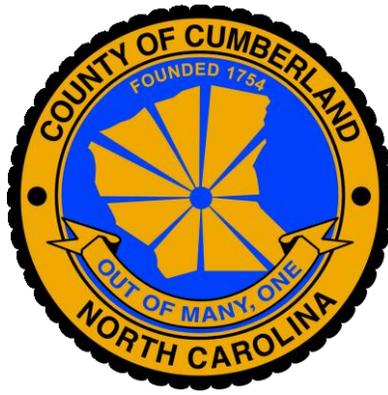




Cumberland County,
North Carolina

ADOPTED ANNUAL BUDGET

Fiscal Year 2019



**CUMBERLAND COUNTY
NORTH CAROLINA
FISCAL YEAR 2019
ADOPTED ANNUAL OPERATING BUDGET**

Board of County Commissioners

Larry L. Lancaster, Chairman
Dr. Jeannette M. Council, Vice Chairman
Glenn Adams
Michael C. Boose
Charles Evans
W. Marshall Faircloth
Jimmy Keefe

County Management

Amy H. Cannon, County Manager
Melissa C. Cardinali, Assistant County Manager
Duane Holder, Assistant County Manager
W. Tracy Jackson, Assistant County Manager
Sally S. Shutt, Assistant County Manager

Budget Staff

Heather Harris, Budget Analyst
Deborah Shaw, Budget Analyst

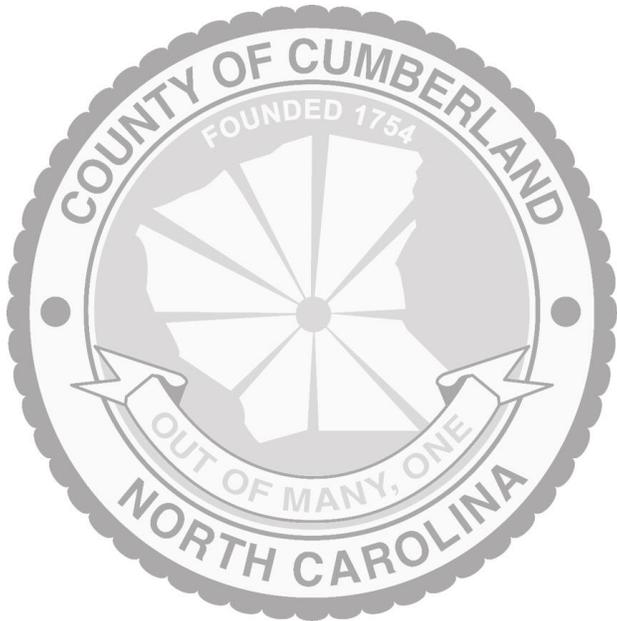
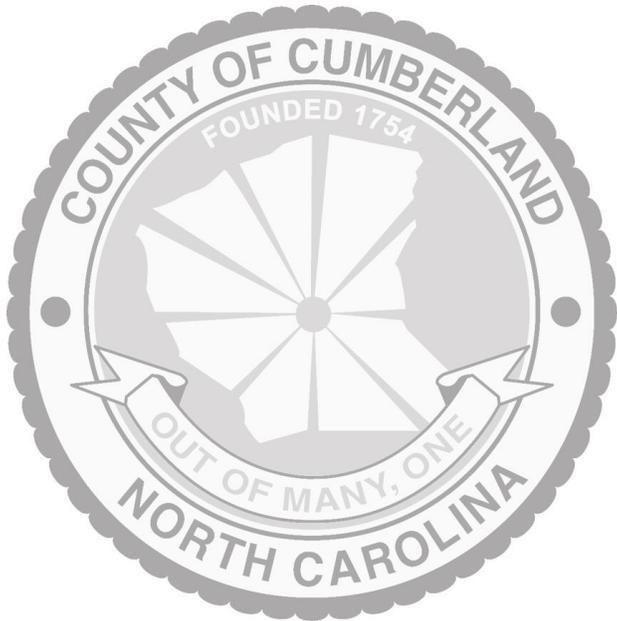


TABLE OF CONTENTS

- **Introductory Section.....1**
 - Strategic Plan 1
 - 2018 Strategic Goals 2
 - Organizational Chart 4
 - How are Your Tax Dollars Spent?..... 5
 - History and Government 6
 - Budget Process 7
 - Fund Structure 9
- **Budget Message 13**
- **Budget Ordinance..... 35**
 - Attachment A – Adjustments to the Recommended Budget 37
 - Attachment B – Revenue by Fund and Source 38
 - Attachment C – Expenditures by Department..... 52
 - Attachment D – Department Fee Schedule 59
 - Attachment E – Board of Commissioners Compensation 91
- **General Fund..... 93**
 - Revenues..... 93
 - Expenditures 95
 - Projected Fund Balance 101
- **Personnel 103**
 - New Position Requests 103
 - Abolish Position Requests..... 105
 - Summary of Positions 106
 - Salary Schedule 109
 - Job Classification..... 111
- **New Requests..... 119**
 - Vehicles 119
 - Capital Outlay 120
- **Community Funding 123**
- **Capital Investment Fund..... 127**
 - Revenues..... 127
 - Expenditures 128
 - Maintenance and Repairs 129
 - Technology..... 133
 - Capital Improvement Plan 136
 - Debt Service Projections 137
- **Education 139**
 - Current Expense..... 139
 - Capital Needs 140
 - Pupil Accounting 141
- **Enterprise Funds 143**
 - Solid Waste Summary 143
 - Solid Waste Revenues..... 144
 - Solid Waste Expenses 146
 - Capital Improvement Plan 148
 - Debt Service Projections 149
- **All Funds Summary..... 151**
 - Revenue 151
 - Expenses 153
- **Reference..... 155**
 - Acronyms and Glossary..... 155



Cumberland County

Mission, Vision & Core Values

Mission Statement

To provide quality services to our citizens while being fiscally responsible.

Vision Statement

To grow as a regional destination for employment, economic development, commerce and cultural pursuits.

Core Values

Serving Cumberland County citizens with **PRIDE**

Professionalism

Respect

Integrity with accountability

Diversity

Excellent Customer Service

Recognizing that all people are different, we treat everyone with dignity and serve our diverse population with professionalism, respect, integrity, diversity and excellent customer service (PRIDE).

Goal 1



Capital Projects

Use the Capital Planning Model as a tool to assist in funding capital and large recurring expenses such as repairs/maintenance and information technology.

- Review and approve the DRAFT Capital Planning Model policy
- Establish the annual funding commitment for the specific capital projects and recurring expenses
- Incorporate the Capital Planning Model into the annual budget process with more detailed discussion on project specifics

Goal 2



Public Water Expansion

Create a plan and identify funding sources for countywide water, starting with areas contaminated by GenX.

- Designate the Public Works Commission as the County's primary water provider
- Partner with the PWC to complete a preliminary engineering study for the GenX contaminated areas
- Stay engaged with state agencies
 - ♦ Participate in weekly conference calls
 - ♦ Attend Science Advisory Board meetings
- Engage with state legislators about funding needs and public health concerns in contaminated areas
 - ♦ Request funding for extending water lines
 - ♦ Maintain awareness of the impact on our citizens
 - ♦ Stress importance of holding Chemours accountable
- Identify funding sources; seek grants and state and federal legislative actions and assistance.
- Continue to provide information to citizens about GenX contamination through website and other platforms

Goal 3



Economic Development

Promote economic development, job retention and growth.

- Work with the Fayetteville Cumberland Economic Development Corporation to develop and establish goals and strategies for economic development
 - ♦ Strategy should include working with municipalities on initiatives
 - ♦ Invite municipalities to attend meetings where items in or near their towns are discussed
- Streamline regulatory, permitting processes
 - ♦ Acquire new software solution for central permits, inspections, code enforcement, land use, parcel/address management and environmental health
- Consider pursuing legislative action allowing the County to have a small business enterprise program to promote the development of small businesses in the county and that mirrors legislation passed for the City of Fayetteville

Goal 4



Financial Strength

Maintain the County's strong financial position by pursuing initiatives that advance long-term sustainability.

- Capital Planning Model
- Business Intelligence
- Continued involvement in Government Finance Officers Association Excellence in Financial Reporting Program (Comprehensive Annual Financial Report)

Goal 5



Performance & Efficiencies

Optimize service delivery through staff development, business process review and innovation.

- Human Resources projects
 - ♦ Performance Development and Management System through NeoGov
 - ♦ Salary review
 - ♦ Leadership Academy
- Prioritize business process review/improvement
- Explore the merger of county functions (technology, human resources, public information, facilities maintenance)
- Continue investment in technology
- Human Services Governance Review
 - ♦ Department of Public Health and Department of Social Services
 - School of Government presentation on Feb. 27
 - Develop next steps

Goal 6



Project Negotiations

Reach decisions related to projects that have been under long-term consideration.

- 911 Center
- Sales Tax Distribution
- School Funding
- Shaw Heights
- Baseball Funding/Parking Deck
(City and County approved agreements Feb. 5, 2018)

Liaison to:
 Board of Education
 Cape Fear Valley Health System
 Fayetteville Cumberland Economic Development Corporation

Board Member of:
 Fayetteville Area Convention & Visitors Bureau, Inc.
 Tourism Development Authority

Citizens of Cumberland County

Sheriff's Office & Detention Center

Register of Deeds

Board of County Commissioners

Clerk to the Board

County Attorney

Legal

County Manager

Assistant County Manager Environmental/Community Safety

- Animal Control
- Cooperative Extension
- Emergency Services
- Parks & Recreation
- Planning & Inspections
- Soil & Water
- Workforce Development

Liaison to:
 Cooperative Extension Advisory Board
 Human Services
 Transportation System
 Mid-Carolina Council of Governments

Assistant County Manager Community Support Services

- Child Support
- Community Development
- Health
- Juvenile Crime Prevention
- Library
- Pretrial Services
- Senior Employment
- Veterans Services
- Program Liaison Alliance Behavioral

Liaison to:
 Communicare, Inc.
 Continuum of Care
 Court Ordered Care
 Cumberland County Juvenile Crime Prevention Council
 Smart Start

Assistant County Manager General Government & Stewardship

- Budget
- Crown Complex
- Human Resources
- Information Services
- Internal Audit
- Solid Waste
- Tax Administration
- Wellness Services Pharmacy/Clinic

Liaison to:
 Civic Center Commission

Assistant County Manager Strategic Management/Governmental Affairs

- Board of Elections
- Broadcast & Video Production
- Citizen Engagement
- Intergovernmental Relations
- Legislative Services & Advocacy
- Military Affairs
- Public Information
- Strategic Plan & Initiatives

Liaison to:
 Airborne & Special Operations Museum

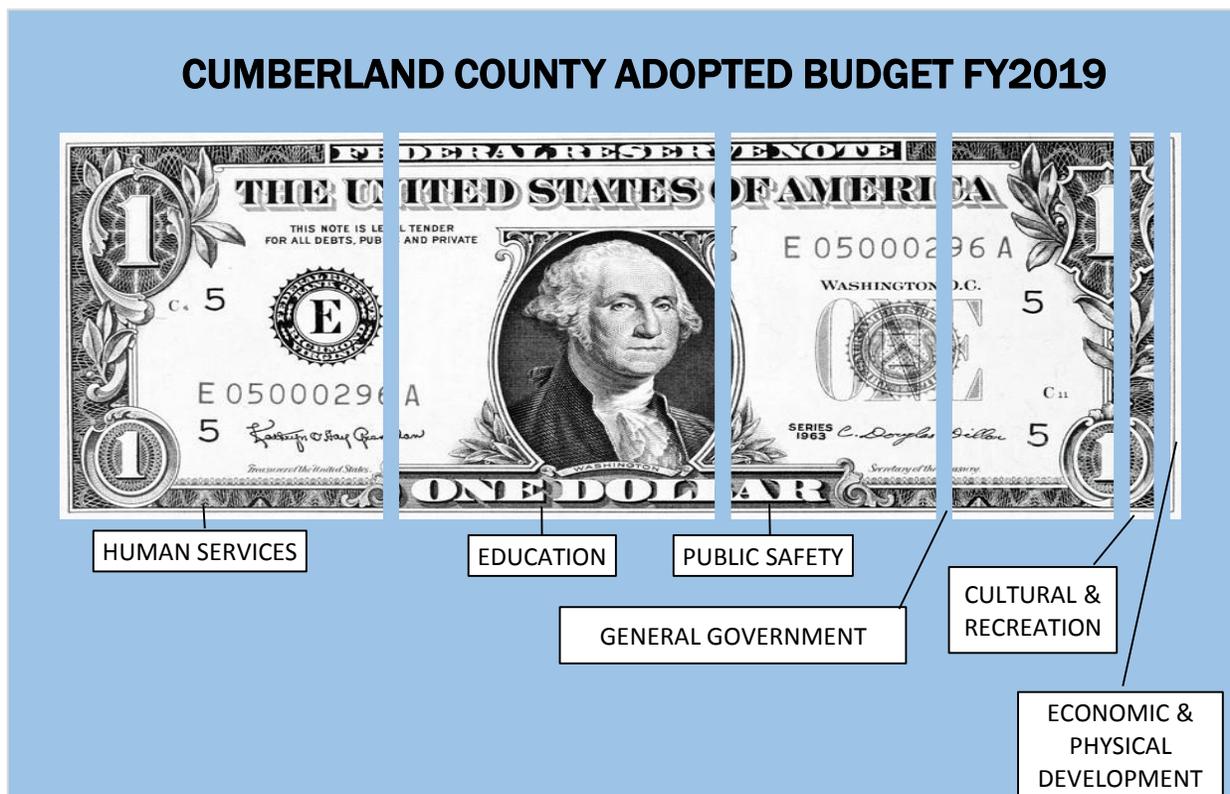
HOW ARE YOUR TAX DOLLARS SPENT?

Property taxes are comprised of residential and commercial real property, business personal property, motor vehicles and represent 53% of the general revenue for the county.

During the compilation of the annual budget, the County Manager puts forth a recommendation on the amount of funding that will be allocated each fiscal year to ensure that taxpayer dollars are used in the most efficient and equitable manner.

The Board of County Commissioners may propose changes and will ultimately adopt the budget in a manner that will best serve the community.

Below is a breakdown of the major services your tax dollars support.



For every \$1 in property tax, the following services are funded:

30 cents	Human Services	Department of Social Services, Health Department, Veterans Services and Child Support Enforcement
29 cents	Education	Cumberland County Schools and Fayetteville Technical Community College
19 cents	Public Safety	Sheriff's Office, Jail, School Resource Officers, Emergency Services, Animal Control, and Pre-Trial Services
16 cents	General Government	Facilities, Tax Administration, Register of Deeds, Information Services, Finance and Debt Service
4 cents	Cultural & Recreation	Libraries and various community agencies
2 cents	Economic & Physical Development	Planning, Engineering, Soil & Water Conservation, Public Utilities, Cooperative Extension and Community Development

CUMBERLAND COUNTY'S HISTORY

Cumberland County began as a settlement in the Upper Cape Fear Valley by European migrants known as Highland Scots between 1729 – 1736. The area became a vital transportation link to other major settlements. A distribution settlement was later established on the Cape Fear River and named Campbellton. In 1746, the English Army – commanded by William Augustus, Duke of Cumberland, defeated the Highland Scots. Many of the Highland Scots fled to Cumberland and established colonies. To the dismay of the Highland Scots, the English forced the settlers to adopt the name of Cumberland as a reminder of their defeat.

Years later, the Colonial Legislature passed an act in 1754 which resulted in the division of Bladen County, thus forming Cumberland County. In 1778 Campbellton was declared the county seat and in 1783, was renamed to Fayetteville by the General Assembly as an honor to Marquis de Lafayette – a French general who was a significant ally for America's fight for independence.

Unfortunately, the area's growth was stalled for several subsequent years. In 1831, Cumberland County experienced a devastating fire that destroyed over 600 buildings - and in 1865, the invasion of General Sherman's Army ravaged the N.C. Arsenal and its surroundings. However, in 1918 the Army purchased land and opened Camp Bragg as a temporary training facility. Later, the camp became a permanent Army post and renamed to Fort Bragg – after native North Carolinian and General Braxton Bragg. Fort Bragg grew to be one of the largest military installations in the country and plays a vital role in Cumberland County's economy.

GOVERNMENT – BOARD OF COMMISSIONERS



Cumberland County functions under a Board of Commissioners – County Manager form of government. The Board of Commissioners consists of seven (7) elected members: (2) from District 1, (3) from District 2, and (2) members at large.

Each board member is elected to a 4-year term. Terms are staggered with 2 members from District 1 and 2 members at large in a biennial general election, and 3 members from District 2 elected 2 years later. The Board elects their own Chairman and Vice Chairman each year.

Board members are the policy-making and legislative authority for the County. They are responsible for adopting the annual budget, establishing the tax rate, approving zoning and planning issues and other matters relating to the health, welfare and safety of the citizens.

The County Manager is appointed by and serves at the pleasure of the Board. The County Manager is the Chief Executive Officer and has the responsibility of implementing policies and procedures of the Board, delivery of services, managing daily operations and appointment of subordinate department managers.

The Board of Commissioners meet twice a month. Scheduled meeting days are the 1st Monday of each month at 9:00am and the 3rd Monday of each month at 6:45pm. During the 2nd monthly meeting (6:45pm meeting) 15 minutes are allotted as an open forum for citizens to address the Board on any topic.

Commissioners Pictured Above:

Top Row: W. Marshall Faircloth, Jimmy Keefe, Glenn Adams and Charles Evans

Bottom Row: Dr. Jeannette M. Council (Vice Chairman), Larry L. Lancaster (Chairman) and Michael C. Boose

BUDGET PROCESS

North Carolina counties budget and spend money under the Local Government Budget and Fiscal Control Act (LGBFCA), as adopted by the North Carolina General Assembly. The major effects of the LGBFCA on the budgetary process are as follows:

1. In January 2018, the Budget Division began the budget process with Tyler Munis, a newly implemented software program for Cumberland County. Each department was asked to submit their operating budgets along with any additional requests. These requests were entered into Munis by the departments and reviewed by the Budget Division. All departments, other than the public schools, were required to submit to the County Manager their budget requests and revenue estimates for the next fiscal year by April 30th.
2. Cumberland County Schools and Fayetteville Technical Community College must submit their proposed budgets and requests for county appropriations no later than May 15th.
3. In the April-May time frame, through many budget meetings, a recommended annual budget is developed. The County Manager submits the recommended budget, including a budget message, to the Board of County Commissioners no later than June 1st. G.S. 159-11 requires the recommended budget be balanced unless the Board of County Commissioners insists that an unbalanced budget be submitted.
4. On the same day, that the County Manager submits the budget to the Board of County Commissioners, a copy is also filed with the Clerk to the Board for public inspection. The budget is also posted to the county's web site at www.co.cumberland.nc.us. Additional copies are made available to the news media. The Clerk to the Board must publish a notice that the budget has been delivered and is available.
5. From the time the budget is received until its adoption, the Board may conduct its review during special budget review sessions or at regular meetings. These meetings are always open to the public. During one of the budget review sessions, time is specifically set aside for departments to make appeals directly to the Board concerning specific issues they have with the Recommended Budget. Before adopting the budget ordinance, the Board of Commissioners must hold at least one public hearing for citizen comments on the proposed budget.
6. Prior to July 1st, but no earlier than 10 days after the recommended budget is submitted to the Board, the governing body shall adopt a budget ordinance. The budget ordinance must contain the appropriation, the estimated revenues, the property tax rate and appropriation to the County's school system for current expense. The ordinance that is approved allows for all adjustments from the Board from the initial adoption date plus any subsequent adjustments approved through June 30th to include personnel costs. Any shortfalls or other adjustments in revenues or expenditures created by changes made shall be adjusted by a like amount appropriation from the fund balance of the County or an adjustment to contingency or other revenue or expenditure line item to ensure the fiscal year budget is balanced pursuant to Chapter 159 of the North Carolina General Statutes.
7. The Board of County Commissioners adopts the budget for each year at the department level including any multiple organizations within a department. Spending is controlled at the appropriation unit level for each organization. The financial system will reject a requisition or invoice that exceeds the total available funds for the appropriation unit (for example: personnel expenditures, general operating, and capital are the three major appropriation units). Departments can spend beyond the budgeted amount on any line item (object) within an appropriation unit, but cannot overspend the total authorized for the appropriation unit.

BUDGET PROCESS - CONTINUED

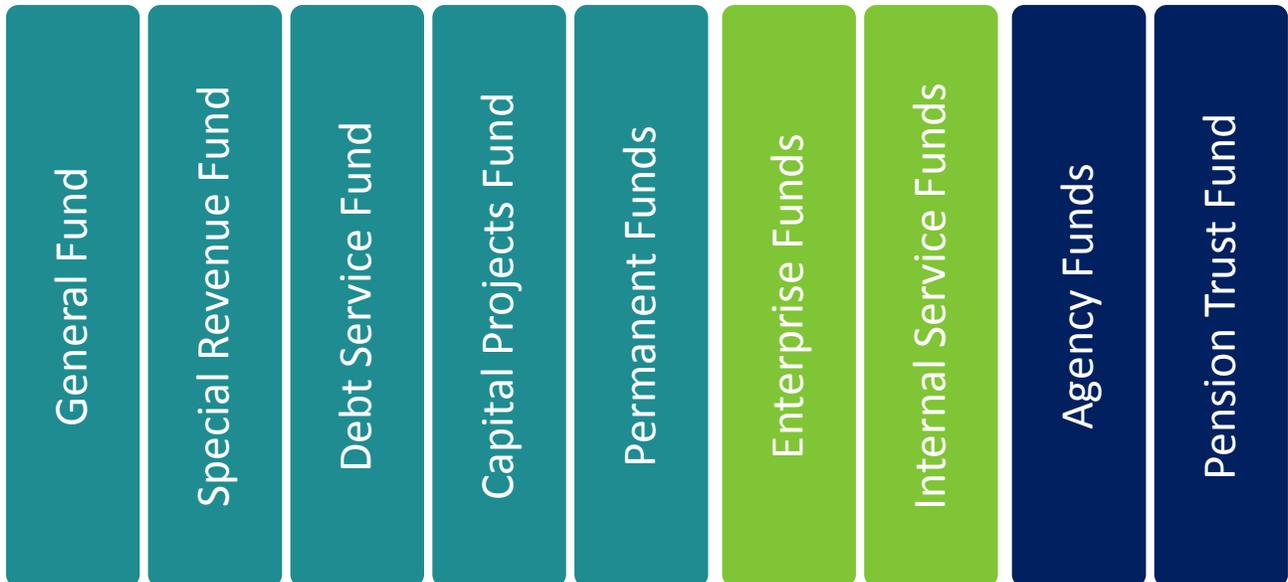
8. During the year, departments can amend their budget as a result of increases/decreases in revenues (i.e., receipt of a new grant, change in state or federal funding, etc.); a request for use of contingency funds; or the transfer of funds between appropriation units (i.e., personnel, operating or capital expenditures) or between other departments and funds. A department is required to submit a budget revision which states why the revision is needed along with the appropriate revenue and/or expenditure account information. A budget revision (other than an appropriation of contingency by the County Manager) that increases salaries, changes a department's "bottom line", or requires transfers between departments and funds must be approved by the Commissioners - all other revisions are approved by the County Manager. Per G.S. 159-13, the governing board may authorize the County Manager to authorize expenditures from contingency appropriations subject to such limitations and procedures as it may prescribe. Any such expenditures shall be reported to the board at its next regular meeting and recorded in the minutes.
9. Detailed expenditure and revenue reports are available to departments at any time. Authorized users can access the Tyler Munis financial system remotely, 24 hours a day.
10. Employees of the budget division are authorized to post budget revisions to the financial system. On occasion, these employees will prepare a budget revision and send it through the appropriate work flow. However, in all cases, the revisions are approved by the County Manager or approved by the Board of County Commissioners.

FUND STRUCTURE

The Cumberland County operating budget is organized into various funds and organizations. A fund is a separate accounting entity, with a self-balancing set of accounts. Within each fund is an organization or cost center that accumulates separate financial data for their programs and is accountable for those revenues and expenditures.

Cumberland County is comprised of the following types of funds:

Fund Categories



FUND STRUCTURE - CONTINUED

Below are the various funds that make up the annual budget:

General Funds

General Fund (101)

This is the primary operating account for the County. The General Fund is used for the majority of the current operating expenditures and is used to account for all financial resources, with the exception of those required to be accounted for in another fund. General Fund activities are primarily financed through the collection of property tax, sales tax, fees and federal or state revenues.

Separate General Fund

Similar to General Fund 101 - these are considered funds used for general purposes, either for operating expenses, as a holding account or for future projects.

- County School (106)
- Capital Investment (107)
- Tax Collector (109)

Special Revenue Funds

These funds are acquired through specific revenue sources such as special taxes, fees or other revenue sources. The use of these funds are restricted to expenditures for a certain purpose.

- Community Development (264 – 268)
- Emergency Telephone System (260)
- Federal Drug Forfeiture (204)
- Federal Drug Justice (205)
- Fire Districts (220 – 237)
- Food and Beverage (200)
- Injured Animal (215)
- Inmate Welfare (207)
- Juvenile Crime Prevention (245)
- NC Elderly Handicap Transportation (277)
- Recreation (250)
- Senior Aides (256)
- State Drug Forfeiture (206)
- Surface Transportation (278)
- Tourism Development Authority (285)
- Transit Planning (275)
- Undesignated Special Revenue (299)
- US Department of Transportation (276)
- Workforce Development (255)

Permanent Funds

Cemetery Trust Fund (510)

These funds are used towards the upkeep of the County's cemetery grounds.

FUND STRUCTURE - CONTINUED

Enterprise Funds

These revenues stem from service fees charged for the associated services.

- Crown Center (600)
- Crown Debt (602)
- Crown Motel (601)
- Kelly Hills (606)
- NORGRESS (605)
- Overhills Water and Sewer (608)
- Solid Waste (625)
- Southpoint (607)

Internal Service Funds

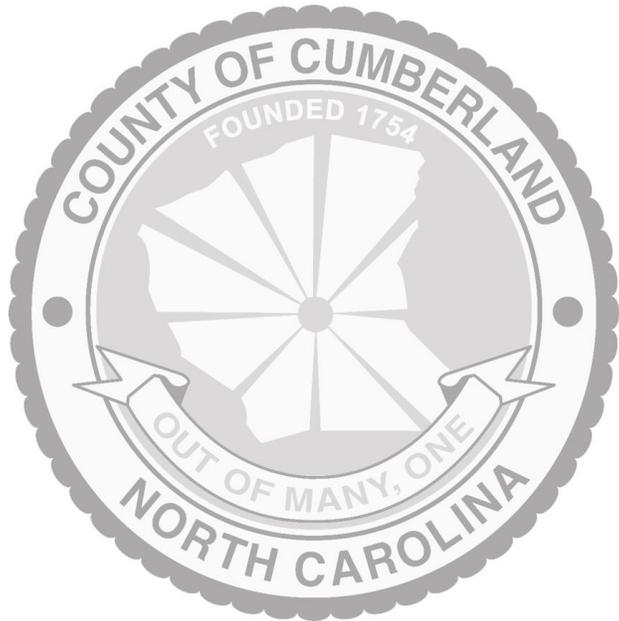
These funds account for the financing of services provided by one department or agency to other department or agencies of the County on a cost reimbursement basis.

- Employee Benefits (802)
- General Litigation (806)
- Group Insurance (801)
- Vehicle Insurance (803)
- Worker's Compensation (800)

Fiduciary Funds

These funds are used to account for resources held for the benefit of parties outside the government – whereas the County holds these assets in a fiduciary capacity such as a trustee or agent.

- LEO Separation Fund (785)
- NC 3% Vehicle Interest (730)



AMY H. CANNON
County Manager

MELISSA C. CARDINALI
Assistant County Manager



DUANE T. HOLDER
Assistant County Manager

TRACY JACKSON
Assistant County Manager

SALLY S. SHUTT
Assistant County Manager

OFFICE OF THE COUNTY MANAGER

May 22, 2018

TO THE CUMBERLAND COUNTY BOARD OF COMMISSIONERS:

In accordance with the North Carolina Local Government Budget and Fiscal Control Act, I am pleased to present for your consideration, the Fiscal Year (FY) 2019 Recommended Annual Budget for Cumberland County. The budget is balanced, identifies revenue and expenditure estimates for FY2019, and attempts to maintain the County's core value of providing excellent customer service utilizing available resources and in accordance with fiscal policies adopted by the Board.

The recommended budget provides \$477,936,432 in total expenditures across all operating funds, with a General Fund total of \$316,605,825. This budget document does not include multi-year funds, such as capital projects, since these multiyear budgets have previously been approved by the Board of Commissioners. The proposed tax rate to support the FY2019 budget remains constant at 79.9 cents per \$100 of assessed valuation. The value of one penny on the tax rate is \$2,279,130.

The purpose of the budget message is to provide a comprehensive understanding of the County Manager's Recommended Budget. This document has been organized into the following categories to enhance continuity:

- ❖ Current Year Highlights
- ❖ General Fund Overview
- ❖ FY2019 Budget Development Considerations
- ❖ General Fund – Funding Priorities
- ❖ Separate Funds – Funding Priorities
- ❖ Continuing Initiatives
- ❖ Next Steps
- ❖ Conclusion

Current Year Highlights

Progress on FY2018 Strategies

The FY2018 Budget was balanced with an increase in the tax rate, elimination of positions and reductions in service levels. The FY2018 Budget Message emphasized the need to focus on long-term sustainability and continuous improvement. The following strategies were identified last year and progress has been realized in each area.

❖ **Realign Social Services Group Homes:**

The Board of Commissioners approved a recommendation in December 2017 to combine the current boys facility with the girls facility at the Safe Landing Group Home to create one unisex group home effective in FY2019.

❖ **Consider a Consolidated Human Services Agency:**

The Board of Commissioners has conducted a methodical due diligence process in evaluating the governance options available under the general statutes. The due diligence process has included engaging with UNC School of Government subject matter experts, holding a public hearing for citizens as well as discussion by the Board during a series of meetings. The most recent discussion occurred at the May 7, 2018 Board of Commissioners meeting where the Board set a deadline of May 21, 2018 to reach a decision on consolidating our Human Services Agencies.

❖ **Divest County Property:**

The Board of Commissioners approved the transfer of the E. Newton Smith building effective FY2018 and the future transfer of Executive Place to Cape Fear Valley Health System to accommodate additional space needed for the new medical residency program.

❖ **Explore the Merger of County Functions:**

To eliminate duplication of effort and to create standardization of our information technology platform, the Health Department IT division will be merged into the County IT department. Dedicated IT staff will continue to be housed at the Public Health facility but will be managed by County IT.

❖ **Consider Outsourcing Options:**

County funding for the Adult Health and Dental Clinics was eliminated in the FY2018 budget. During FY2018, a partnership was developed with Stedman-Wade Health Services, Inc. to operate the Adult Health and Dental clinics on a full-time basis under their designation as a Federally Qualified Health Center (FQHC), located in our Health Department facility.

❖ **Continue Investment in Technology:**

Future technology expenditures will be funded from the dedicated dollars in the Capital Investment Fund to assure continued annual investments promoting efficiencies, security, standardization and innovation.

❖ **Prioritize Business Process Reviews:**

During FY2018 our Business Intelligence (BI) Analysts have undertaken 22 BI reviews, of which eight (8) are complete, and the remaining 14 are in progress. These projects include reviews of current operational processes and all new information technology projects. In addition, all requests for new software or hardware begin with an initial project review to gather business requirements to ensure operational efficiencies and business alignment.

Capital Investment Fund

The Board of Commissioners has taken a significant step in controlling the County's financial position and ensuring financial sustainability from both an operational and capital needs perspective. In the FY2017 Budget, the Board approved the initial step in this capital planning process by creating the Capital Investment Fund, and this concept has been further developed into a comprehensive long-term capital planning model. Recently the Board held two work sessions dedicated to further the implementation of the capital planning model and approved the following actions:

- Dedicated current general fund revenues set aside for debt service, pay-go capital, technology, maintenance/repair expenditures, and related fund balance assignments to the Capital Investment Fund

- Adopted the Capital Investment Fund Policy setting operational parameters for the fund

The FY2019 recommended budget incorporates the above actions taken by the Board. The next steps in this process are to discuss capital project priorities, set preferred timing for each and adopt the recommended FY2019 expenditures from the Capital Investment Fund.

Adoption of the Capital Investment Fund and this long-term capital planning model signifies the Board's commitment to long-term financial sustainability while meeting current and future capital needs within currently allocated resources. This approach creates a proactive and systematic method for considering the feasibility of new projects and provides the financial flexibility without sacrificing County operations.

General Fund Overview

Recalculation of Revenue Neutral

Cumberland County implemented a general countywide revaluation of all real estate parcels effective January 1, 2017. Due to a sluggish residential real estate market, our revaluation resulted in an overall loss of \$4.8 million in real estate values.

Local governments are required by North Carolina General Statute 159-11(3) to calculate and publish the revenue-neutral rate. This is simply the tax rate that is estimated to produce revenue in the next fiscal year equal to the current year revenue if no appraisal had occurred. Included in this calculation is the consideration of the average growth rate in real property since the last appraisal, as well as the projected changes in values through the appeals process. The revenue neutral rate calculated and published in the FY2018 budget was 78.2 cents.

The revenue-neutral calculation is a projection since the final values are not known until well after the adoption of the budget. Below is a summary of the projected values used in the FY2018 budget to calculate revenue-neutral and the recalculated revenue-neutral rate based upon the updated FY2018 values.

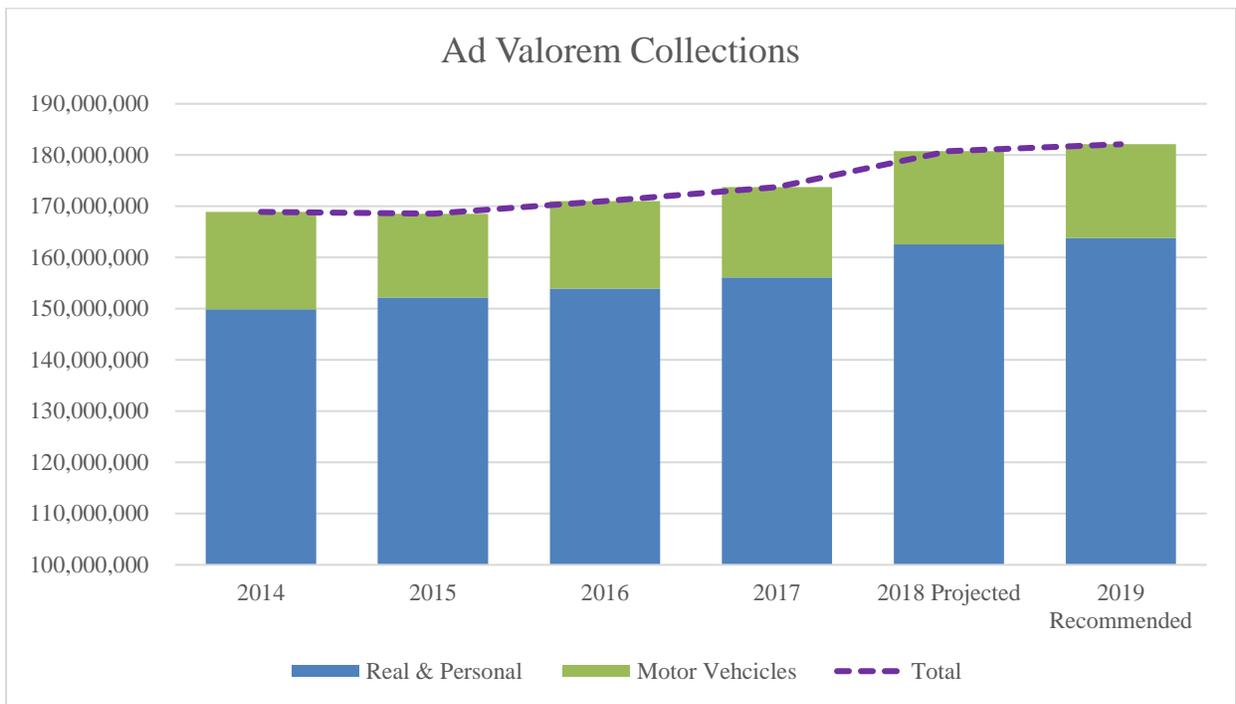
FY2018 Budget vs Recalculated Revenue Neutral

	FY2018 Adopted Budget	FY2018 Recalculated	Variance	% Variance
Revenue Neutral Rate	78.2	78.6		
Values	Tax Report dated 5/4/17 Tax Report dated 5/2/18			
Ad Valorem	\$ 20,500,431,000	\$ 20,615,747,374	\$ 115,316,374	0.6%
Motor Vehicles	2,296,048,000	2,289,704,614	(6,343,386)	-0.3%
Appeals	(130,786,000)	(98,023,000)	32,763,000	-25.1%
Total Values	\$ 22,665,693,000	\$ 22,807,428,988	\$ 141,735,988	0.6%
Growth Rate FY2016 to FY2017	1.14%	2.13%		0.99%
Tax Levy	\$ 177,245,719	\$ 179,266,392	\$ 2,020,673	1.1%
Recalculated Levy @ 78.2 cents		\$ 178,354,095		
Difference from Recalculated Revenue Neutral		\$ (912,297)		

The FY2018 “recalculated” revenue neutral rate is 78.6 cents, which equates to a difference of \$912,297. The recalculated rate is based upon the actual values after the appeals process. The most current calculation still includes an appeals factor of \$98,023,000. This amount represents the value of remaining appeals from two commercial entities. These appeals have not been resolved by the Property Tax Commission.

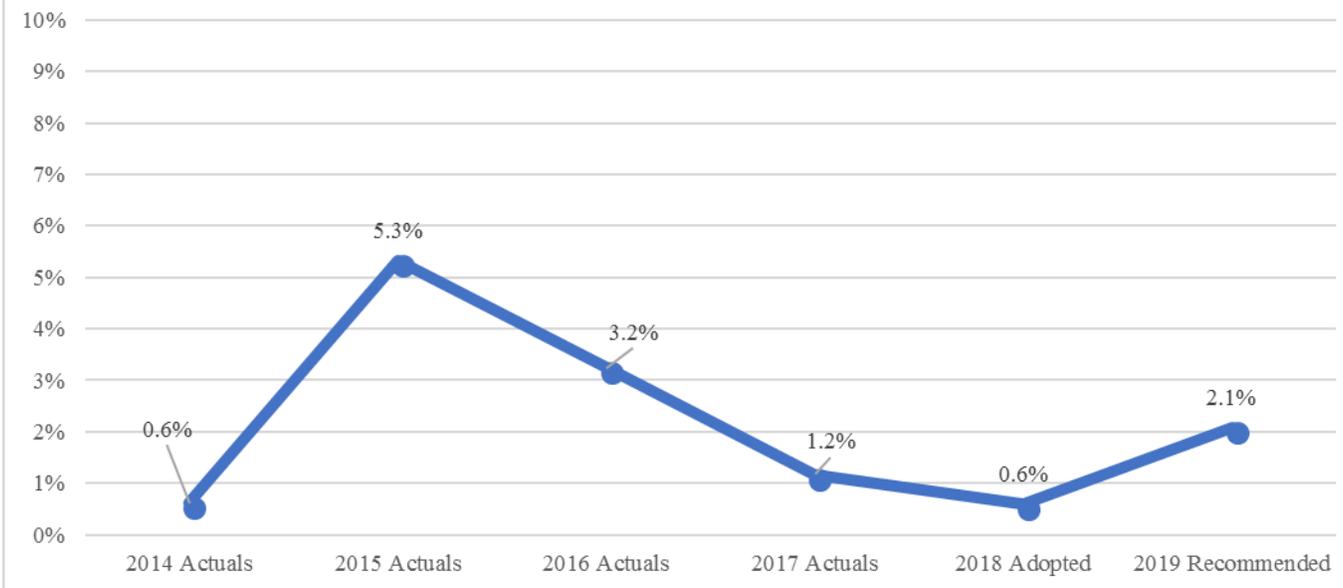
Current Year Revenue Projections

❖ **Ad Valorem Taxes:** Current year ad valorem taxes for FY2019 are budgeted at \$163,777,000, an increase of \$3,464,838 (2%) over the FY2018 adopted budget. Motor vehicle collections are anticipated to reach \$18,326,000 under the Tax and Tag Together initiative. These taxes are based on the combined values for real property, personal property and motor vehicles of \$23,056,269,000.



❖ **Sales Taxes:** Sales taxes are budgeted conservatively at \$42,625,774, which represents a 2% increase over the FY2018 Adopted Budget. Actual current year collections are projected to exceed the budget by \$291,280 or 0.7%.

Sales Tax Growth FY2014 - FY2019



Fund Balance Appropriated

The fund balance appropriation of \$7,359,124 for recurring expenditures is within the policy previously adopted by the Board, which limits the appropriation to no more than 3% of recurring expenditures. In addition, our policy sets forth a minimum unassigned fund balance goal of 10%.

Expenditure Highlights

Departments submitted \$6,846,127 in supplemental funding for one-time or recurring requests. The supplemental budget requests include 45 new positions, 51 vehicles and capital outlay of \$1,067,477.

Due to limited available recurring funding, most of the departmental requests could not be funded in this recommended budget. Our focus in allocating funding was first, to maintain current service levels and to continue our mission of providing quality services while being fiscally responsible; and second, to allocate funding that supports the Board of Commissioners' strategic goals.

FY2019 Budget Development Considerations

To guide the development of the recommended budget, funding priorities were identified. These priorities were established around the continued commitment to long-term financial sustainability, while honoring the County's fiscal policies and the 2018 strategic goals adopted by the Board.

Four key funding priorities were identified to guide the allocation of limited available revenue:

- Investment in County Workforce
- Expansion of Business Intelligence
- Provision of Quality Services
- Full Implementation of the Capital Investment Fund

These funding priorities support the Board's strategic goals:

- Goal 1** Use the Capital Planning Model as a tool to assist in funding capital and large recurring expenses such as maintenance/repairs and information technology
- Goal 2** Create a plan and identify funding sources for expansion of county water
- Goal 3** Promote economic development, job retention and growth
- Goal 4** Maintain the County's strong financial position by pursuing initiatives that advance long-term sustainability
- Goal 5** Optimize service delivery through staff development, business process review and innovation
- Goal 6** Reach decisions related to projects that have been under long-term consideration

General Fund – Funding Priorities

The four key funding priorities, which align with our core values, strategic goals and objectives, were funded as follows:

Funding Priority - Investment in County Workforce

- ***Goal 5 to optimize service delivery through staff development under the Salary Review objective:***

Funding in the net amount of \$2,859,757 has been allocated to provide a 3% cost-of-living (COLA) increase for our employees. A 3% increase is commensurate with anticipated increases from other public employers in FY2019. The County has not been able to provide consistent, annual adjustments to keep pace with inflationary increases.

The County continues to struggle with recruitment and retention due to high turnover in many job classifications. Funding in the amount of \$30,000 has been included in the recommended budget for an outside assessment of these challenges. This assessment would include:

- ❖ Evaluation of turnover statistics
- ❖ Review of existing Human Resource policies and practices that impact recruitment and retention to include compensation and conditions of employment
- ❖ Consideration of workforce dynamics typical of our geographic location and labor market
- ❖ Development of effective strategies to reduce turnover and enhance recruitment and retention

Funding Priority - Expansion of Business Intelligence

- *Goal 4 of maintaining the County's strong financial position by pursuing initiatives that advance long-term sustainability; and*
- *Goal 5 of optimizing service delivery through business process review and innovation under the objective of prioritizing business process reviews.*

A key component of creating operational efficiencies is accurate measurement of performance. The basis for accurate performance measurement is ensuring the quality of the data. We believe the next phase of Business Intelligence is creation and maintenance of Key Performance Indicators (KPI) communicated through a dashboard. This initiative will verify our strengths and identify areas for improvement leading to data-driven information for decision making and resource allocation. Funding is recommended for a Business Intelligence Data Analyst position and related software.

Funding Priority – Provision of Quality Services While Being Fiscally Responsible

- *Core Value – Excellent Customer Service*

Departments requested a total of 45 new positions totaling \$2,142,613. A total of 17 full-time and 2 part-time positions are recommended at a county cost of \$932,590. Since the FY2018 budget included the elimination of positions, requests for new positions in FY2019 were thoroughly scrutinized and were only recommended if the departmental data and justification met one or more of the following criteria:

- ❖ Inability to meet volume leading to a health/well-being risk
- ❖ Provides efficiency and cost-savings
- ❖ Data supports gaps in service delivery

Positions included in the recommended budget are described below and include detailed information related to the established criteria.

Animal Control: Funding in the amount of \$115,900 is recommended to add two full-time and two part-time shelter attendants to our current staffing level of 11 attendants. For calendar year FY2017, our shelter intake was 10,838 animals, which equates to an attendant-to-animal ratio of 1:985. In comparison with other counties, our attendant/animal ratio is high, but our cost per animal (per the NC Department of Agriculture & Consumer Services Animal Shelter Reports) is lower. This is a physically demanding job with risk of injury along with emotional stress due to the requirement of performing animal euthanasia on a regular basis. Maintaining adequately trained and motivated shelter staff is key to a safe shelter operation and the overall health of animals in our care.

In addition, the budget includes \$97,475 for a full-time veterinarian position for the shelter operation. Having a full-time veterinarian dedicated to shelter operations is critical to the success of our operation. This position is key in four primary areas:

- ❖ Public safety and protection of animals
- ❖ Shelter administration and operation
- ❖ Veterinary care, disease control and euthanasia
- ❖ Public education and media relations

Previously, we have procured veterinarian services on a part-time or contractual basis. Based upon our volume and the responsibility of shelter licensing, maintaining controlled substances and required federal and state reporting, we believe the establishment of a full-time veterinarian is warranted.

Emergency Services: Previously the dispatch function for Animal Control has been carried out through one dedicated administrative support position at Animal Control. This individual is retiring in July and we believe this is an opportunity to provide a higher level of dispatch and call monitoring by transferring this function to Emergency Services and begin utilizing CAD software. This approach will provide more efficient dispatch and safety for officers in the field through comprehensive monitoring of each call. Therefore, two telecommunicator positions are recommended at a net increase of \$42,651 to move the Animal Control dispatch function to Emergency Services. The recommended budget also includes abolishing the Administrative Support position previously dedicated to the dispatch function.

Health Department: The recommended budget includes funding in the amount of \$398,937 for seven Public Health Nurse II positions for the School Health Program. Currently, we have approximately 22 school health nurses with a school population of 49,918 equating to a nurse/student ratio of 1 to 2,242. At this level, Cumberland County ranks last in the state for students per nurse out of 115 school districts in the state. Adding seven additional nurses will reduce the ratio to 1 to 1,706.

Pretrial/Youth Diversion: Funding in the amount of \$55,382 is included in the recommended budget to fund an additional House Arrest Specialist as well as \$50,000 for an additional 35 electronic monitoring bracelets. The addition of this position and the bracelets will allow more participants to be served through the House Arrest Program as opposed to the more costly option of being housed in our detention center.

Upon the establishment of the Youth Diversion Program, funding in the amount of \$25,000 was budgeted for a part-time position for this program. Based upon the success of this program and the related growth in youth participating, it is recommended that current funding for the part-time Juvenile Crime Prevention Council (JCPC) position be combined with the \$25,000 to create a full-time position. The consolidation of these functions will create greater efficiency in our youth programs and can be accomplished without additional County funding.

Social Services: Due to the volume of children in foster care, the Department of Social Services has augmented their legal function with two contract attorneys. Two attorneys have been engaged to handle Termination of Parental Rights (TPR) petitions and cases appealed to the North Carolina Court of Appeals. Outside legal services for Social Services was discussed at the August 3, 2017 Finance Committee meeting and there was a consensus to seek a more permanent solution to the legal caseload issue since it was determined the volume or complexity would not change. Funding in the amount of \$141,542 is recommended to add an Attorney I and Paralegal I position. Since there will be a recruitment period, \$26,000 is included in the budget for contractual services through September 30, 2018. The net cost of adding these positions is \$27,542 before consideration of approximately 50% State and Federal reimbursement.

In addition, a new Administrative Assistant position is recommended at a cost of \$48,178 for the Family Violence Care Center managed by Social Services. This position is funded primarily by a Governor's Crime Commission Grant with a County match of \$10,211 and will assist the judicial system in the e-filing of protective orders in cases of domestic violence.

Board of Elections: The recommended budget includes a change in the amount and method of compensation for the Chairman and three board members for the Board of Elections. Currently the Chairman receives monthly compensation and a meeting per diem, while the other board members are paid a meeting per diem. The recommendation is to compensate all board members consistently through monthly compensation and no meeting per diems. The increase in changing to this method is approximately \$3,000. This appears to be a standard practice for larger counties.

Other Items Included in the General Fund Recommended Budget

Education

The recommended budget includes funding in the amount of \$79,463,109 for current expense funding for the Board of Education. The School Funding Agreement approved by the Board of Commissioners in FY2014 expires June 30, 2018 and has not been renewed. The recommended

amount is equal to the level of funding received by the Board of Education for June 30, 2017 before the revaluation. The School Funding Agreement includes a revaluation year adjustment provision that provides for the calculation of funding for the year of revaluation. The Board of Education requested \$85,884,000, which is an increase of \$6,420,891 from the FY2017 actual amount.

An increase of \$563,521 in current expense funding for Fayetteville Technical Community College was requested and is included in the recommended budget. The debt service and capital funding of \$945,000 for the Community College has been moved to the Capital Investment Fund.

Vehicles

County departments requested \$2,531,166 for 51 new vehicles. The recommended budget includes funding in the amount of \$1,193,654 for 27 new vehicles in the Sheriff's Office, Social Services, Animal Control, Facilities Management, Landscaping, Public Utilities, Pretrial and Tax Administration.

Community Funding

The recommended budget includes \$682,308 in funding for community organizations. Eight (8) currently funded agencies requested increases. As a result of limited revenue growth, the FY2019 recommended funding does not include any requested increases.

Separate Funds – Funding Priorities

Funding Priority – Implementation of the Capital Investment Fund (CIF)

- *Goal 1 to use the Capital Planning Model as a tool to assist in funding capital and large recurring expenses such as maintenance/repairs and information technology;*
- *Goal 2 to create a plan and identify funding sources for countywide water, starting with areas contaminated by GenX; and*
- *Goal 4 of maintaining the County’s strong financial position.*

With actions taken recently by the Board of Commissioners to dedicate funding to the CIF and approval of operational parameters for the fund, the next step is implementing the movement of capital, debt service, maintenance/repairs and technology expenditures from the General Fund to the Capital Investment Fund. A detail of the recommended expenditures for FY2019 from the Capital Investment Fund is below.

Expenditures	FY2019 Recommended
FTCC Capital	\$ 329,548
Maintenance and Repairs	496,000
Capital Improvement Plan	2,687,400
Preliminary CIF Appropriation	250,000
Information Technology	554,053
Unallocated CIF Funds	2,366,388
Debt Service	18,195,145
Total CIF Expenditures	\$ 24,878,534

Risk Management Fund

The recommended budget includes funding in the amount of \$49,257 from the Workers Compensation Fund for a Safety Technician position. We currently have one position in Risk Management and that function was consolidated with the Finance Department last fiscal year. This position is needed to develop and maintain a County driver database tied in with DMV and DOT, oversee the drug/alcohol testing program and to develop a countywide safety training program. This position will also be the backup for the current Risk Management Analyst. Our goal is to add a greater emphasis on safety and driver records monitoring to reduce risk and exposure in the area of workers compensation and vehicle insurance.

Workforce Development Fund

Three new positions are recommended for Workforce Development at a cost of \$152,043 to be funded through Federal Workforce Investment and Opportunity Act (WIOA) funds. The new positions are an Adult/Dislocated Worker Analyst, Youth Program Analyst and an Administrative Assistant. With the change from the Workforce Investment Act to WIOA, the federal government has placed greater emphasis on performance and data management and reporting. WIOA required local departments to competitively procure program services through outside contractors and placed the responsibility for oversight on the Workforce Development Board. Additional staffing is needed to provide the contract oversight and meet the program objectives of the WIOA program.

Solid Waste Enterprise Fund

New Position

The recommended budget includes funds in the amount of \$47,535 for an Assistant Weighmaster position at the Ann Street Landfill. The additional Assistant Weighmaster will provide greater efficiency in processing customers and should decrease the overall time customers spend on their visit to the landfill. The addition of this position should reduce the overtime previously incurred.

Capital Outlay

Funding in the amount of \$3,069,800 is included in the recommended budget to purchase equipment for the Ann Street Landfill and the Wilkes Road Treatment and Processing Facility. The equipment recommended should create operational efficiency at both facilities and should reduce our costs of maintaining older equipment. The Solid Waste Fund received over \$2.5 million FEMA reimbursement to compensate for employee overtime and equipment usage encountered during Hurricane Matthew. These funds will be allocated for the purchase of this equipment.

Landfill Gas System Replacement and Expansion

Funds in the amount of \$1,050,000 are included in the recommended Solid Waste budget to replace and expand the Gas System to fully comply with our permit and environmental requirements.

New Cell Construction - Cells 9 and 10

Construction is complete on Cell 9 and we have received the permit to operate this new cell. Documentation has been submitted for permit approval of Cell 10, however disposal of waste will be concentrated to Cell 9.

Review of Scale House Operations

To improve customer service and safety for customers and staff at the scale house, a study is being conducted to design a new building to better accommodate scale house operations. Specifically, the goal is to provide for an inbound and outbound scale, simplify the flow of traffic and to provide a mechanism that prevents drivers from having to leave their vehicles to interact with scale house staff. This study will be completed in FY2019.

Evaluation of Wilkes Road Treatment and Processing Facility

The financial and operational review of the Wilkes Road facility should be completed early in FY2019. The purpose of this detailed review is to evaluate the current operation through a review of site layout, material handling and processes, equipment and personnel as well as available markets for recovered products such as compost, boiler fuel and mulch.

Continuing Initiatives

Public Safety Task Force

The Public Safety Task Force was reactivated during FY2017 and has met throughout the current year. The Task Force began by reviewing the prior report and recommendations of the Public Safety Task Force in 2010. The Task Force then identified the key elements to be accomplished: development of consistent standards of performance, update the fire contracts and creation of a sustainable and equitable funding mechanism to support the delivery of fire service in the county. To address these key topics, the Task Force started with a Strengths, Weaknesses, Opportunities and Threats (SWOT) approach with the assistance of a facilitator. The next phase was to gather research on volunteerism, performance standards, different contract templates and various funding models utilized by other counties throughout the state. Fire contracts were discussed over a series of Task Force meetings. The Task Force then appointed a funding subcommittee to review and develop a funding model. The subcommittee will then make a recommendation to the full Task Force for consideration. The goal is for the Task Force to complete their review and submit their recommendations to the Board of Commissioners during FY2019.

Software Implementation Improving Customer Service

❖ Central Permits/Land Management Software

This project addresses Goal 3 of promoting economic development through the objective of streamlining regulatory and permitting processes. This software will replace multiple outdated systems to include Central Permits, Inspections, Code Enforcement, Land Use, Parcel/Address Management and Environmental Health software. The new software solution will provide a single integrated system with a streamlined process maximizing operational efficiency and greatly increasing the level of customer service. Funding was approved during the current fiscal year with implementation beginning in FY2019.

❖ Tax Software

This project addresses Goal 5 of optimizing service delivery through staff development, business process review and innovation through the objective of continuing our investment in technology. This software replacement will eliminate the final product hosted on the County Mainframe. Our goal is to select an Enterprise Resource Planning (ERP) solution to comprehensively address tax administration processing including appraisal, assessment, billing and collections and reporting providing operational efficiency and enhanced customer service. Through the assistance of a consultant, we are in the final phase of evaluating a software solution and will be forwarding a recommendation to the Board in August.

Next Steps

Capital Investment Fund

To assist the Board of Commissioners in considering the recommended budget, we have developed a schedule of budget work sessions occurring over the next several weeks. The review has been simplified this year with the implementation of the Capital Investment Fund (CIF). With the implementation of the CIF, the General Fund now contains personnel expenses, operational expenses and minor capital outlay. The CIF includes all debt service, major capital projects, Capital Improvement Projects (CIP) and large maintenance/repairs and technology expenditures for governmental funds.

We propose dedicating one work session to these significant areas of the FY2019 budget to facilitate discussion of the Capital Investment Fund and the Capital Improvement Projects. The next steps in further refinement of the Capital Planning Model are discussing capital project priorities and setting the preferred timing for each. Decisions around the project timing will determine the need to incorporate funding in FY2019 for any feasibility or engineering studies for the projects previously identified by the Board.

Fund Balance Assignments

The Board has an adopted Fund Balance policy, which includes a provision of reserving unassigned fund balance that exceeds the 10% target goal. During the budget deliberations, consideration should be given to allocating any projected fund balance beyond the 10% minimum goal.

Conclusion

This FY2019 Recommended Budget is presented for your review and consideration as you develop an adopted budget. Our goal was to prepare a recommended budget that supports and advances your FY2018 Strategic Goals and our continued efforts in meeting the needs of our citizens.

I would like to acknowledge the dedication of our workforce in serving our community and maintaining our core mission of providing excellent customer service. I appreciate the assistance of our Leadership Team and their staff in preparing their requested departmental budgets. My special thanks to our budget team, County Management Team and Administrative staff in developing, balancing and compiling budget documents and presentation materials.

Respectfully submitted,



Amy H. Cannon
County Manager

Budget Ordinance

The Board of County Commissioners hereby adopts and enacts the proposed 2019 fiscal year budget as recommended by the County Manager with amendments incorporated herein as the County of Cumberland's budget for FY2019 under the following terms and conditions:

SECTION I. ADOPTION OF FISCAL YEAR 2019

- A. Adjustments to the Recommended Budget - amendments to the County Manager's recommended budget as approved by the Board of County Commissioners are listed on Attachment A and shall include subsequent adjustments approved through June 30 which are required to implement this budget.
- B. Adopted Revenue – in accordance with § 159-13(a), Attachment B sets forth estimated revenue amounts by source pertaining to each fund.
- C. Adopted Expenditures - in accordance with § 159-13(a), Attachment C sets forth appropriated amounts for each county department. The Budget Ordinance shall govern total dollar departmental appropriations, including multiple organizations within a department, in accordance with the resolution of September 7, 1982.
- D. Fee Schedule – Charges for fees and services by county departments are listed on Attachment D and adopted annually by the Board of County Commissioners.
- E. Board Compensation - compensation and allowances for the members of the Board of County Commissioners shall be as provided in the annual budget, the details of which are shown in Attachment E, and the terms of which budget are hereby specifically incorporated by reference.

SECTION II. TAX LEVY

- A. Ad Valorem - the countywide ad valorem tax rate is hereby adopted and levied at 79.9 cents per \$100 valuation.
- B. Special Recreation Tax - the countywide special recreation tax rate is hereby adopted and levied at 5.0 cents per \$100 valuation.
- C. Fire Tax District Rates are hereby adopted, and taxes levied per \$100 valuation as shown below:

Fire District	Tax Rate (in cents)
Beaver Dam	10.0
Bethany	10.0
Bonnie Doone	10.0
Cotton	10.0
Cumberland Road	10.0
Eastover	10.0
Godwin-Falcon	10.0
Grays Creek	10.0
Lafayette Village	10.0
Lake Rim	10.0
Manchester	10.0
Pearces Mill	10.0
Stedman	10.0
Stoney Point	10.0
Vander	10.0

<u>Fire District - continued</u>	<u>Tax Rate (in cents)</u>
Wade	10.0
Westarea	10.0
Special Fire Service District	1.25

SECTION III. SCHOOLS' CURRENT EXPENSE

- A. The Cumberland County Board of Education's current expense appropriation is hereby adopted at \$79,463,109.
- B. Fayetteville Technical Community College's current expense appropriation is adopted at \$11,735,900.

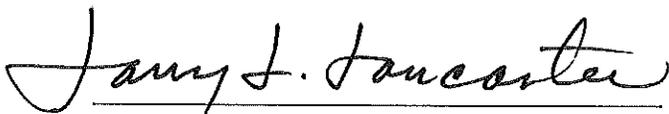
SECTION IV. PERSONNEL

- A. Cost of Living Adjustment – the budget includes a 3% cost of living increase to be implemented for all permanent full-time and part-time employees who are active on July 1, 2018, to be effective with pay period beginning July 8, 2018.
- B. Position Classification and Pay Plan Approved – the County Manager or designee shall be responsible for the administration and maintenance of the position classification plan and shall have authority to create new classifications and reallocate existing classifications within the salary plan for all existing county positions. Positions governed by state personnel are subject to the salary plan for classification purposes. The Board of County Commissioners shall annually approve the classification and salary plan.
- C. 401K Retirement Plan - the budget also funds the continuation of a 1% employer contribution to a 401K retirement plan for all employees eligible to participate in the Local Government Employees Retirement System.

SECTION V. BUDGET POLICIES

- A. Use of Contingency - Board approved contingency funds may be appropriated by the Manager within and between departments in the same fund. Any such expenditures shall be reported to the Board at its next regular meeting and recorded in the minutes pursuant to § 159-13 (b)(3).
- B. Amendments to the Budget - any shortfalls or other adjustments in revenues or expenditures created by the above adopted budget shall be adjusted by a like amount appropriation from the fund balance of the County of Cumberland or an adjustment to contingency or other line item so that the fiscal year 2019 budget of the County of Cumberland is balanced pursuant to Chapter 159 of the N.C. General Statutes.

This ordinance is hereby adopted the 4th day of June 2018.



Larry L. Lancaster, Chairman



Amy H. Cannon, County Manager

Adjustments to the Recommended Budget

Attachment A

Type	Description	Expenditure Changes	Revenue Changes
101 - General Fund Recommended Budget		\$ 316,605,825	\$ 316,605,825
Expense	Remove (5) Information Services positions along with the associated cost of these positions from the Health Department	(370,711)	
Expense	Add (5) positions and the associated cost of these positions to County Information Services - transferred from the Health Department	370,711	
Expense	Community Funding Mid-Carolina Council of Governments, Inc - to cover the local match for the aging services provided through the Home and Community Care Block Grant funding	18,071	
Revenue	General Government Other - Fund Balance Appropriated		18,071
Expense	HealthNet-to expand adult primary care services to uninsured for Cumberland County citizens	70,000	
Revenue	General Government Other-Fund Balance Appropriated		70,000
Expense	Health-NC Positive Parenting Program Federal Dollars received May 31, 2018	290,500	
Revenue	Health-NC Positive Parenting Program Federal Dollars received May 31, 2018		290,500
Total Amended General Fund Budget		316,984,396	316,984,396
107 - Capital Investment Fund Recommended Budget		\$ 24,878,534	\$ 24,878,534
Expense	Reflect the updated interest expense related to the 2017 CIP debt financing	36,914	
Expense	Reduce the unallocated CIF Funds	(36,914)	
Total Amended Capital Investment Fund Budget		24,878,534	24,878,534
200 - Food and Beverage Fund Recommended Budget		\$ 9,247,515	\$ 9,247,515
Expense	Transfer to Crown Debt to reflect the updated interest expense related to the 2017 CIP debt financing	85,685	
Revenue	Fund Balance Appropriated		85,685
Total Amended Food and Beverage Fund Budget		9,333,200	9,333,200
260 - Emergency Telephone Fund		\$ 1,146,746	\$ 1,146,746
Revenue	Reflect the Public Safety Answering Point (PSAP) Final Distribution that was received on May 18, 2018		222,940
Revenue	Reduce the amount of Fund Balance Appropriated accordingly		(222,940)
Total Amended Emergency Telephone Fund Budget		1,146,746	1,146,746
602 - Crown Debt Recommended Budget		\$ 3,629,505	\$ 3,629,505
Expense	Reflect the updated interest expense related to the 2017 CIP debt financing	85,685	
Revenue	Transfer from Food and Beverage to include the updated interest expense related to the 2017 CIP debt financing		85,685
Total Amended Crown Debt Fund Budget		3,715,190	3,715,190
608 - Overhills Water and Sewer Fund Recommended Budget		\$ 120,097	\$ 120,097
Expense	Reflect the updated interest expense related to the 2018 Revenue Bonds	(782)	
Revenue	Adjust the revenue for sewer availability fee due to the updated interest expense		(782)
Total Amended Overhills Water and Sewer Fund Budget		119,315	119,315

Revenue by Fund and Source

Attachment B

DESCRIPTION	ADOPTED REVENUE
101 - GENERAL FUND	
41 - TAXES AND LICENSES	
411000 - TAXES CURRENT YEAR	\$163,777,000
411001 - TAXES 1ST PRIOR YEAR	864,000
411002 - TAXES 2ND PRIOR YEAR	151,000
411009 - TAXES ALL PRIOR YEARS	106,000
411100 - MOTOR VEH TAG & TAX - DOR	18,326,000
411200 - ADVERTISING CHARGES	30,000
411201 - INTEREST	350,000
411235 - LATE LISTING PENALTY	150,000
411250 - PROCESS FEES-TAX DEPT	110,000
411500 - PET REGISTRATION FEES	180,000
411550 - REAL ESTATE TRANSFER TAX	700,000
411575 - BEER AND WINE TAXES	380,000
411600 - SALES TAX ONE CENT ART 39	16,833,480
411601 - SALES TAX 1/2 CT CTY ART 40	9,776,453
411602 - SALES TAX 1/2 CT CTY ART 42	5,743,438
411605 - SALES TAX 1/2 ART 44	33,945
411606 - SALES TAX 1/2 ART 46	10,238,458
411650 - SALES TAX VIDEO & TELECOMM	500,000
411750 - RENTAL VEH RECEIPTS CUR YR	550,000
411760 - RENTAL EQUIP RECEIPTS CUR YR	218,000
41 - TAXES AND LICENSES TOTAL	229,017,774
42 - INTERGOVERNMENTAL UNRESTRICTED	
422000 - FEDERAL PRISONERS HOUSING	40,000
422020 - SOCIAL SECURITY INCENTIVE PMT	55,000
422100 - NC PRISONER HOUSING	55,000
422110 - INVESTIGATION SUPPORT	30,000
422120 - NC INTERNET REIMBURSEMENT	1,478
422130 - SAFE ROADS ACT (DWI)	29,000
422200 - FAYETTEVILLE TAX COLLECTION	256,000
422201 - FAY SALES TAX EQUALIZATION	2,300,000
422202 - FAY ST EQUALIZATION	4,800,000
422203 - WADE ST EQUALIZATION	1,000
422205 - STEDMAN ST EQUALIZATION	150
422206 - SPRING LK ST EQUALIZATION	372,000
422207 - GODWIN ST EQUALIZATION	2,400
422208 - FALCON ST EQUALIZATION	170
422209 - HOPE MILLS ST EQUALIZATION	350
422300 - MUNICIPALITIES TAX COLLECTION	307,000
422305 - TOWN OF HOPE MILLS	224,343
422307 - TOWN OF SPRING LAKE	135,000
422308 - TOWN OF STEDMAN	16,000
422310 - TOWN OF EASTOVER	72,000
422400 - ABC 3 1/2%	950,000
422401 - ABC STORE PROFIT	1,600,000
42 - INTERGOVERNMENTAL UNRESTRICTED TOTAL	11,246,891

Revenue by Fund and Source

DESCRIPTION	ADOPTED REVENUE
43 - INTERGOVERNMENTAL RESTRICTED	
433065 - STATE CRIMINAL ALIEN ASSIST	\$40,000
433070 - CHILD SUPPORT ENFORCE INCENT	544,572
433071 - CHILD SUPPORT ENFORCEMENT IV-D	3,438,747
433076 - BYRNE GRANTS	145,743
433090 - UNC-CH GRANT	100,000
433095 - AFDO GRANTS	3,000
433100 - NC HEALTH SERVICES	233,260
433101 - NC BREASTFEEDING PEER COUNSELR	112,000
433102 - NC HEALTH PROMOTION	39,946
433103 - NC TB PROJECT	117,030
433105 - NC COMMUNICABLE DESEASE	60,778
433106 - NC IMMUN ACTION PLAN	146,804
433107 - NC SCHOOL HEALTH INITIATIVE	189,406
433108 - NC - YOUTH PREVENTION FUNDING	160,888
433110 - CARE PREVT IN THE US (CAPUS)	28,527
433111 - NC FAMILY PLANNING	357,377
433112 - NC WIC ADMINISTRATION	146,968
433113 - NC WIC NUTRITION EDUCATION	475,000
433114 - NC WIC CLIENT SERVICES	1,672,181
433115 - NC WIC BREASTFEEDING PROGRAM	139,611
433118 - NC CHILD HEALTH	166,969
433119 - NC CHILD CARE COORDINATION	50,573
433120 - NC MATERNAL HEALTH	168,927
433121 - NC BREAST & CERVICAL CANCER	51,000
433123 - NC CHILD FATALITY PREVENTION	4,278
433124 - NC AIDS CONTROL	25,000
433125 - NC ENVIRONMENTAL HEALTH	60,000
433126 - NC BIO-TERRORISM TEAM GRANT	72,500
433130 - FDA GRANT	70,000
433132 - SHIFT NC	116,400
433133 - TEEN PREGNANCY PREV INITIATIVE	75,000
433134 - MATERNAL & CHILD HEALTH GRANT	39,213
433135 - COMMUNITY HEALTH GRANT	141,500
433136 - NC POSITIVE PARENTING PROG	290,500
433201 - WORKFIRST	80,000
433229 - REFUGEE ASSISTANCE ADMIN	2,053
433300 - SSBG OTHER SVCS & TRAINING	1,744,810
433302 - FOOD STMP RCVRY INCENTIVE	117,203
433303 - FOOD STAMP ADMIN	3,604,326
433304 - DMA MEDCD REIMB TRANS	85,000
433305 - CCDF - ADMIN	788,993
433306 - PERMANENCY PLANNING-REG	84,889
433307 - SHARE THE WARMTH	5,981
433310 - CSE SHARES-IVE	5,000
433311 - CSE SHARES-SFHF	100,000
433312 - FOSTER CARE BOARD	5,173,934

Revenue by Fund and Source

DESCRIPTION	ADOPTED REVENUE
433313 - DIVORCE FILING FEES	\$20,000
433314 - IV - E ADMINISTRATION	2,607,949
433315 - ADOPT ASSIST IV-B NAS	56,439
433316 - EMERGENCY SHELTER GRANT	14,215
433317 - SPECIAL LINKS	50,000
433318 - ENERGY PROGRAM	251,326
433319 - DOMESTIC VIOLENCE GRANT	20,000
433320 - ADULT PROTECTIVE SERVICES	24,225
433321 - HEALTH CHOICE	136,799
433323 - FAMILY VIOLENCE GRANT	45,855
433324 - MEDICAL ASSIST ADMIN	11,293,246
433326 - TANF	5,313,536
433330 - FVPSA	29,828
433331 - ADULT DAY CARE	129,020
433332 - LINKS	112,612
433333 - CRISIS INTERVENTION	3,060,608
433334 - WORKFIRST TRANS	850
433335 - CHILD WELFARE IN HOME	656,417
433336 - CHILD CARE	100,000
433337 - FAMILY REUNIFICATION	161,857
433338 - MISCELLANEOUS	987,012
433500 - NC LIBRARY PROGRAMS GRANT	309,955
433503 - NC LSTA GRANTS	26,928
433620 - NC SOIL CONSERV COST SHARE PGM	26,550
433625 - NC SOIL/WATER DIST PROJECTS	3,600
433626 - NC DISASTER RECOVER ACT2018	1,219,408
433627 - NC GOLDEN LEAF GRANT	100,000
433635 - NC C5 RENT	45,000
433665 - NC REGIONAL BIKE PLAN	200,000
433671 - GOVERNOR'S HIGHWAY SAFETY PROG	91,095
433673 - CRIME COMMISSION GRANT	128,697
433681 - NC PREPAREDNESS GRANT	78,000
433687 - NC LEPC TIER II GRANT	1,000
433700 - ADVISORY COUNCIL	5,500
433701 - HORTICULTURE	8,000
433703 - FIELD CROPS	3,500
433704 - FAMILY & CONSUMER SCIENCES	11,000
433705 - 4-H	20,000
433706 - COOP EXT FUNDRAISERS	3,360
433707 - COMMERCIAL HORTICULTURE	5,000
433708 - LIVESTOCK	3,000
433709 - BETTER LIVING	6,000
433721 - FTCC - SPRING LAKE LIBRARY	54,457
433730 - CSC FACILITIES FEES	375,000
433746 - CONTRIBUTIONS TO SHERIFF	6,000
433750 - CC SCHOOL HEALTH	617,942
433760 - ABC 5 CENTS TAX REVENUE	98,200
433761 - ABC PROFIT FOR EDUCATION	192,000

Revenue by Fund and Source

Attachment B

DESCRIPTION	ADOPTED REVENUE
433768 - DUKE ENDOWMENT GRANT FUND	\$388,059
433772 - OTHER MUNICIPALITIES PLANNING	100,000
433775 - E-RATE FUNDS LOCAL	64,431
433803 - COURT ORDERED FORFEITED FUNDS	150
433805 - CONCEALED WEAPON PERMIT	200,000
433810 - NC PRECIOUS METALS	1,500
433820 - STORM WATER UTILITY	62,000
43 - INTERGOVERNMENTAL RESTRICTED TOTAL	50,803,013
44 - CHARGES AND SERVICES	
444000 - SINGLE FAMILY DWELLING	280,000
444001 - MANUFACTURED HOME	18,000
444002 - BUILDING INSPECTION	100,000
444003 - ELECTRICAL INSPECTION	40,000
444004 - HEATING A/C INSPECTION	45,000
444005 - PLUMBING INSPECTION	15,000
444006 - ZONING	13,000
444008 - GEN. CONTRACTOR PERMIT FEE	4,500
444009 - COUNTY DEMOLITION	30,000
444010 - INTEREST COUNTY DEMOLITION	8,000
444012 - MISCELLANEOUS INSPECTN/PERMIT	10,000
444025 - PLANNING REZONING FEES	35,000
444026 - PLANNING PROJECTS FEES	225,000
444050 - MARRIAGE LICENSE	75,623
444055 - REGISTER OF DEEDS FEES	1,129,150
444056 - MAILING FEES	400
444060 - NCVR CERTIFIED COPY	2,527
444070 - LAND RECORDS FEES	2,050
444100 - ESCROW NC TB CONTROL	4,000
444101 - ESCROW NC STD	150,100
444102 - ESCROW EXPRESS CARE	180,000
444104 - EXPRESS CARE FEES	350,000
444105 - PLOT PLANS	105,000
444106 - RABIES CLINIC	41,000
444107 - ENVIRONMENTEL HEALTH FEES	160,000
444109 - CAROLINA ACCESS CAPITATION FEE	65,000
444110 - LAB FEES	160,000
444111 - FAMILY PLANNING FEES	40,000
444112 - CASE MANAGEMENT FEES	1,784,867
444115 - TB CLINIC FEES	1,500
444117 - CHILD HEALTH FEES	20,000
444118 - MATERNAL HEALTH FEES	11,000
444120 - MEDICAL RECORD FEES	4,500
444121 - COMMUNICABLE DISEASE FEES	5,000
444122 - MISCELLANEOUS	1,000
444124 - HEALTHNET FEES	40,000
444125 - ESCROW NC CHILD/MATERNAL HLTH	706,000
444126 - PHARMACY SERVICES	481,316

Revenue by Fund and Source

Attachment B

DESCRIPTION	ADOPTED REVENUE
444200 - BOOK FINES	\$165,000
444201 - NON-RESIDENT LIBRARY FEES	11,000
444400 - PROCESS FEES	800,000
444401 - JAIL FEES	36,000
444402 - ID FEES	180,000
444403 - SECURITY - DSS	86,500
444404 - SECURITY - HEALTH DEPT	75,000
444405 - SECURITY - BOARD OF ED	2,265,000
444408 - CSC OFFICER FEES	45,000
444409 - CUMB CO CHILD SPT ENFORCEMENT	530,000
444412 - CSC RESTITUTION	12,000
444413 - COMMISSION PROPERTY SALE	12,000
444417 - CSC DRUG LAB FEES	10,000
444500 - CFVH ELIGIBILITY SPECIALIST	31,179
444501 - DSS ENROLLMENT FEES	63,100
444502 - ADOPTION INTERMEDIARY SVC FEE	2,400
444503 - RELATIVE ADOPTION	8,200
444504 - INDEPENDENT PLACEMENT STUDY	2,100
444505 - HEALTH COV-WRKRS W/DISABILITY	200
444506 - FAMILY VIOLENCE	7,500
444507 - CP&L ENERGY ASSISTANCE	16,427
444600 - PRINTING FEES	110,000
444610 - CSE NPA COLLECTION FEES	40,000
444611 - CHILD SUPPORT ENFORCE FEES	8,730
444612 - CHILD SUPPORT PATERNITY LOCAL	420
444625 - LOCAL FEES/FINES FIRE CODE	20,000
444626 - FIREHOUSE FEES	10,000
444630 - ANIMAL SHELTER FEES	35,000
444631 - SOUTHEASTERN LAB ANIMAL FARM	3,000
444632 - SPAY/NEUTER	198,000
444634 - MICROCHIP FEES RECLAIM	38,000
444635 - EUTHANASIA FEES	960
444636 - FT. BRAGG SERVICE CONTRACT	66,097
444650 - GARAGE LABOR FEES	100,000
444651 - SUPPLY FEES	1,300
444652 - TOWING & STORAGE FEES	4,000
444680 - EMERGENCY 911 REIMB	214,675
444681 - BRAGG 911 REIMB	1,000
444682 - FAYETTEVILLE 911 REIMB	147,000
444690 - TAX SUPERVISOR COPIES	2,250
444695 - COUNTY DEPT SIGN FEE	7,500
444697 - CANDIDATE FILING FEES	1,200
444999 - INDIRECT COST CHARGES	581,310
44 - CHARGES AND SERVICES TOTAL	12,292,581

Revenue by Fund and Source

Attachment B

DESCRIPTION	ADOPTED REVENUE
46 - SPECIAL ASSESSMENTS	
466004 - BULLARD CIRCLE WATER	\$7,000
466999 - INTEREST SPECIAL ASSESSMENTS	8,000
46 - SPECIAL ASSESSMENTS TOTAL	15,000
47 - CAPITAL CONTRIBUTION & GRANTS	
477000 - LIBRARY - PRIVATE GRANTS	5,100
47 - CAPITAL CONTRIBUTION & GRANTS TOTAL	5,100
48 - MISCELLANEOUS GENERAL REVENUE	
488000 - INTEREST INCOME	483,000
488030 - PNC REBATE	10,000
488100 - RENT BUILDINGS	336,000
488101 - RENT DIV OF SOCIAL SERVICES	56,238
488104 - LEASE LAND CFVMC	3,714,637
488105 - LEASE WINDING CREEK ALLIANCE	203,940
488107 - SNACK BAR RENTAL FEES	13,700
488108 - RENT NO TILL DRILL	10,000
488202 - COASTAL PLAIN LEAGUE	12,000
488233 - PET SMART CHARITIES	8,500
488234 - SOIL AND WATER FUNDRAISER	2,000
488350 - CITATIONS - ANIMAL CONTROL	13,500
488400 - MISCELLANEOUS	629,100
488406 - FIRE CHIEF'S ASSOCIATION	38,000
488411 - POSTAGE	195,000
48 - MISCELLANEOUS GENERAL REVENUE TOTAL	5,725,615
49 - OTHER FINANCIAL SOURCES	
499107 - TRANSFER FROM FUND 107	348,000
499200 - TRANSFER FROM FUND 200	59,227
499220 - TRANSFER FROM FUND 220	24,000
499901 - FUND BALANCE APPROPRIATED	6,995,642
499903 - FUND BALANCE APPROP - HEALTH	451,553
49 - OTHER FINANCIAL SOURCES TOTAL	7,878,422
TOTAL GENERAL FUND	\$316,984,396

Revenue by Fund and Source

Attachment B

DESCRIPTION	ADOPTED REVENUE
106 - COUNTY SCHOOL FUND	\$15,407,123
411603 - SALES TAX 1/2 SCH ART 40	3,610,009
411604 - SALES TAX 1/2 SCH ART 42	8,130,017
433605 - NC EDUCATION LOTTERY PROCEEDS	3,592,097
488075 - SALES TAX REFUND	75,000
107 - CAPITAL INVESTMENT FUND	24,878,534
433075 - FEDERAL BOND INTEREST SUBSIDY	674,904
488000 - INTEREST INCOME	180,739
499101 - TRANSFER FROM FUND 101	18,676,356
499106 - TRANSFER FROM FUND 106	5,346,535
200 - FOOD AND BEVERAGE FUND	9,333,200
411720 - FOOD & BEVERAGE TAX	6,435,406
411729 - FOOD & BEVERAGE TAX ALL PRIOR	63,691
411730 - INT & PEN - FOOD & OCCUPANCY	47,112
499901 - FUND BALANCE APPROPRIATED	2,786,991
204 - FEDERAL DRUG FORFEITURE FUND	125,000
433055 - FEDERAL DRUG FORFEITURES	50,000
488000 - INTEREST INCOME	65
499901 - FUND BALANCE APPROPRIATED	74,935
205 - FEDERAL DRUG JUSTICE FUND	71,000
433055 - FEDERAL DRUG FORFEITURES	15,000
488000 - INTEREST INCOME	50
499901 - FUND BALANCE APPROPRIATED	55,950
206 - STATE DRUG FORFEITURE FUND	36,000
433674 - NC CONTROLLED SUBSTANC	35,000
488000 - INTEREST INCOME	1,000
207 - INMATE WELFARE FUND	337,805
444418 - VISITATION COMMISSION	5,000
488231 - SALES CANTEEN	177,605
488400 - MISCELLANEOUS	10,000
499901 - FUND BALANCE APPROPRIATED	145,200
215 - INJURED ANIMAL FUND	20,000
433825 - INJURED ANIMAL STABILIZATION	12,000
488000 - INTEREST INCOME	200
499901 - FUND BALANCE APPROPRIATED	7,800

Revenue by Fund and Source

Attachment B

DESCRIPTION	ADOPTED REVENUE
220 - SPECIAL FIRE DISTRICT FUND	\$911,214
411000 - TAXES CURRENT YEAR	798,375
411001 - TAXES 1ST PRIOR YEAR	5,370
411002 - TAXES 2ND PRIOR YEAR	1,039
411100 - MOTOR VEH TAG & TAX - DOR	101,849
411201 - INTEREST	2,246
411235 - LATE LISTING PENALTY	987
488000 - INTEREST INCOME	1,348
221 - BEAVER DAM FIRE DISTRICT FUND	214,534
411000 - TAXES CURRENT YEAR	119,761
411001 - TAXES 1ST PRIOR YEAR	2,101
411002 - TAXES 2ND PRIOR YEAR	595
411100 - MOTOR VEH TAG & TAX - DOR	16,042
411201 - INTEREST	883
411235 - LATE LISTING PENALTY	152
499101 - TRANSFER FROM FUND 101	75,000
222 - BETHANY FIRE DISTRICT FUND	237,834
411000 - TAXES CURRENT YEAR	201,080
411001 - TAXES 1ST PRIOR YEAR	1,742
411002 - TAXES 2ND PRIOR YEAR	167
411100 - MOTOR VEH TAG & TAX - DOR	33,978
411201 - INTEREST	686
411235 - LATE LISTING PENALTY	181
223 - BONNIE DOONE FIRE DISTRICT FD	2,385
411000 - TAXES CURRENT YEAR	2,322
411100 - MOTOR VEH TAG & TAX - DOR	63
224 - COTTON FIRE DISTRICT FUND	999,344
411000 - TAXES CURRENT YEAR	881,371
411001 - TAXES 1ST PRIOR YEAR	4,614
411002 - TAXES 2ND PRIOR YEAR	1,107
411100 - MOTOR VEH TAG & TAX - DOR	109,685
411201 - INTEREST	2,096
411235 - LATE LISTING PENALTY	471

Revenue by Fund and Source

Attachment B

DESCRIPTION	ADOPTED REVENUE
225 - CUMBERLAND ROAD FIRE DISTRICT	476,683
411000 - TAXES CURRENT YEAR	418,160
411001 - TAXES 1ST PRIOR YEAR	3,607
411002 - TAXES 2ND PRIOR YEAR	1,023
411100 - MOTOR VEH TAG & TAX - DOR	52,033
411201 - INTEREST	1,433
411235 - LATE LISTING PENALTY	427
226 - EASTOVER FIRE DISTRICT FUND	\$223,424
411000 - TAXES CURRENT YEAR	196,901
411001 - TAXES 1ST PRIOR YEAR	1,845
411002 - TAXES 2ND PRIOR YEAR	230
411100 - MOTOR VEH TAG & TAX - DOR	22,738
411201 - INTEREST	652
411235 - LATE LISTING PENALTY	1,058
227 - GODWIN FIRE DISTRICT FUND	98,259
411000 - TAXES CURRENT YEAR	86,836
411001 - TAXES 1ST PRIOR YEAR	1,049
411002 - TAXES 2ND PRIOR YEAR	255
411100 - MOTOR VEH TAG & TAX - DOR	9,456
411201 - INTEREST	385
411235 - LATE LISTING PENALTY	278
228 - GRAYS CREEK FIRE DISTRICT FUND	829,576
411000 - TAXES CURRENT YEAR	711,240
411001 - TAXES 1ST PRIOR YEAR	6,562
411002 - TAXES 2ND PRIOR YEAR	1,362
411100 - MOTOR VEH TAG & TAX - DOR	107,238
411201 - INTEREST	2,442
411235 - LATE LISTING PENALTY	732
229 - LAFAYETTE VILLAGE FIRE DISTR	4
411000 - TAXES CURRENT YEAR	4
230 - LAKE RIM FIRE DISTRICT	7,501
411000 - TAXES CURRENT YEAR	7,264
411100 - MOTOR VEH TAG & TAX - DOR	227
411201 - INTEREST	10

Revenue by Fund and Source

Attachment B

DESCRIPTION	ADOPTED REVENUE
231 - MANCHESTER FIRE DISTRICT FUND	81,313
411000 - TAXES CURRENT YEAR	67,270
411001 - TAXES 1ST PRIOR YEAR	905
411002 - TAXES 2ND PRIOR YEAR	126
411100 - MOTOR VEH TAG & TAX - DOR	12,304
411201 - INTEREST	351
411235 - LATE LISTING PENALTY	357
232 - PEARCES MILL FIRE DISTRICT FD	804,038
411000 - TAXES CURRENT YEAR	694,108
411001 - TAXES 1ST PRIOR YEAR	4,182
411002 - TAXES 2ND PRIOR YEAR	895
411100 - MOTOR VEH TAG & TAX - DOR	101,893
411201 - INTEREST	1,960
411235 - LATE LISTING PENALTY	1,000
233 - STEDMAN FIRE DISTRICT FUND	\$151,597
411000 - TAXES CURRENT YEAR	129,353
411001 - TAXES 1ST PRIOR YEAR	1,262
411002 - TAXES 2ND PRIOR YEAR	117
411100 - MOTOR VEH TAG & TAX - DOR	20,267
411201 - INTEREST	520
411235 - LATE LISTING PENALTY	78
234 - STONEY POINT FIRE DISTRICT	967,078
411000 - TAXES CURRENT YEAR	853,553
411001 - TAXES 1ST PRIOR YEAR	3,005
411002 - TAXES 2ND PRIOR YEAR	631
411100 - MOTOR VEH TAG & TAX - DOR	108,062
411201 - INTEREST	1,560
411235 - LATE LISTING PENALTY	267
235 - VANDER FIRE DISTRICT FUND	929,689
411000 - TAXES CURRENT YEAR	812,783
411001 - TAXES 1ST PRIOR YEAR	6,300
411002 - TAXES 2ND PRIOR YEAR	929
411100 - MOTOR VEH TAG & TAX - DOR	105,888
411201 - INTEREST	2,553
411235 - LATE LISTING PENALTY	1,236

Revenue by Fund and Source

Attachment B

DESCRIPTION	ADOPTED REVENUE
236 - WADE FIRE DISTRICT FUND	101,629
411000 - TAXES CURRENT YEAR	88,839
411001 - TAXES 1ST PRIOR YEAR	1,091
411002 - TAXES 2ND PRIOR YEAR	146
411100 - MOTOR VEH TAG & TAX - DOR	11,052
411201 - INTEREST	426
411235 - LATE LISTING PENALTY	75
237 - WESTAREA FIRE DISTRICT FUND	1,208,867
411000 - TAXES CURRENT YEAR	1,097,511
411001 - TAXES 1ST PRIOR YEAR	4,679
411002 - TAXES 2ND PRIOR YEAR	738
411100 - MOTOR VEH TAG & TAX - DOR	103,617
411201 - INTEREST	2,019
411235 - LATE LISTING PENALTY	303
245 - JUVENILE CRIME PREVENTION FUND	\$1,751,621
433312 - FOSTER CARE BOARD	159,831
433399 - UNALLOCATED JCPC REVENUE	609,153
433401 - NC JCP ALT TO COMMITMENT	80,000
433409 - JCP RESIDENTIAL GROUP HOME	293,855
444700 - IN-KIND SERVICES	136,769
444705 - STAFF SUPPORT	15,500
499101 - TRANSFER FROM FUND 101	431,513
499901 - FUND BALANCE APPROPRIATED	25,000
250 - RECREATION FUND	4,731,089
411000 - TAXES CURRENT YEAR	4,229,285
411001 - TAXES 1ST PRIOR YEAR	26,795
411002 - TAXES 2ND PRIOR YEAR	3,904
411100 - MOTOR VEH TAG & TAX - DOR	465,064
411199 - MOTOR VEH TAX CY - COUNTY	345
411201 - INTEREST	4,784
411235 - LATE LISTING PENALTY	912
255 - WORKFORCE INVEST OPPORT ACT	4,143,663
433580 - NC WIA GRANT	444,130
433581 - NC WIA ADULT	1,307,469
433582 - NC WIA YOUTH	1,292,919
433583 - NC DISLOCATED WORKER	994,145
433586 - NC WIOA DW RAPID RESPONSE	100,000
433587 - NC WIOA STATEWIDE ACTIVITIES	5,000

Revenue by Fund and Source

Attachment B

DESCRIPTION	ADOPTED REVENUE
256 - SENIOR AIDES FUND	545,206
433030 - SENIOR AIDES GRANT	482,962
499101 - TRANSFER FROM FUND 101	62,244
260 - EMERGENCY TELEPHONE SYS FUND	1,146,746
422302 - CITY OF FAYETTEVILLE	4,752
433686 - WIRELESS 911	864,494
499901 - FUND BALANCE APPROPRIATED	277,500
264 - CDBG-DISASTER RECOVERY	23,260,000
433697 - NC CDBG-DR	23,260,000
265 - COUNTY CD FUND	1,229,066
433042 - CDBG ENTITLEMENT (FEDERAL)	825,817
433640 - NC ESSENTIAL REPAIR PROGRAM	50,000
433765 - PROGRAM INCOME ECON DEVEL	20,000
433766 - PROGRAM INCOME HOUSING REHAB	153,000
499101 - TRANSFER FROM FUND 101	180,249
266 - CD HOME FUND	\$698,935
433041 - H.O.M.E GRANT (FEDERAL)	399,148
433755 - PROGRAM INCOME AFFORD HOUSING	100,000
433766 - PROGRAM INCOME HOUSING REHAB	80,000
433767 - PROGRAM INCOME 1ST TIME HOME	20,000
499101 - TRANSFER FROM FUND 101	99,787
267 - CD SUPPORT HOUSING FUND	310,698
433040 - CONTINUUM OF CARE HUD GRANTS	141,850
488053 - FAYETTEVILLE REIMBURSEMENT	100,000
499101 - TRANSFER FROM FUND 101	43,993
499901 - FUND BALANCE APPROPRIATED	24,855
275 - TRANSIT PLANNING	83,000
433000 - FEDERAL TRANSIT PLANNING	66,400
433655 - TRANSIT PLANNING	8,300
433770 - FAYETTEVILLE PLANNING DEPT	4,474
433772 - OTHER MUNICIPALITIES PLANNING	2,283
444027 - IN-KIND PLANNING DEPARTMENT	1,543

Revenue by Fund and Source

Attachment B

DESCRIPTION	ADOPTED REVENUE
276 - US DOT 104 FUND	653,090
433656 - NC DOT GRANT PL 112	522,472
433770 - FAYETTEVILLE PLANNING DEPT	63,666
433771 - FAYETTEVILLE IN KIND	12,500
433772 - OTHER MUNICIPALITIES PLANNING	32,483
444027 - IN-KIND PLANNING DEPARTMENT	21,969
277 - NC ELDERLY-HANDI TRANSP FUND	816,929
433334 - WORKFIRST TRANS	73,047
433658 - NC ELDERLY-HANDICAPPED TRANS	157,499
433659 - NC RURAL GENERAL PUBLIC GRANT	75,678
433660 - NC 5310 GRANT NONMEDICAL TRANS	120,000
433662 - NC COMMUNITY TRANS PROG GRANT	120,159
433663 - TRANSPORTATION REIMBURSEMENT	210,907
499101 - TRANSFER FROM FUND 101	59,639
285 - TOURISM DEVELOP AUTHORITY FUND	5,973,826
411701 - ROOM OCCUPANCY TAX TDA	5,913,826
411709 - ROOM OCCUPANCY TAX ALL PRIOR	30,000
411730 - INT & PEN - FOOD & OCCUPANCY	30,000
510 - CEMETERY TRUST FUND	2,800
488000 - INTEREST INCOME	175
488402 - BURIAL FEES	2,625
600 - CROWN CENTER FUND	7,057,840
499200 - TRANSFER FROM FUND 200	7,057,840
601 - CROWN MOTEL FUND	\$1,499,057
411700 - ROOM OCCUPANCY TAX CROWN	1,499,057
602 - CROWN DEBT SERVICE FUND	3,715,190
499200 - TRANSFER FROM FUND 200	2,216,133
499601 - TRANSFER FROM FUND 601	1,499,057
605 - NORCRESS WATER AND SEWER FUND	433,065
433725 - DEBT SERVICE FEE	83,000
433728 - LIFT STATION FEES	65,646
433795 - FACILITY INVESTMENT FEE (FIF)	670
455205 - SEWER FEES - NORCRESS	232,875
455208 - LATERAL/TAP CONSTRUCTION FEES	10,000
455209 - CHEMICAL SURCHARGE FEE	25,970
455214 - PUBLIC UTILITIES GENERAL FEES	14,904

Revenue by Fund and Source

Attachment B

DESCRIPTION	ADOPTED REVENUE
606 - KELLY HILLS WATER & SEWER FD	86,806
455203 - SEWER AVAILABILITY FEE	21,120
455206 - M & R WATER/SEWER FEES	48,642
455208 - LATERAL/TAP CONSTRUCTION FEES	5,720
455213 - ELDER VALVE FEE	3,000
455214 - PUBLIC UTILITIES GENERAL FEES	8,224
488401 - RETURN CHECK FEE	100
607 - SOUTHPOINT WATER & SEWER FD	32,932
455200 - WATER SALES	15,000
455201 - WATER AVAILABILITY FEE	12,360
455207 - TAP FEES	500
455214 - PUBLIC UTILITIES GENERAL FEES	4,972
488401 - RETURN CHECK FEE	100
608 - OVERHILLS WATER & SEWER FD	119,315
455203 - SEWER AVAILABILITY FEE	35,335
455206 - M & R WATER/SEWER FEES	35,280
455214 - PUBLIC UTILITIES GENERAL FEES	8,608
455216 - OPERATION & MAINT FEE-OVERHILL	39,942
488401 - RETURN CHECK FEE	150
625 - SOLID WASTE FUND	\$14,325,490
411201 - INTEREST	15,000
411340 - SOLID WASTE USER CURRENT	5,737,000
411341 - SOLID WASTE USER 1 PRIOR	60,000
411342 - SOLID WASTE USER 2 PRIOR	12,264
411349 - SOLID WASTE USER ALL PRIOR	8,500
433690 - ELECTRONICS MANAGEMENT PROGRAM	27,843
433692 - NC TIRE DISPOSAL	462,626
433693 - NC WHITE GOODS DISPOSAL	145,672
433694 - NC SOLID WASTE DISPOSAL TAX	76,541
455001 - SOLID WASTE SERVICES - COUNTY	200,000
455002 - SALE OF RECYCLABLE MATERIALS	356,285
455003 - COMMERCIAL GARBAGE FEES	4,142,000
455212 - LATE FEES	20,000
488000 - INTEREST INCOME	280,968
488352 - ENVIRONMENTAL ENFORCEMENT	6,000
488400 - MISCELLANEOUS	9,500
499901 - FUND BALANCE APPROPRIATED	2,765,291

Revenue by Fund and Source

Attachment B

DESCRIPTION	ADOPTED REVENUE
800 - WORKERS COMPENSATION FUND	1,511,915
488410 - WORKERS' COMPENSATION	1,511,915
801 - GROUP INSURANCE FUND	27,210,420
444126 - PHARMACY SERVICES	221,565
444127 - PHARMACY OTC	34,500
488000 - INTEREST INCOME	10,000
488300 - PPO EMPLOYER	21,476,930
488301 - PPO EMPLOYEE	2,141,103
488404 - INSURANCE REIMBURSEMENT	2,259,420
499901 - FUND BALANCE APPROPRIATED	1,066,902
802 - EMPLOYEE BENEFIT FUND	700,000
488407 - EMPLOYEE SALARY DEDUCTIONS	700,000
803 - VEHICLE INSURANCE FUND	905,865
488409 - INSURANCE PREMIUMS - VEHICLES	905,865
806 - GENERAL LITIGATION FUND	103,000
488000 - INTEREST INCOME	3,000
499101 - TRANSFER FROM FUND 101	100,000
TOTAL OTHER FUNDS	\$161,501,195
TOTAL GENERAL FUND	\$316,984,396
TOTAL ALL FUNDS	\$478,485,591

Expenditures by Department

Attachment C

DESCRIPTION	EXPENDITURE	ADOPTED DEPARTMENTAL BUDGET
101 - GENERAL FUND		
ENGINEERING AND UTILITIES		
1014504 - ENGINEERING	\$1,987,178	
101451A - PUBLIC UTILITES	87,153	\$2,074,331
HEALTH DEPARTMENT		
1014301 - HEALTH DEPT GENERAL	12,735,305	
1014306 - JAIL HEALTH PROGRAM	3,144,086	
1014310 - ENVIRONMENTAL HEALTH	1,651,977	
101432B - BIO-TERRIORISM PREPAREDNESS	77,710	
101432N - CARE COORDINATION FOR CHILDREN	795,685	
101432P - PREGNANCY CARE MANAGEMENT	1,291,986	
1014334 - WIC - CLIENT SVCS	2,545,760	
101433F - SCHOOL HEALTH - BOE	617,942	
101433M - COMMUNITY TRANSFORMATION GRANT	160,888	23,021,339
LIBRARY		
1014402 - LIBRARY	10,548,480	
1014408 - LIBRARY GRANTS	258,845	10,807,325
MENTAL HEALTH		
1014340 - COURT ORDERED EVALUATION	310,856	
1014341 - SOBRIETY COURT	91,095	
1014342 - MENTAL HEALTH OTHER	5,061,276	5,463,227
SHERIFF		
1014200 - SHERIFF	27,459,575	
1014203 - JAIL	19,359,139	
1014213 - ROXIE CRISIS INTERVENTION CNTR	358,240	
1014214 - LEO SEPARATION ALLOWANCE	605,854	
1014218 - SHERIFF GRANTS	245,743	
101422F - SCHOOL LAW ENFORCEMENT - LOCAL	4,692,025	52,720,576
SOCIAL SERVICES		
1014365 - DEPARTMENT OF SOCIAL SERVICES	46,525,939	
1014366 - SOCIAL SERVICES OTHER	12,925,837	
1014367 - GRANT FAMILY VIOLENCE CARE CTR	528,039	
1014380 - WELFARE OTHER	380,064	60,359,879
INDIVIDUAL DEPARTMENTS		
1014100 - GOVERNING BODY	628,960	628,960
1014105 - ADMINISTRATION	1,525,894	1,525,894
1014107 - PUBLIC AFFAIRS/EDUCATION	497,286	497,286
1014108 - PRINT MAIL & DESIGN SERVICES	788,684	788,684
1014110 - COURT FACILITIES	156,220	156,220
1014111 - HUMAN RESOURCES	924,551	924,551

Expenditures by Department

Attachment C

DESCRIPTION	EXPENDITURE	ADOPTED DEPARTMENTAL BUDGET
1014112 - FACILITIES MAINTENANCE	1,024,101	\$1,024,101
1014113 - LANDSCAPING & GROUNDS	669,140	669,140
1014116 - CARPENTRY SHOP	\$162,507	162,507
1014117 - FACILITIES MANAGEMENT	1,316,856	1,316,856
1014118 - PUBLIC BUILDINGS JANITORIAL	724,839	724,839
1014119 - CENTRAL MAINTENANCE	948,724	948,724
1014120 - INFORMATION SERVICES	4,336,330	4,336,330
1014125 - BOARD OF ELECTIONS	2,237,329	2,237,329
1014130 - FINANCE	1,295,351	1,295,351
1014135 - LEGAL	804,578	804,578
1014145 - REGISTER OF DEEDS	2,259,577	2,259,577
1014146 - REGISTER OF DEEDS AUTOMATION	135,000	135,000
1014152 - TAX ADMINISTRATION	5,310,434	5,310,434
1014153 - PROPERTY REVALUATION	372,637	372,637
1014195 - GENERAL GOVERNMENT OTHER	23,419,539	23,419,539
1014240 - EMERGENCY SERVICES	3,673,666	3,673,666
1014245 - EMERGENCY SERVICES GRANTS	1,000	1,000
1014247 - CRIMINAL JUSTICE UNIT PRETRIAL	564,038	564,038
1014248 - YOUTH DIVERSION PROGRAM	63,654	63,654
1014250 - ANIMAL CONTROL	3,248,915	3,248,915
1014295 - PUBLIC SAFETY OTHER	1,444,268	1,444,268
1014350 - HEALTH OTHER	82,771	82,771
1014395 - VETERANS SERVICES	408,159	408,159
1014396 - CHILD SUPPORT ENFORCEMENT	5,205,713	5,205,713
1014398 - SL RESOURCE CENTER ADMIN	34,332	34,332
1014439 - STADIUM MAINTENANCE	117,296	117,296
1014440 - CULTURE RECREATION OTHER	268,069	268,069
1014502 - PLANNING	3,522,591	3,522,591
1014506 - NC COOPERATIVE EXTENSION SRV	651,813	651,813
1014507 - NC COOPERATIVE EXTENSION PROG	65,360	65,360
1014508 - LOCATION SERVICES	315,177	315,177
1014509 - SOIL CONSERVATION DISTRICT	69,865	69,865
1014511 - SOIL CONSERV/COST SHARE PROG	72,705	72,705
1014520 - ECONOMIC PHYSICAL DEVEL OTHER	20,000	20,000
1014526 - INDUSTRIAL PARK	1,104	1,104
1014529 - ECONOMIC INCENTIVES	461,677	461,677
1014590 - WATER AND SEWER DEPARTMENT	250,000	250,000
1014702 - EDUCATION	92,457,009	92,457,009
TOTAL GENERAL FUND	\$316,984,396	\$316,984,396

Expenditures by Department

Attachment C

DESCRIPTION	EXPENSE	ADOPTED DEPARTMENTAL BUDGET
106 - COUNTY SCHOOL FUND		
1064703 - SCHOOL SPECIAL SALES TAX	\$1,754,438	
1064704 - SCHOOL C.O. CATEGORY I	5,650,000	
1064706 - SCHOOL C.O. CATEGORY II	3,660,588	
1064708 - SCHOOL C.O. CATEGORY III	750,000	
1064718 - SCHOOL CAPITAL OUTLAY LOTTERY	3,592,097	\$15,407,123
107 - CAPITAL INVESTMENT FUND		
1074183 - FTCC CAPITAL CIF	329,548	
1074184 - MAINTENANCE & REPAIR CIF	496,000	
1074185 - CAPITAL IMPROVEMENT PLAN CIF	2,687,400	
1074186 - PRELIMINARY CAPITAL CIF	250,000	
1074187 - INFORMATION TECHNOLOGY CIF	554,053	
1074190 - CAPITAL INVESTMENT FUND	2,329,474	
1074194 - DEBT SERVICE CIF	18,232,059	24,878,534
200 - FOOD AND BEVERAGE FUND		
2004109 - PREPARED FOOD & BEVERAGE TAX	9,333,200	9,333,200
204 - FEDERAL DRUG FORFEITURE FUND		
204422R - FEDERAL DRUG FORFEITURE	125,000	125,000
205 - FEDERAL DRUG JUSTICE FUND		
205422P - FEDERAL FORFEITURE - JUSTICE	71,000	71,000
206 - STATE DRUG FORFEITURE FUND		
2064208 - STATE DRUG FORFEITURE	36,000	36,000
207 - INMATE WELFARE FUND		
2074205 - INMATE CANTEEN	337,805	337,805
215 - INJURED ANIMAL FUND		
2154251 - INJURED ANIMAL STABILIZATION	20,000	20,000
220 - SPECIAL FIRE DISTRICT FUND		
2204261 - FIRE DISTRICT - SPECIAL	911,214	911,214
221 - BEAVER DAM FIRE DISTRICT FUND		
2214260 - BEAVER DAM FIRE DISTRICT	214,534	214,534
222 - BETHANY FIRE DISTRICT FUND		
2224262 - BETHANY FIRE DISTRICT	237,834	237,834
223 - BONNIE DOONE FIRE DISTRICT FD		
2234264 - BONNIE DOONE FIRE DISTRICT	2,385	2,385

Expenditures by Department

Attachment C

DESCRIPTION	EXPENSE	ADOPTED DEPARTMENTAL BUDGET
224 - COTTON FIRE DISTRICT FUND		
2244266 - COTTON FIRE DISTRICT	\$999,344	999,344
225 - CUMBERLAND ROAD FIRE DISTRICT		
2254268 - CUMBERLAND ROAD FIRE DISTRICT	476,683	476,683
226 - EASTOVER FIRE DISTRICT FUND		
2264270 - EASTOVER FIRE DITRICT	223,424	223,424
227 - GODWIN FIRE DISTRICT FUND		
2274272 - GODWIN-FALCON FIRE DISTRICT	98,259	98,259
228 - GRAYS CREEK FIRE DISTRICT FUND		
2284274 - GRAYS CREEK FIRE DEPT #18	414,788	
2284275 - GRAYS CREEK FIRE DEPT #24	414,788	829,576
229 - LAFAYETTE VILLAGE FIRE DISTR		
2294276 - LAFAYETTE VILLAGE FIRE DISTRIC	4	4
230 - LAKE RIM FIRE DISTRICT		
2304278 - LAKE RIM FIRE DISTRICT	7,501	7,501
231 - MANCHESTER FIRE DISTRICT FUND		
2314282 - MANCHESTER FIRE DISTRICT	81,313	81,313
232 - PEARCES MILL FIRE DISTRICT FD		
2324284 - PEARCES MILL FIRE DISTRICT	804,038	804,038
233 - STEDMAN FIRE DISTRICT FUND		
2334288 - STEDMAN FIRE DISTRICT	151,597	151,597
234 - STONEY POINT FIRE DISTRICT		
2344290 - STONEY POINT FIRE DISTRICT	967,078	967,078
235 - VANDER FIRE DISTRICT FUND		
2354292 - VANDER FIRE DISTRICT	929,689	929,689
236 - WADE FIRE DISTRICT FUND		
2364294 - WADE FIRE DISTRICT FUND	101,629	101,629
237 - WESTAREA FIRE DISTRICT FUND		
2374296 - WESTAREA FIRE DEPARTMENT	988,017	
2374297 - WESTAREA FIRE DEPARTMENT #10	220,850	1,208,867

Expenditures by Department

Attachment C

DESCRIPTION	EXPENSE	ADOPTED DEPARTMENTAL BUDGET
245 - JUVENILE CRIME PREVENTION FUND		
2454385 - JUVENILE CRIME PREVENTION	\$1,005,458	
2454386 - JUVENILE CRIME PREV ADMIN	15,500	
2454388 - JCP RESIDENTIAL GROUP HOME	730,663	\$1,751,621
250 - RECREATION FUND		
2504438 - HOPE MILLS RECREATION	573,978	
2504441 - PARKS AND RECREATION	4,157,111	4,731,089
255 - WORKFORCE INVEST OPPORT ACT		
2554530 - WIOA ADMINISTRATION	449,130	
2554532 - WIOA ADULTS	1,307,469	
2554533 - WIOA DISLOCATED WORKER	1,094,145	
2554534 - WIOA IN SCHOOL YOUTH	1,292,919	4,143,663
256 - SENIOR AIDES FUND		
2564560 - SENIOR AIDES	545,206	545,206
260 - EMERGENCY TELEPHONE SYS FUND		
2604595 - EMERGENCY TELEPHONE SYS	1,146,746	1,146,746
264 - CDBG-DISASTER RECOVERY		
2644577 - CDBG-DR	23,260,000	23,260,000
265 - COUNTY CD FUND		
2654576 - COUNTY COMMUNITY DEVEL ADMIN	378,412	
2654580 - HOUSING ACTIVITIES	626,781	
2654582 - PUBLIC FACILITIES	100,000	
2654583 - PUBLIC SERVICES	123,873	1,229,066
266 - CD HOME FUND		
2664586 - HOME ADMINISTRATION	59,915	
2664587 - HOME HOUSING ACTIVITY	639,020	698,935
267 - CD SUPPORT HOUSING FUND		
2674589 - SUPPORT HOUSING PROGRAM GRANTS	310,698	310,698
275 - TRANSIT PLANNING		
2754503 - PLANNING GRANTS	83,000	83,000
276 - US DOT 104 FUND		
2764571 - US DOT 104 (F)	653,090	653,090

Expenditures by Department

Attachment C

DESCRIPTION	EXPENSE	ADOPTED DEPARTMENTAL BUDGET
277 - NC ELDERLY-HANDI TRANSP FUND		
277457A - COMMUNITY TRANSPORTATION PRG	\$141,364	
277457B - RURAL OPERATION ASSIST PROG	291,224	
277457D - MID CAROLINA SENIOR TRANS	234,341	
277457E - 5310- NON-MEDICAL TRANSPORT GR	150,000	\$816,929
285 - TOURISM DEVELOP AUTHORITY FUND		
2854599 - TOURISM DEVELOPMENT AUTHORITY	5,973,826	5,973,826
510 - CEMETERY TRUST FUND		
5104160 - CEMETERY TRUST	2,800	2,800
600 - CROWN CENTER FUND		
6004442 - CROWN	7,057,840	7,057,840
601 - CROWN MOTEL FUND		
6014443 - CROWN MOTEL TAX	1,499,057	1,499,057
602 - CROWN DEBT SERVICE FUND		
6024447 - DEBT SERVICE- CROWN	3,715,190	3,715,190
605 - NORCRESS WATER AND SEWER FUND		
605450E - NORCRESS WATER AND SEWER	433,065	433,065
606 - KELLY HILLS WATER & SEWER FD		
606450F - KELLY HILLS WATER AND SEWER	86,806	86,806
607 - SOUTHPOINT WATER & SEWER FD		
607450M - SOUTHPOINT WATER	32,932	32,932
608 - OVERHILLS WATER & SEWER FD		
608450S - OVERHILLS WATER & SEWER	119,315	119,315
625 - SOLID WASTE FUND		
6254602 - SOLID WASTE ADMINISTRATION	4,809,632	
6254606 - SOLID WASTE ANN STREET	5,703,294	
6254607 - SOLID WASTE WILKES ROAD	1,132,495	
6254608 - SOLID WASTE CONTAINER SITES	2,046,307	
6254611 - SOLID WASTE MAINTENANCE	283,762	
6254615 - SOLID WASTE RECYCLING	350,000	14,325,490
800 - WORKERS COMPENSATION FUND		
8004106 - WORKERS COMPENSATION	1,511,915	1,511,915

Expenditures by Department

Attachment C

DESCRIPTION	EXPENSE	ADOPTED DEPARTMENTAL BUDGET
801 - GROUP INSURANCE FUND		
8014191 - GROUP INSURANCE	\$22,648,761	
8014197 - EMPLOYEE PHARMACY	3,912,332	
8014198 - EMPLOYEE CLINIC	390,200	
8014199 - EMPLOYEE WELLNESS	259,127	\$27,210,420
802 - EMPLOYEE BENEFIT FUND		
8024196 - EMPLOYEE FLEXIBLE BENEFITS	700,000	700,000
803 - VEHICLE INSURANCE FUND		
8034192 - VEHICLE INSURANCE	905,865	905,865
806 - GENERAL LITIGATION FUND		
8064136 - GENERAL LITIGATION	103,000	103,000
TOTAL OTHER FUNDS	\$161,501,195	\$161,501,195
TOTAL GENERAL FUND	\$316,984,396	\$316,984,396
TOTAL ALL FUNDS	\$478,485,591	\$478,485,591

Departmental Fee Schedule

Attachment D

Department	Fee and Other Charge Type	FY2019 Adopted Fees and Other Charges
(*) changed from FY2018		
Animal Control	<p>Impound Fees</p> <p>Adoption Fees</p> <p>Licensing Fees</p> <p>Permits</p> <p>* Violations These violations are all \$100 civil citations for the first offense then doubled if cited for a second offense and triple for a third offense if charged/cited within the same calendar year</p>	<p>\$30 first day; \$10 everyday thereafter \$20 euthanasia request \$11 microchip; \$10 rabies vaccination \$10 heartworm test \$75 spay (less than 50 lbs) \$89 spay (more than 50 lbs) \$58 neuter (less than 50 lbs) \$65 neuter (more than 50 lbs) \$40 cat neuter; \$55 cat spay \$7 altered animal; \$25 unaltered animal \$0 senior license (up to 3 dogs/cats/or any combination) \$50 breeding (per pair) \$100 hunting (up to 14 animals) \$150 hunting (15 and over) \$10 tethering (temporary); \$50.00 tethering (3 year) \$100 dangerous dog; \$100 exotic \$300 breeding without permit \$100 abandonment C.C. Sec. 3-23 \$500 bite off property C.C. Sec 3-19 \$100 cruelty C.C. Sec 3-23 \$100 running at large C.C. Sec 3-19 \$100 no rabies vaccination C.C. Sec 3-40 \$100 failure to wear rabies tag C.C. Sec 3-40 \$100 no county license C.C. Sec 3-50 \$100 tethering violation C.C. 3-23 \$100 nuisance C.C. Sec 3-15</p>
Board of Elections	<p>Filing Fees:</p> <p>City of Fayetteville -Mayor</p> <p>City Council Members</p> <p>Town of Eastover, Falcon, Godwin, Linden Stedman, Wade</p> <p>Mayor</p> <p>Commissioner</p> <p>Town of Hope Mills</p> <p>Mayor</p> <p>Commissioner</p> <p>Town of Spring Lake</p> <p>Mayor</p> <p>Alderman</p> <p>Eastover Sanitary District - Board Members</p>	<p>\$48</p> <p>\$24</p> <p>\$5</p> <p>\$5</p> <p>\$10</p> <p>\$5</p> <p>\$15</p> <p>\$15</p> <p>\$5</p>

Departmental Fee Schedule

Attachment D

Department	Fee and Other Charge Type	FY2019 Adopted Fees and Other Charges
(*) changed from FY2018		
Board of Elections	CD e-mail Campaign finance reports and related elections records	\$25 no charge \$.20 per page
Child Support	Application Fee Paternity Testing (DNA Fees) Non-Public Assistance Case	\$25 non-public assistance case (can be reduced to \$10 if the applicant is considered indigent.) \$28 per participant \$25 - charged once yearly
Community Development	Investor Application Fee Return Check fee Late Payment Fee	\$50 non-refundable \$25 money orders or cashier's check 5% of the monthly payment
Cooperative Extension	Master Gardener Training Program Baby Think It Over Program	\$130 - 14 week program- meet 1 time per week \$5 per student (supports the program)
County Attorney	Road Closing Fee	\$750
County Manager	Reproduction on CD or DVD Copies	\$1 per CD or DVD \$.05 per page B/W
Finance	Copies Returned Check Fee (assessed by all County Departments)	\$.05 per page B/W \$.10 per page Color \$25
Emergency Services	Fire Inspection Fees <i>Fees are collected thru Central Permitting in the Planning Dept.</i>	See attached document Refer to Exhibit #1
Engineering	Floodplain Development Permit Fee Flood Damage Prevention Ordinance violation penalty	\$35 Up to \$500 fine C.C. Chapter 6.5-24 Article III
Health	Health Service fee schedule is voluminous. Refer to exhibit #3 of this document for the Health Fee structures.	Refer to Exhibit #3

Departmental Fee Schedule

Attachment D

Department	Fee and Other Charge Type	FY2019 Adopted Fees and Other Charges
(*) changed from FY2018		
Library	Late renewal fee (for all materials except the Playaway Views) Late renewal fee (Playaway Views only) Library card Lost library card Lost or Stolen Items: For long overdue items, for which the price is no longer available in the database, the purchase price will be based on the average costs listed below: Adult & Teen hardback (fiction & non-fiction) Adult & Teen paperback (fiction & non-fiction) Juvenile hardback (easy, junior fiction and non-fiction) Juvenile paperback (easy, junior fiction & junior non-fiction) and board books Music CD DVD Audio Book (CD Only) PlayawayViews High theft items Interlibrary loan Unique Management collection fee Damage Fees Books and Magazines Audiovisual (destroyed) Audiovisual (slight damage) Audiovisual (major damage)	\$.20 per day per item with a maximum charge of \$5 per item per transaction, and fees are not collected until the fee reaches \$1 per item. \$1 per day per item with a maximum charge of \$25 per item per transaction \$25 non-resident fee \$2 Actual purchase price plus \$4 processing fee \$25 \$7 \$15 \$5 \$15 \$20 \$35 \$100 \$25 \$3 \$10 (assessed after \$25 or more in fines or fees) accrue against account Full price + processing Full price + processing \$5 \$15
Planning and Inspections	Ordinances: County Zoning Ordinance Municipalities:	\$500 fine /day
Central Permitting	Stedman Falcon Wade	\$50 fine/day \$50/fine/day \$500 fine/day

Departmental Fee Schedule

Attachment D

Department	Fee and Other Charge Type	FY2019 Adopted Fees and Other Charges
(*) changed from FY2018		
Central Permitting	Godwin Eastover County Minimum Housing County Abandoned, Nuisance and Junked Motor Vehicles Copies: Letter black/white Letter color Legal black/white Legal color Ledger Ledger color Engineer copy Blue print copy Location Services and Sign Shop Fees: Printed maps Data CD's Ft Bragg address assignment Ft Bragg address sign install Autistic child area Stop signs Street name sign Handicap parking Hearing impaired child In addition to the fees listed above please Refer to Exhibit #4 of this document for the Inspection Fee structures.	\$500 fine/day \$500/fine/day \$50 fine/day not to exceed \$3,000 \$100 per violation per day \$.03 \$.16 \$.03 \$.16 \$.05 \$.18 \$1 \$1 \$10 - \$50 \$10 \$150 \$100 \$102.50 \$98 \$134 \$60.29 \$102.50 Refer to Exhibit #4
Public Information	Copies CDs/DVDs	\$.05 per page Black and White \$.10 per page Color \$1 per disc
Public Utilities	Water Fees/Charges	See attached document Refer to Exhibit #2
Register of Deeds	Deeds and Other Instruments: (except plats, deeds of trust, and mortgages) Up to 15 pages Each additional page Additional fee for each multiple instrument Deed of Trust and Mortgages: Up to 35 pages Each additional page Plats	 \$26 \$4 \$10 \$64 \$4 \$21 each sheet

Departmental Fee Schedule

Attachment D

Department	Fee and Other Charge Type	FY2019 Adopted Fees and Other Charges	
(*) changed from FY2018			
Register of Deeds	State Highway Right-of Way Plans	\$21 first page; \$5 each additional page	
	Map copies	\$.25 - \$4 per page	
	Map recording	\$21 per page	
	Excise tax on deeds	\$2 per \$1,000 (based on purchase price)	
	Nonstandard document	\$25	
	Multiple instruments as one, each	\$10	
	Additional assignment instrument index reference	\$10 each	
	* Additional party to index in excess of 20, each	\$2	
	Satisfaction	No fee	
	Certified copies unless statute otherwise provides	\$5 first page; \$2 each additional page	
	UCC (Fixture Filing):		
	1 to 2 pages	\$38	
	3 to 10 pages	\$45 (up to 10 pages)	
	Each additional page over 10 pages	\$2	
	* Filed electronically if permitted	\$38	
	Response to written request for information	\$38	
	Copy of statement	\$2 each page	
	Vital Record Fees:		
	Marriage licenses	\$60	
	Delayed marriage certificate, with one certified copy	\$20	
	Application or license correction with one certified copy	\$10	
	Marriage license certified copy	\$10	
	On-line vitals shipping and handling fee	\$1	
	Other Records:		
	Recording military discharge	No Fee	
	Military discharge certified copy as authorized	No Fee	
	Birth certificate certified copy	\$10	
	Birth certificate Legitimations	\$25	
	Birth certificate Amendments	\$25	
	Delayed Births:		
	Birth certificate after one year or more for same county with one certified copy	\$20	
	Papers for birth certificate in another county one year or more after birth	\$10	
	Birth certificate for papers from another county one year or more after birth	\$10	
Other Services:			
Death certificate certified copy	\$10		
Birth record amendment	\$10		
Death record amendment	\$10		
Legitimations	\$10		

Departmental Fee Schedule

Attachment D

Department	Fee and Other Charge Type	FY2019 Adopted Fees and Other Charges
(*) changed from FY2018		
Register of Deeds	Uncertified copies Notary public oath Notary authentications Comparing copy for certification State vital records automated search State vital records automated search copy Miscellaneous services	Cost as posted \$10 \$5 per notary page \$5 \$14 \$10 Cost as posted
Sheriff	<p>Concealed Weapons Fees: GS 14-415</p> First application \$80 Renewal \$75 Retired LEO application \$45 Retired LEO application renewal \$40 Duplicate \$15 Concealed handgun fingerprint \$10 Pistol handgun purchase permit fee \$5/permit <p>Civil Process Fees: GS 162-14</p> Uniform \$30 Out-of-State \$50 <p>Miscellaneous Fees:</p> Background check \$8 Fingerprint fee \$12 Administrative dispatch fee \$15 <p>Precious Metal Permit Fees:</p> Dealer/co-owner \$180 Special occasion dealer \$180 Employee permit \$60 Employee renewal permit fee \$3 <p>Detention Center Inmate Fee Schedule</p> <p>Administrative Fees:</p> I.D. Cards \$5 Notary Fee \$3 Checks to release funds for non-court related purposes \$5 purposes <p>Damage to County property other than normal wear and tear:</p> Writing or drawing on walls \$12 Damage to walls or other surfaces requiring painting \$20 Damage to sprinkler heads resulting in activation \$500 Clogging toilet requiring Maintenance Staff Assistance \$10 Sheet \$4.20 Pillow Case \$1.85 Mattress Cover \$7.70	

Departmental Fee Schedule

Attachment D

Department	Fee and Other Charge Type	FY2019 Adopted Fees and Other Charges	
(*) changed from FY2018			
Sheriff	Blanket	\$14	
	Towel	\$2.80	
	Inmate Uniform	\$17.85	
	Inmate Sandal	\$1.85	
	Mattress Cover	\$40	
	Pillow	\$6.95	
	Food Tray	\$36.50	
	Cup	\$2	
	Spork	\$.35	
	Other County property	Actual cost of repair or replacement	
	Medical and Dental Services:		
	Nurse - sick call	\$5	
	Physician - sick call	\$10	
	Dental Service	\$10	
	Psychiatric Service	\$10	
	X-Ray	\$5	
	Prescriptions	\$2 per prescription	
	Over the counter medications:		
	Tylenol	\$.35 (not more than 5 packs (2pr/pack)	
	Sudodrin	\$.25 (not more than 5 packs (2pr/pack)	
	Ibuprofen	\$.25 (not more than 5 packs (2pr/pack)	
	Anti-Fungal cream	\$.25 (not more than 5 packs (1pr/pack)	
	Cough drops	\$.10 (not more than 10 drops (1 each)	
Antacid tablets	\$.25 (not more than 10 packs (2pr/pack)		
Effergrip dentuire cream 2.5 oz.	\$4.45 (1 each)		
Saline nasal spray 1.5 oz	\$1.75 (1 each)		
Artificial tears .5 oz.	\$2.15 (1 each)		
Debrox ear drops 1/2 oz.	\$2.10 (1 each)		
Social Services	Adoption Services:		
	Adopt intermediary fees	\$400	
	Independent adoption	\$600	
	Pre-placement assessment (\$400) and court report (\$200)		
	Petition and all other documentation	\$900	
	Step-parent relative adoption - court report	\$200	
	Custody investigation single family \$450; multi family \$500)	\$450 - \$500	
	Homestudy fee	\$200	
	Other Fees:		
	Health cverage for workers w/disabilities	\$50	
	NC Health Choice fee	\$50/\$100	
	Resolve fee (domestic violence)	\$175	
	Transportation (One Way/Out of Town)	\$5	
	Employees-Replacement Key	\$1.50-2.75	
Employees-Proximity Card	\$3		

Departmental Fee Schedule

Attachment D

Department	Fee and Other Charge Type	FY2019 Adopted Fees and Other Charges
(*) changed from FY2018		
Social Services	Copies	\$.25 per page
Soil and Water Conservation District	Rain barrel Longleaf Pine tree Loblolly Pine tree Eastern Red Cedar tree Great Plains no-till grain drill John Deere no-till grain drill	\$40 \$5/bundle of 15 \$5/bundle of 20 \$5/ bundle of 5 \$25 per day or \$5 per acre, whichever is greater \$25 per day; deposit required at pick up \$50 per day or \$8 per acre, whichever is greater \$50 per day; deposit required at pick up (Late fee of \$10/hour will be charged, unless other arrangements made with office staff)
Solid Waste Management	Solid Waste Disposal Fees: Household Fees i. Yard waste (limbs, brush, etc. not to exceed 3 inches diameter, 3 feet in length) amount not to exceed 4 cubic yards (one pickup truck load) per household per week ii. Household garbage (kitchen, bath, etc.) amount not to exceed 4 cubic yards (one pickup truck load) per household per week iii. 10 gallons or 80 lbs of household hazardous waste material per household on 2nd & 4th Saturday of each month (as scheduled) Apartments/Condos/Townhomes that do not pay the SW User Fee annually are considered commercial and therefore pay for all debris brought to the landfill Pick-up trucks, cars, SUVs, and vans not pulling a trailer (vehicles paying the flat rate fee remain on concrete the whole time at the landfill and do not have to wait in line for weighing/reweighing, thereby cutting down on time at the landfill and on damage to vehicles) Household garbage is still no charge unless mixed with chargeable items, then load is charged the flat rate fee)	\$56 (SW User Fee on annual tax bill) See Tipping Fees \$20 (flat rate fee)

Departmental Fee Schedule

Attachment D

Department	Fee and Other Charge Type	FY2019 Adopted Fees and Other Charges	
(*) changed from FY2018			
Solid Waste Management	<p>Tipping Fees Commercial waste/industrial waste/household waste</p> <p>0 - 1,199 tons 1,200 or More tons</p> <p>Inert debris (brick, cement, dirt, rock) Clean, no rebar, paint or other waste Dirty, debris with rebar or other waste Painted, no rebar or other waste</p> <p>Mixed debris (garbage w/construction or other debris)</p> <p>Shingles Clean, no paper, plastic, wood, vent caps, etc. Mixed with other debris</p> <p>Construction & Demolition 0 - 199 tons 200 or More tons</p> <p>Flat Rate (in the event of scale failure charge per vehicle) Pickup trucks, commercial vans, towed trailers Small flatbed trucks (single axle), step van Large flatbed trucks (double axle), fifth wheel trailers</p> <p>Roll-off Trucks (container boxes) *20-yard box or smaller *21-30 yard box *31-40 yard box *Compactor Boxes (all), Front-loader/Rear-Loader</p> <p>Front-loader Truck</p> <p>Account Balances - past due</p> <p>Special Handling Fee</p> <p>Scrap Tire Disposal Tires without rims: 1-5 tires per year from homeowners or farmers Tires with rims Tires, illegally dumped or not eligible for free disposal (6 or more tires)</p> <p>Yard Waste (not covered in household fees)</p> <p>* Mixed loads of yard waste * Land clearing debris * Pallets or Clean Wood</p> <p>Shredding (households only) Designated Recyclable Materials Only</p>	<p>\$38 per ton or \$1.50 per 100 lbs Per contract agreement</p> <p>\$18 per ton or \$0.90 per 100 lbs \$36 per ton or \$1.80 per 100 lbs \$36 per ton or \$1.80 per 100 lbs \$40 per ton or \$2.00 per 100 lbs (no discount on mixed debris)</p> <p>\$15 per ton or \$.75 per 100 lbs \$36 per ton or \$1.80 per 100 lbs</p> <p>\$36 per ton or \$1.85 per 100 lbs Per contract agreement</p> <p>C&D/Shingles</p> <p>\$48 \$108 \$216</p> <p>\$216 \$252 \$324 \$324</p> <p>\$324</p> <p>1.50% per month</p> <p>\$100 (charge per vehicle, trailer or container load)</p> <p>No Charge \$1 per tire \$61 per ton or \$3.05 per 100 lbs</p> <p>\$30 per ton or \$1.50 per 100lbs \$30 per ton or \$1.50 per 100lbs \$18.50 \$0.35 per lb No Charge</p>	<p>MSW</p> <p>\$20 \$96 \$192</p> <p>\$160 \$224 \$288 \$288</p> <p>\$288</p>

Departmental Fee Schedule

Attachment D

Department	Fee and Other Charge Type	FY2019 Adopted Fees and Other Charges
(*) changed from FY2018		
Solid Waste Management	<p>Sale of Mulch: Screened/Fine Compost Red Mulch Bagged compost</p> <p>Sale of Crushed Rock:</p> <p>Illegal Dumping/Littering: At Landfills (fine + special handling fee each occurrence) under 500 (lbs) litter on the road up to 1 bag 1st offense fine 2nd offense fine 3rd & subsequent offense(s) fine litter on the road up to 2-3 bags 1st offense fine 2nd offense fine 3rd & subsequent offense(s) fine litter on the road up to 4-5 bags 1st offense fine 2nd offense fine 3rd & subsequent offense(s) fine litter on the road up to 6+ bags 1st offense fine 2nd offense fine 3rd & subsequent offense(s) fine over 500 (lbs) non-business business 1st offense fine 2nd offense fine 3rd & subsequent offense(s) fine Written NOV/Citation</p>	<p>\$20 per pick-up truck load \$10 larger vehicle (per cubic yard) \$60 per pick-up truck load \$25 larger vehicle (per cubic yard) \$4 per bag \$14 per ton</p> <p>\$50 \$150 \$500 \$100 \$300 \$1,000 \$150 \$450 \$1,500 \$500 \$1,000 \$2,000 \$1,000 \$2,500 \$100 \$300 \$500 \$500</p>

Departmental Fee Schedule

Attachment D

Department	Fee and Other Charge Type	FY2019 Adopted Fees and Other Charges
<i>(*) changed from FY2018</i>		
Tax Administration	Property Record Card	\$.50 at counter
		\$1 to mail
		\$4 to fax
	8 1/2" x 11" map	\$2
	11" x 17" map	\$4
	17" x 22" map	\$6
	22" x 34" map	\$8
	33" x 44" map	\$10
	* 8 1/2" x 11" copies - black and white, per page	5 cents
	* 8 1/2" x 11" copies - color, per page	10 cents
	Greenbar printout	\$1 per page
	CD's / Tapes etc.	depends on request
Standard data file request	\$80	
Sales data file	\$30-\$50 (depends on request)	

Departmental Fee Schedule

Attachment D

Fire Inspection Fees

Annual Inspections

Exhibit #1

Type/Agency	Square Footage	Units	Fee
<i>Assembly - Place of:</i> A-1, A-2, A-3, A-4, A-5	Up to 2,500		\$75
	2,501 - 10,000		\$100
	10,001 - 50,000		\$150
	50,001 - 100,000		\$200
	100,001 - 150,000		\$250
	150,001 - 200,000		\$300
	Over - 200,000		\$350
<i>Factory/Industrial:</i>	Up to 2,500		\$75
	2,501 - 10,000		\$100
	10,001 - 50,000		\$150
	50,001 - 100,000		\$200
	100,001 - 150,000		\$250
	150,001 - 200,000		\$300
	Over - 200,000		\$350
<i>Educational:</i> Day Cares (not in residential homes) Public (inspected every 6 months) Private schools	Up to 2,500		\$75
	2,501 - 10,000		\$100
	10,001 - 50,000		\$150
	50,001 - 100,000		\$200
	100,001 - 150,000		\$250
	150,001 - 200,000		\$300
	Over - 200,000		\$350
<i>Hazardous:</i>	Up to 2,500		\$75
	2,501 - 10,000		\$100
	10,001 - 50,000		\$150
	50,001 - 100,000		\$200
	100,001 - 150,000		\$250
	150,001 - 200,000		\$300
	Over - 200,000		\$350
<i>Institutional:</i> Nursing home, hospital, mental Health facility, jail or detox center	Up to 2,500		\$75
	2,501 - 10,000		\$100
	10,001 - 50,000		\$150
	50,001 - 100,000		\$200
	100,001 - 150,000		\$250
	150,001 - 200,000		\$300

Departmental Fee Schedule

Attachment D

Fire Inspection Fees

Annual Inspections

Exhibit #1

Type/Agency	Square Footage	Units	Fee
	Over - 200,000		\$350
<i>High Rise</i>	Up to 2,500		\$75
	2,501 - 10,000		\$100
	10,001 - 50,000		\$150
	50,001 - 100,000		\$200
	100,001 - 150,000		\$250
	150,001 - 200,000		\$300
	Over - 200,000		\$350
	<i>Residential:</i>		
Group homes	Per Visit		\$75
Day care (in a residence)	Per Visit		\$75
Foster care	Per Visit		\$75
		11 - 20	\$100
		21 - 40	\$125
		41 - 100	\$150
		101 - 200	\$200
		201 - 300	\$250
		301 - 400	\$300
		401 - 500	\$350
		Over 500	\$400
<i>3- year Inspection Fee</i>			
Business, Mercantile, Storage Church/synagogue, Misc (Group U)	Up to 2,500		\$75
	2,501 - 10,000		\$100
	10,001 - 50,000		\$150
	50,001 - 100,000		\$200
	100,001 - 150,000		\$250
	150,001 - 200,000		\$300
	Over - 200,000		\$350
<i>Other Fees and Permits</i>			
Re-inspection fee	Per Visit		\$50
A.L.E. (NC ABC license)	Per Visit		\$75
Amusement buildings	Per Visit		\$75
Carnival and Fair	Per Visit		\$75
Circus tent			\$250
Courtesy/requested inspection	Per Visit		\$75

Departmental Fee Schedule

Attachment D

Fire Inspection Fees

Annual Inspections

Exhibit #1

Type/Agency	Square Footage	Units	Fee
Covered mall building displays	Per Visit		\$75
Exhibits/trade shows	Per Visit		\$75
Fireworks/explosives permit			\$250
LP or gas equipment in assemble	Per Visit		\$75
Tent permit	Per Visit		\$75
<i>Plan Reviews and Construction Permits</i>			
Alarm detection systems equipment			\$75
Compressed gas			\$75
Fire pump and related material			\$75
Hazarous material install/abandon repair			\$75
Industrial oven install			\$75
Private fire hydrants			\$75
Sprinkler auto extinguisher system			
- 1.05 per spinkler head minimum			\$50
Spray rooms/booth dipping operations			\$75
Stand pipe install/modify			\$75
Tanks,pumps, piping new construction			\$75

Departmental Fee Schedule

Attachment D

Public Utilities

Exhibit #2

Fees/Charges	Fee
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Southpoint Water Rate Schedule:

Availability Fee - Non-connected customers \$12 per month
 (As referenced in the Cumberland County Water & Sewer Ordinance)

	<u>Residential Rate</u>	<u>Monthly Rate</u>
First	2,000 gallons	\$22 minimum
Next	4,000 gallons	\$11 per 1,000 gallons
Next	2,000 gallons	\$12 per 1,000 gallons
Next	2,000 gallons	\$13 per 1,000 gallons
Next	40,000 gallons	\$14 per 1,000 gallons
Next	50,000 gallons	\$15 per 1,000 gallons
All over	100,000 gallons	\$16 per 1,000 gallons

	<u>Commercial Rate</u>	<u>Monthly Rate</u>
	User fee	\$33.50 per month
First	50,000 gallons	\$13 per 1,000 gallons
Next	50,000 gallons	\$14 per 1,000 gallons
Next	900,000 gallons	\$15 per 1,000 gallons
All over	1,000,000 gallons	\$16 per 1,000 gallons

Tap-on Fees:

Lateral F Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Main Extension Charges:

Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Other Fees:

Deposit	\$100
Late payment fee	\$10
Processing Fee per Collection Action	\$30
Administrative Filing Fee per Collection Action	\$100
Activation/Transfer Fee	\$20
Reconnect Fee - Business Hours (Mon-Fri 8am-5pm)	\$25
Disconnect Fee	\$25

Departmental Fee Schedule

Public Utilities

Exhibit #2

Fees/Charges	Fee
<i>Southpoint Water Rate Schedule:</i>	
After-Hours Reconnect Fee (Available until 9:00pm)	\$75
Special Meter Reading	\$10
Meter Verification Fee	\$50
(No charge if meter over-registers by more than 5%)	
Flow Test	\$50
Court Costs	Actual
Returned Bank Item	\$25

NORCRESS Sanitary Sewer Fees/Charges:

The monthly wastewater bill shall be the sum of the Availability Fee, Operation and Maintenance Fee, Administration Fee, Town Fee and Usage Charge.

Residential Sanitary Sewer Rate Schedule

Monthly Rate

Availability Fee - All Customers (As referenced in the Cumberland County Water and Sewer Ordinance)	\$9.65 per customer
Operation and Maintenance Fee - All Customers	\$3.00 per customer
Administration Fee - All Customers	\$2.00 per customer
Town Fee - All Customers	\$1.75 per customer
Residential Sewer Usage Charge - Connected Customers (Usage Charges per 1,000 gallons = 1 MGAL)	\$7.50 per MGAL

Commercial Sanitary Sewer Rate Schedule

Monthly Rate

Availability Fee - All Customers (As referenced in the Cumberland County Water and Sewer Ordinance)	\$1.00 per MGAL
Operation and Maintenance Fee - All Customers	\$2.00 per MGAL
Administration Fee - All Customers	\$2.00 per customer
Town Fee - All Customers	\$1.75 per customer
Commercial Sewer Usage Charge - Connected Customers (Usage Charges per 1,000 gallons = 1 MGAL)	\$8.00 per MGAL

Departmental Fee Schedule

Attachment D

Public Utilities

Exhibit #2

Fees/Charges	Fee
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NORCRESS Sanitary Sewer Fees/Charges:

<u>Zero Usage Commercial Sanitary Sewer Rate Schedule</u>	<u>Monthly Rate</u>
Availability Fee - All Customers (As referenced in the Cumberland County Water and Sewer Ordinance)	\$9.65 per customer
Operation and Maintenance Fee - All Customers	\$3.00 per customer
Administration Fee - All Customers	\$2.00 per customer
Town Fee - All Customers	\$1.75 per customer

<u>Flat Rate Sanitary Sewer Rate Schedule</u>	<u>Monthly Rate</u>
Availability Fee - All Customers (As referenced in the Cumberland County Water and Sewer Ordinance)	\$9.65 per customer
Operation and Maintenance Fee - All Customers	\$3.00 per customer
Administration Fee - All Customers	\$2.00 per customer
Town Fee - All Customers	\$1.75 per customer
Residential Sewer Usage Charge - Connected Customers	\$33.42 per customer

Other Fees:

Deposit	\$100
Late payment fee	\$10
Processing Fee per Collection Action	\$30
Administrative Filing Fee per Collection Action	\$100
Reconnect Fee - Business Hours (Mon-Fri 8am-5pm)	\$25
Disconnect Fee	\$25
After-Hours Reconnect Fee (Available until 9:00pm)	\$75
Court Costs	Actual
Elder Valve	Actual plus 10%
Returned Bank Item	\$25

Departmental Fee Schedule

Attachment D

Public Utilities

Exhibit #2

Fees/Charges	Fee
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NORCRESS Sanitary Sewer Fees/Charges:

Connection Fees and Charges:

Standard Tap Fee:

The Standard Tap Fee will be based on the customer's water meter size.

<u>Size of Water Meter</u>	<u>Standard Tap Fee</u>
5/8"	\$670
1"	\$1,670
1-1/2"	\$3,350
2"	\$5,360
3"	\$11,720
4"	\$20,100
6"	\$41,880
8"	\$60,310

Lateral Fee:

Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Main Extension Charges:

Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Debt Charge:

Applicant will pay prior to installation the sum of the Availability Charges that would have been paid had the customer connected when the main was first available.

Kelly Hills/Slocomb Road Sanitary Sewer Rate Schedule

The monthly wastewater bill shall be the sum of the Availability Fee, Administration Fee and Flat Monthly Usage Fee.

<u>Residential Sanitary Sewer Rate Schedule</u>	<u>Monthly Rate</u>
Availability Fee - All Customers (As referenced in the Cumberland County Water and Sewer Ordinance)	\$10 per customer
Administration Fee - All Customers	\$2 per customer
Residential Sewer Flat Charge - Connected Customers	\$40 per customer

Departmental Fee Schedule

Attachment D

Public Utilities

Exhibit #2

Fees/Charges	Fee
--------------	-----

Kelly Hills/Slocomb Road Sanitary Sewer Rate Schedule

Other Fees:

Deposit	\$100
Late payment fee	\$10
Processing Fee per Collection Action	\$30
Administrative Filing Fee per Collection Action	\$100
Reconnect Fee - Business Hours (Mon-Fri 8am-5pm)	\$25
Disconnect Fee	\$25
After-Hours Reconnect Fee (Available until 9:00pm)	\$75
Court Costs	Actual
Elder Valve	Actual plus 10%
Returned Bank Item	\$25

Connection Fees and Charges:

Standard Tap Fee:

The Standard Tap Fee will be based on the customer's water meter size.

<u>Size of Water Meter</u>	<u>Standard Tap Fee</u>
5/8"	\$720
1"	\$1,800
1-1/2"	\$3,600
2"	\$5,760

Standard Tap Fees for water meter sizes 3" or larger shall be determined by an engineering estimate.

Lateral Fee:

Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Main Extension Charges:

Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Debt Charge:

Applicant will pay prior to installation the sum of the Availability Charges that would have been paid had the customer connected when the main was first available.

Departmental Fee Schedule

Attachment D

Public Utilities

Exhibit #2

Fees/Charges	Fee
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Overhills Park Rate Schedule

The monthly wastewater bill shall be the sum of the Availability Fee, Operation and Maintenance Fee, Administration Fee and Flat Monthly Usage Fee.

Residential Sanitary Sewer Rate Schedule

Monthly Rate

Availability Fee - All Customers (As referenced in the Cumberland County Water and Sewer Ordinance)	\$17 per customer
Operation and Maintenance Fee - All Customers	\$10.50 per customer
Administration Fee - All Customers	\$2 per customer
Residential Sewer Flat Charge - Connected Customers	\$24.50 per customer

Other Fees:

Deposit	\$100
Late payment fee	\$10
Processing Fee per Collection Action	\$30
Administrative Filing Fee per Collection Action	\$100
Reconnect Fee - Business Hours (Mon-Fri 8am-5pm)	\$25
Disconnect Fee	\$25
After-Hours Reconnect Fee (Available until 9:00pm)	\$75
Court Costs	Actual
Returned Bank Item	\$25

Connection Fees and Charges:

Lateral Fee:

Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Main Extension Charges:

Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Departmental Fee Schedule

Attachment D

Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Proposed Fee	Current Fee
Dental Services-Performed in Child Health			
Oral evaluation < 3 years old	D0145	\$40.00	\$44.00
Topical fluoride varnish	D1206	\$20.00	\$30.00
Injections/Medications			
Epinphrine 001 mg	J0171	\$1.00	\$0.04
Zithromax State Supplied	J0456	\$0.00	\$0.00
Penicillin G Benzathine	J0561	\$15.00	\$3.92
Rocephine	J0696	\$15.00	\$13.55
DEPO Provera 1 mg	J1050	\$1.00	\$0.32
Rhogam	J2790	\$90.00	\$125.00
Solumedrol 80 ml	J2930	\$5.00	N/A
Emergency Contra Plan B	J3490	\$15.00	\$13.19
Liletta	J7297	\$50.00	\$662.50
Mirena	J7298	\$337.00	\$745.23
IUD Paragard	J7300	\$264.00	\$386.89
Skyla	J7301	\$235.00	\$698.99
Nuvaring	J7303	\$40.00	\$40.19
Implant- Nexplanon	J7307	\$399.00	\$698.99
Contraceptive Pills	S4993	\$10.00	\$8.00
Vaccines			
Admin Fee Flu	G0008	\$24.00	\$32.00
Admin Fee Pneumonia	G0009	\$24.00	\$32.00
Admin Fee Hep B	G0010	\$24.00	\$32.00
Admin Fee vaccines	90471	\$24.00	\$32.00
Admin Fee 2 or more vaccines	90472	\$16.00	\$16.00
Admin Fee oral	90473	\$20.00	\$22.00
Admin Fee intranasal	90474	\$20.00	\$14.00
Bexsero Meningitis	90620	\$172.00	N/A
Fluzone Quad 18-64 ages	90630	\$23.00	N/A
Hepatitis A Adult	90632	\$45.00	\$68.00
Hepatitis A Pediatric and Adolescent	90633	\$40.00	\$29.00
Hepatitis B combo	90636	\$90.00	\$90.00
HIB (influenza) 3 dose	90647	\$30.00	\$0.00
HIB (influenza) PRP-T 4 dose	90648	\$21.00	\$21.00

Departmental Fee Schedule

Attachment D

Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Proposed Fee	Current Fee
Vaccines- continued			
HPV-Gardasil	90649	\$185.00	\$155.00
Fluzone- high dose	90662	\$50.00	\$30.00
Pevnar 13	90670	\$169.00	\$130.00
Flumist 2-49 years	90672	\$25.00	N/A
Flublok	90673	\$41.00	N/A
Rabies	90675	\$295.00	\$200.00
Rotavirus	90680	\$95.00	\$85.00
Flu/Quad/Preservative Free 36 month and up	90686	\$19.00	N/A
Typhoid	90691	\$73.00	\$60.00
Kinrix	90696	\$60.00	\$54.00
Pentacel-DTAP	90698	\$105.00	\$82.00
DTAP (Diphtheria/Tetanus/Pertussis)	90700	\$30.00	\$16.67
DT (Diphtheria/Tetanus)	90702	\$30.00	\$4.89
MMR (Measles/Mumps/Rubella)	90707	\$68.00	\$50.00
PROQUAD	90710	\$235.00	\$140.00
(Inactivated virus) Polio	90713	\$30.00	\$27.00
Tetanus Diptheria	90714	\$30.00	\$25.00
TDAP	90715	\$40.00	\$42.00
Varicella	90716	\$120.00	\$95.00
Yellow Fever	90717	\$161.00	\$95.00
DTAP/HB/IP	90723	\$85.00	\$73.00
Pneumococcal	90732	\$92.00	\$75.00
Meningococcal	90733	\$90.00	\$101.00
Menactra	90734	\$111.00	\$101.00
Zostavax	90736	\$210.00	\$175.00
Hep B newborn	90744	\$30.00	\$20.00
Hep B 19 and above	90746	\$55.00	\$60.00
Shingrix	90750	\$160.00	N/A
Lab Services			
Venipuncture 3 years and older	36410	\$25.00	\$21.78
Venipuncture	36415	\$10.00	\$16.00
Basic metabolic panel	80048	\$15.00	\$100.00
Comprehensive metabolic panel	80053	\$15.00	\$21.00
LIPID profile	80061	\$20.00	\$40.00

Departmental Fee Schedule

Attachment D

Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Proposed Fee	Current Fee
Lab Services- continued			
Acute Hepatitis panel	80074	\$60.00	\$65.11
Hepatic function panel	80076	\$15.00	\$20.00
Tegretol	80156	\$20.00	\$48.00
Digoxin	80162	\$20.00	\$45.00
Assay of Digoxin free	80163	\$20.00	\$16.88
Valproic acid	80164	\$20.00	\$28.00
Dilantin	80185	\$20.00	\$23.00
Theophylline level	80198	\$20.00	\$28.00
Quantitation of drug	80299	\$20.00	\$0.00
Drug Screen - Urine	80301	\$20.00	\$18.12
Urine with micro	81001	\$10.00	\$12.00
Urine with micro	81002	\$10.00	\$9.00
Urine with dipstick	81003	\$10.00	\$9.00
Microscopic Only Urinalysis	81015	\$5.00	\$3.86
Pregnancy test - dipstick	81025	\$15.00	\$18.00
Adrenocorticotropic	82024	\$50.00	\$48.13
Albumin/urine	82043	\$10.00	\$8.09
AFP serum	82105	\$25.00	\$0.00
Amylase	82150	\$10.00	\$23.00
Bile acids	82239	\$25.00	\$22.76
Bilirubin	82247	\$15.00	\$13.00
Bilirubin Direct	82248	\$15.00	\$13.00
Hemocult	82270	\$10.00	\$9.00
Calcifediol	82306	\$40.00	\$41.36
Calcium total	82310	\$10.00	\$15.00
Total cortisol	82533	\$25.00	\$22.78
Creatine	82540	\$10.00	\$5.90
Keppra	82542	\$25.00	\$22.96
Creatine kinase	82550	\$10.00	\$13.00
Serum creatine	82565	\$10.00	\$17.00
Creatine, other source	82570	\$10.00	\$7.23
B-12	82607	\$20.00	\$55.00
Estradiol	82670	\$35.00	\$33.28
Ferritin	82728	\$20.00	\$34.00

Departmental Fee Schedule

Attachment D

Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Proposed Fee	Current Fee
Lab Services- continued			
Folic acid	82746	\$20.00	\$20.54
Gammaglobulin	82784	\$15.00	\$12.99
Gammaglobulin IGE	82785	\$25.00	\$23.01
Glucose	82947	\$10.00	\$15.00
Glucose tolerance 1 hour	82948	\$10.00	\$13.00
Glucose test	82950	\$10.00	\$12.00
Glucose tolerate test	82951	\$20.00	\$33.00
Glucose tolerance 3 hour	82952	\$20.00	\$40.00
Blood glucose	82962	\$10.00	\$2.98
GAMM glutamyl	82977	\$10.00	\$10.06
Follicle stimulating hormone	83001	\$25.00	\$54.00
Luteinizing hormone	83002	\$25.00	\$57.00
Sickle cell	83020	\$25.00	\$0.00
Hemoglobin A1C	83036	\$25.00	\$21.00
Insulin	83525	\$15.00	\$15.98
Assay of iron	83540	\$10.00	\$9.05
Iron binding test	83550	\$15.00	\$12.21
Lactic Acid	83605	\$15.00	N/A
Lactates dehydrogenase	83615	\$10.00	\$8.44
Venous lead	83655	\$20.00	\$42.00
Assay of lipase	83690	\$10.00	\$9.62
Magnesium	83735	\$10.00	\$9.36
Natriuretic peptide	83880	\$45.00	\$47.43
Parathormone	83970	\$55.00	\$57.67
Alkaline Phosphatase	84075	\$10.00	\$6.58
Phosporus	84100	\$10.00	\$13.00
Potassium serum	84132	\$10.00	\$16.00
Prolactin	84146	\$25.00	\$68.00
Prostate specific antigen	84153	\$25.00	\$41.00
Protein	84156	\$5.00	\$10.00
Electrophoretic	84166	\$25.00	\$24.92
Vitamin B6 complex	84207	\$40.00	\$0.00
Assay of Renin	84244	\$30.00	\$27.98

Departmental Fee Schedule

Attachment D

Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Proposed Fee	Current Fee
Lab Services- continued			
Thiocyanate	84430	\$10.00	\$54.00
Throxine total	84436	\$10.00	\$18.00
Thyroxine T4	84439	\$15.00	\$12.60
Thyroid stim hormone	84443	\$25.00	\$42.00
Assay of TSI	84445	\$65.00	\$71.05
Transferase - Aspartate amino	84450	\$15.00	\$15.00
Transferase - Alanine amino	84460	\$10.00	\$18.00
Thyroid horomone T3 and T4	84479	\$10.00	\$21.00
Tridothyronine	84481	\$25.00	\$23.67
Uric acid	84550	\$10.00	\$13.00
Zinc	84630	\$15.00	\$15.91
Gonadotropin	84702	\$15.00	\$54.00
Serum pregnancy test	84703	\$10.00	\$22.00
Hemotocrit	85014	\$5.00	\$15.00
Hemoglobin	85018	\$5.00	\$15.00
CBC	85025	\$20.00	\$9.88
CBC auto differential	85027	\$15.00	\$8.23
Reticulocyte county	85045	\$10.00	\$5.59
Leukocyte	85048	\$10.00	\$3.55
Blood count platelet	85049	\$10.00	\$6.25
Clotting factor	85245	\$30.00	\$28.39
Prothrombin	85610	\$10.00	\$5.49
Sedimentation rate	85651	\$10.00	\$11.00
Sicling Cell screen	85660	\$10.00	\$6.88
Thromboplastin time	85730	\$10.00	\$8.38
Allergen immunoglobulin	86003	\$10.00	\$6.64
Antinuclear	86038	\$20.00	\$16.89
Antistreptolysin O titer	86060	\$10.00	\$10.20
C reactive protein (CRP)	86140	\$10.00	\$7.23
Total hemolytic	86162	\$30.00	\$28.39
Anti CCP IgG/IgA	86200	\$20.00	\$18.09
Anti-Dnase B	86215	\$20.00	N/A
DNA anitbody	86225	\$20.00	\$19.20
Mono test	86308	\$15.00	\$18.00

Departmental Fee Schedule

Attachment D

Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Proposed Fee	Current Fee
Lab Services- continued			
Absolute CD4 county	86361	\$35.00	\$34.04
Microsomal antibodies	86376	\$20.00	\$19.36
Rheumatoid factor qualitative	86430	\$10.00	\$15.00
Rheumatoid factor quantitative	86431	\$10.00	\$7.93
TB sensitivity test	86580	\$15.00	\$13.00
Syphilis precipitation	86592	\$10.00	\$13.00
Syphilis quantity	86593	\$10.00	\$13.00
Lyme Disease Test	86617	\$20.00	\$15.05
Antibody lyme	86618	\$20.00	\$20.25
Mono test	86663	\$20.00	\$18.33
Epstein BARR	86664	\$20.00	\$20.28
Epstein BARR VCA	86665	\$25.00	\$22.70
Helicobacter	86677	\$20.00	\$20.28
Herpes Simplex	86694	\$20.00	\$20.08
Herpes Simplex type 1	86695	\$20.00	\$18.43
Herpes Simples type 2	86696	\$25.00	\$27.05
HIV 1	86701	\$15.00	\$20.00
REP B profile	86704	\$15.00	\$16.26
IGM antibody	86705	\$15.00	\$16.44
Hepatitis B	86706	\$15.00	\$15.01
Mumps Antibody	86735	\$20.00	\$18.23
Rickettsia	86757	\$25.00	\$27.05
Rubella	86762	\$20.00	\$0.00
Rubeola	86765	\$20.00	\$16.15
Toxoplasma	86777	\$20.00	\$18.27
Pallidum antibody	86780	\$20.00	\$0.00
Varicella zoster	86787	\$20.00	\$20.00
Virus antibody NOS	86790	\$20.00	\$28.22
Thyroglobulin	86800	\$25.00	\$22.22
Hepatitis C Antibody	86803	\$20.00	\$17.79
Antibody ID	86870	\$30.00	\$28.74
Blood typing ABO	86900	\$5.00	\$0.00
Blood typing RH	86901	\$15.00	\$0.00
Antigen testing donor blood	86902	\$5.00	\$0.00

Departmental Fee Schedule

Attachment D

Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Proposed Fee	Current Fee
Lab Services- continued			
Blood culture for bacteria	87040	\$15.00	\$27.00
Culture bacterial feces	87045	\$15.00	\$13.18
Stool culture	87046	\$15.00	\$13.18
Culture wound	87070	\$15.00	\$17.00
Routine culture any	87081	\$15.00	\$17.00
Urine culture with sensitivity	87086	\$20.00	\$21.00
Sputum lab test	87116	\$15.00	\$0.00
Culture typing ident	87149	\$30.00	\$28.02
OVA and parasites	87177	\$15.00	\$12.43
Sensitivity test	87184	\$10.00	\$17.00
Gram culture smear Stat male	87205	\$10.00	\$14.00
Comp stain OVA and paratsites	87209	\$30.00	\$25.11
WE mount smear	87210	\$10.00	\$17.00
Virus isolation, with ID	87255	\$35.00	\$87.00
Herpes antigen detection	87274	\$15.00	\$0.00
Hepatitis B surface antigen	87340	\$15.00	\$0.00
Hepatitis BE antigen HBEAG	87350	\$15.00	\$15.46
Oral HIV1 antigen test	87389	\$35.00	\$0.00
Chlamydia trachomatis	87491	\$35.00	\$31.18
REP C amplified probe	87521	\$35.00	\$34.26
REP C RNA quan	87522	\$45.00	\$45.50
HIV 1 quan	87536	\$70.00	\$67.59
Neisseria gonorrhea	87591	\$35.00	\$31.18
HPV High Risk	87624	\$35.00	N/A
HPV Gentotype 16/18 reflex	87625	\$35.00	N/A
Amplified probe technique	87798	\$35.00	\$34.26
Infectiuos agent detection	87801	\$65.00	\$62.35
Influenze antigen	87804	\$15.00	\$31.00
RSV Respiratory Syncytial Virus	87807	\$15.00	N/A
GC Culture	87850	\$15.00	\$16.01
Throat rapid strep	87880	\$25.00	\$33.00
Hepatitis C virus	87902	\$100.00	\$109.05
Cytopathology smears	88108	\$60.00	\$58.05
Cytopathology cellular	88112	\$85.00	\$80.66

Departmental Fee Schedule

Attachment D

Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Proposed Fee	Current Fee
Lab Services- continued			
PAP smear	88142	\$30.00	\$25.76
Nasal smear for eosinophil	89190	\$10.00	\$13.00
Hepatitis B Immune Globulin	90371	\$155.00	\$0.00
RHO (D) Immune Globulin	90384	\$100.00	\$125.00
Evoked Otoacoustic Emissions, Limited	92587	\$35.00	N/A
Reading of TB Skin Test not administered at HD	RecTB	\$13.00	N/A
Medical Services			
PMH Pregnancy risk screening	S0280	\$50.00	\$50.00
PMH postpartum assessment	S0281	\$150.00	\$150.00
Childbirth education	S9442	\$20.00	\$19.00
STD/TB/CTRL TX	T1002	\$20.00	\$56.00
Insertion of Nexplanon	11981	\$145.00	N/A
Removal of Nexplanon	11982	\$170.00	N/A
Removal with reinsertion of Nexplanon	11983	\$255.00	N/A
Destruction of Lesion Anus	46924	\$495.00	N/A
Destruction of lesions male	54050	\$130.00	\$177.00
Destruction of lesions male extensive	54065	\$185.00	\$179.95
Destruction of Lesions Female	56501	\$150.00	N/A
Destruction of Lesions Female Extensive	56515	\$240.00	N/A
Destruction of Vaginal Lesions	57061	\$130.00	N/A
Insert IUD	58300	\$110.00	\$108.00
Remove IUD	58301	\$120.00	\$139.00
Antepartum Care	59425	\$450.00	N/A
Antepartum Care 7 or more visits	59426	\$750.00	N/A
Postpartum Care Only	59430	\$160.00	N/A
Foreign body ear	69200	\$135.00	\$168.00
Cerumen impacted	69210	\$55.00	\$80.00
Hearing screening	92551	\$15.00	\$0.00
Hearing test	92552	\$20.00	\$32.00
EKG and interpretation	93000	\$30.00	\$40.00
Spirometry	94010	\$20.00	N/A
Spirometry before and after	94060	\$65.00	N/A
Inhalation TX NP	94640	\$15.00	N/A

Departmental Fee Schedule

Attachment D

Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Proposed Fee	Current Fee
Medical Service- continued			
Inhalation TX	94644	\$40.00	N/A
Inhalation TX - Asthma Educ	94664	\$15.00	N/A
Oximetry	94760	\$5.00	N/A
Developmental Screening with Scoring	96110	\$15.00	N/A
PHQ-9 Brief Emotional Assessment	96127	\$10.00	N/A
Administration of patient focused health risk	96160	\$10.00	N/A
Administration of caregiver health risk	96161	\$10.00	N/A
Therapeutic Injection	96372	\$25.00	N/A
Med Nutrition Therapy	97802	\$25.00	N/A
Med Nutrition Therapy Reassessment	97803	\$25.00	N/A
Vision Screening	99173	\$15.00	N/A
New brief office visit	99201	\$65.00	\$63.00
New limited office visit	99202	\$95.00	\$102.00
New intermediate office visit	99203	\$135.00	\$148.00
New extended office visit	99204	\$195.00	\$230.00
New comprehensive office visit	99205	\$245.00	\$289.00
Established minimal office visit	99211	\$35.00	\$35.00
Established brief office visit	99212	\$60.00	\$59.00
Established limited office visit	99213	\$80.00	\$100.00
Established intermediate office visit	99214	\$125.00	\$150.00
Established comprehensive office visit	99215	\$185.00	\$202.00
Initial exam under 1 year	99381	\$120.00	\$173.00
New patient 1-4 years	99382	\$130.00	\$186.00
New patient 5-11 years	99383	\$125.00	\$185.00
New patient 12-17 years	99384	\$135.00	\$169.00
New patient 18-39 years	99385	\$170.00	\$167.00
New patient 40-64 years	99386	\$200.00	\$200.00
New patient exam 65+	99387	\$215.00	\$215.00
Established under 1 year	99391	\$90.00	\$151.00
Established 1-4 years	99392	\$105.00	\$165.00
Established 5-11 years	99393	\$100.00	\$165.00
Established 12-17 years	99394	\$110.00	\$146.00
Established 18-39 years	99395	\$145.00	\$143.00

Departmental Fee Schedule

Attachment D

Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Proposed Fee	Current Fee
Medical Service- continued			
Establishedt 40-64 years	99396	\$160.00	\$158.00
Established exan 65+	99397	\$175.00	\$175.00
Smoking Cessation Counseling 3-10 min	99406	\$15.00	N/A
Alcohol/Substance Abuse Screening	99408	\$35.00	N/A
Home visit potnatal assessment	99501	\$135.00	\$186.00
Home visit newborn care	99502	\$185.00	\$186.00
Medical Records reproduction fee schedule			
Pages 1-100		\$0.50	\$.75 per page
Over 100 pages		\$0.25	\$.25 per page
Copy of Medical Record Voc Rehab		\$10.00	N/A
Copy of Medical Record In State Disability		\$12.00	N/A
Copy of Medical Record Out of State Disability		\$15.00	N/A
Environmental Health fee schedule			
Septic tank permit and soild evaluation/expansion permit		\$400.00	\$400.00
Repair permit		\$25.00	\$25.00
Redraw plot plan without visit		\$25.00	\$25.00
Redraw plot plan with visit		\$125.00	\$125.00
Call back fee		\$75.00	\$75.00
New well permit (irrigation/agricultural) no water sample		\$275.00	\$275.00
Expansion with pool or room addition		\$230.00	\$230.00
New well permit, inspection & water samples		\$320.00	\$320.00
Water sample - compliane bacteriological		\$100.00	\$100.00
Water sample - bateriological		\$45.00	\$45.00
Water sample - organic		\$100.00	\$100.00
Water sample - petroleum/pesticide		\$100.00	\$100.00
Water sample - nitrate		\$40.00	\$40.00
Inspection of existing septic tank in mobile home park (AIW)		\$90.00	\$90.00
Inspection of existing septic tank in mobile home for relocation (occupancy)		\$90.00	\$90.00
Inspection of existing septic tank for reuse or change of use		\$90.00	\$90.00
Engineered Options Permit		\$120.00	N/A
Public swimming pool/seasonal		\$200.00	\$200.00
Public swimming pool/year round		\$225.00	\$225.00
Public swimming pool plan review		\$150.00	\$150.00

Departmental Fee Schedule

Attachment D

Department of Public Health

Exhibit #3

Procedure Name	Procedure Code	Proposed Fee	Current Fee
<i>Environmental Health fee schedule</i>			
Swimming pool call back fee		\$25.00	\$25.00
Tattoo license - permanent location		\$250.00	\$250.00
Tattoo license - conventions		\$75.00	\$75.00
Solid waste transporter permit		\$50.00	\$50.00
Inspection per Vehicle		\$10.00	\$10.00
Building Demolition/Relocation (Rodent Inspection)		\$50.00	\$50.00
Rabies Clinic		\$10.00	\$10.00
Plan Review Food Establishment and Food Stands		\$200.00	\$200.00
Temporary Food Establishment (TFE) and Renewals		\$75.00	\$75.00
Plan Review Remodels		\$200.00	\$200.00
Plan Review Limited Food Service		\$200.00	\$200.00
Plan Review Mobile Food Units		\$175.00	\$175.00
Plan Review Push Carts		\$125.00	\$125.00

Departmental Fee Schedule

Attachment D

Planning and Inspections

Exhibit #4

Page Size	Dimensions	Square Inches	Material Cost	Staff Overhead	Total Bond	Total Glossy
ANSI C	17.00 X 22.00	374	\$3/ \$4	\$7	\$10	\$11
ANSI D	22.00 X 34.00	748	\$5/ \$7	\$7	\$12	\$14
ANSI E	34.00 X 44.00	1496	\$10/ \$14	\$7	\$17	\$21
ARCH A	9.00 X 12.00	108	\$1/ \$1	\$7	\$8	\$8
ARCH B	12.00 X 18.00	216	\$2/ \$2	\$7	\$9	\$9
ARCH C	18.00 X 24.00	432	\$3/ \$4	\$7	\$10	\$11
ARCH D	24.00 X 36.00	864	\$6/ \$8	\$7	\$13	\$15
ARCH E	36.00 X 48.00	1728	\$12/ \$16	\$7	\$19	\$23

Price list for Plotter copies

cost per inch: 0.00615 for 20 lb. Bond

cost per inch 1.009000 for Photo Gloss

Board of County Commissioners

Attachment E

Compensation:

(1) Chairman at \$28,740 and (6) Commissioners at \$21,529 each. \$ 157,914

(7) Commissioners: 3% Cost of Living Adjustment effective on or after July 1, 2018 \$ 4,738

Travel Allowance:

(1) Chairman at \$8,400 and (6) Commissioners at \$7,200 each \$ 51,600

Total Compensation and Allowances:

\$ **214,252**

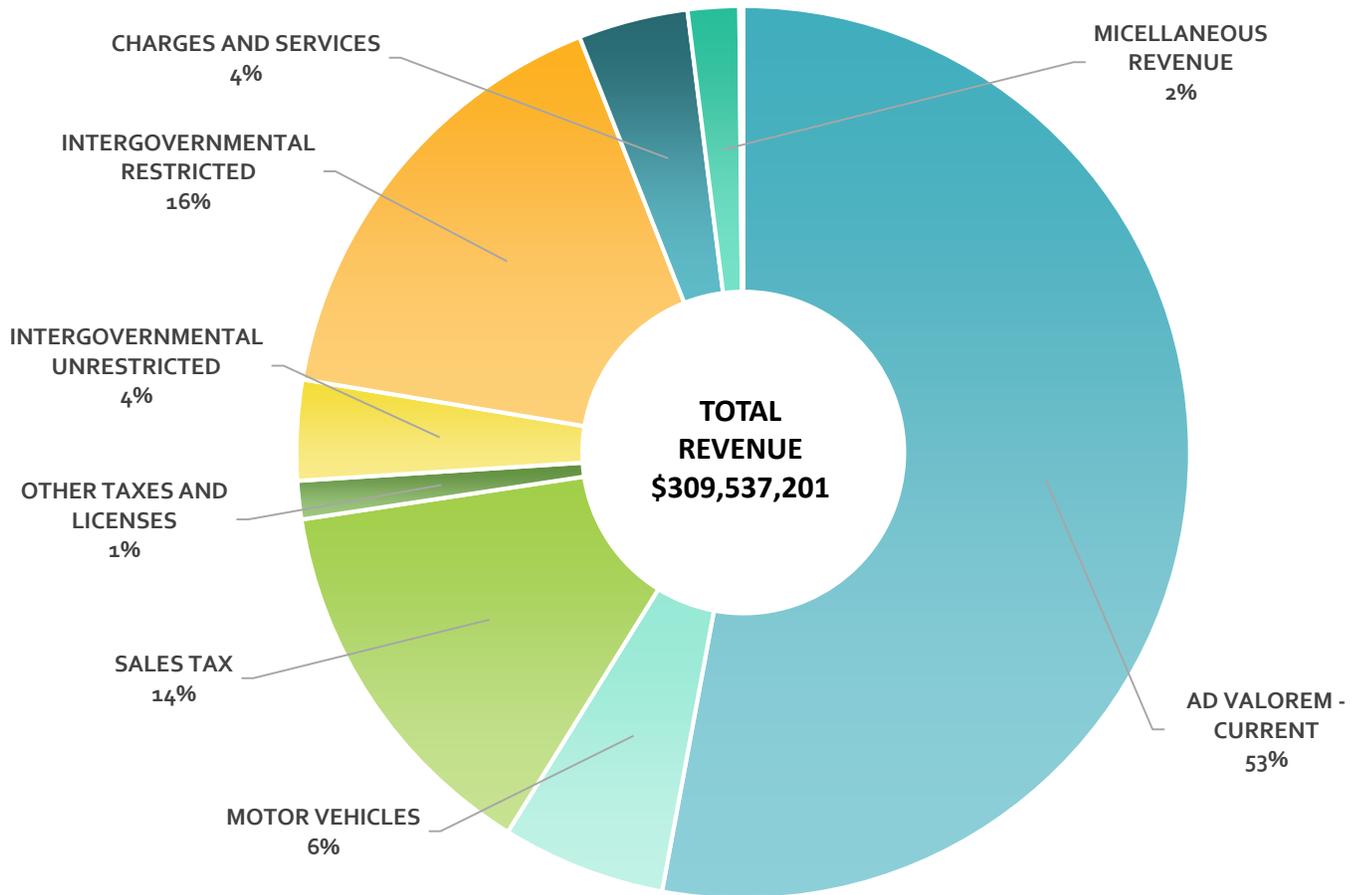
Other Benefits:

County Commissioners are offered the opportunity to participate in the County's Health and Dental Insurance Plans, Flexible Medical Spending Account and Life Insurance Plans. Participation in the County's Pharmacy and Medical Clinic is also available as well as continued participation in the County's Health Insurance Plan upon separation from the County, based upon criteria established in the amended resolution adopted on November 17, 2014.

County Commissioners who elect to participate in the 457 Deferred Compensation Plan receive a County contribution, maximum match, of 4.9% of salary.

ADOPTED REVENUE BUDGET

FY2019 Adopted Budget



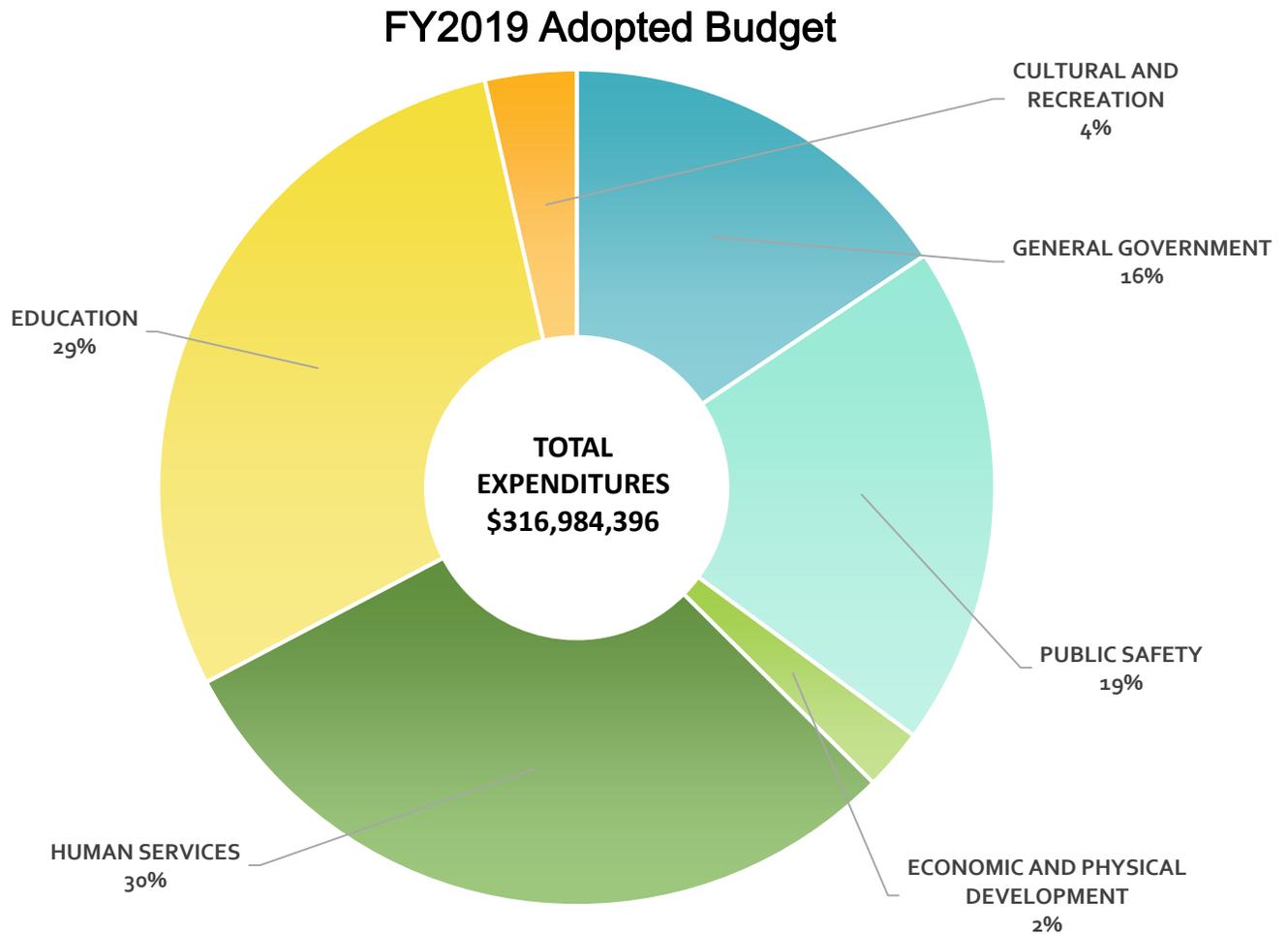
ADOPTED REVENUE BUDGET

Category	Actual FY2016	Actual FY2017	Original Budget FY2018	Recommended FY2019	Adopted FY2019	% Change FY18 vs FY19 Adopted
AD VALOREM - CURRENT	\$ 153,904,343	\$ 156,131,527	\$ 160,312,162	\$ 163,777,000	\$ 163,777,000	2.2%
MOTOR VEHICLES	17,054,562	17,575,042	18,070,242	18,326,000	18,326,000	1.4%
SALES TAX	41,038,421	41,517,943	41,760,036	42,625,774	42,625,774	2.1%
OTHER TAXES AND LICENSES	4,989,877	5,030,256	4,530,381	4,289,000	4,289,000	-5.3%
INTERGOVERNMENTAL UNRESTRICTED	11,869,220	11,572,615	11,107,769	11,246,891	11,246,891	1.3%
INTERGOVERNMENTAL RESTRICTED(1)	60,283,858	63,987,457	56,192,484	50,512,513	50,803,013	-9.6%
CHARGES AND SERVICES	13,380,838	13,641,733	11,990,598	12,292,581	12,292,581	2.5%
MISCELLANEOUS REVENUE(2)	5,919,647	7,644,623	5,128,396	5,745,715	5,745,715	12.0%
TRANSFERS(3)	6,786,974	5,686,677	5,641,141	431,227	431,227	-92.4%
TOTAL GENERAL FUND REVENUE	315,227,740	322,787,873	314,733,209	309,246,701	309,537,201	-1.7%
FUND BALANCE APPROPRIATED	-	-	8,889,652	7,359,124	7,447,195	-16.2%
TOTAL GENERAL FUND	\$ 315,227,740	\$ 322,787,873	\$ 323,622,861	\$ 316,605,825	\$ 316,984,396	-2.1%

FY2019 Anomalies:

- 1) Intergovernmental Restricted: Decrease of \$8,221,336 due to implementation of Direct Subsidized Child Payments through NC Fast. Increase of \$1,219,408 from the NC Disaster Recovery Act 2018 Grant.
- 2) Miscellaneous Revenue: The majority of this revenue is comprised of \$3,714,637 budgeted for land leased to Cape Fear Valley Medical Center. Other miscellaneous revenue include items such as: rents/leases from land or buildings, Coastal Plain League and Interest Income. There were also proceeds, premium and closing 100% - COPS/LOBS refunding of \$23 million that closed in August 2017.
- 3) Transfers: Over \$5 million dollars is typically transferred to the County School Fund each year, however these funds will now be in the Capital Investment Fund beginning in FY2019.

ADOPTED EXPENDITURE BUDGET



GENERAL GOVERNMENT EXPENDITURES BY DEPARTMENT

Department	Actual FY2016	Actual FY2017	Original Budget FY2018	Recommended FY2019	Adopted FY2019	% Change FY18 vs FY19 Adopted
GENERAL GOVERNMENT						
GOVERNING BODY	\$ 545,232	\$ 591,632	\$ 617,587	\$ 628,960	\$ 628,960	1.8%
ADMINISTRATION(1)	2,294,554	2,515,557	1,501,201	1,525,894	1,525,894	1.6%
PUBLIC AFFAIRS/EDUCATION(1)	71,035	76,879	497,199	497,286	497,286	0.0%
PRINT MAIL & DESIGN SERVICES	1,931,051	754,910	875,345	788,684	788,684	-9.9%
COURT FACILITIES(2)	151,414	55,787	129,370	156,220	156,220	20.8%
HUMAN RESOURCES(1)	-	30,245	828,896	924,551	924,551	11.5%
FACILITIES MAINTENANCE(3)	2,044,043	1,936,137	2,009,030	1,024,101	1,024,101	-49.0%
LANDSCAPING & GROUNDS(4)	493,116	606,365	607,577	669,140	669,140	10.1%
CARPENTRY SHOP(5)	225,583	231,717	234,884	162,507	162,507	-30.8%
FACILITIES MANAGEMENT	1,188,793	1,238,267	1,267,781	1,316,856	1,316,856	3.9%
PUBLIC BUILDINGS JANITORIAL	667,411	721,042	710,946	724,839	724,839	2.0%
CENTRAL MAINTENANCE(6)	774,152	798,074	672,386	948,724	948,724	41.1%
INFORMATION SERVICES	3,782,961	3,388,444	3,958,479	3,965,619	4,336,330	9.5%
BOARD OF ELECTIONS	1,286,833	1,180,014	2,237,762	2,237,329	2,237,329	0.0%
FINANCE	1,103,574	1,205,572	1,201,225	1,295,351	1,295,351	7.8%
LEGAL	685,233	668,776	813,554	804,578	804,578	-1.1%
REGISTER OF DEEDS	1,998,635	1,963,513	2,186,099	2,259,577	2,259,577	3.4%
REGISTER OF DEEDS AUTOMATION	46,349	128,784	135,000	135,000	135,000	0.0%
TAX ADMINISTRATION	4,776,410	5,049,817	5,197,929	5,310,434	5,310,434	2.2%
PROPERTY REVALUATION	395,406	517,889	391,225	372,637	372,637	-4.8%
DEBT SERVICE(7)	24,660,550	23,934,457	21,464,283	-	-	-100.0%
GENERAL GOVERNMENT OTHER(8)	9,270,954	4,829,059	7,760,465	23,401,468	23,419,539	201.8%
GENERAL GOVERNMENT TOTAL	\$ 58,393,288	\$ 52,422,937	\$ 55,298,223	\$ 49,149,755	\$ 49,538,537	-10.4%

FY2019 Anomalies:

- 1) Administration: In FY2018, the Administration department no longer included Public Affairs/Education or Human Resources; those operating and personnel costs were split into separate cost centers.
- 2) Court Facilities: During the FY2018 budget reductions, this organization reduced its operations by \$22,830. This was a one-time reduction and not sustainable for future years..
- 3) Facilities Maintenance: Maintenance and repairs for FY2019 are shown in the Capital Investment fund in the amount of \$496,000.
- 4) Landscaping & Grounds: There has been no mulching of landscaped beds over the past two years. The increase of cost in FY2019 is to be able to provide mulch to our facilities.
- 5) Carpentry Shop: Decrease for FY2019 is due to a position being reallocated to another department (this item was approved during the January 16, 2018 Board of Commissioners' meeting).
- 6) Central Maintenance: Budget includes new vehicle requests for six (6) departments: Facilities Management, Landscaping, Public Utilities, Tax Administration, Pretrial and Animal Control.
- 7) Debt Service: The Debt Service budget will be included in the Capital Investment Fund beginning in FY2019.
- 8) General Government Other: Included in the budget is a transfer of \$18,676,356 into the Capital Investment Fund beginning in FY2019.

PUBLIC SAFETY EXPENDITURES BY DEPARTMENT

Department	Actual FY2016	Actual FY2017	Original Budget FY2018	Recommended FY2019	Adopted FY2019	% Change FY18 vs FY19 Adopted
PUBLIC SAFETY						
SHERIFF	\$ 25,007,093	\$ 26,453,725	\$ 26,477,971	\$ 27,459,575	\$ 27,459,575	3.7%
JAIL	17,484,918	16,654,064	18,703,863	19,359,139	19,359,139	3.5%
ROXIE CRISIS INTERVENTION CNTR	288,306	342,193	349,970	358,240	358,240	2.4%
LEO SEPARATION ALLOWANCE(1)	-	-	-	605,854	605,854	n/a
SHERIFF GRANTS(2)	420,699	229,020	108,795	245,743	245,743	125.9%
SCHOOL LAW ENFORCEMENT - LOCAL	4,026,986	4,058,217	4,609,951	4,692,025	4,692,025	1.8%
EMERGENCY SERVICES(3)	3,006,513	3,064,407	3,252,934	3,673,666	3,673,666	12.9%
EMERGENCY SERVICES GRANTS(4)	76,814	-	68,000	1,000	1,000	-98.5%
CRIMINAL JUSTICE UNIT PRETRIAL(5)	392,573	434,987	426,673	564,038	564,038	32.2%
YOUTH DIVERSION PROGRAM(6)	-	325	25,000	63,654	63,654	154.6%
ANIMAL CONTROL(7)	2,805,919	2,932,988	2,922,717	3,248,915	3,248,915	11.2%
PUBLIC SAFETY OTHER(8)	1,431,465	1,007,219	1,075,666	1,444,268	1,444,268	34.3%
PUBLIC SAFETY TOTAL	\$ 54,941,286	\$ 55,177,145	\$ 58,021,540	\$ 61,716,117	\$ 61,716,117	6.4%

FY2019 Anomalies:

- LEO Separation Allowance: With the implementation of Governmental Accounting Standards Board (GASB) Update No. 73, the County discontinued reporting the Law Enforcement Officers' Special Separation Allowance (LEOSSA) as a separate pension trust fund. The LEOSSA is now a part of the general fund, with the fund balance shown as a "committed" amount on the balance sheet. Budgeting of the annual expenditures of the LEOSSA are included in the Public Safety expenditure category of the general fund.
- Sheriff Grants: The budget includes a UNC-CH grant that was not awarded until October 2017.
- Emergency Services: Increases for FY2019 are due to new personnel and reflects a shift of dispatch functions from Animal Control.
- Emergency Services Grants: No official notice has been received regarding grants that will be awarded in FY2019.
- Criminal Justice Unit Pretrial: This budget includes an additional House Arrest Specialist and additional monitoring bracelets.
- Youth Diversion Program: The budget includes a new Youth Diversion/JCPC Coordinator position.
- Animal Control: The FY2019 budget now includes two full-time and two part-time Animal Shelter attendants as well as a full-time Veterinarian.
- Public Safety Other: This budget includes additional funding of \$132,650 for Medical Examiners due to an increase in opioid-related deaths state-wide; it also includes an additional \$230,396 towards the NC Youth Detention Subsidy due to an increase in cases where juveniles are remanded to custody.

ECONOMIC AND PHYSICAL DEVELOPMENT EXPENDITURES BY DEPARTMENT

Department	Actual FY2016	Actual FY2017	Original Budget FY2018	Recommended FY2019	Adopted FY2019	% Change FY18 vs FY19 Adopted
ECONOMIC & PHYSICAL DEVELOPMENT						
PLANNING	\$ 3,017,441	\$ 3,077,127	\$ 3,446,758	\$ 3,522,591	\$ 3,522,591	2.2%
ENGINEERING(1)	332,537	439,678	510,090	1,987,178	1,987,178	289.6%
NC COOPERATIVE EXTENSION	510,276	570,082	705,596	717,173	717,173	1.6%
LOCATION SERVICES(2)	386,338	357,095	447,221	315,177	315,177	-29.5%
SOIL CONSERVATION	138,413	141,231	136,400	142,570	142,570	4.5%
PUBLIC UTILITIES(3)	69,288	87,442	110,270	87,153	87,153	-21.0%
ECONOMIC PHYSICAL DEVEL OTHER	227,650	20,000	20,000	20,000	20,000	0.0%
INDUSTRIAL PARK(4)	930	3,296	23,148	1,104	1,104	-95.2%
ECONOMIC INCENTIVES(5)	415,535	420,424	548,418	461,677	461,677	-15.8%
WATER AND SEWER DEPARTMENT	-	-	250,000	250,000	250,000	0.0%
ECONOMIC & PHYSICAL DEVELOPMENT						
TOTAL	\$ 5,098,407	\$ 5,116,375	\$ 6,197,901	\$ 7,504,623	\$ 7,504,623	21.1%

FY2019 Anomalies:

- 1) Engineering: Recognized in this budget is a continuation of the NC Disaster Recovery Act 2018 grant for \$1,219,408, as well as the remaining NC Golden Leaf Grant for \$100,000.
- 2) Location Services: Two positions have been reassigned to Information Services.
- 3) Public Utilities: One position has been reassigned to the Engineering Department.
- 4) Industrial Park: \$20,000 was allocated in the FY2018 budget to be used for ground maintenance, this is no longer needed due to divesting the property to Campbell Soup.
- 5) Economic Incentives: This budget has decreased due to many incentives being paid out such as MBM Hospitality, Villagio, McCormick Farms and Project Nano.

HUMAN SERVICES EXPENDITURES BY DEPARTMENT

Department	Actual FY2016	Actual FY2017	Original Budget FY2018	Recommended FY2019	Adopted FY2019	% Change FY18 vs FY19 Adopted
HUMAN SERVICES						
HEALTH DEPT GENERAL	\$ 11,754,774	\$ 11,936,285	\$ 12,105,158	\$ 12,745,516	\$ 12,735,305	5.2%
COMMUNITY TRANSFORMATION GRANT(1)	55,140	74,279	70,733	160,888	160,888	127.5%
JAIL HEALTH PROGRAM	3,136,433	3,517,642	3,055,296	3,144,086	3,144,086	2.9%
ENVIRONMENTAL HEALTH	1,496,259	1,647,994	1,641,876	1,651,977	1,651,977	0.6%
BIO-TERRORISM PREPAREDNESS	70,551	66,970	72,500	77,710	77,710	7.2%
CARE COORDINATION FOR CHILDREN	634,345	656,953	828,989	795,685	795,685	-4.0%
PREGNANCY CARE MANAGEMENT(2)	739,979	851,240	1,099,159	1,291,986	1,291,986	17.5%
WIC - CLIENT SVCS(3)	2,149,815	2,272,933	2,906,647	2,545,760	2,545,760	-12.4%
WISEWOMAN(4)	17,373	23,557	29,851	-	-	-100.0%
SCHOOL HEALTH - BOE	552,059	631,982	608,073	617,942	617,942	1.6%
COURT ORDERED EVALUATION(5)	138,832	158,143	268,716	310,856	310,856	15.7%
SOBRIETY COURT(6)	56,632	71,161	101,395	91,095	91,095	-10.2%
MENTAL HEALTH OTHER	5,133,031	2,885,671	5,082,396	5,061,276	5,061,276	-0.4%
HEALTH OTHER	90,763	89,628	87,772	82,771	82,771	-5.7%
DEPARTMENT OF SOCIAL SERVICES	40,015,717	41,735,937	44,910,666	46,525,939	46,525,939	3.6%
SOCIAL SERVICES OTHER(7)	27,181,154	28,758,782	20,699,946	12,925,837	12,925,837	-37.6%
SL RESOURCE CENTER ADMIN	29,875	31,524	34,332	34,332	34,332	0.0%
GRANT FAMILY VIOLENCE CARE CENTER(8)	467,958	444,397	470,475	528,039	528,039	12.2%
WELFARE OTHER(9)	343,724	352,650	344,095	380,064	380,064	10.5%
VETERANS SERVICES	348,658	371,190	385,725	408,159	408,159	5.8%
CHILD SUPPORT ENFORCEMENT	4,738,251	4,893,726	5,044,200	5,205,713	5,205,713	3.2%
HUMAN SERVICES TOTAL	\$ 99,151,324	\$ 101,472,644	\$ 99,848,000	\$ 94,585,631	\$ 94,575,420	-5.3%

FY2019 Anomalies:

- 1) Community Transformation Grant: The allocation of federal and state dollars for FY2019 is higher than the FY2018 allocation. There was a budget revision prepared in the fall of 2017 to recognize additional funds from the state in the amount of \$87,139.
- 2) Pregnancy Care Management: An additional \$176,634 was budgeted in contracted services in order to hire temporary personnel to reduce caseloads, based on state mandates.
- 3) WIC – Client Services: Nine positions within the WIC Program no longer receive sufficient federal funding. These positions are unfunded and shown in the Abolish Position Requests for FY2019.
- 4) Wisewoman: This program previously received 100% state funding. Funding ceased for FY2019 and therefore the program will not be continued this year.
- 5) Court Ordered Evaluation: FY2019 includes a Staff Psychologist. This position was previously funded at the minimum level and remained vacant. The FY2019 salary and benefits were adjusted to reflect mid to higher grade level.
- 6) Sobriety Court: The Governor’s Highway Safety Grant decreased for FY2019 compared to FY2018.
- 7) Social Services Other: Decrease of \$8,221,336 due to implementation of Direct Subsidized Child payments through NC Fast.
- 8) Grant Family Violence Care Center: The FY2019 budget includes \$48,178 towards a new Administrative Assistant position.
- 9) Welfare Other: This budget now includes a contracted Advanced Practice Practitioner to assist with cases involving abused minors that are referred by law enforcement or the Department of Social Services.

EDUCATION AND CULTURAL AND RECREATIONAL EXPENDITURES BY DEPARTMENT

Department	Actual FY2016	Actual FY2017	Original Budget FY2018	Recommended FY2019	Adopted FY2019	% Change FY18 vs FY19 Adopted
EDUCATION						
SCHOOLS - CURRENT EXPENSE(1)	\$ 78,345,062	\$ 79,463,109	\$ 80,082,412	\$ 79,463,109	\$ 79,463,109	-0.8%
FTCC CURRENT EXPENSE	10,104,516	10,627,787	11,172,379	11,735,900	11,735,900	5.0%
OTHER EDUCATION(2)	\$ 1,160,668	\$ 1,304,044	\$ 2,086,613	\$ 1,258,000	\$ 1,258,000	-39.7%
EDUCATION TOTAL	\$ 89,610,246	\$ 91,394,940	\$ 93,341,404	\$ 92,457,009	\$ 92,457,009	-0.9%
CULTURAL AND RECREATION						
LIBRARY	\$ 10,957,545	\$ 11,105,399	\$ 10,530,428	\$ 10,807,325	\$ 10,807,325	2.6%
STADIUM MAINTENANCE	98,321	110,287	117,296	117,296	117,296	0.0%
CULTURE RECREATION OTHER	305,816	312,816	268,069	268,069	268,069	0.0%
CULTURAL AND RECREATION TOTAL	\$ 11,361,682	\$ 11,528,502	\$ 10,915,793	\$ 11,192,690	\$ 11,192,690	2.5%
TOTAL GENERAL FUND	\$ 318,556,232	\$ 317,112,543	\$ 323,622,861	\$ 316,605,825	\$ 316,984,396	-2.1%

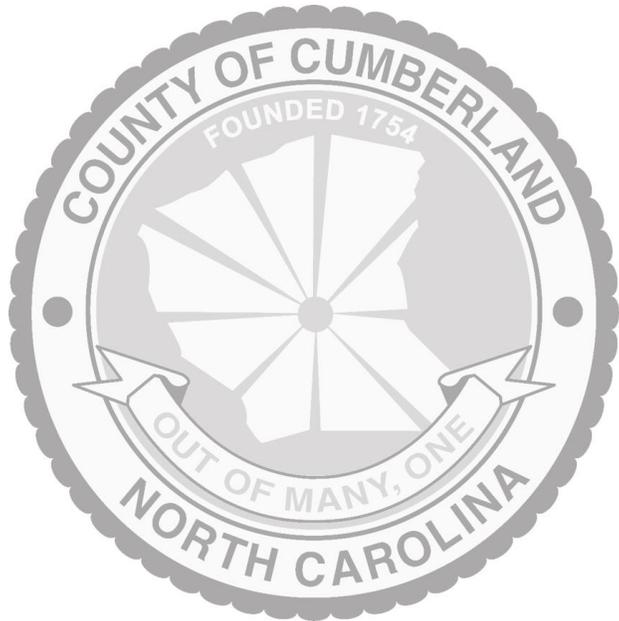
FY2019 Anomalies:

- 1) Schools – Current Expense: As a result of mediation on June 11, 2018, the Schools Current Expense will increase to \$80,150,000. Because this change took place after the adoption of the FY2019 Budget, a budget ordinance amendment in FY2019 will reflect the increase.
- 2) Other Education: FTCC Capital Outlay is now being reported in the Capital Investment Fund.

PROJECTED FUND BALANCE

	FY 16 - 17 Actual	Original FY 17 - 18 Budget	FY 17 - 18 Projection	FY 18 - 19 Adopted Budget
Revenues:				
Ad valorem taxes	\$ 176,531,054	\$ 181,101,285	\$ 183,356,473	\$ 182,103,000
Other taxes	43,723,714	43,571,536	43,941,165	46,914,774
Unrestricted intergovernmental	11,572,615	11,107,769	11,637,780	11,246,891
Restricted intergovernmental	63,987,457	56,192,484	50,932,760	50,803,013
Sales and services	13,641,733	11,990,598	12,200,613	12,292,581
Miscellaneous	7,414,458	5,128,396	6,710,965	5,745,715
Debt proceeds		-	27,545,294	-
Transfers from other funds	5,916,842	5,641,141	5,641,597	431,227
Total Revenue	322,787,873	314,733,209	341,966,647	309,537,201
Expenditures:				
General Government	27,720,014	26,073,475	25,840,840	26,137,069
Public safety	55,177,145	58,021,540	55,235,061	61,716,117
Economic and physical development	5,116,375	6,197,901	5,673,052	7,504,623
Mental Health	3,114,975	5,435,614	3,234,865	5,545,998
Health	21,769,463	22,006,054	21,954,560	23,021,339
Welfare	71,291,766	66,167,955	58,972,922	59,979,815
Other human services	5,296,440	5,464,257	5,456,456	6,028,268
Cultural and recreational	11,528,502	10,915,793	10,601,453	11,192,690
Education	91,394,940	93,341,404	93,037,676	92,457,009
Debt Service	23,934,457	21,464,283	48,982,473	-
Miscellaneous and transfers	768,466	8,534,585	10,621,188	23,401,468
Total expenditures	317,112,543	323,622,861	339,610,546	316,984,396
Restatement				
Net increase (decrease) in fund balance	5,675,330	(8,889,652)	2,356,101	(7,447,195)
Fund balance July 1	103,162,033	101,275,431	108,837,363	111,193,464
Fund balance June 30	\$ 108,837,363	\$ 92,385,779	\$ 111,193,464	\$ 103,746,269
Fund balance allocations for FY19 budget:				
10% fund balance unassigned per policy				\$ 31,698,440
Committed - property revaluation				1,000,000
Committed - law enforcement separation allowance				2,290,100
Committed - Capital Improvement Fund				8,090,585
Stabilization by state statute				29,406,164
Restricted for Register of Deeds				901,098
Assigned for :				
Subsequent year's expenditures (FY19)				7,447,195
Tax administration software				4,406,300
Public health				2,740,854
Board of Election voting equipment				809,045
* Economic development incentives				4,000,000
* Transfer to CIF - sale of property				1,083,825
Unassigned				9,872,663
Fund balance June 30, 2019				\$ 103,746,269

*NOTE: The items with an asterisk are recommended fund balance assignments:
 Assign fund balance for future economic development incentives.
 Transfer funds from the sale of property (Campbell Soup) to the Capital Investment Fund.



NEW POSITION REQUESTS General Fund

Department	FT/PT	Unit Cost		Department		Adopted		Other Funding Source
		Salary	Fringe Benefits	Qty	Request	Qty	Total	
Animal Control		\$ 222,758	\$ 89,460	6	\$ 287,775	4	\$ 163,152	-
Animal Control Officer II	FT	36,596	16,689	2	106,570	0	-	-
Animal Control Training Officer	FT	36,596	16,689	1	53,285	0	-	-
Animal Shelter Attendant	FT	27,759	14,881	3	127,920	2	85,280	-
Animal Shelter Attendant	PT	13,186	2,124		-	2	30,620	-
Veterinarian	FT	75,000	22,475		-	1	97,475	-
Administrative Support Specialist	FT	33,621	16,602		-	-1	(50,223)	-
Emergency Services		\$ 31,893	\$ 14,544	2	\$ 92,874	2	\$ 92,874	-
Telecommunicator	FT	31,893	14,544	2	92,874	2	92,874	-
Health Department		\$ 76,009	\$ 31,156	8	\$ 449,111	7	\$ 398,937	-
Practical Nurse II - STD Clinic	FT	35,082	15,092	1	50,174	0	-	-
Public Health Nurse II - School Health	FT	40,927	16,064	7	398,937	7	398,937	-
Information Services		\$ 60,273	\$ 19,303	1	\$ 79,576	1	\$ 79,576	-
IS Business Intelligence Data Analyst	FT	60,273	19,303	1	79,576	1	79,576	-
Library		\$ 9,916	\$ 858	8	\$ 86,192	0	\$ -	-
Library Page	PT	9,916	858	8	86,192	0	-	-
Pretrial		\$ 38,332	\$ 17,050	1	\$ 55,382	1	\$ 55,382	-
House Arrest Specialist	FT	38,332	17,050	1	55,382	1	55,382	-
Sheriff		\$ 359,619	\$ 164,381	15	\$ 846,000	0	\$ -	-
Deputy Sheriff Detective - Sex Offender Registration	FT	41,955	19,045	2	122,000	0	-	-
Deputy Sheriff - Front Lobby Security	FT	36,596	19,404	1	56,000	0	-	-
Deputy Sheriff Sergeant - Public Information Office	FT	45,919	17,081	1	63,000	0	-	-
Deputy Sheriff Detective - Crime Scene	FT	41,955	19,045	2	122,000	0	-	-
Deputy Sheriff Detective - Youth Services	FT	41,955	19,045	3	183,000	0	-	-
Deputy Sheriff Detective - Crime Scene/Cybercrimes	FT	41,955	19,045	1	61,000	0	-	-
Deputy Sheriff Detective - Criminal Intelligence/Gangs	FT	41,955	19,045	1	61,000	0	-	-
Deputy Sheriff Detective - Homicide/Cold Case	FT	41,955	19,045	1	61,000	0	-	-
Processing Assistant - Front Lobby Receptionist	FT	25,374	13,626	3	117,000	0	-	-
Social Services		\$ 138,880	\$ 50,840	3	\$ 189,720	3	\$ 189,720	\$ 103,034
Attorney I	FT	67,714	20,528	1	88,242	1	88,242	40,565
Paralegal I	FT	37,780	15,520	1	53,300	1	53,300	24,502
Administrative Assistant I	FT	33,386	14,792	1	48,178	1	48,178	37,967
Youth Diversion		\$ 40,102	\$ 15,881	1	\$ 55,983	1	\$ 55,983	\$ -
Youth Diversion/JCPC Coordinator	FT	40,102	15,881	1	55,983	1	55,983	-
Total - General Fund		\$ 977,782	\$ 403,473	45	\$ 2,142,613	19	\$ 1,035,624	\$ 103,034

Total Net Cost: \$ 932,590

NEW POSITION REQUESTS Separate Funds

Department/Position	FT/PT	Unit Cost		Department		Adopted		Other Funding Source
		Salary	Fringe Benefits	Qty	Request	Qty	Total	
Risk Management		\$ 33,386	\$ 15,871	1	\$ 49,257	1	\$ 49,257	-
Safety Technician	FT	33,386	15,871	1	49,257	1	49,257	-
Solid Waste		\$ 56,990	\$ 32,168	2	\$ 89,158	1	\$ 47,535	\$ -
Assistant Weigh Master - Admin	FT	30,462	17,073	1	47,535	1	47,535	-
Heavy Equipment Operator - Wilkes Rd	FT	26,528	15,095	1	41,623	0	-	-
Workforce Development		\$ 106,578	\$ 45,465	3	\$ 152,043	3	\$ 152,043	\$ 152,043
Adult/Dislocated Analyst	FT	36,596	15,331	1	51,927	1	51,927	51,927
Youth Program Analyst	FT	36,596	15,331	1	51,927	1	51,927	51,927
Administrative Assistant	FT	33,386	14,803	1	48,189	1	48,189	48,189
Total - Separate Funds		\$ 196,954	\$ 93,504	6	\$ 290,458	5	\$ 248,835	\$ 152,043
Total - All Funds		\$ 1,174,736	\$ 496,977	51	\$ 2,433,071	24	\$ 1,284,459	\$ 255,077

Total Net Cost: \$ 1,029,382

ABOLISH POSITION REQUESTS

General Fund

The following are vacant, unfunded positions and have no budgetary impact for FY2019. However, until the positions are abolished, they remain active in the Human Resources system and included in the full time equivalent totals.

Health

All nine positions in the Health Department are part of the WIC program that no longer receives sufficient federal funding. Aside from funding, there is little to no participation to support this program.

Jail Health

Beginning in fiscal year 2018, the Jail Health Program is managed through contracted services with oversight from the Sheriff's Office; therefore these positions are no longer needed within the Jail Health Department.

Print Mail and Design

Efficiencies were achieved when the Mailroom was combined with the Print Shop and Design Graphics. Due to updated equipment and operational efficiencies there is no longer a need for these positions.

Department	Position	FT/PT	Department		Adopted	
			Qty	Salary	Qty	Total
Health			9	\$ 257,124	9	\$ 257,124
	Processing Assistant	FT	1	27,758	1	27,758
	Processing Assistant	FT	1	27,758	1	27,758
	Processing Assistant	FT	1	27,758	1	27,758
	Processing Assistant	FT	1	27,758	1	27,758
	Processing Assistant	FT	1	27,758	1	27,758
	Processing Assistant	FT	1	27,758	1	27,758
	Med Office Assistant	PT	1	13,879	1	13,879
	Admin Officer I	FT	1	40,101	1	40,101
	Nutritionist I	FT	1	36,596	1	36,596
Jail Health			3	\$ 266,048	3	\$ 266,048
	Staff Psych 2	FT	1	60,418	1	60,418
	Clinical Social Worker	FT	1	50,405	1	50,405
	Physician III-B	PT	1	155,225	1	155,225
Print Mail and Design			2	\$ 54,287	2	\$ 54,287
	Printing Technician	FT	1	26,528	1	26,528
	Admin Support Tech	FT	1	27,759	1	27,759
Total - General Fund			14	\$ 577,459	14	\$ 577,459

SUMMARY OF POSITIONS

DEPARTMENT	FY2016	FY2017	FY2018	FY2019		TOTAL POSITIONS	TOTAL FTE%
	TOTAL FTE%	TOTAL FTE%	TOTAL FTE%	HOURLY, PART-TIME FULL-TIME	& TIME-LIMITED		
GENERAL FUND							
ADMINISTRATION	11	11	10	10	0	10	10
ANIMAL CONTROL	46.575	46.575	46.575	48	4	52	49.575
BOARD OF ELECTIONS	8.975	8.975	8.975	8	7	15	9.975
CENTRAL MAINTENANCE	9	9	9	9	0	9	9
CHILD SUPPORT ENFORCEMENT	73.1	73.1	73.1	73	1	74	73.1
DEPT OF SOCIAL SERVICES	703.15	703.15	690.2	667	33	700	692.2
E&I-CARPENTRY SHOP	4	4	4	3	0	3	3
E&I-ENGINEERING	4	5	5	7	0	7	7
E&I-FACILITIES MANAGEMENT	20	20	20	20	0	20	20
E&I-LANDSCAPING & GROUNDS	15	15	13	11	0	11	11
E&I-PUBLIC BLDGS JANITORIAL	7	7	7	7	0	7	7
E&I-PUBLIC UTILITIES	3	3	2	1	0	1	1
EMERGENCY SERVICES MGT	50.5	50.5	50.5	52	5	57	52.5
FINANCE	17.475	17.475	17	16	1	17	17
GOVERNING BODY	9	9	9	9	0	9	9
HUMAN RESOURCES	9.275	9.275	8.8	8	1	9	8.8
INFORMATION SERVICES	24	25	25	33	0	33	33
LEGAL	8	8	8	8	0	8	8
LIBRARY	208.575	208.575	162.05	156	13	169	161.575
MENTAL HEALTH	3	3	3	2	0	2	2
NC COOPERATIVE EXTENSION	9	9	9	9	0	9	9
PLANNING	46	46	45	44	0	44	44
PLANNING-LOCATION SERVICES	7	7	7	5	0	5	5
PRE TRIAL SERVICES	5	5	5	6	0	6	6
PRINT, MAIL & DESIGN SERVICES	6	6	6	4	0	4	4
PUBLIC AFFAIRS	4	4	4	4	0	4	4
PUBLIC HEALTH	251.35	251.35	245.35	213	29	242	236.175
REGISTER OF DEEDS	24.1	24.1	24.1	24	1	25	24.1
SHERIFF'S OFFICE	647.9	648.9	648.9	631	120	751	648.9
SOBRIETY COURT	1	1	1	1	0	1	1
SOIL CONSERVATION	2	2	2	2	0	2	2
TAX ADMINISTRATION	74.95	74.95	71.95	68	3	71	69.95
TAX ADMIN-PROPERTY REVAL	6.95	6.95	6.95	5	2	7	5.95
VETERANS SERVICES	7	7	7	7	0	7	7
YOUTH DIVERSION	0	0	0	1	0	1	1
TOTAL GENERAL FUND	2,326.88	2,329.88	2,255.45	2,172.00	220.00	2,392.00	2,252.80
OTHER COUNTY FUNDS							
COMMUNITY DEVELOPMENT	10	10	10	9	0	9	9
CD BLOCK GRANT DISASTER RECOVERY				2	3	5	4.25
DEPT OF SOCIAL SVCS GRP CARE	13.1	13.1	13.1	12	7	19	13.1
EASTOVER SANITARY DISTRICT	3.3	3.3	3.3	0	6	6	3.3
EMPLOYEE PHARMACY	3	4	4	4	0	4	4
PLANNING - FAMPO	2.75	2.75	2.75	2	1	3	2.75
RISK MANAGEMENT	2.475	2.475	2.475	3	2	5	3.475
SENIOR AIDES	2.1	2.1	2.1	2	1	3	2.1
SHERIFF - FORFEITURE & CANTEEN	12	12	12	12	0	12	12
SOLID WASTE	67	68	68	69	0	69	69
WORKFORCE DEVELOPMENT	5	5	5	7	0	7	7
TOTAL OTHER COUNTY FUNDS	120.73	122.73	122.73	122.00	20.00	142.00	129.98
TOTAL ALL FUNDS	2,447.60	2,452.60	2,378.18	2,294.00	240.00	2,534.00	2,382.78

SUMMARY OF POSITIONS - CONTINUED

All Funds

FY2016: Departments requested 115 new positions, 15 were recommended and approved.

Department	Description
Emergency Services	(3) Telecommunicators
Emergency Services	(1) Communication Certified Training Officer
Sheriff	(4) Detectives
Health Department	(1) Medical Lab Technologist II
Health Department	(1) Environmental Health Specialist
Child Support	(3) Enforcement Agents
Information Services	(2) Business Analysts

FY2017: Departments requested a total of 75 positions, of those, 5 positions have been recommended and approved.

Department	Description
Information Services	(1) Project Manager
Engineering	(1) Assistant County Engineer
Employee Pharmacy	(1) Pharmacy Technician
Sheriff – Gun Permits	(1) Admin Support Specialist
Solid Waste	(1) Solid Waste Attendant

FY2018: Departments requested a total of 60 new positions, 13 positions were approved and added. In addition, 90 positions were reduced.

Department	Description	Add	Reduce
Health Department	Public Health Nurse II	4	
Health Department	10 Full-Time Positions		10
Administration	Budget Analyst		1
Administration - HR	1 Part-Time Position		1
Finance	1 Part-Time Position		1
Tax Administration	3 Full-Time Positions		3
Landscaping & Grounds	2 Full-Time Positions		2
Social Services	Income Maintenance Caseworker III	7	
Social Services	Income Maintenance Supervisor II	2	
Social Services	2 Part-Time Positions		2
Social Services	21 Time-Limited Positions		21
Library	45 Part-Time Positions		45
Library	2 Full-Time Positions		2
Public Utilities	1 Full-Time Position		1
Planning & Inspections	1 Full-Time Position		1
	Total:	13	90

SUMMARY OF POSITIONS - CONTINUED

All Funds

FY2019: Departments requested a total of 51 new positions, 24 positions were recommended and approved. In addition, 14 positions were abolished.

Department	Description	FT/PT	Add	Reduce
Animal Control	Animal Shelter Attendant	FT	2	
Animal Control	Animal Shelter Attendant	PT	2	
Animal Control	Veterinarian	FT	1	
Animal Control	Administrative Support Specialist*	FT	(1)	
Emergency Services	Telecommunicator	FT	2	
Health Department	Public Health Nurse II – School Nurse	FT	7	
Health Department	Processing Assistant	FT		6
Health Department	Medical Office Assistant	PT		1
Health Department	Administrative Officer I	FT		1
Health Department	Nutritionist I	FT		1
Information Services	IS Business Intelligence Data Analyst	FT	1	
Jail Health	Staff Psychiatrist II	FT		1
Jail Health	Clinical Social Worker	FT		1
Jail Health	Physician III-B	PT		1
Pretrial	House Arrest Specialist	FT	1	
Print Mail & Design	Printing Technician	FT		1
Print Mail & Design	Administrative Support Technician	FT		1
Risk Management	Safety Technician	FT	1	
Social Services	Attorney I	FT	1	
Social Services	Paralegal I	FT	1	
Social Services	Administrative Assistant	FT	1	
Solid Waste	Assistant Weigh Master – Admin	FT	1	
Workforce Development	Adult/Dislocated Analyst	FT	1	
Workforce Development	Youth Program Analyst	FT	1	
Workforce Development	Administrative Assistant	FT	1	
Youth Diversion	Youth Diversion/JCPC Coordinator	FT	1	
	Total:		24	14

* Animal Control – Administrative Support Specialist: this position will be transferred to Emergency Services for FY2019.

SALARY SCHEDULE
Effective July 1, 2018

GRADE	MINIMUM	MID-POINT	MAXIMUM
55	22,521.92	30,213.16	37,904.40
56	23,555.15	31,599.43	39,643.71
57	24,634.96	33,047.81	41,460.66
58	25,754.12	34,549.00	43,343.87
59	26,926.08	36,121.10	45,316.12
60	28,174.65	37,796.73	47,418.81
61	29,514.33	39,594.01	49,673.69
62	30,918.20	41,477.22	52,036.25
63	32,370.73	43,425.66	54,480.59
64	33,886.40	45,458.47	57,030.54
65	35,468.34	47,580.84	59,693.33
66	37,144.49	49,828.99	62,513.48
67	38,906.57	52,193.61	65,480.65
68	40,702.82	54,602.76	68,502.70
69	42,583.96	57,126.30	71,668.64
70	44,554.14	59,768.90	74,983.67
71	46,607.14	62,523.84	78,440.54
72	48,752.28	65,400.94	82,049.60
73	51,006.13	68,424.53	85,842.93
74	53,390.42	71,623.61	89,856.79
75	55,884.46	74,969.18	94,053.90
76	58,467.53	78,433.81	98,400.09
77	61,176.91	82,069.27	102,961.62
78	64,021.92	85,885.38	107,748.85
79	66,997.37	89,877.50	112,757.63
80	70,104.30	94,044.58	117,984.86
81	73,340.65	98,386.11	123,431.57
82	76,750.99	102,963.72	129,176.45
83	80,340.32	107,776.28	135,212.25
84	84,103.63	112,824.41	141,545.18
85	88,020.17	118,080.62	148,141.08
86	92,110.64	123,566.68	155,022.72
87	96,419.56	129,346.76	162,273.96
88	100,928.29	135,395.50	169,862.71
89	105,629.59	141,702.03	177,774.47
90	110,550.37	148,303.62	186,056.87
91	115,713.41	155,229.26	194,745.11
92	120,919.93	162,213.91	203,507.89
93	126,361.47	169,513.81	212,666.15
94	132,047.34	177,141.38	222,235.43
95	137,989.96	185,113.19	232,236.43

SALARY SCHEDULE - CONTINUED
Effective July 1, 2018

SALARY SCHEDULE FOR PHYSICIANS

CLASSIFICATION	GRADE	MINIMUM	MIDPOINT	MAXIMUM
PHYSICIAN DIRECTOR II-A	10	123,052.65	165,074.44	207,096.24
PHYSICIAN DIRECTOR II-B	12	135,346.84	181,567.81	227,788.78
PHYSICIAN III-A	9	117,161.80	157,173.03	197,184.27
PHYSICIAN III-B	11	128,940.40	172,973.27	217,006.13
PHYSICIAN III-C	12	135,346.84	181,567.81	227,788.78

EXECUTIVE SALARY SCHEDULE

CLASSIFICATION	PAY BAND	MINIMUM	MAXIMUM
COUNTY MANAGER	A	126,361.47	232,236.43
ASSISTANT COUNTY MANAGER - ENVIRONMENTAL & COMMUNITY SAFETY	B	92,110.64	203,507.89
ASSISTANT COUNTY MANAGER - COMMUNITY SUPPORT SERVICES	B	92,110.64	203,507.89
ASSISTANT COUNTY MANAGER - GENERAL GOVERNMENT & STEWARDSHIP	B	92,110.64	203,507.89
ASSISTANT COUNTY MANAGER - STRATEGIC MANAGEMENT & GOVERNMENTAL AFFAIRS	B	92,110.64	203,507.89
GENERAL MANAGER - INTERNAL SERVICES	C	84,103.63	186,056.87
GENERAL MANAGER - HUMAN SERVICES	C	84,103.63	186,056.87
GENERAL MANAGER - FINANCIAL SERVICES	C	84,103.63	186,056.87

JOB CLASSIFICATION Effective July 1, 2018

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
6305	911 STANDARDS PROGRAM COORDINATOR	71	\$46,607.14	\$62,523.84	\$78,440.54
0701	ACCOUNTANT I	73	\$51,006.13	\$68,424.53	\$85,842.93
0702	ACCOUNTANT II	75	\$55,884.46	\$74,969.18	\$94,053.90
0470	ACCOUNTING CLERK IV	60	\$28,174.65	\$37,796.73	\$47,418.81
0471	ACCOUNTING CLERK V	62	\$30,918.20	\$41,477.22	\$52,036.25
0726	ACCOUNTING MANAGER	82	\$76,750.99	\$102,963.72	\$129,176.45
0714	ACCOUNTING SPECIALIST I	68	\$40,702.82	\$54,602.76	\$68,502.70
0715	ACCOUNTING SPECIALIST II	70	\$44,554.14	\$59,768.90	\$74,983.67
0725	ACCOUNTING SUPERVISOR	78	\$64,021.92	\$85,885.38	\$107,748.85
0126	ACCOUNTING TECHNICIAN I	60	\$28,174.65	\$37,796.73	\$47,418.81
0127	ACCOUNTING TECHNICIAN II	62	\$30,918.20	\$41,477.22	\$52,036.25
0128	ACCOUNTING TECHNICIAN III	64	\$33,886.40	\$45,458.47	\$57,030.54
0129	ACCOUNTING TECHNICIAN IV	66	\$37,144.49	\$49,828.99	\$62,513.48
1601	ADMINISTRATIVE ASSISTANT I	64	\$33,886.40	\$45,458.47	\$57,030.54
1602	ADMINISTRATIVE ASSISTANT II	66	\$37,144.49	\$49,828.99	\$62,513.48
1603	ADMINISTRATIVE ASSISTANT III	68	\$40,702.82	\$54,602.76	\$68,502.70
1608	ADMINISTRATIVE COORDINATOR I	64	\$33,886.40	\$45,458.47	\$57,030.54
1609	ADMINISTRATIVE COORDINATOR II	66	\$37,144.49	\$49,828.99	\$62,513.48
1605	ADMINISTRATIVE OFFICER I	68	\$40,702.82	\$54,602.76	\$68,502.70
1606	ADMINISTRATIVE OFFICER II	71	\$46,607.14	\$62,523.84	\$78,440.54
1631	ADMINISTRATIVE OFFICER III	73	\$51,006.13	\$68,424.53	\$85,842.93
1629	ADMINISTRATIVE PROGRAM OFFICER I	68	\$40,702.82	\$54,602.76	\$68,502.70
1630	ADMINISTRATIVE PROGRAM OFFICER II	70	\$44,554.14	\$59,768.90	\$74,983.67
0409	ADMINISTRATIVE SERVICES ASSISTANT V	62	\$30,918.20	\$41,477.22	\$52,036.25
1604	ADMINISTRATIVE SUPPORT II	65	\$35,468.34	\$47,580.84	\$59,693.33
0412	ADMINISTRATIVE SUPPORT SPECIALIST	60	\$28,174.65	\$37,796.73	\$47,418.81
4222	ADULT/DISLOCATED WORKER ANALYST	66	\$37,144.49	\$49,828.99	\$62,513.48
4019	ADVOCATE I	68	\$40,702.82	\$54,602.76	\$68,502.70
3845	ANIMAL CONTROL ASSISTANT DIRECTOR	75	\$55,884.46	\$74,969.18	\$94,053.90
3850	ANIMAL CONTROL DIRECTOR	78	\$64,021.92	\$85,885.38	\$107,748.85
3825	ANIMAL CONTROL ENFORCEMENT SUPERVISOR	69	\$42,583.96	\$57,126.30	\$71,668.64
3853	ANIMAL CONTROL OFFICER I	64	\$33,886.40	\$45,458.47	\$57,030.54
3854	ANIMAL CONTROL OFFICER II	66	\$37,144.49	\$49,828.99	\$62,513.48
3852	ANIMAL SHELTER ATTENDANT	60	\$28,174.65	\$37,796.73	\$47,418.81
3851	ANIMAL SHELTER MANAGER	67	\$38,906.57	\$52,193.61	\$65,480.65
2214	APPLICATIONS PROGRAMMER II	75	\$55,884.46	\$74,969.18	\$94,053.90
0904	APPRAISER	67	\$38,906.57	\$52,193.61	\$65,480.65
7440	ASSISTANT COUNTY ENGINEER	79	\$66,997.37	\$89,877.50	\$112,757.63
1705	ASSISTANT COUNTY MANAGER - COMMUNITY SUPPORT SERVICES	EXECUTIVE SALARY SCHEDULE			
1704	ASSISTANT COUNTY MANAGER - ENVIRONMENTAL & COMMUNITY SAFETY	EXECUTIVE SALARY SCHEDULE			
1706	ASSISTANT COUNTY MANAGER - GENERAL GOVERNMENT & STEWARDSHIP	EXECUTIVE SALARY SCHEDULE			
1707	ASSISTANT COUNTY MANAGER - STRATEGIC MANAGEMENT & GOVERNMENTAL AFFAIRS	EXECUTIVE SALARY SCHEDULE			
5059	ASSISTANT DIRECTOR OF NURSING SERVICES	78	\$64,021.92	\$85,885.38	\$107,748.85
0804	ASSISTANT REGISTER OF DEEDS	70	\$44,554.14	\$59,768.90	\$74,983.67
0925	ASSISTANT TAX ADMINISTRATOR	78	\$64,021.92	\$85,885.38	\$107,748.85
7116	ASSISTANT WEIGHMASTER	62	\$30,918.20	\$41,477.22	\$52,036.25
1411	ATTORNEY I	80	\$70,104.30	\$94,044.58	\$117,984.86
1412	ATTORNEY II	83	\$80,340.32	\$107,776.28	\$135,212.25
0739	BUDGET ANALYST	75	\$55,884.46	\$74,969.18	\$94,053.90
0740	BUDGET & MANAGEMENT ANALYST	76	\$58,467.53	\$78,433.81	\$98,400.09
8601	BUILDING/PLUMBING INSPECTOR	68	\$40,702.82	\$54,602.76	\$68,502.70
0707	BUSINESS MANAGER I	71	\$46,607.14	\$62,523.84	\$78,440.54
0706	BUSINESS MANAGER II	73	\$51,006.13	\$68,424.53	\$85,842.93
4220	BUSINESS SERVICES/INCUMBENT WORKER TRAINING REPRESENTATIVE	73	\$51,006.13	\$68,424.53	\$85,842.93

JOB CLASSIFICATION - CONTINUED

Effective July 1, 2018

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
0922	BUSINESS SYSTEMS MANAGER	72	\$48,752.28	\$65,400.94	\$82,049.60
7427	CARPENTRY SUPERVISOR	67	\$38,906.57	\$52,193.61	\$65,480.65
3915	CERTIFIED PEER SUPPORT SPECIALIST	64	\$33,886.40	\$45,458.47	\$57,030.54
5925	CHIEF DEPUTY SHERIFF	83	\$80,340.32	\$107,776.28	\$135,212.25
2250	CHIEF INFORMATION SERVICES DIRECTOR	87	\$96,419.56	\$129,346.76	\$162,273.96
8625	CHIEF INSPECTOR	70	\$44,554.14	\$59,768.90	\$74,983.67
0926	CHIEF OF ASSESSMENT & COLLECTIONS	76	\$58,467.53	\$78,433.81	\$98,400.09
0927	CHIEF OF REAL ESTATE & MAPPING	77	\$61,176.91	\$82,069.27	\$102,961.62
4086	CHILD SUPPORT ELIGIBILITY SPECIALIST	64	\$33,886.40	\$45,458.47	\$57,030.54
4087	CHILD SUPPORT ENFORCEMENT AGENT	66	\$37,144.49	\$49,828.99	\$62,513.48
4050	CHILD SUPPORT ENFORCEMENT DIRECTOR	82	\$76,750.99	\$102,963.72	\$129,176.45
4090	CHILD SUPPORT ENFORCEMENT SUPERVISOR	68	\$40,702.82	\$54,602.76	\$68,502.70
2105	CLERK TO THE BOARD (A)	72	\$48,752.28	\$65,400.94	\$82,049.60
4164	CLINICAL SOCIAL WORKER	72	\$48,752.28	\$65,400.94	\$82,049.60
8626	CODE ENFORCEMENT MANAGER	73	\$51,006.13	\$68,424.53	\$85,842.93
8603	CODE ENFORCEMENT OFFICER	66	\$37,144.49	\$49,828.99	\$62,513.48
0907	COMMERCIAL APPRAISER	68	\$40,702.82	\$54,602.76	\$68,502.70
6304	COMMUNICATIONS CERTIFIED TRAINING OFFICER	70	\$44,554.14	\$59,768.90	\$74,983.67
2910	COMMUNICATIONS & OUTREACH COORDINATOR	72	\$48,752.28	\$65,400.94	\$82,049.60
3950	COMMUNITY DEVELOPMENT DIRECTOR	77	\$61,176.91	\$82,069.27	\$102,961.62
5672	COMMUNITY DISEASE CONTROL SPECIALIST I	64	\$33,886.40	\$45,458.47	\$57,030.54
5673	COMMUNITY DISEASE CONTROL SPECIALIST II	66	\$37,144.49	\$49,828.99	\$62,513.48
5346	COMMUNITY HEALTH ASSISTANT	57	\$24,634.96	\$33,047.81	\$41,460.66
3925	COMMUNITY SERVICES MANAGER	73	\$51,006.13	\$68,424.53	\$85,842.93
3910	COMMUNITY SERVICES SPECIALIST	68	\$40,702.82	\$54,602.76	\$68,502.70
5335	COMMUNITY SOCIAL SERVICES ASSISTANT	57	\$24,634.96	\$33,047.81	\$41,460.66
5365	COMMUNITY SOCIAL SERVICES TECHNICIAN	61	\$29,514.33	\$39,594.01	\$49,673.69
5342	COMMUNITY SUPPORT SERVICES SUPERVISOR	63	\$32,370.73	\$43,425.66	\$54,480.59
2268	COMPUTER SYSTEMS ADMINISTRATOR I	69	\$42,583.96	\$57,126.30	\$71,668.64
2269	COMPUTER SYSTEMS ADMINISTRATOR II	71	\$46,607.14	\$62,523.84	\$78,440.54
2270	COMPUTER SYSTEMS ADMINISTRATOR III	73	\$51,006.13	\$68,424.53	\$85,842.93
2226	COMPUTING CONSULTANT I	71	\$46,607.14	\$62,523.84	\$78,440.54
2227	COMPUTING CONSULTANT II	73	\$51,006.13	\$68,424.53	\$85,842.93
2228	COMPUTING CONSULTANT III	75	\$55,884.46	\$74,969.18	\$94,053.90
2296	COMPUTING SUPPORT TECHNICIAN I	62	\$30,918.20	\$41,477.22	\$52,036.25
2297	COMPUTING SUPPORT TECHNICIAN II	64	\$33,886.40	\$45,458.47	\$57,030.54
6803	COOK	58	\$25,754.12	\$34,549.00	\$43,343.87
6814	COOK SUPERVISOR	61	\$29,514.33	\$39,594.01	\$49,673.69
5361	COTTAGE PARENT I	57	\$24,634.96	\$33,047.81	\$41,460.66
1450	COUNTY ATTORNEY (A)	91	\$115,713.41	\$155,229.26	\$194,745.11
1700	COUNTY MANAGER (A)		EXECUTIVE SALARY SCHEDULE		
1519	COUNTY SOCIAL SERVICES BUSINESS OFFICER II	79	\$66,997.37	\$89,877.50	\$112,757.63
4150	COUNTY SOCIAL SERVICES DIRECTOR	88	\$100,928.29	\$135,395.50	\$169,862.71
1673	COUNTY SOCIAL SERVICES PROGRAM ADMINISTRATOR I	76	\$58,467.53	\$78,433.81	\$98,400.09
5916	CRIME ANALYST	70	\$44,554.14	\$59,768.90	\$74,983.67
6150	CRIMINAL JUSTICE SYSTEM SUPPORT DIRECTOR	74	\$53,390.42	\$71,623.61	\$89,856.79
6617	CUSTODIAN	55	\$22,521.92	\$30,213.16	\$37,904.40
6618	CUSTODIAN CREW LEADER	57	\$24,634.96	\$33,047.81	\$41,460.66
3911	DATA & EVALUATION ANALYST	68	\$40,702.82	\$54,602.76	\$68,502.70
4010	DAY CARE SERVICES COORDINATOR I	66	\$37,144.49	\$49,828.99	\$62,513.48
2101	DEPARTMENT GIS/MAPPING TECHNICIAN I	63	\$32,370.73	\$43,425.66	\$54,480.59
2102	DEPARTMENT GIS/MAPPING TECHNICIAN II	66	\$37,144.49	\$49,828.99	\$62,513.48
2207	DEPARTMENT IT SUPPORT SPECIALIST I	70	\$44,554.14	\$59,768.90	\$74,983.67

JOB CLASSIFICATION - CONTINUED

Effective July 1, 2018

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
2208	DEPARTMENT IT SUPPORT SPECIALIST II	72	\$48,752.28	\$65,400.94	\$82,049.60
2209	DEPARTMENT IT SUPPORT SUPERVISOR	74	\$53,390.42	\$71,623.61	\$89,856.79
2210	DEPARTMENT IT SUPPORT TECHNICIAN I	64	\$33,886.40	\$45,458.47	\$57,030.54
2211	DEPARTMENT IT SUPPORT TECHNICIAN II	66	\$37,144.49	\$49,828.99	\$62,513.48
2106	DEPUTY CLERK TO THE BOARD	65	\$35,468.34	\$47,580.84	\$59,693.33
6025	DEPUTY DETENTION CENTER ADMINISTRATOR	76	\$58,467.53	\$78,433.81	\$98,400.09
2225	DEPUTY INFORMATION SERVICES DIRECTOR	82	\$76,750.99	\$102,963.72	\$129,176.45
3125	DEPUTY LIBRARY DIRECTOR	78	\$64,021.92	\$85,885.38	\$107,748.85
8725	DEPUTY PLANNING DIRECTOR	78	\$64,021.92	\$85,885.38	\$107,748.85
0801	DEPUTY REGISTER OF DEEDS I	62	\$30,918.20	\$41,477.22	\$52,036.25
0802	DEPUTY REGISTER OF DEEDS II	64	\$33,886.40	\$45,458.47	\$57,030.54
0803	DEPUTY REGISTER OF DEEDS III	66	\$37,144.49	\$49,828.99	\$62,513.48
0805	DEPUTY SENIOR ASSISTANT REGISTER OF DEEDS	71	\$46,607.14	\$62,523.84	\$78,440.54
5900	DEPUTY SHERIFF	66	\$37,144.49	\$49,828.99	\$62,513.48
5915	DEPUTY SHERIFF CAPTAIN	77	\$61,176.91	\$82,069.27	\$102,961.62
5905	DEPUTY SHERIFF CORPORAL	68	\$40,702.82	\$54,602.76	\$68,502.70
5907	DEPUTY SHERIFF DETECTIVE	69	\$42,583.96	\$57,126.30	\$71,668.64
5911	DEPUTY SHERIFF DETECTIVE LIEUTENANT	75	\$55,884.46	\$74,969.18	\$94,053.90
5909	DEPUTY SHERIFF DETECTIVE SERGEANT	71	\$46,607.14	\$62,523.84	\$78,440.54
5910	DEPUTY SHERIFF LIEUTENANT	75	\$55,884.46	\$74,969.18	\$94,053.90
5920	DEPUTY SHERIFF MAJOR	80	\$70,104.30	\$94,044.58	\$117,984.86
5908	DEPUTY SHERIFF SERGEANT	71	\$46,607.14	\$62,523.84	\$78,440.54
6050	DETENTION CENTER ADMINISTRATOR	80	\$70,104.30	\$94,044.58	\$117,984.86
6005	DETENTION CENTER CORPORAL	66	\$37,144.49	\$49,828.99	\$62,513.48
6010	DETENTION CENTER LIEUTENANT	72	\$48,752.28	\$65,400.94	\$82,049.60
6008	DETENTION CENTER SERGEANT	68	\$40,702.82	\$54,602.76	\$68,502.70
6000	DETENTION OFFICER	64	\$33,886.40	\$45,458.47	\$57,030.54
3750	DIRECTOR OF ELECTIONS (A)	78	\$64,021.92	\$85,885.38	\$107,748.85
4250	DIRECTOR OF WORKFORCE DEVELOPMENT BOARD/CENTER	76	\$58,467.53	\$78,433.81	\$98,400.09
3722	ELECTIONS TECHNICIAN	65	\$35,468.34	\$47,580.84	\$59,693.33
8602	ELECTRICAL/MECHANICAL INSPECTOR	68	\$40,702.82	\$54,602.76	\$68,502.70
7415	ELECTRICIAN	66	\$37,144.49	\$49,828.99	\$62,513.48
7561	ELECTRONICS TECHNICIAN	65	\$35,468.34	\$47,580.84	\$59,693.33
6300	EMERGENCY MANAGEMENT PLANNER I	70	\$44,554.14	\$59,768.90	\$74,983.67
6350	EMERGENCY SERVICES DIRECTOR	82	\$76,750.99	\$102,963.72	\$129,176.45
7401	ENGINEERING TECHNICIAN I	68	\$40,702.82	\$54,602.76	\$68,502.70
7402	ENGINEERING TECHNICIAN II	70	\$44,554.14	\$59,768.90	\$74,983.67
5703	ENVIRONMENTAL HEALTH DIRECTOR II	79	\$66,997.37	\$89,877.50	\$112,757.63
5654	ENVIRONMENTAL HEALTH PROGRAM SPECIALIST	69	\$42,583.96	\$57,126.30	\$71,668.64
5653	ENVIRONMENTAL HEALTH SPECIALIST	67	\$38,906.57	\$52,193.61	\$65,480.65
5676	ENVIRONMENTAL HEALTH SUPERVISOR I	70	\$44,554.14	\$59,768.90	\$74,983.67
5677	ENVIRONMENTAL HEALTH SUPERVISOR II	73	\$51,006.13	\$68,424.53	\$85,842.93
7307	EQUIPMENT INVENTORY & SERVICES COORDINATOR	68	\$40,702.82	\$54,602.76	\$68,502.70
7111	EQUIPMENT OPERATOR	61	\$29,514.33	\$39,594.01	\$49,673.69
1612	EXECUTIVE ASSISTANT	72	\$48,752.28	\$65,400.94	\$82,049.60
7405	FACILITIES MAINTENANCE COORDINATOR I	63	\$32,370.73	\$43,425.66	\$54,480.59
7425	FACILITIES MAINTENANCE MANAGER	76	\$58,467.53	\$78,433.81	\$98,400.09
7407	FACILITIES MAINTENANCE SUPERVISOR	69	\$42,583.96	\$57,126.30	\$71,668.64
8703	FAMPO EXECUTIVE DIRECTOR	77	\$61,176.91	\$82,069.27	\$102,961.62
0908	FEES & SPECIAL ASSESSMENT SPECIALIST	69	\$42,583.96	\$57,126.30	\$71,668.64
0704	FINANCE ACCOUNTANT	75	\$55,884.46	\$74,969.18	\$94,053.90
0102	FINANCIAL ASSISTANT	63	\$32,370.73	\$43,425.66	\$54,480.59

JOB CLASSIFICATION - CONTINUED

Effective July 1, 2018

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
0103	FINANCIAL ASSOCIATE I	62	\$30,918.20	\$41,477.22	\$52,036.25
0104	FINANCIAL ASSOCIATE II	64	\$33,886.40	\$45,458.47	\$57,030.54
0703	FINANCIAL SPECIALIST	71	\$46,607.14	\$62,523.84	\$78,440.54
8606	FIRE INSPECTOR	68	\$40,702.82	\$54,602.76	\$68,502.70
6302	FIRE MARSHALL/EMERGENCY MANAGEMENT PROGRAM COORDINATOR	77	\$61,176.91	\$82,069.27	\$102,961.62
7310	FLEET MAINTENANCE FOREMAN	67	\$38,906.57	\$52,193.61	\$65,480.65
7303	FLEET MAINTENANCE MASTER TECHNICIAN	66	\$37,144.49	\$49,828.99	\$62,513.48
7350	FLEET MAINTENANCE SUPERINTENDENT	74	\$53,390.42	\$71,623.61	\$89,856.79
7319	FLEET MAINTENANCE TECHNICIAN	64	\$33,886.40	\$45,458.47	\$57,030.54
6839	FOOD SERVICE MANAGER	68	\$40,702.82	\$54,602.76	\$68,502.70
0447	FOREIGN LANGUAGE INTERPRETER I	60	\$28,174.65	\$37,796.73	\$47,418.81
0448	FOREIGN LANGUAGE INTERPRETER II	63	\$32,370.73	\$43,425.66	\$54,480.59
5912	FORENSIC MEDIA TECHNICIAN	64	\$33,886.40	\$45,458.47	\$57,030.54
1709	GENERAL MANAGER - FINANCIAL SERVICES		EXECUTIVE SALARY SCHEDULE		
1710	GENERAL MANAGER - HUMAN SERVICES		EXECUTIVE SALARY SCHEDULE		
1708	GENERAL MANAGER - INTERNAL SERVICES		EXECUTIVE SALARY SCHEDULE		
2901	GRAPHIC DESIGN/INFORMATION SPECIALIST I	64	\$33,886.40	\$45,458.47	\$57,030.54
2902	GRAPHIC DESIGN/INFORMATION SPECIALIST II	66	\$37,144.49	\$49,828.99	\$62,513.48
7410	GROUNDS MAINTENANCE TECHNICIAN I	60	\$28,174.65	\$37,796.73	\$47,418.81
7411	GROUNDS MAINTENANCE TECHNICIAN II	63	\$32,370.73	\$43,425.66	\$54,480.59
7426	GROUNDS MAINTENANCE LANDSCAPING SUPERVISOR	68	\$40,702.82	\$54,602.76	\$68,502.70
7301	HEAVY EQUIPMENT MAINTENANCE TECHNICIAN	62	\$30,918.20	\$41,477.22	\$52,036.25
7302	HEAVY EQUIPMENT MASTER MECHANIC	68	\$40,702.82	\$54,602.76	\$68,502.70
7308	HEAVY EQUIPMENT MECHANIC	66	\$37,144.49	\$49,828.99	\$62,513.48
7304	HEAVY EQUIPMENT MECHANIC FOREMAN	70	\$44,554.14	\$59,768.90	\$74,983.67
6102	HOUSE ARREST SPECIALIST	67	\$38,906.57	\$52,193.61	\$65,480.65
6622	HOUSEKEEPER	55	\$22,521.92	\$30,213.16	\$37,904.40
6623	HOUSEKEEPER TEAM LEADER	57	\$24,634.96	\$33,047.81	\$41,460.66
5345	HUMAN RESOURCES AIDE	55	\$22,521.92	\$30,213.16	\$37,904.40
1810	HUMAN RESOURCES ASSOCIATE	63	\$32,370.73	\$43,425.66	\$54,480.59
1820	HUMAN RESOURCES CONSULTANT I	71	\$46,607.14	\$62,523.84	\$78,440.54
1821	HUMAN RESOURCES CONSULTANT II	73	\$51,006.13	\$68,424.53	\$85,842.93
1850	HUMAN RESOURCES DIRECTOR	82	\$76,750.99	\$102,963.72	\$129,176.45
4105	HUMAN RESOURCES PLACEMENT SPECIALIST	63	\$32,370.73	\$43,425.66	\$54,480.59
1807	HUMAN RESOURCES REPRESENTATIVE	68	\$40,702.82	\$54,602.76	\$68,502.70
1808	HUMAN RESOURCES SPECIALIST	66	\$37,144.49	\$49,828.99	\$62,513.48
4178	HUMAN SERVICES CLINICAL COUNSELOR I	69	\$42,583.96	\$57,126.30	\$71,668.64
4179	HUMAN SERVICES CLINICAL COUNSELOR II	71	\$46,607.14	\$62,523.84	\$78,440.54
4075	HUMAN SERVICES COORDINATOR III	70	\$44,554.14	\$59,768.90	\$74,983.67
5125	HUMAN SERVICES DEPUTY DIRECTOR		NO GRADE		
8881	HUMAN SERVICES PLANNER/EVALUATOR I	68	\$40,702.82	\$54,602.76	\$68,502.70
8882	HUMAN SERVICES PLANNER/EVALUATOR II	70	\$44,554.14	\$59,768.90	\$74,983.67
7404	HVAC SUPERVISOR	68	\$40,702.82	\$54,602.76	\$68,502.70
7403	HVAC TECHNICIAN	66	\$37,144.49	\$49,828.99	\$62,513.48
0210	INCOME MAINTENANCE CASEWORKER I	61	\$29,514.33	\$39,594.01	\$49,673.69
0211	INCOME MAINTENANCE CASEWORKER II	63	\$32,370.73	\$43,425.66	\$54,480.59
0295	INCOME MAINTENANCE CASEWORKER III	65	\$35,468.34	\$47,580.84	\$59,693.33
0296	INCOME MAINTENANCE INVESTIGATOR I	63	\$32,370.73	\$43,425.66	\$54,480.59
0297	INCOME MAINTENANCE INVESTIGATOR II	65	\$35,468.34	\$47,580.84	\$59,693.33
0219	INCOME MAINTENANCE INVESTIGATOR SUPERVISOR I	65	\$35,468.34	\$47,580.84	\$59,693.33
0220	INCOME MAINTENANCE INVESTIGATOR SUPERVISOR II	67	\$38,906.57	\$52,193.61	\$65,480.65
0298	INCOME MAINTENANCE SUPERVISOR I	65	\$35,468.34	\$47,580.84	\$59,693.33
0299	INCOME MAINTENANCE SUPERVISOR II	67	\$38,906.57	\$52,193.61	\$65,480.65
0218	INCOME MAINTENANCE SUPERVISOR III	69	\$42,583.96	\$57,126.30	\$71,668.64

JOB CLASSIFICATION - CONTINUED

Effective July 1, 2018

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
0209	INCOME MAINTENANCE TECHNICIAN	59	\$26,926.08	\$36,121.10	\$45,316.12
5767	INDUSTRIAL HYGIENE CONSULTANT	77	\$61,176.91	\$82,069.27	\$102,961.62
2289	INFORMATION SYSTEMS LIAISON I	69	\$42,583.96	\$57,126.30	\$71,668.64
2298	INFORMATION SYSTEMS MANAGER	77	\$61,176.91	\$82,069.27	\$102,961.62
8627	INSPECTIONS MANAGER	74	\$53,390.42	\$71,623.61	\$89,856.79
0752	INTERNAL AUDIT & WELLNESS DIRECTOR	79	\$66,997.37	\$89,877.50	\$112,757.63
0713	INTERNAL AUDITOR	74	\$53,390.42	\$71,623.61	\$89,856.79
5913	INVESTIGATIVE TECHNICIAN	64	\$33,886.40	\$45,458.47	\$57,030.54
1510	INVESTMENT OFFICER	73	\$51,006.13	\$68,424.53	\$85,842.93
2217	IS APPLICATIONS ANALYST PROGRAMMER I	75	\$55,884.46	\$74,969.18	\$94,053.90
2218	IS APPLICATIONS ANALYST PROGRAMMER II	77	\$61,176.91	\$82,069.27	\$102,961.62
2223	IS APPLICATIONS MANAGER	81	\$73,340.65	\$98,386.11	\$123,431.57
2213	IS APPLICATIONS PROGRAMMER	71	\$46,607.14	\$62,523.84	\$78,440.54
2222	IS APPLICATIONS SUPPORT ANALYST	72	\$48,752.28	\$65,400.94	\$82,049.60
2212	IS BUSINESS ANALYST	76	\$58,467.53	\$78,433.81	\$98,400.09
2221	IS BUSINESS INTELLIGENCE DATA ANALYST	77	\$61,176.91	\$82,069.27	\$102,961.62
2299	IS DATABASE SYSTEMS PROGRAMMER	77	\$61,176.91	\$82,069.27	\$102,961.62
2219	IS ENTERPRISE SOLUTIONS MANAGER	81	\$73,340.65	\$98,386.11	\$123,431.57
2201	IS ERP SYSTEMS SPECIALIST	74	\$53,390.42	\$71,623.61	\$89,856.79
2215	IS GIS ANALYST	70	\$44,554.14	\$59,768.90	\$74,983.67
2202	IS GIS COORDINATOR	74	\$53,390.42	\$71,623.61	\$89,856.79
2203	IS HELPDESK COORDINATOR	68	\$40,702.82	\$54,602.76	\$68,502.70
2224	IS INFRASTRUCTURE MANAGER	81	\$73,340.65	\$98,386.11	\$123,431.57
2204	IS NETWORK SECURITY COORDINATOR	79	\$66,997.37	\$89,877.50	\$112,757.63
2205	IS NETWORKING SPECIALIST	75	\$55,884.46	\$74,969.18	\$94,053.90
2220	IS PROJECT MANAGER	74	\$53,390.42	\$71,623.61	\$89,856.79
2240	IS SYSTEMS PROGRAMMER	79	\$66,997.37	\$89,877.50	\$112,757.63
2230	IS SYSTEMS SERVER ADMINISTRATOR	76	\$58,467.53	\$78,433.81	\$98,400.09
2231	IS SYSTEMS SERVER ANALYST	75	\$55,884.46	\$74,969.18	\$94,053.90
2206	IS TECHNICAL SUPPORT SPECIALIST	73	\$51,006.13	\$68,424.53	\$85,842.93
7127	LANDFILL OPERATIONS MANAGER	72	\$48,752.28	\$65,400.94	\$82,049.60
7126	LANDFILL OPERATIONS SUPERVISOR	67	\$38,906.57	\$52,193.61	\$65,480.65
5901	LATENT PRINT EXAMINER	73	\$51,006.13	\$68,424.53	\$85,842.93
6001	LAUNDRY WASHER OPERATOR	55	\$22,521.92	\$30,213.16	\$37,904.40
3855	LEAD ANIMAL SHELTER ATTENDANT	61	\$29,514.33	\$39,594.01	\$49,673.69
0417	LEAD WORKER III	59	\$26,926.08	\$36,121.10	\$45,316.12
0419	LEAD WORKER IV	61	\$29,514.33	\$39,594.01	\$49,673.69
3130	LIBRARIAN I	67	\$38,906.57	\$52,193.61	\$65,480.65
3129	LIBRARIAN II	69	\$42,583.96	\$57,126.30	\$71,668.64
3128	LIBRARIAN III	71	\$46,607.14	\$62,523.84	\$78,440.54
3127	LIBRARIAN IV	73	\$51,006.13	\$68,424.53	\$85,842.93
3103	LIBRARY ASSOCIATE	64	\$33,886.40	\$45,458.47	\$57,030.54
3115	LIBRARY CIRCULATION MANAGER	67	\$38,906.57	\$52,193.61	\$65,480.65
3114	LIBRARY CIRCULATION SUPERVISOR	66	\$37,144.49	\$49,828.99	\$62,513.48
3150	LIBRARY DIRECTOR	82	\$76,750.99	\$102,963.72	\$129,176.45
3126	LIBRARY DIVISION MANAGER	75	\$55,884.46	\$74,969.18	\$94,053.90
3101	LIBRARY PAGE	55	\$22,521.92	\$30,213.16	\$37,904.40
3102	LIBRARY TECHNICIAN	57	\$24,634.96	\$33,047.81	\$41,460.66
4020	LICENSED CLINICAL COUNSELOR	72	\$48,752.28	\$65,400.94	\$82,049.60
5150	LOCAL HEALTH DIRECTOR	88	\$100,928.29	\$135,395.50	\$169,862.71
1687	LOCAL PUBLIC HEALTH ADMINISTRATOR I	76	\$58,467.53	\$78,433.81	\$98,400.09
7420	MAINTENANCE SERVICES COORDINATOR	60	\$28,174.65	\$37,796.73	\$47,418.81

JOB CLASSIFICATION - CONTINUED

Effective July 1, 2018

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
7406	MAINTENANCE SUPERVISOR	65	\$35,468.34	\$47,580.84	\$59,693.33
7408	MAINTENANCE TECHNICIAN	62	\$30,918.20	\$41,477.22	\$52,036.25
7409	MAINTENANCE WORKER	57	\$24,634.96	\$33,047.81	\$41,460.66
4691	MEDICAL LAB ASSISTANT III	60	\$28,174.65	\$37,796.73	\$47,418.81
4675	MEDICAL LAB TECHNOLOGIST I	70	\$44,554.14	\$59,768.90	\$74,983.67
4678	MEDICAL LAB TECHNOLOGIST II	72	\$48,752.28	\$65,400.94	\$82,049.60
4680	MEDICAL LAB TECHNOLOGIST III	74	\$53,390.42	\$71,623.61	\$89,856.79
0562	MEDICAL OFFICE ASSISTANT	60	\$28,174.65	\$37,796.73	\$47,418.81
0492	MEDICAL RECORDS ASSISTANT IV	60	\$28,174.65	\$37,796.73	\$47,418.81
3255	MEDICAL RECORDS MANAGER II	68	\$40,702.82	\$54,602.76	\$68,502.70
6105	MISDEMEANOR DIVERSION PROGRAM/JCPC COORDINATOR	68	\$40,702.82	\$54,602.76	\$68,502.70
5310	NURSING ASSISTANT II	60	\$28,174.65	\$37,796.73	\$47,418.81
5245	NUTRITION PROGRAM DIRECTOR II	75	\$55,884.46	\$74,969.18	\$94,053.90
5241	NUTRITIONIST I	66	\$37,144.49	\$49,828.99	\$62,513.48
5242	NUTRITIONIST II	69	\$42,583.96	\$57,126.30	\$71,668.64
5243	NUTRITIONIST III	71	\$46,607.14	\$62,523.84	\$78,440.54
0403	OFFICE ASSISTANT III	58	\$25,754.12	\$34,549.00	\$43,343.87
0404	OFFICE ASSISTANT IV	60	\$28,174.65	\$37,796.73	\$47,418.81
0400	OFFICE ASSISTANT V	62	\$30,918.20	\$41,477.22	\$52,036.25
0421	OFFICE/PROCESSING ASSISTANT	58	\$25,754.12	\$34,549.00	\$43,343.87
1423	PARALEGAL	67	\$38,906.57	\$52,193.61	\$65,480.65
1422	PARALEGAL I	67	\$38,906.57	\$52,193.61	\$65,480.65
0156	PATIENT ACCOUNT REPRESENTATIVE SUPERVISOR	65	\$35,468.34	\$47,580.84	\$59,693.33
0506	PATIENT RELATIONS REPRESENTATIVE IV	60	\$28,174.65	\$37,796.73	\$47,418.81
0509	PATIENT RELATIONS REPRESENTATIVE V	62	\$30,918.20	\$41,477.22	\$52,036.25
0115	PAYROLL SPECIALIST I	67	\$38,906.57	\$52,193.61	\$65,480.65
0116	PAYROLL SPECIALIST II	70	\$44,554.14	\$59,768.90	\$74,983.67
0540	PERSONNEL ASSISTANT V	62	\$30,918.20	\$41,477.22	\$52,036.25
1831	PERSONNEL OFFICER I	70	\$44,554.14	\$59,768.90	\$74,983.67
1811	PERSONNEL TECHNICIAN I	63	\$32,370.73	\$43,425.66	\$54,480.59
1812	PERSONNEL TECHNICIAN II	66	\$37,144.49	\$49,828.99	\$62,513.48
1813	PERSONNEL TECHNICIAN III	68	\$40,702.82	\$54,602.76	\$68,502.70
4920	PHARMACIST	84	\$84,103.63	\$112,824.41	\$141,545.18
4829	PHARMACY TECHNICIAN	60	\$28,174.65	\$37,796.73	\$47,418.81
4906	PHYSICIAN III-A				PHYSICIAN SALARY SCHEDULE
4907	PHYSICIAN III-B				PHYSICIAN SALARY SCHEDULE
4908	PHYSICIAN III-C				PHYSICIAN SALARY SCHEDULE
4942	PHYSICIAN DIRECTOR II-A				PHYSICIAN SALARY SCHEDULE
4943	PHYSICIAN DIRECTOR II-B				PHYSICIAN SALARY SCHEDULE
4889	PHYSICIAN EXTENDER I	80	\$70,104.30	\$94,044.58	\$117,984.86
4890	PHYSICIAN EXTENDER II	82	\$76,750.99	\$102,963.72	\$129,176.45
4891	PHYSICIAN EXTENDER III	84	\$84,103.63	\$112,824.41	\$141,545.18
8710	PLANNER	70	\$44,554.14	\$59,768.90	\$74,983.67
8750	PLANNING DIRECTOR	83	\$80,340.32	\$107,776.28	\$135,212.25
8720	PLANNING MANAGER	75	\$55,884.46	\$74,969.18	\$94,053.90
5328	PRACTICAL NURSE II	63	\$32,370.73	\$43,425.66	\$54,480.59
6103	PRETRIAL RELEASE SPECIALIST	65	\$35,468.34	\$47,580.84	\$59,693.33
2925	PRINTING & GRAPHICS SERVICES SUPERVISOR	70	\$44,554.14	\$59,768.90	\$74,983.67
2903	PRINTING TECHNICIAN	59	\$26,926.08	\$36,121.10	\$45,316.12
0439	PROCESSING ASSISTANT II	55	\$22,521.92	\$30,213.16	\$37,904.40
0440	PROCESSING ASSISTANT III	58	\$25,754.12	\$34,549.00	\$43,343.87
0441	PROCESSING ASSISTANT IV	60	\$28,174.65	\$37,796.73	\$47,418.81
0442	PROCESSING ASSISTANT V	62	\$30,918.20	\$41,477.22	\$52,036.25
0450	PROCESSING UNIT SUPERVISOR IV	60	\$28,174.65	\$37,796.73	\$47,418.81

JOB CLASSIFICATION - CONTINUED

Effective July 1, 2018

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
0456	PROCESSING UNIT SUPERVISOR V	62	\$30,918.20	\$41,477.22	\$52,036.25
0406	PROGRAM ASSISTANT IV	60	\$28,174.65	\$37,796.73	\$47,418.81
0410	PROGRAM ASSISTANT V	62	\$30,918.20	\$41,477.22	\$52,036.25
2961	PUBLIC HEALTH EDUCATOR I	64	\$33,886.40	\$45,458.47	\$57,030.54
2962	PUBLIC HEALTH EDUCATOR II	68	\$40,702.82	\$54,602.76	\$68,502.70
2964	PUBLIC HEALTH EDUCATOR SUPERVISOR	70	\$44,554.14	\$59,768.90	\$74,983.67
5007	PUBLIC HEALTH NURSE I	71	\$46,607.14	\$62,523.84	\$78,440.54
5014	PUBLIC HEALTH NURSE II	73	\$51,006.13	\$68,424.53	\$85,842.93
5016	PUBLIC HEALTH NURSE III	74	\$53,390.42	\$71,623.61	\$89,856.79
5089	PUBLIC HEALTH NURSING DIRECTOR III	82	\$76,750.99	\$102,963.72	\$129,176.45
5038	PUBLIC HEALTH NURSING SUPERVISOR I	75	\$55,884.46	\$74,969.18	\$94,053.90
5039	PUBLIC HEALTH NURSING SUPERVISOR II	77	\$61,176.91	\$82,069.27	\$102,961.62
0435	PUBLIC INFORMATION ASSISTANT III	58	\$25,754.12	\$34,549.00	\$43,343.87
0436	PUBLIC INFORMATION ASSISTANT IV	60	\$28,174.65	\$37,796.73	\$47,418.81
2914	PUBLIC INFORMATION SPECIALIST	68	\$40,702.82	\$54,602.76	\$68,502.70
7625	PUBLIC UTILITIES SPECIALIST	70	\$44,554.14	\$59,768.90	\$74,983.67
0705	PURCHASING MANAGER	72	\$48,752.28	\$65,400.94	\$82,049.60
0928	REAL ESTATE APPRAISAL MANAGER	76	\$58,467.53	\$78,433.81	\$98,400.09
0916	REAL ESTATE APPRAISAL SUPERVISOR	74	\$53,390.42	\$71,623.61	\$89,856.79
7113	RECYCLING VEHICLE OPERATOR	60	\$28,174.65	\$37,796.73	\$47,418.81
0850	REGISTER OF DEEDS (E)	NO GRADE			
5510	RISK MANAGEMENT & SAFETY ANALYST	73	\$51,006.13	\$68,424.53	\$85,842.93
5511	SAFETY TECHNICIAN	64	\$33,886.40	\$45,458.47	\$57,030.54
0411	SENIOR ADMINISTRATIVE SUPPORT SPECIALIST	62	\$30,918.20	\$41,477.22	\$52,036.25
0906	SENIOR APPRAISAL SPECIALIST	71	\$46,607.14	\$62,523.84	\$78,440.54
0905	SENIOR APPRAISER	69	\$42,583.96	\$57,126.30	\$71,668.64
0825	SENIOR ASSISTANT REGISTER OF DEEDS	76	\$58,467.53	\$78,433.81	\$98,400.09
8715	SENIOR PLANNER	73	\$51,006.13	\$68,424.53	\$85,842.93
5950	SHERIFF (E)	NO GRADE			
5914	SHERIFFS LEGAL ADVISOR (A)	NO GRADE			
6104	SOBRIETY TREATMENT COURT CASE COORDINATOR	67	\$38,906.57	\$52,193.61	\$65,480.65
4040	SOCIAL WORK CLINICAL SPECIALIST	74	\$53,390.42	\$71,623.61	\$89,856.79
4023	SOCIAL WORK PROGRAM ADMINISTRATOR I	77	\$61,176.91	\$82,069.27	\$102,961.62
4024	SOCIAL WORK PROGRAM ADMINISTRATOR II	79	\$66,997.37	\$89,877.50	\$112,757.63
4017	SOCIAL WORK PROGRAM MANAGER	76	\$58,467.53	\$78,433.81	\$98,400.09
4083	SOCIAL WORK SUPERVISOR I	69	\$42,583.96	\$57,126.30	\$71,668.64
4016	SOCIAL WORK SUPERVISOR II	72	\$48,752.28	\$65,400.94	\$82,049.60
4085	SOCIAL WORK SUPERVISOR III	75	\$55,884.46	\$74,969.18	\$94,053.90
4034	SOCIAL WORKER - INVESTIGATIVE/ASSESSMENT & TREATMENT	71	\$46,607.14	\$62,523.84	\$78,440.54
4011	SOCIAL WORKER I	65	\$35,468.34	\$47,580.84	\$59,693.33
4012	SOCIAL WORKER II	69	\$42,583.96	\$57,126.30	\$71,668.64
4033	SOCIAL WORKER III	71	\$46,607.14	\$62,523.84	\$78,440.54
8460	SOIL SCIENTIST I	73	\$51,006.13	\$68,424.53	\$85,842.93
9301	SOIL & WATER CONSERVATIONIST	69	\$42,583.96	\$57,126.30	\$71,668.64
7102	SOLID WASTE ATTENDANT	55	\$22,521.92	\$30,213.16	\$37,904.40
7125	SOLID WASTE COLLECTIONS MANAGER	72	\$48,752.28	\$65,400.94	\$82,049.60
7115	SOLID WASTE COLLECTIONS SUPERVISOR	65	\$35,468.34	\$47,580.84	\$59,693.33
7110	SOLID WASTE COMPLIANCE INSPECTOR	60	\$28,174.65	\$37,796.73	\$47,418.81
7128	SOLID WASTE COMPLIANCE SUPERVISOR	70	\$44,554.14	\$59,768.90	\$74,983.67
7150	SOLID WASTE DIRECTOR	80	\$70,104.30	\$94,044.58	\$117,984.86
7109	SOLID WASTE ENVIRONMENTAL ENFORCEMENT INSPECTOR	62	\$30,918.20	\$41,477.22	\$52,036.25
7104	SOLID WASTE EQUIPMENT OPERATOR I	63	\$32,370.73	\$43,425.66	\$54,480.59
7108	SOLID WASTE EQUIPMENT OPERATOR II	65	\$35,468.34	\$47,580.84	\$59,693.33

JOB CLASSIFICATION - CONTINUED

Effective July 1, 2018

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
7107	SOLID WASTE EQUIPMENT SUPERVISOR	67	\$38,906.57	\$52,193.61	\$65,480.65
7112	SOLID WASTE TRUCK DRIVER	63	\$32,370.73	\$43,425.66	\$54,480.59
1413	STAFF ATTORNEY I	79	\$66,997.37	\$89,877.50	\$112,757.63
1414	STAFF ATTORNEY II	82	\$76,750.99	\$102,963.72	\$129,176.45
1891	STAFF DEVELOPMENT SPECIALIST I	67	\$38,906.57	\$52,193.61	\$65,480.65
1892	STAFF DEVELOPMENT SPECIALIST II	69	\$42,583.96	\$57,126.30	\$71,668.64
5001	STAFF NURSE	71	\$46,607.14	\$62,523.84	\$78,440.54
4553	STAFF PSYCHOLOGIST II	73	\$51,006.13	\$68,424.53	\$85,842.93
8706	STREET SIGN SUPERVISOR	66	\$37,144.49	\$49,828.99	\$62,513.48
8704	STREET SIGN TECHNICIAN I	63	\$32,370.73	\$43,425.66	\$54,480.59
8705	STREET SIGN TECHNICIAN II	65	\$35,468.34	\$47,580.84	\$59,693.33
4058	SUBSTANCE ABUSE COUNSELOR II	67	\$38,906.57	\$52,193.61	\$65,480.65
6051	SUPPLY CONTROL OFFICER	69	\$42,583.96	\$57,126.30	\$71,668.64
0950	TAX ADMINISTRATOR (A)	84	\$84,103.63	\$112,824.41	\$141,545.18
0902	TAX ANALYST	64	\$33,886.40	\$45,458.47	\$57,030.54
0901	TAX ASSISTANT	62	\$30,918.20	\$41,477.22	\$52,036.25
0903	TAX AUDITOR	68	\$40,702.82	\$54,602.76	\$68,502.70
0910	TAX PROGRAM COORDINATOR	65	\$35,468.34	\$47,580.84	\$59,693.33
0920	TAX PROGRAM MANAGER	75	\$55,884.46	\$74,969.18	\$94,053.90
0915	TAX PROGRAM SUPERVISOR	72	\$48,752.28	\$65,400.94	\$82,049.60
6326	TELECOMMUNICATIONS MANAGER	75	\$55,884.46	\$74,969.18	\$94,053.90
6315	TELECOMMUNICATIONS SUPERVISOR	67	\$38,906.57	\$52,193.61	\$65,480.65
6301	TELECOMMUNICATOR	63	\$32,370.73	\$43,425.66	\$54,480.59
8719	TRANSPORTATION PROGRAM COORDINATOR	72	\$48,752.28	\$65,400.94	\$82,049.60
1350	VETERAN SERVICES DIRECTOR	70	\$44,554.14	\$59,768.90	\$74,983.67
1310	VETERAN SERVICES SPECIALIST	65	\$35,468.34	\$47,580.84	\$59,693.33
3849	VETERINARIAN	79	\$66,997.37	\$89,877.50	\$112,757.63
7117	WEIGHMASTER	64	\$33,886.40	\$45,458.47	\$57,030.54
4043	YOUTH HOME SUPERVISOR	67	\$38,906.57	\$52,193.61	\$65,480.65
4221	YOUTH PROGRAM ANALYST	66	\$37,144.49	\$49,828.99	\$62,513.48
4029	YOUTH PROGRAM ASSISTANT II	63	\$32,370.73	\$43,425.66	\$54,480.59

NEW VEHICLE REQUESTS

General Fund

* (A) Addition or (R) Replacement	*	Qty	Department		Recommended		Adopted		Other Funding Source
			Unit Cost	Total Cost	Qty	Total Cost	Qty	Total Cost	
Sheriff's Office		32	\$ 177,050	\$ 1,928,650	12	\$ 720,650	12	\$ 720,650	\$ -
SUV's	A	11	60,400	664,400	0	0	0	0	0
SUV's	R	20	60,400	1,208,000	11	664,400	11	664,400	0
Ford F150 Police Rated Responder	R	1	56,250	56,250	1	56,250	1	56,250	0
Detention Center		1	\$ 45,000	\$ 45,000	1	\$ 45,000	1	\$ 45,000	\$ -
Transport Van	R	1	45,000	45,000	1	45,000	1	45,000	0
Social Services		3	\$ 74,741	\$ 96,834	3	\$ 96,834	3	\$ 96,834	\$ 48,417
Mobility Van	R	1	52,648	52,648	1	52,648	1	52,648	26,324
Dodge Caravan	R	2	22,093	44,186	2	44,186	2	44,186	22,093
Facilities Management		2	\$ 59,362	\$ 59,362	1	\$ 29,000	1	\$ 29,000	\$ -
Cargo Van	A	1	29,000	29,000	1	29,000	1	29,000	0
Ford F250 4WD Crew Cab	A	1	30,362	30,362	0	0	0	0	0
Landscaping & Grounds		2	\$ 27,560	\$ 55,120	2	\$ 55,120	2	\$ 55,120	\$ -
Ford F-150 Crew Cab	R	2	27,560	55,120	2	55,120	2	55,120	0
Public Utilities		1	\$ 31,300	\$ 31,300	1	\$ 31,300	1	\$ 31,300	\$ -
Ford F-150 4WD Crew Cab	R	1	31,300	31,300	1	31,300	1	31,300	0
Tax Administration		2	\$ 27,000	\$ 54,000	2	\$ 54,000	2	\$ 54,000	\$ -
Pathfinder 4WD SUV	R	2	27,000	54,000	2	54,000	2	54,000	0
PreTrial		2	\$ 62,600	\$ 62,600	2	\$ 62,600	2	\$ 62,600	\$ -
Hybrid Sedan	A	1	31,300	31,300	1	31,300	1	31,300	0
Hybrid Sedan	R	1	31,300	31,300	1	31,300	1	31,300	0
Animal Control		6	\$ 66,100	\$ 198,300	3	\$ 99,150	3	\$ 99,150	\$ -
Ford F-150 4WD Crew Cab	A	3	33,050	99,150	0	0	0	0	0
Ford F-150 4WD Crew Cab	R	3	33,050	99,150	3	99,150	3	99,150	0
Total - General Fund		51	\$ 570,713	\$ 2,531,166	27	\$ 1,193,654	27	\$ 1,193,654	\$ 48,417

Separate Funds

* (A) Addition or (R) Replacement	*	Qty	Department		Recommended		Adopted		Other Funding Source
			Unit Cost	Total Cost	Qty	Total Cost	Qty	Total Cost	
Solid Waste		4	\$ 99,600	\$ 130,900	4	\$ 130,900	4	\$ 130,900	
F-150 4WD Crew Cab	A	2	31,300	62,600	2	62,600	2	62,600	
F-150 4WD Crew Cab	R	1	31,300	31,300	1	31,300	1	31,300	
Stake Body Truck with Lift Gate	A	1	37,000	37,000	1	37,000	1	37,000	
Total - Separate Funds		4	\$ 99,600	\$ 130,900	4	\$ 130,900	4	\$ 130,900	
Total - All Funds		55	\$ 670,313	\$ 2,662,066	31	\$ 1,324,554	31	\$ 1,324,554	\$ 48,417

Total Net Cost: \$ 1,276,137

CAPITAL OUTLAY REQUESTS

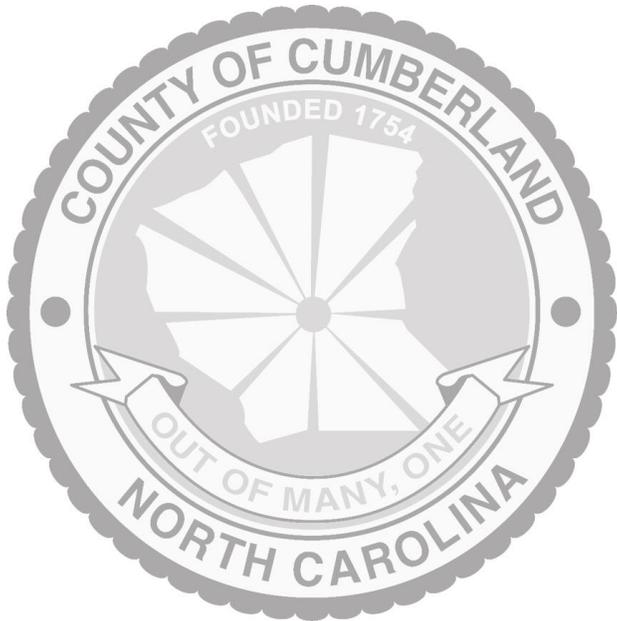
General Fund

* (A) Addition or (R) Replacement	*	Department			Recommended		Adopted		Other Funding Source
		Qty	Cost	Total Cost	Qty	Total Cost	Qty	Total Cost	
Detention Center		6	\$ 18,800	\$ 40,200	6	\$ 40,200	6	\$ 40,200	\$ -
Tasers	R	4	1,300	5,200	4	5,200	4	5,200	0
Commercial Ice Machines	R	2	17,500	35,000	2	35,000	2	35,000	0
Emergency Services		1	\$ 550,000	\$ 550,000	1	\$ 225,500	1	\$ 225,500	\$ 324,500
911 Server Replacement	R	1	550,000	550,000	1	225,500	1	225,500	324,500
Print Mail Design		1	\$ 26,500	\$ 26,500	1	\$ 26,500	1	\$ 26,500	\$ -
Equipment-Inserter	A	1	26,500	26,500	1	26,500	1	26,500	0
Sheriff's Office		134	\$ 52,517	\$ 212,800	51	\$ 95,000	51	\$ 95,000	\$ -
Bomb Suit	R	1	30,000	30,000	1	30,000	1	30,000	0
Pistol-New Positions	A	12	525	6,300	0	0	0	0	0
Tasers-New Positions	A	12	1,300	15,600	0	0	0	0	0
Rifles-New Positions	A	12	975	11,700	0	0	0	0	0
Glock Pistols	A	30	525	15,750	0	0	0	0	0
Glock Pistols	R	10	525	5,250	0	0	0	0	0
Tasers	R	50	1,300	65,000	50	65,000	50	65,000	0
Forensic Lighting Source	A	1	8,200	8,200	0	0	0	0	0
Night Vision Technology - Special Response Team	A	6	9,167	55,000	0	0	0	0	0
Court Facilities		2	\$ 67,000	\$ 67,000	2	\$ 67,000	2	\$ 67,000	\$ -
Miscellaneous Items	A	1	40,000	40,000	1	40,000	1	40,000	0
Furniture and Fixtures	A	1	27,000	27,000	1	27,000	1	27,000	0
Facilities Maintenance		2	\$ 150,000	\$ 150,000	2	\$ 150,000	2	\$ 150,000	\$ -
Other Improvements	A	1	70,000	70,000	1	70,000	1	70,000	0
Various Equipment	A	1	80,000	80,000	1	80,000	1	80,000	0
Landscaping		2	\$ 10,489	\$ 20,977	2	\$ 20,977	2	\$ 20,977	\$ -
Mower	R	2	10,489	20,977	2	20,977	2	20,977	0
Total - General Fund		148	\$ 875,305	\$ 1,067,477	65	\$ 625,177	65	\$ 625,177	\$ 324,500

CAPITAL OUTLAY REQUESTS

Separate Funds

* (A) Addition or (R) Replacement	*	Department			Recommended		Adopted		Other Funding Source
		Qty	Cost	Total Cost	Qty	Total Cost	Qty	Total Cost	
Solid Waste		40	\$ 2,740,300	\$ 3,069,800	40	\$ 3,069,800	40	\$ 3,069,800	\$ -
CAT 730C2 Haul Truck	A	1	513,200	513,200	1	513,200	1	513,200	0
Trash Master Compactor and Cleats for Compactor	R	1	769,000	769,000	1	769,000	1	769,000	0
Rebuild D6T Dozer	R	1	269,000	269,000	1	269,000	1	269,000	0
Utility Tractor	A	1	100,000	100,000	1	100,000	1	100,000	0
10' Bush Hog	A	1	10,000	10,000	1	10,000	1	10,000	0
Cleats for Compactor	R	1	50,000	50,000	1	50,000	1	50,000	0
Mulch Master	A	1	267,200	267,200	1	267,200	1	267,200	0
Track Stock Piler	A	1	123,400	123,400	1	123,400	1	123,400	0
Grizzly Screen	A	1	19,000	19,000	1	19,000	1	19,000	0
Grapple for Excavator	A	1	24,000	24,000	1	24,000	1	24,000	0
Purchase Land for Contrainer Sites	A	1	60,000	60,000	1	60,000	1	60,000	0
Container Site Paving	R	1	125,000	125,000	1	125,000	1	125,000	0
Replace Concrete Pads for Compactors	R	1	150,000	150,000	1	150,000	1	150,000	0
F150 Roll-off Trucks	R	2	170,000	340,000	2	340,000	2	340,000	0
5CY Compactor with boxes	R	2	37,500	75,000	2	75,000	2	75,000	0
40 CY Compactor boxes	R	4	9,000	36,000	4	36,000	4	36,000	0
Paper Shredder	A	1	25,000	25,000	1	25,000	1	25,000	0
CY boxes	R	18	19,000	114,000	18	114,000	18	114,000	0
Emergency Telephone		2	\$ 81,716	\$ 81,716	2	\$ 81,716	2	\$ 81,716	\$ -
Motorola Equipment for New Dispartch Pc Console for Dispatch Position	A	1	71,716	71,716	1	71,716	1	71,716	0
	A	1	10,000	10,000	1	10,000	1	10,000	0
Inmate Canteen		1	\$ 50,000	\$ 50,000	1	\$ 50,000	1	\$ 50,000	\$ -
Various Equipment	R	1	50,000	50,000	1	50,000	1	50,000	0
Crown Center		1	\$ 750,000	\$ 750,000	1	\$ 750,000	1	\$ 750,000	\$ -
Detention Pond Repair	R	1	750,000	750,000	1	750,000	1	750,000	0
Total - Separate Funds		44	\$ 3,622,016	\$ 3,951,516	44	\$ 3,951,516	44	\$ 3,951,516	\$ -
Total - All Funds		192	\$ 4,497,321	\$ 5,018,993	109	\$ 4,576,693	109	\$ 4,576,693	\$ 324,500



COMMUNITY FUNDING REQUESTS

Agency	FY2018 Adopted	FY2019 Requested	FY2019 Recommended	FY2019 Adopted
Airborne and Special Operations Museum Foundation	\$ 170,000	\$ 200,000	\$ 170,000	\$ 170,000
Arts Council	68,000	80,000	68,000	68,000
Boys and Girls Club	10,000	10,000	10,000	10,000
Cape Fear Botanical Gardens	5,646	24,250	5,646	5,646
Cape Fear Regional Bureau for Community Action	10,328	13,000	10,328	10,328
Cape Fear River Assembly	9,923	11,674	9,923	9,923
Center for Economic Empowerment and Development (CEED)	9,031	-	-	-
Child Advocacy Center	39,768	39,768	39,768	39,768
Contact	5,843	-	-	-
Cumberland County Coordinating Council on Older Adults	100,215	100,215	100,215	100,215
Cumberland County Veterans Council	7,000	7,000	7,000	7,000
HIV Task Force	5,081	5,978	5,081	5,081
Mid Carolina Council of Governments	188,766	212,227	188,766	206,837
Salvation Army	29,750	50,000	29,750	29,750
Second Harvest Food Bank of South East North Carolina	12,750	12,750	12,750	12,750
Southeast North Carolina Radio Reading	7,500	7,500	7,500	7,500
Teen Involvement Program	5,081	5,081	5,081	5,081
United Way 211	5,500	5,500	5,500	5,500
Vision Resource Center	7,000	7,000	7,000	7,000
Total Community Funding	\$ 697,182	\$ 791,943	\$ 682,308	\$ 700,379

Airborne & Special Operations Museum Foundation

The mission of the Airborne and Special Operations Museum Foundation is to provide a unique educational experience on United State history and basic core values through preservation, interpretation and recognition of both the U.S. Airborne and Special Operations history, equipment, technology, legend, art, and weaponry.

Arts Council

The mission of the Arts Council is to provide operating & project support for local agencies. The Council will also provide grants to Cumberland County public and private schools and grants to regional artists. New for 2016-2017, the Arts Council will implement the Municipal Arts Allocation program. They provide community arts programs and services to include the following: exhibits, Fourth Fridays, International Folk Festival, A Dickens Holiday, and other events.

Boys and Girls Club

The mission of the Boys & Girls Club of Cumberland County, Inc. is to inspire youth to become productive, responsible, and caring citizens. The goal of the Boys and Girls Club is to provide youth with the necessary skills in making informed decisions when they are faced with adversity. Programs in the areas of Education & Career Development, Character & Leadership Development, Arts, Health & Life skills, and Fitness & Recreation are offered.

COMMUNITY FUNDING REQUESTS - CONTINUED

Cape Fear Botanical Garden

The mission of Cape Fear Botanical Garden is to transform people's relationship with plants and the natural world. By creating and sustaining a national caliber institution with gardens and programs of exceptional quality, the Garden is the premier destination in the region for people to connect with nature and to expand their horizons through educational and cultural programs.

Cape Fear Regional Bureau for Community Action

The Cape Fear Regional Bureau for Community Action, Inc. is a community organization that assists the homeless, indigent, working class, disenfranchised, underserved and health uninsured citizens in Cumberland County through direct and indirect services, i.e., health screenings, housing, job placements, medicine and transportation to non-medical and medical facilities. Advocacy and community empowerment are a major mission for these targeted populations.

Cape Fear River Assembly

The mission of the Cape Fear River Assembly is to provide the highest quality of life possible for the residents of the Cape Fear River Basin through the proper management of the Cape Fear River, its tributaries, and adjacent land uses. This mission will be accomplished through cooperative efforts to investigate, educate, and effectuate. Scientific study coupled with economic analysis will provide the information needed to make the best possible decisions regarding this river system and its uses. Education will provide for a better-informed public and thereby improved stewardship of the river system as a resource. Then finally, development of policy will bring into effect the benefits of the information and education.

Child Advocacy Center

The mission of the Child Advocacy Center is providing a safe and child friendly center that supports the prevention, investigation, and prosecution of child abuse. The Center is here to increase awareness of child abuse within our community through the provision of community education and awareness programs. One of the main goals is to increase the capacity of child abuse investigators and conduct joint interviews at the time a report of child abuse is received.

Cumberland County Coordinating Council on Older Adults/RSVP

The mission of Cumberland County Council on Older Adults is to promote independent living for older adults living in Cumberland County. Home and community-based supportive services intended to help the older adult "age in place" with dignity are provided.

Cumberland County Veterans Council

The mission of the Cumberland County Veterans Council is to gather, consolidate, and promote the aims, interests and efforts of the military veterans of Cumberland County.

HIV Task Force

The mission of the HIV Task Force is to function as a clearinghouse for information and education on HIV/AIDS to county residents. The HIV Task Force coordinates HIV referrals to support groups, health care providers, and case managers.

Mid Carolina Council of Governments

The mission of Mid Carolina Council of Governments is to promote independence of older adults, provide advocacy for issues and concerns of the older adult population, plan for services for the older adult, provide public awareness of aging issues and concerns, support Senior Tar Heel legislature activities.

COMMUNITY FUNDING REQUESTS - CONTINUED

Salvation Army

The mission of the Salvation Army is to serve the needs of homeless men, women, and families 24 hours a day, 365 days a year. Counseling and outreach services are provided to those desiring that type of assistance. Additional support is available to assist clients who wish to transition to permanent independent housing with rent, utilities, deposits, and household items.

Second Harvest Food Bank of Southeast NC

The mission of Second Harvest Food Bank of Southeast NC is to feed the hungry by retrieving unmarketable, yet wholesome surplus food from major industries and to solicit public and private donations. Second Harvest judiciously distributes food and grocery products and service our network of member agencies to whom provides on-site emergency feeding to those in need.

SE NC Radio Reading

The mission of Southeastern North Carolina Radio Reading Service (NCRRS) is to improve the quality of life for the blind, visually impaired, or those who have a physical or learning disability. NCRRS furnishes twenty-four hour/seven days a week audio information service to listeners of the Sandhills/Cape Fear region who live within a sixty-mile radius of the broadcast station. NCRRS supplies a link for listeners to news and information to the community. NCRRS is the only service in the area that reads the news stories in their entirety. NCRRS is broadcast from a sub-frequency of WFSS 91.9 FM located on the campus of Fayetteville State University.

Teen Involvement Program

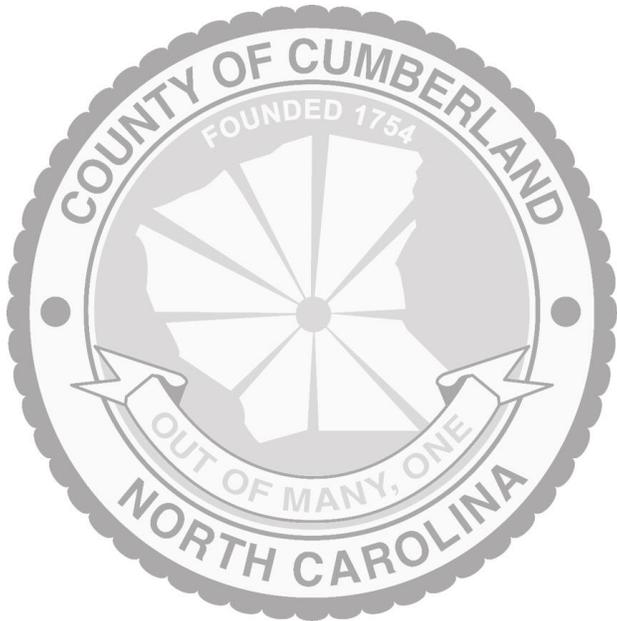
The mission of Teen Involvement is to provide meaningful activities for youth that will empower them to develop positive self-esteem, life coping and decision making skills, and to help prevent juvenile delinquency, substance abuse, teen pregnancy, academic failure, and gang violence.

United Way 211

The mission of United Way-211 is to improve the quality of lives in Cumberland County by addressing critical human needs. 211 is an easy to remember phone number that connects individual with resources in their community. 211 is available 24/7 365 days a year and multi-lingual access.

Vision Resource Center

The Vision Resource Center (VRC) enhances the lives of adults and children with visual impairments (VI) by advocating for their needs, skill development, wellness education and socialization opportunities. VRC's goal is to ensure that wellness is a positive approach to living for people with vision loss. VRC has two programs: Healthy Living & Wellness for Adults and Healthy Living & Wellness for Youth (ages 6-19). VRC is the only program of its kind in Cumberland and surrounding counties.

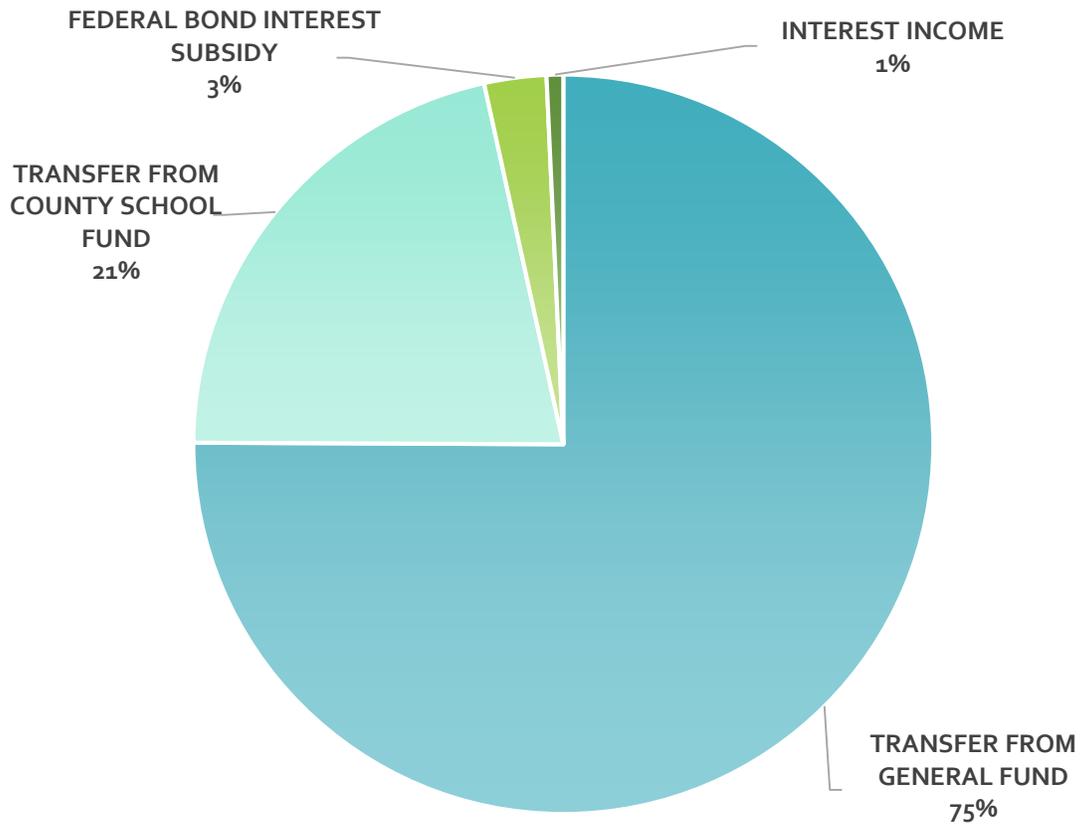


CAPITAL INVESTMENT FUND

Revenues

Summary: The Capital Investment Fund (CIF) is the primary fund for investment in Cumberland County's capital facilities. The CIF will fund the current debt service on capital assets previously acquired by debt issuance and will project future resources for facility acquisition. The future acquisition will include debt and paygo funded capital assets. Maintenance and repairs along with major technology improvements are part of the CIF. The CIF will be presented to the County Commission as part of the annual budget adoption process and other times within a budget year, as needed.

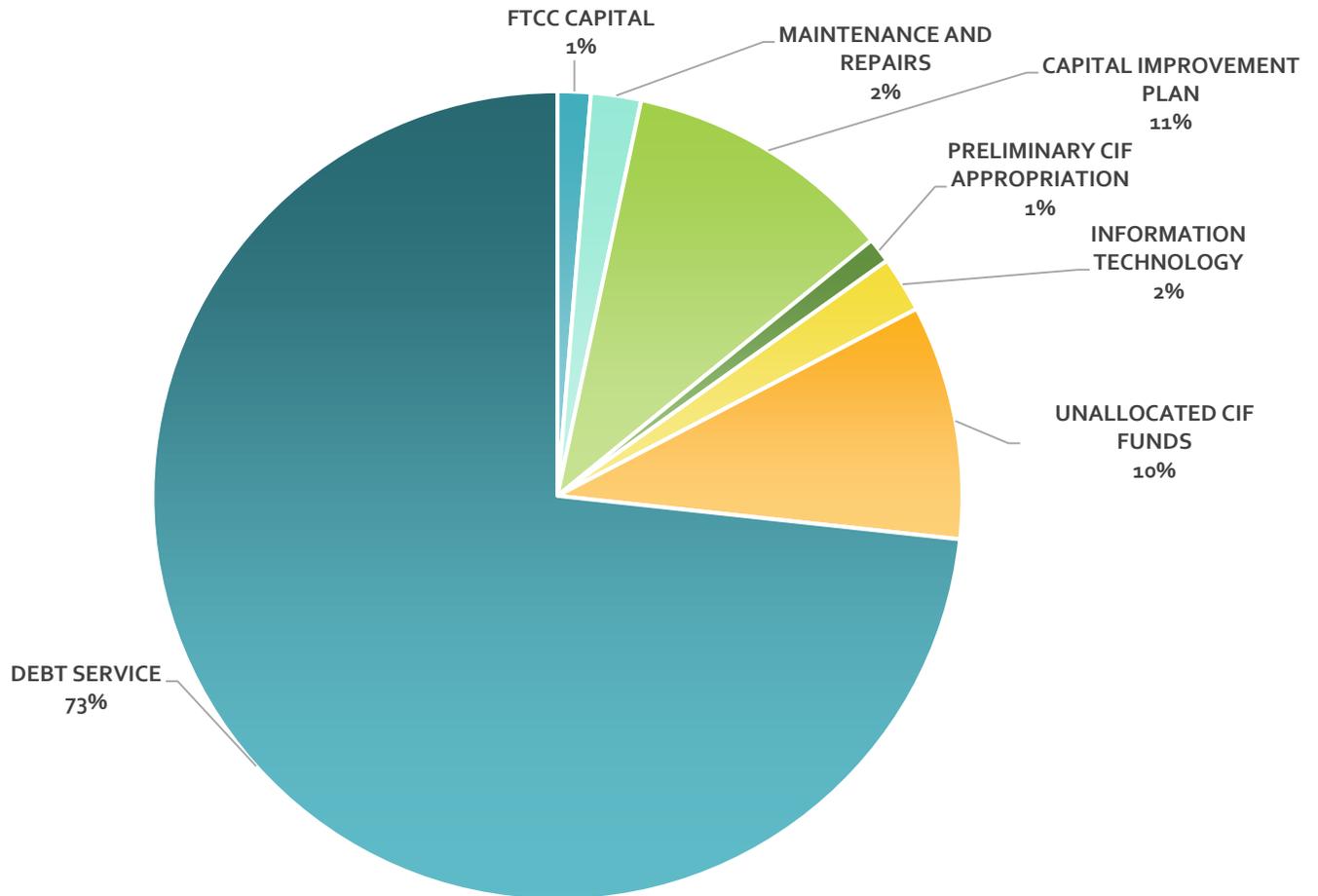
FY2019 Adopted Budget



Category	Recommended FY2019	Adopted FY2019
TRANSFER FROM GENERAL FUND	\$ 18,676,356	\$ 18,676,356
TRANSFER FROM COUNTY SCHOOL FUND	5,346,535	5,346,535
FEDERAL BOND INTEREST SUBSIDY	674,904	674,904
INTEREST INCOME	180,739	180,739
TOTAL REVENUE	\$ 24,878,534	\$ 24,878,534

CAPITAL INVESTMENT FUND Expenditures

FY2019 Adopted Budget



Category	Recommended FY2019	Adopted FY2019
FTCC CAPITAL	\$ 329,548	\$ 329,548
MAINTENANCE AND REPAIRS	496,000	496,000
CAPITAL IMPROVEMENT PLAN	2,687,400	2,687,400
PRELIMINARY CIF APPROPRIATION	250,000	250,000
INFORMATION TECHNOLOGY	554,053	554,053
UNALLOCATED CIF FUNDS	2,366,388	2,329,474
DEBT SERVICE	18,195,145	18,232,059
TOTAL EXPENDITURES	\$ 24,878,534	\$ 24,878,534

CAPITAL INVESTMENT FUND

MAINTENANCE AND REPAIRS

MAINTENANCE AND REPAIRS

*B = Building C = Courts E = Equipment P = Parking Lot O= Other
 **A = Addition R = Replacement M = Maintenance

	*	**	Priority	Cost	Recommended Estimated Cost	Adopted FY2019 Budget
Animal Control						
Complete polyaspartic floor. Condition of floors noted in Inspection report by the State. Project will seal floors with anti-slip surface.	B	M	1	\$ 35,000	\$ 35,000	\$ 35,000
Detention Center						
Solotubes in infirmary. NCDHHS requires natural lighting in areas in which inmates are housed. This project will provide natural lighting to this area from the roof.	B	A	2	45,000	45,000	45,000
Sewage grinder pumps. Sewer discharge from the Detention Center is clogging the PWC sewer collection system due to items being flushed by inmates. A grinder pump is needed on-site to grind sewer discharge prior to leaving premises.	E	A	3	90,000	90,000	90,000
Safe Landing						
Renovations to facility due to this group home consolidation. The residents of the Right Track group home are being relocated to this facility.	B	R	4	35,000	40,000	40,000
Public Health						
Reverse opening of 6 doors in Child Health. The State Accreditation guidelines require that patient rooms be designed to not allow visibility of patient exam tables when the door is opened. This project will correct the issue.	B	M	5	9,000	9,000	9,000
LEC						
The exterior concrete on the structural columns has broken off exposing the steel rebar within the column. Repairs are needed to prevent deterioration of the steel rebar which will make the deck structurally deficient.	P	M	6	15,000	15,000	15,000
Rm 3 & 5 - Repair leaking pipes & repair water. Cast iron sewer pipes need to be replaced that have cracked. Temporary repairs have been made but the pipe needs replacing.	B	M	7	2,000	2,000	2,000
Finance						
Carpet replacement. Existing carpet is no longer bonded to the concrete floor and has buckled in multiple areas. This is a safety issue for employees.	B	R	8	30,500	30,500	30,500
Print/Mail						
HVAC unit for mailroom. The mailroom was relocated several years ago to the Building Maintenance Facility in an area that initially served as a storage room. This room was not designed to receive conditioned air from the HVAC system.	E	A	9	10,000	10,000	10,000

MAINTENANCE AND REPAIRS - CONTINUED

*B = Building C = Courts E = Equipment P = Parking Lot O= Other
 **A = Addition R = Replacement M = Maintenance

	*	**	Priority	Cost	Recommended Estimated Cost	Adopted FY2019 Budget
Veteran Services						
Repair HVAC fencing. Protective fencing around the HVAC units needs repairing. The fencing is there to prevent theft and damage to the existing units as they are located at ground level adjacent to the facility.	E	M	10	\$ 2,500	\$ 2,500	\$ 2,500
E. Maurice Braswell Courthouse						
Security assessment for interior door access. This project will determine the most cost effective and efficient way to secure the interior of the Courthouse.	C	M	11	20,000	20,000	20,000
Historic Courthouse						
Existing balances, fogged glass and clips will be repaired/replaced. Some windows are inoperable. A portion of these windows were completed in FY 18 and this will complete the remainder of the facility.	B	R	12	23,000	23,000	23,000
Renovations for additional E&I staff member. A vacant position within the Department was reclassified and assigned to Engineering due to workload with CIP and M&R projects. Minor renovations are needed to make an office for the additional employee.	B	A	13	10,000	10,000	10,000
Custody Mediation						
Construct petition between customers and staff. This project is similar to what was completed in the reception area of District Court several years back. This is for the safety and well-being of the employees.	C	A	14	17,500	17,500	17,500
Detention Center						
Saniglaze shower floors for B, C & D housing. This will reseal the ceramic tile in the showers and prevent water intrusion through the floors and walls.	B	M	15	28,000	28,000	28,000
LEC						
Cameras for evidence on 3rd floor. There are currently no security cameras in this area. This project will ensure that evidence area is effectively monitored.	E	A	16	20,000	20,000	20,000
E. Maurice Braswell Courthouse						
Upgrade camera system. A portion of the project was completed in FY 16. This will complete the replacement of the outdated digital video recording (DVR) devices and replace the analog security cameras with high definition IP cameras.	C	R	17	50,000	50,000	50,000
Courthouse generator evaluation. The server room for Register of Deeds is not on generator back-up. This project will determine the load capacity of the existing generator to determine if this additional load can be added to the generator for emergency power.	E	M	18	15,000	15,000	15,000

MAINTENANCE AND REPAIRS - CONTINUED

*B = Building C = Courts E = Equipment P = Parking Lot O= Other
 **A = Addition R = Replacement M = Maintenance

	*	**	Priority	Cost	Recommended Estimated Cost	Adopted FY2019 Budget
Clerk of Court						
Carpet for Clerk of Court. The carpet in the reception area of 106, the office of the Clerk of Court and the conference room will be replaced. The carpet is severely stained and numerous attempts to clean the carpet have been unsuccessful.	C	R	19	\$ 8,500	\$ 8,500	\$ 8,500
LEC						
Carpet on 2nd Floor (Rooms 204,210,211 & 215)	B	R	20	25,000	25,000	25,000
LEC						
Reconfigure evidence area (wall removal, chain link construction, etc.). This is needed to make room for evidence storage on the third floor and to provide a more secure chain of custody for evidence holding.	B	M	21	40,000		
DSS						
Replace irrigation controller and repair system. Existing irrigation controller is antiquated and repairs are needed to ensure that sufficient irrigation can be provided to all areas of landscaping to prevent erosion and washouts on the slopes.	E	M	22	15,000		
Bacote House						
Light fixtures throughout the first floor with LED lights. Basement was recently equipped with LED fixtures as part of the repair project and this will make the lighting consistent throughout the facility. LED lights are much more energy efficient.	E	R	23	2,000		
Sheriff Annex						
HVAC unit and wall construction in evidence building. A third of this facility was completed in FY 18. This project will complete the remainder of the building and provide a controlled environment for evidence storage.	B	A	24	45,000		
North Regional						
Carpet. The carpet in the facility is original to the Building. The carpet is faded and stained in some areas.	B	R	25	90,000		
Sheriff Annex						
Repair walls & replace door to bomb squad section. This project will provide a more useable space for the bomb squad section.	B	M	26	23,000		

CAPITAL INVESTMENT FUND

MAINTENANCE AND REPAIRS

MAINTENANCE AND REPAIRS - CONTINUED

*B = Building C = Courts E = Equipment P = Parking Lot O= Other
 **A = Addition R = Replacement M = Maintenance

	*	**	Priority	Cost	Recommended Estimated Cost	Adopted FY2019 Budget
LEC						
Replace ceiling tiles in all interior offices, hallways, on 3rd floor and PIO foyer (4th floor)	B	M	27	\$ 20,000		
Build expanded work station in records office on the first floor (large work station)	B	A	28	7,500		
Remove cells from 4th floor and move files from 3rd floor to 4th floor. Additional space is needed for evidence storage. The cell doors restricts the use of the area.	B	R	29	85,000		
Remove wall in Rm 211	B	M	30	1,000		
Install additional lighting in Rm 3x	E	A	31	1,000		
Sheriff Annex						
Replace windows in narcotics section. The bay windows were replaced in FY 18 as part of a large CIP project.	B	M	32	40,000		
LEC						
Replace/Install security film on 1st, 2nd and 3rd floors windows	B	M	33	90,000		
Paint assembly room in basement	B	M	34	1,000		
Restroom repairs 1st floor and ladies locker room	B	M	35	15,000		
Veteran Services						
Add department name above entrance	O	A	-	4,500		
Totals				\$ 971,000	\$ 496,000	\$ 496,000

TECHNOLOGY

DESCRIPTION	JUSTIFICATION	REQUESTED	RECOMMENDED	ADOPTED
CISCO FINESSE - CONTACT CENTER	Required upgrade to CISCO Contact Center - telephone system.	\$ 21,100	\$ 21,100	\$ 21,100
MAINFRAME DASD REPLACEMENT	The County must maintain our current quality of service of our mainframe systems (hardware and software) through the application modernization of the tax and planning software, which is projected to be completed in 2020. Our current mainframe storage system (or DASD) will be out of service by October 2018. For this reason, we need to either purchase a new storage system with warranty or renew maintenance and warranty on the current storage system. Based on costs and system reliability, it was decided to go with purchasing a new system.	93,000	93,000	93,000
3 SERVERS	Due to capacity requirement of programs we are required to operate and run, we need additional servers so the programs can run effectively.	9,000	9,000	9,000
NETWORK SWITCH CAPACITY PLAN	Network items requested to be replaced due to end of life with no support.	50,000	50,000	50,000
MS EXCHANGE UPGRADE TO 2016	Exchange email system is currently on 2010 version and needs to be upgraded. The new version provides the county with advanced exchange functionalities which will help improve email security and mailbox management.	32,053	32,053	32,053
WINDOWS SERVER 2016 DATACENTER	The County is currently running windows server 2008 which will reach end of support soon. Datacenter licenses will allow us to upgrade all servers to 2016 and to install new servers. Servers can be moved within the virtual environment to better use existing resources which we can't currently do because of license restrictions.	48,000	48,000	48,000
UNLIMITED LASERFICHE PUBLIC PORTAL	Public web portal enables sharing of read-only versions of specific documents with the public online. Licensing options are 25 or unlimited. The County has purchased 25 licenses, however, continuing to purchase individual licenses would increase costs as upcoming solutions require the need for more licenses.	26,000	26,000	26,000

TECHNOLOGY - CONTINUED

DESCRIPTION	JUSTIFICATION	REQUESTED	RECOMMENDED	ADOPTED
INTERMEDIIX WEBEOC SOFTWARE	Intermedix Webeoc Software - The WebEOC tool from Intermedix will greatly enhance the situational awareness within the Emergency Operations Center by allowing our Municipalities, County Fire Departments, and other partners to send messages detailing their status in the field. It will also allow us to receive a request for resources, check our inventory and track those resources as they are deployed. WebEOC will also be used as a common repository of information and disaster-related files that will be shared with everyone in the EOC as well as, the partners working in the field. WebEOC will enhance operations in the EOC as it will allow multiple agencies such as DSS, Public Health, Red Cross and the School System as they share shelter status, and needs. We will have a tool to track messages and resource requests as it was greatly identified as an area of improvement in the Hurricane Mathew After Action Report.	\$ 97,225	\$ 97,225	\$ 97,225
OFFICE 365	Office 365 - Eliminate the need to buy new version of office every couple of years. This product can be installed on multiple devices (for each position). This will decrease the overall license cost versus a license for each device.	50,000	50,000	50,000
ZIXMAIL ENCRYPTION - ENCRYPTION FOR ALL MAILBOXES ON CCIS EMAIL SERVER	Automated email encryption for improved compliance with federal, state, and local government regulations. Enables county employees to securely send email to anyone.	25,696	25,696	25,696
PROJECT MANAGMENT FOR RMS NOTIFICATION MODULE	Initial purchase and project management to upgrade the RMS module to allow for notification of when someone has viewed or used a record in the records management system (RMS) for audit purposes and to ensure data is not compromised. This is a security issue that needs to be monitored.	6,500	6,500	6,500
SISENSE - BUSINESS INTELLIGENCE AND DATA ANALYTICS SOFTWARE	Sisense will allow us to develop a system of data governance, rely on operational analytics, and assess the success of the county through factual data represented by custom dashboards, balance scorecards, and automated reports. The recurring cost will be \$25,000 a year.	34,500	34,500	34,500
FAX SERVER	Reduce costs and create efficiencies by implementing fax hosting capabilities. The yearly recurring cost is \$4,672.	30,424	30,424	30,424
LASERFICHE SOFTWARE	Implement document mangement system for Emergency Services, for training and policy updates.	13,455	13,455	13,455

TECHNOLOGY - CONTINUED

DESCRIPTION	JUSTIFICATION	REQUESTED	RECOMMENDED	ADOPTED
FME (FEATURE MANIPULATION ENGINE) - DESKTOP DATABASE EDITION	Feature Manipulation Engine (FME) will be used to translate and import data that ESRI's AFGIS software cannot read. It also works in the opposite direction and allows ARCGIS formats to be translated and exported into data type formats that are not supported by ESRI's standard translation tool. This tool is necessary in the map info migration but also afterward in providing or receiving data from external parties such as engineering firms or for re-projecting spatial data between coordinate systems.	\$ 6,300	\$ 6,300	\$ 6,300
CELL TRUST	Application used to archive and retain text messages for public records requests.	10,800	10,800	10,800
ELECTRONIC HEALTH RECORD SYSTEM - REVENUE	Revenue offset from Health Fund Balance Plans to incorporate into a BI process for Next FY.	(560,000)	-	-
ELECTRONIC HEALTH RECORD SYSTEM	Electronic Health Record System -Need a level III EHR system that is cloud based which will invlue disaster recovery measures and ensure meaningful user compliance. Price is a roughestimate and recurring maintneance fees need to be determined. Plans to incorporate into a BI process for Next FY.	800,000	-	-
TOTAL TECHNOLOGY		\$ 794,053	\$ 554,053	\$ 554,053

CAPITAL INVESTMENT FUND

CIP SUMMARY

CAPITAL IMPROVEMENT PLAN

CAPITAL IMPROVEMENT NEEDS						
Projects	FY2019	FY2020	FY2021	FY2022	FY2023	Total Project Expenditures
Capital Investment Fund						
Parking Lot Repair/Resurfacing	\$ 667,406	\$ 72,152	\$ -	\$ 7,266	\$ 717,708	\$ 1,464,532
Landscaping Parking Lot Slope Stabilization	\$ 228,000	\$ -	\$ -	\$ -	\$ -	\$ 228,000
Building Exterior Improvements	\$ 224,112	\$ 60,320	\$ 91,780	\$ 75,632	\$ -	\$ 451,844
Roof Repair/Replacement	\$ 626,918	\$ 770,008	\$ 334,744	\$ 1,701,142	\$ -	\$ 3,432,812
Building Additions/Renovations						
DSS Carpet Replacement	\$ 348,000	\$ 348,000	\$ -	\$ -	\$ -	\$ 696,000
Animal Control - Expansion of Building	-	-	-	480,000	-	480,000
Detention Center - Lobby Renovation	375,000	-	-	-	-	375,000
East Regional Carpet Replacement	-	-	160,000	-	-	160,000
Total - Building Additions/Renovations	\$ 723,000	\$ 348,000	\$ 160,000	\$ 480,000	\$ -	\$ 1,711,000
Major Building Systems						
Detention Center Boilers (4 each)	\$ 240,000	\$ 240,000	\$ -	\$ -	\$ -	\$ 480,000
DSS - Replacement of Chillers	504,000	504,000	-	-	-	1,008,000
HVAC Replacements at C5 Building	-	45,000	45,000	45,000	-	135,000
DSS - Camera Replacement	-	-	125,000	-	-	125,000
HVAC Replacement at Veterans Services	-	-	190,000	-	-	190,000
DSS Pneumatic Controls Replacement	72,000	72,000	72,000	72,000	72,000	360,000
SLFRC Chiller Replacement	-	-	-	231,000	-	231,000
Detention Center Pneumatic Controls	-	-	-	100,000	100,000	200,000
Detention Center Heating Boilers	-	-	-	300,000	300,000	600,000
Total - Major Building Systems	\$ 816,000	\$ 861,000	\$ 432,000	\$ 748,000	\$ 472,000	\$ 3,329,000
Minor Building Systems						
Minor Building Systems	\$ 200,400	\$ 415,800	\$ 392,400	\$ 384,000	\$ 504,000	\$ 1,896,600
Elevators						
Elevators	\$ 720,000	\$ 1,206,000	\$ 582,000	\$ 540,000	\$ 324,000	\$ 3,372,000
Total - Capital Investment Fund	\$ 4,205,836	\$ 3,733,280	\$ 1,992,924	\$ 3,936,040	\$ 2,017,708	\$ 15,885,788

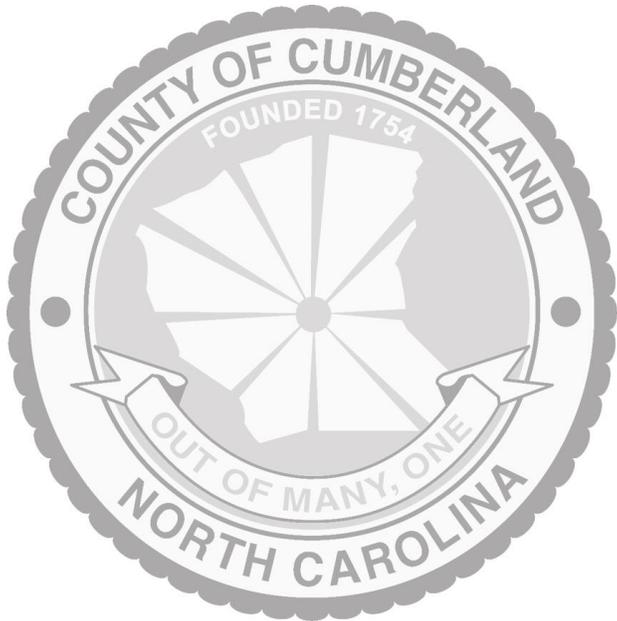
Financed via the 2017 Capital Improvement Program Draw Takeout totaling \$11,200,000 for fiscal years 2018, 2019, and 2020

CAPITAL INVESTMENT FUND

DEBT SERVICE

DEBT SERVICE PROJECTIONS

Debt	FY2018 Projections	FY2019 Adopted	FY2020 Projected	FY2021 Projected	FY2022 Projected
Schools					
COPS Series 2009A (New Century Elementary)	\$ 1,054,000	\$ 955,423	\$ 919,911		
Qualified School Construction Bonds Series 2009	1,192,500	1,192,500	1,192,500	1,192,500	1,192,500
Qualified School Construction Bonds Series 2011A	1,890,105	1,890,105	1,890,105	1,890,105	1,890,105
G.O. Refunding Series 2011	2,830,600	2,715,975	2,606,975	2,368,725	516,600
COPS Refunding Series 2011B (Gray's Creek Middle School)	1,195,577	1,076,625	1,035,750	994,625	953,250
G.O. Refunding Series 2014	4,059,946	3,828,837			
LOBS Refunding Series 2017 (New Century Elementary)	248,772	332,929	332,929	1,171,825	1,130,094
LOBS Refunding Series 2017 (Gray's Creek Middle School)	201,698	269,931	269,931	269,931	269,931
	12,673,198	12,262,325	8,248,101	7,887,711	5,952,480
Community College					
FTCC Capital Renovations 2013	321,588	-	-	-	-
FTCC Building Acquisition 2014	623,178	615,452	607,726	-	-
	944,766	615,452	607,726	-	-
Libraries					
COPS Series 2009A (West Regional Branch)	325,039	294,640	283,689		
G.O. Refunding Series 2014	433,969	409,265	-	-	-
LOBS Refunding Series 2017 (West Regional Branch)	76,718	102,671	102,671	361,375	348,506
	835,726	806,576	386,360	361,375	348,506
Social Services Building					
COPS Refunding Series 2009B	2,763,200	-	-	-	-
	2,763,200	-	-	-	-
Detention Center					
COPS Refunding Series 2009B	2,646,788	2,531,888	2,419,638	2,296,263	2,174,638
	2,646,788	2,531,888	2,419,638	2,296,263	2,174,638
Public Health Facility					
COPS Refunding Series 2011B	1,585,932	1,428,375	1,372,500	1,311,500	1,250,500
LOBS Refunding Series 2017	243,123	325,369	325,369	325,369	325,369
	1,829,055	1,753,744	1,697,869	1,636,869	1,575,869
Energy Savings Project					
SunTrust Capital Lease 2004 (Energy Savings Project)	248,661	-	-	-	-
	248,661	-	-	-	-
Capital Improvement Projects					
Governmental Capital Improvement Projects 2016	20,240	203,574	200,200	196,827	193,453
Governmental Capital Improvement Projects 2017	5,825	21,586	106,260	4,605,571	
	26,065	225,160	306,460	4,802,398	193,453
Capital Investment Fund Debt Service	\$ 21,967,459	\$ 18,195,145	\$ 13,666,154	\$ 16,984,616	\$ 10,244,946



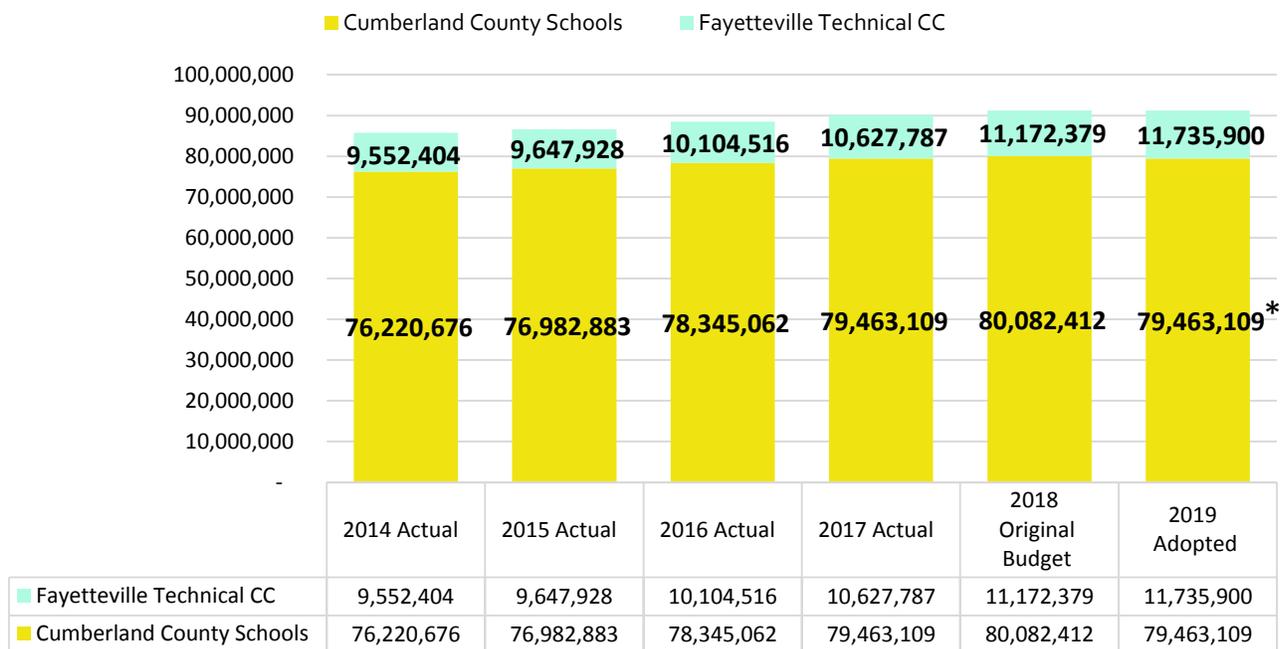
SCHOOL FUNDING

North Carolina counties are required to fund schools for both operating and capital expenses. Per § 115C-426(e), the funding of school operations, known as “current expense” is provided through the state, however, counties provide supplemental funding. Additionally, per § 115C-408(b), facility requirements (capital needs) for the schools are also met by county governments.

Current Expense

Cumberland County provides funding for the schools’ current expense to fund items such as teacher salaries, supplies and materials, computers, nutrition and transportation. Funding is allocated to both Cumberland County Schools and Fayetteville Technical Community College.

Current Expense Funding



*** FY2019 Note:** As a result of mediation on June 11, 2018, the Schools Current Expense will increase from \$79,463,109 to \$80,150,000. Because this change took place after the adoption of the FY2019 Budget, a budget ordinance amendment in FY2019 will reflect the increase.

SCHOOL FUNDING

Capital Needs

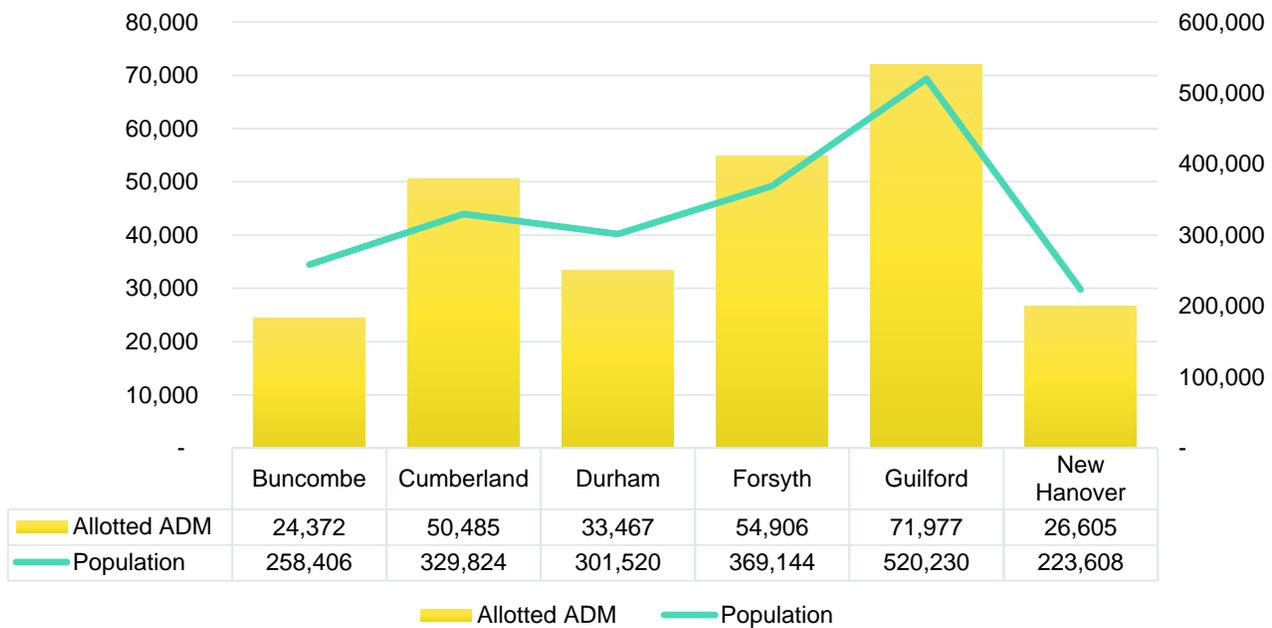
Capital projects such as new construction, renovation or equipment are funded through the allocation of sales tax revenue. Article 40 and 42 of sales tax allows for a ½ cent tax for every retail dollar, of which, a portion is used to fund school capital needs.

Category	Actual FY2016	Actual FY2017	Original Budget FY2018	Recommended FY2019	Adopted FY2019	% Change FY18 vs FY19 Adopted
Revenue						
SCHOOL SPECIAL SALES TAX	\$ (10,863,365)	\$ (11,414,158)	\$ (1,968,638)	\$ (1,754,438)	\$ (1,754,438)	-10.9%
SCHOOL C.O. CATEGORY I	(332,669)	(26,640)	(4,710,000)	(5,650,000)	(5,650,000)	20.0%
SCHOOL C.O. CATEGORY II	-	-	(3,164,375)	(3,660,588)	(3,660,588)	15.7%
SCHOOL C.O. CATEGORY III	-	-	(550,000)	(750,000)	(750,000)	36.4%
SCHOOL CAPITAL OUTLAY LOTTERY	(3,724,973)	(3,674,258)	(3,592,097)	(3,592,097)	(3,592,097)	0.0%
Revenue Total	\$ (14,921,007)	\$ (15,115,056)	\$ (13,985,110)	\$ (15,407,123)	\$ (15,407,123)	10.2%
Expense						
SCHOOL SPECIAL SALES TAX	\$ 1,760,899	\$ 1,706,391	\$ 1,968,638	\$ 1,754,438	\$ 1,754,438	-10.9%
SCHOOL C.O. CATEGORY I	4,870,776	2,904,748	4,710,000	5,650,000	5,650,000	20.0%
SCHOOL C.O. CATEGORY II	2,229,630	2,341,637	3,164,375	3,660,588	3,660,588	15.7%
SCHOOL C.O. CATEGORY III	378,760	589,063	550,000	750,000	750,000	36.4%
SCHOOL CAPITAL OUTLAY LOTTERY	3,724,973	3,659,526	3,592,097	3,592,097	3,592,097	0.0%
Expense Total	\$ 12,965,037	\$ 11,201,365	\$ 13,985,110	\$ 15,407,123	\$ 15,407,123	10.2%
Grand Total	\$ (1,955,970)	\$ (3,913,690)	\$ -	\$ -	\$ -	n/a

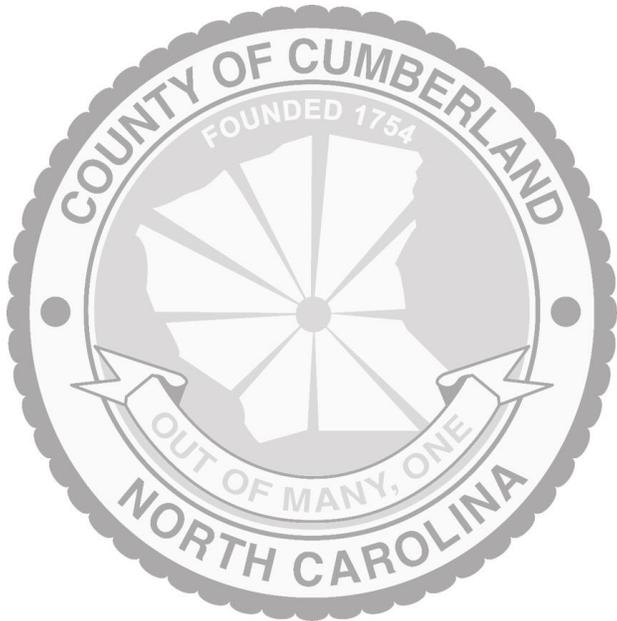
SCHOOL STATISTICS

Allotted Average Daily Membership (ADM) – Compared to Similar Sized Counties
 Amounts below do not include charter or specialty schools.

FY2018 - Comparable Counties



Allotted ADM	Population	FY2014	FY2015	FY2016	FY2017	FY2018
Buncombe	258,406	25,782	25,640	24,975	24,687	24,372
Cumberland	329,824	51,774	52,002	50,780	50,459	50,485
Durham	301,520	33,114	33,907	34,168	34,013	33,467
Forsyth	369,144	53,789	53,701	54,471	54,552	54,906
Guilford	520,230	72,895	72,202	71,917	71,710	71,977
New Hanover	223,608	25,815	25,852	26,241	26,458	26,605



SOLID WASTE MANAGEMENT

Summary

Cumberland County Solid Waste Management operates the county's Ann Street Landfill, Wilkes Road Compost Facility, 17 container sites and the Household Hazardous Waste Collection Center. Cumberland County Solid Waste is an enterprise fund, which means the department receives no tax dollars for its operations. All county home owners pay a \$56 Solid Waste User Fee, billed annually on their tax bill. This fee allows them to use the county's landfill, compost facility, container sites, and the Household Hazardous Waste Collection Center for disposal of household kitchen and bathroom garbage, yard waste, and hazardous material, such as oil paint, pesticides, used motor oil, etc. There is a limit of 4 cubic yards of waste per week that is free.



Formed in 1980, Cumberland County Solid Waste Management oversees:

- A Subtitle-D landfill, Construction & Demolition Landfill and landfill technology research projects
- A compost facility, which processes over 50,000 tons of organic material annually
- 17 drop-off container sites
- A recycling and waste reduction program that processes more than 3,000 tons of recyclable material

These programs are supported by the \$56 Solid Waste User Fee and the tipping fees charged for materials brought to our facilities that are not covered under the Solid Waste User Fee or are brought in by commercial/industrial businesses.

Each separate area of Solid Waste is permitted by the State of North Carolina and is inspected annually.

Mission

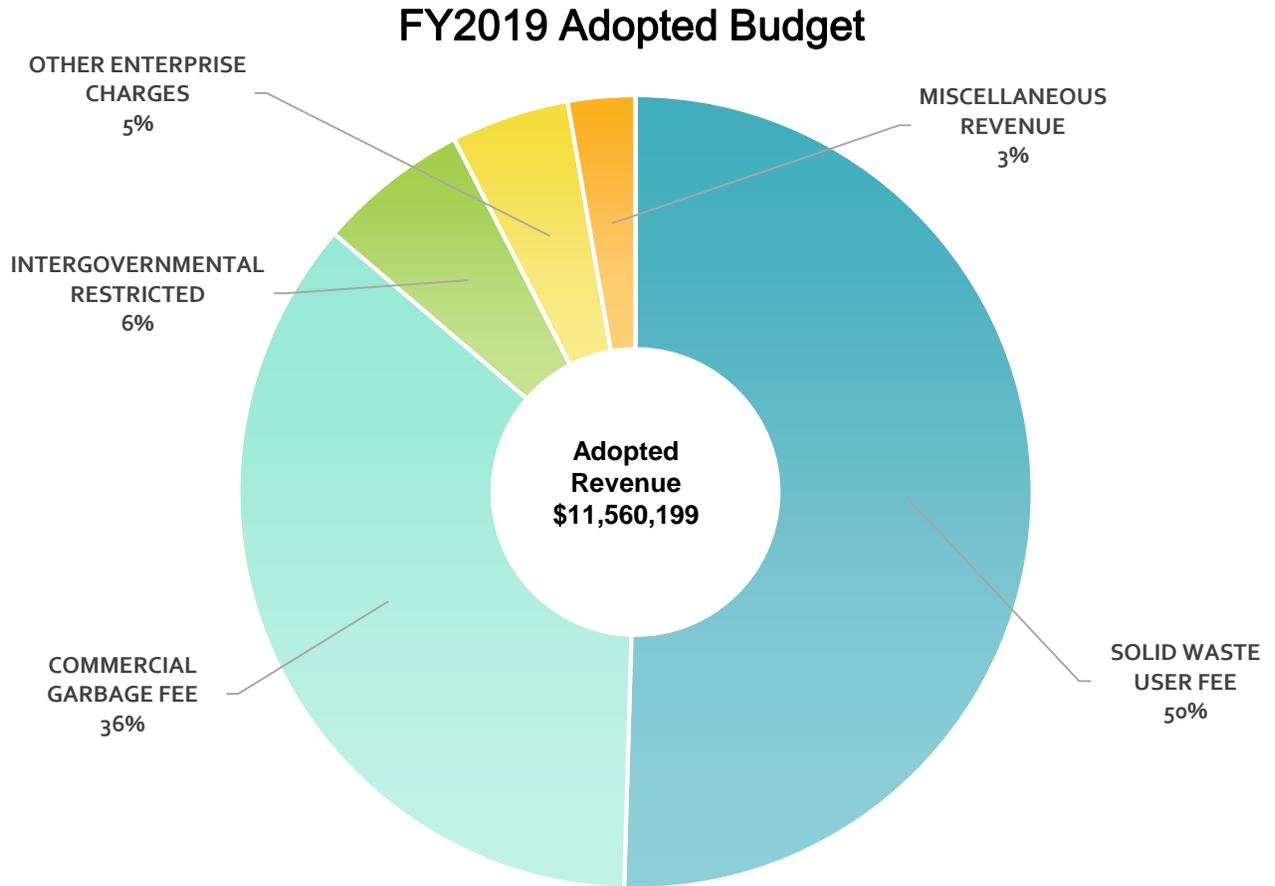
The Solid Waste Management Department's mission is to provide for efficient use of the sanitary landfill and to further the county's efforts in developing future solid waste disposal programs that will conserve natural resources, reduce the volume of waste through recycling, and dispose of non-recoverable wastes in an environmentally sound manner.

The Wilkes Road Division operates the clean wood and yard waste collection facility to further the county's efforts to reduce landfill waste.

The Operations Division operates the Container Sites/Recycling Centers, which collect solid waste from county facilities and provide recycling for household residents.

The Planning/Environmental Enforcement Division operates the Household Hazardous Waste Facility, which provides for the efficient, effective, and environmentally safe disposal of household hazardous waste. They also enforce local, state and federal laws on illegal dumping and disposal of hazardous materials.

SOLID WASTE REVENUES



SOLID WASTE REVENUES - CONTINUED

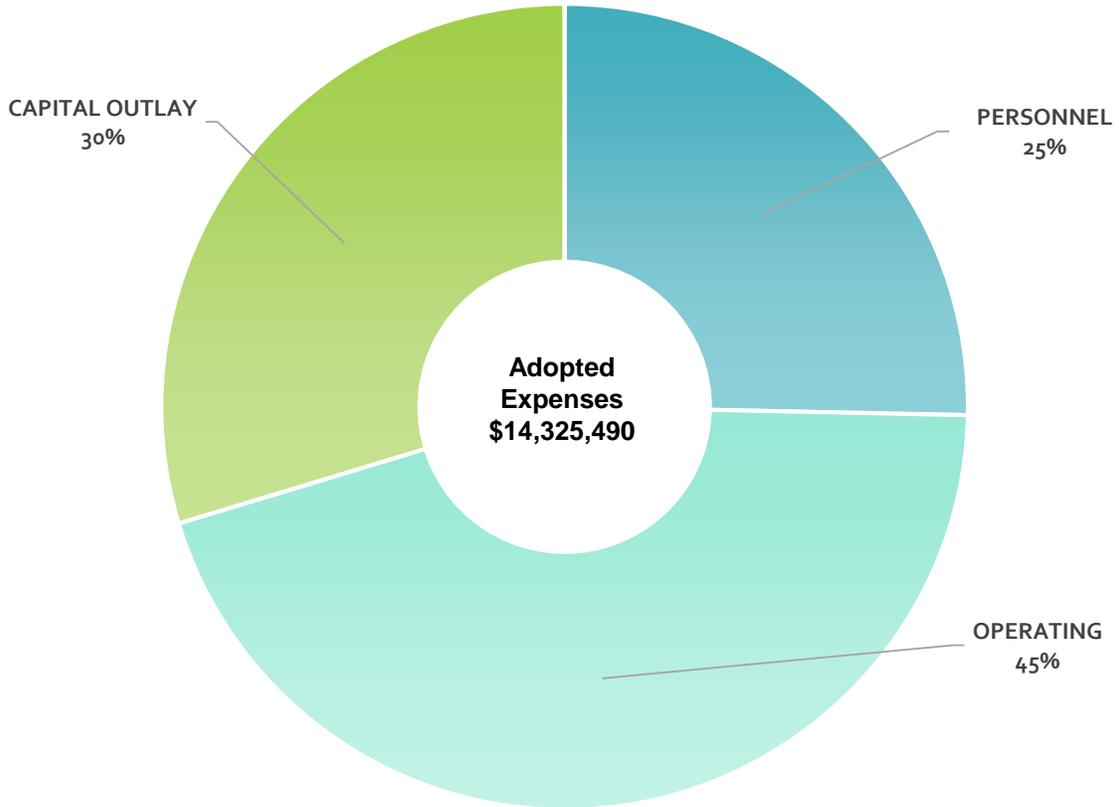
Category	Actual FY2016	Actual FY2017	Original Budget FY2018	Recommended FY2019	Adopted FY2019	% Change FY18 vs FY19 Adopted
SOLID WASTE USER FEE	\$ 4,982,013	\$ 4,999,644	\$ 5,184,381	\$ 5,832,764	\$ 5,832,764	12.5%
COMMERCIAL GARBAGE FEE	3,214,585	3,862,931	4,486,229	4,142,000	4,142,000	-7.7%
INTERGOVERNMENTAL RESTRICTED	493,140	3,384,721	601,322	712,682	712,682	18.5%
CHARGES AND SERVICES(1)	11,388	11,388	11,388	-	-	-100.0%
OTHER ENTERPRISE CHARGES	676,260	715,677	726,171	556,285	556,285	-23.4%
MISCELLANEOUS REVENUE	952,085	259,300	165,572	316,468	316,468	91.1%
OTHER FINANCIAL SOURCES	37,190	194,768	-	-	-	n/a
SUBTOTAL SOLID WASTE FUND	10,366,661	13,428,429	11,175,063	11,560,199	11,560,199	3.4%
FUND BALANCE APPROPRIATE(2)	-	-	-	2,765,291	2,765,291	n/a
TOTAL SOLID WASTE FUND	\$ 10,366,661	\$ 13,428,429	\$ 11,175,063	\$ 14,325,490	\$ 14,325,490	28.2%

FY2019 Anomalies:

- 1) Charges and Services: In FY2019 the lease for the gas extraction in the amount of \$11,388 was not budgeted due to the likelihood that the lease agreement will be terminated after FY2018.
- 2) Fund Balance Appropriated: FEMA funds of over \$2.5 million dollars were received and will become part of fund balance on June 30, 2018. This reappropriation will essentially be used to purchase and replace Capital Outlay Equipment in FY2019.

SOLID WASTE EXPENSES

FY2019 Adopted Budget



SOLID WASTE EXPENSES - CONTINUED

Category	Actual FY2016	Actual FY2017	Original Budget FY2018	Recommended FY2019	Adopted FY2019	% Change FY18 vs FY19 Adopted
PERSONNEL	3,155,816	3,581,981	3,389,761	3,628,802	3,628,802	7.1%
OPERATING	5,485,170	6,607,999	6,368,270	6,445,988	6,445,988	1.2%
CAPITAL OUTLAY(1)	2,327,953	-	1,417,032	4,250,700	4,250,700	200.0%
MISCELLANEOUS AND TRANSFERS	-	-	-	-	-	n/a
TOTAL SOLID WASTE FUND	\$ 10,968,939	\$ 10,189,980	\$ 11,175,063	\$ 14,325,490	\$ 14,325,490	28.2%

FY2019 Anomalies:

- 1) Capital Outlay: This budget includes new Capital Outlay requests in the amount of \$3,069,800. Fund Balance Appropriation from FEMA reimbursements will be used towards these purchases. This budget also includes \$1,050,000 for the Landfill Gas Replacement and Expansion Project as shown in the Capital Improvement Plan.

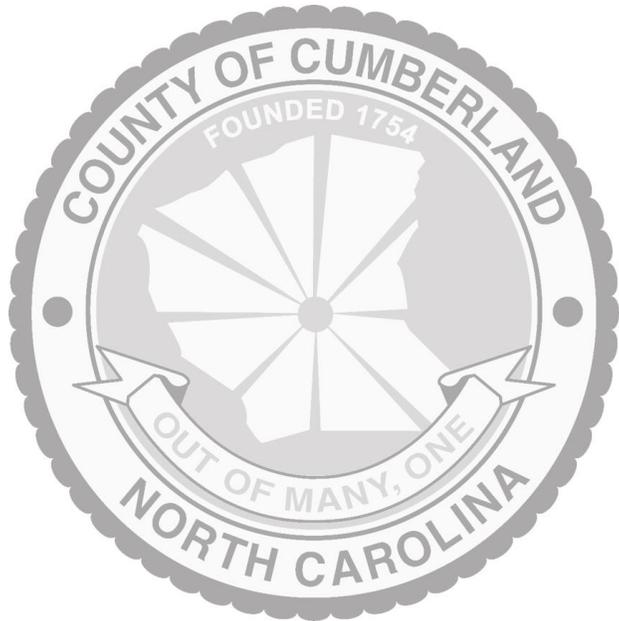
Please refer to the New Items section for a detailed listing of Capital Outlay Requests.

CAPITAL IMPROVEMENT PLAN

CAPITAL IMPROVEMENT NEEDS						
Projects	FY2019	FY2020	FY2021	FY2022	FY2023	Total Project Expenditures
ENTERPRISE FUNDS						
Public Utilities						
Bragg Estates Sewer Project	\$ 1,952,350	\$ -	\$ -	\$ -	\$ -	\$ 1,952,350
Total - Public Utilities	\$ 1,952,350	\$ -	\$ -	\$ -	\$ -	\$ 1,952,350
Solid Waste						
Landfill Partial Closure	\$ 3,550,000	\$ -	\$ -	\$ -	\$ -	\$ 3,550,000
Landfill Gas Replacement and Expansion	1,050,000	-	-	-	-	1,050,000
Piggyback Expansion of Landfill	-	120,000	-	-	-	120,000
Parking Lot Repair/Resurfacing	137,500	539,000	528,000	220,000	55,000	1,479,500
Total - Solid Waste	\$ 4,737,500	\$ 659,000	\$ 528,000	\$ 220,000	\$ 55,000	\$ 6,199,500
Crown Complex						
Parking Lot Repair/Resurfacing	\$ 1,152,460	\$ -	\$ 481,381	\$ 159,937	\$ -	\$ 1,793,778
Building Exterior Improvements	185,020	-	289,800	1,266,300	-	1,741,120
Roof Repair/Replacement	141,288	284,200	12,180	12,180	-	449,848
Coliseum Ice Floor	1,430,000	1,570,000	-	-	-	3,000,000
General Maintenance	550,000	400,000	500,000	739,850	-	2,189,850
Arena Elevator Replacement	-	-	150,000	-	-	150,000
Repair Stormwater Detention Pond	750,000	-	-	-	-	750,000
Repair/Replacement Projects	660,000	2,826,000	2,400,000	1,098,000	452,400	7,436,400
Total - Crown Complex	\$ 4,868,768	\$ 5,080,200	\$ 3,833,361	\$ 3,276,267	\$ 452,400	\$ 17,510,996
Financed via the 2017 Capital Improvement Program Draw Takeout totaling \$11,200,000 for fiscal years 2018, 2019, and 2020						

DEBT SERVICE PROJECTIONS

Debt	FY2018 Projections	FY2019 Recommended	FY2020 Projected	FY2021 Projected	FY2022 Projected
Crown Complex					
COPS Refunding Series 2009B	\$ 3,274,075	\$ 3,265,375	\$ 3,270,125	\$ 3,266,875	\$ 3,272,750
Build America Bonds 2010	227,285	217,523	207,762	-	-
Recovery Zone Economic Development Bonds 2010	130,632	125,021	119,411	-	-
Capital Improvement Projects 2017	-	21,586	-	-	-
Total Crown Complex	3,631,992	3,629,505	3,597,298	3,266,875	3,272,750
Water & Sewer Projects					
Overhills Park Water and Sewer District BANS 2016	32,716	-	-	-	-
Overhills Park Water and Sewer Revenue Bonds 2018	-	28,552	28,552	52,834	52,834
NORCRESS	66,385	65,478	65,570	65,622	65,632
Southpoint Water	4,996	4,996	4,996	4,996	4,996
Total Water & Sewer Projects	104,097	99,026	99,118	123,452	123,462
Enterprise Funds Debt Service	\$ 3,736,089	\$ 3,728,531	\$ 3,696,416	\$ 3,390,327	\$ 3,396,212



ALL FUNDS SUMMARY

REVENUES

ALL FUNDS REVENUE SUMMARY

Category/Fund	Actual FY2016	Actual FY2017	Original Budget FY2018	Recommended FY2019	Adopted FY2019
GENERAL FUNDS					
101 - GENERAL FUND	315,227,740	322,787,873	323,622,861	316,605,825	316,984,396
106 - COUNTY SCHOOL FUND	14,921,006	15,115,056	13,985,110	15,407,123	15,407,123
107 - CAPITAL INVESTMENT FUND	-	-	-	24,878,534	24,878,534
109 - TAX COLLECTORS FUND	65	-	-	-	-
GENERAL FUNDS Total	\$330,148,681	\$337,902,929	\$337,607,971	\$356,891,482	\$357,270,053
SPECIAL REVENUE FUNDS					
200 - FOOD AND BEVERAGE FUND	6,508,336	6,694,202	7,389,839	9,247,515	9,333,200
204 - FEDERAL DRUG FORFEITURE FUND	65	273,506	125,065	125,000	125,000
205 - FEDERAL DRUG JUSTICE FUND	135,758	573	160,500	71,000	71,000
206 - STATE DRUG FORFEITURE FUND	36,716	29,590	60,000	36,000	36,000
207 - INMATE WELFARE FUND	330,801	199,308	333,311	337,805	337,805
215 - INJURED ANIMAL FUND	14,994	4,214	20,000	20,000	20,000
220 - SPECIAL FIRE DISTRICT FUND	880,008	900,115	1,110,183	911,214	911,214
221 - BEAVER DAM FIRE DISTRICT FUND	138,191	139,910	213,871	214,534	214,534
222 - BETHANY FIRE DISTRICT FUND	219,988	226,995	234,793	237,834	237,834
223 - BONNIE DOONE FIRE DISTRICT FD	3,204	2,869	4,029	2,385	2,385
224 - COTTON FIRE DISTRICT FUND	918,575	978,234	987,306	999,344	999,344
225 - CUMBERLAND ROAD FIRE DISTRICT	505,071	509,984	488,757	476,683	476,683
226 - EASTOVER FIRE DISTRICT FUND	201,485	222,363	222,457	223,424	223,424
227 - GODWIN FIRE DISTRICT FUND	88,072	92,349	97,332	98,259	98,259
228 - GRAYS CREEK FIRE DISTRICT FUND	759,303	794,118	804,958	829,576	829,576
229 - LAFAYETTE VILLAGE FIRE DISTR	5	5	4	4	4
230 - LAKE RIM FIRE DISTRICT	6,091	5,510	5,190	7,501	7,501
231 - MANCHESTER FIRE DISTRICT FUND	84,665	83,507	83,792	81,313	81,313
232 - PEARCES MILL FIRE DISTRICT FD	810,221	812,520	797,310	804,038	804,038
233 - STEDMAN FIRE DISTRICT FUND	141,865	143,375	144,363	151,597	151,597
234 - STONEY POINT FIRE DISTRICT	959,635	969,654	958,376	967,078	967,078
235 - VANDER FIRE DISTRICT FUND	908,619	910,209	916,111	929,689	929,689
236 - WADE FIRE DISTRICT FUND	100,215	98,645	105,165	101,629	101,629
237 - WESTAREA FIRE DISTRICT FUND	1,183,645	1,199,590	1,176,631	1,208,867	1,208,867
245 - JUVENILE CRIME PREVENTION FUND	1,758,216	1,618,907	1,799,779	1,751,621	1,751,621
250 - RECREATION FUND	4,173,587	4,504,871	4,635,934	4,731,089	4,731,089
255 - WORKFORCE INVEST OPPORT ACT	2,730,269	2,994,207	3,854,168	4,143,663	4,143,663
256 - SENIOR AIDES FUND	678,466	648,800	641,838	545,206	545,206
260 - EMERGENCY TELEPHONE SYS FUND	1,186,527	965,880	1,765,389	1,146,746	1,146,746
264 - CDBG-DISASTER RECOVERY	-	-	-	23,260,000	23,260,000
265 - COUNTY CD FUND	1,768,765	1,049,948	1,226,178	1,229,066	1,229,066
266 - CD HOME FUND	641,292	437,206	542,145	698,935	698,935
267 - CD SUPPORT HOUSING FUND	271,952	200,538	322,400	310,698	310,698
268 - PATH FUND	265,166	259,147	-	-	-
275 - TRANSIT PLANNING	59,144	66,664	83,000	83,000	83,000
276 - US DOT 104 FUND	356,679	350,488	998,645	653,090	653,090
277 - NC ELDERLY-HANDI TRANSP FUND	627,664	771,557	793,365	816,929	816,929
278 - SURFACE TRANSPORTATION FUND	1,237	-	-	-	-
285 - TOURISM DEVELOP AUTHORITY FUND	5,639,495	6,256,530	6,033,826	5,973,826	5,973,826
299 - UNDESIGNATED SPEC REV FUND	-	-	-	-	-
SPECIAL REVENUE FUNDS Total	\$35,093,987	\$35,416,086	\$39,136,010	\$63,426,158	\$63,511,843

ALL FUNDS SUMMARY

REVENUES

ALL FUNDS REVENUE SUMMARY - CONTINUED

Category/Fund	Actual FY2016	Actual FY2017	Original Budget FY2018	Recommended FY2019	Adopted FY2019
CEMETERY PERMANENT FUND					
510 - CEMETERY TRUST FUND	2,528	1,909	2,800	2,800	2,800
CEMETERY PERMANENT FUND Total	\$2,528	\$1,909	\$2,800	\$2,800	\$2,800
ENTERPRISE FUNDS					
600 - CROWN CENTER FUND	3,234,303	3,497,232	5,003,280	7,057,840	7,057,840
601 - CROWN MOTEL FUND	1,374,565	1,534,388	1,301,839	1,499,057	1,499,057
602 - CROWN DEBT SERVICE FUND	3,653,685	3,638,681	3,631,992	3,629,505	3,715,190
605 - NORCRESS WATER AND SEWER FUND	397,195	351,133	516,989	433,065	433,065
606 - KELLY HILLS WATER & SEWER FD	93,318	78,298	177,243	86,806	86,806
607 - SOUTHPOINT WATER & SEWER FD	41,013	35,946	28,117	32,932	32,932
608 - OVERHILLS WATER & SEWER FD	-	(0.38)	199,910	120,097	119,315
625 - SOLID WASTE FUND	10,366,661	13,428,428	11,175,063	14,325,490	14,325,490
ENTERPRISE FUNDS Total	\$19,160,740	\$22,564,106	\$22,034,433	\$27,184,792	\$27,269,695
FIDUCIARY FUNDS					
730 - NC 3% VEHICLE INTEREST	10	6	-	-	-
785 - LEO SEPARATION FUND	600,976	598,651	608,036	-	-
FIDUCIARY FUNDS Total	\$600,966	\$598,658	\$608,036	-	-
INTERNAL SERVICE FUNDS					
800 - WORKERS COMPENSATION FUND	1,867,661	2,269,677	1,655,939	1,511,915	1,511,915
801 - GROUP INSURANCE FUND	27,307,723	27,905,809	27,719,873	27,210,420	27,210,420
802 - EMPLOYEE BENEFIT FUND	450,385	566,336	600,000	700,000	700,000
803 - VEHICLE INSURANCE FUND	631,090	720,170	726,000	905,865	905,865
806 - GENERAL LITIGATION FUND	147,953	103,203	100,600	103,000	103,000
INTERNAL SERVICE FUNDS Total	\$30,404,813	\$31,565,196	\$30,802,412	\$30,431,200	\$30,431,200
Total All Funds	\$415,411,714	\$428,048,884	\$430,191,662	\$477,936,432	\$478,485,591

ALL FUNDS SUMMARY

EXPENSES

ALL FUNDS EXPENSE SUMMARY

Category/Fund	Actual FY2016	Actual FY2017	Original Budget FY2018	Recommended FY2019	Adopted FY2019
GENERAL FUNDS					
101 - GENERAL FUND	\$ 318,556,232	\$ 317,112,543	\$ 323,622,861	\$ 316,605,825	\$ 316,984,396
106 - COUNTY SCHOOL FUND	12,965,037	11,201,365	13,985,110	15,407,123	15,407,123
107 - CAPITAL INVESTMENT FUND				24,878,534	24,878,534
GENERAL FUNDS Total	\$ 331,521,269	\$ 328,313,908	\$ 337,607,971	\$ 356,891,482	\$ 357,270,053
SPECIAL REVENUE FUNDS					
200 - FOOD AND BEVERAGE FUND	5,697,550	5,608,739	7,389,839	9,247,515	9,333,200
204 - FEDERAL DRUG FORFEITURE FUND	-	5,185	125,065	125,000	125,000
205 - FEDERAL DRUG JUSTICE FUND	93,412	170,561	160,500	71,000	71,000
206 - STATE DRUG FORFEITURE FUND	32,496	11,101	60,000	36,000	36,000
207 - INMATE WELFARE FUND	160,622	333,021	333,311	337,805	337,805
215 - INJURED ANIMAL FUND	7,708	3,502	20,000	20,000	20,000
220 - SPECIAL FIRE DISTRICT FUND	884,464	922,219	1,110,183	911,214	911,214
221 - BEAVER DAM FIRE DISTRICT FUND	139,036	138,666	213,871	214,534	214,534
222 - BETHANY FIRE DISTRICT FUND	224,584	224,050	234,793	237,834	237,834
223 - BONNIE DOONE FIRE DISTRICT FD	3,185	2,869	4,029	2,385	2,385
224 - COTTON FIRE DISTRICT FUND	903,862	986,772	987,306	999,344	999,344
225 - CUMBERLAND ROAD FIRE DISTRICT	508,908	499,194	488,757	476,683	476,683
226 - EASTOVER FIRE DISTRICT FUND	202,771	224,756	222,457	223,424	223,424
227 - GODWIN FIRE DISTRICT FUND	88,599	91,851	97,332	98,259	98,259
228 - GRAYS CREEK FIRE DISTRICT FUND	768,514	787,228	804,958	829,576	829,576
229 - LAFAYETTE VILLAGE FIRE DISTR	-	10	4	4	4
230 - LAKE RIM FIRE DISTRICT	6,067	5,504	5,190	7,501	7,501
231 - MANCHESTER FIRE DISTRICT FUND	85,709	82,543	83,792	81,313	81,313
232 - PEARCES MILL FIRE DISTRICT FD	823,619	804,023	797,310	804,038	804,038
233 - STEDMAN FIRE DISTRICT FUND	143,203	141,576	144,363	151,597	151,597
234 - STONEY POINT FIRE DISTRICT	959,589	968,936	958,376	967,078	967,078
235 - VANDER FIRE DISTRICT FUND	917,323	900,562	916,111	929,689	929,689
236 - WADE FIRE DISTRICT FUND	98,733	100,344	105,165	101,629	101,629
237 - WESTAREA FIRE DISTRICT FUND	1,182,635	1,192,313	1,176,631	1,208,867	1,208,867
245 - JUVENILE CRIME PREVENTION FUND	1,744,226	1,616,933	1,799,779	1,751,621	1,751,621
250 - RECREATION FUND	4,157,446	4,252,243	4,635,934	4,731,089	4,731,089
255 - WORKFORCE INVEST OPPORT ACT	2,730,964	2,960,410	3,854,168	4,143,663	4,143,663
256 - SENIOR AIDES FUND	680,690	648,800	641,838	545,206	545,206
260 - EMERGENCY TELEPHONE SYS FUND	752,664	798,842	1,765,389	1,146,746	1,146,746
264 - CDBG-DISASTER RECOVERY	-	-	-	23,260,000	23,260,000
265 - COUNTY CD FUND	1,706,358	1,027,504	1,226,178	1,229,066	1,229,066
266 - CD HOME FUND	641,652	398,531	542,145	698,935	698,935
267 - CD SUPPORT HOUSING FUND	258,546	222,671	322,400	310,698	310,698
268 - PATH FUND	268,599	259,263	-	-	-
275 - TRANSIT PLANNING	59,142	66,664	83,000	83,000	83,000
276 - US DOT 104 FUND	357,533	350,488	998,645	653,090	653,090
277 - NC ELDERLY-HANDI TRANSP FUND	597,922	779,678	793,365	816,929	816,929
278 - SURFACE TRANSPORTATION FUND	1,237	-	-	-	-
285 - TOURISM DEVELOP AUTHORITY FUND	5,631,472	6,299,387	6,033,826	5,973,826	5,973,826
299 - UNDESIGNATED SPEC REV FUND	-	240,354	-	-	-
SPECIAL REVENUE FUNDS Total	\$ 33,521,040	\$ 34,127,291	\$ 39,136,010	\$ 63,426,158	\$ 63,511,843

ALL FUNDS SUMMARY

EXPENSES

ALL FUNDS EXPENSE SUMMARY - CONTINUED

Category/Fund	Actual FY2016	Actual FY2017	Original Budget FY2018	Recommended FY2019	Adopted FY2019
CEMETERY PERMANENT FUND					
510 - CEMETERY TRUST FUND	-	2,778	2,800	2,800	2,800
CEMETERY PERMANENT FUND Total	\$ -	\$ 2,778	\$ 2,800	\$ 2,800	\$ 2,800
ENTERPRISE FUNDS					
600 - CROWN CENTER FUND	4,889,472	4,768,315	5,003,280	7,057,840	7,057,840
601 - CROWN MOTEL FUND	1,218,051	1,313,240	1,301,839	1,499,057	1,499,057
602 - CROWN DEBT SERVICE FUND	1,238,662	1,141,393	3,631,992	3,629,505	3,715,190
605 - NORCRESS WATER AND SEWER FUND	323,465	803,786	516,989	433,065	433,065
606 - KELLY HILLS WATER & SEWER FD	52,735	118,113	177,243	86,806	86,806
607 - SOUTHPOINT WATER & SEWER FD	14,752	25,936	28,117	32,932	32,932
608 - OVERHILLS WATER & SEWER FD	-	-	199,910	120,097	119,315
625 - SOLID WASTE FUND	10,968,939	10,189,980	11,175,063	14,325,490	14,325,490
ENTERPRISE FUNDS Total	\$ 18,706,076	\$ 18,360,764	\$ 22,034,433	\$ 27,184,792	\$ 27,269,695
FIDUCIARY FUNDS					
785 - LEO SEPARATION FUND	480,879	524,513	608,036	-	-
FIDUCIARY FUNDS Total	\$ 480,879	\$ 524,513	\$ 608,036	\$ -	\$ -
INTERNAL SERVICE FUNDS					
800 - WORKERS COMPENSATION FUND	1,378,171	1,486,318	1,655,939	1,511,915	1,511,915
801 - GROUP INSURANCE FUND	26,643,957	23,059,089	27,719,873	27,210,420	27,210,420
802 - EMPLOYEE BENEFIT FUND	444,862	657,760	600,000	700,000	700,000
803 - VEHICLE INSURANCE FUND	632,397	709,839	726,000	905,865	905,865
806 - GENERAL LITIGATION FUND	60,855	8,622	100,600	103,000	103,000
INTERNAL SERVICE FUNDS Total	\$ 29,160,242	\$ 25,921,628	\$ 30,802,412	\$ 30,431,200	\$ 30,431,200
Total All Funds	\$ 413,389,506	\$ 407,250,882	\$ 430,191,662	\$ 477,936,432	\$ 478,485,591

ACRONYM AND GLOSSARY GUIDE

ADM – Average Daily Membership

ARRA – American Recovery and Reinvestment Act

BABS – Build American Bonds

BOCC – Board of County Commissioners

BOE – Board of Education

CAFR – Comprehensive Annual Financial Report

CDBG – Community Development Block Grant

CDBGDR – Community Development Block Grant Disaster Recovery

CFVH – Cape Fear Valley Hospital

CIF – Capital Investment Fund. This is an extension of the general fund and is based on a model approved by the Board of Commissioners' each year. The model lists various capital projects that will be funded over the course of time.

CIP – Capital Improvement Plan consisting of capital assets with a value of \$100,000 or more.

COPS – Certificates of Participation Bonds

CSC Facilities – Clerk of Superior Court facilities

EDTAP – Elderly and Disabled Transportation Assistance Program

FACT – Families and Courts Together

FASB – Financial Accounting Standards Board

Fixed Assets – the capitalization threshold for Cumberland County is as follows: \$5,000 for fixed assets, \$7,500 for capital improvements.

Fund Balance – a surplus of cash that has accumulated as a result of actual revenues exceeding actual expenditures; is sometimes referred to as the "savings account" of an organization. [G.S. 159-8(a)]. Cumberland County will maintain a General Fund Balance of 10% or more, exceeding the minimum recommended by the Local Government Commission of 8%.

FTCC – Fayetteville Technical Community College

GAAP – Generally Accepted Accounting Principles

GASB – Governmental Accounting Standards Board

GFOA – Governmental Finance Officer's Association

GIS – Geographic Information Systems

G.O. – General Obligation

HOME Grant – Housing and Urban Development Home Investment Partnership Program

HUD – Housing and Urban Development

HVAC – Heating, Ventilation and Air Conditioning

IBNR – Incurred but not Reported

IS – Information Services

IS ERP – Information Services Enterprise Resource Planning

JCPC – Juvenile Crime Prevention Council

ACRONYM AND GLOSSARY GUIDE - CONTINUED

JV – Journal Voucher. Sometimes referred to as a journal entry.

LEO – Law Enforcement Officer

LGBFCA – Local Government Budget and Fiscal Control Act

LGC – Local Government Commission

LGERS – Local Government Retirement System

M & R – Maintenance and Repairs

NC AFDC – North Carolina Aid for Dependent Children

NC BCCCP – North Carolina Breast/Cervical Cancer Control Program

NC CCDF – North Carolina Child Care and Development Fund

NC CDC TB Project – North Carolina Centers for Disease Control Tuberculosis Project

NC CSE – North Carolina Child Support Enforcement

NC CTP Grant – North Carolina Community Transportation Program

NC DMA – North Carolina Division of Medical Assistance

NC FVPSA – North Carolina Family Violence and Prevention Services Act

NC JCP – North Carolina Juvenile Crime Prevention

NC JCP JAC – North Carolina Juvenile Crime Prevention Juvenile Assessment Center

NC LEPC – North Carolina Local Emergency Planning Committee

NC RGP Grants – North Carolina Rural General Public

NC SSBE – North Carolina Social Services Block Grant

NC TANF – North Carolina Temporary Assistance to Needy Families

NC WDC WIA – North Carolina Workforce Development Council, Workforce Investment Act

NC WIA – North Carolina Workforce Investment Act (N.C. Dept. of Commerce)

NC WIC – North Carolina Women, Infants, and Children

NORCRESS – Northern Cumberland Regional Sewer System

OPEB – Other Post-Employment Benefit

PCP – Primary Care Physician

PPO Employee – Preferred Provider Organization

QSCB – Qualified School Construction Bonds

RZED – Recovery Zone Economic Development SE Lab Animal Farm – Southeast Lab Animal Farm

SBER – Specialized Board of Equalization and Review

TDA – Tourism Development Authority

USDA – United States Department of Agriculture

WIOA – Workforce Investment Opportunity Act

WIC – Women Infants and Children