# CUMBERLAND <br> COUNTY <br> NORTH CAROLINA 

Diversity, Equity, and Inclusion Advisory Committee (DEIAC) Meeting
March 21, 2023
AGENDA
Assistant County Manager: Brian Haney Chief Diversity Officer: Nikeisha Waring
HR Director: Dominque Hall
County Administration Executive Assistant: Cheribeth Thomas
2:00 PM $\begin{array}{ll}\text { Welcome } \\ & \text { Assign timekeeper }\end{array}$
Approve agenda
2:05 PM Consensus for meeting notes 02-21-23 meeting notes (attachment)
2:10 PM Review for Meeting Structure and Ground Rules
2:20 PM Review DEIAC Application and Consensus
2.30PM Determine the announcement date and deadline to apply for committee Vacancies- Brian

2:50 PM Review Initiatives
3:00 PM BREAK
3:15 PM Review Initiatives
3:30 PM DEIAC Survey - (POC Brian)
4:00 PM Breakout Groups
Initiatives 7.5 \& 14.1
4:30 PM Report out from Breakout Groups
4:45PM Agenda items for next meeting other items
5:00 PM Adjourn- Next Meeting April 18, 2023

| INTERNAL OPERATIONS | STAFF RECRUITMENT |
| :--- | :--- |
| AL Florez | Ann Thomas |
| Alissa Brashear | Garry Crumpler |
| Cynthia McKinley | Jennifer Green |
| Ivonne Mendez | Kelly Moore |
| Tim Middleton | Mia Kaleiwahea-Perry |
| Vicent Evans | Terry Streets |
| Nora Armstrong | Sara Reyes |
| Vacant | Yaminah Vereen |
| Vacant | Vacant |
| Vacant | Vacant |
| Vacant | Vacant |

## INITIATIVE PRIORITY ORDER

## Internal Operations with completion \%: Staff Recruitment with completion \%

7-56\%
6-100\%
4-50\%
5-50 \%
3-0\%
2-67\%

12-17\%
$10-0 \% \ldots .11-0 \% \ldots .13-100 \%$ (annual)
14-0\%
8-0\%
9-50\%

