

Cumberland County

Together, we can.

Diversity, Equity and Inclusion (DEI) Advisory Committee

January 19, 2020 2 p.m. - 5 p.m. on Go- To Meeting

DEI Advisory Committee Notes

Attendance

General Manager/Co-Convener, Vicki Evans

General Manager/Co Convener, Brenda Jackson

Presenter, John Holmes

DEI/PIO Admin, Cheribeth Thomas

Members Present:

Al Florez, Alissa Brashear, Alvin Chestnut, Cynthia McKinley, Denise Schunk, Hardin Brown, Ivonne Mendez, Jared White, Mia Kaleiwahea-Perry, Nora Armstrong, Ricky Hair, Tye Vaught

Members Absent:

Anila Ashraf, Annie Thomas, April Kelly, Garry Crumpler, Jennifer Green, Kelly Moore, Sara Reyes, Telise Chavis, Timothy Middleton, Vincent Evans

Welcome

- Co-Conveners welcomed the members back.
- Introduced Human Resources Interim Director, John Holmes

Training

- John Holmes presented the Diversity, Inclusion and Unconscious Bias training to the DEI Committee.
- Committee members shared/discussed diversity, equity and biases.
- Updates were provided on:
 - Recommended Holiday Schedule has been given to the Executive Steering Committee, will keep DEI committee updated on when the Executive Steering Committee makes a recommendation to the County Commissioners.
 - o Status on process with moving forward with K.L. Scott & Associates

Next Meeting

- Provide update of any feedback provided by Executive Steering Committee about Holiday Schedule
- Updates on K.L. Scott & Associates
- Debrief about the Diversity, Inclusion and Unconscious Bias training presented by John Holmes.

Adjourned

- Committee member reminded of the next meeting date, time and location.
- Meeting was adjourned.