



## Diversity, Equity, and Inclusion Advisory Committee (DEIAC) Meeting

June 20, 2023

### DRAFT AGENDA

**Chief Diversity Officer:** Nikeisha Waring

**DEIAC Convener-** Vicki Evans

**HR Director:** Dominique Hall

**Assistant County Manager:** Brian Haney

**County Administration Executive Assistant:** Cheribeth Thomas

- 3:00 PM Welcome**  
Assign timekeeper  
Approve agenda
- 3:05 PM Approval of 05-16-23 meeting notes (attachment)**
- 3:10 PM Recruitment Policy Update** (Dominique Hall)
- 3:20 PM CDO Update**
- 3:25 PM Update from the Executive Steering Committee** (Nikeisha Waring)  
Management Team access to Nifty  
Meeting Structure and Ground Rules Revisions  
a. Approval of change in meeting time; 3 - 5pm  
b. Approval of the voting system  
c. Approval of virtual meetings  
Initiative 7.6 DEI Box with additional verbiage for DEI Suggestion Box  
a. Approved  
Initiative 7.7 Cultural Calendar Placement on Intranet & activities  
a. Approval of Link to Chase Calendar of Events on Intranet  
b. Approval of Employee Spotlight in County Newsletter  
c. DEI Education Day  
DEIAC Applications  
a. Approval of Nominating Committee Applications  
b. Request for Nominating Committee to select alternates  
c. Rubric Discussion
- 3:45 PM BREAK**

- 4:00 PM Breakout Groups**  
Initiative 14: Mentoring Program & Initiative 10: Affinity Groups,  
Initiative 7.7: Calendar Placement on DEIAC Intranet
- 4:40 PM Report out from Breakout Groups**
- 4:50 PM Agenda items for next meeting and other items**
- 5:00 PM Adjourn- Next Meeting July 18, 2023**

**FOCUS GROUP / INITIATIVE INFO**

INTERNAL OPERATIONS	STAFF RECRUITMENT
Cynthia McKinley	Ann Thomas
Ivonne Mendez	Garry Crumpler
Tim Middleton	Jennifer Green
Vincent Evans	Kelly Moore
Nora Armstrong	Mia Kaleiwahea-Perry
Vacant	Terry Streets
Vacant	Sara Reyes
Vacant	Yaminah Vereen
Vacant	Vacant
Vacant	Vacant
Vacant	Vacant

**INITIATIVE PRIORITY ORDER**

Internal Operations	Staff Recruitment
7	12
6	10 11 13
4	14
5	8
3	9
2	