

July 20, 2021 2 p.m. – 5 p.m. on Go- To Meeting

DEI Advisory Committee Notes

Attendance

General Manager/Co-Convener, Vicki Evans

General Manager/ Co-Convener, Brenda Jackson

HR Director, Dr. Anthony Wade

Presenter, K.L. Scott and Associates

PIO/DEI Admin, Cheribeth Thomas

Members Present:

Al Florez, Alissa Brashear, Alvin Chestnut, April Kelly, Annie Thomas, Cynthia McKinley, Denise Schunk, Garry Crumpler, Hardin Brown, Ivonne Mendez, Jennifer Green, Jared White, Kelly Moore, Mia Kaleiwahea-Perry, Nora Armstrong, Ricky Hair, Telise Chavis, Timothy Middleton, Vincent Evans

Members Absent:

Sara Reyes and Tye Vaught

Welcome

- Co-Conveners welcomed the members back.
- Introduced Human Resource Director Dr. Anthony Wade

Overview

- K.L. Scott and Associates
 - Reviewed Solution Initiative Analysis and draft Initiative Summaries in the following areas:
 - **Policy Development & Execution**
 - **Internal Operations**
 - **Staff Recruitment**
 - **Community Outreach**

- Reviewed Solution Implementation Roadmap & Solution Options Value Quadrant, committee was tasked to try and determine/identify what initiatives will be implemented
- Reviewed KPMs per initiative
- Reviewed combined committee responses of the Mission, Vision & Value statements, committee was tasked to condense into one common County wide Mission Vision & Value statement

General Discussion

- May 18, 2021 meeting notes were approved through consensus.
- Updates were provided on:
 - Committee vacancies: applications will be made available again to employees to apply for the vacant positions, application has been posted on intranet
 - Term limits: empower the committee to produce options for term limits, volunteers include Al, Alvin, Denise, Hardin, Ivonne, Kelly, Nora and Vincent. Update to be brought to August DEI meeting.
 - County Connection included blurb about DEI.
 - DEI CCNCTV segment – no update, Ivonne will email volunteer group to follow up.
- Room was opened for further discussion.
- Potential agenda items for the next meeting were discussed.
 - KLS&A Assignments
 1. Prioritizing Initiatives
 2. Working with Mission Vision and Value statements
 - Update on Term Limit
 - Update on Newsletter
 - Update on CCNCTV segment

Adjourned

- Committee members reminded of the next meeting date, time and location.
- Meeting was adjourned.