



Diversity, Equity, and Inclusion Advisory Committee (DEIAC) Meeting

January 17, 2023

AGENDA

Assistant County Manager: Brian Haney

Chief Diversity Officer: Nikeisha Waring

Convener: Vicki Evans, General Manager of Financial Services

HR Director: Dominique Hall

Admin Support: Cheribeth Thomas, County Administration Executive Assistant

- 2:00** Welcome
- 2:05 PM** Consensus for meeting notes 11-15-22 meeting notes (attachment)
- 2:10 PM** Environmental Justice Report for Ann Street Landfill – Amanda Bader, SW Director, and Sabrina Colon, Consultant (*Focus Area – Community Outreach, Initiative #16 Public Comment Forums*)
- 2:40 PM** Discuss Committee Vacancies
Review the application
Discuss the process of approval for new members
Determine the announcement date and deadline to apply date
- 3:10 PM** Discuss Proposed Update to DEIAC Meeting Structure and Ground Rules
- 3:30 PM** BREAK
- 3:45 PM** Discuss DEI Diverse Hiring Panel Policy
Discuss Career Development and Training Policy Incorporating DEI
- 4:15 PM** Overview of Initiative #5 Strategy Performance Monitoring Tool: **Nifty (bring laptop)** /
Review task list and make updates
- 4:45 PM** Agenda items for next meeting
DEI Training for Cumberland County Employees (Initiative 8)
Other items
- 5:00 pm** Adjourn – Next meeting February 21, 2023

FOCUS GROUP / INITIATIVE INFO

INTERNAL OPERATIONS	STAFF RECRUITMENT
Al Florez	VACANT
Alissa Brashear	Ann Thomas
Cynthia McKinley	Garry Crumpler
Denise Schunk	Jennifer Green
Hardin Brown	Kelly Moore
Ivonne Mendez	Mia Kaleiwahea-Perry
Megan McLaurin	Nora Armstrong
Ricky Hair	Sara Reyes
Telise Chavis	Terry Streets
Tim Middleton	VACANT
Vincent Evans	Yaminah Vereen

INITIATIVE PRIORITY ORDER

Internal Operations:

7
6
4
5
3
2

Staff Recruitment:

12
10, 11, 13
14, 8
9