



Diversity, Equity and Inclusion Advisory Committee (DEIAC) Meeting

August 16, 2022

AGENDA

HR Interim Director/Assistant County Manager: Brian Haney

Convener: Vicki Evans, General Manager of Financial Services

Admin Support: Cheribeth Thomas, Public Information Office (to be absent)

- 2:00 pm Welcome & Introductions
Tanisha Slaughter, Public Health ex-officio DEIAC member
- 2:05 pm Consensus on 7-19-22 meeting notes (attachment)
 - Solution Analysis added to County webpage (so that leadership, employees and the public can see initiative specific information)
 - Committee members updated to current on County webpageUpdate on Chief Diversity Officer recruitment process
- 2:20 pm Town Hall feedback – DEIAC demographics and inclusion of gender identity/sexual orientation
Member request to discuss pronouns being on employee signature blocks
Update on Initiative tasks (attachment)
- 2:45 pm Focus Group Breakout (build in a 15-minute break during this time)
- Assign a notetaker/presenter for the group report out.*
- Objective 1: Based on the initiative recommendations that were approved by the Executive Team, determine next steps, individuals to volunteer, any information that needs to be updated*
- Objective 2: Based on remaining initiatives that have been prioritized by your focus group, define the next steps, including what resources it will take to move forward, suggest stakeholder involvement, estimate the timeline to fully implement, effort and resources involved, etc.*
- 4:15 pm Groups Report Out – include action item(s), and recommendations to forward to Executive Steering Committee
- 4:45 pm Next Meeting – September 20, 2022 – Propose Agenda Items
- 5:00 pm Adjourn

FOCUS GROUP / INITIATIVE INFO

INTERNAL OPERATIONS	STAFF RECRUITMENT
Al Florez	Alvin Chestnut
Alissa Brashear	Ann Thomas
Cynthia McKinley	Garry Crumpler
Denise Schunk	Jennifer Green
Hardin Brown	Kelly Moore
Ivonne Mendez	Mia Kaleiwahea-Perry
Megan McLaurin	Nora Armstrong
Ricky Hair	Sara Reyes
Telise Chavis	Terry Streets
Tim Middleton	Tye Vaught
Vincent Evans	Yaminah Vereen

INITIATIVE PRIORITY ORDER

Internal Operations:

7
6
4
5
3
2

Staff Recruitment:

12
10, 11, 13
14, 8
9