



**Diversity, Equity, and Inclusion Advisory Committee (DEIAC) Meeting**

**November 21, 2023**

**AGENDA**

**Interim Chief Diversity Officer/HR Director:** Dominique Hall

**Assistant County Manager:** Brian Haney

**County Administration Executive Assistant:** Cheribeth Thomas

- 3:00 PM WELCOME**  
Assign timekeeper  
Approve agenda
- 3:05 PM REVIEW & APPROVAL OF 09.19.2023 MEETING NOTES** (attached)
- 3:10 PM UPDATES**
- 3:30 PM MONDAY.COM TRAINING**
- 4:00 PM BREAK**
- 4:45 PM AGENDA ITEMS FOR NEXT MEETING/OTHER ITEMS**
- 5:00 PM ADJOURN- NEXT MEETING [DECEMBER 19, 2023](#)**

## FOCUS GROUP / INITIATIVE INFO

INTERNAL OPERATIONS	STAFF RECRUITMENT
Cynthia McKinley	Ann Thomas
Tim Middleton	Jennifer Green
Vincent (Jon) Evans	Kelly Moore
Billye Rivas	Terry Streets
Diane Pfeifer	Priscilla Webb
Samantha Belmont	Ehsan Momeni
Mikala Glanton	Mahalia Gains
SGT McKoy	Regina Williams
Vacant	Vacant
Vacant	Vacant
Vacant	Vacant

INITIATIVE PRIORITY ORDER	
Internal Operations	Staff Recruitment
<b>7: PROMOTE</b> DEI Value (Internally)	<b>12: ENFORCE</b> Diverse Hiring Panels & Participants
<b>6: ACQUIRE</b> Learning Management System (LMS) for DEI Training	<b>10: ESTABLISH</b> Partnership w/Minority Affinity Groups
	<b>11: ENSURE</b> Partnership w/Minority Social Media Groups
<b>4: ACQUIRE</b> Human Capital Management (HCM) System	<b>13: PARTICIPATE</b> Host/Attend Job Fairs
	<b>14: ESTABLISH</b> Mentoring Program
<b>5: ACQUIRE</b> Strategy Performance Monitoring Tool	<b>8: ESTABLISH</b> DEI Training Program
<b>3: DEVELOP</b> DEI Recognition Program	<b>9: ADMINISTER</b> Compensation Study
<b>2: ESTABLISH</b> Public-Facing Dashboard	