

March 15, 2022 2 p.m. – 5 p.m. Virtual WebEx Meeting

# DEI Advisory Committee Notes

## Attendance

**General Manager/Co-Convener**, Vicki Evans

**HR Director**, Dr. Anthony Wade

**HR Representative**, Trina Whitfield

**PIO/DEI Admin**, Cheribeth Thomas

**Members Present:**

Al Florez, Alvin Chestnut, Cynthia McKinley, Denise Schunk, Garry Crumpler, Hardin Brown, Jennifer Green, Kelly Moore, Mia Kaleiwahea-Perry, Nora Armstrong, Ricky Hair, Terry Streets, Timothy Middleton, Tye Vaught and Vincent Evans

**Members Absent:**

Alissa Brashear, Ann Thomas, April Kelly, Ivonne Mendez, Megan McLaurin, Sara Reyes and Telise Chavis

## Welcome

- Co-Convener welcomed the members back.

## Overview

- February 15, 2022 meeting notes were approved through consensus.

## General Discussion

- Update provided on:
  - DEIAC Term Commitment Group recommendation
    - Committee reviewed edits that were provided by the Executive Steering Committee
    - Consensus was reached on the Term Commitments to include the revisions

- DEIAC Charter Update revisions
  - Updated logo
  - Revisions to membership criteria to include all employees not only fulltime.
- The following members volunteered to serve as the Nominating Group:
  - Garry, Tim, Kelly, Jennifer and Mia
- Nominating Group
  - Requires a majority presence to meet
  - Majority vote will determine which applicants are recommended
  - Both items be added to Term Commitment Group Recommendations

## Practical Exercise 1 - Breakout Session

- Co-Convener explained the 1<sup>st</sup> charge for today's meeting. Members were given instruction on what will take place in the breakout session.
- Committee split into two Focus Groups: Internal Operations and Staff Recruitment
- Groups need to appoint a facilitator for the discussion, a scribe to document their discussion and someone to report out.
- Review Initiative(s) and determine/prioritize
  - Initiative(s) the group would like to move forward
  - estimate the timeline to fully implement
  - effort and resources involved
  - next steps

## Practical Exercise 1 – Report Out

- Each group's spokesperson shared their group discussion/recommendations
  - initiative priority order
  - initiatives overlapping between focus areas
  - creating shared documents among group members to provide input

## Adjourned

- Committee members reminded of the next meeting Tuesday, April 19, 2022
- Meeting was adjourned.