



**Diversity, Equity, and Inclusion Advisory Committee (DEIAC) Meeting**

**MARCH 19, 2024**

**AGENDA**

**Interim Chief Diversity Officer/HR Director:** Dominique Hall

**Assistant County Manager:** Brian Haney

**County Administration Executive Assistant:** Cheribeth Thomas

**3:00 PM WELCOME**

- Assign Timekeeper

**3:05 PM REVIEW & APPROVAL**

- Approve Agenda
- 02.20.2024 Meeting Notes

**3:10 PM UPDATES**

- Establishing a Quorum
- Roberts Rules
- Vacancies
- Nominating Group

**3:15 PM BREAK OUT GROUPS**

- Staff Recruitment
  - Initiative 12
- Internal Operations
  - Initiative 7

**4:00 PM BREAK**

**4:15 PM REPORT OUT**

**4:45 PM AGENDA ITEMS FOR NEXT MEETING**

- Department updates
- Other Items

**5:00 PM ADJOURN- NEXT MEETING [April 16, 2024](#)**

## FOCUS GROUP / INITIATIVE INFO

INTERNAL OPERATIONS	STAFF RECRUITMENT
Cynthia McKinley	Jennifer Green
Vincent (Jon) Evans	Kelly Moore
Billye Rivas	Terry Streets
Diane Pfeifer	Priscilla Webb
Samantha Belmont	Ehsan Momeni
Mikala Glanton	Mahalia Gains
SGT McKoy	Regina Williams
Devon Newton	Alfreda Chance
Lisa Childers	Johnny Scott
Jaya Manderson	Ebonee Moore-Brantley
<b>VACANT</b>	<b>VACANT</b>

INITIATIVE PRIORITY ORDER	
Internal Operations	Staff Recruitment
<b>7: PROMOTE</b> DEI Value (Internally)	<b>12: ENFORCE</b> Diverse Hiring Panels & Participants
<b>6: IMPLEMENT</b> Learning Management System (LMS) for DEI Training	<b>8: ESTABLISH</b> DEI Training Program
<b>4: ACQUIRE</b> Human Capital Management (HCM) System	<b>14: ESTABLISH</b> Mentoring Program
<b>5: ACQUIRE</b> Strategy Performance Monitoring Tool	<b>10: ESTABLISH</b> Partnership w/Minority Affinity Groups  <b>11: ENSURE</b> Partnership w/Minority Social Media Groups  <b>13: PARTICIPATE</b> Host/Attend Job Fairs
<b>3: DEVELOP</b> DEI Recognition Program	<b>9: ADMINISTER</b> Compensation Study
<b>2: ESTABLISH</b> Public-Facing Dashboard	

