

CUMBERLAND COUNTY NORTH CAROLINA

FY2010 ADOPTED BUDGET

BOARD OF COUNTY COMMISSIONERS

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COUNTY MANAGER

James E. Martin

Juanita Pilgrim Deputy County Manager

Amy Cannon Assistant County Manager

BUDGET STAFF

Howard Abner Assistant Finance Director

Kelly Autry Accountant I

Bob Tucker Accountant II

Todd Hathaway Accountant II

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Cumberland County FY2010 Recommended Budget

James E. Martin
County Manager

County-Wide Budget

• General Fund	\$272,806,481	55.77%
• Mental Health	33,049,098	6.76%
• Special Revenue	52,199,323	10.67%
• Capital Projects	91,686,128	18.74%
• Enterprise	21,374,902	4.37%
• Internal Service	17,741,122	3.63%
• Permanent & Pension	<u>328,000</u>	<u>0.06%</u>
Total	\$489,185,054	100.00%

Budget Highlights

- General Fund budget \$272,806,481
 - \$3,229,481 (1.17%) decrease
- Annually adopted funds \$397,498,926
 - \$1,596,143 (0.40%) decrease
- Multi-year capital projects \$91,686,128
 - \$22,615,045 (32.74%) increase
- County-wide budget \$489,185,054
 - \$18,502,140 (3.93%) increase

Budget Highlights

- Property tax rate decreased 9.4 cents to the revenue neutral rate of 76.6 cents
- Fire districts remain at 10 cents
 - Special Fire District remains at ½-cent
- Recreation tax remains at 5 cents
- ¼-cent sales tax effective January 2009
 - FY2009 estimated distribution (9 months)
\$7,065,300
 - FY2010 estimated distribution \$9,124,661

Budget Highlights

- No COLA
- County school current expense \$74,280,249
 - \$3,361,807 (4.74%) increase
 - Schools receive 39.19 cents of tax rate
44/86*76.6 per funding agreement
- FTCC current expense \$8,573,663
 - \$289,770 (3.50%) increase

Budget Highlights

- Medicaid Swap- 3rd year
 - Expenditures reduced from \$8,167,981 to **\$0**
 - Sales tax loss \$4,703,153
 - Hold harmless to municipalities \$5,318,102
 - **Net loss=\$853,274**

Budget Policy

- Sustainable fund balance appropriation
 - Limit fund balance appropriation to an amount that can be sustained on a recurring basis
- Align expenditures with recurring revenue and a sustainable fund balance appropriation
 - To increase expenditures, identify revenue source(s)

Budget Policy

- *Maintain minimum* undesignated fund balance - 10.0%
 - Transfer any excess to reserve fund or designate fund balance for specific **one-time** project/expenditures

Budget Approach

- Base budget
 - Departmental operating expenditures reduced an average of 6.4% from FY2009 adopted
- Supplemental requests
 - Provides opportunity to request dollars for needs that are not addressed in base budget
 - One-time
 - Recurring
 - New positions

General Fund Budget

	Requested	Change	Recommended	Change	Adopted
Base Budget	\$ 268,618,179	\$ 296,528	\$ 268,914,707	\$ (723,072)	\$ 268,191,635
Supplemental Request					
One-Time	1,458,556	(247,210)	1,211,346	-	1,211,346
Recurring	3,465,003	(542,183)	2,922,820	58,620	2,981,440
New Positions	422,060	-	422,060	-	422,060
Total Supplemental	5,345,619	(789,393)	4,556,226	\$ 58,620	4,614,846
Total General Fund	<u>\$ 273,963,798</u>	<u>\$ (492,865)</u>	<u>\$ 273,470,933</u>	<u>\$ (664,452)</u>	<u>\$ 272,806,481</u>

General Fund: Base Budget

	Requested	Change	Recommended	Change	Adopted
Salaries full-time	\$ 73,306,930	\$ 106,229	\$ 73,413,159	\$ (4,491)	\$ 73,408,668
Over-time	1,060,482	-	1,060,482	25,000	1,085,482
Salaries part-time	1,532,548	(88)	1,532,460	(136)	1,532,324
Benefits and other	25,303,586	37,645	25,341,231	(14,386)	25,326,845
Departmental operating	16,462,454	-	16,462,454	566	16,463,020
Utilities	1,042,452	-	1,042,452	-	1,042,452
Non-departmental operating	3,497,819	-	3,497,819	(179,625)	3,318,194
Departmental other charges	1,848,878	-	1,848,878	-	1,848,878
Community funding	1,512,972	(2,821)	1,510,151	-	1,510,151
BOE current expense	74,124,686	155,563	74,280,249	-	74,280,249
BOE sales tax equalization	1,185,220	-	1,185,220	-	1,185,220
FTCC current expense	8,573,663	-	8,573,663	-	8,573,663
Social Service programs	22,950,886	-	22,950,886	-	22,950,886
Medicaid	-	-	-	-	-
Other charges & services	2,006,147	-	2,006,147	-	2,006,147
Roof plan	500,000	-	500,000	(500,000)	-
Other	143,000	-	143,000	-	143,000
Debt service	26,619,125	-	26,619,125	-	26,619,125
Transfers	6,947,331	-	6,947,331	-	6,947,331
	<u>\$ 268,618,179</u>	<u>\$ 296,528</u>	<u>\$ 268,914,707</u>	<u>\$ (673,072)</u>	<u>\$ 268,241,635</u>

General Fund: Supplemental One-Time

	Requested	Change	Recommended	Change	Adopted
Salaries on call	\$ 40,000	\$ -	\$ 40,000	\$ -	\$ 40,000
Furniture & equipment	11,640	(11,640)	-	-	-
Computer software	52,870	(2,970)	49,900	-	49,900
Computer hardware	244,000	(37,200)	206,800	-	206,800
Maintenance & repair	409,728	250,000	659,728	-	659,728
Municipal elections	183,600	-	183,600	-	183,600
Fayetteville Cumberland Chamber of Commerce	412,500	(412,500)	-	-	-
Hope Mills Sunshine Center	32,900	(32,900)	-	-	-
Capital outlay	71,318	-	71,318	-	71,318
	<u>\$ 1,458,556</u>	<u>\$ (247,210)</u>	<u>\$ 1,211,346</u>	<u>\$ -</u>	<u>\$ 1,211,346</u>

General Fund: Supplemental Recurring

	Requested	Change	Recommended	Change	Adopted
Overtime	\$ 400,000	\$ (50,000)	\$ 350,000	\$ -	\$ 350,000
Benefits	90,000	-	90,000	-	90,000
Departmental operating	503,813	(126,283)	377,530	47,995	425,525
Other operating	172,593	-	172,593	-	172,593
Contingency special- automatic vehicle locator	250,000	-	250,000	-	250,000
Contingency special- water & sewer	491,906	-	491,906	-	491,906
Other charges	2,500	(1,900)	600	-	600
Women's Center	-	-	-	10,625	10,625
Vehicles Sheriff	1,404,000	(364,000)	1,040,000	-	1,040,000
Other capital	60,000	-	60,000	-	60,000
Transfers	90,191	-	90,191	-	90,191
	<u>\$ 3,465,003</u>	<u>\$ (542,183)</u>	<u>\$ 2,922,820</u>	<u>\$ 58,620</u>	<u>\$ 2,981,440</u>

General Fund: Supplemental New Positions

	Requested	Recommended	Adopted
Administration- Communication Specialist	1 \$ 36,249	1 \$ 36,249	1 \$ 36,249
Sheriff- Crossing Guards	2 17,523	2 17,523	2 17,523
Health- WIC Nutritionist I	2 81,606	2 81,606	2 81,606
Health- WIC Nutritionist II	1 45,973	1 45,973	1 45,973
Health- WIC Processing Assistantt III	3 97,275	3 97,275	3 97,275
	-	-	-
Library- Librarian IV	1 10,643	1 10,643	1 10,643
Library- Librarian II	2 18,112	2 18,112	2 18,112
Library- Librarian I	2 16,682	2 16,682	2 16,682
Library- Circulation Manager	1 9,056	1 9,056	1 9,056
Library- Librarian Associate II	6 46,176	6 46,176	6 46,176
Library- Librarian Associate II part-time	2 5,112	2 5,112	2 5,112
Library- Technicians	2 11,294	2 11,294	2 11,294
Library- Technicians part-time	2 4,270	2 4,270	2 4,270
Library- Page	5 7,135	5 7,135	5 7,135
Library- Custodian crew Leader	1 5,314	1 5,314	1 5,314
Library- Custodian	2 9,640	2 9,640	2 9,640
	<u>\$ 422,060</u>	<u>\$ 422,060</u>	<u>\$ 422,060</u>

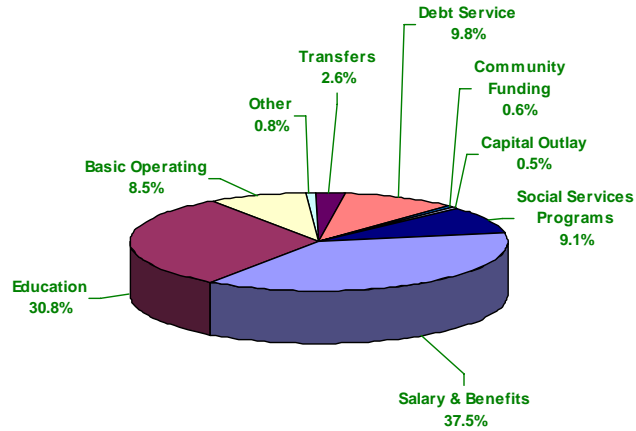
General Fund Expenditures

• Personnel	\$101,932,678
• Basic operating	17,147,883
• Other charges & services	2,032,478
• Capital outlay	<u>1,096,100</u>
<i>Department total(44.80%)</i>	<i>\$122,209,139</i>
• Social Service programs	24,187,344
• Debt service	26,619,125

General Fund Expenditures

• Community funding	1,520, 776
• Transfers	7,037,522
• Education	
• County schools	75,465,469
• FTCC	8,613,663
• Miscellaneous	<u>7,153,443</u>
<i>General Fund total</i>	<i>\$272,806,481</i>

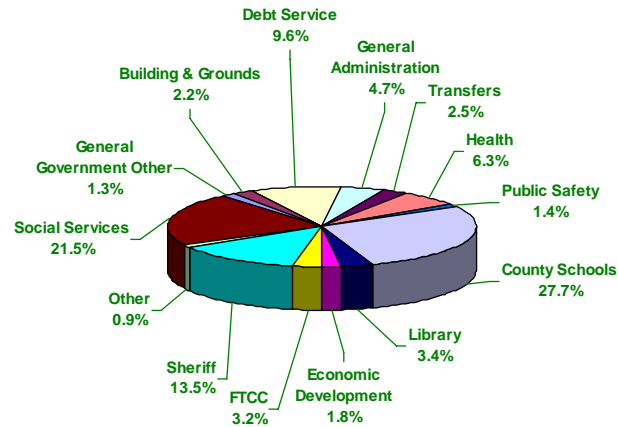
General Fund Expenditures by Category



GF Expenditures by Category

	FY 2006 Final Budget	FY2007 Final Budget	FY2008 Final Budget	FY 2009 Final Budget	FY 2010 Adopted Budget
Salary & Benefits	\$84,487,297	\$90,903,212	\$95,535,396	\$100,922,424	\$102,204,741
Basic Operating	22,050,344	22,987,986	23,351,129	84,631,088	23,080,756
Capital Outlay	15,377,760	11,851,706	9,949,215	6,892,853	1,314,318
Debt Service	23,865,839	24,491,222	24,209,592	27,343,167	26,619,125
Transfers	13,609,680	9,849,186	11,126,219	7,848,568	7,037,522
Community Funding	1,544,442	1,622,762	1,861,080	1,758,237	1,520,776
Social Services Programs	39,872,530	40,089,072	41,180,794	37,676,115	26,030,056
Education	70,142,362	73,587,489	79,190,071	79,893,692	84,039,132
Other	4,859,673	4,437,117	3,048,557	2,382,258	960,055
Total Expenditures	\$275,809,927	\$279,819,752	\$289,452,053	\$349,348,402	\$272,806,481

GF Expenditures by Function

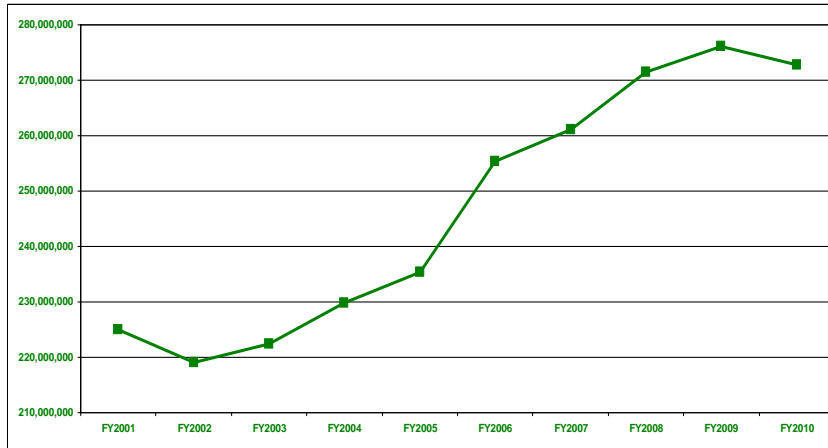


GF Expenditures by Function

	FY 2006 Final Budget	FY 2007 Final Budget	FY 2008 Final Budget	FY 2009 Final Budget	FY 2010 Adopted Budget
General Government Other	\$9,352,345	\$6,651,378	\$9,831,819	\$67,288,412	\$3,053,029
Building & Grounds	5,118,416	5,563,267	6,240,031	5,849,232	5,967,652
Debt Service	23,865,839	24,491,222	24,209,592	27,343,167	26,619,125
General Administration	12,698,657	12,832,818	13,638,395	13,754,116	12,854,039
Transfers	13,609,680	9,849,186	11,126,219	7,848,568	7,037,522
Public Health	15,954,198	17,567,047	16,589,825	18,191,444	17,236,529
Public Safety & Protective Service	2,830,280	2,660,787	2,589,128	3,841,174	3,779,743
County Schools	62,825,539	65,897,226	71,213,056	71,609,799	75,465,469
Library	8,327,288	8,841,871	9,058,050	9,487,429	9,303,204
Economic Development	4,777,982	5,262,376	4,766,856	5,140,612	5,033,048
FTCC	13,627,587	13,042,529	9,992,108	9,227,258	8,613,663
Sheriff	32,316,310	34,207,887	35,774,026	36,827,656	36,733,004
Social Services	68,054,041	70,034,982	72,296,257	70,216,884	58,705,400
Other	2,451,765	2,917,176	2,126,691	2,722,651	2,405,054
Total Expenditures	\$275,809,927	\$279,819,752	\$289,452,053	\$349,348,402	\$272,806,481

General Fund Total Budget

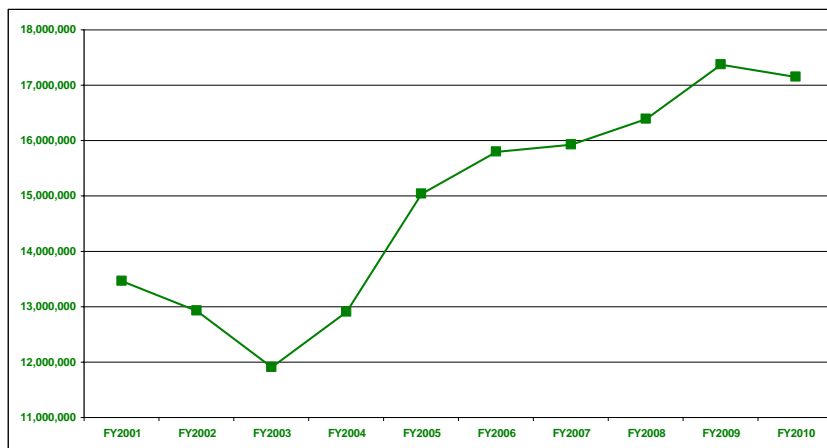
2.26% per yr



FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010
\$224.8M	\$219.1M	\$222.5M	\$229.7M	\$235.3M	\$255.4M	\$261.2M	\$271.4M	\$276.0M	\$272.8M

Basic Operating Expenditures

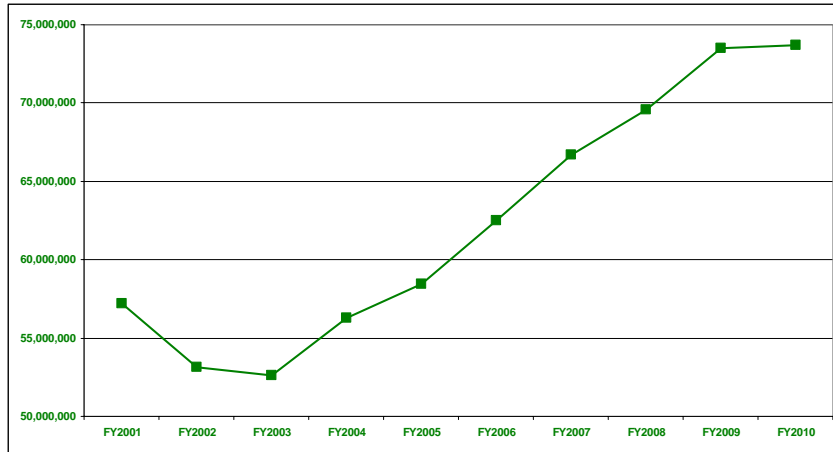
3.05% per yr



FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010
\$13.5M	\$12.9M	\$11.9M	\$12.9M	\$15.0M	\$15.8M	\$15.9M	\$16.4M	\$17.4M	\$17.1M

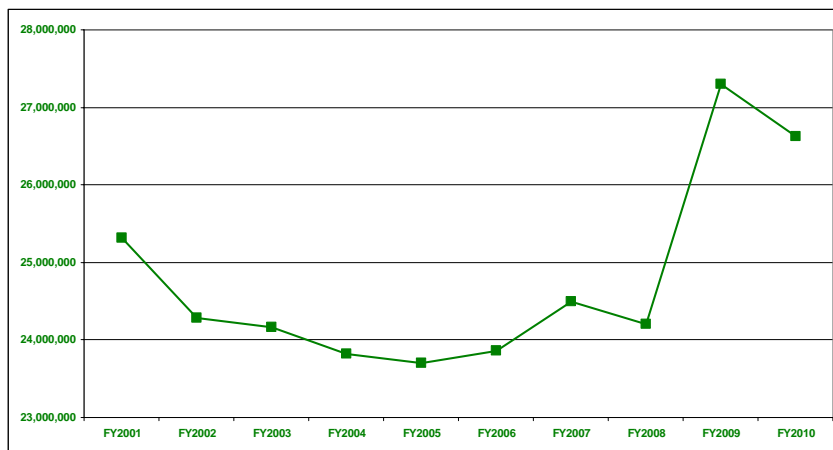
Salary Expenditures

3.20% per yr



FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010
\$57.2M	\$53.1M	\$52.6M	\$56.3M	\$58.4M	\$62.5M	\$66.7M	\$69.6M	\$73.5M	\$73.7M

General Fund Debt Service



FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010
\$25.3M	\$24.3M	\$24.2M	\$23.8M	\$23.7M	\$23.9M	\$24.5M	\$24.2M	\$27.3M	\$26.6M

County Schools Current Expense

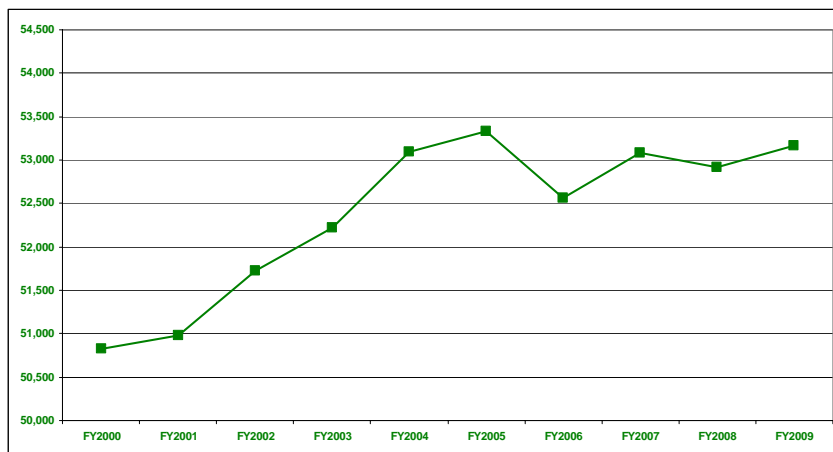
3.37% per yr



FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010
\$57.0M	\$55.2M	\$57.1M	\$58.8M	\$60.9M	\$62.7M	\$65.3M	\$68.3M	\$70.9M	\$74.3M

County Schools Current Enrollment

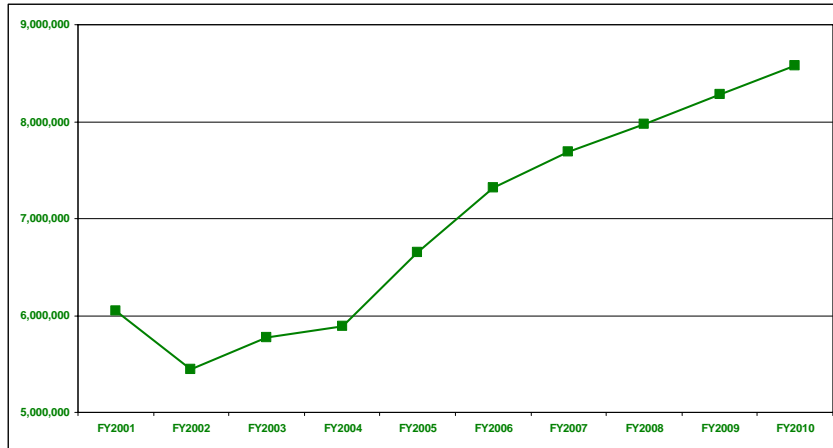
0.51% per yr



FY2000	FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009
50,828	50,979	51,725	52,223	53,089	53,326	52,565	53,078	52,912	53,162

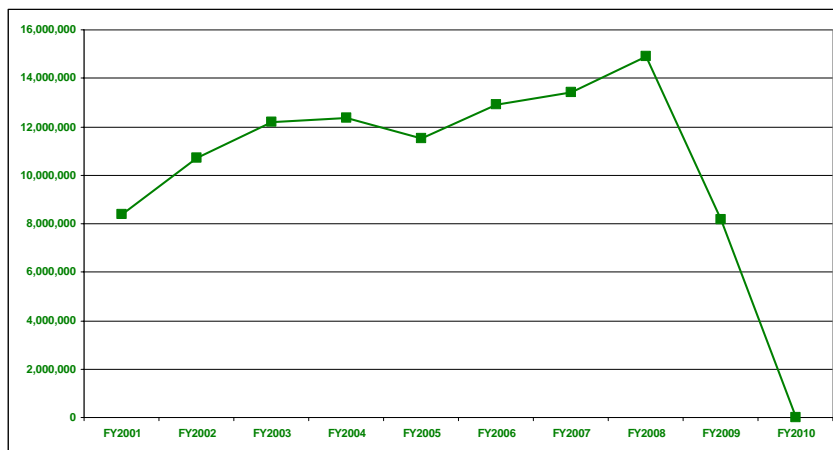
FTCC Current Expense

4.64% per yr



FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010
\$6.0M	\$5.4M	\$5.8M	\$5.9M	\$6.6M	\$7.3M	\$7.7M	\$8.0M	\$8.3M	\$8.6M

Medicaid Expenditures



FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010
\$8.4M	\$10.7M	\$12.2M	\$12.4	\$11.5M	\$12.9M	\$13.4M	\$14.9M	\$8.2M	\$0

Community Funding

Organization	FY 2009 Adopted	FY 2010 Requested	FY 2010 Recommended	FY 2010 Adopted
Community Organizations				
Cape Fear Botanical Garden	\$ 8,200	\$ 7,462	\$ 7,380	\$ 7,380
Cape Fear Regional Bureau for Community Action	15,000	13,500	13,500	13,500
Child Advocacy Center	50,000	44,186	44,186	44,186
Contact	8,487	8,000	7,638	7,638
CC Veterans Council	410	410	369	369
Dogwood Festival	4,100	6,000	3,690	3,690
Employment Source	40,180	0	0	0
HIV Task Force	7,380	6,900	6,642	6,642
Hope Mills Sunshine Center	0	32,900	0	0
Orange Street Restoration	0	13,458	13,284	13,284
Salvation Army	36,900	33,000	33,000	33,000
Salvation Army Christmas Outreach	7,749	7,000	6,974	6,974
Second Harvest Food Bank of Southeast NC	35,000	0	0	0
Sycamore Tree Senior Center	12,300	12,300	11,070	11,070
Teen Involvement Program	7,380	6,880	6,642	6,642
	\$ 233,086	\$ 191,996	\$ 154,375	\$ 154,375

Community Funding

Organization	FY 2009 Adopted	FY 2010 Requested	FY 2010 Recommended	FY 2010 Adopted
Quasigovernmental/Required Organizations				
Arts Council	\$ 100,000	\$ 85,000	\$ 85,000	\$ 85,000
Airborne Special Operations Museum	200,000	200,000	200,000	200,000
Communicare	40,000	40,000	40,000	40,000
CC Coordinating Council on Older Adults/RSVP	96,158	87,504	87,504	87,504
Fayetteville Area Sentencing Center	14,996	14,617	14,617	14,617
Mid Carolina Council of Governments	188,952	185,807	185,807	185,807
N.C. Division of Vocational Rehabilitation	59,628	59,628	59,628	59,628
N.C. Forest Service	142,103	136,864	136,864	136,864
SE NC Radio Reading	7,591	7,500	7,500	7,500
	\$ 849,428	\$ 816,920	\$ 816,920	\$ 816,920

Community Funding

Organization	FY 2009 Adopted	FY 2010 Requested	FY 2010 Recommended	FY 2010 Adopted
One-Time or Limited-Time Funding				
BRAC-Local	\$ 50,000	\$ 0	\$ 0	\$ 0
BRAC-RTF	31,938	28,856	28,856	28,856
Cape Fear Botanical Garden-Capital Project	100,000	100,000	100,000	100,000
	<u>\$ 181,938</u>	<u>\$ 128,856</u>	<u>\$ 128,856</u>	<u>\$ 128,856</u>
Economic Development				
Fayetteville-Cumberland County Chamber of Commerce	\$ 420,625	\$ 822,500	\$ 410,000	\$ 420,625
Fay-Cumberland County Chamber Commerce- shell building	169,500	140,000	140,000	140,000
	<u>\$ 590,125</u>	<u>\$ 962,500</u>	<u>\$ 550,000</u>	<u>\$ 560,625</u>
Total all Organizations	<u>\$1,854,577</u>	<u>\$2,100,272</u>	<u>\$1,650,151</u>	<u>1,660,776</u>

Current Debt – General Fund

	Type of Debt	Purpose of the Debt	Date of Issue	Original Amount	Balance 6/30/09
General Fund					
School Refunding 1998 (for 1993 Series)	G.O. Bonds	Schools	03/01/98	23,325,000	7,320,000
School Series 1998	G.O. Bonds	Schools	03/01/98	53,180,000	27,880,000
School Series 2000 (partially refunded FY05)	G.O. Bonds	Schools	03/01/00	29,945,000	1,200,000
School Series 2002	G.O. Bonds	Schools	07/30/02	14,875,000	11,875,000
School Series 2004	G.O. Bonds	Schools	11/09/04	5,075,000	4,275,000
Schools - Refunding Series 2004	G.O. Bonds	Schools	11/23/04	26,360,000	23,605,000
Total School G.O. Bonds				<u>152,760,000</u>	<u>76,155,000</u>
Community College - Refunding Series 2004	G.O. Bonds	Community College	11/23/04	3,185,000	1,445,000
Library - Refunding Series 2004	G.O. Bonds	Library Facilities	11/23/04	5,960,000	4,695,000
Total Other G.O. Bonds				<u>9,145,000</u>	<u>6,140,000</u>
Total General Obligation Bonds				<u>161,905,000</u>	<u>82,295,000</u>
New Century International Elementary School	COPS	Schools	03/25/09	17,139,835	17,139,835
Western Branch Library	COPS	Library Facilities	03/25/09	5,285,165	5,285,165
Total COPS Series 2009A				<u>22,425,000</u>	<u>22,425,000</u>

Current Debt – General Fund

	Type of Debt	Purpose of the Debt	Date of Issue	Original Amount	Balance 6/30/09
General Fund					
DSS Building	COPS	Refinance	05/13/09	20,930,000	20,930,000
Detention Facility	COPS	Refinance	05/13/09	31,470,000	31,470,000
Total COPS Refunding Series 2009B				52,400,000	52,400,000
Total Certificates of Participation (COPS)				74,825,000	74,825,000
SunTrust Energy Savings	Capital Lease	Energy Conservation	12/09/04	4,537,080	3,562,009
Total Capital Leases				4,537,080	3,562,009
Gray's Creek Middle School	Note Payable	Schools	03/14/08	20,000,000	19,500,000
Public Health Facility	Note Payable	Public Health	06/13/08	26,500,000	25,175,000
FTCC State Bond Match (portion financed)	Note Payable	FTCC Capital Outlay	05/24/06	4,300,000	1,814,675
Advance Auto Land (Yarborough)	Note Payable	Parking Lot	12/01/04	250,000	27,230
Total Notes Payable				51,050,000	46,516,905
Total General Fund				292,317,080	207,198,914

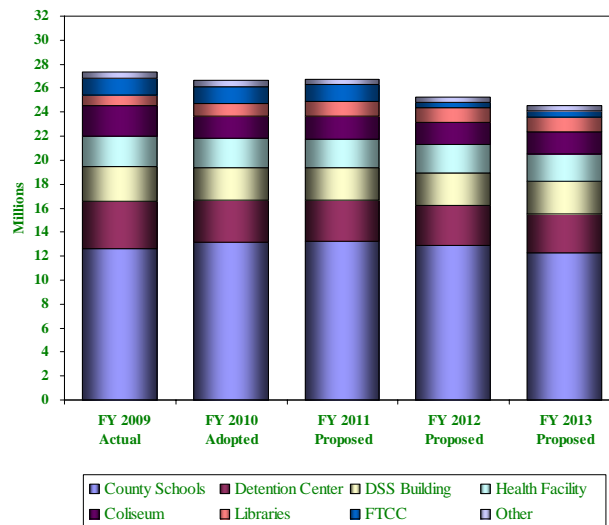
Debt Service Projections – General Fund

Debt	FY2009 Actual	FY2010 Adopted	FY2011 Proposed	FY2012 Proposed	FY2013 Proposed
Schools					
School Refunding Series 1998 (to be refunded in FY10)	2,598,100	2,474,430			
School Series 1998 (\$53.180M) (to be refunded in FY10)	3,795,200	3,684,800			
School Series 2000 (\$29.945M) (partially refunded FY09)	1,332,000	1,266,000			
School Series 2002 (\$14.875M)	1,051,500	1,031,500	1,011,500	991,500	971,500
School Series 2004 (\$5.075M)	374,938	367,938	360,938	353,938	346,938
Refunding Series 2004 - Schools (\$26.360M)	1,794,313	1,759,813	2,929,413	2,922,913	3,707,163
Gray's Creek Middle School	1,552,500	1,810,425	1,768,325	1,726,225	1,684,125
COPS Improvement Series 2009A (New Century Elem)	131,262	715,978	1,608,087	1,577,152	1,545,587
Refunding Series 2009 (to be issued in FY10)			5,533,700	5,398,100	4,037,350
	12,629,813	13,110,884	13,211,963	12,879,828	12,292,663
Community College					
Refunding Series 2004 - Community College (\$3.185M)	414,000	398,950	380,750	369,500	483,000
FTCC State Bond Match (portion financed)	944,633	944,634	944,634		
	1,358,633	1,343,584	1,325,384	369,500	483,000
Libraries					
Refunding Series 2004 - Libraries (\$5.960M)	857,050	828,750	799,750	770,000	730,250
COPS Improvement Series 2009A (Western Branch Library)	40,480	220,797	495,913	486,373	476,638
	897,530	1,049,547	1,295,663	1,256,373	1,206,888

Debt Service Projections – General Fund

Debt	FY2009 Actual	FY2010 Adopted	FY2011 Proposed	FY2012 Proposed	FY2013 Proposed
Social Services Building					
COPS Public Building Series 1998 (Refunded FY2009)	2,956,288	2,761,020	2,765,225	2,759,950	2,765,950
COPS Refunding Series 2009B	<u>2,956,288</u>	<u>2,761,020</u>	<u>2,765,225</u>	<u>2,759,950</u>	<u>2,765,950</u>
Detention Center					
COP Detention Center Refunding Series 2000 (Ref'd FY2009)	3,906,620	3,528,959	3,421,813	3,320,488	3,210,463
COPS Refunding Series 2009B	<u>3,906,620</u>	<u>3,528,959</u>	<u>3,421,813</u>	<u>3,320,488</u>	<u>3,210,463</u>
Public Health Facility					
RBC Bank Installment Financing	2,496,300	2,437,735	2,379,170	2,320,605	2,262,040
Energy Savings Project (SunTrust)	497,322	497,322	497,322	497,322	497,322
Advance Auto Bldg (Yarborough)	56,464	27,744			
Coliseum Debt Service	2,269,709	1,862,330	1,862,330	1,862,330	1,862,330
Total General Fund Debt Service	<u>27,068,679</u>	<u>26,619,125</u>	<u>26,758,870</u>	<u>25,266,396</u>	<u>24,580,656</u>

General Fund Debt Service Projections



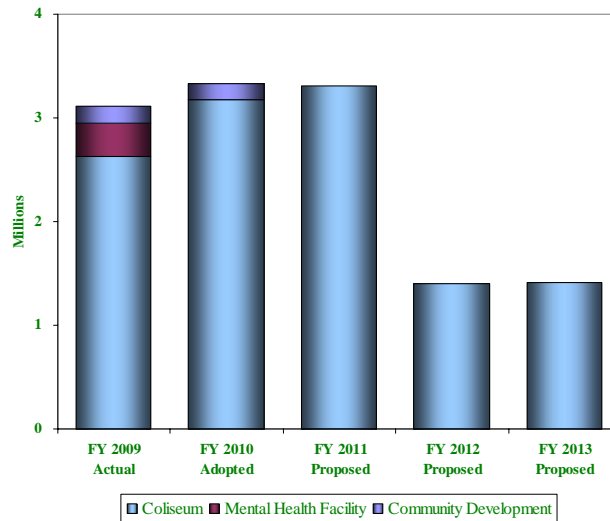
Current Debt – Separate Funds

	Type of Debt	Purpose of the Debt	Date of Issue	Original Amount	Balance 6/30/09
Separate Funds					
Coliseum COPS Series 1995A (Part Ref'd FY99)	COPS	Coliseum	01/01/95	53,003,781	1,428,781
Coliseum COPS Refunding Series 2009B	COPS	Refinancing	05/13/09	<u>37,090,000</u>	<u>37,090,000</u>
Total Certificates of Participation (COPS)				<u>90,093,781</u>	<u>38,518,781</u>
Community Development Section 108 Loan	Note Payable	Comm Development	08/01/99	<u>1,500,000</u>	<u>150,000</u>
Total Notes Payable				<u>1,500,000</u>	<u>150,000</u>
Total Separate Funds				<u>91,593,781</u>	<u>38,668,781</u>
Total All Funds				<u>383,910,861</u>	<u>245,867,695</u>

Debt Service Projections – Separate Funds

Debt	FY2009 Actual	FY2010 Adopted	FY2011 Proposed	2,012 Proposed	2,013 Proposed
Mental Health					
COPS Refunding Series 2000 (Winding Creek Bldg)	325,500				
Coliseum					
COPS - 1995 Series A (Partially ref'd FY1999)				1,555,000	1,555,000
COPS - 1998 Refunding (Refunded FY2009)	5,168,175				
COPS Refunding Series 2009B		<u>5,033,745</u>	<u>5,167,375</u>	<u>1,714,225</u>	<u>1,716,100</u>
Total Coliseum before GF Contribution	<u>5,168,175</u>	<u>5,033,745</u>	<u>5,167,375</u>	<u>3,269,225</u>	<u>3,271,100</u>
Less General Fund Contribution	<u>(2,269,709)</u>	<u>(1,862,330)</u>	<u>(1,862,330)</u>	<u>(1,862,330)</u>	<u>(1,862,330)</u>
Total Coliseum Paid from Separate Funds	<u>2,898,466</u>	<u>3,171,415</u>	<u>3,305,045</u>	<u>1,406,895</u>	<u>1,408,770</u>
County Community Development					
Section 108 Loan	<u>166,211</u>	<u>155,399</u>			
Separate Funds Debt Service	<u>3,390,177</u>	<u>3,326,814</u>	<u>3,305,045</u>	<u>1,406,895</u>	<u>1,408,770</u>

Separate Funds Debt Service Projections



General Fund - Fund Balance

Total funds - July 1, 2008 (per audit)	\$ 75,066,244
Projected revenues - June 30, 2009	275,890,703
Projected expenditures - June 30, 2009	(275,425,863)
Projected results of FY2009 operations	\$ 464,840
One-time obligations	(8,008,729)
FY2009 net gain (deficit)	(7,543,889)
Projected total funds available	67,522,355
Less: reserved for inventories & Register of Deeds	(693,467)
Less: reserved by state statute	(20,606,202)
Projected undesignated fund balance-FY2009	46,222,686
Designated reserves (not in budget)	
Less: designated for Tax Office software	(1,175,000)
Less: designated for renovation & maintenance	(3,536,479)
Less: designated for "old" Health Department renovations	(3,604,488)
Less: designated for Hope VI project	(3,375,000)
Total designated reserves (not in budget)	(11,690,967)
Projected undesignated fund balance-FY2009	34,531,719
Less: Projected fund balance appropriated for FY2010	(7,251,070)
Projected FY2009 net undesignated fund balance	\$ 27,280,649

General Fund - Fund Balance

FY2010 base expenditure budget	268,191,635
Recurring additions	2,981,440
Supplemental positions	422,060
One-time additions	1,211,346
FY2010 total adopted budget	\$ 272,806,481
 FY2010 recurring base revenue budget	 264,993,939
Supplemental revenue	561,472
Fund balance recurring	
Fund balance appropriated for base expenditures	5,261,158
Fund balance appropriated for recurring expenditures	87,685
Fund balance appropriated for new positions	12,662
Fund balance appropriated- communications	178,220
Fund balance appropriated- health	500,000
Total fund balance recurring	6,039,724
Fund balance appropriated for one-time additions	1,211,346
Total fund balance appropriated	7,251,070
FY2010 total estimated revenue budget	\$ 272,806,481
% fund balance reserve remaining	10.00%

Multi-Year Capital Projects - Project Costs

Project	Adopted Budget		Proposed					
	FY2009	FY2010	FY2010	FY2011	FY2012	FY2013	FY2014	Total
- Current Projects -								
Animal Control Shelter	5,280,033	5,280,033						5,280,033
Landfill Construction	4,789,273	4,789,273						4,789,273
Law Enforcement Training Facility	5,042,889	5,042,889						5,042,889
Eastover Sanitary District-Sewer	4,992,009	5,053,302						5,053,302
Averasboro Battlefield	577,617	577,617						577,617
Health Department Building	27,986,300	27,986,300						27,986,300
Gray's Creek Middle School	20,000,000	20,000,000						20,000,000
Western Branch Library	402,962	5,717,186						5,717,186
New Century International Elementary	-	17,239,528						17,239,528
Total	69,071,083	91,686,128						91,686,128
- Proposed Projects -								
"Old" Health Department Renovations				2,000,000	6,000,000			8,000,000
Pamalee Branch Library					7,542,992			7,542,992
Detention Facility Pod					10,600,000			10,600,000
800 MHz Radio System				2,600,000				2,600,000
Replace Analog Radios						8,000,000		8,000,000
Crown Coliseum Mechanicals Upgrade			1,000,000	2,000,000				3,000,000
Elementary School Additions				16,000,000				16,000,000
Western Middle School					16,000,000			16,000,000
County Schools					34,300,000			34,300,000
Total			1,000,000	22,600,000	74,442,992	8,000,000	45,300,000	151,342,992
	69,071,083	91,686,128	1,000,000	22,600,000	74,442,992	8,000,000	45,300,000	243,029,120

Multi-Year Capital Projects – Adopted Funding

Project	Adopted Budget		FY2010 Financing Sources					
	FY2009	FY2010	Federal	State	GO Bonds	COPS/Bank	Other	County
- Current Projects -								
Animal Control Shelter	5,280,033	5,280,033				4,253,988		1,026,045
Landfill Construction	4,789,273	4,789,273					4,789,273	
Law Enforcement Training Facility	5,042,889	5,042,889	4,840,889				202,000	
Eastover Sanitary District-Sewer	4,992,009	5,053,302		3,968,155			1,085,147	
Averasboro Battlefield	577,617	577,617		450,093			120,893	6,631
Health Department Building	27,986,300	27,986,300				26,500,000		1,486,300
Gray's Creek Middle School	20,000,000	20,000,000				20,000,000		
Western Branch Library	402,962	5,717,186					5,314,224	402,962
New Century International Elementary	-	17,239,528					17,239,528	
Total	69,071,083	91,686,128	4,840,889	4,418,248		50,753,988	28,751,065	2,921,938

Multi-Year Capital Projects– Debt and Operating Costs

Project			Actual and Proposed Costs				
	Project Cost	Operating	FY2010	FY2011	FY2012	FY2013	FY2014
- Current Projects -							
Animal Control Shelter	5,280,033						
Landfill Construction	4,789,273						
Law Enforcement Training Facility	5,042,889						
Eastover Sanitary District-Sewer	5,053,302						
Averasboro Battlefield	577,617						
Health Department Building	27,986,300		2,437,735	2,379,170	2,320,605	2,262,040	2,203,475
Gray's Creek Middle School	20,000,000		1,810,425	1,768,325	1,726,225	1,684,125	1,642,025
Western Branch Library	5,717,186	1,157,756	364,232	1,653,669	1,644,129	1,634,394	1,623,269
New Century International Elementary	17,239,528		715,977	1,608,087	1,577,152	1,545,587	1,509,512
Total	91,686,128	1,157,756	5,328,369	7,409,251	7,268,111	7,126,146	6,978,281
- Proposed Projects -							
"Old" Health Department Renovations	8,000,000			2,000,000	6,000,000		
Pamalee Branch Library	7,542,992	1,256,956			579,876	1,470,803	
Detention Facility Pod	10,600,000	3,154,359				3,944,720	3,944,720
800 MHz Radio System	2,600,000			650,000	650,000	650,000	650,000
Replace Analog Radios	8,000,000					1,600,000	1,600,000
Crown Coliseum Mechanicals Upgrade	3,000,000		1,000,000	2,000,000			
Elementary School Additions	16,000,000			1,230,770	1,230,770	1,230,770	1,230,770
Western Middle School	16,000,000				1,230,770	1,230,770	1,230,770
County Schools	79,600,000	750,000			2,752,321	2,752,321	6,387,310
Total	151,342,992	5,161,315	1,000,000	5,880,770	12,443,737	12,879,384	15,043,570
Total	243,029,120	6,319,071	6,328,369	13,290,021	19,711,848	20,005,530	22,021,851

Multi-Year Capital Projects – Funding Sources

Project	Actual and Proposed Financing							
	Project Cost	Operating	Federal	State	Go Bonds	COPS/Bank	Other	County
- Current Projects -								
Animal Control Shelter	5,280,033					4,253,988		1,026,045
Landfill Construction	4,789,273						4,789,273	
Law Enforcement Training Facility	5,042,889		4,840,889				202,000	
Eastover Sanitary District-Sewer	5,053,302			3,968,155			1,085,147	
Averasboro Battlefield	577,617			450,093			120,893	6,631
Health Department Building	27,986,300					26,500,000		1,486,300
Gray's Creek Middle School	20,000,000					20,000,000		
Western Branch Library	5,717,186	1,157,756				5,314,224		1,560,718
New Century International Elementary	17,239,528					17,239,528		
Total	91,686,128	1,157,756	4,840,889	4,418,248		73,307,740	6,197,313	4,079,694
- Proposed Projects -								
"Old" Health Department Renovations	8,000,000							8,000,000
Pamalee Branch Library	7,542,992	1,256,956			7,542,992			1,256,956
Detention Facility Pod	10,600,000	3,154,359				10,600,000		3,154,359
800 MHz Radio System	2,600,000							2,600,000
Replace Analog Radios	8,000,000					8,000,000		
Crown Coliseum Mechanicals Upgrade	3,000,000						3,000,000	
Elementary School Additions	16,000,000						16,000,000	
Western Middle School	16,000,000						16,000,000	
County Schools	79,600,000				79,600,000			
Total	151,342,992	4,411,315			87,142,992	18,600,000	35,000,000	15,011,315
	243,029,120	5,569,071	4,840,889	4,418,248	87,142,992	91,907,740	41,197,313	19,091,009

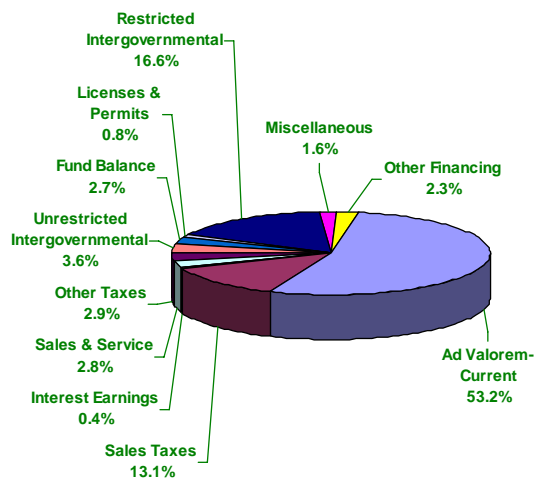
General Fund Revenue

- Ad valorem taxes
 - Real & personal property \$135,216,297
 - Motor vehicle 9,967,826
 - Other 5,276,954
- Other taxes
 - Sales 35,803,827
 - Other 2,568,800
- Unrestricted intergovernmental 9,856,447
- Restricted intergovernmental 45,295,863

General Fund Revenue

• Licenses & permits	2,064,896
• Sales & services	7,762,455
• Miscellaneous	
• Interest	1,000,000
• CFVMC	3,332,593
• Other	965,665
• Transfers	6,343,788
• Fund balance appropriated	
• Health Department	500,000
• General	<u>6,851,070</u>
General Fund total	\$272,806,481

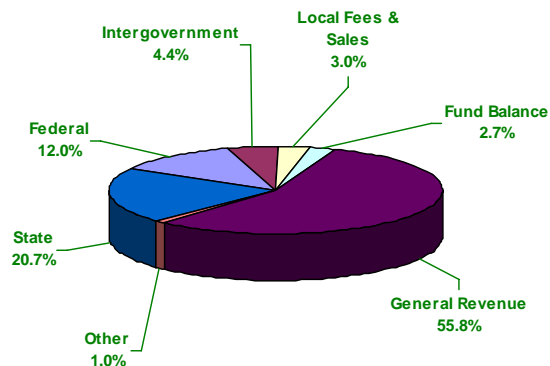
General Fund Revenue by Category



General Fund Revenue by Category

	FY 2006 Final Budget	FY2007 Final Budget	FY2008 Final Budget	FY2009 Final Budget	FY2010 Adopted Budget
Ad Valorem Taxes	\$129,091,374	\$135,822,224	\$144,302,944	\$144,416,248	\$150,461,077
Other Taxes	47,679,301	43,180,698	44,859,049	45,985,441	38,372,627
Unrestricted Intergovernmental	4,833,294	6,807,128	7,484,771	7,610,728	9,856,447
Restricted Intergovernmental	45,910,351	45,689,579	46,944,610	48,790,632	45,295,863
Licenses & Permits	4,111,423	4,141,098	2,967,975	2,195,103	2,064,896
Sales & Service	6,889,669	7,309,631	7,486,210	8,438,640	7,762,455
Interest on Investments	757,409	1,362,585	2,321,147	2,915,234	1,000,000
Miscellaneous	4,503,140	4,663,837	5,532,893	7,676,185	4,298,258
Fund Balance Appropriated	23,431,244	26,484,382	23,415,609	18,125,274	7,351,070
Other Financing Sources	8,602,722	4,358,590	4,136,845	63,194,917	6,343,788
Total Revenue	\$275,809,927	\$279,819,752	\$289,452,053	\$349,348,402	\$272,806,481

General Fund Revenue by Source



General Fund Revenue by Source

	FY 2006 Adopted Budget	FY 2007 Adopted Budget	FY 2008 Adopted Budget	FY 2009 Adopted Budget	FY 2010 Adopted Budget
Federal	\$27,625,985	\$28,671,771	\$31,233,217	\$31,012,818	\$32,950,169
Intergovernmental	10,226,144	9,823,403	11,825,663	11,250,921	13,239,424
State	59,416,975	59,538,763	60,110,924	63,717,955	56,251,480
Other	4,500,869	4,100,083	2,498,633	2,568,782	2,664,783
Local Fees & Sales	8,968,227	9,875,130	9,246,661	8,674,015	8,253,539
Fund Balance	14,409,035	11,502,899	11,101,520	10,979,989	7,351,070
County	<u>130,292,080</u>	<u>137,668,246</u>	<u>145,378,423</u>	<u>147,831,482</u>	<u>152,096,016</u>
Total Revenue	\$255,439,315	\$261,180,295	\$271,395,041	\$276,035,962	\$272,806,481

Revenue Neutral Tax Rate

- State law requires publication of a revenue neutral tax rate following the completion of a general reappraisal of real property
- “The revenue-neutral tax rate is the rate that is estimated to produce revenue for the next fiscal year equal to the revenue that would have been produced for the next fiscal year by the current tax rate if no reappraisal had occurred.”
G.S.159-11(e)

Revenue Neutral Tax Rate

- The tax rate is then adjusted by a growth factor equal to the average annual percentage increase in the tax base since the last reappraisal
 - The growth rate for Cumberland County since the last reappraisal in FY2004 =3.549%

FY2010 Property Tax Base

Estimated real property tax base after exemptions and allowance for appeals	\$16,551,615,229
Estimated personal property	1,115,145,731
Estimated public service	315,865,555
Estimated motor vehicles	<u>1,615,296,315</u>
Estimated total taxable value	\$19,597,922,830

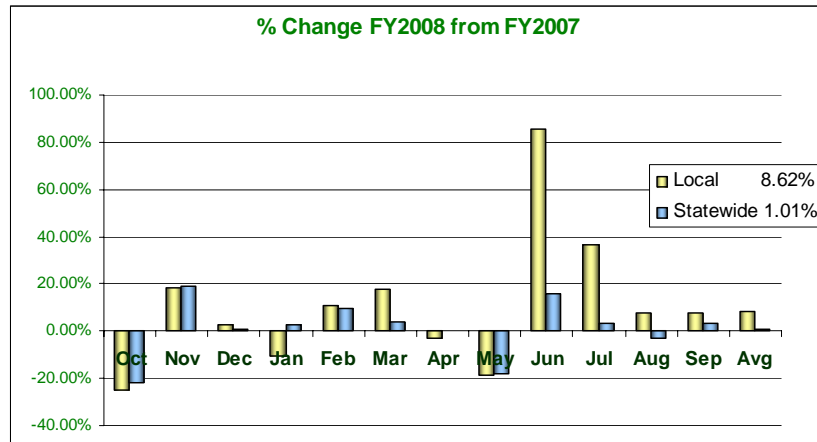
Revenue Neutral Tax Calculation

Estimated FY2009 total taxable value	\$16,850,081,580
Estimated FY2009 levy at 86 cents	\$144,910,702
Tax levy with growth of 3.549%	\$150,053,113
Estimated FY2010 taxable value	\$19,597,922,830
Revenue neutral tax rate	76.6 cents
Estimated revenue neutral tax levy	\$150,120,089

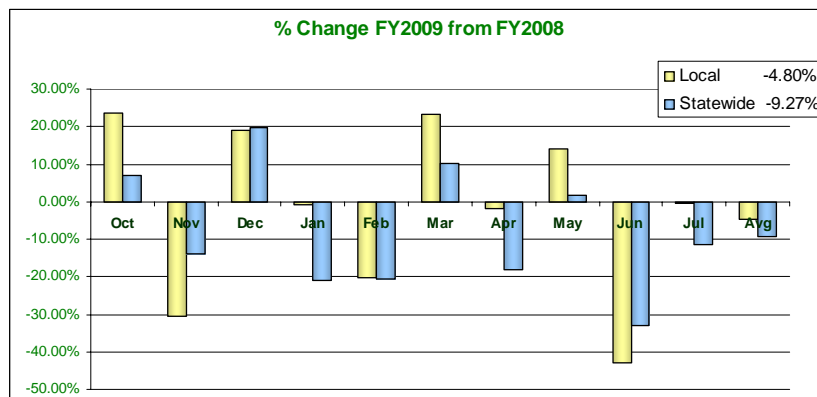
Recreation/ Fire Districts Revenue Neutral Tax Rates

District	FY2009 Adopted Tax Rate in Cents	Revenue Neutral Tax Rate in Cents	FY2010 Recommended Tax Rate in Cents
Recreation	5.00	4.67	5.00
Special Fire	0.50	0.47	0.50
Beaver Dam	10.00	8.56	10.00
Bethany	10.00	8.66	10.00
Bonnie Doone	10.00	4.74	10.00
Cotton	10.00	9.67	10.00
Cumberland Road	10.00	9.48	10.00
Eastover	10.00	8.47	10.00
Godwin Falcon	10.00	8.83	10.00
Gray's Creek #18 & 24	10.00	8.64	10.00
Lafayette Village	10.00	8.61	10.00
Lake Rim	10.00	7.41	10.00
Manchester	10.00	9.45	10.00
Pearces Mill	10.00	9.62	10.00
Stedman	10.00	8.73	10.00
Stoney Point	10.00	8.79	10.00
Vander	10.00	9.13	10.00
Wade	10.00	8.62	10.00
Westarea	10.00	9.72	10.00

Sales Tax Distributions FY2008



Sales Tax Distributions FY2009



Separate Funds

- County Schools Capital Fund \$13,542,271
 - \$2,610,229 (16.16%) decrease
 - County contribution \$0
- Emergency Telephone Fund \$1,008,876
 - County contribution \$0
- Mental Health \$33,049,098
 - \$374,537 (1.12%) decrease
 - County contribution \$4,290,964

Separate Funds

- Prepared Food & Beverage Tax \$4,417,060
 - \$422,638 (9.57%) increase
 - County contribution \$0
- Insurance Funds
 - Group Insurance Fund \$11,254,018
 - \$712,619 (5.96%) decrease
 - County contribution \$11,254,018
 - Vehicle Insurance Fund \$500,000
 - \$38,000 (8.21%) increase
 - County Contribution \$0

Separate Funds

- Retiree Insurance Fund \$3,987,425
 - \$548,075 (12.08) decrease
 - County contribution \$3,817,425
- Workers Compensation \$1,300,774
 - \$14,102 (1.07%) decrease
 - County contribution \$0
- Workforce Development \$8,164,965
 - \$2,667,858 (48.53%) increase
 - County contribution \$5,000

Separate Funds

- Industrial Development \$753,359
 - \$800,441 (106.25%) increase
 - County contribution \$526,104
- Water & Sewer Fund \$2,000,000
 - \$250,000 (12.50%) decrease
 - County contribution \$250,000
- Eastover Sanitary District \$278,700
 - \$40,300 (14.46%) increase
 - County contribution \$0

Separate Funds

- Norcross Water & Sewer Fund \$246,367
 - \$45,698 (15.65%) decrease
 - County contribution \$0
- Kelly Hills Water & Sewer Fund \$11,400
 - \$0 change
 - County contribution \$0
- Property Revaluation \$542,791
 - \$24,185 (4.46%) decrease
 - County contribution \$538,291

Separate Funds

- Recreation \$3,240,134
 - \$159,064 (5.16%) increase
 - County contribution \$0
- Juvenile Crime Prevention \$1,545,078
 - \$151,781 (9.11%) decrease
 - County Contribution \$276,604
- Community Development \$2,356,169
 - \$213,994 (9.99%) increase
 - County contribution \$225,418

Separate Funds

- Transportation & Planning Grants \$1,258,432
 - \$78,063 (6.20%) decrease
 - County contribution \$37,141
- Volunteer Fire Departments \$5,387,148
 - \$843,103 (15.65%) increase
 - ***Tax rate remains at \$.105 per \$100***
 - County contribution \$0
- Civic Center Complex \$5,573,410
 - \$171,550 (2.99%) decrease
 - County Contribution \$683,000

Separate Funds

- Solid Waste Management \$9,721,649
 - \$941,095 (8.83%) decrease
 - Household fee remains at \$48
 - County contribution \$0
- General Litigation Fund \$218,905
 - \$12,000 (5.20%) decrease
 - County Contribution \$218,905

Separate Funds

- Federal Drug Forfeiture Fund \$162,130
 - \$1,672 (1.03%) increase
 - County Contribution \$0
- Tourism Development Authority \$4,250,400
 - \$462,300 (10.88%) increase
 - County Contribution \$0
- Inmate Welfare Fund \$460,589
 - \$3,636 (0.78%) decrease
 - County Contribution \$0

Separate Funds

- LEO Special Separation Fund \$325,000
 - \$15,000 (4.84%) increase
 - County Contribution \$325,000
- Cumberland Cemetery Fund \$3,000
 - \$300 (11.11%) increase
 - County Contribution \$0

BUDGET ORDINANCE ADOPTION

June 15, 2009

The Board of County Commissioners hereby adopts and enacts the proposed 2009-2010 fiscal year budget as recommended by the County Manager with amendments incorporated herein as the County of Cumberland's budget for FY2009-2010 under the following terms and conditions:

1. The Budget Ordinance shall govern only total dollar departmental appropriations, including multiple organizations within a department, as shown subject to the resolution of September 7, 1982, after any additional personnel costs are factored into each department's appropriation.
2. The amendments to the County Manager's recommended budget as approved by the Board of Commissioners (see Attachment A). Attachment A includes all adjustments approved by the Board of Commissioners from June 1, 2009 through adoption of the budget on June 15, 2009 and any subsequent adjustments approved through June 30, 2009 by the Board.
3. The County-Wide Ad Valorem Tax Rate and levy of 76.6 cents per \$100 valuation is hereby adopted.
4. The Special Recreation Tax Rate and levy of 5 cents per \$100 valuation is hereby adopted.
5. The Fire Tax District Rates as shown below are hereby adopted and taxes levied:

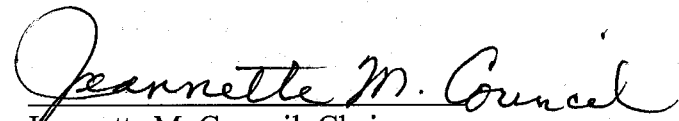
	<u>Approved Tax Rate Per \$100 Valuation</u>
Beaver Dam Fire District	10 cents
Bethany Fire District	10 cents
Bonnie Doone Fire District	10 cents
Cotton Fire District	10 cents
Cumberland Road Fire District	10 cents
Eastover Fire District	10 cents
Godwin-Falcon Fire District	10 cents
Grays Creek Fire District	10 cents
Lafayette Village Fire District	10 cents
Lake Rim Fire District	10 cents
Manchester Fire District	10 cents
Pearces Mills Fire District	10 cents
Stedman Fire District	10 cents
Stoney Point Fire District	10 cents
Vander Fire District	10 cents
Wade Fire District	10 cents

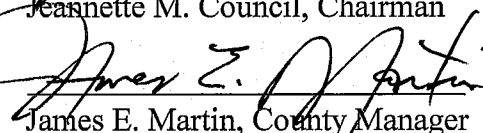
Westarea Fire District
Special Fire Service Fire District

10 cents
1/2 cent

6. The Cumberland County Board of Education's current expense appropriation is hereby adopted at a tax rate of 39.19 cents ($44/86 * 76.6$) of the total current year tax collections less any applicable amount due to other interlocal agreements.
7. The Fiscal Year 2010 Position Classification and Pay Plan is revised to reflect any additional or revised/deleted positions and/or classifications approved by this budget. The county manager shall be responsible for the administration and maintenance of the position classification plan and shall have authority to create new classifications and reallocate existing classifications within the salary plan for all existing county positions. Positions governed by state personnel are exempt from this policy. The Board of County Commissioners shall annually ratify the classification and salary plan.
8. The FY2009-2010 budget includes the continuation of a 1% employer contribution to a 401K retirement plan.
9. Encumbrances outstanding in the prior fiscal year will be included in the coming year FY2010 budget. Unexpended grants previously approved and budgeted by the Board in FY2009, will be re-budgeted or rolled over into the FY2010 budget.
10. Board approved contingency funds may be reallocated within and between departments in the same fund by the Manager, subject to current established policies.
11. Any shortfalls or other adjustments in revenues or expenditures created by the above adopted budget shall be adjusted by a like amount appropriation from the fund balance of the County of Cumberland or an adjustment to contingency or other line item so that the 2009-2010 fiscal year budget of the County of Cumberland is balanced pursuant to Chapter 159 of the NC General Statutes.
12. Solid Waste Management fee is hereby adopted at \$48.00 per household.

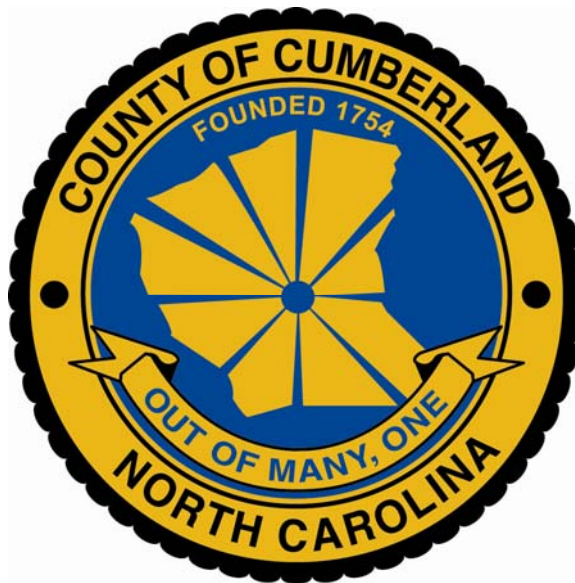
This ordinance is adopted the 15th day of June 2009.

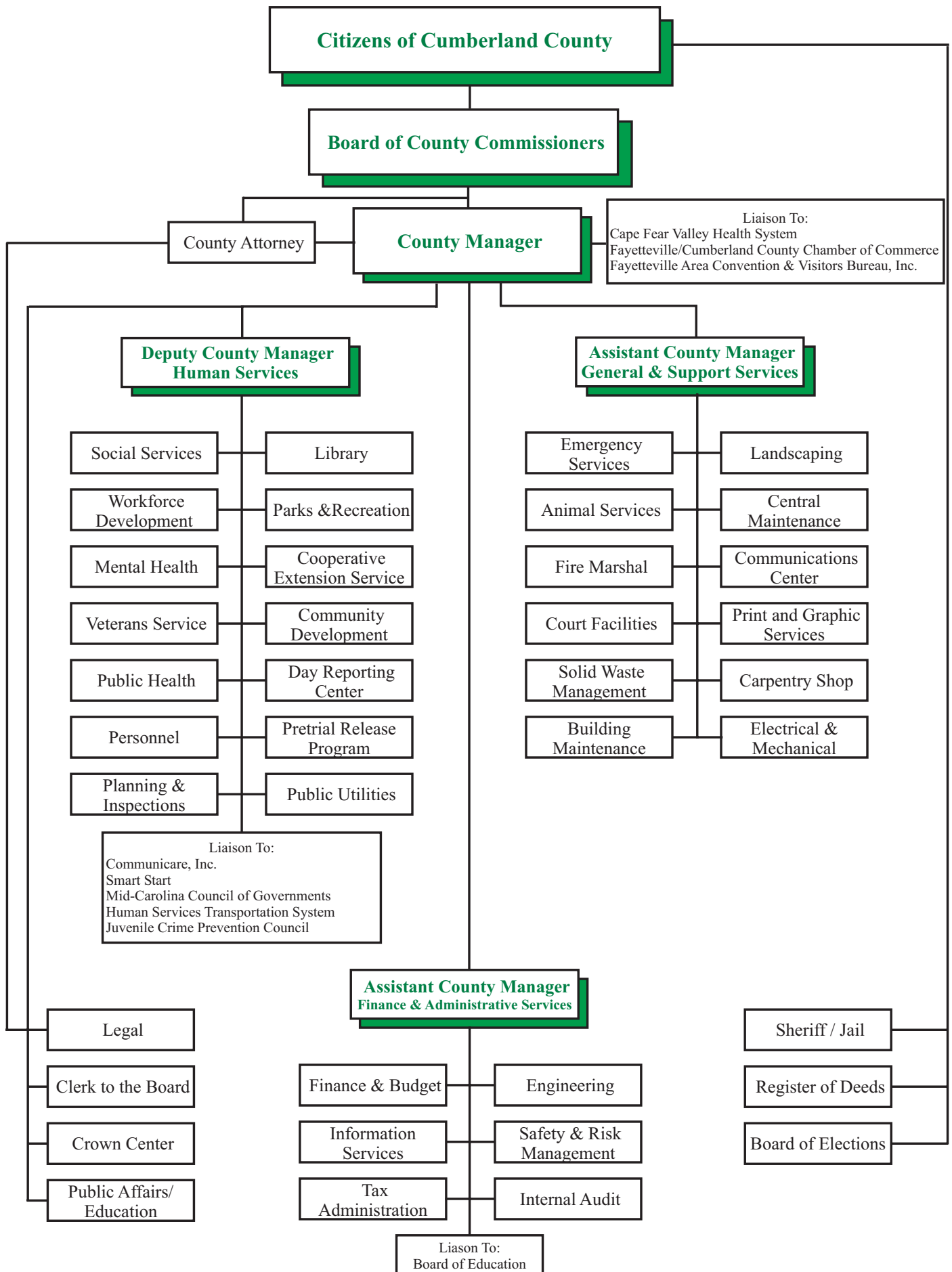

Jeannette M. Council, Chairman


James E. Martin, County Manager

ATTACHMENT "A" ADJUSTMENTS TO THE FY2010 RECOMMENDED BUDGET

Department	Explanation of Change	Expenditure Changes	Revenue Changes
General Fund			
	Recommended Budget	273,470,933	273,470,933
Personnel	General personnel changes	(74,857)	
	Animal Services additional reclassifications	55,844	
	Animal Services reduction in over time	(25,000)	
	Health -WIC Processing Assistant reclassification to Supervisor	1,839	
	Health -WIC - reduce budgeted expenditure for reclass	(1,839)	
Recurring Other	Health Dept. Sexually Transmitted Disease operating	8,495	
	Information Services - software and contracts renewal increase	39,500	
	Fayetteville-CC Chamber of Commerce - Women's Center	10,625	
	WIC miscellaneous	566	
	Roof plan	(500,000)	
	Contingency	(179,625)	
Revenue	Sales tax revenue		(763,895)
	Sales tax equalization		(51,349)
	NC Food Stamp (stimulus funds)		150,792
	Total Amended General Fund Budget	272,806,481	272,806,481
Emergency Telephone System Fund			
	Recommended Budget	961,217	961,217
	Operating	47,659	
	Telephone Surcharge 911		47,659
	Total Amended Emergency Telephone Budget	1,008,876	1,008,876





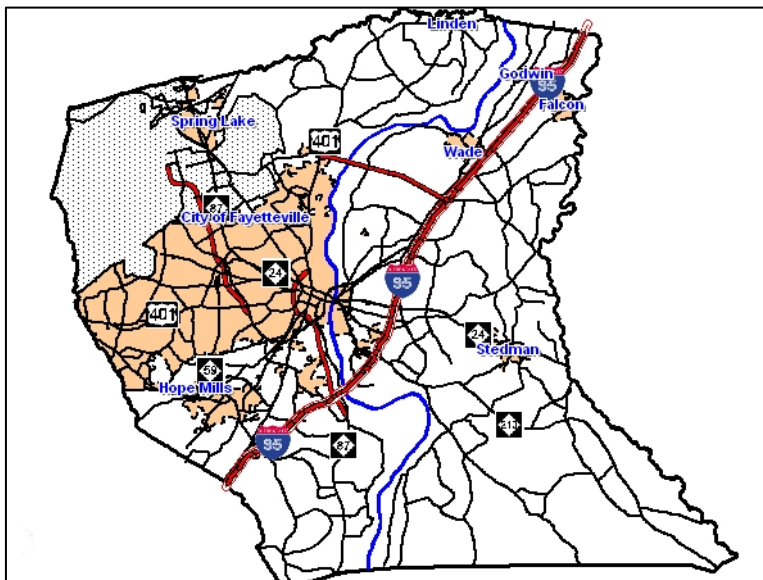
BRIEF HISTORY OF THE COUNTY OF CUMBERLAND

HISTORY

Cumberland County began as a settlement in the Upper Cape Fear Valley between 1729 and 1736, by European migrants known as Highland Scots. The area became a vital transportation link to other major settlements. A receiving and distribution center was established in 1730 on the Cape Fear River. This settlement was known as Campbellton. The Colonial Legislature passed an act in 1754 which resulted in the political division of Bladen County, thus forming Cumberland County. It was named after the Duke of Cumberland (William Augustus), who commanded the English Army. The County continued to grow and prosper as the Scotch-Irish, Germans and Moravians also entered the area. Campbellton was named the county seat during 1778. In 1783, Campbellton was renamed Fayetteville in honor of Marquis De La Fayette, a French general that served in the American Colonies Revolutionary Army.

A devastating fire in 1831 and the invasion of General Sherman's army in 1865, during the American Civil War, delayed Fayetteville's growth. In 1918, the Army purchased land in northwest Cumberland County and opened Camp Bragg as an artillery and temporary training facility. Later, the camp became a permanent Army post and renamed to Fort Bragg, after Confederate General Braxton Bragg, a North Carolina native. Today, Fort Bragg plays a vital role in the economy of the County as the base occupies approximately 43,000 acres of the County land area.

Presently, Cumberland County has a population of 313,616 and consists of 664 square miles located in the Upper Coastal Plain section of the state. This area is better known as the Sandhills. Cumberland County has progressed from its beginnings as a river front distribution center to a highly commercialized area offering a variety of services to its citizens.



DESCRIPTION OF CUMBERLAND COUNTY GOVERNMENT

The County of Cumberland functions under a Board of Commissioners - County Manager form of government. The Board of County Commissioners consists of seven members. Two members are elected from District 1 which follows the 17th House District line, three members from District 2 which follows the 18th House District line, and two members at large.

Each member of the Board is elected for a four-year term. The terms are staggered with two members from District 1 and two members at large elected in a biennial general election, and three members from District 2 elected two years later. The Board members elect their own Chairman and Vice Chairman on an annual basis. The Board is the policy-making and legislative authority for the County, responsible for adopting the annual budget, establishing the tax rate, approving zoning and planning issues and other matters related to health, welfare and safety of citizens.

The County Manager is appointed by, and serves at the pleasure of the Board of Commissioners. The County Manager is the Chief Executive Officer and has the responsibility for implementing policies and procedures of the Board, delivery of services, managing daily operations and appointment of subordinate department managers.

The board of Commissioners meets two times each month. Scheduled meeting days are the first Monday of each month at 9:00 a.m. and the third Monday of the month at 6:45 p.m. The first 15 minutes, of the third Monday meeting, is set aside as an open forum for citizens to address the Commissioners on any topic. The meetings are broadcast live on Fayetteville cable channel 7. When necessary, the Board holds special called meetings which are always advertised in advance. The Board of Commissioners meetings, open to the public, are held in the Commissioners' meeting room on the first floor of the County Courthouse located on Dick Street.

The agenda for each regular scheduled Board meeting is normally available on the Thursday prior to the Monday meeting on the county's website; www.co.cumberland.nc.us. The minutes of the meetings are also posted as soon as they become available.

MISCELLANEOUS STATISTICS

	FY2006	FY2007	FY2008	FY2009	FY2010
Population					
Cumberland County	307,856	310,850	305,173	306,545	313,616
Eastover	-	-	-	3,632	3,686
Falcon	337	326	333	325	319
Fayetteville	130,692	173,658	174,422	173,910	181,453
Godwin	114	117	117	118	121
Hope Mills	12,086	12,355	12,422	12,536	12,843
Linden	122	136	139	140	142
Spring Lake	8,151	8,208	8,207	8,227	8,273
Stedman	667	673	679	681	809
Wade	519	525	539	543	596
Parks and Recreation (Municipalities Excluded)					
Park sites (3 are undeveloped)	3	5	5	5	3
Park acreage	189	204	185	216	170
School parks	24	24	19	17	17
School program sites	9	9	3	3	3
School park acreage	379	361	200	200	200
Baseball stadiums	1	1	1	1	1
Recreation centers	5	5	5	5	5
Youth baseball/softball fields	47	59	43	43	43
Tennis courts (includes school courts)	40	40	28	28	32
Sand volleyball courts	4	4	4	4	4
Regulation baseball fields	8	8	5	5	5
Multipurpose fields (includes football/soccer fields at schools)	23	23	15	15	15
Picnic shelters	10	10	9	9	10
Concession stands w/restrooms (includes community and school parks)	16	16	11	11	6
Contracted community parks	3	3	2	2	2
Disc golf course	1	1	1	1	1
Fire Protection (Municipalities Excluded)					
Number of stations	17	17	17	19	19
Number of fire personnel	610	610	610	594	594
Number of calls answered	9,904	7,562	4,830	11,056	11,585
Number of inspections conducted	1,851	705	760	1,366	1,938
Permits issued	820	266	239	274	381
Complaints investigated	17	7	21	201	159
Civic Center					
Number of event days	326	328	309	348	326
Attendance	513,658	545,409	521,088	554,792	576,673
Sheriff Protection (Municipalities Excluded)					
Number of sub-stations	6	4	4	6	5
Number of personnel and deputies	626	639	634	657	638
Area in square miles patrolled by deputies	513	479	479	479	479
Miles driven	5,107,461	4,292,459	8,942,314	5,699,407	6,131,595
Number of calls answered	94,698	144,381	137,576	144,689	152,069
Number of inmates processed in & out at Detention Center	19,156	19,450	19,710	20,380	22,812
Number of detective cases worked	9,219	5,529	5,631	5,447	6,385
Number of civil court papers handled	40,542	38,237	40,767	57,872	62,574
Number of arrest papers handled		20,706	14,830	8,194	7,738
Number of non-arrest Child Support papers handled				4,136	4,257
Number of K-9 team actions	2,646	3,590	3,302	3,430	3,540
Number of search & rescue team actions	7	26	31	27	21
Number of bomb team actions	79	74	60	50	46
Number of school resource officers	33	34	37	39	36
Number of school crossing guard sites	70	70	72	73	76
Numbr of crime scene investigation calls		2,286	2,213	1,760	2,258
Number of latent print comparisons	12,662	12,350	16,355	22,335	16,426
Number of ballistics comparisons	855	675		13,550	16,050
Number of polygraph exams	200	144	114	150	124
Number of visitors to courthouse				990,048	1,040,348
Number of court cases				235,230	294,352
Library					
Main library	1	1	1	1	1
Branches	6	6	6	6	6
Mobile outreach vehicle	1	1	1	1	1
Law library	1	1	1	1	1
AV materials			48,172	47,198	50,638
Number of books	513,922	595,462	592,536	558,713	587,093

MISCELLANEOUS STATISTICS

	FY2006	FY2007	FY2008	FY2009	FY2010
Education					
Number of elementary schools	53	53	54	51	51
Number of middle schools	15	15	15	15	15
Number of senior high schools	11	12	13	14	14
Number of special schools (alternative schools)	4	4	3	5	5
Number of evening academies	1	1	1	1	1
Number of year-round classical (6-12)	1	1	1	1	1
Number of web academies	-	1	1	12	1
Number of community colleges	1	1	1	1	1
Number of private universities	1	1	1	1	1
Number of public universities	1	1	1	1	1
Hospitals	2	2	2	2	2
Cape Fear Valley Medical Center	1	1	1	1	1
Number of beds	447	426	426	426	426
Highsmith-Rainey Memorial Hospital	1	1	1	1	1
Number of beds for continuing acute-care and emergency care	77	112	112	112	112
Number of palliative care unit beds	-	8	8	8	8
Veteran's Affairs Medical Center - number of beds	-	164	164	164	164
Womack Army Community Hospital - number of beds	-	287	287	287	287

BUDGET PROCESS

North Carolina counties budget and spend money under the Local Government Budget and Fiscal Control Act (LGBFCA), as adopted by the North Carolina General Assembly. The major effects of the LGBFCA on the budgetary process are as follows:

1. Each February, the Finance department initializes BRASS for departmental input of their budget request. Departmental budget requests along with inputs from the budget staff are keyed into BRASS. All departments, other than the public schools, are required to submit to the County Manager their budget requests and revenue estimates for the next fiscal year by April 30.
2. The Cumberland County Schools and Fayetteville Technical Community College must submit their proposed budgets and requests for County appropriations no later than May 15.
3. In the April-May time frame, through many budget meetings, a recommended budget is developed. The County Manager submits the recommended budget, including a budget message, to the Board of County Commissioners not later than June 1. G.S. 159-11 requires that the recommended budget be balanced unless the Board of County Commissioners insists that an unbalanced budget be submitted.
4. On the same day that the County Manager submits the budget to the Board of County Commissioners, a copy is also filed with the Clerk to the Board for public inspection and the budget is posted to the county's web site at www.co.cumberland.nc.us. Additional copies are made available to the news media. The Clerk to the Board must publish a notice that the budget has been delivered and is available.
5. From the time the budget is received until its adoption, the Board may conduct its review during special budget review sessions or at regular meetings. These meetings are always open to the public. During one of the budget review sessions, time is specifically set aside for departments to make appeals directly to the Board concerning specific issues they have with the Recommended Budget. Before adopting the budget ordinance, the Board of Commissioners must hold at least one public hearing for citizen comments on the proposed budget.
6. Prior to July 1, but no earlier than 10 days after the recommended budget is submitted to the Board, the governing body shall adopt a budget ordinance. The budget ordinance must contain the appropriation, the estimated revenues, the property tax rate and appropriation to the county's school system for current expense. The Ordinance that is approved allows for all adjustments from the Board from the initial adoption date plus any subsequent adjustments approved through June 30 to include personnel costs. Any shortfalls or other adjustments in revenues or expenditures created by the above adopted budget shall be adjusted by a like amount appropriation from the fund balance of the County or an adjustment to contingency or other revenue or expenditure line item so that the fiscal year budget is balanced pursuant to Chapter 159 of the General Statutes. The adopted budget is then imported from BRASS into the financial system on the first workday of the new fiscal year by the Finance Department.

7. The Board of County Commissioners adopts the budget for each year at the organizational/department level. The Budget Ordinance gives the County Manager, in the new fiscal year, the authority to include all outstanding encumbrances from the prior fiscal year. Spending is controlled at the appropriation unit level for each organization. The financial system will reject a purchase order or purchase voucher that exceeds the total available funds for the appropriation unit (for example: personnel expenditures, general operating, and capital are the three major appropriation units. Departments are allowed to spend beyond the budgeted amount on any line item (object) within an appropriation unit, but cannot overspend the total authorized for the appropriation unit.
8. During the course of the year, departments can amend their budget due to an increase/decrease in revenues (i.e., receipt of a new grant, change in State or Federal funding, etc.); a request for use of contingency funds; or the transfer of funds between appropriation units (i.e., personnel, operating or capital expenditures) or between other departments and funds. A department is required to submit a budget revision form which states why the revision is needed along with the appropriate revenue and/or expenditure account information. A budget revision that increases salaries, changes a department's "bottom line", or requires transfers between departments and funds must be approved by the Commissioners and are numbered using the prefix B10-XXX. The Board's approval is indicated in the minutes of the Board Meeting. All other revisions are approved by the County Manager and are numbered using the prefix M10-XXX.
9. Detailed expenditure and revenue reports are emailed to departments on a monthly basis. Additionally, departments have the ability to access the County's financial system 24 hours a day.
10. Four employees are authorized to enter budget revisions into the financial system. On occasion, these employees will prepare a budget revision and enter the revision into the financial system. However, in all cases, the revision is reviewed by senior management and signed either by the County Manager or approved by the BOCC.
11. Each month, an ADV2030 Budget Report is printed that lists all budget revisions for the year. The total amended budget on the ADV2030 is compared to the financial system budget.

FUND STRUCTURE

The Accounting and Budgetary systems for the county are organized using funds and organizations. A fund is a separate accounting entity, with a self-balancing set of accounts. Organizations are cost centers within funds to accumulate separate financial data for various programs or functional areas to provide accountability for certain revenue and expenditures that would otherwise be loss. The various fund types that comprise the Cumberland County budget are:

- A. General Fund: This is the primary operating account of the county. The General Fund is used for the majority of current operating expenditures and is also used to account for all financial resources except those required to be accounted for in another fund. General Fund activities are financed mainly through property taxes, sales tax, fees, and federal and state revenues.
- B. Separate Funds:
 - 1. Special Revenue Funds
 - ◆ Emergency Telephone Fund
 - ◆ County School Fund
 - ◆ Mental Health Fund
 - ◆ Prepared Food and Beverage Tax Fund
 - ◆ Workforce Development Funds
 - ◆ Industrial Development Fund
 - ◆ Drug Forfeiture Funds
 - ◆ Injured Animal Fund
 - ◆ County Water & Sewer Fund
 - ◆ Eastover Sanitary District Fund
 - ◆ Norcross Water & Sewer Fund
 - ◆ Kelly Hills Water and Sewer Fund
 - ◆ Property Revaluation Fund
 - ◆ Recreation Fund
 - ◆ Juvenile Crime Prevention Fund
 - ◆ Community Development Funds
 - ◆ Transportation Funds
 - ◆ Fire Protection Funds
 - ◆ Inmate Welfare Fund
 - ◆ Tourism Development Authority Fund
 - 2. Capital Project Funds
 - ◆ Animal Control Shelter Fund
 - ◆ Landfill Construction Fund
 - ◆ Law Enforcement Training Center Fund
 - ◆ Averagesboro Battlefield Fund

- ◆ Health Department Building Fund
- ◆ Western Regional Library
- ◆ Gray's Creek Middle School
- ◆ Western Elementary School

3. Proprietary Funds

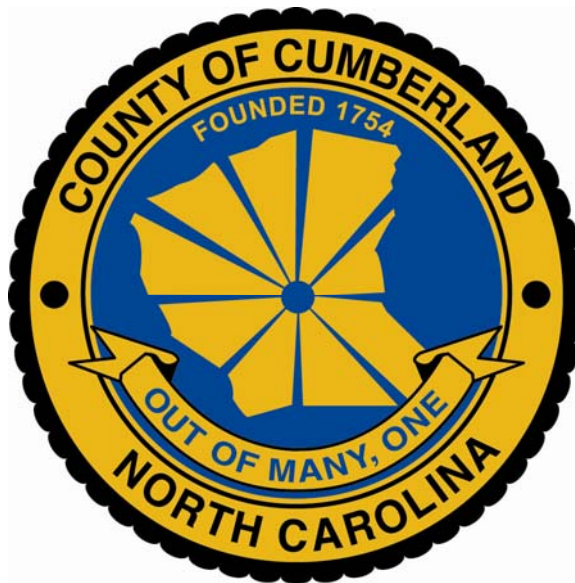
- ◆ Internal Service Funds
 - ◆ Group Insurance Fund
 - ◆ Employee Flexible Benefit Fund
 - ◆ Vehicle Insurance Fund
 - ◆ Retiree Insurance Fund
 - ◆ Workers' Compensation Fund
 - ◆ General Litigation Fund
- ◆ Enterprise Funds
 - ◆ Cumberland County Crown Center Funds
 - ◆ Cumberland County Solid Waste Fund
 - ◆ Eastover Sanitary District Sewer Project Fund

4. Fiduciary Funds

- ◆ Trust Fund- Special Separation Allowance Fund
- ◆ Agency Funds
 - ◆ Payee Account Fund
 - ◆ City Tax Funds
 - ◆ Intergovernmental Custodial Fund
 - ◆ Stormwater Utility Fund
 - ◆ NC 3% Vehicle Interest Fund
 - ◆ Inmate Payee Fund

5. Permanent Fund

- ◆ Cemetery Fund



NEW VEHICLES

S = Supplemental Request

Department	Vehicle Type		Qty Req	Unit Cost	Qty	Adopted County	Other
General Fund:							
Law Enforcement:							
101-422-4200 Sheriff							
3603	Full size sedan - patrol vehicle	S	54	26,000	40	1,040,000	
Total General Fund			54		40	1,040,000	
Separate Funds:							
Civic Center							
620-444-4442							
3603	Truck		1	12,000	1		12,000
Solid Waste:							
625-460-4609 Transportation							
3603	Truck - front end loader		1	175,000	1		175,000
625-460-4610 HHW/Planning							
3603	F150 extended cab		2	25,800	2		51,600
625-460-4611 Maintenance							
3603	Mechanics truck - used		1	30,800	1		30,800
625-460-4615 Recycling							
3603	Ryder truck w/gate - used		1	70,700	1		70,700
	Front end loader		<u>1</u>	<u>30,000</u>	<u>1</u>		<u>30,000</u>
	Total Recycling		2		2		100,700
	Total Solid Waste		6		6		358,100
Total Separate Funds			7		7		370,100
Total All Funds			61		47	1,040,000	370,100

CAPITAL OUTLAY

R = Replacement
A = Addition
S = Supplemental Request

Department	Item	Qty	Unit Cost	Total	Qty	Adopted County	Other
General Fund:							
101-410-4110 Court Facilities							
3607	C.O. Furniture and Fixtures	S	R	30,000		30,000	
3650	C.O. Other Improvements	S	R	<u>30,000</u>		<u>30,000</u>	
	Total Court Facilities			60,000		60,000	
101-411-4112 Public Buildings Other							
3610	C.O. Equipment	A	1	50,000	1	50,000	
	Court Video Equipment - Detention Center	S	A	15,218	1	15,218	
3650	C.O. Other Improvements	A	1	<u>50,000</u>	1	<u>50,000</u>	
	Total Public Buildings Other			115,218		115,218	
101-440-4402 Library							
3650	Carpeting Hope Mills Branch	S	R	56,100	1	56,100	
Total General Fund				231,318		231,318	

CAPITAL OUTLAY

R = Replacement
A = Addition
S = Supplemental Request

Department	Item	Qty	Unit Cost	Total	Qty	Adopted County	Other
Separate Funds:							
104-450-4595 Emergency Telephone System							
3650	Backup 911 equipment	A	1	350,000	350,000	1	350,000
112-43E-4357 Mental Health Adult Periodic							
3602	Generator	R	1	150,000	150,000	1	150,000
420-442-4441 Recreation and Parks							
3650	Picnic Shelter Arnett Park	R	1	140,000	140,000		140,000
	Resurface perimeter road - Arnett Park	R	1	80,000	80,000		80,000
	Fencing and equipment Arnett Park	R	1	60,000	<u>60,000</u>		<u>60,000</u>
	Total Recreation and Parks			280,000			280,000
620-444-4442 Civic Center							
3610	Moving light package		1	40,000	40,000	1	40,000
	Awning for box office	R	1	10,000	<u>10,000</u>	1	<u>10,000</u>
	Total Civic Center			50,000			50,000
Solid Waste:							
625-460-4606 Ann Street							
3610	322 Excavator		1	200,000	200,000	1	200,000
3650	Gas System Expansion		1	150,000	150,000	1	150,000
3655	CTC equipment		1	10,000	<u>10,000</u>	1	<u>10,000</u>
	Total Ann Street			360,000			360,000
625-460-4608 Container Site							
3602	Container site buildings		1	5,000	5,000	1	5,000
3610	Compactor		1	33,000	<u>33,000</u>	1	<u>33,000</u>
	Total Container Site			38,000			38,000
625-460-4615 Recycling							
3610	Bobcat		1	15,000	15,000	1	15,000
	Forklift - used		1	5,000	<u>5,000</u>	1	<u>5,000</u>
	Total Recycling			20,000			20,000
	Total Solid Waste			418,000			418,000
Total Separate Funds				1,248,000			1,248,000
Total All Funds				1,479,318		231,318	1,248,000

FUND BALANCE PROJECTIONS

Total funds - July 1, 2008 (per audit)	\$ 75,066,244
Projected revenues - June 30, 2009	275,890,703
Projected expenditures - June 30, 2009	(275,425,863)
Projected results of FY2009 operations	\$ 464,840
One-time obligations	(8,008,729)
FY2009 net gain (deficit)	(7,543,889)
Projected total funds available	67,522,355
Less: reserved for inventories & Register of Deeds	(693,467)
Less: reserved by state statute	(20,606,202)
Projected undesignated fund balance-FY2009	46,222,686
Designated reserves (not in budget)	
Less: designated for Tax Office software	(1,175,000)
Less: designated for renovation & maintenance	(3,536,479)
Less: designated for "old" Health Department renovations	(3,604,488)
Less: designated for Hope VI project	(3,375,000)
Total designated reserves (not in budget)	(11,690,967)
Projected undesignated fund balance-FY2009	34,531,719
Less: Projected fund balance appropriated for FY2010	(7,251,070)
Projected FY2009 net undesignated fund balance	\$ 27,280,649
FY2010 base expenditure budget	268,191,635
Recurring additions	2,981,440
Supplemental positions	422,060
One-time additions	1,211,346
FY2010 total adopted budget	\$ 272,806,481
FY2010 recurring base revenue budget	264,993,939
Supplemental revenue	561,472
Fund balance recurring	
Fund balance appropriated for base expenditures	5,261,158
Fund balance appropriated for recurring expenditures	87,685
Fund balance appropriated for new positions	12,662
Fund balance appropriated- communications	178,220
Fund balance appropriated- health	500,000
Total fund balance recurring	6,039,724
Fund balance appropriated for one-time additions	1,211,346
Total fund balance appropriated	7,251,070
FY2010 total estimated revenue budget	\$ 272,806,481
% Fund balance reserve remaining	10.00%

Revenue Neutral Property Tax Calculation

Fiscal year		Assessed Valuation	Valuation Increase	Percentage Change
2009-2010	Reval estimate	19,597,922,830		16.31%
2008-09	TR-1	16,850,081,580	548,266,783	3.36%
2007-08	TR-1	16,301,814,797	611,148,748	3.89%
2006-07	TR-1	15,690,666,049	721,141,270	4.82%
2005-06	TR-1	14,969,524,779	537,540,623	3.72%
2004-05	TR-1	14,431,984,156	275,086,582	1.94%
2003-2004	TR-1	14,156,897,574		
			Average growth % doesn't include revaluation increase	3.549%

Last year prior to revaluation		Tax rate	Estimated tax levy
2008-09	16,850,081,580	0.8600	144,910,702
		X	1.035487
2009-2010 estimated value	19,597,922,830	Revenue neutral tax rate with growth	150,053,113
		76.6	150,120,089

	FY2009	FY2010	
Real Property	13,307,301,774	16,551,615,229	7.844% reduction for exemptions & adjustments
Personal Property	1,256,757,250	1,115,145,731	11.27% decrease
Public Service	313,953,709	315,865,555	increase 11.55% due to sales ratio + 11.55% decrease
Vehicles	1,972,068,847	1,615,296,315	18.091% decrease
	16,850,081,580	19,597,922,830	

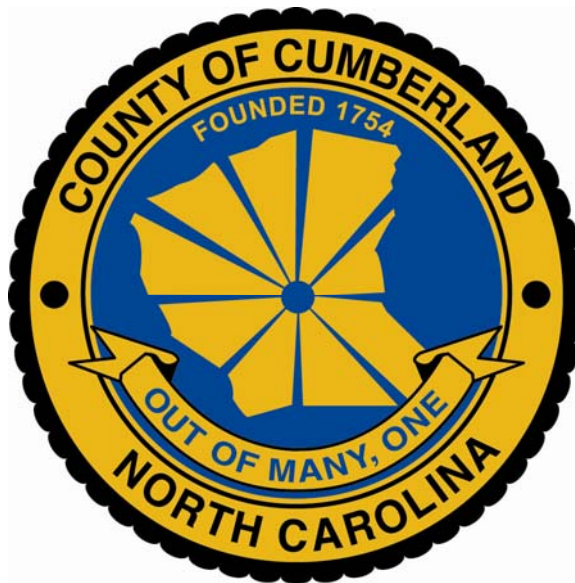
17,960,443,486
-7.844%
16,551,615,229

**REVENUE NEUTRAL TAX RATE
FOR RECREATION AND FIRE DISTRICTS**

District	FY2009 Adopted Tax Rate in Cents	Revenue Neutral Tax Rate in Cents	FY2010 Recommended Tax Rate in Cents
Recreation	5.00	4.67	5.00
Special Fire	0.50	0.47	0.50
Beaver Dam	10.00	8.56	10.00
Bethany	10.00	8.66	10.00
Bonnie Doone	10.00	4.74	10.00
Cotton	10.00	9.67	10.00
Cumberland Road	10.00	9.48	10.00
Eastover	10.00	8.47	10.00
Godwin Falcon	10.00	8.83	10.00
Gray's Creek #18 & 24	10.00	8.64	10.00
Lafayette Village	10.00	8.61	10.00
Lake Rim	10.00	7.41	10.00
Manchester	10.00	9.45	10.00
Pearces Mill	10.00	9.62	10.00
Stedman	10.00	8.73	10.00
Stoney Point	10.00	8.79	10.00
Vander	10.00	9.13	10.00
Wade	10.00	8.62	10.00
Westarea	10.00	9.72	10.00

COMMUNITY FUNDING

Organization	FY 2009 Adopted	FY 2010 Requested	FY 2010 Recommended	FY 2010 Adopted
Community Organizations				
Cape Fear Botanical Garden	8,200	7,462	7,380	7,380
Cape Fear Regional Bureau for Community Action	15,000	13,500	13,500	13,500
Child Advocacy Center	50,000	44,186	44,186	44,186
Contact	8,487	8,000	7,638	7,638
CC Veterans Council	410	410	369	369
Dogwood Festival	4,100	6,000	3,690	3,690
Employment Source	40,180	0	0	0
HIV Task Force	7,380	6,900	6,642	6,642
Hope Mills Sunshine Center	0	32,900	0	0
Orange Street Restoration	0	13,458	13,284	13,284
Salvation Army	36,900	33,000	33,000	33,000
Salvation Army Christmas Outreach	7,749	7,000	6,974	6,974
Second Harvest Food Bank of Southeast NC	35,000	0	0	0
Sycamore Tree Senior Center	12,300	12,300	11,070	11,070
Teen Involvement Program	7,380	6,880	6,642	6,642
	<u>233,086</u>	<u>191,996</u>	<u>154,375</u>	<u>154,375</u>
Quasigovernmental/Required Organizations				
Arts Council	100,000	85,000	85,000	85,000
Airborne Special Operations Museum	200,000	200,000	200,000	200,000
Communicare	40,000	40,000	40,000	40,000
CC Coordinating Council on Older Adults/RSVP	96,158	87,504	87,504	87,504
Fayetteville Area Sentencing Center	14,996	14,617	14,617	14,617
Mid Carolina Council of Governments	188,952	185,807	185,807	185,807
N.C. Division of Vocational Rehabilitation	59,628	59,628	59,628	59,628
N.C. Forest Service	142,103	136,864	136,864	136,864
SE NC Radio Reading	7,591	7,500	7,500	7,500
	<u>849,428</u>	<u>816,920</u>	<u>816,920</u>	<u>816,920</u>
One-Time or Limited-Time Funding				
BRAC-Local	50,000	0	0	0
BRAC-RTF	31,938	28,856	28,856	28,856
Cape Fear Botanical Garden-Capital Project	100,000	100,000	100,000	100,000
	<u>181,938</u>	<u>128,856</u>	<u>128,856</u>	<u>128,856</u>
Economic Development				
Fayetteville-Cumberland County Chamber of Commerce	420,625	822,500	410,000	420,625
Fay-Cumberland County Chamber Commerce- shell building	169,500	140,000	140,000	140,000
	<u>590,125</u>	<u>962,500</u>	<u>550,000</u>	<u>560,625</u>
Total all Organizations	<u>1,854,577</u>	<u>2,100,272</u>	<u>1,650,151</u>	<u>1,660,776</u>



SUMMARY OF POSITIONS BY DEPARTMENT

Department	FY 2007			FY 2008			FY 2009			FY 2010		
	FT	PT	FTEs	FT	PT	FTEs	FT	PT	FTEs	FT	PT	FTEs
General Fund												
Governing Body	2	7	9.00	2	7	9.00	2	7	9.00	2	7	9.00
Administration/Personnel	16	1	16.40	16	1	16.40	16	1	16.40	17	1	17.40
Information Services	15	0	15.00	15	0	15.00	15	0	15.00	16	0	16.00
Elections	8	1	8.38	8	1	8.38	8	1	8.38	8	1	8.38
Finance	16	0	16.00	15	0	15.00	15	0	15.00	15	0	15.00
Legal	7	0	7.00	7	0	7.00	8	0	8.00	8	0	8.00
Register of Deeds	24	0	24.00	24	0	24.00	24	0	24.00	24	0	24.00
Tax Collector/Assessor/Mapping	66	0	66.00	69	0	69.00	67	0	67.00	67	0	67.00
Printing and Graphics Services	3	0	3.00	3	0	3.00	3	0	3.00	3	0	3.00
Mail Management	3	0	3.00	3	0	3.00	3	0	3.00	3	0	3.00
Carpenter Shop	4	0	4.00	4	0	4.00	4	0	4.00	4	0	4.00
Public Buildings Equipment Maint	16	0	16.00	18	0	18.00	18	0	18.00	18	0	18.00
Public Buildings Janitorial	10	0	10.00	10	0	10.00	10	0	10.00	8	0	8.00
Central Maintenance	15	0	15.00	17	0	17.00	17	0	17.00	9	0	9.00
Landscaping & Grounds	13	0	13.00	13	0	13.00	13	0	13.00	13	0	13.00
Emergency Services	21	0	21.00	21	0	21.00	25	0	25.00	38	1	38.10
Sheriff	543	88	561.86	545	88	564.45	545	90	565.98	533	96	552.88
Animal Control	24	0	24.00	25	0	25.00	30	0	30.00	30	0	30.00
Day Reporting	3	1	3.80	3	1	3.80	3	1	3.80	3	1	3.80
Criminal Justice Unit	5	0	5.00	5	0	5.00	5	0	5.00	5	0	5.00
C-5 Facility	2	0	2.00	2	0	2.00	2	0	2.00	2	0	2.00
Public Health	220	29	239.48	217	23	233.48	224	20	238.81	229	22	244.56
Social Services	615	1	615.50	621	1	621.50	622	1	622.50	630	2	631.98
Veterans Services	7	0	7.00	7	0	7.00	7	0	7.00	7	0	7.00
Senior Aides Local Support	1	0	1.00				1	0	1.00	1	0	0.86
Spring Lake Resource Center Admin	1	0	1.00									
Library	144	72	175.84	145	71	176.20	146	67	175.28	161	74	195.08
Planning & Inspections	46	1	46.00	47	0	47.00	47	0	47.00	47	1	47.17
Engineering	3	0	3.00	3	0	3.00	3	0	3.00	3	0	3.00
NC Cooperative Extension Service	13	0	13.00	13	0	13.00	13	0	13.00	13	0	10.48
Location Services										6	1	6.83
Soil Conservation/Cost Share	2	0	2.00	2	0	2.00	2	0	2.00	2	0	2.00
Public Utilities	3	0	3.00	2	0	2.00	2	0	2.00	2	0	2.00
Total General Fund	1,871	201	1,950.26	1,882	193	1,958.21	1,900	188	1,974.15	1,927	207	2,005.52

SUMMARY OF POSITIONS BY DEPARTMENT

Department	FY 2007			FY 2008			FY 2009			FY 2010		
	FT	PT	FTEs	FT	PT	FTEs	FT	PT	FTEs	FT	PT	FTEs
Separate Fund												
Emergency 911	7	0	7.00	7	0	7.00	7	0	7.00			
Mental Health	372	2	373.00	214	3	214.98	218	1	218.48	215	1	215.01
Workers' Compensation	4	0	4.00	4	1	4.48	4	1	4.48	4	1	4.48
Workforce Development	28	0	28.00	29	0	29.00	25	0	25.00	25	0	25.14
Federal Drug Forfeiture - Justice	0	12	6.00	0	5	1.70	0	10	3.40	0	10	3.40
Property Revaluation	10	0	10.00	10	0	10.00	10	0	10.00	10	0	10.00
Juvenile Crime Prevention	13	0	13.00	13	0	13.00	12	0	12.00	12	0	12.00
Transportation Planning	1	1	1.50	1	1	1.50	1	1	1.50	1	1	1.50
Community Development	12	0	12.00	11	0	11.00	10	0	10.00	10	0	10.00
Civic Center	41	0	41.00	41	0	41.00	41	0	41.00	41	0	41.00
Solid Waste Management	64	0	64.00	60	0	60.00	60	0	60.00	68	0	68.00
Inmate Canteen	3	0	3.00	3	0	3.00	3	0	3.00	3	0	3.00
Total Separate Funds	555	15	562.5	393	10	396.66	391	13	395.86	389	13	393.53
Total All Funds	2,426	216	2,512.76	2,275	203	2,354.87	2,291	201	2,370.01	2,316	220	2,399.05

FY2007: The County added 39 new positions during the budget process. Thirty-two full-time and two part-time positions were added to the General Fund and five to other funds. See the New Position spreadsheet for details on these new positions. Due to changes in state reform, Mental Health deleted forty-six positions during the budget process while the Sheriff's Department deleted seven positions. 369 positions were reclassified, including 298 in the General Fund and 71 in other funds. 276 were state mandated reclassifications and 40 were directly impacted.

FY2008: The County added 9 new positions during the budget process. All nine positions are full-time and located in the General Fund. See the New Position spreadsheet for details on these new positions. Due to continued changes in state reform, Mental Health deleted 158 positions. A total of 110 positions were reclassified, 93 in the General Fund, 10 in other funds and 7 state mandated reclassifications.

FY2009: Departments requested 31 new positions but only 14 were recommended and approved. Public Safety Departments increased by nine new positions. Additional details can be found on the New Position Spreadsheet. A total of 80 positions were requested for reclassification with 66 positions recommended and approved. All new and reclassified positions are located in the General Fund.

FY2010: Departments requested 35 new positions, all were recommended and approved. The Library added 17 full-time positions and 9 part-time positions with a start date of May in preparation of the opening of the new Western Branch Library. The Health Department added 6 positions in Women, Infants and Children's program. A total of 41 positions were reclassified, 40 positions in the General Fund and 1 position in the Workforce Development Fund. Details of position changes can be found in the New Position and County Reclassification spreadsheets.

COUNTY RECLASSIFICATIONS

Department Position #	Current Classification	Grade	Adopted Classification	Grade
General Fund:				
101-410-4105 Administration				
ADM0007	Public Information Director	70	Communications Manager	74
101-411-4119 Central Maintenance				
CTM0002	Service/Parts Manager	68	Master Mechanic Foreman	66
101-420-4210 Emergency Services				
ESD0104	Dispatch Supervisor	65	Office Support IV	59
ESD0401	Telecommunication Supervisor	67	Communications Supervisor	69
ESD0402	Telecommunication Supervisor	67	Communications Shift Supervisor	67
ESD0403	Telecommunication Supervisor	67	Communications Shift Supervisor	67
ESD0404	Telecommunication Supervisor	67	Communications Shift Supervisor	67
ESD0405	Telecommunication Supervisor	67	Communications Shift Supervisor	67
ESD0515	Telecommunication Supervisor	67	Communications Shift Supervisor	67
ESD0518	Telecommunication Supervisor	67	Assistant Communications Supervisor	68
ESD0520	Telecommunication Supervisor	67	Communications Shift Supervisor	67
ESD0521	Telecommunication Supervisor	67	Communications Shift Supervisor	67
101-424-4250 Animal Services				
ANC0001	Animal Control Director	72	Animal Services Director	77
ANC0003	Animal Control Investigator	65	Animal Cruelty Investigator	66
ANC0004	Animal Control Dispatch	59	Animal Services Dispatch	59
ANC0005	Animal Control Officer II	62	Animal Enforcement Officer	67
ANC0009	Animal Control Officer II	62	Deputy Animal Services Director	70
ANC0010	Animal Control Officer II	62	Animal Enforcement Officer	67
ANC0011	Animal Control Officer I	60	Animal Enforcement Officer	67
ANC0013	Animal Control Officer I	60	Animal Enforcement Officer	67
ANC0014	Animal Control Officer II	62	Animal Enforcement Officer	67
ANC0015	Animal Control Officer I	60	Animal Enforcement Officer	67
ANC0017	Administrative Officer I	67	Animal Shelter Supervisor	67
ANC0026	Animal Control Officer I	60	Animal Enforcement Officer	67
ANC0027	Animal Control Officer I	60	Animal Enforcement Officer	67
101-431-4334 Health - WIC				
PHD2422	Processing Assistant IV	59	Processing Unit Supervisor V	61
101-437-4365 Social Services				
S040317	Processing Assistant III	57	Personnel Assistant V	61
S010009	Accounting Clerk IV	59	Accounting Technician II	61
S040621	Processing Unit Supervisor IV	59	Administrative Services Assistant V	61
S040701	Office Assistant V	61	Administrative Assistant	63
S160204	Administrative Officer III	72	CSS Business Officer II	72
S160301	CSS Business Officer II	75	CSS Program Administrator I	76
S400327	Social Worker II	67	IM Caseworker III	65
S400329	Social Worker II	67	Foreign Language Interpreter II	63

COUNTY RECLASSIFICATIONS

Department Position #		Current Classification	Grade	Adopted Classification		Grade
S400433	Social Worker II		67	Social Work Program Manager		74
S400436	Social Worker II		67	Administrative Officer II		70
S400437	Social Worker II		67	Social Work Supervisor III		73
S400444	Social Worker II		67	Social Work Supervisor III		73
S530080	Community SS Assistant		54	Foreign Language Interpreter II (parttime)		63
101-439-4397 Veteran's Services						
VET0001	Veteran's Service Director		69	Veteran's Service Manager		69
101-450-4506 Cooperative Extension Services						
EXS0015	Office Support IV		59	Processing Assistant IV (parttime)		59
Total General Fund			40 positions	40 positions		
Separate Funds:						
Workforce Development						
WDC0005	Processing Assistant V		61	Payroll Clerk V		61
Total Separate Funds			1 position	1 position		
Total All Funds			41 positions	41 positions		

NEW POSITIONS

S = Supplemental Request

Department	Position Title	Grade	#	FT/PT	Salary	Fringe/Other	Total	#	County	Adopted Other
General Fund:										
101-410-4105 Administration										
	Communication Specialist	60	S	1	FT	26,812	9,437	36,249	1	36,249
101-422-422F Sheriff Law Enforcement - Local										
	School Crossing Guard	0	S	1	PT	5,130	715	5,845	1	5,845
	School Crossing Guard	0	S	<u>1</u>	PT	10,261	1,417	<u>11,678</u>	<u>1</u>	<u>11,678</u>
	Total Sheriff Law Enforcement-Local			2				17,523	2	17,523
Health										
101-431-4334 WIC										
	Nutritionist I	63	S	2	FT	30,805	9,998	81,606	2	81,606
	Nutritionist II	66	S	1	FT	35,348	10,625	45,973	1	45,973
	Processing Assistant III	57	S	<u>3</u>	FT	23,443	8,982	<u>97,275</u>	<u>3</u>	<u>97,275</u>
	Total Health			6				224,854	6	224,854
101-440-4402 Library										
Western Branch Library (for 2 months)										
	Librarian IV	71	S	1	FT	8,529	2,114	10,643	1	10,643
	Librarian II	67	S	2	FT	7,120	1,936	18,112	2	18,112
	Librarian I	65	S	2	FT	6,491	1,850	16,682	2	16,682
	Circulation Manager	67	S	1	FT	7,120	1,936	9,056	1	9,056
	Librarian Associate II	63	S	6	FT	5,924	1,772	46,176	6	46,176
	Librarian Associate II -part time	63	S	2	PT	2,370	186	5,112	2	5,112
	Library Technicians	55	S	2	FT	4,122	1,525	11,294	2	11,294
	Library Technicians - part time	55	S	2	PT	1,979	156	4,270	2	4,270
	Library Page	50	S	5	PT	1,323	104	7,135	5	7,135
	Custodian Crew Leader	53	S	1	FT	3,774	1,540	5,314	1	5,314
	Custodian/Janitor	50	S	<u>2</u>	FT	3,309	1,511	<u>9,640</u>	<u>2</u>	<u>9,640</u>
	Total Library			26				143,434	26	143,434
Total General Fund								422,060	35	197,206 224,854
Separate Funds:										
Total Separate Funds										
Total All Fund								422,060	35	197,206 224,854

SALARY SCHEDULE
Effective July 6, 2009

Grade	Minimum	Mid-Point	Maximum
50	\$17,206	\$22,798	\$28,390
51	\$17,985	\$23,830	\$29,675
52	\$18,784	\$24,889	\$30,994
53	\$19,627	\$26,005	\$32,385
54	\$20,508	\$27,173	\$33,838
55	\$21,433	\$28,399	\$35,364
56	\$22,416	\$29,701	\$36,986
57	\$23,443	\$31,062	\$38,681
58	\$24,508	\$32,473	\$40,438
59	\$25,624	\$33,951	\$42,278
60	\$26,812	\$35,526	\$44,240
61	\$28,087	\$37,216	\$46,344
62	\$29,423	\$38,986	\$48,548
63	\$30,805	\$40,817	\$50,828
64	\$32,247	\$42,728	\$53,208
65	\$33,753	\$44,723	\$55,692
66	\$35,348	\$46,836	\$58,324
67	\$37,025	\$49,059	\$61,091
68	\$38,734	\$51,323	\$63,911
69	\$40,524	\$53,695	\$66,865
70	\$42,399	\$56,178	\$69,958
71	\$44,353	\$58,768	\$73,182
72	\$46,394	\$61,472	\$76,550
73	\$48,539	\$64,314	\$80,089
74	\$50,808	\$67,321	\$83,833
75	\$53,181	\$70,465	\$87,749
76	\$55,639	\$73,722	\$91,804
77	\$58,218	\$77,139	\$96,060
78	\$60,925	\$80,726	\$100,526
79	\$63,757	\$84,478	\$105,199
80	\$66,713	\$88,395	\$110,076
81	\$69,793	\$92,476	\$115,158
82	\$73,041	\$96,780	\$120,518
83	\$76,454	\$101,302	\$126,149
84	\$80,035	\$106,047	\$132,058
85	\$83,763	\$110,988	\$138,211
86	\$87,655	\$116,143	\$144,631
87	\$91,756	\$121,577	\$151,397
88	\$96,046	\$127,261	\$158,476
89	\$100,520	\$133,189	\$165,858
90	\$105,203	\$139,394	\$173,585
91	\$110,116	\$145,904	\$181,691

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
4-H Military Program Assistant	57	\$23,443	\$31,062	\$38,681
Accountant I	72	\$46,394	\$61,472	\$76,550
Accountant II	75	\$53,181	\$70,465	\$87,749
Accounting Clerk III	57	\$23,443	\$31,062	\$38,681
Accounting Clerk IV	59	\$25,623	\$33,951	\$42,278
Accounting Clerk V	61	\$28,087	\$37,216	\$46,344
Accounting Specialist I	67	\$37,025	\$49,058	\$61,091
Accounting Specialist II	69	\$40,524	\$53,695	\$66,865
Accounting Technician I	59	\$25,623	\$33,951	\$42,278
Accounting Technician II	61	\$28,087	\$37,216	\$46,344
Accounting Technician III	63	\$30,805	\$40,817	\$50,828
Accounting Technician IV	65	\$33,753	\$44,723	\$55,692
Accreditation Compliance Officer	66	\$35,348	\$46,836	\$58,324
Addressing Technician	65	\$33,753	\$44,723	\$55,692
Administrative Assistant I	63	\$30,805	\$40,817	\$50,828
Administrative Assistant II	65	\$33,753	\$44,723	\$55,692
Administrative Assistant III	67	\$37,025	\$49,058	\$61,091
Administrative Coordinator	68	\$38,734	\$51,323	\$63,911
Administrative Officer I	67	\$37,025	\$49,058	\$61,091
Administrative Officer II	70	\$42,399	\$56,179	\$69,958
Administrative Officer III	72	\$46,394	\$61,472	\$76,550
Administrative Services Assistant V	61	\$28,087	\$37,216	\$46,344
Administrative Support I	63	\$30,805	\$40,817	\$50,828
Administrative Support II	65	\$33,753	\$44,723	\$55,692
Advocate I	68	\$38,734	\$51,323	\$63,911
Analyst Programmer II	74	\$50,808	\$67,321	\$83,833
Animal Control Dispatcher	59	\$25,623	\$33,951	\$42,278
Animal Control Officer I	60	\$26,812	\$35,526	\$44,240
Animal Control Officer II	62	\$29,423	\$38,986	\$48,548
Animal Control Supervisor	68	\$38,734	\$51,323	\$63,911
Animal Cruelty Investigator	65	\$33,753	\$44,723	\$55,692
Animal Enforcement Officer I	60	\$26,812	\$35,526	\$44,240
Animal Enforcement Officer II	62	\$29,423	\$38,985	\$48,548
Animal Enforcement Officer	64	\$32,247	\$42,727	\$53,208
Animal Services Director	77	\$58,218	\$77,139	\$96,060
Animal Services Dispatcher	59	\$25,623	\$33,951	\$42,278
Animal Shelter Attendant I	55	\$21,433	\$28,399	\$35,364
Animal Shelter Attendant II	57	\$23,443	\$31,062	\$38,681
Animal Shelter Supervisor	67	\$37,025	\$49,058	\$61,091
Applications Analyst Programmer I	76	\$55,639	\$73,722	\$91,804
Applications Programmer I	69	\$40,524	\$53,695	\$66,865
Applications Programmer II	74	\$50,808	\$67,321	\$83,833
Appraiser	67	\$37,025	\$49,058	\$61,091
Area Director MH/DD/SAS	87	\$91,756	\$121,577	\$151,397
Assessment Division Manager	76	\$55,639	\$73,722	\$91,804
Assistant Box Office Manager	61	\$28,087	\$37,216	\$46,344
Assistant Collections Division Manager	72	\$46,394	\$61,472	\$76,550
Assistant Collections Supervisor	63	\$30,805	\$40,817	\$50,828
Assistant Communication Supervisor	68	\$38,734	\$51,323	\$63,911

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Assistant County Manager (Finance & Admin Svcs)	86	\$87,655	\$116,143	\$144,631
Assistant County Manager I	78	\$60,925	\$80,726	\$100,526
Assistant County Manager II	80	\$66,713	\$88,395	\$110,076
Assistant Custodial/Janitorial Supervisor	59	\$25,623	\$33,951	\$42,278
Assistant Director, CCCJSU	69	\$40,524	\$53,695	\$66,865
Assistant DRC Program Coordinator	65	\$33,753	\$44,723	\$55,692
Assistant Finance Director	79	\$63,757	\$84,478	\$105,199
Assistant Food Services Manager	63	\$30,805	\$40,817	\$50,828
Assistant Information Services Director	80	\$66,713	\$88,395	\$110,076
Assistant Landfill Operations Supervisor	66	\$35,348	\$46,836	\$58,324
Assistant Operations Division Manager	72	\$46,394	\$61,472	\$76,550
Assistant Planning Director/Municipal Land Use Code	74	\$50,808	\$67,321	\$83,833
Assistant Register Of Deeds	68	\$38,734	\$51,323	\$63,911
Assistant Tax Administrator	79	\$63,757	\$84,478	\$105,199
Assistant Ticket Office Manager	68	\$38,734	\$51,323	\$63,911
Assistant Veterans Services Manager	66	\$35,348	\$46,836	\$58,324
Assistant Weighmaster	62	\$29,423	\$38,986	\$48,548
Assistant Workforce Development Director	74	\$50,808	\$67,321	\$83,833
Attorney I	79	\$63,757	\$84,478	\$105,199
Attorney II	82	\$73,041	\$76,780	\$120,518
Benefits Coordinator	68	\$38,734	\$51,323	\$63,911
Booking Manager (CCCC)	69	\$40,524	\$53,695	\$66,865
Booking Room Supervisor	63	\$30,805	\$40,817	\$50,828
Booking/Intake Technician	58	\$24,508	\$32,473	\$40,438
Box Office Manager	68	\$38,734	\$51,323	\$63,911
Budget Analyst	70	\$42,399	\$56,179	\$69,958
Buyer	66	\$35,348	\$46,836	\$58,324
Captain	L108	\$58,001	\$76,852	\$95,702
Captain-Detention	D125	\$52,203	\$56,835	\$70,775
Carpentry Supervisor	66	\$35,348	\$46,836	\$58,324
Central Maintenance Supervisor	73	\$48,539	\$64,314	\$80,089
Central Permitting Administrator	70	\$42,399	\$56,179	\$69,958
Chief Deputy Sheriff	L110	\$73,777	\$97,755	\$121,732
Chief Executive Officer (CCCC)	83	\$76,454	\$101,302	\$126,149
Chief Inspector Building/Plumbing	68	\$38,734	\$51,323	\$63,911
Chief Inspector Electrical/Mechanical	68	\$38,734	\$51,323	\$63,911
Circulation Manager	67	\$37,025	\$49,058	\$61,091
Clerk to the Board	71	\$44,353	\$58,768	\$73,182
Clinical Social Work Supervisor	74	\$50,808	\$67,321	\$83,833
Clinical Social Worker	72	\$46,394	\$61,472	\$76,550
Clinical Substance Abuse Counselor	68	\$38,734	\$51,323	\$63,911
Clinical Substance Abuse Counselor-C	70	\$42,399	\$56,179	\$69,958
Code Enforcement Coordinator	70	\$42,399	\$56,179	\$69,958
Code Enforcement Officer I	64	\$32,247	\$42,728	\$53,208
Code Enforcement Officer II	65	\$33,753	\$44,723	\$55,692
Code Enforcement Officer III	66	\$35,348	\$46,836	\$58,324
Collections Division Manager	76	\$55,639	\$73,722	\$91,804
Collections Services Supervisor	68	\$38,734	\$51,323	\$63,911
Commercial/Revaluation Appraiser	68	\$38,734	\$51,323	\$63,911

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Communications Center Administrator	66	\$35,348	\$46,836	\$58,324
Communications Manager	74	\$50,808	\$67,321	\$83,833
Communications Shift Supervisor	67	\$37,025	\$49,058	\$61,091
Communications Specialist	60	\$26,812	\$35,526	\$44,240
Communications Supervisor	69	\$40,524	\$53,694	\$66,865
Community Development Director	77	\$58,218	\$77,139	\$96,060
Community Development Specialist	66	\$35,348	\$46,836	\$58,324
Community Disease Control Specialist I	63	\$30,805	\$40,817	\$50,828
Community Disease Control Specialist II	65	\$33,753	\$44,723	\$55,692
Community Health Assistant	54	\$20,508	\$27,173	\$33,838
Community Mental Health Assistant	54	\$20,508	\$27,173	\$33,838
Community Mental Health Technician	58	\$24,508	\$32,473	\$40,438
Community Services Manager	72	\$46,394	\$61,472	\$76,550
Community Social Services Assistant	54	\$20,508	\$27,173	\$33,838
Community Social Services Technician	58	\$24,508	\$32,473	\$40,438
Community Support Services Supervisor	60	\$26,812	\$35,526	\$44,240
Compliance Officer	70	\$42,399	\$56,179	\$69,958
Computer Network Coordinator	76	\$55,639	\$73,722	\$91,804
Computer Operator	64	\$32,247	\$42,728	\$53,208
Computer Programmer I	66	\$35,348	\$46,836	\$58,324
Computer Repair Technician	69	\$40,524	\$53,695	\$66,865
Computer Systems Administrator I	68	\$38,734	\$51,323	\$63,911
Computer Systems Administrator II	70	\$42,399	\$56,179	\$69,958
Computer Systems Specialist	69	\$40,524	\$53,695	\$66,865
Computing Consultant I	70	\$42,399	\$56,179	\$69,958
Computing Consultant II	72	\$46,394	\$61,472	\$76,550
Computing Consultant III	74	\$50,808	\$67,321	\$83,833
Computing Support Technician I	61	\$28,087	\$37,216	\$46,344
Computing Support Technician II	63	\$30,805	\$40,817	\$50,828
Computing Support Technician III	66	\$35,348	\$46,836	\$58,324
Conservation/Engineering Inspector	65	\$33,753	\$44,723	\$55,692
Construction Inspector	65	\$33,753	\$44,723	\$55,692
Construction Technician	60	\$26,812	\$35,526	\$44,240
Cook I	52	\$18,784	\$24,889	\$30,994
Cook II	54	\$20,508	\$27,173	\$33,838
Cook Supervisor	59	\$25,623	\$33,951	\$42,278
Cottage Parent I	54	\$20,508	\$27,173	\$33,838
County Engineer	79	\$63,757	\$84,478	\$105,199
County Manager	91	\$110,116	\$145,904	\$181,691
County Social Services Business Officer II	75	\$53,181	\$70,465	\$87,749
County Social Services Director	87	\$91,756	\$121,577	\$151,397
County Social Services Program Administrator I	76	\$55,639	\$73,722	\$91,804
County Social Services Program Administrator II	78	\$60,925	\$80,726	\$100,526
Creative Services Specialist	65	\$33,753	\$44,723	\$55,692
Crime Analyst	67	\$37,025	\$49,058	\$61,091
Custodial/Janitorial Crew Leader	53	\$19,627	\$26,006	\$32,385
Custodial/Janitorial Supervisor	66	\$35,348	\$46,836	\$58,324
Custodian Janitor I	50	\$17,206	\$22,798	\$28,390
Custodian Janitor II	51	\$17,985	\$23,830	\$29,675

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Customer Service Coordinator	67	\$37,025	\$49,058	\$61,091
Data Entry Operator II	57	\$23,443	\$31,062	\$38,681
Day Care Services Coordinator I	68	\$38,734	\$51,323	\$63,911
Day Reporting Center Program Coordinator	69	\$40,524	\$53,695	\$66,865
Dental Assistant	59	\$25,623	\$33,951	\$42,278
Dental Hygienist II	70	\$42,399	\$56,179	\$69,958
Dentist I	84	\$80,035	\$106,047	\$132,058
Dentist II	87	\$91,756	\$121,577	\$151,397
Dentist III	89	\$100,520	\$133,189	\$165,858
Deputy Animal Services Director	70	\$42,399	\$56,179	\$69,958
Deputy Clerk to the Board	65	\$33,753	\$44,723	\$55,692
Deputy County Manager	88	\$96,046	\$127,261	\$158,476
Deputy Emergency Services Director	76	\$55,639	\$73,722	\$91,804
Deputy I	L101	\$35,152	\$46,577	\$58,001
Deputy II	L102	\$36,910	\$48,906	\$60,902
Deputy III	L103	\$39,677	\$52,572	\$65,467
Deputy Library Director	76	\$55,639	\$73,722	\$91,804
Deputy Planning & Inspections Director	76	\$55,639	\$73,722	\$91,804
Deputy Register Of Deeds I	59	\$25,623	\$33,951	\$42,278
Deputy Register Of Deeds II	61	\$28,087	\$37,216	\$46,344
Deputy Register Of Deeds III	63	\$30,805	\$40,817	\$50,828
Detention Officer I	D120	\$31,637	\$41,919	\$52,201
Detention Officer II	D121	\$34,800	\$46,110	\$57,420
Director Of CCCJSSU	74	\$50,808	\$67,321	\$83,833
Director Of Elections	76	\$55,639	\$73,722	\$91,804
Director Of Events/Sales (CCCC)	71	\$44,353	\$58,768	\$73,182
Director Of Event Services (CCCC)	70	\$42,399	\$56,179	\$69,958
Director Of Finance (CCCC)	74	\$50,808	\$67,321	\$83,833
Director Of Marketing (CCCC)	71	\$44,353	\$58,768	\$73,182
Director Of Marketing & Sales (CCCC)	74	\$50,808	\$67,321	\$83,833
Director Of Operations (CCCC)	74	\$50,808	\$67,321	\$83,833
Director Of Ticketing (CCCC)	71	\$44,353	\$58,768	\$73,182
Dispatch Supervisor	65	\$33,753	\$44,723	\$55,692
Dispatcher I	61	\$28,087	\$37,216	\$46,344
Dispatcher II	62	\$29,423	\$38,986	\$48,548
Elections Administrative Coordinator	66	\$35,348	\$46,836	\$58,324
Elections Services Manager	69	\$40,524	\$53,695	\$66,865
Electronics Technician I	65	\$33,753	\$44,723	\$55,692
Eligibility Specialist	59	\$25,623	\$33,951	\$42,278
Emergency Management Officer	67	\$37,025	\$49,058	\$61,091
Emergency Management Planner I	70	\$42,399	\$56,179	\$69,958
Emergency Services Director	79	\$63,757	\$84,478	\$105,199
Employee Assistance Program Counselor	70	\$42,399	\$56,179	\$69,958
Employment/Training Caseworker	65	\$33,753	\$44,723	\$55,692
Engineering Technician I	65	\$33,753	\$44,723	\$55,692
Engineering Technician II	68	\$38,734	\$51,323	\$63,911
Enhanced 911 Addressing Coordinator	68	\$38,734	\$51,323	\$63,911
Environmental Health Director III	79	\$63,757	\$84,478	\$105,199
Environmental Health Program Specialist	69	\$40,524	\$53,695	\$66,865

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Environmental Health Specialist	67	\$37,025	\$49,058	\$61,091
Environmental Health Supervisor I	70	\$42,399	\$56,179	\$69,958
Environmental Health Supervisor II	73	\$48,539	\$64,314	\$80,089
Equipment Maintenance Superintendent	73	\$48,539	\$64,314	\$80,089
Equipment Maintenance Supervisor	70	\$42,399	\$56,179	\$69,958
Equipment Mechanic	63	\$30,805	\$40,817	\$50,828
Equipment Operator I	59	\$25,623	\$33,951	\$42,278
Equipment Operator II	61	\$28,087	\$37,216	\$46,344
Equipment Operator III	63	\$30,805	\$40,817	\$50,828
Events Manager	69	\$40,524	\$53,694	\$66,865
Events/Operations Coordinator	65	\$33,753	\$44,723	\$55,692
Executive Assistant I	64	\$32,247	\$42,728	\$53,208
Facilities Maintenance Coordinator I	63	\$30,805	\$40,817	\$50,828
Facilities Maintenance Coordinator II	64	\$32,247	\$42,728	\$53,208
Facilities Maintenance Manager	72	\$46,394	\$61,472	\$76,550
Facilities Maintenance Supervisor	68	\$38,734	\$51,323	\$63,911
Fair Housing Specialist	67	\$37,025	\$49,058	\$61,091
Fees & Assessment Specialist	69	\$40,524	\$53,695	\$66,865
Finance Director	81	\$69,793	\$92,476	\$115,158
Financial Assistant I	59	\$25,623	\$33,951	\$42,278
Financial Assistant II	61	\$28,087	\$37,216	\$46,344
Financial Assistant III	63	\$30,805	\$40,817	\$50,828
Financial Assistant IV	65	\$33,753	\$44,723	\$55,692
Financial Tax Analyst	64	\$32,247	\$42,728	\$53,208
Financial Tax Assistant	63	\$30,805	\$40,817	\$50,828
Financial Tax Coordinator	68	\$38,734	\$51,323	\$63,911
Fingerprint Technician	58	\$24,508	\$32,473	\$40,438
Fire Inspector	66	\$35,348	\$46,836	\$58,324
Fleet Maintenance Superintendent	70	\$42,399	\$56,179	\$69,958
Food Services Manager	66	\$35,348	\$46,836	\$58,324
Foreign Language Interpreter I	60	\$26,812	\$35,526	\$44,240
Foreign Language Interpreter II	63	\$30,805	\$40,817	\$50,828
General Manager/Chief Operations Officer (CCCC)	79	\$63,757	\$84,478	\$105,199
General Manager (CCCC)	86	\$87,655	\$116,143	\$144,631
General Utility Worker	53	\$19,627	\$26,006	\$32,385
Gis Analyst	68	\$38,734	\$51,323	\$63,911
Gis Coordinator	72	\$46,394	\$61,472	\$76,550
Gis Manager	74	\$50,808	\$67,321	\$83,833
Gis Technician I	63	\$30,805	\$40,817	\$50,828
Gis Technician II	65	\$33,753	\$44,723	\$55,692
Gis Technician III	66	\$35,348	\$46,836	\$58,324
Habilitation Specialist II	67	\$37,025	\$49,058	\$61,091
Head Teller	64	\$32,247	\$42,728	\$53,208
Health Care Assistant II	54	\$20,508	\$27,173	\$33,838
Health Care Supervisor I	62	\$29,423	\$38,986	\$48,548
Health Care Technician I	58	\$24,508	\$32,473	\$40,438
Help Desk Assistant II	61	\$28,087	\$37,216	\$46,344
House Arrest Specialist	65	\$33,753	\$44,723	\$55,692
Housekeeper	51	\$17,985	\$23,830	\$29,675
Housekeeping Team Leader	53	\$19,627	\$26,006	\$32,385

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Housing Program Coordinator	70	\$42,399	\$56,179	\$69,958
Housing Rehabilitation Specialist	66	\$35,348	\$46,836	\$58,324
Housing Services Manager	72	\$46,394	\$61,472	\$76,550
Human Resources Aide	52	\$18,784	\$24,889	\$30,994
Human Resources Analyst I	70	\$42,399	\$56,179	\$69,958
Human Resources Analyst II	72	\$46,394	\$61,472	\$76,550
Human Resources Consultant	72	\$46,394	\$61,472	\$76,550
Human Resources Manager	76	\$55,639	\$73,722	\$91,804
Human Resources Placement Specialist	63	\$30,805	\$40,817	\$50,828
Human Resources Technician I	65	\$33,753	\$44,723	\$55,692
Human Resources Technician II	66	\$35,348	\$46,836	\$58,324
Human Services Clinical Counselor I	67	\$37,025	\$49,058	\$61,091
Human Services Clinical Counselor II	69	\$40,524	\$53,695	\$66,865
Human Services Coordinator I	63	\$30,805	\$40,817	\$50,828
Human Services Coordinator II	67	\$37,025	\$49,058	\$61,091
Human Services Coordinator III	69	\$40,524	\$53,695	\$66,865
Identification Technician	58	\$24,508	\$32,473	\$40,438
Income Maintenance Caseworker I	61	\$28,087	\$37,216	\$46,344
Income Maintenance Caseworker II	63	\$30,805	\$40,817	\$50,828
Income Maintenance Caseworker III	65	\$33,753	\$44,723	\$55,692
Income Maintenance Investigator I	63	\$30,805	\$40,817	\$50,828
Income Maintenance Investigator II	65	\$33,753	\$44,723	\$55,692
Income Maintenance Investigator Supervisor I	65	\$33,753	\$44,723	\$55,692
Income Maintenance Investigator Supervisor II	67	\$37,025	\$49,058	\$61,091
Income Maintenance Supervisor I	65	\$33,753	\$44,723	\$55,692
Income Maintenance Supervisor II	67	\$37,025	\$49,058	\$61,091
Income Maintenance Supervisor III	69	\$40,524	\$53,695	\$66,865
Income Maintenance Technician	59	\$25,623	\$33,951	\$42,278
Industrial Hygiene Consultant	77	\$58,218	\$77,139	\$96,060
Information & Communications Specialist II	69	\$40,524	\$53,695	\$66,865
Information Processing Assistant I	59	\$25,623	\$33,951	\$42,278
Information Processing Assistant II	61	\$28,087	\$37,216	\$46,344
Information Services Director	83	\$76,454	\$101,302	\$126,149
Information Systems Liaison I	68	\$38,734	\$51,323	\$63,911
Information Systems Manager	76	\$55,639	\$73,722	\$91,804
Information Technology Coordinator	77	\$58,218	\$77,139	\$96,060
Inspections Coordinator	70	\$42,399	\$56,179	\$69,958
Inspector I Building/Plumbing	64	\$32,247	\$42,728	\$53,208
Inspector I Electrical/Mechanical	64	\$32,247	\$42,728	\$53,208
Inspector II Building/Plumbing	65	\$33,753	\$44,723	\$55,692
Inspector II Electrical/Mechanical	65	\$33,753	\$44,723	\$55,692
Inspector III Building/Plumbing	67	\$37,025	\$49,058	\$61,091
Inspector III Electrical/Mechanical	67	\$37,025	\$49,058	\$61,091
Investment Officer	73	\$48,539	\$64,314	\$80,089
Labor Crew Leader	58	\$24,508	\$32,473	\$40,438
Landfill Operations Supervisor	68	\$38,734	\$51,323	\$63,911
Landscaping & Grounds Manager	68	\$38,734	\$51,323	\$63,911
Landscaping & Grounds Supervisor	65	\$33,753	\$44,723	\$55,692
Latent Print Examiner	67	\$37,025	\$49,058	\$61,091

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Lead Worker III	58	\$24,508	\$32,473	\$40,438
Lead Worker IV	60	\$26,812	\$35,526	\$44,240
Librarian I	65	\$33,753	\$44,723	\$55,692
Librarian II	67	\$37,025	\$49,058	\$61,091
Librarian III	69	\$40,524	\$53,695	\$66,865
Librarian IV	71	\$44,353	\$58,768	\$73,182
Library Associate I	59	\$25,623	\$33,951	\$42,278
Library Associate II	63	\$30,805	\$40,817	\$50,828
Library Courier	54	\$20,508	\$27,173	\$33,838
Library Director	80	\$66,713	\$88,395	\$110,076
Library Division Manager	73	\$48,539	\$64,314	\$80,089
Library Page	50	\$17,206	\$22,798	\$28,390
Library Technician	55	\$21,433	\$28,399	\$35,364
Licensed Clinical Counselor	70	\$42,399	\$56,179	\$69,958
Licensed Clinical Counselor Specialist	72	\$46,394	\$61,472	\$76,550
Licensed Electrician	65	\$33,753	\$44,723	\$55,692
Licensed Hvac Technician	65	\$33,753	\$44,723	\$55,692
Licensed Plumber	65	\$33,753	\$44,723	\$55,692
Lieutenant	L106	\$48,510	\$64,276	\$80,042
Lieutenant Specialist	L107	\$50,936	\$67,490	\$84,044
Lieutenant-Detention	D124	\$43,660	\$47,451	\$59,090
Local Health Director	87	\$91,756	\$121,577	\$151,397
Local Mental Health Administrator I	76	\$55,639	\$73,722	\$91,804
Local Mental Health Administrator II	78	\$60,925	\$80,726	\$100,526
Local Mental Health Center Unit Coordinator	74	\$50,808	\$67,321	\$83,833
Local Public Health Administrator I	76	\$55,639	\$73,722	\$91,804
Mail Processing Clerk	59	\$25,623	\$33,951	\$42,278
Maintenance Systems Specialist	63	\$30,805	\$37,737	\$46,994
Maintenance Technician I	60	\$26,812	\$35,526	\$44,240
Maintenance Technician II	62	\$29,423	\$38,986	\$48,548
Maintenance Technician III	63	\$30,805	\$40,817	\$50,828
Maintenance Worker I	55	\$21,433	\$28,399	\$35,364
Maintenance Worker II	57	\$23,443	\$31,062	\$38,681
Major	L109	\$63,800	\$84,535	\$105,270
Major-Detention	D126	\$63,800	\$84,535	\$105,270
Mapping Division Manager	71	\$44,353	\$58,768	\$73,182
Marketing & Promotions Specialist	65	\$33,753	\$44,723	\$55,692
Master Mechanic Foreman	66	\$35,348	\$46,836	\$58,324
Medical Laboratory Assistant II	56	\$22,416	\$29,701	\$36,986
Medical Laboratory Assistant III	58	\$24,508	\$32,473	\$40,438
Medical Laboratory Technologist I	68	\$38,734	\$51,323	\$63,911
Medical Laboratory Technologist II	70	\$42,399	\$56,179	\$69,958
Medical Office Assistant	57	\$23,443	\$31,062	\$38,681
Medical Records Assistant III	57	\$23,443	\$31,062	\$38,681
Medical Records Assistant IV	59	\$25,623	\$33,951	\$42,278
Medical Records Manager I	66	\$35,348	\$46,836	\$58,324
Medical Records Manager II	68	\$38,734	\$51,323	\$63,911
Medical Records Manager III	70	\$42,399	\$56,179	\$69,958
Mental Health Nurse I	69	\$40,524	\$53,695	\$66,865

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Mental Health Nurse II	71	\$44,353	\$58,768	\$73,182
Mis Coordinator (WDC)	63	\$30,805	\$40,817	\$50,828
Natural Resources Conservation Technician	65	\$33,753	\$44,723	\$55,692
Network Information Systems Manager	77	\$58,218	\$77,139	\$96,060
Network Specialist	74	\$50,808	\$67,321	\$83,833
Nurse Clinician I	73	\$48,539	\$64,314	\$80,089
Nurse Supervisor II	75	\$53,181	\$70,465	\$87,749
Nursing Assistant II	55	\$21,433	\$28,399	\$35,364
Nutrition Program Director II	72	\$46,394	\$61,472	\$76,550
Nutritionist I	63	\$30,805	\$40,817	\$50,828
Nutritionist II	66	\$35,348	\$46,836	\$58,324
Nutritionist III	68	\$38,734	\$51,323	\$63,911
Office Assistant III	57	\$23,443	\$31,062	\$38,681
Office Assistant IV	59	\$25,623	\$33,951	\$42,278
Office Assistant V	61	\$28,087	\$37,216	\$46,344
Office Support II	54	\$20,508	\$27,173	\$33,838
Office Support III	57	\$23,443	\$31,062	\$38,681
Office Support IV	59	\$25,623	\$33,951	\$42,278
Office Support V	61	\$28,087	\$37,216	\$46,344
Office Work Unit Supervisor V	61	\$28,087	\$37,216	\$46,344
Operations Division Manager	76	\$55,639	\$73,722	\$91,804
Operations Manager (CCCC)	68	\$38,734	\$51,323	\$63,911
Paralegal I	67	\$37,025	\$49,058	\$61,091
Paralegal II	68	\$38,734	\$51,323	\$63,911
Parts/Inventory Coordinator	60	\$26,812	\$35,526	\$44,240
Patient Relations Representative IV	59	\$25,623	\$33,951	\$42,278
Patient Relations Representative V	61	\$28,087	\$37,216	\$46,344
Pawn Shop Liaison	62	\$29,423	\$38,986	\$48,548
Payroll Clerk V	61	\$28,087	\$37,216	\$46,344
Payroll Specialist	63	\$30,805	\$40,817	\$50,828
Payroll Supervisor	68	\$38,734	\$51,323	\$63,911
Permit Technician	63	\$30,805	\$40,817	\$50,828
Personal Property Coordinator	67	\$37,025	\$49,058	\$61,091
Personnel Assistant III	57	\$23,443	\$31,062	\$38,681
Personnel Assistant IV	59	\$25,623	\$33,951	\$42,278
Personnel Assistant V	61	\$28,087	\$37,216	\$46,344
Personnel Officer I	70	\$42,399	\$56,179	\$69,958
Personnel Technician I	63	\$30,805	\$37,737	\$46,994
Personnel Technician II	66	\$35,348	\$46,836	\$58,324
Pharmacist	82	\$73,041	\$76,780	\$120,518
Physical Trainer	60	\$26,812	\$35,526	\$44,240
Physician Director II-A	10	\$117,100	\$155,158	\$193,215
Physician Director II-B	12	\$128,800	\$170,660	\$212,520
Physician Extender I	79	\$63,757	\$84,478	\$105,199
Physician Extender II	81	\$69,793	\$92,476	\$115,158
Physician III-A	9	\$111,495	\$147,731	\$183,967
Physician III-B	11	\$122,703	\$162,581	\$204,850
Physician III-C	12	\$128,800	\$170,660	\$212,520
Planner I	66	\$35,348	\$46,836	\$58,324

CLASSIFICATION PAY PLAN

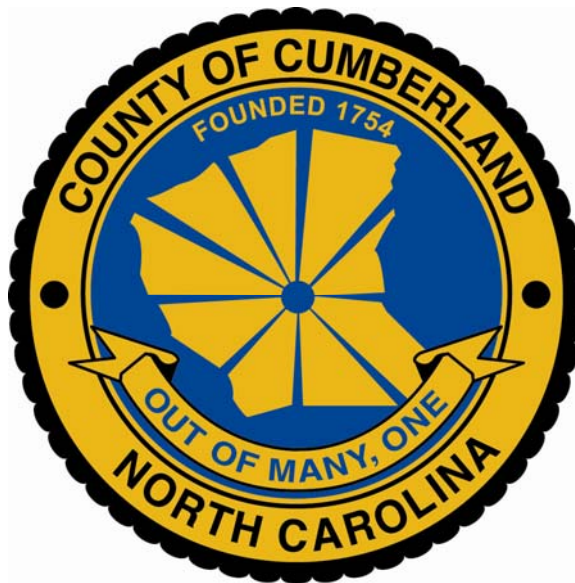
Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Planner II	68	\$38,734	\$51,323	\$63,911
Planner III	70	\$42,399	\$56,179	\$69,958
Planning & Inspections Director	80	\$66,713	\$88,395	\$110,076
Planning Assistant	63	\$30,805	\$40,817	\$50,828
Planning/Monitoring Officer (WDC)	69	\$40,524	\$53,695	\$66,865
Plat & Plan Review Officer	67	\$37,025	\$49,058	\$61,091
Practical Nurse I	58	\$24,508	\$32,473	\$40,438
Practical Nurse II	62	\$29,423	\$38,986	\$48,548
Pretrial Officer	65	\$33,753	\$44,723	\$55,692
Pretrial Release Specialist	64	\$32,247	\$42,728	\$53,208
Printing & Reproduction Supervisor	62	\$29,423	\$38,986	\$48,548
Printing Technician	58	\$24,508	\$32,473	\$40,438
Processing Assistant II	54	\$20,508	\$27,173	\$33,838
Processing Assistant III	57	\$23,443	\$31,062	\$38,681
Processing Assistant IV	59	\$25,623	\$33,951	\$42,278
Processing Assistant V	61	\$28,087	\$37,216	\$46,344
Processing Unit Supervisor IV	59	\$25,623	\$33,951	\$42,278
Processing Unit Supervisor V	61	\$28,087	\$37,216	\$46,344
Production Manager	68	\$38,734	\$51,323	\$63,911
Program Assistant IV	59	\$25,623	\$33,951	\$42,278
Program Assistant V	61	\$28,087	\$37,216	\$46,344
Psychological Program Director I	80	\$66,713	\$88,395	\$110,076
Public Health Education Specialist	65	\$33,753	\$44,723	\$55,692
Public Health Educator I	63	\$30,805	\$40,817	\$50,828
Public Health Educator Supervisor	69	\$40,524	\$53,695	\$66,865
Public Health Epidemiologist	70	\$42,399	\$56,179	\$69,958
Public Health Nurse I	70	\$42,399	\$56,179	\$69,958
Public Health Nurse II	72	\$46,394	\$61,472	\$76,550
Public Health Nurse III	73	\$48,539	\$64,314	\$80,089
Public Health Nursing Consultant II	77	\$58,218	\$77,139	\$96,060
Public Health Nursing Director III	81	\$69,793	\$92,476	\$115,158
Public Health Nursing Supervisor I	74	\$50,808	\$67,321	\$83,833
Public Health Nursing Supervisor II	76	\$55,639	\$73,722	\$91,804
Public Health Physician III	9	\$111,495	\$147,731	\$183,967
Public Information Assistant III	57	\$23,443	\$31,062	\$38,681
Public Information Coordinator	68	\$38,734	\$51,323	\$63,911
Public Information Director	70	\$42,399	\$56,179	\$69,958
Public Information Officer	66	\$35,348	\$46,836	\$58,324
Public Information Specialist	59	\$25,623	\$33,951	\$42,278
Public Utilities Director	79	\$63,757	\$84,478	\$105,199
Purchasing & Accounts Manager	72	\$46,394	\$61,472	\$76,550
Quality Assurance Specialist I	68	\$38,734	\$51,323	\$63,911
Quality Assurance Specialist II	70	\$42,399	\$56,179	\$69,958
Quality Assurance Specialist III	72	\$46,394	\$61,472	\$76,550
Real Estate Appraiser Supervisor	73	\$48,539	\$64,314	\$80,089
Real Estate Assessment Coordinator	67	\$37,025	\$49,058	\$61,091
Real Estate Manager	78	\$60,925	\$80,726	\$100,526
Recycling Coordinator	68	\$38,734	\$51,323	\$63,911
Registration Supervisor	63	\$30,805	\$40,817	\$50,828

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Risk Management Specialist	70	\$42,399	\$56,179	\$69,958
Risk Management/Benefits Manager	76	\$55,639	\$73,722	\$91,804
Safety/Environmental Program Coordinator	62	\$29,423	\$38,986	\$48,548
Sales Manager	69	\$40,524	\$53,695	\$66,865
School Crossing Guard Coordinator	62	\$29,423	\$38,986	\$48,548
Senior Aides Coordinator	69	\$40,524	\$53,695	\$66,865
Senior Appraiser	71	\$44,353	\$58,768	\$73,182
Senior Assistant Register Of Deeds	73	\$48,539	\$64,314	\$80,089
Senior Commercial Appraiser	71	\$44,353	\$58,768	\$73,182
Senior Commercial/Revaluation Appraiser	71	\$44,353	\$58,768	\$73,182
Senior Eligibility Specialist	60	\$26,812	\$35,526	\$44,240
Senior Employment Training Caseworker	66	\$35,348	\$46,836	\$58,324
Senior House Arrest Specialist	66	\$35,348	\$46,836	\$58,324
Senior Internal Auditor	73	\$48,539	\$64,314	\$80,089
Senior Legal Assistant	68	\$38,734	\$51,323	\$63,911
Senior Loan Analyst	70	\$42,399	\$56,179	\$69,958
Senior Permit Technician	65	\$33,753	\$44,723	\$55,692
Senior Psychologist I	78	\$60,925	\$80,726	\$100,526
Senior Veterans Services Officer	65	\$33,753	\$44,723	\$55,692
Sergeant	L104	\$42,446	\$56,241	\$70,036
Sergeant-Detention	D122	\$38,203	\$50,619	\$63,035
Sergeant Specialist	L105	\$44,567	\$59,052	\$73,536
Sergeant Specialist-Detention	D123	\$40,111	\$53,147	\$66,183
Service/Parts Manager	68	\$38,734	\$51,323	\$63,911
Sign Shop Supervisor	65	\$33,753	\$44,723	\$55,692
Social Research Associate I	68	\$38,734	\$51,323	\$63,911
Social Research Associate II	70	\$42,399	\$56,179	\$69,958
Social Work Clinical Specialist	74	\$50,808	\$67,321	\$83,833
Social Work Program Administrator I	75	\$53,181	\$70,465	\$87,749
Social Work Program Administrator II	77	\$58,218	\$77,139	\$96,060
Social Work Program Manager	74	\$50,808	\$67,321	\$83,833
Social Work Supervisor I	67	\$37,025	\$49,058	\$61,091
Social Work Supervisor II	70	\$42,399	\$56,179	\$69,958
Social Work Supervisor III	73	\$48,539	\$64,314	\$80,089
Social Worker I	63	\$30,805	\$40,817	\$50,828
Social Worker II	67	\$37,025	\$49,058	\$61,091
Social Worker III	69	\$40,524	\$53,695	\$66,865
Social Worker-Investigative/Assessment/Treatment	70	\$42,399	\$56,179	\$69,958
Soil Conservation District Manager	68	\$38,734	\$51,323	\$63,911
Soil Scientist I	73	\$48,539	\$64,314	\$80,089
Solid Waste Director	76	\$55,639	\$73,722	\$91,804
Solid Waste Inspector I	58	\$24,508	\$32,473	\$40,438
Solid Waste Inspector II	59	\$25,623	\$33,951	\$42,278
Solid Waste Inspector III	60	\$26,812	\$35,526	\$44,240
Solid Waste Specialist	67	\$37,025	\$49,058	\$61,091
Special Populations Coordinator	70	\$42,399	\$56,179	\$69,958
Special Projects Officer	65	\$33,753	\$44,723	\$55,692
Staff Attorney I	79	\$63,757	\$84,478	\$105,199
Staff Attorney II	82	\$73,041	\$76,780	\$120,518

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Staff Attorney III	85	\$83,764	\$110,988	\$138,211
Staff Development Specialist I	67	\$37,025	\$49,058	\$61,091
Staff Development Specialist II	69	\$40,524	\$53,695	\$66,865
Staff Development Technician II	64	\$32,247	\$42,728	\$53,208
Staff Nurse	71	\$44,353	\$58,768	\$73,182
Staff Psychologist II	73	\$48,539	\$64,314	\$80,089
Statistical Research Assistant I	63	\$30,805	\$40,817	\$50,828
Street Naming Coordinator	65	\$33,753	\$44,723	\$55,692
Street Sign Installation Technician	63	\$30,805	\$40,817	\$50,828
Substance Abuse Counselor II	66	\$35,348	\$46,836	\$58,324
Substance Abuse Counselor II-C	67	\$37,025	\$49,058	\$61,091
Substance Abuse Program Supervisor I	69	\$40,524	\$53,695	\$66,865
Substance Abuse Program Supervisor I - Certified	70	\$42,399	\$56,179	\$69,958
Supply Clerk	59	\$25,623	\$33,951	\$42,278
Supply Control Officer	69	\$40,524	\$53,695	\$66,865
Systems Programmer I	76	\$55,639	\$73,722	\$91,804
Systems Programmer II	79	\$63,757	\$84,478	\$105,199
Tax Administrator	81	\$69,793	\$92,476	\$115,158
Tax Analyst	64	\$32,247	\$42,728	\$53,208
Tax Assistant I	59	\$25,623	\$33,951	\$42,278
Tax Assistant II	61	\$28,087	\$37,216	\$46,344
Tax Assistant III	63	\$30,805	\$40,817	\$50,828
Tax Audit Supervisor	71	\$44,353	\$58,768	\$73,182
Tax Auditor	64	\$32,247	\$42,728	\$53,208
Tax Collection Coordinator	67	\$37,025	\$49,058	\$61,091
Tax Collection Division Supervisor	70	\$42,399	\$56,179	\$69,958
Telecommunications Equipment Technician I	70	\$42,399	\$56,179	\$69,958
Telecommunications Equipment Technician II	73	\$48,539	\$64,314	\$80,089
Telecommunicator	63	\$30,805	\$40,817	\$50,828
Telecommunicator Supervisor	67	\$37,025	\$49,058	\$61,091
Telephone Operator	54	\$20,508	\$27,173	\$33,838
Ticket Office Manager	71	\$44,353	\$58,768	\$73,182
Transportation Program Coordinator	66	\$35,348	\$46,836	\$58,324
Truck Driver	62	\$29,423	\$38,986	\$48,548
Vehicle Operator I	53	\$19,627	\$26,006	\$32,385
Veterans Services Director	69	\$40,524	\$53,694	\$66,865
Veterans Services Manager	69	\$40,524	\$53,694	\$66,865
Veterans Services Officer	60	\$26,812	\$35,526	\$44,240
Volunteer Services Director I	66	\$35,348	\$46,836	\$58,324
Watershed Officer	65	\$33,753	\$44,723	\$55,692
Weighmaster	64	\$32,247	\$42,728	\$53,208
Welder I	61	\$28,087	\$37,216	\$46,344
Welder II	63	\$30,805	\$40,817	\$50,828
Workforce Development Director	76	\$55,639	\$73,722	\$91,804
Workforce Development Program Manager	72	\$46,394	\$61,472	\$76,550
Youth Home Supervisor	67	\$37,025	\$49,058	\$61,091
Youth Program Assistant I	61	\$28,087	\$37,216	\$46,344
Youth Program Assistant II	63	\$30,805	\$40,817	\$50,828
Youth Program Assistant III	65	\$33,753	\$44,723	\$55,692



CAPITAL IMPROVEMENT PROGRAM

The five-year Capital Improvement Projects Plan (CIP) is a financing construction/acquisition plan for projects that require a significant capital outlay. The CIP provides an overall perspective to capital planning, as it includes projects that are funded from all funds. FY2010 budget totals for each project recommended by the County Manager are included for the Commissioners approval within the Recommended Operating Budget Document.

The CIP is a dynamic process that will include changes over time. These changes may be necessitated by organizational changes, funding uncertainties, unforeseen emergencies, project delays, or plans by other entities. Even though changes will occur, there are many benefits to the long term planning and analysis that go into the development of the CIP.

Capital Asset/Improvement

A capital asset is defined as a tangible item with a value in excess of \$5,000 and an expected life of more than one year, such as automobiles and major pieces of equipment. A capital improvement is a tangible item with a value in excess of \$7,500 that is expected to last indefinitely or improves or maintains the life to a current asset. These items are budgeted in the annual operating budget within each department.

Capital Project

The CIP includes all capital expenditures of \$100,000 or more which are funded in whole or part through county government. Capital Improvements are defined as land purchased for a public facility, major facilities, major renovations or expansion of existing facilities, and major pieces of equipment or rolling stock.

In general, CIP projects are adopted then readopted annually as multi-year funds until the project is completed and closed out. The County does not adopt projects using the Capital Project Ordinance method. The multi-year capital project fund authorizes all the funding and expenditures for the completion of the entire project.

CIP Preparation

The start of the annual budget process begins with the preparation of project requests in mid-December. During the budget process, management and staff decide which programs to fund and at what level. This information is then incorporated into the County Manager's Recommended Operating Budget which is presented to the Commissioners for consideration and adoption.

Funding Overview

The Capital Improvements Program relies on a variety of funding sources to accomplish its many efforts. These include general fund appropriations, enterprise fund revenues, debt financing, state shared revenues and grants from the state government, federal government or private sources. Projects funded through debt financing also have a major impact on the annual operating budget because of their ongoing debt service expenses. A summary of the county's outstanding debt obligations and the related debt service in both the General Fund and the Separate Funds are included in the Recommended and Adopted Budgets. In addition, debt service projections over the next five years are provided.

MULTI-YEAR CAPITAL PROJECTS

Project Costs

Project	Adopted Budget		Proposed					
	FY2009	FY2010	FY2010	FY2011	FY2012	FY2013	FY2014	Total
- Current Projects -								
Animal Control Shelter	5,280,033	5,280,033						5,280,033
Landfill Construction	4,789,273	4,789,273						4,789,273
Law Enforcement Training Facility	5,042,889	5,042,889						5,042,889
Eastover Sanitary District-Sewer	4,992,009	5,053,302						5,053,302
Averasboro Battlefield	577,617	577,617						577,617
Health Department Building	27,986,300	27,986,300						27,986,300
Gray's Creek Middle School	20,000,000	20,000,000						20,000,000
Western Branch Library	402,962	5,717,186						5,717,186
New Century International Elementary	-	17,239,528						17,239,528
Total	69,071,083	91,686,128						91,686,128
- Proposed Projects -								
"Old" Health Department Renovations				2,000,000	6,000,000			8,000,000
Pamalee Branch Library					7,542,992			7,542,992
Detention Facility Pod					10,600,000			10,600,000
800 MHz Radio System				2,600,000				2,600,000
Replace Analog Radios						8,000,000		8,000,000
Crown Coliseum Mechanicals Upgrade			1,000,000	2,000,000				3,000,000
Elementary School Additions				16,000,000				16,000,000
Western Middle School					16,000,000			16,000,000
County Schools					34,300,000		45,300,000	79,600,000
Total			1,000,000	22,600,000	74,442,992	8,000,000	45,300,000	151,342,992
	69,071,083	91,686,128	1,000,000	22,600,000	74,442,992	8,000,000	45,300,000	243,029,120

MULTI-YEAR CAPITAL PROJECTS
Adopted Funding

Project	Adopted Budget		FY2010 Financing Sources					
	FY2009	FY2010	Federal	State	GO Bonds	COPS/ Bank	Other	County
- Current Projects -								
Animal Control Shelter	5,280,033	5,280,033				4,253,988		1,026,045
Landfill Construction	4,789,273	4,789,273					4,789,273	
Law Enforcement Training Facility	5,042,889	5,042,889	4,840,889				202,000	
Eastover Sanitary District-Sewer	4,992,009	5,053,302		3,968,155			1,085,147	
Averasboro Battlefield	577,617	577,617		450,093			120,893	6,631
Health Department Building	27,986,300	27,986,300				26,500,000		1,486,300
Gray's Creek Middle School	20,000,000	20,000,000				20,000,000		
Western Branch Library	402,962	5,717,186					5,314,224	402,962
New Century International Elementary	-	17,239,528					17,239,528	
	69,071,083	91,686,128	4,840,889	4,418,248		50,753,988	28,751,065	2,921,938

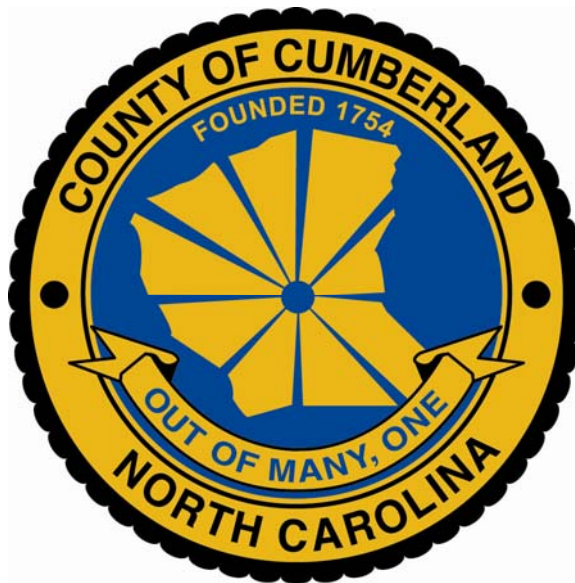
MULTI-YEAR CAPITAL PROJECTS
Annual Debt Service & Operating Costs

Project			Actual and Proposed Costs				
	Project Cost	Operating	FY2010	FY2011	FY2012	FY2013	FY2014
- Current Projects -							
Animal Control Shelter	5,280,033						
Landfill Construction	4,789,273						
Law Enforcement Training Facility	5,042,889						
Eastover Sanitary District-Sewer	5,053,302						
Averasboro Battlefield	577,617						
Health Department Building	27,986,300		2,437,735	2,379,170	2,320,605	2,262,040	2,203,475
Gray's Creek Middle School	20,000,000		1,810,425	1,768,325	1,726,225	1,684,125	1,642,025
Western Branch Library	5,717,186	1,157,756	364,232	1,653,669	1,644,129	1,634,394	1,623,269
New Century International Elementary	17,239,528		715,977	1,608,087	1,577,152	1,545,587	1,509,512
Total	91,686,128	1,157,756	5,328,369	7,409,251	7,268,111	7,126,146	6,978,281
- Proposed Projects -							
"Old" Health Department Renovations	8,000,000			2,000,000	6,000,000		
Pamalee Branch Library	7,542,992	1,256,956			579,876	1,470,803	
Detention Facility Pod	10,600,000	3,154,359				3,944,720	3,944,720
800 MHz Radio System	2,600,000			650,000	650,000	650,000	650,000
Replace Analog Radios	8,000,000					1,600,000	1,600,000
Crown Coliseum Mechanicals Upgrade	3,000,000		1,000,000	2,000,000			
Elementary School Additions	16,000,000			1,230,770	1,230,770	1,230,770	1,230,770
Western Middle School	16,000,000				1,230,770	1,230,770	1,230,770
County Schools	79,600,000	750,000			2,752,321	2,752,321	6,387,310
Total	151,342,992	5,161,315	1,000,000	5,880,770	12,443,737	12,879,384	15,043,570
	243,029,120	6,319,071	6,328,369	13,290,021	19,711,848	20,005,530	22,021,851

* Annual debt service and operating costs applies only to the portion that is a responsibility of the General Fund. Debt service or operating costs paid by another fund is excluded.

MULTI-YEAR CAPITAL PROJECTS
Project Funding Sources

Project			Actual and Proposed Financing					
	Project Cost	Operating	Federal	State	Go Bonds	COPS/Bank	Other	County
- Current Projects -								
Animal Control Shelter	5,280,033					4,253,988		1,026,045
Landfill Construction	4,789,273						4,789,273	
Law Enforcement Training Facility	5,042,889		4,840,889				202,000	
Eastover Sanitary District-Sewer	5,053,302			3,968,155			1,085,147	
Averasboro Battlefield	577,617			450,093			120,893	6,631
Health Department Building	27,986,300					26,500,000		1,486,300
Gray's Creek Middle School	20,000,000					20,000,000		
Western Branch Library	5,717,186	1,157,756				5,314,224		1,560,718
New Century International Elementary	17,239,528					17,239,528		
Total	91,686,128	1,157,756	4,840,889	4,418,248		73,307,740	6,197,313	4,079,694
- Proposed Projects -								
"Old" Health Department Renovations	8,000,000							8,000,000
Pamalee Branch Library	7,542,992	1,256,956			7,542,992			1,256,956
Detention Facility Pod	10,600,000	3,154,359				10,600,000		3,154,359
800 MHz Radio System	2,600,000							2,600,000
Replace Analog Radios	8,000,000					8,000,000		
Crown Coliseum Mechanicals Upgrade	3,000,000						3,000,000	
Elementary School Additions	16,000,000						16,000,000	
Western Middle School	16,000,000						16,000,000	
County Schools	79,600,000				79,600,000			
Total	151,342,992	4,411,315			87,142,992	18,600,000	35,000,000	15,011,315
	243,029,120	5,569,071	4,840,889	4,418,248	87,142,992	91,907,740	41,197,313	19,091,009



DEBT SERVICE

The General Fund is responsible for the accumulation and appropriation of resources for repayment of general long-term debt other than debt accounted for in the Enterprise Funds. Debt service payments include principal, interest and other related charges. Debt service for all governmental funds, except Mental Health, is budgeted in the General Fund and is paid from General Fund revenue. Mental Health debt service is paid from Mental Health revenue. In general, debt service for the Enterprise Funds is budgeted in the appropriate Enterprise Fund and is paid from revenue generated by the respective Enterprise Fund. However, debt service for the Coliseum is partially funded with General Fund revenue. The types of long-term debt budgeted in the General Fund include general obligation bonds, certificates of participation, capital leases, and promissory notes. Debt service for certificates of participation used to finance construction of the Coliseum is budgeted in the appropriate Enterprise Fund.

Based upon the N.C. General Statutes, the net debt for any county may not exceed 8 percent of the total assessed value of real and personal property. General obligation debt at June 30, 2009 is \$82,295,000 which is significantly less than the legal limit which is slightly in excess of \$1,000,000,000. Total debt service payments represent 4.82% of total actual expenditures for FY 2009 and 6.12% of budgeted expenditures for FY 2010. The County believes that the debt obligations of the County are prudent and remain within manageable levels.

In September 2008, Standard & Poor's issued a two-step upgrade of the County's credit ratings by raising the rating on general obligation debt from AA- to AA+ and by raising the rating on non-general obligation debt from A+ to AA-. In March 2009, Moody's issued a one-step upgrade of the County's credit ratings by raising the rating on general obligation debt from Aa3 to Aa2 and by raising the rating on non-general obligation debt from A1 to Aa3. These ratings remain in effect as of June 30, 2009.

The following is a summary of the major debt obligations incurred by the County during the ten fiscal years ended June 30, 2009:

FY	Amount	Type of Debt	Purpose of Debt Issue	Balance
2000	29,945,000	G.O. Bonds (partially defeased)	School Construction	1,200,000
2000	51,615,000	COPS (defeased)	Jail / Mental Health Facility	0
2001	50,780,000	COPS Refunding (defeased)	Refinance Jail / MH Debt	0
2003	14,875,000	G.O. Bonds	School Construction	11,875,000
2005	5,075,000	G.O. Bonds (2/3 Bonds)	School Classroom Additions	4,275,000
2005	35,505,000	G.O. Refunding Bonds	Refinance Debt on Schools, Community College and Library	29,745,000
2005	4,537,080	Capital Lease	Energy Savings Project	3,562,009
2006	4,300,000	Note Payable	Local Match on Community College State Bonds	1,814,675
2008	20,000,000	Note Payable	Gray's Creek Middle School	19,500,000
2008	26,500,000	Note Payable	New Public Health Facility	25,175,000
2009	22,425,000	COPS	West Library & Elementary School	22,245,000
2009	89,490,000	COPS Refunding	Refinance Debt on Coliseum, Detention Center and DSS Building	89,490,000

In July 2009, the County issued General Obligation Refunding Bonds to refinance certain school construction debt in the amount of \$34,670,000.

SUMMARY OF CURRENT DEBT

	Type of Debt	Purpose of the Debt	Date of Issue	Original Amount	Balance 6/30/09
General Fund					
School Refunding 1998 (for 1993 Series)	G.O. Bonds	Schools	03/01/98	23,325,000	7,320,000
School Series 1998	G.O. Bonds	Schools	03/01/98	53,180,000	27,880,000
School Series 2000 (partially refunded FY05)	G.O. Bonds	Schools	03/01/00	29,945,000	1,200,000
School Series 2002	G.O. Bonds	Schools	07/30/02	14,875,000	11,875,000
School Series 2004	G.O. Bonds	Schools	11/09/04	5,075,000	4,275,000
Schools - Refunding Series 2004	G.O. Bonds	Schools	11/23/04	26,360,000	23,605,000
Total School G.O. Bonds				152,760,000	76,155,000
Community College - Refunding Series 2004	G.O. Bonds	Community College	11/23/04	3,185,000	1,445,000
Library - Refunding Series 2004	G.O. Bonds	Library Facilities	11/23/04	5,960,000	4,695,000
Total Other G.O. Bonds				9,145,000	6,140,000
Total General Obligation Bonds				161,905,000	82,295,000
New Century International Elementary School	COPS	Schools	03/25/09	17,139,835	17,139,835
Western Branch Library	COPS	Library Facilities	03/25/09	5,285,165	5,285,165
Total COPS Series 2009A				22,425,000	22,425,000
DSS Building	COPS	Refinance	05/13/09	20,930,000	20,930,000
Detention Center	COPS	Refinance	05/13/09	31,470,000	31,470,000
Total COPS Refunding Series 2009B				52,400,000	52,400,000
Total Certificates of Participation (COPS)				74,825,000	74,825,000
SunTrust Energy Savings	Capital Lease	Energy Conservation	12/09/04	4,537,080	3,562,009
Total Capital Leases				4,537,080	3,562,009
Gray's Creek Middle School	Note Payable	Schools	03/14/08	20,000,000	19,500,000
Public Health Facility	Note Payable	Public Health	06/13/08	26,500,000	25,175,000
FTCC State Bond Match (portion financed)	Note Payable	FTCC Capital Outlay	05/24/06	4,300,000	1,814,675
Advance Auto Land (Yarborough)	Note Payable	Parking Lot	12/01/04	250,000	27,230
Total Notes Payable				51,050,000	46,516,905
Total General Fund				292,317,080	207,198,914

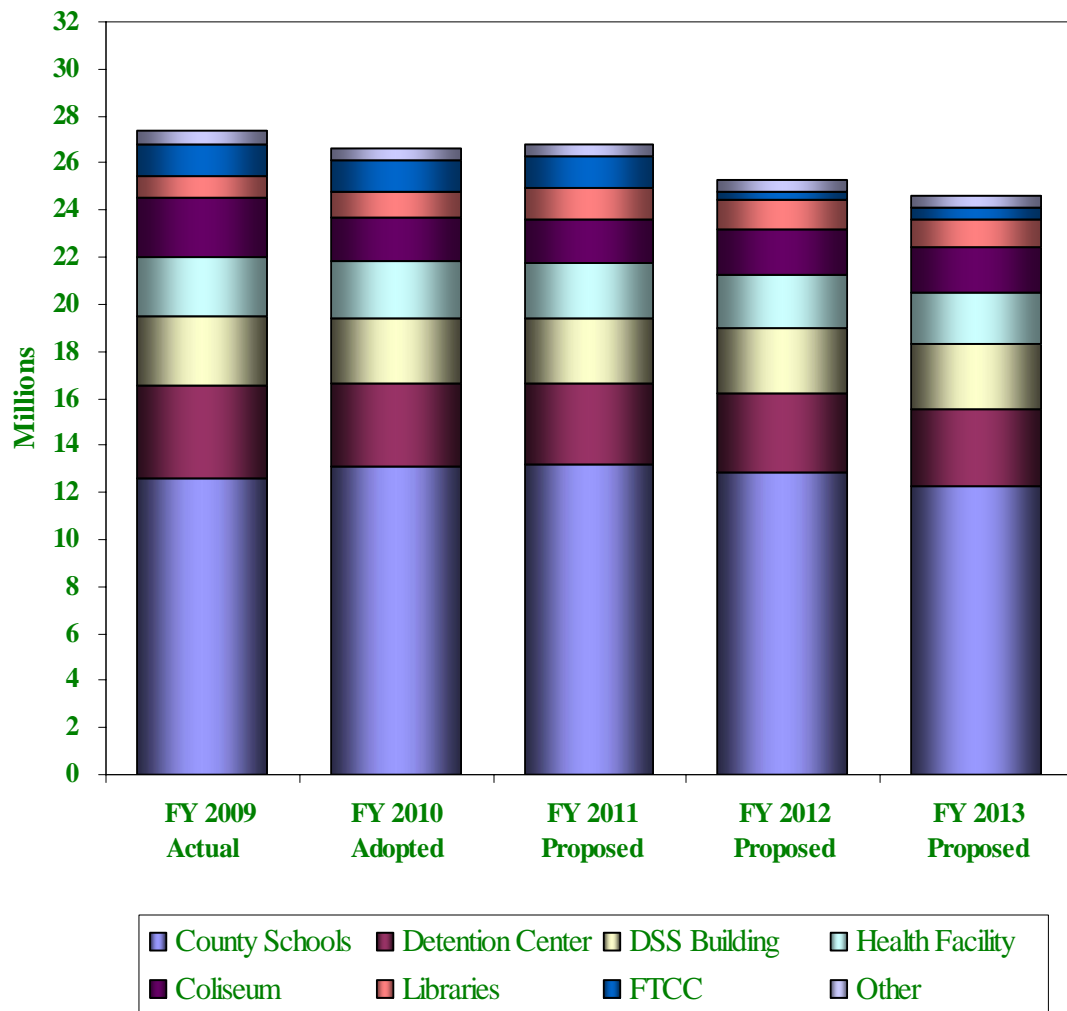
SUMMARY OF CURRENT DEBT

	Type of Debt	Purpose of the Debt	Date of Issue	Original Amount	Balance 6/30/09
Separate Funds					
Coliseum COPS Series1995A (Part Ref'd FY99)	COPS	Coliseum	01/01/95	53,003,781	1,428,781
Coliseum COPS Refunding Series 2009B	COPS	Refinance	05/13/09	<u>37,090,000</u>	<u>37,090,000</u>
Total Certificates of Participation (COPS)				<u>90,093,781</u>	<u>38,518,781</u>
Community Development Section 108 Loan	Note Payable	Comm Development	08/01/99	<u>1,500,000</u>	<u>150,000</u>
Total Notes Payable				<u>1,500,000</u>	<u>150,000</u>
Total Separate Funds				<u>91,593,781</u>	<u>38,668,781</u>
Total All Funds				<u>383,910,861</u>	<u>245,867,695</u>

GENERAL FUND DEBT SERVICE PROJECTIONS

Debt	FY2009 Actual	FY2010 Adopted	FY2011 Proposed	FY2012 Proposed	FY2013 Proposed
Schools					
School Refunding Series 1998 (Refunded in FY10)	2,598,100	2,474,430			
School Series 1998 (\$53.180M) (Refunded in FY10)	3,795,200	3,684,800			
School Series 2000 (\$29.945M) (Partially Refunded FY05)	1,332,000	1,266,000			
School Series 2002 (\$14.875M)	1,051,500	1,031,500	1,011,500	991,500	971,500
School Series 2004 (\$5.075M)	374,938	367,938	360,938	353,938	346,938
Refunding Series 2004 - Schools (\$26.360M)	1,794,313	1,759,813	2,929,413	2,922,913	3,707,163
Gray's Creek Middle School	1,552,500	1,810,425	1,768,325	1,726,225	1,684,125
COPS Improvements Series 2009A (New Century Elementary)	131,263	715,978	1,608,087	1,577,152	1,545,587
Refunding Series 2009 (Issued in FY10)			5,533,700	5,308,100	4,037,350
	<u>12,629,814</u>	<u>13,110,884</u>	<u>13,211,963</u>	<u>12,879,828</u>	<u>12,292,663</u>
Community College					
Refunding Series 2004 - Community College (\$3.185M)	414,000	398,950	380,750	369,500	483,000
FTCC State Bond Match (portion financed)	944,634	944,634	944,634		
	<u>1,358,634</u>	<u>1,343,584</u>	<u>1,325,384</u>	<u>369,500</u>	<u>483,000</u>
Libraries					
Refunding Series 2004 - Libraries (\$5.960M)	857,050	828,750	799,750	770,000	730,250
COPS Improvement Series 2009A (Western Branch Library)	40,480	220,797	495,913	486,373	476,638
	<u>897,530</u>	<u>1,049,547</u>	<u>1,295,663</u>	<u>1,256,373</u>	<u>1,206,888</u>
Social Services Building					
COPS Public Buildings Series 1998 (Refunded FY 2009)	2,956,288				
COPS Refunding Series 2009B		2,761,020	2,765,225	2,759,950	2,765,950
	<u>2,956,288</u>	<u>2,761,020</u>	<u>2,765,225</u>	<u>2,759,950</u>	<u>2,765,950</u>
Detention Center					
COPS Detention Center Refunding Series 2000 (Ref'd FY 2009)	3,906,620				
COPS Refunding Series 2009B		3,528,959	3,421,813	3,320,488	3,210,463
	<u>3,906,620</u>	<u>3,528,959</u>	<u>3,421,813</u>	<u>3,320,488</u>	<u>3,210,463</u>
Public Health Facility					
RBC Bank Installment Financing	2,496,300	2,437,735	2,379,170	2,320,605	2,262,040
Energy Savings Project (SunTrust Capital Lease)	497,323	497,322	497,322	497,322	497,322
Advance Auto Building (Yarborough Note)	56,465	27,744			
Coliseum Debt Service	2,544,193	1,862,330	1,862,330	1,862,330	1,862,330
Total General Fund Debt Service	<u>27,343,167</u>	<u>26,619,125</u>	<u>26,758,870</u>	<u>25,266,396</u>	<u>24,580,656</u>

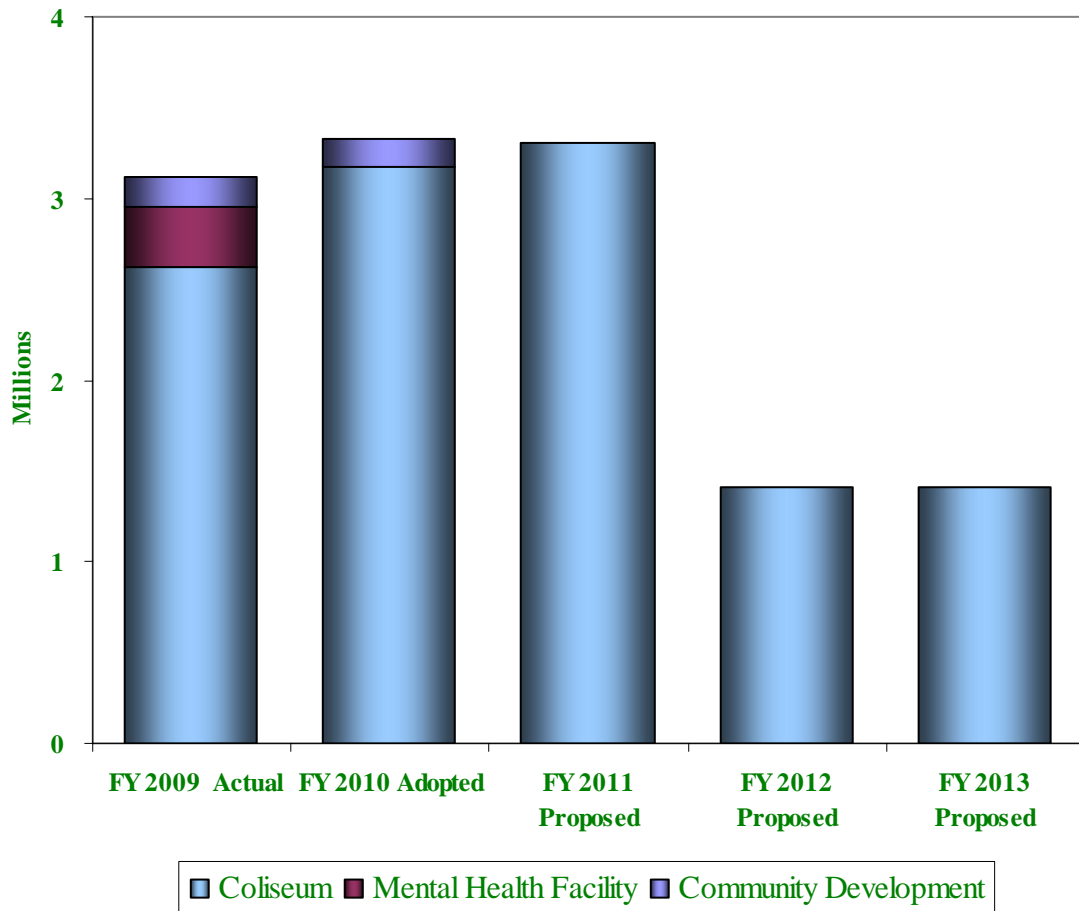
GENERAL FUND DEBT SERVICE PROJECTIONS

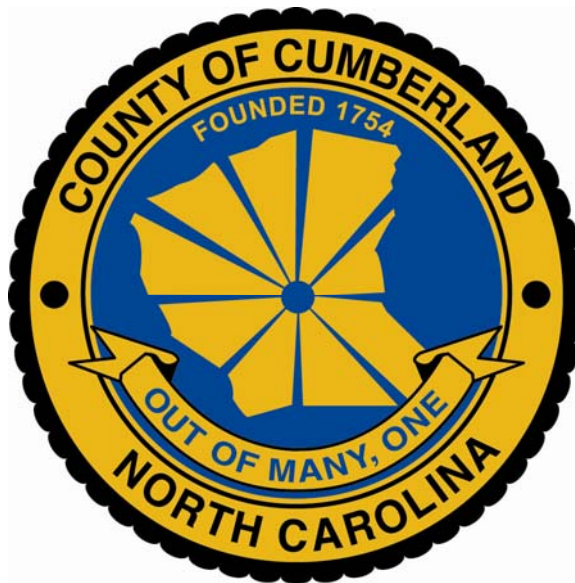


SEPARATE FUNDS DEBT SERVICE PROJECTIONS

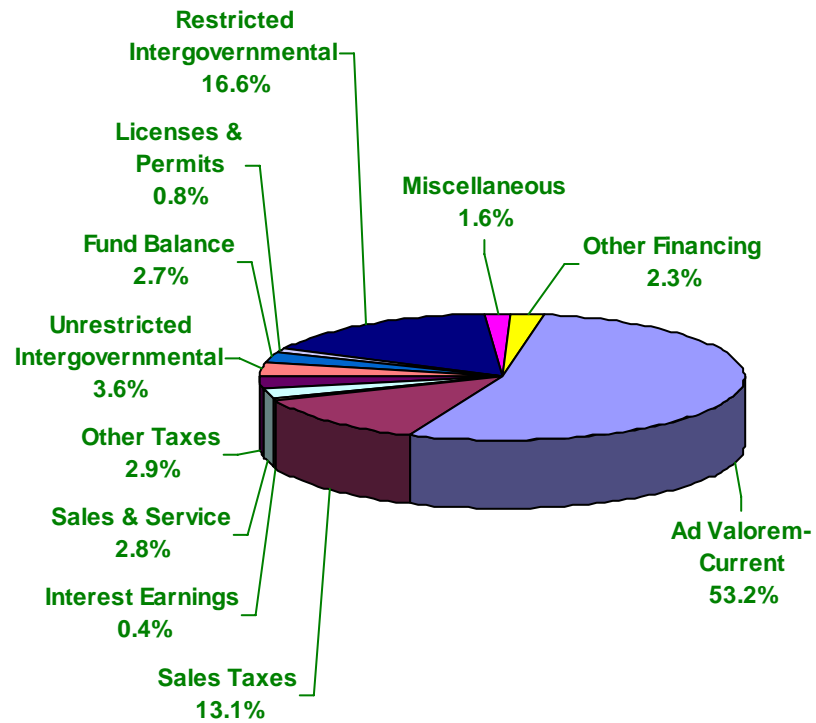
Debt	FY2009 Actual	FY2010 Adopted	FY2011 Proposed	FY2012 Proposed	FY2013 Proposed
Mental Health					
COPS Refunding Series 2000 (Winding Creek Bldg)	325,500				
Coliseum					
COPS - 1995 Series A (Partially Refunded FY99)				1,555,000	1,555,000
COPS - 1998 Refunding (Refunded FY2009)	5,168,175				
COPS Refunding Series 2009B		5,033,745	5,167,375	1,714,225	1,716,100
Total Coliseum before GF Contribution	5,168,175	5,033,745	5,167,375	3,269,225	3,271,100
Less General Fund Contribution	(2,269,709)	(1,862,330)	(1,862,330)	(1,862,330)	(1,862,330)
Total Coliseum Paid from Separate Funds	2,898,466	3,171,415	3,305,045	1,406,895	1,408,770
County Community Development					
Section 108 Loan	166,211	155,399			
Total Separate Funds Debt Service	3,390,177	3,326,814	3,305,045	1,406,895	1,408,770

SEPARATE FUNDS DEBT SERVICE PROJECTIONS

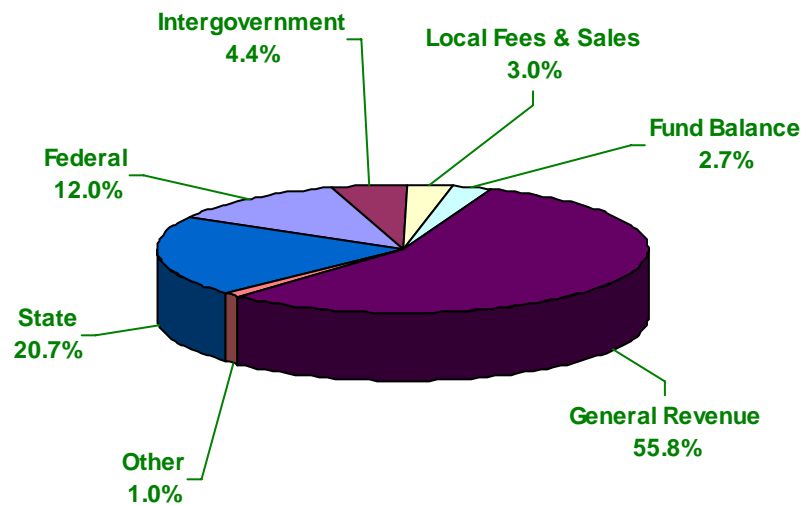




GENERAL FUND REVENUE BY CATEGORY



GENERAL FUND REVENUE BY SOURCE



**GENERAL FUND
SUMMARY OF REVENUE**

FY 2006	FY2007	FY2008	FY2009	FY2010
Final	Final	Final	Final	Adopted
Budget	Budget	Budget	Budget	Budget

Revenue Categories

Ad Valorem Taxes	\$129,091,374	\$135,822,224	\$144,302,944	\$144,416,248	\$150,461,077
Other Taxes	47,679,301	43,180,698	44,859,049	45,985,441	38,372,627
Unrestricted Intergovernmental	4,833,294	6,807,128	7,484,771	7,610,728	9,856,447
Restricted Intergovernmental	45,910,351	45,689,579	46,944,610	48,790,632	45,295,863
Licenses & Permits	4,111,423	4,141,098	2,967,975	2,195,103	2,064,896
Sales & Service	6,889,669	7,309,631	7,486,210	8,438,640	7,762,455
Interest on Investments	757,409	1,362,585	2,321,147	2,915,234	1,000,000
Miscellaneous	4,503,140	4,663,837	5,532,893	7,676,185	4,298,258
Fund Balance Appropriated	23,431,244	26,484,382	23,415,609	18,125,274	7,351,070
Other Financing Sources	8,602,722	4,358,590	4,136,845	63,194,917	6,343,788
Total Revenue	\$275,809,927	\$279,819,752	\$289,452,053	\$349,348,402	\$272,806,481

FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Adopted	Adopted	Adopted	Adopted	Adopted
Budget	Budget	Budget	Budget	Budget

Revenue Sources

Federal	\$27,625,985	\$28,671,771	\$31,233,217	\$31,012,818	\$32,950,169
Intergovernmental	10,226,144	9,823,403	11,825,663	11,250,921	13,239,424
State	59,416,975	59,538,763	60,110,924	63,717,955	56,251,480
Other	4,500,869	4,100,083	2,498,633	2,568,782	2,664,783
Local Fees & Sales	8,968,227	9,875,130	9,246,661	8,674,015	8,253,539
Fund Balance	14,409,035	11,502,899	11,101,520	10,979,989	7,351,070
County	130,292,080	137,668,246	145,378,423	147,831,482	152,096,016
Total Revenue	\$255,439,315	\$261,180,295	\$271,395,041	\$276,035,962	\$272,806,481

REVENUE BY SOURCE

Department	Federal	State	Intergov	Other	Local Fees & Sales	Spec Fund Bal Approp	County	Allocated Revenue	Adopted Budget	% County
General Fund:										
410-General Administration										
Governing Body								481,048	481,048	100.00%
Administration								1,552,013	1,552,013	100.00%
Public Affairs/Education								150,000	150,000	100.00%
Court Facilities								136,500	136,500	100.00%
Information Services			65,095					1,688,563	1,753,658	96.29%
Elections					223,600			674,339	897,939	75.10%
Finance								1,010,646	1,010,646	100.00%
Legal				8,000				677,853	685,853	98.83%
Register of Deeds					2,033,512			(185,038)	1,848,474	-10.01%
Register of Deeds Automation					129,209				129,209	0.00%
Tax Administration				48,538	4,100			4,156,061	4,208,699	98.75%
Total General Administration			65,095	56,538	2,390,421			10,341,985	12,854,039	80.46%
411-Building & Grounds										
Facilities Management								2,509,381	2,509,381	100.00%
Print and Graphics Services				82,000				118,362	200,362	59.07%
Communications Center								167,286	167,286	100.00%
Carpenter Shop								198,691	198,691	100.00%
Public Buildings Equip Maint								1,075,064	1,075,064	100.00%
Public Buildings Janitorial								654,382	654,382	100.00%
Central Maintenance					136,125			378,343	514,468	73.54%
Landscaping & Grounds								648,018	648,018	100.00%
Total Building & Grounds				82,000	136,125			5,749,527	5,967,652	96.34%
412-General Government										
Debt Service		6,087,271		88,979				19,942,875	26,119,125	76.35%
General Government Other								10,590,551	10,590,551	100.00%
Total General Government		6,087,271		88,979				30,533,426	36,709,676	83.18%
420-Emergency Services										
Emergency Services		49,815			20,000	100,000		2,136,253	2,306,068	92.64%
422-Law Enforcement Sheriff										
Sheriff	52,000	231,472	182,604	100	793,100			20,829,302	22,088,578	94.30%
Jail	225,000	180,000			23,000			11,104,113	11,532,113	96.29%
School Law Enforcement - Local			1,522,939					1,589,374	3,112,313	51.07%
Total Sheriff	277,000	411,472	1,705,543	100	816,100			33,522,789	36,733,004	91.26%
424-Protective Services										
Animal Services					566,800			906,875	1,473,675	61.54%
426-Public Safety										
Cumberland Day Reporting Center		213,557							213,557	0.00%
Community Corrections - Probation		110,300						225,967	336,267	67.20%
C-5 Facility Expenses								78,604	78,604	100.00%
Public Safety Other								854,362	854,362	100.00%
Total Public Safety		323,857						1,158,933	1,482,790	78.16%
431-Health										
Health - Administration		211,712			3,000	24,124		1,325,759	1,564,595	84.73%
Laboratory					316,503			70,897	387,400	18.30%
Pharmacy					251,936			167,400	419,336	39.92%
C.C. Jail Health Program					4,000			1,651,004	1,655,004	99.76%
Management Support								319,410	319,410	100.00%
Regional Bioterrorism Response Team		460,648			156,000				616,648	0.00%
NC Environmental Health		31,750			190,000	37,287		1,192,661	1,451,698	82.16%
Immunization Clinic		146,804						117,881	264,685	44.54%
School Health Program		150,000				26,698		708,075	884,773	80.03%
Wellness Program								46,386	46,386	100.00%
Child Health Clinic		160,000			212,000	63,637		304,837	740,474	41.17%
Dental Clinic					113,000	32,293		199,412	344,705	57.85%
Health Promotion		34,089			1,600	25,083		284,805	345,577	82.41%
Maternal Health Clinic		236,334			157,000	29,867		172,681	595,882	28.98%
Bio-Terrorism Preparedness		122,545							122,545	0.00%
Sexually Transmitted Disease Clinic					10,500	25,872		437,050	473,422	92.32%
Medical Records					6,500			233,011	239,511	97.29%
Childhood Lead Poison Prevention		1,000							1,000	0.00%
Breast/Cervical Cancer Control		87,678			600			30,541	118,819	25.70%
Child Service Coordination		50,573			178,000	32,963		370,204	631,740	58.60%
Maternal Care Coordination					369,000	32,963		190,982	592,945	32.21%
Child Fatality Prevention		3,813							3,813	0.00%

REVENUE BY SOURCE

Department	Federal	State	Intergov	Other	Local Fees & Sales	Spec Fund Bal Approp	County	Allocated Revenue	Adopted Budget	% County
Chest Tuberculosis Clinic		111,559			10,500	38,347		23,363	183,769	12.71%
Family Planning Clinic		397,351			114,000	29,863		319,648	860,862	37.13%
Communicable Disease		25,762			10,500	25,872		360,300	422,434	85.29%
Center of Disease Control TB		32,202						100,926	133,128	75.81%
NC AIDS		25,000						40,716	65,716	61.96%
Adult Health Clinic					536,000	25,872		299,605	861,477	34.78%
School Health - BOE Grant				490,863					490,863	0.00%
Women, Infants & Children Svc	2,348,653					49,259			2,397,912	0.00%
Total Health	2,348,653	2,288,820	0	490,863	2,640,639	500,000		8,967,554	17,236,529	52.03%
432 - Health Other										
Health Other								87,408	87,408	100.00%
437 - Social Services										
Social Services Department	18,037,046	2,590,856		103,988	63,850			13,027,223	33,822,963	38.52%
Social Services Other	12,214,263	6,603,976		53,229				5,315,876	24,187,344	21.98%
Grant Family Violence Care Ctr	73,207	98,556			17,930			197,024	386,717	50.95%
Welfare Other				25,000				283,376	308,376	91.89%
Total Social Services	30,324,516	9,293,388		182,217	81,780			18,823,499	58,705,400	32.06%
439-Human Services										
Veterans Services		2,000						310,471	312,471	99.36%
Senior Aides Local Support								59,857	59,857	100.00%
Spring Lake Resource Center - Admin								3,200	3,200	100.00%
Total Human Services		2,000						373,528	375,528	99.47%
440-Library										
Library		336,477			237,330			8,327,206	8,901,013	93.55%
Library - Law								75,184	75,184	100.00%
Library - Smart Start		215,552							215,552	0.00%
Library - Motherhead		66,455							66,455	0.00%
Library - Foreign Language		45,000							45,000	0.00%
Total Library		663,484			237,330			8,402,390	9,303,204	90.32%
442 - Culture & Recreation										
Stadium Maintenance								155,158	155,158	100.00%
Culture Recreation Other								304,170	304,170	100.00%
Total Culture & Recreation								459,328	459,328	100.00%
450-Economic Development										
Planning			88,672	15,500	847,000			2,048,437	2,999,609	68.29%
Engineering								273,830	273,830	100.00%
NC Cooperative Extension Service								520,450	520,450	100.00%
NC Cooperative Extension Programs				47,500					47,500	0.00%
Location Services			125,057		210,300	78,220			413,577	0.00%
Soil Conservation District		4,000			8,840			54,111	66,951	80.82%
Public Utilities								147,032	147,032	100.00%
Soil Conserv/Cost Share Program		26,476						33,664	60,140	55.98%
Economic Phys Develop Other								433,909	433,909	100.00%
Industrial Park								70,050	70,050	100.00%
Total Economic Development		30,476	213,729	63,000	1,066,140	78,220		3,581,483	5,033,048	71.16%
470 - Education										
Education - BOE								75,465,469	75,465,469	100.00%
Education - FTCC								8,613,663	8,613,663	100.00%
Total Education								84,079,132	84,079,132	100.00%
Total All Organizations	32,950,169	19,150,583	1,984,367	963,697	7,955,335	678,220		209,124,110	272,806,481	
Other Revenue Allocated		37,100,897	11,255,057	1,701,086	298,204	6,672,850		(57,028,094)		
Total General Fund	32,950,169	56,251,480	13,239,424	2,664,783	8,253,539	7,351,070		152,096,016	272,806,481	55.75%

REVENUE BY SOURCE

Department	Federal	State	Intergov	Other	Local Fees & Sales	Spec Fund Bal Approp	County	Allocated Revenue	Adopted Budget	% County
Separate Funds:										
104-Emergency Telephone Emergency Telephone System			958,876	50,000					1,008,876	0.00%
106-County School Fund										
School Special Sales Tax		3,060,868	500,000						3,560,868	0.00%
School CO Category I		1,720,000							1,720,000	0.00%
School CO Category II		4,220,000							4,220,000	0.00%
School CO Category III		515,000							515,000	0.00%
School CO Lottery		3,526,403							3,526,403	0.00%
Total School Fund		13,042,271	500,000						13,542,271	0.00%
112-Mental Health Fund										
43A-Mental Health Children										
Child and Youth Contracts	35,400	219,899			19,701				275,000	0.00%
Family Preservation		3,800	75,000		957,834		36,356		1,072,990	3.39%
Homeless Child	46,636	750				3,028	10,895		61,309	17.77%
Smart Start		231,165				27,502	22,657		281,324	8.05%
Juvenile Crime Prevention		157,736			28,000	17,179			202,915	0.00%
Child MH Outpatient		346,773			157,200		667,183		1,171,156	56.97%
Winding Creek						59,977	53,523		113,500	47.16%
Total MH Children	82,036	960,123	75,000		1,162,735	107,686	790,614		3,178,194	24.88%
43B-Mental Health Substance										
Community Partnership	778,218	1,099,210				73,860			1,951,288	0.00%
NC Treatment Alt To St Crime	58,266	179,046					13,262		250,574	5.29%
Substance Abuse Contracts	595,167	713,625	215,245				26,963		1,551,000	1.74%
Detoxification		560,779			12,544	203,000	272,213		1,048,536	25.96%
Total MH Substance	1,431,651	2,552,660	215,245		12,544	276,860	312,438		4,801,398	6.51%
43C-MH Developmental Disability										
Developmental Disabled Contract	166,063	1,355,171			271,000	82,768	611,522		2,486,524	24.59%
43E-MH Adult Services										
Adult Contracts	80,444	931,466				861,836	141,254		2,015,000	7.01%
Adult Homeless	87,364						4,420		91,784	4.82%
Crisis Stabilization		153,997			298,187	207,000	456,220		1,115,404	40.90%
Adult Periodic		432,572			123,122	69,682	995,732		1,621,108	61.42%
Total MH Adult Services	167,808	1,518,035			421,309	1,138,518	1,597,626		4,843,296	32.99%
434-MH Comprehensive Treatment Services										
Respite		30,845				495,534			526,379	0.00%
Court Order Evaluations						27	125,000		125,027	99.98%
Alternative Family Living		20,000			4,440,821				4,460,821	0.00%
Total MH Comp Treatment		50,845			4,440,821	495,561	125,000		5,112,227	2.45%
435-Mental Health										
Mental Health		610,492				742,900			1,353,392	0.00%
Medical Services	92,000	338,000		300,000	507,707	1,130,921	599,302		2,967,930	20.19%
Claims Management		288,666							288,666	0.00%
Medical Records						65,985	254,462		320,447	79.41%
Business Mgmt & Accounting		553,724				81,226			634,950	0.00%
Provider Relations & Support		172,127				25,544			197,671	0.00%
Management Information Systems		687,007				497,868			1,184,875	0.00%
Access Line Screening, Triag, Referral		756,754				81,659			838,413	0.00%
Personnel		141,341				22,105			163,446	0.00%
Service Management		706,313				6,000			712,313	0.00%
Medicaid Contracts	1,715,000								1,715,000	0.00%
Consumer Affairs & Service		349,342				82,168			431,510	0.00%
Quality Improv & Outcomes		676,873				149,895			826,768	0.00%
Managed Care						253,788			253,788	0.00%
Total Mental Health	1,807,000	5,280,639		300,000	507,707	3,140,059	853,764		11,889,169	7.18%
436-MH Mentally Retarded & III										
Mentally Retarded & III Contracts		738,290							738,290	0.00%
Total Mental Health Fund	3,654,558	12,455,763	290,245	300,000	6,816,116	5,241,452	4,290,964		33,049,098	12.98%
114-Food & Beverage Fund										
Prepared Food & Beverage Tax				4,839,698					4,839,698	0.00%

REVENUE BY SOURCE

Department	Federal	State	Intergov	Other	Local Fees & Sales	Spec Fund Bal Approp	County	Allocated Revenue	Adopted Budget	% County
115-Group Insurance Fund Group Insurance							11,254,018		11,254,018	100.00%
116-Employee Benefit Fund Employee Flexible Benefits				480,000					480,000	0.00%
117-Vehicle Insurance Fund Vehicle Insurance				500,000					500,000	0.00%
118 - Retiree Health Insurance Retiree Health Insurance				170,000			3,817,425		3,987,425	95.74%
120-Workers Compensation Fund Workers Compensation				1,300,774					1,300,774	0.00%
130-Workforce Development Admin Workforce Center Admin	143,996						5,000		148,996	3.36%
Workforce Admin Stimulus	126,767								126,767	0.00%
133-Workforce Development Fund Work Initiative Act - Adult	433,876								433,876	0.00%
Work Initiative Act - Youth 70%	331,976								331,976	0.00%
WDC Adult Stimulus	223,784								223,784	0.00%
WIA Youth 30% Stimulus	161,493								161,493	0.00%
WIA Youth 70% Stimulus	373,360								373,360	0.00%
Statewide Activities	210,937								210,937	0.00%
Work Initiative Act - Youth 30%	142,275								142,275	0.00%
Work Initiative Act Dislocated W	387,841								387,841	0.00%
Dislocated Worker Stimulus	452,672								452,672	0.00%
Total Worforce Development	2,718,214								2,718,214	0.00%
136-WDC National Emergency Fund Career Advancement	4,515,699								4,515,699	0.00%
139-Senior Aides Fund Senior Aides	630,242			25,047					655,289	0.00%
Total Worforce Development	8,134,918			25,047			5,000		8,164,965	0.06%
220-Industrial Development Fund Industrial Development Inducement			10,600	65,000		952,096	526,104		1,553,800	33.86%
230-Federal Forfeiture - Justice Federal Forfeiture - Justice Dept						163,802			163,802	0.00%
240-Injured Animal Stabilization Injured Animal Stabilization				3,000					3,000	0.00%
250-Water & Sewer Fund Water & Sewer Department						1,750,000	250,000		2,000,000	12.50%
252-Eastover Sanitary District Eastover Sanitary District				6,600	299,600	12,800			319,000	0.00%
253-NORCRESS Admin NORCRESS Administration					246,367				246,367	0.00%
255-Kelly Hills Admin Kelly Hills Water and Sewer				1,400		10,000			11,400	0.00%
410-Property Revaluation Fund Property Revaluation				4,500			538,291		542,791	99.17%
420- Recreation Fund Recreation - Hope Mills Recreation				416,884 2,543,250		280,000			416,884 2,823,250	0.00% 0.00%
Total Recreation				2,960,134		280,000			3,240,134	0.00%
430-Juvenile Crime Prevention JCP - Juvenile Crime Prevention		601,897		163,454		10,068	117,984		893,403	13.21%
JCP - Residential Group Home	417,707	75,348					158,620		651,675	24.34%
Total JCPC	417,707	677,245		163,454		10,068	276,604		1,545,078	17.90%

REVENUE BY SOURCE

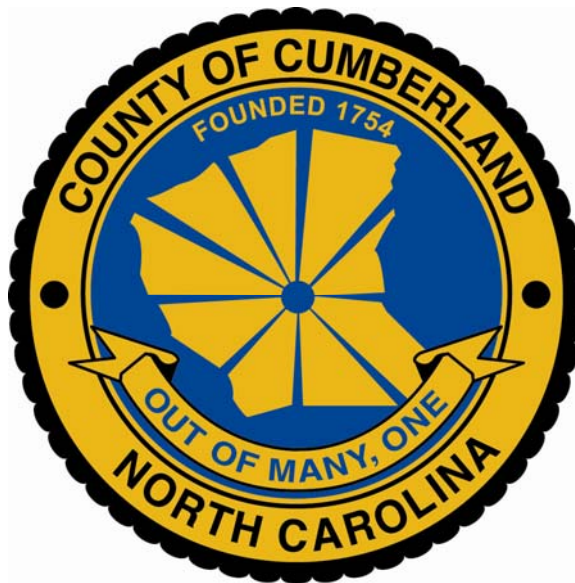
Department	Federal	State	Intergov	Other	Local Fees & Sales	Spec Fund Bal Approp	County	Allocated Revenue	Adopted Budget	% County
446-County Comm Development										
County CDBG Administration	243,531						75,318		318,849	23.62%
Housing Activities	400,588			150,000					550,588	0.00%
Economic Development	109,853								109,853	0.00%
Public Facilities	155,339								155,339	0.00%
Public Services	204,844								204,844	0.00%
Total County CDBG Fund	1,114,155			150,000			75,318		1,339,473	5.62%
447-Comm Develop Home Fnd										
Home Administration	69,246								69,246	0.00%
Home Housing Activity	523,216			150,000			122,054		795,270	15.35%
Total CD Home	592,462			150,000			122,054		864,516	14.12%
448-Comm Devel Support Housing										
Support Housing Program Grants	84,134			40,000			28,046		152,180	18.43%
Total All CD Funds	1,790,751			340,000			225,418		2,356,169	9.57%
451-NC 91-08-010 Fund										
Planning Grant	79,450	9,931	6,554	3,377					99,312	0.00%
452-US DOT 104 Fund										
US DOT 104 (F)	491,400		73,656	49,194					614,250	0.00%
454-NC Elderly										
Community Transportation Program		67,604					11,931		79,535	15.00%
Rural Operating Assistance Program		325,740					12,500		338,240	3.70%
Mid-Carolina Senior Transportation		114,385					12,710		127,095	10.00%
Total NC Elderly		507,729					37,141		544,870	6.82%
469-Fire Tax										
Special Fire District Tax				5,812			296,974		302,786	98.08%
470-Beaver Dam										
Beaver Dam Fire District							129,661		129,661	100.00%
472-Bethany										
Bethany Fire District							192,455		192,455	100.00%
473-Bonnie Doone										
Boonie Doone Fire District							3,957		3,957	100.00%
474-Cotton										
Cotton Fire District							686,643		686,643	100.00%
476-Cumberland Road										
Cumberland Road Fire District							440,352		440,352	100.00%
478-Eastover										
Eastover Fire District							169,794		169,794	100.00%
480-Godwin Falcon										
Godwin Falcon Fire District							80,245		80,245	100.00%
482-Grays Creek										
Grays Creek Fire District							315,103		315,103	100.00%
Grays Creek Fire Dept #24							315,103		315,103	100.00%
Total Grays Creek Fire District							630,206		630,206	100.00%
484-Lafayette Village										
Lafayette Village Fire District							1,168		1,168	100.00%
486-Lake Rim										
Lake Rim Fire District							7,583		7,583	100.00%
490-Manchester										
Manchester Fire District (Spring Lake)							86,253		86,253	100.00%
492-Pearces Mill										
Pearces Mill Fire District							725,801		725,801	100.00%
494-Stedman										
Stedman Fire District							133,764		133,764	100.00%

REVENUE BY SOURCE

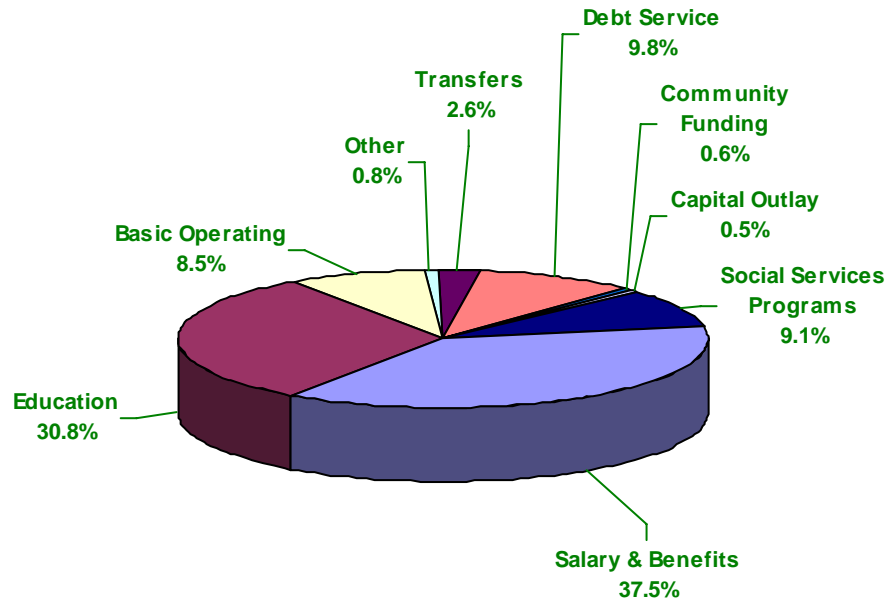
Department	Federal	State	Intergov	Other	Local Fees & Sales	Spec Fund Bal Approp	County	Allocated Revenue	Adopted Budget	% County
495-Stoney Point Stoney Point Fire District							768,782		768,782	100.00%
496-Vander Vander Fire District							767,421		767,421	100.00%
498-Wade Wade Fire District							78,528		78,528	100.00%
499-Westarea Westarea Fire District							1,024,852		1,024,852	100.00%
620-Civic Center Fund Civic Center				2,580,410	2,310,000		683,000		5,573,410	12.25%
621-Civic Motel Tax Civic Center Motel Tax				1,046,098					1,046,098	0.00%
623-Debt Service Coliseum Debt Service-Coliseum				3,171,415			1,862,330		5,033,745	37.00%
625-Solid Waste Fund Administration								546,472	546,472	0.00%
Ann Street		254,212		11,788	2,064,002			1,911,709	4,241,711	0.00%
Wilkes Street					116,124			685,446	801,570	0.00%
Container Sites								988,205	988,205	0.00%
Transportation								792,978	792,978	0.00%
Household Hazardous Waste/Planning					2,500			269,642	272,142	0.00%
Maintenance								651,428	651,428	0.00%
White Goods		110,498			42,000			146,493	298,991	0.00%
Construction & Demolition					505,122			(290,172)	214,950	0.00%
Recycling					351,557			561,645	913,202	0.00%
Total All Organizations		364,710		11,788	3,081,305			6,263,846	9,721,649	
Other Revenue Allocated				1,143,652	4,448,287	671,907		(6,263,846)	0	
Total Solid Waste		364,710		1,155,440	7,529,592	671,907			9,721,649	0.00%
630-General Litigation Legal				8,905			210,000		218,905	95.93%
824-Tourism Devel Auth Tourism Development Authority					4,600,000	112,700			4,712,700	0.00%
850-Inmate Canteen Inmate Canteen				75	435,000	25,514			460,589	0.00%
870-LEO Special Separation LEO Separation Allowance							325,000		325,000	100.00%
875-Cumberland Cemetary Trust Cumberland Cemetary Trust				1,500	1,500				3,000	0.00%
Total Separate Funds	14,568,784	27,057,649	1,839,931	19,231,833	22,238,175	9,230,339	30,525,734		124,692,445	24.48%
T. Annual Budgeted Funds	47,518,953	83,309,129	15,079,355	21,896,616	30,491,714	16,581,409	30,525,734	152,096,016	397,498,926	7.68%
Multi-Year Funds										
006-Animal Control Shelter Animal Control Shelter				4,253,988			1,026,045		5,280,033	19.43%
007-Landfill Construction Landfill Construction				4,789,273					4,789,273	0.00%
011-Law Enforcement Training Law Training Facility Project	4,840,889			202,000					5,042,889	0.00%
012-ESD Sewer Project Eastover Sanitary District Sewer		3,968,155	650,000	250,000	185,147				5,053,302	0.00%
014 - Averagesboro Battlefield Averagesboro Battlefield		450,093		120,893			6,631		577,617	1.15%

REVENUE BY SOURCE

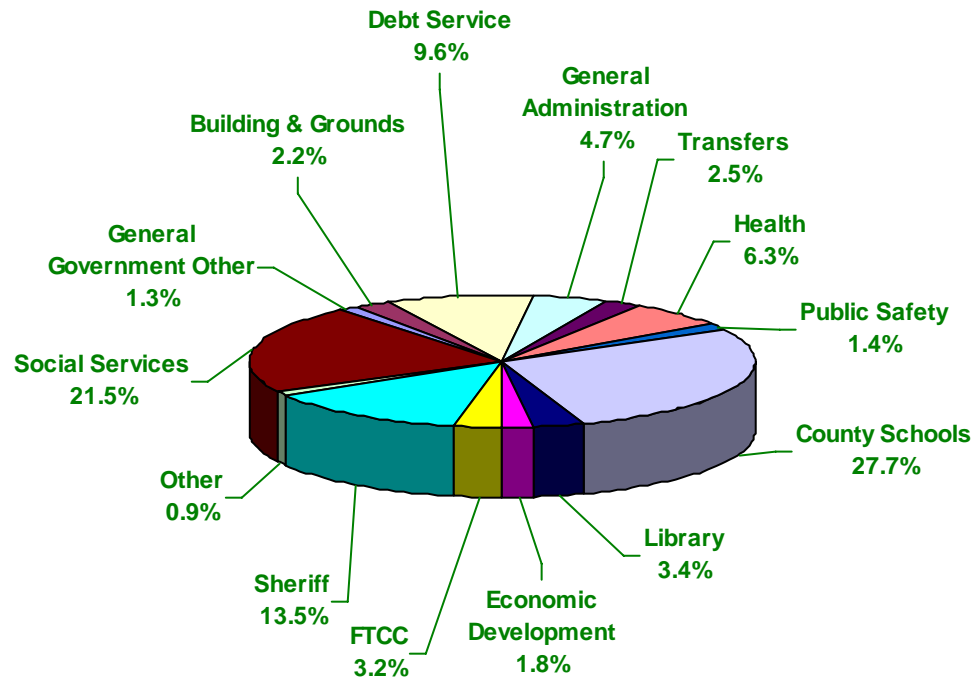
Department	Federal	State	Intergov	Other	Local Fees & Sales	Spec Fund Bal Approp	County	Allocated Revenue	Adopted Budget	% County
015 - Health Dept Building Health Department Bldg				26,500,000			1,486,300		27,986,300	5.31%
016 - Western Branch Library Western Branch Library				5,314,224			402,962		5,717,186	7.05%
017 - Gray's Creek Middle Gray's Creek Middle School				20,000,000					20,000,000	0.00%
3 - New Century Elementary School New Century Elementary School				17,239,528					17,239,528	0.00%
Total Multi-Year Funds	4,840,889	4,418,248	650,000	78,669,906	185,147		2,921,938		91,686,128	3.19%
Total All Funds	52,359,842	87,727,377	15,729,355	100,566,522	30,676,861	16,581,409	33,447,672	152,096,016	489,185,054	6.84%



GENERAL FUND EXPENDITURES BY CATEGORY



GENERAL FUND EXPENDITURES BY FUNCTION



**GENERAL FUND
SUMMARY OF EXPENDITURES**

FY 2006	FY2007	FY2008	FY 2009	FY 2010
Final	Final	Final	Final	Adopted
Budget	Budget	Budget	Budget	Budget

Expenditures by Category

Salary & Benefits	\$84,487,297	\$90,903,212	\$95,535,396	\$100,922,424	\$102,204,741
Basic Operating	22,050,344	22,987,986	23,351,129	84,631,088	23,080,756
Capital Outlay	15,377,760	11,851,706	9,949,215	6,892,853	1,314,318
Debt Service	23,865,839	24,491,222	24,209,592	27,343,167	26,619,125
Transfers	13,609,680	9,849,186	11,126,219	7,848,568	7,037,522
Community Funding	1,544,442	1,622,762	1,861,080	1,758,237	1,520,776
Social Services Programs	39,872,530	40,089,072	41,180,794	37,676,115	26,030,056
Education	70,142,362	73,587,489	79,190,071	79,893,692	84,039,132
Other	4,859,673	4,437,117	3,048,557	2,382,258	960,055
Total Expenditures	\$275,809,927	\$188,916,540	\$193,916,657	\$248,425,978	\$272,806,481

FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Final	Final	Final	Final	Adopted
Budget	Budget	Budget	Budget	Budget

Expenditures by Function

General Government Other	\$9,352,345	\$6,651,378	\$9,831,819	\$67,288,412	\$3,053,029
Building & Grounds	5,118,416	5,563,267	6,240,031	5,849,232	5,967,652
Debt Service	23,865,839	24,491,222	24,209,592	27,343,167	26,619,125
General Administration	12,698,657	12,832,818	13,638,395	13,754,116	12,854,039
Transfers	13,609,680	9,849,186	11,126,219	7,848,568	7,037,522
Public Health	15,954,198	17,567,047	16,589,825	18,191,444	17,236,529
Public Safety & Protective Services	2,830,280	2,660,787	2,589,128	3,841,174	3,779,743
County Schools	62,825,539	65,897,226	71,213,056	71,609,799	75,465,469
Library	8,327,288	8,841,871	9,058,050	9,487,429	9,303,204
Economic Development	4,777,982	5,262,376	4,766,856	5,140,612	5,033,048
FTCC	13,627,587	13,042,529	9,992,108	9,227,258	8,613,663
Sheriff	32,316,310	34,207,887	35,774,026	36,827,656	36,733,004
Social Services	68,054,041	70,034,982	72,296,257	70,216,884	58,705,400
Other	2,451,765	2,917,176	2,126,691	2,722,651	2,405,054
Total Expenditures	\$275,809,927	\$279,819,752	\$289,452,053	\$349,348,402	\$272,806,481

EXPENDITURES BY ORGANIZATION

Department	FY 2008			FY2009		FY 2010		
	Actual Expenditure	Final FY Budget	% Budget Spent	Budget 07/01/08	Budget 6/30/09	Requested Budget	Recommended Budget	Adopted Budget
General Fund:								
410-General Administration								
Governing Body	451,407	472,204	95.60%	509,956	526,456	498,567	498,567	481,048
Administration	1,443,014	1,498,689	96.29%	1,533,193	1,564,622	1,552,178	1,552,178	1,552,013
Public Affairs/Education						150,000	150,000	150,000
Court Facilities	128,516	192,894	66.63%	98,500	98,500	136,500	136,500	136,500
Information Services	1,670,548	1,802,568	92.68%	1,976,802	2,046,897	1,755,658	1,714,158	1,753,658
Elections	1,026,609	1,120,726	91.60%	730,619	1,028,629	897,939	897,939	897,939
Finance	963,712	1,025,231	94.00%	1,021,951	1,072,929	1,010,646	1,010,646	1,010,646
Legal	621,596	627,354	99.08%	668,286	668,286	685,853	685,853	685,853
Register of Deeds	1,724,214	1,876,692	91.88%	1,921,265	1,988,408	1,860,136	1,848,474	1,848,474
Register of Deeds Automation	491,610	650,764	75.54%	154,242	154,242	129,209	129,209	129,209
Tax Administration	3,941,458	4,371,273	90.17%	4,375,815	4,605,147	4,208,433	4,208,433	4,208,699
Total General Administration	12,462,685	13,638,395	91.38%	12,990,629	13,754,116	12,885,119	12,831,957	12,854,039
411-Building & Grounds								
Facilities Management	2,060,721	2,476,897	83.20%	1,877,100	2,018,926	2,511,381	2,509,381	2,509,381
Print and Graphics Shop	208,410	210,175	99.16%	199,372	199,372	200,362	200,362	200,362
Communications Center	150,774	162,742	92.65%	171,734	171,734	167,286	167,286	167,286
Carpenter Shop	176,918	184,276	96.01%	197,515	197,515	198,691	198,691	198,691
Public Buildings Equipment Maintenance	998,935	1,017,699	98.16%	1,066,817	1,066,817	1,075,064	1,075,064	1,075,064
Public Buildings Janitorial	594,774	636,049	93.51%	650,774	650,774	658,305	658,305	654,382
Central Maintenance	816,950	853,886	95.67%	883,462	883,462	514,468	514,468	514,468
Landscaping & Grounds	675,757	698,307	96.77%	660,632	660,632	648,018	648,018	648,018
Total Building & Grounds	5,683,240	6,240,031	91.08%	5,707,406	5,849,232	5,973,575	5,971,575	5,967,652
412-General Government								
Debt Service	24,209,586	24,209,592	100.00%	26,794,949	83,910,726	26,119,125	26,119,125	26,119,125
General Government Other	15,097,029	20,958,038	72.03%	10,362,049	18,569,421	11,020,217	11,270,176	10,591,117
Total General Government	39,306,615	45,167,630	87.02%	37,156,998	102,480,147	37,139,342	37,389,301	36,710,242
420-Emergency Services								
Emergency Services	1,215,804	1,317,032	92.31%	1,380,764	2,438,932	2,318,927	2,306,384	2,306,068
Emergency Services Grants	16,817	18,916	88.90%		2,010			
Total Emergency Services	1,232,621	1,335,948	92.27%	1,380,764	2,440,942	2,318,927	2,306,384	2,306,068
422-Law Enforcement Sheriff								
Sheriff	21,632,211	21,691,735	99.73%	21,916,200	21,600,775	22,547,548	22,081,782	22,088,578
Jail	10,439,559	10,747,547	97.13%	11,155,997	11,307,962	11,532,327	11,532,327	11,532,113
Sheriff Grants	160,965	243,811	66.02%		630,477			
School Law Enforcement - Local	2,933,949	2,940,165	99.79%	3,027,663	3,189,623	3,113,697	3,113,697	3,112,313
COPS Technology Grant I		98,723	0.00%		98,723			
Bryne Justice Assistance Grant 2005	156	156	100.00%					
Bryne Justice Assistance Grant 2006	51,889	51,889	100.00%		96			
Total Sheriff	35,218,729	35,774,026	98.45%	36,099,860	36,827,656	37,193,572	36,727,806	36,733,004
424-Protective Services								
Animal Services	1,246,763	1,253,180	99.49%	1,423,608	1,426,416	1,442,556	1,442,556	1,473,675
426-Protective Services								
Cumberland Day Reporting Center	248,774	255,231	97.47%	207,078	217,057	213,557	213,557	213,557
Cumberland County Criminal Justice Unit	287,723	343,203	83.83%	319,260	359,719	349,355	336,267	336,267
C-5 Facility Expenses	63,121	78,286	80.63%	87,450	87,450	78,604	78,604	78,604
Public Safety Other	1,030,374	1,070,089	96.29%	1,061,286	1,061,286	854,362	854,362	854,362
Total Protective Services	1,629,992	1,746,809	93.31%	1,675,074	1,725,512	1,495,878	1,482,790	1,482,790
431-Health								
Health - Administration	1,523,217	1,590,005	95.80%	1,643,232	1,641,244	1,564,595	1,564,595	1,564,595
Laboratory	315,143	350,420	89.93%	346,300	374,695	387,400	387,400	387,400
Mosquito Control	58,398	93,019	62.78%	40,317	40,317			
Pharmacy	395,662	406,293	97.38%	455,658	498,658	419,336	419,336	419,336
Jail Health Program	1,358,050	1,472,979	92.20%	1,759,720	1,759,720	1,683,004	1,655,004	1,655,004
Management Support	302,048	316,872	95.32%	323,534	323,534	319,410	319,410	319,410
Regional Bioterrorism Response Team	384,090	428,782	89.58%	495,356	650,297	616,648	616,648	616,648

EXPENDITURES BY ORGANIZATION

Department	FY 2008			FY2009		FY 2010		
	Actual Expenditure	Final FY Budget	%Budget Spent	Budget 07/01/08	Budget 6/30/09	Requested Budget	Recommended Budget	Adopted Budget
NC Environmental Health	1,497,239	1,532,323	97.71%	1,594,749	1,602,080	1,448,275	1,447,386	1,451,698
Immunization Clinic	470,555	517,795	90.88%	538,284	575,508	264,685	264,685	264,685
School Health Program	721,913	822,810	87.74%	859,236	859,236	884,773	884,773	884,773
Behavioral Health	3,626	25,000	14.50%					
Wellness Program	39,830	48,431	82.24%	46,851	46,851	46,386	46,386	46,386
Child Health Clinic	716,434	726,354	98.63%	762,657	775,490	740,474	740,474	740,474
Dental Clinic	315,879	334,581	94.41%	368,178	368,178	344,705	344,705	344,705
Health Promotion	306,489	311,673	98.34%	337,969	339,630	345,787	345,787	345,577
Maternal Health Clinic	488,980	584,779	83.62%	666,237	626,371	595,882	595,882	595,882
Bio-Terrorism Cities Readiness	20,000	20,000	100.00%					
Bio-Terrorism Preparedness	115,604	132,070	87.53%	132,070	122,545	122,545	122,545	122,545
Sexually Transmitted Disease Clinic	326,817	337,247	96.91%	403,389	449,959	473,422	464,927	473,422
Medical Records	215,056	226,680	94.87%	262,360	262,360	239,511	239,511	239,511
Childhood Lead Poison Prevention	3,456	3,500	98.74%	3,500	1,000	1,000	1,000	1,000
Breast/Cervical Cancer Control	67,419	88,372	76.29%	59,247	126,501	118,819	118,819	118,819
Local Health Alert Network	2,969	3,600	82.47%					
South Central Partnership for Public Health	65,068	136,665	47.61%		200,762			
Child Service Coordination	548,560	659,142	83.22%	661,092	688,890	631,740	631,740	631,740
Maternal Care Coordination	598,053	615,780	97.12%	657,810	621,288	592,945	592,945	592,945
Child Fatality Prevention	3,501	3,898	89.82%	3,889	3,889	3,813	3,813	3,813
Breast/Cervical Cancer Control - Wisewoman	41,735	58,800	70.98%	58,800	33,813			
NC Bioterrorism Pandemic Influenza	74,799	74,825	99.97%					
Chest Tuberculosis Clinic	197,455	207,171	95.31%	209,221	254,877	183,469	183,469	183,769
Family Planning Clinic	766,281	824,311	92.96%	855,574	1,092,157	857,566	857,566	860,862
NC Epilepsy Program	517	6,100	8.48%	12,100	10,404			
Communicable Disease	270,837	378,730	71.51%	374,587	374,587	423,163	423,163	422,434
Center for Disease Control Tuberculosis	55,536	62,280	89.17%	77,260	77,260	131,494	131,494	133,128
NC AIDS	67,346	89,273	75.44%	68,120	68,120	65,716	65,716	65,716
Adult Health Clinic	718,426	814,102	88.25%	703,069	776,961	876,477	861,477	861,477
School Health-Board of Education Grant	450,000	477,443	94.25%	502,084	502,084	490,863	490,863	490,863
Women, Infants & Children-Client Services	1,677,082	1,807,720	92.77%	1,988,603	2,183,775	2,397,912	2,397,912	2,397,346
Total Health	15,184,072	16,589,825	91.53%	17,271,053	18,333,041	17,271,815	17,219,431	17,235,963
432 - Health Other								
Health Other	143,815	166,027	86.62%	130,675	152,887	88,028	87,408	87,408
437 - Social Services								
Social Services Department	31,649,587	33,057,503	95.74%	33,661,044	35,023,345	33,733,353	33,884,145	33,822,963
Social Services Other	37,464,043	38,403,999	97.55%	33,202,875	34,406,528	24,187,344	24,187,344	24,187,344
Grant Family Violence Care Center	386,776	404,853	95.53%	388,234	388,234	386,717	386,717	386,717
Welfare Other	385,881	429,902	89.76%	364,487	398,777	342,770	308,376	308,376
Total Social Services	69,886,287	72,296,257	96.67%	67,616,640	70,216,884	58,650,184	58,766,582	58,705,400
439-Human Services								
Veterans Services	230,462	270,119	85.32%	304,049	304,049	312,471	312,471	312,471
Senior Aides Local Support				58,006	58,006	59,857	59,857	59,857
Spring Lake Resource Center Administration	3,200	3,200	100.00%	3,000	3,000	3,200	3,200	3,200
Total Human Services	233,662	273,319	85.49%	365,055	365,055	375,528	375,528	375,528
440-Library								
Library	8,322,479	8,428,544	98.74%	8,696,867	8,690,349	8,906,697	8,906,541	8,901,013
Library - Law	72,805	73,821	98.62%	75,748	75,748	75,184	75,184	75,184
Library - LSCA Enrichment Grant	96,065	125,155	76.76%		215,766			
Library - Smart Start	271,029	306,489	88.43%	288,195	250,815	215,552	215,552	215,552
Library - Motherhead	66,689	76,927	86.69%	76,867	69,885	66,455	66,455	66,455
Library - Foreign Language	43,085	47,114	91.45%	45,000	184,766	45,000	45,000	45,000
Total Library	8,872,152	9,058,050	97.95%	9,182,677	9,487,329	9,308,888	9,308,732	9,303,204

EXPENDITURES BY ORGANIZATION

Department	FY 2008			FY2009		FY 2010		
	Actual Expenditure	Final FY Budget	%Budget Spent	Budget 07/01/08	Budget 6/30/09	Requested Budget	Recommended Budget	Adopted Budget
442 - Culture & Recreation								
Stadium Maintenance	156,036	156,036	100.00%	153,911	153,911	155,158	155,158	155,158
Culture Recreation Other	284,500	284,500	100.00%	312,300	312,300	306,562	304,170	304,170
Total Culture & Recreation	440,536	440,536	100.00%	466,211	466,211	461,720	459,328	459,328
450-Economic Development								
Planning	2,811,887	3,049,318	92.21%	2,995,166	3,009,763	2,999,609	2,999,609	2,999,609
Engineering	251,488	260,207	96.65%	279,135	279,135	273,830	273,830	273,830
NC Cooperative Extension Service	535,130	575,127	93.05%	564,590	573,172	520,450	520,450	520,450
NC Cooperative Extension Programs	24,886	44,500	55.92%	49,000	51,000	47,500	47,500	47,500
Location Services					402,119	413,577	413,577	413,577
Soil Conservation District	67,467	70,631	95.52%	68,277	79,773	66,951	66,951	66,951
Public Utilities	141,191	154,414	91.44%	159,076	159,076	147,032	147,032	147,032
Soil Conservation/Cost Share Program	51,423	52,124	98.66%	54,751	56,879	60,140	60,140	60,140
Economic Physical Development Other	434,082	466,325	93.09%	420,625	435,385	835,958	423,284	433,909
Industrial Park	70,006	94,210	74.31%	85,000	94,310	70,050	70,050	70,050
Total Economic Development	4,387,560	4,766,856	92.04%	4,675,620	5,140,612	5,435,097	5,022,423	5,033,048
470 - Education								
Education - BOE	71,762,873	70,713,056	101.48%	71,609,799	71,609,799	75,309,906	75,465,469	75,465,469
Education - FTCC	7,977,015	9,992,108	79.83%	8,283,893	9,227,258	8,613,663	8,613,663	8,613,663
Total Education	79,739,888	80,705,164	98.80%	79,893,692	80,837,057	83,923,569	84,079,132	84,079,132
Total General Fund	275,668,617	289,452,053	95.24%	276,035,962	349,503,097	273,963,798	273,470,933	272,806,481

EXPENDITURES BY ORGANIZATION

Department	FY 2008			FY2009		FY 2010		
	Actual Expenditure	Final FY Budget	% Budget Spent	Budget 07/01/08	Budget 6/30/09	Requested Budget	Recommended Budget	Adopted Budget
Separate Funds:								
104-Emergency Telephone System								
Emergency Telephone System	103,742	215,000	48.25%	998,279	1,329,166	961,217	961,217	1,008,876
106-County School Fund								
School Special Sales Tax	3,884,708	3,884,708	100.00%	3,721,988	3,721,988	3,560,868	3,560,868	3,560,868
School CO Category I	7,516,833	14,106,661	53.29%	3,950,000	10,221,060		1,720,000	1,720,000
School CO Category II	4,130,446	7,036,000	58.70%	5,693,012	8,892,012		4,220,000	4,220,000
School CO Category III	450,702	842,000	53.53%	635,000	895,000		515,000	515,000
School CO Lottery	4,947,974	6,924,194	71.46%	2,152,500	3,659,982	2,526,403	3,526,403	3,526,403
Total School Fund	20,930,663	32,793,563	63.83%	16,152,500	27,390,042	6,087,271	13,542,271	13,542,271
107-Emergency 911 Fund								
Emergency 911	575,875	838,948	68.64%	216,300				
Emergency Addressing	137,841	144,524	95.38%	431,376				
Total Emergency 911	713,716	983,472	72.57%	647,676	0	0	0	0
112-Mental Health								
43A-Mental Health Children								
Child & Youth Contracts	211,755	566,161	37.40%	441,012	441,012	275,000	275,000	275,000
Adolescent Sex Offender Treatment	56,484	98,745	57.20%					
Family Preservation	83,917	136,356	61.54%	1,161,466	1,161,466	1,072,990	1,072,990	1,072,990
Homeless Child	58,193	58,616	99.28%	60,895	60,895	61,309	61,309	61,309
Smart Start	252,411	275,956	91.47%	253,822	286,380	281,324	281,324	281,324
Juvenile Crime Prevention	151,037	199,645	75.65%	209,411	214,910	202,915	202,915	202,915
Child MH Outpatient	518,938	778,745	66.64%	1,214,652	1,215,856	1,171,156	1,171,156	1,171,156
Winding Creek	394,792	597,685	66.05%	453,500	569,450	113,500	113,500	113,500
DSS Family Preservation	178,575	180,487	98.94%					
Total Mental Health Children	1,906,102	2,892,396	65.90%	3,794,758	3,949,969	3,178,194	3,178,194	3,178,194
43B-Mental Health Substance								
Community Partnership	1,760,897	1,790,847	98.33%	1,837,624	1,922,292	1,951,288	1,951,288	1,951,288
NC Treatment Alternative to Street Crime	348,578	426,704	81.69%	344,378	260,975	250,574	250,574	250,574
Substance Abuse Contracts	1,169,584	2,177,544	53.71%	2,125,773	1,949,773	1,551,000	1,551,000	1,551,000
Detoxification	759,855	1,062,036	71.55%	843,534	1,086,897	1,048,536	1,048,536	1,048,536
Total Mental Health Substance	4,038,914	5,457,131	74.01%	5,151,309	5,219,937	4,801,398	4,801,398	4,801,398
43C-MH Developmental Disability								
Developmentally Disabled Contracts	1,717,035	2,668,163	64.35%	2,593,818	2,590,277	2,486,524	2,486,524	2,486,524
Total MH Developmental Disability	1,717,035	2,668,163	64.35%	2,593,818	2,590,277	2,486,524	2,486,524	2,486,524
43E-Mental Health Adult Services								
Adult Contracts	556,952	2,081,244	26.76%	2,076,138	2,076,138	2,015,000	2,015,000	2,015,000
Adult Homeless	81,284	89,866	90.45%	93,494	93,494	91,784	91,784	91,784
Crisis Stabilization	775,435	940,419	82.46%	930,771	930,771	1,115,404	1,115,404	1,115,404
Adult Periodic	1,176,591	1,633,986	72.01%	1,627,923	1,691,737	1,621,108	1,621,108	1,621,108
Total MH Adult Services	2,590,262	4,745,515	54.58%	4,728,326	4,792,140	4,843,296	4,843,296	4,843,296
434-MH Comprehensive Treatment Svc Prog								
Respite	492,811	655,373	75.20%	625,547	625,547	526,379	526,379	526,379
Court Order Evaluations	65,898	125,000	52.72%	130,794	130,794	125,027	125,027	125,027
Alternative Family Living	3,642,643	4,013,976	90.75%	3,831,711	3,742,152	4,460,821	4,460,821	4,460,821
Outpatient Treatment	80,856	123,168	65.65%					
Administration	120,605	177,043	68.12%					
Total MH Comprehensive Treatment Svc Prog	4,402,813	5,094,560	86.42%	4,588,052	4,498,493	5,112,227	5,112,227	5,112,227
435-Mental Health								
Mental Health	705,710	859,690	82.09%	987,334	991,406	1,353,392	1,353,392	1,353,392
Medical Services	2,224,533	2,884,809	77.11%	2,987,267	2,987,267	2,967,930	2,967,930	2,967,930
Claims Management	264,524	350,516	75.47%	311,334	289,478	288,666	288,666	288,666

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Department	FY 2008			FY2009		FY 2010		
	Actual Expenditure	Final FY Budget	%Budget Spent	Budget 07/01/08	Budget 6/30/09	Requested Budget	Recommended Budget	Adopted Budget
Medical Records	277,688	368,973	75.26%	326,713	326,713	320,447	320,447	320,447
Business Management & Accountability	495,491	571,691	86.67%	652,475	638,909	634,950	634,950	634,950
Provider Relations and Support	182,281	193,621	94.14%	201,091	201,091	197,671	197,671	197,671
Management Information Systems	514,825	1,178,486	43.69%	1,299,286	1,284,661	1,184,875	1,184,875	1,184,875
Access Line Screening Triag & Referral	680,224	923,571	73.65%	867,495	815,447	838,413	838,413	838,413
Personnel	136,260	155,225	87.78%	162,306	162,306	163,446	163,446	163,446
Service Management	575,858	802,966	71.72%	833,236	820,172	712,313	712,313	712,313
Medicaid Contracts	1,126,971	1,506,750	74.79%	1,506,750	1,506,750	1,715,000	1,715,000	1,715,000
Consumer Affairs & Customer Service	289,701	389,792	74.32%	441,230	404,929	431,510	431,510	431,510
Quality Improvement & Outcome	682,883	772,550	88.39%	773,948	760,859	826,768	826,768	826,768
Managed Care	61,520	277,610	22.16%	278,617	278,617	253,788	253,788	253,788
Total Mental Health	8,218,469	11,236,250	73.14%	11,629,082	11,468,605	11,889,169	11,889,169	11,889,169
436-MH Mentally Retarded & Ill								
Mentally Retarded & Ill Contracts	451,169	723,290	62.38%	938,290	938,290	738,290	738,290	738,290
Total MH Mentally Retarded & Ill	451,169	723,290	62.38%	938,290	938,290	738,290	738,290	738,290
Total Mental Health Fund	23,324,764	32,817,305	71.07%	33,423,635	33,457,711	33,049,098	33,049,098	33,049,098
114-Food & Beverage Fund								
Prepared Food & Beverage Tax	4,143,587	4,150,669	99.83%	4,417,060	4,437,060	4,839,698	4,839,698	4,839,698
115-Group Insurance Fund								
Group Insurance	13,483,041	14,633,600	92.14%	11,966,637	12,466,637	11,254,018	11,254,018	11,254,018
116-Employee Benefit Fund								
Employee Flexible Benefits	339,027	465,000	72.91%	465,000	465,000	480,000	480,000	480,000
117-Vehicle Insurance Fund								
Vehicle Insurance	299,364	462,600	64.71%	462,600	462,600	500,000	500,000	500,000
118-Retiree Health Insurance								
Retiree Health Insurance				4,535,500	4,535,500	3,987,425	3,987,425	3,987,425
120-Workers Compensation Fund								
Workers Compensation	1,318,608	1,828,980	72.10%	1,314,876	1,614,876	1,300,774	1,300,774	1,300,774
130-Workforce Development Admin Fund								
Workforce Center Administration	181,858	236,970	76.74%	197,544	249,379	148,996	148,996	148,996
Workforce Center Administration Stimulus					153,863	126,767	126,767	126,767
Total Workforce Development Administration	181,858	236,970	76.74%	197,544	403,242	275,763	275,763	275,763
133-Workforce Development Fund								
Work Initiative Act - Adult	496,027	517,632	95.83%	433,876	519,285	433,876	433,876	433,876
Work Initiative Act - Youth 70%	246,464	318,579	77.36%	331,976	436,660	331,976	331,976	331,976
Work Initiative Act - Adult Stimulus					251,758	223,784	223,784	223,784
Work Initiative Act - Youth 30% Stimulus					187,125	161,493	161,493	161,493
Work Initiative Act - Youth 70% Stimulus					436,624	373,360	373,360	373,360
Statewide Activities	193,961	276,952	70.03%	180,600	378,930	210,937	210,937	210,937
Work Initiative Act - Youth 30%	171,719	224,245	76.58%	142,275	163,298	142,275	142,275	142,275
Work Initiative Act Dislocated Worker	453,763	496,613	91.37%	387,841	372,667	387,841	387,841	387,841
Work Initiative Act Dislocated Worker Stimulus					509,225	452,672	452,672	452,672
Total Workforce Development Fund	1,561,934	1,834,021	85.16%	1,476,568	3,255,572	2,718,214	2,718,214	2,718,214
136-WDC National Emergency Fund								
Career Advancement	207,118	1,768,000	11.71%	3,266,625	6,607,448	4,515,699	4,515,699	4,515,699
Disaster Relief Hurricane Katrina	35,203	66,750	52.74%					
Military Spouse Continuation	199,786	200,000	99.89%					
National Emergency Grant	54,134	1,244,547	4.35%					
Base Realignment and Closure	34,303	266,789	12.86%					
Total National Emergency Fund	530,544	3,546,086	14.96%	3,266,625	6,607,448	4,515,699	4,515,699	4,515,699

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Department	FY 2008			FY2009		FY 2010		
	Actual Expenditure	Final FY Budget	%Budget Spent	Budget 07/01/08	Budget 6/30/09	Requested Budget	Recommended Budget	Adopted Budget
139-Senior Aides Fund								
Senior Aides	625,466	649,956	96.23%	556,370	610,441	655,289	655,289	655,289
Senior Aides Stimulus					147,872			
Total Senior Aides Fund	625,466	649,956	96.23%	556,370	758,313	655,289	655,289	655,289
Total Workforce Development Funds	2,899,802	6,267,033	46.27%	5,497,107	11,024,575	8,164,965	8,164,965	8,164,965
220-Industrial Development Fund								
Industrial Development Inducement	721,324	841,994	85.67%	753,359	986,866	1,553,800	1,553,800	1,553,800
230-Federal Drug Forfeiture Funds								
Justice	905,453	1,007,714	89.85%	162,130	452,020	163,802	163,802	163,802
231-Federal Forfeiture Treasury Fund								
Treasury					58,925			
240 - Injured Animal Fund								
Injured Animal Stabilization	5,889	7,000	84.13%	3,000	3,000	3,000	3,000	3,000
250-Water & Sewer Fund								
Water & Sewer Department	589,485	1,565,192	37.66%	2,250,000	2,340,000	2,000,000	2,000,000	2,000,000
252-Eastover Sanitary District Fund								
Eastover Sanitary District	268,814	355,966	75.52%	278,700	502,760	319,000	319,000	319,000
253-Norcross Water and Sewer Fund								
Norcross Water and Sewer	180,793	524,853	34.45%	292,065	297,820	246,367	246,367	246,367
255-Kelly Hills Water and Sewer Fund								
Kelly Hills Water and Sewer	602	25,400	2.37%	11,400	11,400	11,400	11,400	11,400
410-Property Revaluation Fund								
Property Revaluation	510,873	562,061	90.89%	566,976	566,976	542,791	542,791	542,791
420- Recreation Fund								
Hope Mills Recreation	351,051	363,813	96.49%	347,484	347,484	416,884	416,884	416,884
Recreation and Parks	2,516,354	2,666,372	94.37%	2,733,586	2,873,586	2,823,250	2,823,250	2,823,250
Total Recreation Fund	2,867,405	3,030,185	94.63%	3,081,070	3,221,070	3,240,134	3,240,134	3,240,134
430-Juvenile Crime Prevention Fund								
Juvenile Crime Prevention	1,111,240	1,187,799	93.55%	1,055,154	1,210,640	893,403	893,403	893,403
JCP Residential Group Home	690,811	693,176	99.66%	640,705	646,276	651,675	651,675	651,675
Total Juvenile Crime Prevention	1,802,051	1,880,975	95.80%	1,695,859	1,856,916	1,545,078	1,545,078	1,545,078
446-County Community Development Fund								
County CDBG Administration	326,968	348,662	93.78%	293,066	293,066	318,849	318,849	318,849
Housing Activities	868,344	917,491	94.64%	358,149	651,532	550,588	550,588	550,588
Economic Development	9,275	297,723	3.12%	299,791	549,791	109,853	109,853	109,853
Public Facilities	477,039	947,379	50.35%	166,211	636,551	155,339	155,339	155,339
Public Services	210,362	258,432	81.40%	186,540	186,540	204,844	204,844	204,844
Infrastructure		74,250			74,250			
Total County Community Development	1,891,988	2,843,937	66.53%	1,303,757	2,391,730	1,339,473	1,339,473	1,339,473
447-Community Development Home Fund								
Home Administration	93,536	129,475	72.24%	64,098	112,215	69,246	69,246	69,246
Home Housing Activity	608,790	2,943,358	20.68%	632,140	3,074,615	795,270	795,270	795,270
Total Community Development Home	702,326	3,072,833	22.86%	696,238	3,186,830	864,516	864,516	864,516

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Department	FY 2008			FY2009		FY 2010		
	Actual Expenditure	Final FY Budget	%Budget Spent	Budget 07/01/08	Budget 6/30/09	Requested Budget	Recommended Budget	Adopted Budget
448-CD Support Housing								
Support Housing Program Grants	103,214	237,799	43.40%	142,180	175,155	152,180	152,180	152,180
Total Support Housing	103,214	237,799	43.40%	142,180	175,155	152,180	152,180	152,180
Total All Community Development Funds	2,697,528	6,154,569	43.83%	2,142,175	5,753,715	2,356,169	2,356,169	2,356,169
451-NC 91-08-010 Fund								
Planning Grants	66,660	66,660	100.00%	63,600	63,600	99,312	99,312	99,312
452-US DOT 104 Fund								
US DOT 104 (F)	323,741	684,250	47.31%	726,720	851,720	614,250	614,250	614,250
454-NC Elderly Fund								
Community Transportation Program	63,633	69,325	91.79%	71,640	71,662	79,535	79,535	79,535
Rural Operation Assistance Program	342,508	347,440	98.58%	347,440	351,610	338,240	338,240	338,240
Mid Carolina Senior Transportation	121,393	128,645	94.36%	127,095	129,100	127,095	127,095	127,095
Total NC Elderly Fund	527,534	545,410	96.72%	546,175	552,372	544,870	544,870	544,870
460-Flea Hill Drainage District Fund								
Flea Hill Drainage District					5,000			
469-Fire Tax								
Special Fire District Tax	470,348	501,780	93.74%	264,831	264,831	302,786	302,786	302,786
470-Beaver Dam								
Beaver Dam Fire District	104,010	108,249	96.08%	109,300	109,300	129,661	129,661	129,661
472-Bethany								
Bethany Fire District	152,447	152,906	99.70%	161,336	161,336	192,455	192,455	192,455
473-Bonnie Doone								
Bonnie Doone Fire District	2,163	6,531	33.12%	8,132	8,132	3,957	3,957	3,957
474-Cotton								
Cotton Fire District	588,199	588,253	99.99%	615,264	616,397	686,643	686,643	686,643
476-Cumberland Road								
Cumberland Road Fire District	353,124	359,297	98.28%	386,644	386,644	440,352	440,352	440,352
478-Eastover								
Eastover Fire District	153,361	339,019	45.24%	165,322	166,222	169,794	169,794	169,794
480-Godwin Falcon								
Godwin Falcon Fire District	66,795	69,341	96.33%	70,287	70,287	80,245	80,245	80,245
482-Grays Creek								
Grays Creek Fire Department #18	230,581	234,927	98.15%	251,083	252,519	315,103	315,103	315,103
Grays Creek Fire Department #24	230,446	234,827	98.13%	251,083	251,083	315,103	315,103	315,103
Total Grays Creek Fire District	461,027	469,754	98.14%	502,166	503,602	630,206	630,206	630,206
484-Lafayette Village								
Lafayette Village Fire District	1,144	14,238	8.03%	6,325	6,325	1,168	1,168	1,168
486-Lake Rim								
Lake Rim Fire District	10,020	22,959	43.64%	15,371	15,371	7,583	7,583	7,583
490-Manchester								
Manchester Fire District (Spring Lake)	77,590	82,957	93.53%	81,518	81,518	86,253	86,253	86,253
492-Pearces Mill								
Pearces Mill Fire District	645,800	645,948	99.98%	667,621	671,801	725,801	725,801	725,801

EXPENDITURES BY ORGANIZATION

Department	FY 2008			FY2009		FY 2010		
	Actual Expenditure	Final FY Budget	%Budget Spent	Budget 07/01/08	Budget 6/30/09	Requested Budget	Recommended Budget	Adopted Budget
494-Stedman								
Stedman Fire District	104,999	105,088	99.92%	110,902	111,365	133,764	133,764	133,764
495-Stoney Point								
Stoney Point Fire District	587,647	593,068	99.09%	621,467	621,467	768,782	768,782	768,782
496-Vander								
Vander Fire District	632,603	647,477	97.70%	665,720	665,720	767,421	767,421	767,421
498-Wade								
Wade Fire District	64,274	64,309	99.95%	66,456	67,820	78,528	78,528	78,528
499-Westarea								
Westarea Fire District	869,485	869,577	99.99%	868,486	869,406	1,024,852	1,024,852	1,024,852
620-Civic Center Fund								
Civic Center	5,674,655	6,196,356	91.58%	5,744,960	6,229,364	5,573,410	5,573,410	5,573,410
621-Civic Center Motel Tax Fund								
Civic Center Motel Tax	747,709	824,879	90.64%	900,513	1,150,513	1,046,098	1,046,098	1,046,098
623-Coliseum Debt Service Fund								
Debt Service - Coliseum	2,645,229	5,039,175	52.49%	5,168,175	45,351,365	5,033,745	5,033,745	5,033,745
625-Solid Waste Fund								
Administration	730,365	825,308	88.50%	615,036	619,536	546,472	546,472	546,472
Ann Street	4,350,867	6,740,276	64.55%	5,422,111	6,241,885	4,241,711	4,241,711	4,241,711
Wilkes Road	610,791	811,098	75.30%	946,819	1,019,819	801,570	801,570	801,570
Container Sites	711,167	859,063	82.78%	1,031,584	1,002,084	988,205	988,205	988,205
Transportation	558,877	861,185	64.90%	635,896	878,062	792,978	792,978	792,978
Household Hazardous Waste/Planning	128,603	163,378	78.72%	247,579	247,579	272,142	272,142	272,142
Maintenance	445,833	631,808	70.56%	615,897	708,195	651,428	651,428	651,428
White Goods	221,244	273,322	80.95%	321,783	321,783	298,991	298,991	298,991
Construction & Demolition	35,623	37,898	94.00%	136,493	136,493	214,950	214,950	214,950
Recycling	252,805	422,446	59.84%	689,546	1,000,618	913,202	913,202	913,202
Total Solid Waste Fund	8,046,175	11,625,782	69.21%	10,662,744	12,176,054	9,721,649	9,721,649	9,721,649
630-General Litigation Fund								
Legal	221,959	243,905	91.00%	230,905	230,905	218,905	218,905	218,905
802-Fayetteville Tax Fund								
City of Fayetteville	58,661,468							
City of Fayetteville Annexation	381,461							
Total City of Fayetteville	59,042,929							
804-Revitalization Tax								
Downtown Revitalization	83,055							
806-Falcon Tax								
Town of Falcon	19,784							
808-Godwin Tax								
Town of Godwin	21,743							
810-Hope Mills Tax								
Town of Hope Mills	3,967,042							
812-Linden Tax								
Town of Linden	12,469							
814-Spring Lake Tax								
Town of Spring Lake	2,767,170							

EXPENDITURES BY ORGANIZATION

Department	FY 2008			FY2009		FY 2010		
	Actual Expenditure	Final FY Budget	% Budget Spent	Budget 07/01/08	Budget 6/30/09	Requested Budget	Recommended Budget	Adopted Budget
816-Stedman Tax								
Town of Stedman	182,604							
818-Wade Tax								
Town of Wade	47,153							
820-Intergovernment Fund								
Sheriff	65,010							
Domestic Violence Center	80,060							
Excise Tax on Deeds	1,185,928							
Cumberland County Schools	3,574							
Total Intergovernment Fund	1,334,572							
822-Stormwater Fund								
Stormwater Utility	2,283,860							
824-Tourism Development Authority Fund								
Tourism Development Authority	3,700,000	3,700,000	100.00%	4,250,400	4,943,879	4,712,700	4,712,700	4,712,700
826-NC 3% Vehicle Interest Fund								
NC 3% Vehicle Interest	269,281							
828-Town of Eastover								
Town of Eastover	387,295							
850-Inmate Welfare								
Inmate Canteen	495,471	512,473	96.68%	464,225	464,225	460,589	460,589	460,589
855-Inmate Trust Fund								
Inmate Account Fund	720,495							
870-LEO Special Separation Fund								
LEO Separation Allowance	293,227	300,000	97.74%	310,000	340,000	325,000	325,000	325,000
875-Cumberland Cemetery Trust								
Cemetery Trust	1,600	4,300	37.21%	2,700	2,700	3,000	3,000	3,000
Total Separate Funds	177,334,979	145,957,072	121.50%	125,575,869	190,993,876	117,189,786	124,644,786	124,692,445
Total County Annually Budgeted Funds	453,003,596	435,409,125	104.04%	401,611,831	540,496,973	391,153,584	398,115,719	397,498,926
Multi-Year Capital Funds:								
004 - School Bond Projects								
School Bond Projects	108,490,500	108,490,510	100.00%					
006 - Animal Control								
Animal Control Building	5,160,523	5,280,033	97.74%	5,280,033	5,280,033	5,280,033	5,280,033	5,280,033
007 - Landfill Construction								
Landfill Construction	4,198,050	4,789,273	87.66%	4,789,273	4,789,273	4,789,273	4,789,273	4,789,273
009 - NORCRESS Sewer Project								
NORCRESS Sewer Project	9,915,118	9,915,124	100.00%					
010 - Kelly Hills Sewer Project								
Kelly Hills Sewer Project	2,724,213	3,603,360	75.60%					
011 - Sheriff Training Facility								
Training Facility Project	4,681,399	5,042,889	92.83%	5,042,889	5,042,889	5,042,889	5,042,889	5,042,889

EXPENDITURES BY ORGANIZATION

Department	FY 2008			FY2009		FY 2010		
	Actual Expenditure	Final FY Budget	% Budget Spent	Budget 07/01/08	Budget 6/30/09	Requested Budget	Recommended Budget	Adopted Budget
012 - Eastover Sanitary District Sewer Project Eastover Sanitary District Sewer Project	4,154,216	4,992,009	83.22%	4,992,009	5,053,302	5,053,302	5,053,302	5,053,302
013 - 2004 School Bond Projects 2004 School Bond Projects	45,992,723	45,992,728	100.00%					
014 - Averagesboro Battlefield Averagesboro Battlefield	442,590	577,617	76.62%	577,617	577,617	577,617	577,617	577,617
015 - Health Department Building Health Department Building	1,737,516	27,986,300	6.21%	27,986,300	27,986,300	27,986,300	27,986,300	27,986,300
016 - Western Regional Library Western Regional Library	322,370	402,962	80.00%	402,962	5,717,186	5,717,186	5,717,186	5,717,186
017 - Gray's Creek Middle School Gray's Creek Middle School	6,598,435	20,000,000	32.99%	20,000,000	20,000,000	20,000,000	20,000,000	20,000,000
018 - Western Elementary School Western Elementary School					17,239,528	17,239,528	17,239,528	17,239,528
Total Multi-Year Funds	194,417,653	237,072,805	82.01%	69,071,083	91,686,128	91,686,128	91,686,128	91,686,128
Total All Funds	647,421,248	672,481,930	96.27%	470,682,914	632,183,101	482,839,712	489,801,847	489,185,054