



Diversity, Equity and Inclusion Advisory Committee (DEIAC) Meeting

October 18, 2022

AGENDA

HR Interim Director/Assistant County Manager: Brian Haney
Chief Diversity Officer: Nikeisha Waring
Convener: Vicki Evans, General Manager of Financial Services
Admin Support: Cheribeth Thomas, Public Information Office

2:00 pm Welcome & Introductions
Icebreaker

- Review on 9-22-22 meeting notes (attachment)
- Chief Diversity Officer sharing ideas/discussion
- Focus Group Breakout (build in a 15-minute break during this time)

Assign a notetaker/presenter for the group report out.

Objective 1: Based on the initiative recommendations that were approved by the Executive Team, determine next steps, individuals to volunteer, any information that needs to be updated

Objective 2: Based on remaining initiatives that have been prioritized by your focus group, define the next steps, including what resources it will take to move forward, suggest stakeholder involvement, estimate the timeline to fully implement, effort and resources involved, etc.

- Groups Report Out – include action item(s), and recommendations to forward to Executive Steering Committee

Next Meeting – November 15, 2022 – Propose Agenda Items

5:00 pm Adjourn

FOCUS GROUP / INITIATIVE INFO

INTERNAL OPERATIONS	STAFF RECRUITMENT
Al Florez	Alvin Chestnut
Alissa Brashear	Ann Thomas
Cynthia McKinley	Garry Crumpler
Denise Schunk	Jennifer Green
Hardin Brown	Kelly Moore
Ivonne Mendez	Mia Kaleiwahea-Perry
Megan McLaurin	Nora Armstrong
Ricky Hair	Sara Reyes
Telise Chavis	Terry Streets
Tim Middleton	Tye Vaught
Vincent Evans	Yaminah Vereen

INITIATIVE PRIORITY ORDER

Internal Operations:

- 7
- 6
- 4
- 5
- 3
- 2

Staff Recruitment:

- 12
- 10, 11, 13
- 14, 8
- 9