



Diversity, Equity, and Inclusion Advisory Committee (DEIAC) Meeting

February 20, 2024

AGENDA

Interim Chief Diversity Officer/HR Director: Dominique Hall

Assistant County Manager: Brian Haney

County Administration Executive Assistant: Cheribeth Thomas

- 3:00 PM WELCOME**
- Assign Timekeeper
- 3:05 PM REVIEW & APPROVAL**
- Approve Agenda
 - 1.23.2024 Meeting Notes
- 3:10 PM UPDATES**
- 3:15 PM BREAK OUT GROUPS**
- Staff Recruitment
 - Initiative 12
 - Internal Operations
 - Initiative 7
- 4:00 PM BREAK**
- 4:15 PM REPORT OUT**
- 4:45 PM AGENDA ITEMS FOR NEXT MEETING/OTHER ITEMS**
- 5:00 PM ADJOURN- NEXT MEETING [March 19, 2024](#)**

FOCUS GROUP / INITIATIVE INFO

INTERNAL OPERATIONS	STAFF RECRUITMENT
Cynthia McKinley	Ann Thomas
Vincent (Jon) Evans	Jennifer Green
Billye Rivas	Kelly Moore
Diane Pfeifer	Terry Streets
Samantha Belmont	Priscilla Webb
Mikala Glanton	Ehsan Momeni
SGT McKoy	Mahalia Gains
Devon Newton	Regina Williams
Lisa Childers	Alfreda Chance
Jaya Manderson	Johnny Scott
VACANT	Ebonee Moore-Brantley

INITIATIVE PRIORITY ORDER	
Internal Operations	Staff Recruitment
7: PROMOTE DEI Value (Internally)	12: ENFORCE Diverse Hiring Panels & Participants
6: IMPLEMENT Learning Management System (LMS) for DEI Training	8: ESTABLISH DEI Training Program
4: ACQUIRE Human Capital Management (HCM) System	14: ESTABLISH Mentoring Program
5: ACQUIRE Strategy Performance Monitoring Tool	10: ESTABLISH Partnership w/Minority Affinity Groups
	11: ENSURE Partnership w/Minority Social Media Groups
3: DEVELOP DEI Recognition Program	13: PARTICIPATE Host/Attend Job Fairs
	9: ADMINISTER Compensation Study
2: ESTABLISH Public-Facing Dashboard	