

February 21, 2023, 2 p.m. – 5 p.m. in person @ Emergency Services Building; 500 Executive Place

# DEI Advisory Committee Notes

## Attendance

**Chief Diversity Officer,** Nikeisha Waring

**General Manager/Co-Convener,** Vicki Evans

**Assistant County Manager,** Brian Haney

**Admin,** Cheribeth Thomas

### **Members Present:**

Alissa Brashear, Cynthia McKinley, Garry Crumpler, Jennifer Green, Kelly Moore, Mia Kaleiwahea-Perry, Nora Armstrong, and Yaminah Vereen

### **Members Absent:**

Al Florez, Ann Thomas, Hardin Brown, Ivonne Mendez, Sara Reyes, Terry Streets, Timothy Middleton and Vincent Evans

## Welcome

- Welcomed members and called meeting to order

## General Discussion

- Committee through consensus reviewed and approved the:
  - January 17, 2023, meeting notes
- DEIAC Discussed, Review and Revised the following:
  - Diverse Hiring Panel Policy
    - Policy through consensus was approved to be forwarded to HR
  - Meeting Structure and Ground Rules
    - Revisions were provided to be brought back to March DEIAC Meeting
  - DEIAC Application
    - Revisions were provided to be brought back to March DEIAC Meeting

- Career Development and Training Policy
  - Policy through consensus was approved to be forwarded to HR
- Committee Vacancies
  - Reviewed and determined how many vacancies are on the committee, determined process for announcing vacancies
- Initiatives/sub task
  - Reviewed initiatives and sub task, committee members volunteered to be POC for task that were left with an open POC slot due to member vacancies

## Adjourned

- Committee members reminded of the next meeting Tuesday, March 21, 2023
- Meeting was adjourned.