

October 19, 2021 2 p.m. – 5 p.m. in Room 118 at Cumberland County Courthouse

DEI Advisory Committee Notes

Attendance

General Manager/Co-Convener, Vicki Evans

General Manager/ Co-Convener, Brenda Jackson

PIO/DEI Admin, Cheribeth Thomas

Present:

Al Florez, Alvin Chestnut, Ann Thomas, April Kelly, Cynthia McKinley, Denise Schunk, Hardin Brown, Ivonne Mendez, Jennifer Green, Kelly Moore, Mia Kaleiwahea-Perry, Nora Armstrong, Ricky Hair, Tye Vaught, Telise Chavis, Tim Middleton

Absent:

Alissa Brashear, Garry Crumpler, Sara Reyes and Vincent Evans

HR Director, Dr. Anthony Wade

Welcome

- Co-Conveners welcomed the members back.

Overview

- September 21, 2021 meeting notes were approved through consensus.
- Members took new committee photos.
- Members were informed that strategic plan will be presented to BOC at the December 9, 2021 agenda session meeting.
- Committee reviewed and reached consensus on suggested edits to the draft of DEI Strategic plan to send back to K.L. Scott and Associates for revision. Members will provide statements of why they wanted to be a part of the County's DEI initiative for incorporation into the strategic plan document.

General Discussion

- Updates were provided on:
 - Vacancies on committee: new members Megan McLaurin and Terry Streets will be joining committee at the November 16, 2021 meeting.
 - Term Limits: discussion with Executive Steering Committee took place, additional member input was provided, another meeting of the term limit committee was coordinated to review term options.
 - CCNCTV segment: plan and scripts have been created. Video will be no longer than 5 minutes.
- Potential agenda items for the next meeting were discussed.
 - KLSA presenting strategic plan update
 - Update on Term Commitment Proposal
 - Update on Newsletter
 - Update on CCNCTV segment
- Room was opened for further discussion.

Adjourned

- Committee members reminded of the next meeting date, time and location.
- Meeting was adjourned.