

August 17, 2021 2 p.m. – 5 p.m. on Go- To Meeting

DEI Advisory Committee Notes

Attendance

General Manager/Co-Convener, Vicki Evans

General Manager/ Co-Convener, Brenda Jackson

HR Director, Dr. Anthony Wade

PIO/DEI Admin, Cheribeth Thomas

Members Present:

Al Florez, Alissa Brashear, Alvin Chestnut, Annie Thomas, Cynthia McKinley, Denise Schunk, Garry Crumpler, Hardin Brown, Ivonne Mendez, Jennifer Green, Kelly Moore, Mia Kaleiwahea-Perry, Nora Armstrong, Sara Reyes, Tye Vaught

Members Absent:

April Kelly, Ricky Hair, Telise Chavis, Timothy Middleton and Vincent Evans

Welcome

- Co-Conveners welcomed the members back.

General Discussion

- July 20, 2021 meeting notes were approved through consensus.
- Members were given instruction on what will take place in the breakout groups. Groups need to appoint a facilitator for the discussion, a scribe to document their discussion and someone to report out.

Practical Exercise 1 - Breakout Session

- Co-Conveners explained the 1st charge for today's meeting
 - Narrowing previous discussion and homework on the DEI Mission-Vision Statement, a slogan/tagline, and beliefs/values/guiding principles in small groups

- Committee members divided into groups then reviewed, discussed, and came to consensus on recommendations within their individual groups

Practical Exercise 1 – Report Out

- Each group's spokesperson shared their group discussion and responses. Discussion followed.

Practical Exercise 2 - Breakout Session

- Co-Conveners explained the 2nd charge for today's meeting
 - Prioritize the 19 Initiatives described within the Solution Options Analysis Details provided by K.L. Scott and Associates
- Committee members divided into groups to review, discuss, and come to consensus on their recommended initiative priorities.

Practical Exercise 2 – Report Out

- Groups came together to share their group discussion and response for their recommended initiative priorities.

Overview

- Updates were provided on:
 - Two Committee vacancies available: Executive Committee will review applications and Co-conveners will report back to committee
 - Term limits: Nora discussed some options for term limits. We will have a more solid update in September.
- Potential agenda items for the next meeting were discussed.
 - Update on Term Limits
 - Update on Newsletter
 - Update on CCNCTV segment
- Room was opened for further discussion.

Adjourned

- Committee members reminded of the next meeting date, time and location.
- Meeting was adjourned.