



Diversity, Equity, and Inclusion Advisory Committee (DEIAC) Meeting

January 23, 2024

AGENDA

Interim Chief Diversity Officer/HR Director: Dominique Hall

Assistant County Manager: Brian Haney

County Administration Executive Assistant: Cheribeth Thomas

3:00 PM WELCOME

- Introductions
 - Devon Newton, Community Development
 - Lisa Childers, COOP Ext.
 - Alfreda Chance, Child Support
 - Ebonee Moore Brantley, Human Resources
 - Jaya Manderson, Animal Services
 - Johnny Scott, Solid Waste
- Icebreaker (DEI Advantages)
- Assign Timekeeper
- Assign New Members to Focus Groups

3:05 PM REVIEW & APPROVAL

- Approve Agenda
- 09.19.2023 Meeting Notes
- 11.21.2023 Meeting Notes

3:10 PM UPDATES

3:15 PM REVIEW INITIATIVES

4:00 PM BREAK

4:45 PM AGENDA ITEMS FOR NEXT MEETING/OTHER ITEMS

5:00 PM ADJOURN- NEXT MEETING [February 20, 2024](#)

FOCUS GROUP / INITIATIVE INFO

INTERNAL OPERATIONS	STAFF RECRUITMENT
Cynthia McKinley	Ann Thomas
Tim Middleton	Jennifer Green
Vincent (Jon) Evans	Kelly Moore
Billye Rivas	Terry Streets
Diane Pfeifer	Priscilla Webb
Samantha Belmont	Ehsan Momeni
Mikala Glanton	Mahalia Gains
SGT McKoy	Regina Williams

INITIATIVE PRIORITY ORDER	
Internal Operations	Staff Recruitment
7: PROMOTE DEI Value (Internally)	12: ENFORCE Diverse Hiring Panels & Participants
6: ACQUIRE Learning Management System (LMS) for DEI Training	10: ESTABLISH Partnership w/Minority Affinity Groups
	11: ENSURE Partnership w/Minority Social Media Groups
4: ACQUIRE Human Capital Management (HCM) System	13: PARTICIPATE Host/Attend Job Fairs
	14: ESTABLISH Mentoring Program
5: ACQUIRE Strategy Performance Monitoring Tool	8: ESTABLISH DEI Training Program
3: DEVELOP DEI Recognition Program	9: ADMINISTER Compensation Study
2: ESTABLISH Public-Facing Dashboard	