



## Diversity, Equity, and Inclusion Advisory Committee (DEIAC) Meeting

April 18, 2023

### AGENDA

**Chief Diversity Officer:** Nikeisha Waring  
**HR Director:** Dominique Hall  
**Assistant County Manager:** Brian Haney  
**DEIAC Co-Convener:** Vicki Evans  
**County Administration Executive Assistant:** Cheribeth Thomas

- 2:00 PM** Welcome – **April is Diversity Awareness Month**  
Assign timekeeper  
Approve agenda
- 2:05 PM** Consensus for 03-21-23 meeting notes (attachment)
- 2:10 PM** Report on DEI survey (Brian)
- 2:15 PM** Report on application stats (Cheribeth)
- 2:20 PM** Report on Recruitment Policy (Diverse Hiring Panel - Dominique)
- 2:25 PM** Update on County Government Week activities planned (Nora)
- 2:30 PM** Breakout Groups  
Initiatives  
7.6 – digital DEI suggestion box/DEI on the Intranet  
14.1 – Set up a process for mentor program  
  
Include 15 minute Break during Breakout Group time
- 4:30 PM** Report out from Breakout Groups
- 4:45PM** Agenda items for next meeting other items
- 5:00 PM** Adjourn – Next Meeting May 16, 2023

## FOCUS GROUP / INITIATIVE INFO

INTERNAL OPERATIONS	STAFF RECRUITMENT
Alissa Brashear	Ann Thomas
Cynthia McKinley	Garry Crumpler
Ivonne Mendez	Jennifer Green
Tim Middleton	Kelly Moore
Vincent Evans	Mia Kaleiwahea-Perry
Nora Armstrong	Terry Streets
Vacant	Sara Reyes
Vacant	Yaminah Vereen
Vacant	Vacant
Vacant	Vacant
Vacant	Vacant

## INITIATIVE PRIORITY ORDER

**Internal Operations:**      **Staff Recruitment:**

**7**

**12**

**6**

**10 11 13**

**4**

**14**

**5**

**8**

**3**

**9**

**2**