



## Diversity, Equity and Inclusion Advisory Committee (DEIAC) Meeting

September 20, 2022

### AGENDA

HR Interim Director/Assistant County Manager: Brian Haney  
Convener: Vicki Evans, General Manager of Financial Services  
Admin Support: Cheribeth Thomas, Public Information Office

- 2:00 pm Welcome
- 2:05 pm Consensus on 8-16-22 meeting notes (attachment)  
Update on Chief Diversity Officer recruitment process
- 2:20 pm **Executive Committee feedback** – Initiative 7: Task 8 - Allow employees the option to utilize pronouns within their signature blocks on emails  
**Request for DEIAC Points of Contact** to provide activities update on Initiative tasks (attachment) including percentages of completion
- 2:45 pm Focus Group Breakout (build in a 15-minute break during this time)
- Assign a notetaker/presenter for the group report out.*
- Objective 1: Based on the initiative recommendations that were approved by the Executive Team, determine next steps, individuals to volunteer, any information that needs to be updated*
- Objective 2: Based on remaining initiatives that have been prioritized by your focus group, define the next steps, including what resources it will take to move forward, suggest stakeholder involvement, estimate the timeline to fully implement, effort and resources involved, etc.*
- 4:15 pm Groups Report Out – include action item(s), and recommendations to forward to Executive Steering Committee
- 4:45 pm Next Meeting – October 18, 2022 – Propose Agenda Items
- 5:00 pm Adjourn

## FOCUS GROUP / INITIATIVE INFO

INTERNAL OPERATIONS	STAFF RECRUITMENT
Al Florez	Alvin Chestnut
Alissa Brashear	Ann Thomas
Cynthia McKinley	Garry Crumpler
Denise Schunk	Jennifer Green
Hardin Brown	Kelly Moore
Ivonne Mendez	Mia Kaleiwahea-Perry
Megan McLaurin	Nora Armstrong
Ricky Hair	Sara Reyes
Telise Chavis	Terry Streets
Tim Middleton	Tye Vaught
Vincent Evans	Yaminah Vereen

### INITIATIVE PRIORITY ORDER

#### Internal Operations:

7  
6  
4  
5  
3  
2

#### Staff Recruitment:

12  
10, 11, 13  
14, 8  
9