# CUMBERLAND <br> COUNTY <br> NORTH CAROLINA 

Diversity, Equity, and Inclusion Advisory Committee (DEIAC) Meeting
July 18, 2023

## DRAFT AGENDA

Assistant County Manager: Brian Haney
DEAIC Convener- Vicki Evans
Chief Diversity Officer: Nikeisha Waring
HR Director: Dominque Hall
County Administration Executive Assistant: Cheribeth Thomas
3:00 PM Welcome
Assign timekeeper
Approve agenda
3:05 PM Consensus for meeting notes 06-20-23 meeting notes (attachment)
3:10 PM Report on DEIAC survey (Brian)
3:20 PM Report Recruitment Policy Update (Diverse Hiring Panel- Dominque)
3:30 PM CDO Updates (Nikeisha Waring)
-Initiative 5 change of platform from Nifty to Outlook Planner
Approval for DEIAC Applications
-Nominating Committee Selection Updates

3:40 PM BREAK
3:50 PM Breakout Groups
Initiatives 14: Mentoring Program
Initiatives 7.7 DEI Day

4:40 PM Report out from Breakout Groups
4:45PM Agenda items for next meeting other items
5:00 PM Adjourn- Next Meeting August 15, 2023

## FOCUS GROUP / INITIATIVE INFO

| INTERNAL OPERATIONS | STAFF RECRUITMENT |
| :--- | :--- |
| Cynthia McKinley | Ann Thomas |
| Ivonne Mendez | Garry Crumpler |
| Tim Middleton | Jennifer Green |
| Vincent Evans | Kelly Moore |
| Nora Armstrong | Mia Kaleiwahea-Perry |
| Vacant | Terry Streets |
| Vacant | Sara Reyes |
| Vacant | Yaminah Vereen |
| Vacant | Vacant |
| Vacant | Vacant |
| Vacant | Vacant |

## INITIATIVE PRIORITY ORDER

## Internal Operations Staff Recruitment

7
6

4

5

3

2

