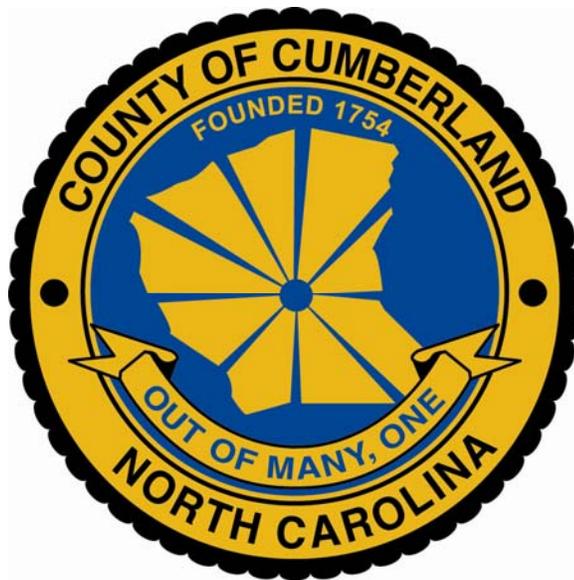


COUNTY OF CUMBERLAND



ADOPTED BUDGET

FISCAL YEAR 2011

**CUMBERLAND COUNTY
NORTH CAROLINA**

FY2011 ADOPTED BUDGET

BOARD OF COUNTY COMMISSIONERS

**Billy R. King, Chairman
Kenneth S. Edge, Vice Chairman
Jeannette M. Council
Marshall Faircloth
Phillip Gilfus
Jimmy Keefe
Edward Melvin**

**COUNTY MANAGER
James E. Martin**

**Juanita Pilgrim Deputy County Manager
Amy Cannon Assistant County Manager**

BUDGET STAFF

**Howard Abner Assistant Finance Director
Kelly Autry Accountant I
Bob Tucker Accountant II
Todd Hathaway Accountant II**

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**Cumberland County
FY2011 Adopted Budget**



**James E. Martin
County Manager**

Guiding Principles

- **Maintain fiscal integrity through compliance with previous policies approved by Board**
- **Avoid employee furloughs and reductions in force**
- **Continue services to citizens at current levels**
- **Recalculate revenue neutral tax rate**
- **Encompass the goals, vision and direction as established by the Board**

Budget Approach

- **Base budget**
 - Initial departmental operating expenditures reduced an average of 2.2% from FY2010 adopted budget
- **Supplemental requests**
 - Provides opportunity to request dollars for needs that are not addressed in base budget
 - One-time
 - Recurring
 - New positions

General Fund Budget

	Requested	Change	Recommended	Change	Adopted
Base Budget	276,411,041	(2,199,892)	274,211,149	730,218	274,941,367
Supplemental Request					
One-Time	3,508,446	(817,460)	2,690,986	1,835,000	4,525,986
Recurring	1,664,575	2,789,927	4,454,502	(1,952,720)	2,501,782
New Positions	3,908,414	(112,303)	3,796,111	189,240	3,985,351
Total Supplemental	9,081,435	1,860,164	10,941,599	71,520	11,013,119
Total General Fund	285,492,476	(339,728)	285,152,748	801,738	285,954,486

General Fund: Base Budget

	Requested	Change	Recommended	Change	Adopted
Salaries full-time	74,141,697	55,236	74,196,933		74,196,933
<i>Western Library (\$471,935)</i>					-
COLA				1,313,005	1,313,005
Over-time	1,029,203		1,029,203	(2,730)	1,026,473
Salaries part-time	1,684,386		1,684,386	18,932	1,703,318
Health Insurance @ \$5,750	11,180,965		11,180,965		11,180,965
Increase to \$6,440	1,406,565	(1,406,565)	-		-
Retirement	3,615,564		3,615,564		3,615,564
Increase of 1.55%	1,235,920		1,235,920		1,235,920
Benefits and other	10,076,541	57,509	10,134,050	212,683	10,346,733
Total Personnel	104,370,841	(1,293,820)	103,077,021	1,541,890	104,618,911
Departmental operating					
Supplies & materials	1,241,389		1,241,389		1,241,389
Fuel	842,141		842,141		842,141
Books & periodicals	840,370		840,370	(2,690)	837,680
Contracted services	2,211,037	43,600	2,254,637	38,174	2,292,811
Maintenance & repair	1,575,319		1,575,319		1,575,319
Insurance & bonds	501,301		501,301		501,301
Travel & training	1,557,119		1,557,119	5,196	1,562,315
Utilities	1,463,898		1,463,898		1,463,898
Other (61 expenditure lines)	6,692,662	11,139	6,703,801	(5,534)	6,698,267
<i>Western Library (\$70,961)</i>					-
Contingency	500,000		500,000		500,000
Non-departmental operating	3,637,808		3,637,808		3,637,808
Total Basic Operating	21,063,044	54,739	21,117,783	35,146	21,152,929

General Fund: Base Budget

	Requested	Change	Recommended	Change	Adopted
Departmental other charges (20 lines)	2,143,667		2,143,667	65,865	2,209,532
Community funding	1,605,470	(22,431)	1,583,039		1,583,039
BOE current expense	76,220,676		76,220,676		76,220,676
BOE sales tax equalization	858,345		858,345		858,345
FTCC current expense	8,841,568		8,841,568		8,841,568
DSS foster care board	4,796,705		4,796,705		4,796,705
Child care & development	15,805,979		15,805,979		15,805,979
Aid to aged and disabled	2,355,949		2,355,949		2,355,949
Crisis Intervention	827,541		827,541		827,541
Youth detention facility	590,604		590,604		590,604
Other charges & services	637,351		637,351		637,351
Total Other Charges & Services	114,683,855	(22,431)	114,661,424	65,865	114,727,289

General Fund: Base Budget

	Requested	Change	Recommended	Change	Adopted
Roof plan current	703,627		703,627		703,627
Roof plan additional increment	500,000		500,000		500,000
Other	197,000		197,000		197,000
Total Capital Outlay	1,400,627	-	1,400,627	-	1,400,627
Debt service	27,951,369	(931,165)	27,020,204	(931,165)	26,089,039
Transfers to economic development	526,104		526,104		526,104
Transfer to water & sewer fund	250,000		250,000		250,000
Transfer to Crown	683,000		683,000		683,000
Transfer to Mental Health	4,043,901		4,043,901		4,043,901
Transfers other	1,438,300	(7,215)	1,431,085	18,482	1,449,567
Total Transfers	6,941,305	(7,215)	6,934,090	18,482	6,952,572
Total Base Expenditures	276,411,041	(2,199,892)	274,211,149	730,218	274,941,367

General Fund: Supplemental One-Time

	Requested	Change	Recommended	Change	Adopted
Salaries on call	20,000	(20,000)	-		-
Fuel	211,153	(50,518)	160,635		160,635
Department supplies & equipment	38,848	(400)	38,448		38,448
Computer software	23,525		23,525		23,525
Computer hardware	188,181	(67,400)	120,781		120,781
EOC equipment- Viper	1,408,406		1,408,406		1,408,406
Safe keeping & inmate housing	60,000	(60,000)	-		-
Maintenance & repair buildings	7,900	92,100	100,000		100,000
Maintenance & repair vehicles	21,000	(2,500)	18,500		18,500
Contracted services	38,850		38,850		38,850
Reserve for future jail				1,800,000	1,800,000
Total Operating	1,997,863	(88,718)	1,909,145	1,800,000	3,709,145
Spring Lake Chamber of Commerce	50,000	(50,000)	-	35,000	35,000
Vehicles- Sheriff	775,050	(775,050)	-		-
Vehicles- Other	335,396		335,396		335,396
Capital outlay- data processing	10,990	(10,990)	-		-
Capital outlay- equipment	141,139	39,000	180,139		180,139
Capital outlay- other improvements	178,008	(4,008)	174,000		174,000
Total Capital Outlay	1,440,583	(751,048)	689,535	-	689,535
Transfer to Workforce Development	-	92,306	92,306		92,306
Total One-Time Supplemental Expenditures	3,508,446	(817,460)	2,690,986	1,835,000	4,525,986

General Fund: Supplemental Recurring

	Requested	Change	Recommended	Change	Adopted
Salaries	216,667	(216,667)	-	3,188	3,188
Benefits	79,073	(42,073)	37,000	456	37,456
Total Personnel	295,740	(258,740)	37,000	3,644	40,644
Department operating- contracted services	595,485	(218,400)	377,085	51,858	428,943
Department operating other	711,348	(135,155)	576,193	(219,093)	357,100
Other operating	1,586	(1,350)	236	-	236
Future Jail Reserve	-	3,044,485	3,044,485	(1,826,691)	1,217,794
Total Basic Operating	1,308,419	2,689,580	3,997,999	(1,993,926)	2,004,073
Other charges	48,112	(37,814)	10,298	15,668	25,966
Capital outlay- Sheriff vehicles	-	387,525	387,525	-	387,525
Transfer to WFD (Senior Aides)	12,304	-	12,304	-	12,304
Transfer to Property Revaluation	-	9,376	9,376	-	9,376
Transfer to Transportation Fund (F454)	-	-	-	21,894	21,894
Total Transfers	12,304	9,376	21,680	21,894	43,574
Total Recurring Supplemental Expenditures	1,664,575	2,789,927	4,454,502	(1,952,720)	2,501,782

General Fund: Supplemental New Positions

	Requested	Recommended	Adopted
* Telecommunicator I	4 178,328	4 175,568	4 175,568
* Telecommunicator III	1 44,874	1 44,184	1 44,184
IS- Systems Administrator Server	1 67,225	1 66,535	1 66,535
Shelter Attendant	4 143,908	4 141,148	4 141,148
Animal Enforcement Officer	4 174,444	4 171,684	4 171,684
Jail- Practical Nurse II	1 51,016	1 50,326	1 50,326
DSS- Income Maintenance Worker I	1 38,543	1 37,853	1 37,853
DSS- Income Maintenance Worker III	1 45,020	1 44,330	1 44,330
DSS- Para Legal	1 48,753	1 48,063	1 48,063
DSS Case Workers I			5 189,265
Other	2,742	1,914	1,889

* Subject to funding by the Town of Hope Mills (consolidation of emergency dispatch)

General Fund: Supplemental New Positions

	Requested		Recommended		Adopted	
** CSE- Director	1	83,474				
CSE- Office Assistant III	2	78,768	4	149,126	4	149,126
CSE- Office Assistant IV	3	112,185	3	119,153	3	119,153
CSE- Office Support III	5	165,940				
CSE- Processing Assistant IV	1	40,631	1	36,688	1	36,688
CSE- Unit Supervisor V	1	44,484				
CSE- Child Support Agent I			3	125,460	3	125,460
CSE- Child Support Agent II	40	1,859,492	41	1,869,681	41	1,869,681
CSE- Lead Child Support Agent	4	195,136	4	192,498	4	192,498
CSE- Child Support Supervisor I	4	210,020	3	158,297	3	158,297
CSE- Child Support Supervisor II			1	61,367	1	61,367
CSE- Child Support Supervisor III	1	62,014				
CSE- Administrative Coordinator	1	50,713				
CSE- Accounting Tech II			1	40,763	1	40,763
CSE- Accounting Tech IV			1	45,272	1	45,272
CSE- Planner/Evaluator	1	52,102				
CSE- Data Systems Manager			1	55,395	1	55,395
CSE- Attorney I	2	158,602	2	160,806	2	160,806
	<u>66</u>	<u>3,113,561</u>	<u>65</u>	<u>3,014,506</u>	<u>65</u>	<u>3,014,506</u>
Total Supplemental New Positions	<u>84</u>	<u>3,908,414</u>	<u>83</u>	<u>3,796,111</u>	<u>83</u>	<u>3,985,351</u>

** CSE Director budgeted in current year as part of transition team

Amounts include salary & benefits

Budget Policy

- **Sustainable fund balance appropriation**
 - Limit fund balance appropriation to an amount that can be sustained on a recurring basis
- **Align expenditures with recurring revenue and/or a sustainable fund balance appropriation**
 - To increase expenditures, identify revenue source(s)

Budget Policy

- **Maintain minimum** undesignated fund balance - **10.0%**
 - Transfer any excess to reserve fund or designate fund balance for specific **one-time** project/expenditures

Budget Highlights

- **General Fund budget** **\$285,954,486**
 - \$13,148,005 (4.8%) increase
- **Annually adopted funds** **\$409,918,992**
 - \$12,292,971 (3.1%) increase
- **Multi-year capital projects** **\$100,362,404**
 - \$8,686,276 (9.5%) increase
- **County-wide budget** **\$510,281,396**
 - \$20,969,247 (4.3%) increase

County-Wide Budget

• General Fund	\$285,954,486	56.04%
• Mental Health	31,478,876	6.17%
• Special Revenue	52,138,239	10.22%
• Capital Projects	100,362,404	19.67%
• Enterprise	21,500,997	4.21%
• Internal Service	18,496,394	3.62%
• Permanent & Pension	<u>350,000</u>	<u>0.07%</u>
Total	\$510,281,396	100.00%

Budget Highlights

- Recalculated revenue neutral rate 73.4 cents
- 0.6 cents additional tax rate to accumulate funds for initial jail design & engineering costs
- In total, current tax rate decreased 2.6 cents to 74.0

Budget Highlights

- **All fire districts tax remains at 10 cents**
- **Special Fire District tax increased $\frac{3}{4}$ cents to $1\frac{1}{4}$ cents**
 - Additional tax to fund 5 low wealth districts
 - Funds to be used for staffing
 - 30% to Fire Chiefs' Association
- **Recreation tax remains at 5 cents**

Budget Highlights

- **COLA – 2% for employees hired before June 20, 2010**
- **401K contribution – not included**
- **County school current expense \$76,220,676**
 - \$1,940,427 (2.61%) increase
 - Schools receive 37.55 cents of tax rate per funding agreement
- **FTCC current expense \$8,841,568**
 - \$267,905 (3.12%) increase

Budget Highlights

- **Child Support Enforcement**
 - Effective July 1, State eliminates funding for State operated offices
 - First year budget = \$3,602,163
 - 66 employees
 - Net cost to the county after federal reimbursement = \$960,685

General Fund Revenue

- **Ad valorem taxes**
 - Real & personal property \$138,178,774
 - Motor vehicle 10,798,002
 - Other 5,195,249
 - Jail reserve 1,217,794
- **Other taxes**
 - Sales 34,583,296
 - Other 2,162,045

General Fund Revenue	
• Unrestricted intergovernmental	
• Sales tax equalization	\$6,187,624
• Other	\$3,885,875
• Restricted intergovernmental	48,942,376
• Licenses & permits	2,071,949
• Sales & services	7,805,567
• Miscellaneous	
• Interest	207,474
• CFVMC	3,386,174
• Other	961,831

General Fund Revenue	
• Transfers	8,122,437
• Fund balance appropriated	
• Health Department	500,000
• Communications	1,408,406
• Health Dept designated reserve	\$1,800,000
• General	<u>8, 539,613</u>
General Fund total	\$285,954,486

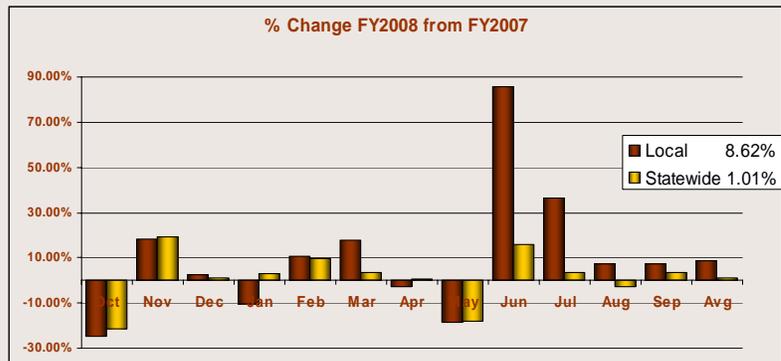
Revenue Neutral Tax Rate

- “The revenue-neutral tax rate is the rate that is estimated to produce revenue for the next fiscal year equal to the revenue that would have been produced for the next fiscal year by the current tax rate if no reappraisal had occurred.” G.S.159-11(e)

Revenue Neutral Tax Rate

	Adopted FY2010	Recalculated FY2010
Real Property	16,551,615,229	17,187,837,432
Personal Property	1,115,145,731	1,188,025,163
Public Service	315,865,555	353,736,557
Vehicles	<u>1,615,296,315</u>	<u>1,724,952,346</u>
Total	19,597,922,830	20,454,551,498
Tax Rate	76.6 cents	73.4 cents
Tax Levy	150,120,089	150,136,408
Recalculated Levy @ 76.6		156,681,864
Gain from recalculated revenue neutral		6,545,456

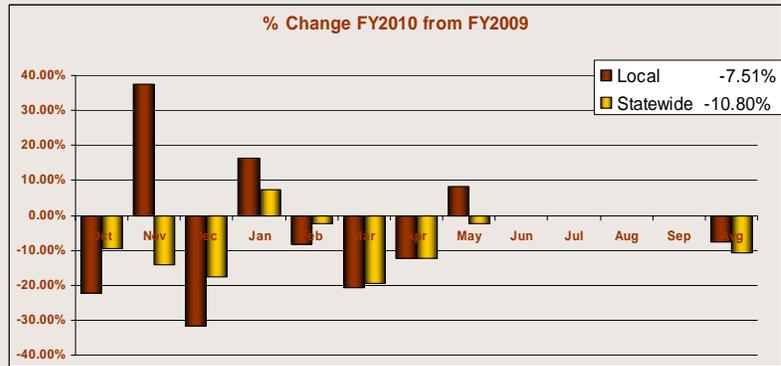
Sales Tax Distributions FY2008



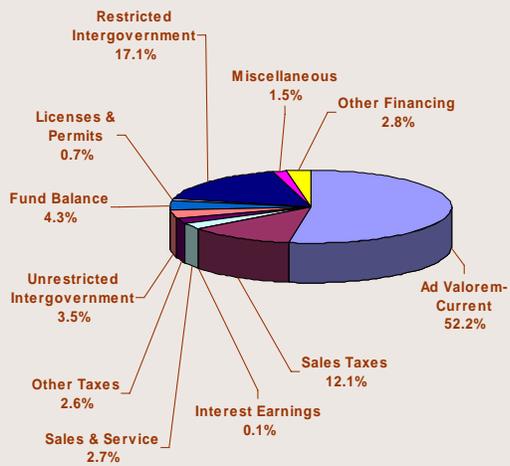
Sales Tax Distributions FY2009



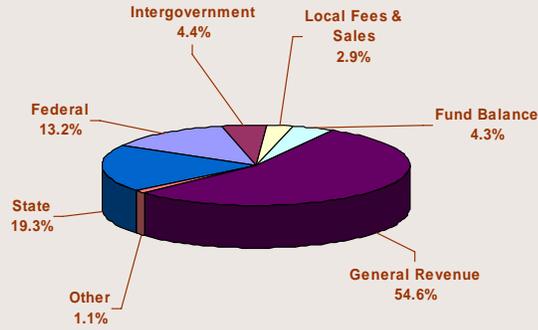
Sales Tax Distributions FY2010



General Fund Revenue by Category



General Fund Revenue by Source



General Fund Expenditures

• Personnel	\$108,364,758
• Basic operating	18,170,638
• Other charges & services	2,209,666
• Capital outlay	<u>942,060</u>
<i>Department total(45.35%)</i>	\$129,687,122
• Social Service programs	24,265,122
• Debt service	26,089,039
• Jail reserve	3,017,794

General Fund Expenditures

•	Community funding	1,545,893
•	Transfers	7,088,452
•	Education	
•	County schools-current expense	76,220,676
•	FTCC-current expense	8,841,568
•	Miscellaneous	<u>9,198,820</u>
	General Fund total	\$285,954,486

Community Funding

Organization	FY 2010 Adopted	FY 2011 Requested	FY 2011 Recommended	FY 2011 Adopted
Community Organizations				
Cape Fear Botanical Garden	\$ 7,380	\$ 7,380	\$ 6,642	\$ 6,642
Cape Fear Regional Bureau for Community Action	13,500	13,500	12,150	12,150
Child Advocacy Center	44,186	44,000	39,768	39,768
Contact	7,638	7,638	6,874	6,874
CC Veterans Council	369	369	332	1,000
Dogwood Festival	3,690	4,100	3,321	3,321
HIV Task Force	6,642	6,642	5,978	5,978
Interagency Network of Cumberland County		3,000	0	0
Orange Street Restoration	13,284	0	0	0
Salvation Army	33,000	33,000	29,700	29,700
Salvation Army Christmas Outreach	6,974	6,974	6,277	6,277
Second Harvest Food Bank of Southeast NC		35,000	0	15,000
Sycamore Tree Senior Center	11,070	11,070	9,963	9,963
Teen Involvement Program	6,642	6,642	5,978	5,978
	<u>\$ 154,375</u>	<u>\$ 179,315</u>	<u>\$ 126,983</u>	<u>\$ 142,651</u>

Community Funding

Organization	FY 2010 Adopted	FY 2011 Requested	FY 2011 Recommended	FY 2011 Adopted
Quasigovernmental Organizations				
Arts Council	\$ 85,000	\$ 80,000	\$ 80,000	\$ 80,000
Airborne Special Operations Museum	200,000	200,000	200,000	200,000
Communicare	40,000	40,000	40,000	40,000
CC Coordinating Council on Older Adults/RSVP	87,504	93,004	93,004	93,004
Fayetteville Area Sentencing Center	14,617	14,617	14,617	14,617
Mid Carolina Council of Governments	185,807	195,710	195,710	195,710
N.C. Division of Vocational Rehabilitation	59,628	59,628	59,628	59,628
N.C. Forest Service	136,864	136,625	136,625	136,625
South East NC Radio Reading	7,500	7,500	7,500	7,500
	<u>\$ 816,920</u>	<u>\$ 827,084</u>	<u>\$ 827,084</u>	<u>\$ 827,084</u>

Community Funding

Organization	FY 2010 Adopted	FY 2011 Requested	FY 2011 Recommended	FY 2011 Adopted
One-Time or Limited-Time Funding				
BRAC-RTF	\$ 28,856	\$ 28,856	\$ 20,533	\$ 20,533
Cape Fear Botanical Garden-Capital Project	100,000	100,000	100,000	100,000
Spring Lake Chamber of Commerce		50,000	0	35,000
	<u>\$ 128,856</u>	<u>\$ 178,856</u>	<u>\$ 120,533</u>	<u>\$ 155,533</u>
Economic Development				
Fayetteville-Cumberland County Chamber of Commerce	\$ 410,000	\$ 410,000	\$ 410,000	\$ 410,000
Fay-Cumberland County Chamber Commerce- shell buildir	\$ 140,000	\$ 140,000	\$ 140,000	\$ 140,000
Center for Economic Empowerment & Development	10,625	10,625	10,625	10,625
	<u>\$ 560,625</u>	<u>\$ 560,625</u>	<u>\$ 560,625</u>	<u>\$ 560,625</u>
Total all Organizations	<u>\$1,660,776</u>	<u>\$1,745,880</u>	<u>\$1,635,225</u>	<u>1,685,893</u>

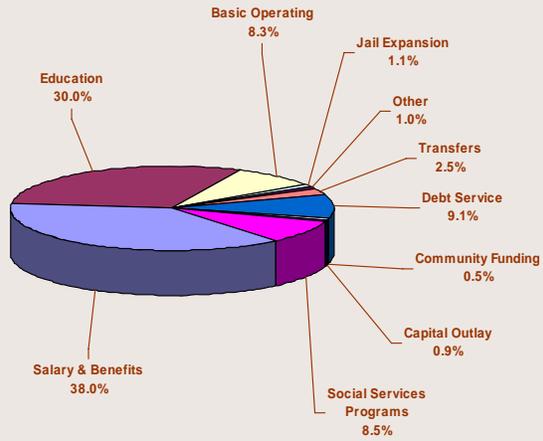
General Fund - Fund Balance

Total funds - July 1, 2009 (per audit)	\$	75,545,520
Projected revenues - June 30, 2010		316,570,753
Projected expenditures - June 30, 2010		(309,291,774)
Projected results of FY2010 operations	\$	7,278,979
One-time obligations		(6,578,271)
FY2010 net gain (deficit)		700,708
Projected total funds available		76,246,228
Less: reserved for inventories & Register of Deeds		(655,439)
Less: reserved by state statute		(23,264,800)
Projected undesignated fund balance-FY2010		52,325,989
Designated reserves (not in budget)		
Less: designated for Tax Office software		(1,175,000)
Less: designated for renovation & maintenance		(2,265,121)
Less: designated for "former" Health Department renovations		(3,882,892)
Less: designated for Hope VI project		(3,375,000)
Total designated reserves (not in budget)		(10,698,013)
Projected undesignated fund balance-FY2010		41,627,976
Less: Projected fund balance appropriated for FY2011		(12,248,019)
Projected FY2010 net undesignated fund balance	\$	29,379,957

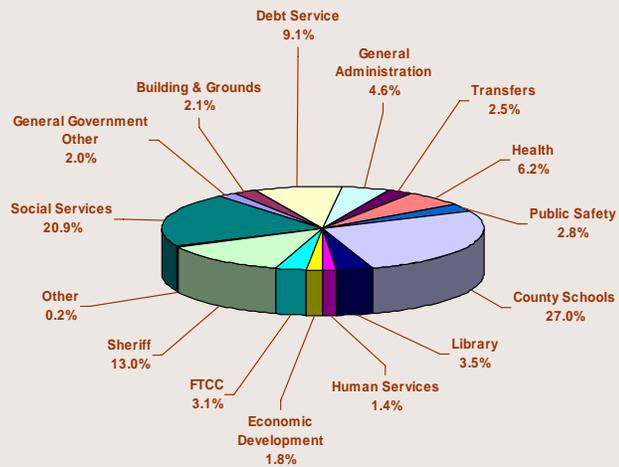
General Fund - Fund Balance

FY2011 base expenditure budget		274,941,367
Recurring additions		2,501,782
Supplemental positions		3,985,351
One-time additions		4,525,986
FY2011 total adopted expenditure budget	\$	285,954,486
FY2011 recurring base revenue budget		268,967,008
Supplemental one-time revenue		37,626
Supplemental recurring revenue		4,701,833
Fund balance recurring		
Fund balance appropriated for base expenditures		7,021,366
Fund balance appropriated for recurring expenditures		63,890
Fund balance appropriated for new positions		101,777
Fund balance appropriated- health		500,000
Total Fund Balance recurring		7,687,033
Fund balance appropriated one-time		
Fund balance communications		1,408,406
Fund balance one-time		1,352,580
Fund balance for jail expansion from former Health Department		1,800,000
Total Fund Balance one-time		4,560,986
Total fund balance appropriated		12,248,019
FY2011 adopted revenue budget	\$	285,954,486
% Fund balance reserve remaining		10.27%

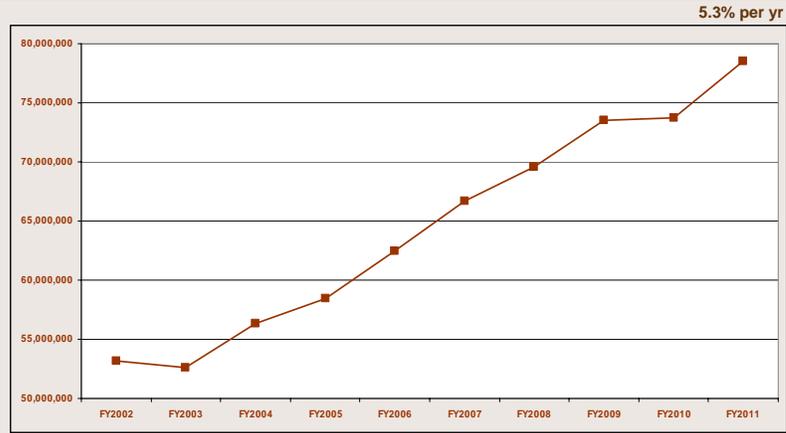
General Fund Expenditures by Category



GF Expenditures by Function

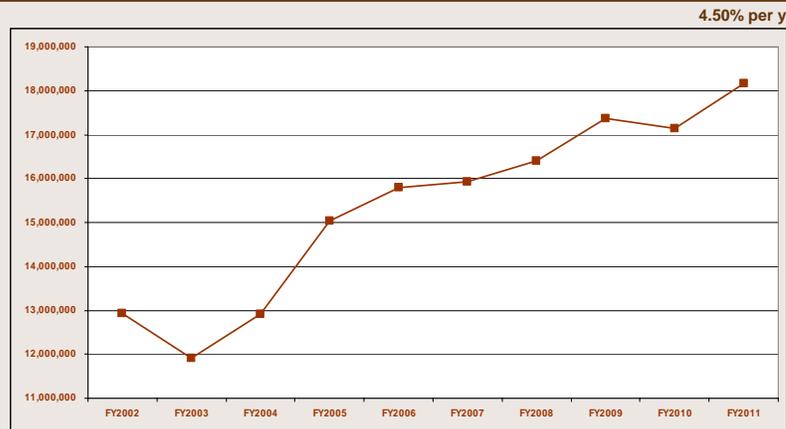


Salary Expenditures



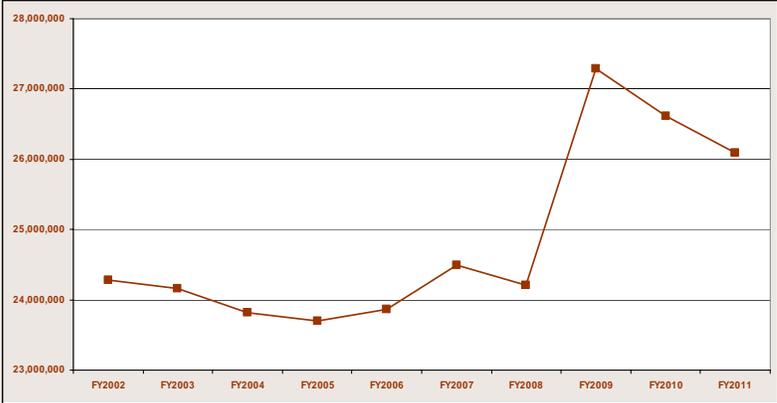
FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010	FY2011
\$53.1M	\$52.6M	\$56.3M	\$58.4M	\$62.5M	\$66.7M	\$69.6M	\$73.5M	\$73.7M	\$78.5M

Basic Operating Expenditures



FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010	FY2011
\$12.9M	\$11.9M	\$12.9M	\$15.0M	\$15.8M	\$15.9M	\$16.4M	\$17.4M	\$17.1M	\$18.2M

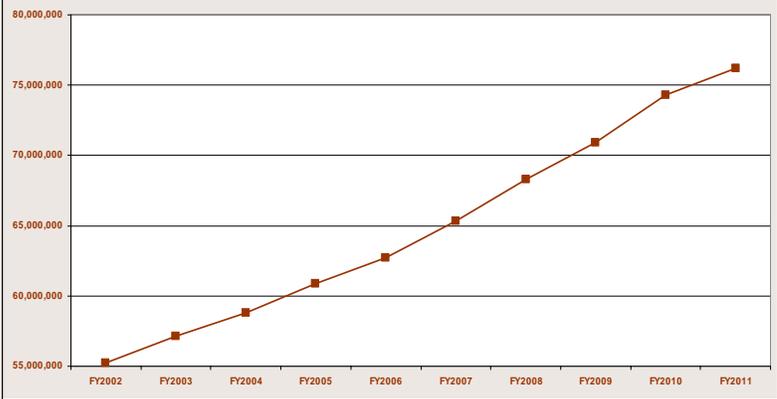
General Fund Debt Service



FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010	FY2011
\$24.3M	\$24.2M	\$23.8M	\$23.7M	\$23.9M	\$24.5M	\$24.2M	\$27.3M	\$26.6M	\$26.1M

County Schools Current Expense

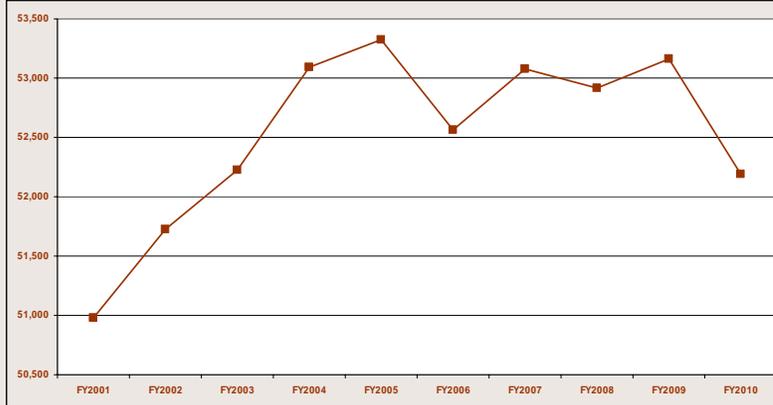
4.22% per yr



FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010	FY2011
\$55.2M	\$57.1M	\$58.8M	\$60.9M	\$62.7M	\$65.3M	\$68.3M	\$70.9M	\$74.3M	\$76.2M

County Schools Current Enrollment

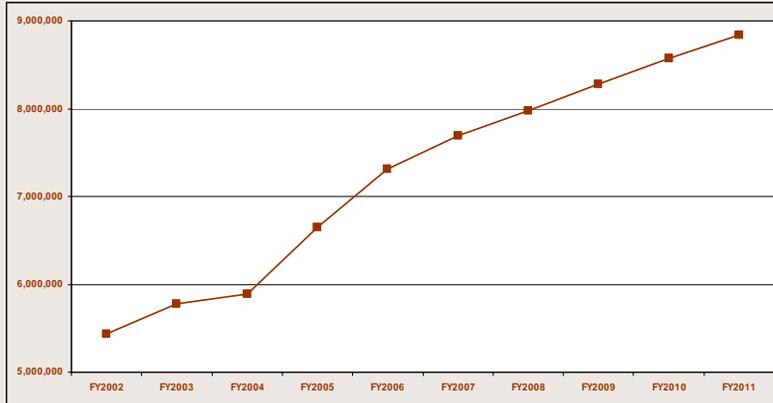
0.26% per yr



FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010
50,979	51,725	52,223	53,089	53,326	52,565	53,078	52,912	53,162	52,187

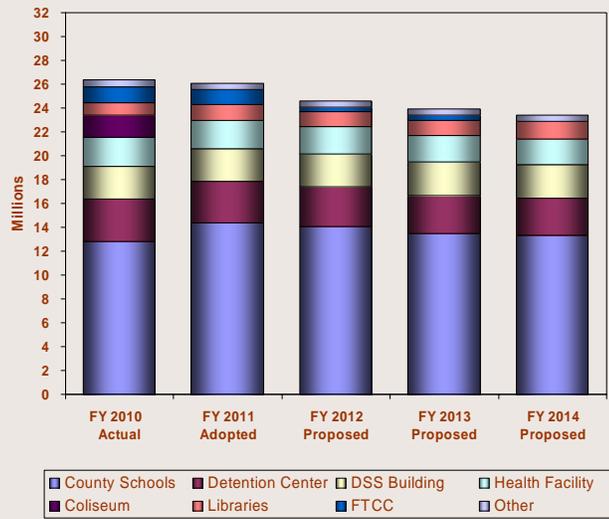
FTCC Current Expense

6.95% per yr

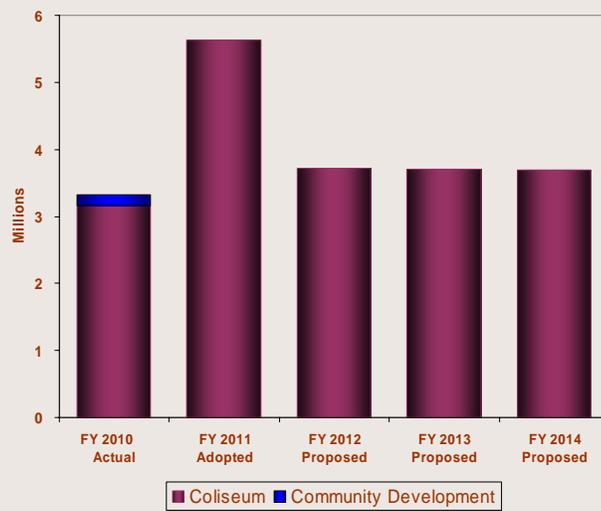


FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010	FY2011
\$5.4M	\$5.8M	\$5.9M	\$6.6M	\$7.3M	\$7.7M	\$8.0M	\$8.3M	\$8.6M	\$8.8M

General Fund Debt Service Projections



Separate Funds Debt Service Projections



Multi-Year Capital Projects – Funding

Project	Budget		Financing Sources				
	FY2010	FY2011	Federal	State	Debt	Other	County
- Current Projects -							
Landfill Construction	4,789,273	4,789,273				4,789,273	
Averasboro Battlefield	577,617	577,617		450,093		120,893	6,631
Health Department Building	27,986,300	27,986,300			26,500,000		1,486,300
Western Regional Library	5,717,186	5,717,186			5,314,224		402,962
Gray's Creek Middle School	20,000,000	20,000,000			20,000,000		
New Century International Elementary	17,239,528	17,239,528			17,239,528		
School Renovations-QSCBs	15,900,000	15,900,000			15,900,000		
Eastover Sanitary District Water II		8,152,500	1,797,700		6,177,000	177,800	
Detention Facility Pod		3,017,794					3,017,794
Total	92,209,904	103,380,198	1,797,700	450,093	91,130,752	5,087,966	4,913,687
- Proposed Projects -							
Detention Facility Pod					6,493,236		2,488,970
"Old" Health Department Renovations					11,500,000	2,000,000	
Pamalee Branch Library					7,542,992		
Western Middle School					16,000,000		
County Schools					118,348,900		
Total					159,885,128	2,000,000	2,488,970
	92,209,904	103,380,198	1,797,700	450,093	251,015,880	7,087,966	7,402,657

Multi-Year Capital Projects– Annual Costs

Project	Project Cost	Operating	Current and Proposed Costs				
			FY2011	FY2012	FY2013	FY2014	Future
- Current Projects -							
Landfill Construction	4,789,273						
Averasboro Battlefield	577,617						
Health Department Building	27,986,300		2,379,170	2,320,605	2,262,040	2,203,475	2,144,910
Western Regional Library	5,717,186		495,913	486,373	476,638	465,513	455,779
Gray's Creek Middle School	20,000,000		1,768,325	1,726,225	1,684,125	1,642,025	1,599,925
New Century International Elementary	17,239,528		1,608,087	1,577,152	1,545,587	1,509,512	1,477,946
School Renovations-QSCBs	15,900,000		1,192,500	1,192,500	1,192,500	1,192,500	1,192,500
Eastover Sanitary District Water II	8,152,500			6,372,999			
Detention Facility Pod	3,017,794		3,017,794				
Total	103,380,198		7,443,995	13,675,854	7,160,890	7,013,025	6,871,060
- Proposed Projects -							
Detention Facility Pod	8,982,206	3,000,000					11,982,206
"Old" Health Department Renovations	13,500,000						13,500,000
Pamalee Branch Library	7,542,992	1,256,956					1,890,380
Western Middle School	16,000,000			1,230,770	1,230,770	1,230,770	1,230,770
County Schools	118,348,900						9,496,622
Total	164,374,098	4,256,956		1,230,770	1,230,770	1,230,770	38,099,978
	267,754,296	4,256,956	7,443,995	14,906,624	8,391,660	8,243,795	44,971,038

Fiscal Strength

- **September 2008, Standard & Poor's Rating Service**
 - Raised GO bond rating from AA⁻ to AA⁺, a two-step increase
 - Raised COPs rating from A⁺ to AA, a two-step increase
- **March 2009, Moody's Rating Service**
 - Raised GO bond rating from Aa3 to Aa2, a one-step increase
 - Raised COPs rating from A1 to Aa3, a one-step increase

Fiscal Strength

- **May 2010, Moody's Rating Service**
 - Recalibrated municipal rating to global rating scale
 - Increased comparability between municipal and non-municipal sectors
- **County's bond rating increased from Aa2 to Aa1, a one-step change**
 - Currently at top of double A rating
 - One-step from triple A rating

Fiscal Strength

- **Factors influencing rating changes:**
 - Strength of financial management
 - Strong financial policies
 - Stability of local economy

BUDGET ORDINANCE ADOPTION

June 21, 2010

The Board of County Commissioners hereby adopts and enacts the proposed 2010-2011 fiscal year budget as recommended by the County Manager with amendments incorporated herein as the County of Cumberland's budget for FY2010-2011 under the following terms and conditions:

1. The Budget Ordinance shall govern only total dollar departmental appropriations, including multiple organizations within a department, as shown subject to the resolution of September 7, 1982, after any additional personnel costs are factored into each department's appropriation.
2. The amendments to the County Manager's recommended budget as approved by the Board of Commissioners (see Attachment A). Attachment A includes all adjustments approved by the Board of Commissioners from May 25, 2010 through adoption of the budget on June 21, 2010 and any subsequent adjustments approved through June 30, 2010 by the Board.
3. The County-Wide Ad Valorem Tax Rate and levy of 74.0 cents per \$100 valuation is hereby adopted. The County has earmarked .6 cents of the County-Wide tax rate, \$1,217,794, for the jail expansion capital project.
4. The Special Recreation Tax Rate and levy of 5 cents per \$100 valuation is hereby adopted.
5. The Fire Tax District Rates as shown below are hereby adopted and taxes levied:

	<u>Approved Tax Rate Per \$100 Valuation</u>
Beaver Dam Fire District	10 cents
Bethany Fire District	10 cents
Bonnie Doone Fire District	10 cents
Cotton Fire District	10 cents
Cumberland Road Fire District	10 cents
Eastover Fire District	10 cents
Godwin-Falcon Fire District	10 cents
Grays Creek Fire District	10 cents
Lafayette Village Fire District	10 cents
Lake Rim Fire District	10 cents
Manchester Fire District	10 cents
Pearces Mills Fire District	10 cents
Stedman Fire District	10 cents
Stoney Point Fire District	10 cents
Vander Fire District	10 cents
Wade Fire District	10 cents

Westarea Fire District
Special Fire Service Fire District

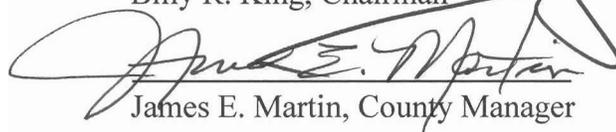
10 cents
1.25 cents

6. The Cumberland County Board of Education's current expense appropriation is hereby adopted at a tax rate of 37.55 cents of the total current year tax collections less any applicable amount due to other interlocal agreements.
7. The Fiscal Year 2011 Position Classification and Pay Plan is revised to reflect any additional or revised/deleted positions and/or classifications approved by this budget. The county manager shall be responsible for the administration and maintenance of the position classification plan and shall have authority to create new classifications and reallocate existing classifications within the salary plan for all existing county positions. Positions governed by state personnel are exempt from this policy. The Board of County Commissioners shall annually ratify the classification and salary plan.
8. The County Pay Plan for FY2010-2011 includes a 2.0 % cost of living increase for all permanent employees hired before June 20, 2010. The COLA is effective beginning with the first full pay period in July.
9. Encumbrances outstanding in the prior fiscal year will be included in the coming year FY2011 budget. Unexpended grants and other funds previously approved and budgeted by the Board in FY2010, may be re-budgeted or rolled over into the FY2011 budget by the Manager.
10. Board approved contingency funds may be reallocated within and between departments in the same fund by the Manager, subject to current established policies.
11. Any shortfalls or other adjustments in revenues or expenditures created by the above adopted budget shall be adjusted by a like amount appropriation from the fund balance of the County of Cumberland or an adjustment to contingency or other line item so that the 2010-2011 fiscal year budget of the County of Cumberland is balanced pursuant to Chapter 159 of the NC General Statutes.
12. Solid Waste Management fee is hereby adopted at \$48.00 per household.

This ordinance is adopted the 21st day of June 2010.



Billy R. King, Chairman



James E. Martin, County Manager

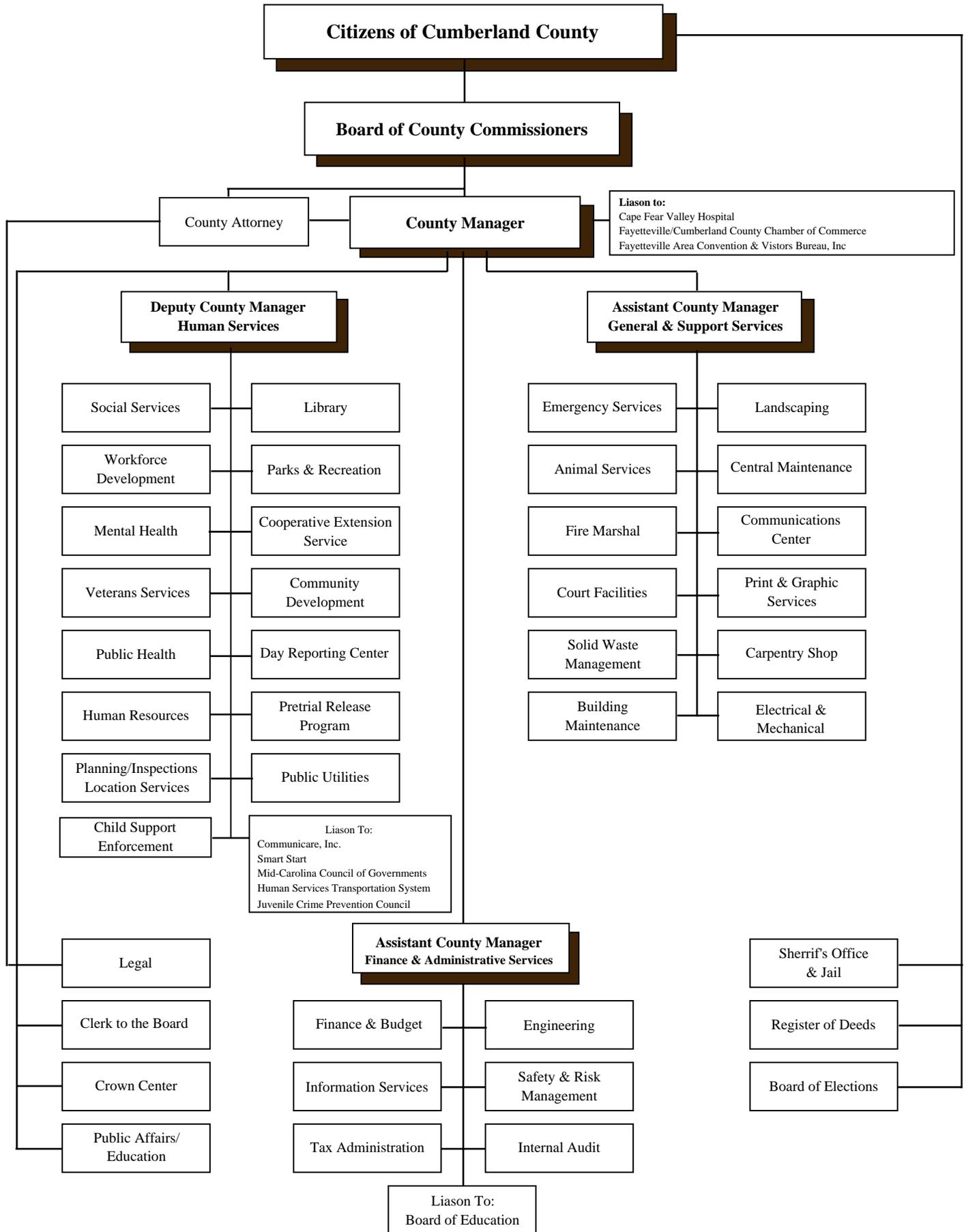
ATTACHMENT "A" ADJUSTMENTS TO THE FY2011 RECOMMENDED BUDGET

Department	Explanation of Change	Expenditure Changes	Revenue Changes
General Fund			
	Recommended Budget	285,152,748	285,152,748
Personnel	General personnel changes	(121,142)	
	Cost of living - 2%	1,666,651	
	Social Services - 5 new Case Worker I positions	189,265	
Recurring Other	General operating changes	193,245	
	Second Harvest community funding	15,000	
	Veterans Council additional funding	668	
	Debt transfer - Crown Complex	(931,165)	
	Lease for Child Support Enforcement	(219,093)	
	Reduction for jail expansion	(1,826,691)	
One-Time Other	Spring Lake Chamber - economic development	35,000	
	Reserve for jail expansion	1,800,000	
Recurring	General revenue changes		355,021
	Ad valorem tax change		(1,826,691)
	Beer & wine		127,654
	Sales tax		252,885
	Child Support reimbursement		(142,196)
	Social Services - 5 new Case Worker I positions		189,265
One Time	Reserve for jail expansion		1,800,000
	Spring Lake Chamber - economic development		35,000
	Fund balance appropriated		10,800
	Total Amended General Fund Budget	285,954,486	285,954,486
County School Fund			
	Recommended Budget	7,888,626	7,888,626
School Capital Outlay	Category I - buildings	1,550,000	
	Category II - equipment	2,585,000	
	Category II - vehicles	460,000	
	Lottery	500,000	
Revenue	Sales tax		4,595,000
	Lottery		500,000
	Total Amended County School Fund Budget	12,983,626	12,983,626
Mental Health Fund			
	Recommended Budget	31,411,618	31,411,618
Personnel	2% COLA in excess of budgeted salary adjustments	67,258	
Revenue	Fund balance		67,258
	Total Amended Mental Health Fund Budget	31,478,876	31,478,876

Department	Explanation of Change	Expenditure Changes	Revenue Changes
Prepared Food & Beverage Tax Fund			
	Recommended Budget	6,155,744	6,155,744
Transfers to Fund 623	Debt Service - 2009B COPS (replace General Fund transfer)	931,165	
	Debt Service - 2010 Recovery Zone Economic Development Bonds	169,904	
	Debt Service - 2010 Build America Bonds	295,614	
Revenue	Fund balance appropriated		1,396,683
	Total Amended Food & Beverage Tax Fund Budget	7,552,427	7,552,427
Workforce Development Administration Fund			
	Recommended Budget	311,699	311,699
Personnel	2% COLA in excess of budgeted salary adjustments	4,115	
Revenue	Transfer from General Fund		4,115
	Total Amended Workforce Development Fund Budget	315,814	315,814
NORCRESS			
	Recommended Budget	279,286	279,286
Operating	M&R contract for chemicals to control odor	66,300	
	Utilities (PWC rate increase)	12,230	
	M&R and other operating	(8,475)	
Debt Service	Rounding adjustment	1	
Revenue	Chemical surcharge fee - Martin's Meats		69,875
	Sewer fees (rate increase effective July 1, 2010)		13,447
	Other revenue adjustments		(13,266)
	Total Amended NORCRESS Budget	349,342	349,342
Property Revaluation Fund			
	Recommended Budget	536,353	536,353
Personnel	2% COLA in excess of budgeted salary adjustments	8,805	
Revenue	Transfer from General Fund		8,805
	Total Amended Property Revaluation Fund Budget	545,158	545,158
Community Transportation Program			
	Recommended Budget	918,723	918,723
Personnel	2% COLA in excess of budgeted salary adjustments	104	
	Office Support II (3/4 time)	21,894	
Revenue	Transfer from General Fund		21,998
	Total Amended Community Transportation Budget	940,721	940,721

Department	Explanation of Change	Expenditure Changes	Revenue Changes
Coliseum Debt Service Fund			
	Recommended Budget	5,167,375	5,167,375
Debt service	2010 Recovery Zone Economic Development Bonds	169,904	
	Debt Service - 2010 Build America Bonds	295,614	
Revenue	Transfer from Prepared Food & Beverage Tax Fund		1,396,683
	Transfer from General Fund		(931,165)
	Total Amended Coliseum Debt Service Fund Budget	5,632,893	5,632,893
Animal Control Building			
	Recommended Budget	5,280,033	5,280,033
Expenses	Close out capital project	(5,280,033)	
Revenue	Close out capital project		(5,280,033)
	Total Amended Animal Control Building Budget	0	0
Law Enforcement Training Facility			
	Recommended Budget	5,160,063	5,160,063
Expenses	Close out capital project	(5,160,063)	
Revenue	Close out capital project		(5,160,063)
	Total Amended Law Enforcement Facility Budget	0	0





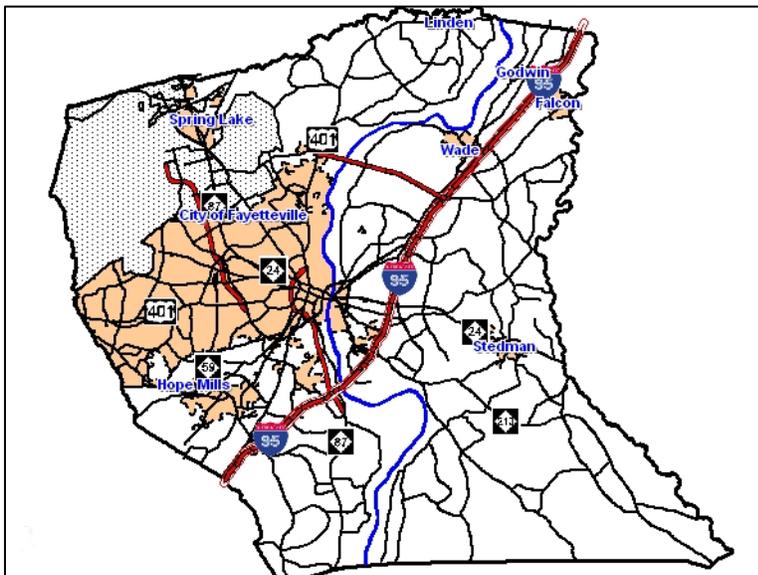
BRIEF HISTORY OF THE COUNTY OF CUMBERLAND

HISTORY

Cumberland County began as a settlement in the Upper Cape Fear Valley between 1729 and 1736, by European migrants known as Highland Scots. The area became a vital transportation link to other major settlements. A receiving and distribution center was established in 1730 on the Cape Fear River. This settlement was known as Campbellton. The Colonial Legislature passed an act in 1754 which resulted in the political division of Bladen County, thus forming Cumberland County. It was named after the Duke of Cumberland (William Augustus), who commanded the English Army. The County continued to grow and prosper as the Scotch-Irish, Germans and Moravians also entered the area. Campbellton was named the county seat during 1778. In 1783, Campbellton was renamed Fayetteville in honor of Marquis De La Fayette, a French general that served in the American Colonies Revolutionary Army.

A devastating fire in 1831 and the invasion of General Sherman's army in 1865, during the American Civil War, delayed Fayetteville's growth. In 1918, the Army purchased land in northwest Cumberland County and opened Camp Bragg as an artillery and temporary training facility. Later, the camp became a permanent Army post and renamed to Fort Bragg, after Confederate General Braxton Bragg, a North Carolina native. Today, Fort Bragg plays a vital role in the economy of the County as the base occupies approximately 43,000 acres of the County land area.

Presently, Cumberland County has a population of 316,914 and consists of 664 square miles located in the Upper Coastal Plain section of the state. This area is better known as the Sandhills. Cumberland County has progressed from its beginnings as a river front distribution center to a highly commercialized area offering a variety of services to its citizens.



DESCRIPTION OF CUMBERLAND COUNTY GOVERNMENT

The County of Cumberland functions under a Board of Commissioners - County Manager form of government. The Board of County Commissioners consists of seven members. Two members are elected from District 1 which follows the 17th House District line, three members from District 2 which follows the 18th House District line, and two members at large.

Each member of the Board is elected for a four-year term. The terms are staggered with two members from District 1 and two members at large elected in a biennial general election, and three members from District 2 elected two years later. The Board members elect their own Chairman and Vice Chairman on an annual basis. The Board is the policy-making and legislative authority for the County, responsible for adopting the annual budget, establishing the tax rate, approving zoning and planning issues and other matters related to health, welfare and safety of citizens.

The County Manager is appointed by, and serves at the pleasure of the Board of Commissioners. The County Manager is the Chief Executive Officer and has the responsibility for implementing policies and procedures of the Board, delivery of services, managing daily operations and appointment of subordinate department managers.

The board of Commissioners meets two times each month. Scheduled meeting days are the first Monday of each month at 9:00 a.m. and the third Monday of the month at 6:45 p.m. The first 15 minutes, of the third Monday meeting, is set aside as an open forum for citizens to address the Commissioners on any topic. The meetings are broadcast live on Fayetteville cable channel 7. When necessary, the Board holds special called meetings which are always advertised in advance. The Board of Commissioners meetings, open to the public, are held in the Commissioners' meeting room on the first floor of the County Courthouse located on Dick Street.

The agenda for each regular scheduled Board meeting is normally available on the Thursday prior to the Monday meeting on the county's website; www.co.cumberland.nc.us. The minutes of the meetings are also posted as soon as they become available.

BUDGET PROCESS

North Carolina counties budget and spend money under the Local Government Budget and Fiscal Control Act (LGBFCA), as adopted by the North Carolina General Assembly. The major effects of the LGBFCA on the budgetary process are as follows:

1. Each February, the Finance department initializes BRASS for departmental input of their budget request. Departmental budget requests along with inputs from the budget staff are keyed into BRASS. All departments, other than the public schools, are required to submit to the County Manager their budget requests and revenue estimates for the next fiscal year by April 30.
2. The Cumberland County Schools and Fayetteville Technical Community College must submit their proposed budgets and requests for County appropriations no later than May 15.
3. In the April-May time frame, through many budget meetings, a recommended budget is developed. The County Manager submits the recommended budget, including a budget message, to the Board of County Commissioners not later than June 1. G.S. 159-11 requires that the recommended budget be balanced unless the Board of County Commissioners insists that an unbalanced budget be submitted.
4. On the same day that the County Manager submits the budget to the Board of County Commissioners, a copy is also filed with the Clerk to the Board for public inspection and the budget is posted to the county's web site at www.co.cumberland.nc.us. Additional copies are made available to the news media. The Clerk to the Board must publish a notice that the budget has been delivered and is available.
5. From the time the budget is received until its adoption, the Board may conduct its review during special budget review sessions or at regular meetings. These meetings are always open to the public. During one of the budget review sessions, time is specifically set aside for departments to make appeals directly to the Board concerning specific issues they have with the Recommended Budget. Before adopting the budget ordinance, the Board of Commissioners must hold at least one public hearing for citizen comments on the proposed budget.
6. Prior to July 1, but no earlier than 10 days after the recommended budget is submitted to the Board, the governing body shall adopt a budget ordinance. The budget ordinance must contain the appropriation, the estimated revenues, the property tax rate and appropriation to the county's school system for current expense. The Ordinance that is approved allows for all adjustments from the Board from the initial adoption date plus any subsequent adjustments approved through June 30 to include personnel costs. Any shortfalls or other adjustments in revenues or expenditures created by the above adopted budget shall be adjusted by a like amount appropriation from the fund balance of the County or an adjustment to contingency or other revenue or expenditure line item so that the fiscal year budget is balanced pursuant to Chapter 159 of the General Statutes. The adopted budget is then imported from BRASS into the financial system on the first workday of the new fiscal year by the Finance Department.

7. The Board of County Commissioners adopts the budget for each year at the department level including any multiple organizations within a department. The Budget Ordinance gives the County Manager, in the new fiscal year, the authority to include all outstanding encumbrances from the prior fiscal year. Unexpended grant funds previously approved and budgeted by the Board, will be re-budgeted or rolled over into the new fiscal year. Spending is controlled at the appropriation unit level for each organization. The financial system will reject a purchase order or purchase voucher that exceeds the total available funds for the appropriation unit (for example: personnel expenditures, general operating, and capital are the three major appropriation units.) Departments are allowed to spend beyond the budgeted amount on any line item (object) within an appropriation unit, but cannot overspend the total authorized for the appropriation unit.
8. During the course of the year, departments can amend their budget due to an increase/decrease in revenues (i.e., receipt of a new grant, change in State or Federal funding, etc.); a request for use of contingency funds; or the transfer of funds between appropriation units (i.e., personnel, operating or capital expenditures) or between other departments and funds. A department is required to submit a budget revision form which states why the revision is needed along with the appropriate revenue and/or expenditure account information. A budget revision that increases salaries, changes a department's "bottom line", or requires transfers between departments and funds must be approved by the Commissioners and are numbered using the prefix B11-XXX. The Board's approval is indicated in the minutes of the Board Meeting. All other revisions are approved by the County Manager and are numbered using the prefix M11-XXX.
9. Detailed expenditure and revenue reports are emailed to departments on a monthly basis. Additionally, departments have the ability to access the County's financial system 24 hours a day.
10. Four employees are authorized to enter budget revisions into the financial system. On occasion, these employees will prepare a budget revision and enter the revision into the financial system. However, in all cases, the revision is reviewed by senior management and signed either by the County Manager or approved by the BOCC.
11. Each month, an ADV2030 Budget Report is printed that lists all budget revisions for the year. The total amended budget on the ADV2030 is compared to the financial system budget.

FUND STRUCTURE

The Accounting and Budgetary systems for the county are organized using funds and organizations. A fund is a separate accounting entity, with a self-balancing set of accounts. Organizations are cost centers within funds to accumulate separate financial data for various programs or functional areas to provide accountability for certain revenue and expenditures that would otherwise be loss. The various fund types that comprise the Cumberland County budget are:

- A. General Fund: This is the primary operating account of the county. The General Fund is used for the majority of current operating expenditures and is also used to account for all financial resources except those required to be accounted for in another fund. General Fund activities are financed mainly through property taxes, sales tax, fees, and federal and state revenues.

- B. Separate Funds:
 - 1. Special Revenue Funds
 - ◆ Emergency Telephone Fund
 - ◆ County School Fund
 - ◆ Mental Health Fund
 - ◆ Prepared Food and Beverage Tax Fund
 - ◆ Workforce Development Funds
 - ◆ Industrial Development Fund
 - ◆ Drug Forfeiture Funds
 - ◆ Injured Animal Fund
 - ◆ County Water & Sewer Fund
 - ◆ Eastover Sanitary District Fund
 - ◆ NORCRESS Water & Sewer
 - ◆ Kelly Hills Water and Sewer Fund
 - ◆ Property Revaluation Fund
 - ◆ Recreation Fund
 - ◆ Juvenile Crime Prevention Fund
 - ◆ Community Development Funds
 - ◆ Transportation Funds
 - ◆ Fire Protection Funds
 - ◆ Inmate Welfare Fund
 - ◆ Tourism Development Authority Fund

 - 2. Capital Project Funds
 - ◆ Landfill Construction Fund
 - ◆ Avasboro Battlefield Fund
 - ◆ Health Department Building Fund
 - ◆ Western Branch Library
 - ◆ Gray's Creek Middle School

 - ◆ New Century International Elementary School

- ◆ Qualified School Construction Bonds
- ◆ Eastover Sanitary District Water II

3. Proprietary Funds

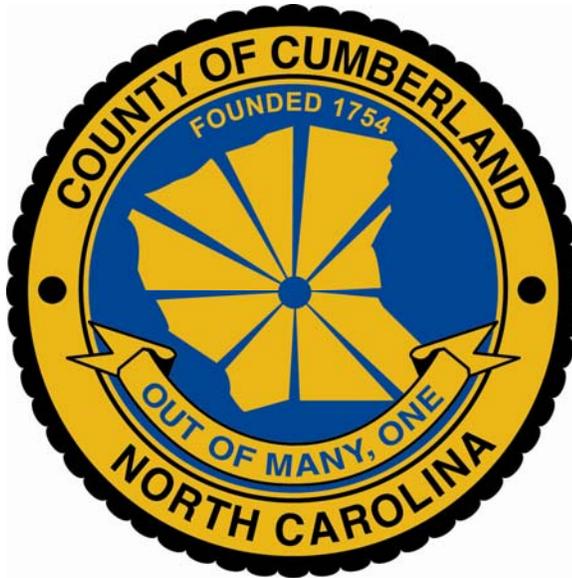
- ◆ Internal Service Funds
 - ◆ Group Insurance Fund
 - ◆ Employee Flexible Benefit Fund
 - ◆ Vehicle Insurance Fund
 - ◆ Retiree Insurance Fund
 - ◆ Workers' Compensation Fund
 - ◆ General Litigation Fund
- ◆ Enterprise Funds
 - ◆ Cumberland County Crown Center Funds
 - ◆ Cumberland County Solid Waste Fund
 - ◆ Eastover Sanitary District Sewer Project Fund

4. Fiduciary Funds

- ◆ Trust Fund- Special Separation Allowance Fund
- ◆ Agency Funds
 - ◆ Payee Account Fund
 - ◆ City Tax Funds
 - ◆ Intergovernmental Custodial Fund
 - ◆ Stormwater Utility Fund
 - ◆ NC 3% Vehicle Interest Fund
 - ◆ Inmate Payee Fund

5. Permanent Fund

- ◆ Cemetery Fund



CAPITAL OUTLAY

R = Replacement
A = Addition
S = Supplemental Request

Department	Item	Qty	Unit	Cost	Total	Qty	County	Other
General Fund:								
101-410-4110 Court Facilities								
3607	C.O. Furniture and Fixtures		R		27,000			27,000
3650	C.O. Other Improvements		R		<u>30,000</u>			<u>30,000</u>
	Total Court Facilities				57,000			57,000
101-410-4152 Tax Administration								
3610	C.O. Equipment - security camera system		R		30,175			30,175
	C.O. Equipment - Kiosk for bill payment		S		<u>8,000</u>			<u>0</u>
	Total Tax Administration				38,175			30,175
101-411-4112 Public Buildings Other								
3610	C.O. Equipment - new air unit for HQ Library		R	1	50,000	1		50,000
	C.O. Equipment - heat pumps for Historic Courthouse		S R	2	10,000	2		20,000
3650	C.O. Other Improvements - air handling units		R	1	50,000	1		50,000
	C.O. Other Improvements- renovations Central Maint		S R	1	95,000	1		<u>95,000</u>
	Total Public Buildings Other				215,000			215,000
101-411-4114 Printing and Graphics								
3610	C.O. Equipment - booklet making machine		S R	1	40,000	1		40,000
101-420-4210 Emergency Services								
3610	C.O. Equipment - accessories for vehicles		S R	4	9,366	1		37,464
101-422-4200 Sheriff								
3610	C.O. Equipment - backup LEC server		S A	1	30,000	1		30,000
	C.O. Equipment - narcotics backup server		S A	1	17,000	1		<u>17,000</u>
	Total Sheriff				47,000			47,000
101-422-4203 Jail								
3610	C.O. Equipment - vegetable chopper		S R	1	5,500	1		5,500
101-437-4365 Social Services								
3610	C.O. Equipment - metal detectors		S A	2	5,495			0
101-440-4402 Library								
3650	C.O. Improvements - Bordeaux Branch carpeting		S R	1	59,000	1		59,000
Total General Fund					510,129			491,139

CAPITAL OUTLAY

R = Replacement
A = Addition
S = Supplemental Request

Department	Item		Qty	Unit	Cost	Total	Qty	County	Other
Separate Funds:									
104-450-4595 Emergency Telephone Services									
3610	C.O. Equipment - E911 console system	R	1		1,431,367	1,431,367			1,431,367
	C.O. Equipment - VIPER main system and backup	R	1		202,862	202,862			202,862
	C.O. Equipment - CAD system backup	A	1		206,900	<u>206,900</u>			<u>206,900</u>
	Total Emergency Telephone Services					1,841,129			1,841,129
420-442-4441 Recreation and Parks									
3650	C.O. Improvements - Stedman Center roof replacement	R	1		9,000	9,000			9,000
	C.O. Improvements - Arnett parking lots 1 & 2	R	1		23,000	<u>23,000</u>			<u>23,000</u>
	Total Recreation and Parks					32,000			32,000
620-444-4442 Civic Center									
3610	C.O. Equipment - ice deck	S	R	1	110,000	110,000	1		110,000
	C.O. Equipment - rigging nets	S	R	12	40,000	<u>480,000</u>	12		<u>480,000</u>
	Total Civic Center					590,000			590,000
Solid Waste:									
625-460-4606 Ann Street									
3610	C.O. Equipment - vibratory roller for roads	A	1		75,000	75,000	1		75,000
	C.O. Equipment - excavator	A	1		120,000	<u>120,000</u>	1		<u>120,000</u>
	Total Ann Street					195,000			195,000
625-460-4607 Wilkes Road									
3610	C.O. Equipment - excavator	A	1		120,000	120,000	1		120,000
625-460-4608 Container Site									
3602	C.O. Buildings	R	1		22,000	22,000	1		22,000
3610	C.O. Equipment - compactor with box	R	1		35,000	<u>35,000</u>	1		<u>35,000</u>
	Total Container Site					57,000			57,000
625-460-4610 HHW/Planning									
3610	C.O. Equipment - Iton flat dump truck	A	1		15,000	15,000	1		15,000
625-460-4611 Maintenance									
3610	C.O. Equipment - service truck	A	1		55,000	55,000	1		55,000
625-460-4615 Recycling									
3610	C.O. Equipment - small loader	A	1		30,000	30,000	1		30,000
	Total Solid Waste					472,000			472,000
Total Separate Funds						2,935,129			
Total All Funds						3,445,258	491,139	2,935,129	

NEW VEHICLES

S = Supplemental Request

Department	Vehicle Type	Qty Req	Unit Cost	Qty	Adopted County	Other
General Fund:						
101-420-4210 Emergency Services						
3603	Full size truck/ 2 door	S 4	24,800	4	99,200	
Law Enforcement:						
101-422-4200 Sheriff						
3603	Full size sedan - patrol vehicle	S 30	25,835	15	387,525	
101-424-4250 Animal Services						
3603	Full size truck	S 6	24,800	6	148,800	
101-437-4365 Social Services						
3603	Mini van	S 4	18,444	4	73,776	
Total General Fund		44		29	709,301	
Separate Funds:						
Solid Waste:						
625-460-4608 Container Site						
3603	1 ton pickup	1	43,266	1		43,266
Total Separate Funds		1		1		43,266
Total All Funds		45		30	709,301	43,266

FUND BALANCE PROJECTIONS

Total funds - July 1, 2009 (per audit)	\$ 75,545,520
Projected revenues - June 30, 2010	316,570,753
Projected expenditures - June 30, 2010	(309,291,774)
Projected results of FY2010 operations	\$ 7,278,979
One-time obligations	(6,578,271)
FY2010 net gain (deficit)	700,708
Projected total funds available	76,246,228
Less: reserved for inventories & Register of Deeds	(655,439)
Less: reserved by state statute	(23,264,800)
Projected undesignated fund balance-FY2010	52,325,989
Designated reserves (not in budget)	
Less: designated for Tax Office software	(1,175,000)
Less: designated for renovation & maintenance	(2,265,121)
Less: designated for "former" Health Department renovations	(3,882,892)
Less: designated for Hope VI project	(3,375,000)
Total designated reserves (not in budget)	(10,698,013)
Projected undesignated fund balance-FY2010	41,627,976
Less: Projected fund balance appropriated for FY2011	(12,248,019)
Projected FY2010 net undesignated fund balance	\$ 29,379,957
FY2011 base expenditure budget	274,941,367
Recurring additions	2,501,782
Supplemental positions	3,985,351
One-time additions	4,525,986
FY2011 total adopted expenditure budget	\$ 285,954,486
FY2011 recurring base revenue budget	268,967,008
Supplemental one-time revenue	37,626
Supplemental recurring revenue	4,701,833
Fund balance recurring	
Fund balance appropriated for base expenditures	7,021,366
Fund balance appropriated for recurring expenditures	63,890
Fund balance appropriated for new positions	101,777
Fund balance appropriated- health	500,000
Total Fund Balance recurring	7,687,033
Fund balance appropriated one-time	
Fund balance communications	1,408,406
Fund balance one-time	1,352,580
Fund balance for jail expansion from former Health Department	1,800,000
Total Fund Balance one-time	4,560,986
Total fund balance appropriated	12,248,019
FY2011 adopted revenue budget	\$ 285,954,486
% Fund balance reserve remaining	10.27%

RECALCULATED REVENUE NEUTRAL TAX RATE

	Adopted FY2010	Recalculated FY2010
Real Property	16,551,615,229	17,187,837,432
Personal Property	1,115,145,731	1,188,025,163
Public Service	315,865,555	353,736,557
Vehicles	<u>1,615,296,315</u>	<u>1,724,952,346</u>
Total	19,597,922,830	20,454,551,498
Tax Rate	76.6 cents	73.4 cents
Tax Levy	150,120,089	150,136,408
Recalculated Levy @ 76.6		156,681,864
Gain from recalculated revenue neutral		6,545,456

COMMUNITY FUNDING

Organization	FY 2010 Adopted	FY 2011 Requested	FY 2011 Recommended	FY 2011 Adopted
Community Organizations				
Cape Fear Botanical Garden	7,380	7,380	6,642	6,642
Cape Fear Regional Bureau for Community Action	13,500	13,500	12,150	12,150
Child Advocacy Center	44,186	44,000	39,768	39,768
Contact	7,638	7,638	6,874	6,874
CC Veterans Council	369	369	332	1,000
Dogwood Festival	3,690	4,100	3,321	3,321
HIV Task Force	6,642	6,642	5,978	5,978
Orange Street Restoration	13,284	0	0	0
Salvation Army	33,000	33,000	29,700	29,700
Salvation Army Christmas Outreach	6,974	6,974	6,277	6,277
Second Harvest Food Bank of Southeast NC		35,000	0	15,000
Interagency Network of Cumberland County		3,000	0	0
Spring Lake Chamber of Commerce		50,000	0	35,000
Sycamore Tree Senior Center	11,070	11,070	9,963	9,963
Teen Involvement Program	6,642	6,642	5,978	5,978
	<u>154,375</u>	<u>229,315</u>	<u>126,983</u>	<u>177,651</u>
Quasigovernmental Organizations				
Arts Council	85,000	80,000	80,000	80,000
Airborne Special Operations Museum	200,000	200,000	200,000	200,000
Communicare	40,000	40,000	40,000	40,000
CC Coordinating Council on Older Adults/RSVP	87,504	93,004	93,004	93,004
Fayetteville Area Sentencing Center	14,617	14,617	14,617	14,617
Mid Carolina Council of Governments	185,807	195,710	195,710	195,710
N.C. Division of Vocational Rehabilitation	59,628	59,628	59,628	59,628
N.C. Forest Service	136,864	136,625	136,625	136,625
SE NC Radio Reading	7,500	7,500	7,500	7,500
	<u>816,920</u>	<u>827,084</u>	<u>827,084</u>	<u>827,084</u>
One-Time or Limited-Time Funding				
BRAC-RTF	28,856	28,856	20,533	20,533
Cape Fear Botanical Garden-capital project	100,000	100,000	100,000	100,000
	<u>128,856</u>	<u>128,856</u>	<u>120,533</u>	<u>120,533</u>
Economic Development				
Fayetteville-Cumberland County Chamber of Commerce	410,000	410,000	410,000	410,000
Fay-Cumberland County Chamber Commerce- shell building	140,000	140,000	140,000	140,000
Center for Economic Empowerment & Development	10,625	10,625	10,625	10,625
	<u>560,625</u>	<u>560,625</u>	<u>560,625</u>	<u>560,625</u>
Total all Organizations	<u>1,660,776</u>	<u>1,745,880</u>	<u>1,635,225</u>	<u>1,685,893</u>

SUMMARY OF POSITIONS BY DEPARTMENT

Department	FY 2008			FY 2009			FY 2010			FY 2011		
	FT	PT	FTEs									
General Fund												
Governing Body	2	7	9.00	2	7	9.00	2	7	9.00	2	7	9.00
Administration	16	1	16.40	16	1	16.40	17	1	17.40	17	1	17.40
Information Services	15	0	15.00	15	0	15.00	16	0	16.00	17	0	17.00
Elections	8	1	8.38	8	1	8.38	8	1	8.38	8	1	8.38
Finance	15	0	15.00	15	0	15.00	15	0	15.00	15	0	15.00
Legal	7	0	7.00	8	0	8.00	8	0	8.00	8	0	8.00
Register of Deeds	24	0	24.00	24	0	24.00	24	0	24.00	24	0	24.00
Tax Administration	69	0	69.00	67	0	67.00	67	0	67.00	67	0	67.00
Printing and Graphics Services	3	0	3.00	3	0	3.00	3	0	3.00	3	0	3.00
Communications Center	3	0	3.00	3	0	3.00	3	0	3.00	3	0	3.00
Carpenter Shop	4	0	4.00	4	0	4.00	4	0	4.00	4	0	4.00
Public Buildings Equipment Maint	18	0	18.00	18	0	18.00	18	0	18.00	18	0	18.00
Public Buildings Janitorial	10	0	10.00	10	0	10.00	8	0	8.00	6	0	6.00
Central Maintenance	17	0	17.00	17	0	17.00	9	0	9.00	9	0	9.00
Landscaping & Grounds	13	0	13.00	13	0	13.00	13	0	13.00	13	0	13.00
Emergency Services	21	0	21.00	25	0	25.00	38	1	38.10	46	0	46.00
Sheriff	545	88	564.45	545	90	565.98	533	96	552.88	534	105	558.65
Animal Services	25	0	25.00	30	0	30.00	30	0	30.00	38	0	38.00
Day Reporting	3	1	3.80	3	1	3.80	3	1	3.80	3	1	3.80
Criminal Justice Unit	5	0	5.00	5	0	5.00	5	0	5.00	5	0	5.00
C-5 Facility	2	0	2.00	2	0	2.00	2	0	2.00	2	0	2.00
Public Health	217	23	233.48	224	20	238.81	229	22	244.56	232	21	247.06
Social Services	621	1	621.50	622	1	622.50	630	2	631.98	638	1	638.50
Veterans Services	7	0	7.00	7	0	7.00	7	0	7.00	7	0	7.00
Child Support Enforcement										66	0	66.00
Senior Aides Local Support				1	0	1.00	1	0	0.86			
Library	145	71	176.20	146	67	175.28	161	74	195.08	163	74	195.32
Planning & Inspections	47	0	47.00	47	0	47.00	47	1	47.17	46	1	47.17
Engineering	3	0	3.00	3	0	3.00	3	0	3.00	3	0	3.00
NC Cooperative Extension Service	13	0	13.00	13	0	13.00	13	0	10.48	8	0	8.00
Location Services							6	1	6.83	6	1	6.83
Soil Conservation/Cost Share	2	0	2.00	2	0	2.00	2	0	2.00	2	0	2.00
Public Utilities	2	0	2.00	2	0	2.00	2	0	2.00	2	0	2.00
Total General Fund	1,882	193	1,958.21	1,900	188	1,974.15	1,927	207	2,005.52	2,015	213	2,098.11

SUMMARY OF POSITIONS BY DEPARTMENT

Department	FY 2008			FY 2009			FY 2010			FY 2011		
	FT	PT	FTEs									
Separate Fund												
Emergency 911	7	0	7.00	7	0	7.00						
Mental Health	214	3	214.98	218	1	218.48	215	1	215.01	208	1	208.01
Workers' Compensation	4	1	4.48	4	1	4.48	4	1	4.48	4	1	4.48
Workforce Development	29	0	29.00	25	0	25.00	25	0	25.14	26	0	26.00
Federal Drug Forfeiture - Justice	0	5	1.70	0	10	3.40	0	10	3.40	0	10	3.40
Property Revaluation	10	0	10.00	10	0	10.00	10	0	10.00	10	0	10.00
Juvenile Crime Prevention	13	0	13.00	12	0	12.00	12	0	12.00	12	1	12.50
Transportation Planning	1	1	1.50	1	1	1.50	1	1	1.50	1	2	2.50
Community Development	11	0	11.00	10	0	10.00	10	0	10.00	10	0	10.00
Civic Center	41	0	41.00	41	0	41.00	41	0	41.00	40	0	40.00
Solid Waste Management	60	0	60.00	60	0	60.00	68	0	68.00	68	0	68.00
Inmate Canteen	3	0	3.00	3	0	3.00	3	0	3.00	3	0	3.00
Total Separate Funds	393	10	396.66	391	13	395.86	389	13	393.53	382	15	387.89
Total All Funds	2,275	203	2,354.87	2,291	201	2,370.01	2,316	220	2,399.05	2,397	228	2,486.00

FY2008: The County added 9 new positions during the budget process. All nine positions are full-time and located in the General Fund. See the New Position spreadsheet for details on these new positions. Due to continued changes in state reform, Mental Health deleted 158 positions. A total of 110 positions were reclassified, 93 in the General Fund, 10 in other funds and 7 state mandated reclassifications.

FY2009: Departments requested 31 new positions but only 14 were recommended and approved. Public Safety Departments increased by nine new positions. Additional details can be found on the New Position Spreadsheet. A total of 80 positions were requested for reclassification with 66 positions recommended and approved. All new and reclassified positions are located in the General Fund.

FY2010: Departments requested 35 new positions, all were recommended and approved. The Library added 17 full-time positions and 9 part-time positions with a start date of May in preparation of the opening of the new Western Branch Library. The Health Department added 6 positions in Women, Infants and Children's program. A total of 41 positions were reclassified, 40 positions in the General Fund and 1 position in the Workforce Development Fund. Details of position changes can be found in the New Position and County Reclassification spreadsheets.

COUNTY RECLASSIFICATIONS

Department Position #	Current Classification	Grade	Adopted Classification	Grade
General Fund:				
101-410-4105 Administration				
ADMNEW10	Communications Specialist	60	Multimedia Specialist	63
ADM0101	Human Resource Manager	76	Human Resource Director	76
ADM103	Human Resource Analyst I	70	Human Resource Analyst II	72
101-411-4117 Public Buildings Mechanical				
PBJ0007	HVAC Technician	65	HVAC Technician II	67
PBJ0013	HVAC Technician	65	HVAC Technician I	66
101-422-4200 Sheriff				
CSO0259	Sergeant	L104	Sergeant Specialist	L105
101-422-4203 Detention Facility				
CSO0702	Supply Clerk	59	Laundry Washer Operator	53
CSO0703	Office Support III	57	Laundry Washer Operator	53
Health				
101-431-4327 Center for Disease Control Tuberculosis				
PHD4005	Medical Assistant - part-time	57	Medical Assistant - full-time	57
101-437-4365 Social Services				
S400042	Social Work Clinical Specialist	74	Social Worker II	67
S400583	Social Worker Supervisor III	73	Social Worker Supervisor II	70
4 positions	Social Worker III	69	Social Worker II	67
S400301	Social Worker II	67	Social Worker III	69
S401304	Human Services Clinical Counselor II	69	Social Worker III	69
S530251	Cottage Parent I - hourly	54	Cottage Parent I - part-time	54
Total General Fund		18 positions	18 positions	

COUNTY RECLASSIFICATIONS

Department Position #	Current Classification	Grade	Adopted Classification	Grade
Separate Funds:				
Crown Coliseum				
CCC0019	Director of Marketing	71	Director of Sales and Marketing	73
Solid Waste Management				
SWM0002	Administrative Coordinator	68	Administrative Officer I	70
SWM0401	Landfill Operations Supervisor	68	Landfill Operations Supervisor	70
SWM0901	Recycling Coordinator	68	Recycling Coordinator	70
SWM0106	Equipment Operator III	63	Equipment Operator Supervisor	66
SWM0111	Equipment Operator III	61	Equipment Operator III	63
Total Separate Funds		6 position	6 position	
Total All Funds		24 positions	24 positions	

NEW POSITIONS

S = Supplemental Request

Department	Position Title	Grade	#	FT/ PT	Salary	Fringe/ Other	Total	#	Adopted County	Other	
General Fund:											
101-410-4120 Information Services											
	Systems Server Administrator	75	S	1	FT	53,181	14,044	67,225	1	66,535	
101-420-4210 Emergency Services											
	Telecommunicator I	62	S	4	FT	33,370	11,212	178,328	4		175,568
	Telecommunicator III	64	S	<u>1</u>	FT	33,625	11,249	<u>44,874</u>	<u>1</u>		<u>44,184</u>
	Total Emergency Services			5				223,202	5		219,752
101-424-4250 Animal Services											
	Animal Shelter Attendant	59	S	4	FT	25,623	10,354	143,908	4	141,148	
	Animal Enforcement Officer	64	S	<u>4</u>	FT	32,247	11,364	<u>174,444</u>	<u>4</u>	<u>171,684</u>	
	Total Animal Services			8				318,352	8	312,832	
Health											
101-431-4306 Jail Health											
	Practical Nurse II	62	S	1	FT	38,985	12,031	51,016	1	50,326	
101-437-4365 Social Services											
	Income Maintenance Worker I	61		1	FT	28,087	10,456	38,543	1	12,336	25,517
	Income Maintenance Worker III	65		1	FT	33,753	11,267	45,020	1	14,447	29,883
	Paralegal I	67		<u>1</u>	FT	37,025	11,728	<u>48,753</u>	<u>1</u>	<u>15,664</u>	<u>32,399</u>
	Total Social Services			3				132,316	3	42,447	87,799
101-439-4396 Child Support Enforcement											
	Office Assistant III	57	S	2	FT	57,745	21,023	78,768	4	49,451	95,993
	Office Assistant IV	59	S	3	FT	81,217	30,968	112,185	3	39,699	77,064
	Office Support III	57	S	5	FT	23,443	9,745	165,940			
	Processing Assistant IV	59	S	1	FT	29,902	10,729	40,631	1	12,226	23,734
	Office Worker Unit Supervisor V	61	S	1	FT	33,283	11,201	44,484			
	Accounting Technician II	61	S		FT				1	13,576	26,353
	Accounting Technician IV	65	S		FT				1	15,072	29,258
	Child Support Agent I	63	S		FT				3	42,628	82,748
	Child Support Agent II	65	S	40	FT	34,042	12,228	1,850,800	41	635,260	1,233,151
	Lead Child Support Agent	66	S	4	FT	36,191	12,593	195,136	4	65,408	126,968
	Child Support Supervisor I	67	S	4	FT	39,372	13,133	210,020	3	53,785	104,405
	Child Support Supervisor II	68	S		FT				1	20,850	40,474
	Child Support Supervisor III	69	S	1	FT	47,499	14,515	62,014			
	Administrative Coordinator	68	S	1	FT	38,734	11,979	50,713			
	Planner II	68	S	1	FT	39,949	12,153	52,102			
	Data Systems Manager	70	S		FT				1	18,432	35,781
	Child Support Director	76	S	1	FT	75,000	17,166	92,166			
	Attorney I	79	S	<u>2</u>	FT	63,757	15,544	<u>158,602</u>	<u>2</u>	<u>53,455</u>	<u>103,767</u>
	Total Child Support Enforcement			66				3,113,561	65	1,019,843	1,979,695
Total General Fund			84	FT			3,905,672	83	1,491,983	2,287,246	

NEW POSITIONS

S = Supplemental Request

Department	Position Title	Grade	#	FT/ PT	Salary	Fringe/ Other	Total	#	Adopted County	Other
Separate Fund:										
454-450-457A	Community Transportation Program									
	Office Support II	54	S	1	PT	15,381	6,513	21,894	1	21,894
Total Separate Funds			1	FT			21,894	1	21,894	0
Total All Fund			85	FT			3,927,566	84	1,513,877	2,287,246

SALARY SCHEDULE

Effective July 5, 2010

Grade	Minimum	Mid-Point	Maximum
50	\$17,206	\$22,798	\$28,958
51	\$17,985	\$23,830	\$30,269
52	\$18,784	\$24,889	\$31,614
53	\$19,627	\$26,005	\$33,033
54	\$20,508	\$27,173	\$34,515
55	\$21,433	\$28,399	\$36,071
56	\$22,416	\$29,701	\$37,726
57	\$23,443	\$31,062	\$39,455
58	\$24,508	\$32,473	\$41,247
59	\$25,624	\$33,951	\$43,124
60	\$26,812	\$35,526	\$45,125
61	\$28,087	\$37,216	\$47,271
62	\$29,423	\$38,986	\$49,519
63	\$30,805	\$40,817	\$51,845
64	\$32,247	\$42,728	\$54,272
65	\$33,753	\$44,723	\$56,806
66	\$35,348	\$46,836	\$59,490
67	\$37,025	\$49,059	\$62,313
68	\$38,734	\$51,323	\$65,189
69	\$40,524	\$53,695	\$68,202
70	\$42,399	\$56,178	\$71,357
71	\$44,353	\$58,768	\$74,646
72	\$46,394	\$61,472	\$78,081
73	\$48,539	\$64,314	\$81,691
74	\$50,808	\$67,321	\$85,510
75	\$53,181	\$70,465	\$89,504
76	\$55,639	\$73,722	\$93,640
77	\$58,218	\$77,139	\$97,981
78	\$60,925	\$80,726	\$102,537
79	\$63,757	\$84,478	\$107,303
80	\$66,713	\$88,395	\$112,278
81	\$69,793	\$92,476	\$117,461
82	\$73,041	\$96,780	\$122,928
83	\$76,454	\$101,302	\$128,672
84	\$80,035	\$106,047	\$134,699
85	\$83,763	\$110,988	\$140,975
86	\$87,655	\$116,143	\$147,524
87	\$91,756	\$121,577	\$154,425
88	\$96,046	\$127,261	\$161,646
89	\$100,520	\$133,189	\$169,175
90	\$105,203	\$139,394	\$177,057
91	\$110,116	\$145,904	\$185,325

SALARY SCHEDULE

Effective July 5, 2010

Class/Title	Grade	Minimum	Mid-Point	Maximum
Physician III-A	9	\$111,495	\$147,731	\$187,646
Public Health Physician III	9	\$111,495	\$147,731	\$187,646
Physician Director II-A	10	\$117,100	\$155,158	\$197,079
Physician III-B	11	\$122,703	\$162,581	\$206,509
Physician Director II-B	12	\$128,800	\$170,660	\$216,770
Physician III-C	12	\$128,800	\$170,660	\$216,770

Deputy I	L101	\$35,152	\$46,576	\$59,161
Deputy II	L102	\$36,910	\$48,906	\$62,120
Deputy III	L103	\$39,677	\$52,572	\$66,776
Sergeant	L104	\$42,446	\$56,240	\$71,437
Sergeant Specialist	L105	\$44,567	\$59,052	\$75,007
Lieutenant	L106	\$48,510	\$64,276	\$81,643
Lieutenant Specialist	L107	\$50,936	\$67,490	\$85,725
Captain	L108	\$58,001	\$76,852	\$97,616
Major	L109	\$63,800	\$84,535	\$107,375
Chief Deputy	L110	\$73,777	\$97,755	\$124,167

Detention Officer I	D120	\$31,637	\$41,919	\$53,245
Detention Officer II	D121	\$34,800	\$46,110	\$58,568
Sergeant	D122	\$38,203	\$50,619	\$64,296
Sergeant Specialist	D123	\$40,111	\$53,147	\$67,507
Lieutenant	D124	\$43,660	\$57,850	\$73,480
Captain	D125	\$52,203	\$69,169	\$87,858
Major	D126	\$63,800	\$84,535	\$107,375

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
4-H Military Program Assistant	57	\$23,443	\$31,062	\$39,455
Accountant I	72	\$46,394	\$61,472	\$78,081
Accountant II	75	\$53,181	\$70,465	\$89,504
Accounting Clerk III	57	\$23,443	\$31,062	\$39,455
Accounting Clerk IV	59	\$25,624	\$33,951	\$43,125
Accounting Clerk V	61	\$28,087	\$37,216	\$47,270
Accounting Specialist I	67	\$37,025	\$49,058	\$62,313
Accounting Specialist II	69	\$40,524	\$53,695	\$68,202
Accounting Technician I	59	\$25,624	\$33,951	\$43,125
Accounting Technician II	61	\$28,087	\$37,216	\$47,270
Accounting Technician III	63	\$30,805	\$40,817	\$51,845
Accounting Technician IV	65	\$33,753	\$44,723	\$56,806
Accreditation Compliance Officer	66	\$35,348	\$46,836	\$59,491
Addressing Technician	65	\$33,753	\$44,723	\$56,806
Administrative Assistant I	63	\$30,805	\$40,817	\$51,845
Administrative Assistant II	65	\$33,753	\$44,723	\$56,806
Administrative Assistant III	67	\$37,025	\$49,058	\$62,313
Administrative Coordinator	68	\$38,734	\$51,323	\$65,189
Administrative Officer I	67	\$37,025	\$49,058	\$62,313
Administrative Officer II	70	\$42,399	\$56,179	\$71,358
Administrative Officer III	72	\$46,394	\$61,472	\$78,081
Administrative Services Assistant V	61	\$28,087	\$37,216	\$47,270
Administrative Support I	63	\$30,805	\$40,817	\$51,845
Administrative Support II	65	\$33,753	\$44,723	\$56,806
Advocate I	68	\$38,734	\$51,323	\$65,189
Analyst Programmer I	72	\$46,394	\$61,472	\$78,081
Analyst Programmer II	74	\$50,808	\$67,321	\$85,510
Animal Cruelty Investigator	66	\$35,348	\$46,836	\$59,491
Animal Enforcement Officer	64	\$32,247	\$42,727	\$54,272
Animal Enforcement Supervisor	68	\$38,734	\$51,323	\$65,189
Animal Services Director	77	\$58,218	\$77,139	\$97,981
Animal Services Dispatcher	59	\$25,624	\$33,952	\$43,125
Animal Shelter Attendant	59	\$25,624	\$33,952	\$43,125
Animal Shelter Coordinator	63	\$30,805	\$40,817	\$51,845
Animal Shelter Manager	68	\$38,734	\$51,323	\$65,189
Animal Shelter Supervisor	67	\$37,025	\$49,058	\$62,313
Applications Analyst Programmer I	76	\$55,639	\$73,722	\$93,640
Applications Programmer I	69	\$40,524	\$53,695	\$68,202
Applications Programmer II	74	\$50,808	\$67,321	\$85,510
Appraiser	67	\$37,025	\$49,058	\$62,313
Area Director MH/DD/SAS	87	\$91,756	\$121,577	\$154,425
Assessment Division Manager	76	\$55,639	\$73,722	\$93,640
Assistant Box Office Manager	61	\$28,087	\$37,216	\$47,270
Assistant Collections Division Manager	72	\$46,394	\$61,472	\$78,081
Assistant Collections Supervisor	63	\$30,805	\$40,817	\$51,845
Assistant Communication Supervisor	68	\$38,734	\$51,323	\$65,189
Assistant County Manager (Finance & Admin Svcs)	86	\$87,655	\$116,143	\$147,523
Assistant County Manager I	78	\$60,925	\$80,726	\$102,537

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Assistant County Manager II	80	\$66,713	\$88,395	\$112,278
Assistant Custodial/Janitorial Supervisor	59	\$25,624	\$33,951	\$43,125
Assistant Director, CC Crim. Justice Sys. Spt. Unit (CCCJSSU)	69	\$40,524	\$53,695	\$68,202
Assistant DRC Program Coordinator	65	\$33,753	\$44,723	\$56,806
Assistant Finance Director	79	\$63,757	\$84,478	\$107,303
Assistant Food Services Manager	63	\$30,805	\$40,817	\$51,845
Assistant General Manager/Director Of Operations	79	\$63,757	\$84,478	\$107,303
Assistant Human Resources Director	74	\$50,808	\$67,321	\$85,510
Assistant Information Services Director	80	\$66,713	\$88,395	\$112,278
Assistant Landfill Operations Supervisor	66	\$35,348	\$46,836	\$59,491
Assistant Operations Division Manager	72	\$46,394	\$61,472	\$78,081
Assistant Planning Director/Municipal Land Use Code	74	\$50,808	\$67,321	\$85,510
Assistant Register Of Deeds	68	\$38,734	\$51,323	\$65,189
Assistant Tax Administrator	79	\$63,757	\$84,478	\$107,303
Assistant Ticket Office Manager	68	\$38,734	\$51,323	\$65,189
Assistant Veterans Services Manager	66	\$35,348	\$46,836	\$59,491
Assistant Weighmaster	62	\$29,423	\$38,986	\$49,519
Assistant Workforce Development Director	74	\$50,808	\$67,321	\$85,510
Attorney I	79	\$63,757	\$84,478	\$107,303
Attorney II	82	\$73,041	\$76,780	\$122,928
Benefits Coordinator	68	\$38,734	\$51,323	\$65,189
Booking Manager (CCCC)	69	\$40,524	\$53,695	\$68,202
Booking Room Supervisor	63	\$30,805	\$40,817	\$51,845
Booking/Intake Technician	58	\$24,508	\$32,473	\$41,247
Box Office Manager	68	\$38,734	\$51,323	\$65,189
Budget Analyst	70	\$42,399	\$56,179	\$71,358
Buyer	66	\$35,348	\$46,836	\$59,491
Captain	L108	\$58,001	\$76,852	\$97,616
Captain-Detention	D125	\$52,203	\$56,835	\$72,191
Carpentry Supervisor	66	\$35,348	\$46,836	\$59,491
Central Maintenance Supervisor	73	\$48,539	\$64,314	\$81,691
Central Permitting Administrator	70	\$42,399	\$56,179	\$71,358
Chief Deputy Sheriff	L110	\$73,777	\$97,755	\$124,167
Chief Executive Officer (CCCC)	83	\$76,454	\$101,302	\$128,672
Chief Inspector Building/Plumbing	68	\$38,734	\$51,323	\$65,189
Chief Inspector Electrical/Mechanical	68	\$38,734	\$51,323	\$65,189
Child Support Agent I	63	\$30,805	\$40,817	\$55,164
Child Support Agent II	65	\$33,753	\$44,723	\$60,443
Child Support Enforcement Director	76	\$55,639	\$73,722	\$99,635
Child Support Supervisor I	67	\$37,025	\$49,058	\$66,302
Child Support Supervisor II	68	\$38,734	\$51,323	\$69,362
Child Support Supervisor III	69	\$40,524	\$53,694	\$72,568
Circulation Manager	67	\$37,025	\$49,058	\$66,302
Clerk To The Board	71	\$44,353	\$58,768	\$79,425
Clinical Social Work Supervisor	74	\$50,808	\$67,321	\$85,510
Clinical Social Worker	72	\$46,394	\$61,472	\$78,081
Clinical Substance Abuse Counselor	68	\$38,734	\$51,323	\$65,189
Clinical Substance Abuse Counselor-C	70	\$42,399	\$56,179	\$71,358

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Code Enforcement Coordinator	70	\$42,399	\$56,179	\$71,358
Code Enforcement Officer I	64	\$32,247	\$42,728	\$54,272
Code Enforcement Officer II	65	\$33,753	\$44,723	\$56,806
Code Enforcement Officer III	66	\$35,348	\$46,836	\$59,491
Collections Division Manager	76	\$55,639	\$73,722	\$93,640
Collections Services Supervisor	68	\$38,734	\$51,323	\$65,189
Commercial/Revaluation Appraiser	68	\$38,734	\$51,323	\$65,189
Communications Center Administrator	66	\$35,348	\$46,836	\$59,491
Communications Manager	74	\$50,808	\$67,321	\$85,510
Communications Shift Supervisor	67	\$37,025	\$49,058	\$62,313
Communications Specialist	60	\$26,812	\$35,526	\$45,125
Communications Supervisor	69	\$40,524	\$53,694	\$68,202
Community Development Director	77	\$58,218	\$77,139	\$97,981
Community Development Specialist	66	\$35,348	\$46,836	\$59,491
Community Disease Control Specialist I	63	\$30,805	\$40,817	\$51,845
Community Disease Control Specialist II	65	\$33,753	\$44,723	\$56,806
Community Health Assistant	54	\$20,508	\$27,173	\$34,515
Community Mental Health Assistant	54	\$20,508	\$27,173	\$34,515
Community Mental Health Technician	58	\$24,508	\$32,473	\$41,247
Community Outreach Educator	63	\$30,805	\$40,817	\$51,845
Community Services Manager	72	\$46,394	\$61,472	\$78,081
Community Social Services Assistant	54	\$20,508	\$27,173	\$34,515
Community Social Services Technician	58	\$24,508	\$32,473	\$41,247
Community Support Services Supervisor	60	\$26,812	\$35,526	\$45,125
Compliance Officer	70	\$42,399	\$56,179	\$71,358
Comprehensive Planning Coordinator	72	\$46,394	\$61,472	\$78,081
Computer Network Coordinator	76	\$55,639	\$73,722	\$93,640
Computer Operator	64	\$32,247	\$42,728	\$54,272
Computer Programmer I	67	\$37,025	\$49,058	\$62,313
Computer Repair Technician	69	\$40,524	\$53,695	\$68,202
Computer Systems Administrator I	68	\$38,734	\$51,323	\$65,189
Computer Systems Administrator II	70	\$42,399	\$56,179	\$71,358
Computer Systems Administrator III	72	\$46,394	\$61,472	\$78,081
Computer Systems Specialist	69	\$40,524	\$53,695	\$68,202
Computing Consultant I	70	\$42,399	\$56,179	\$71,358
Computing Consultant II	72	\$46,394	\$61,472	\$78,081
Computing Consultant III	74	\$50,808	\$67,321	\$85,510
Computing Support Technician I	61	\$28,087	\$37,216	\$47,270
Computing Support Technician II	63	\$30,805	\$40,817	\$51,845
Computing Support Technician III	66	\$35,348	\$46,836	\$59,491
Conservation/Engineering Inspector	65	\$33,753	\$44,723	\$56,806
Construction Inspector	65	\$33,753	\$44,723	\$56,806
Construction Technician	60	\$26,812	\$35,526	\$45,125
Cook I	52	\$18,784	\$24,889	\$31,613
Cook II	54	\$20,508	\$27,173	\$34,515
Cook Supervisor	59	\$25,624	\$33,951	\$43,125
Cottage Parent I	54	\$20,508	\$27,173	\$34,515
County Engineer	79	\$63,757	\$84,478	\$107,303

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
County Manager	91	\$110,116	\$145,904	\$185,325
County Social Services Business Officer II	75	\$53,181	\$70,465	\$89,504
County Social Services Director	87	\$91,756	\$121,577	\$154,425
County Social Services Program Administrator I	76	\$55,639	\$73,722	\$93,640
County Social Services Program Administrator II	78	\$60,925	\$80,726	\$102,537
Creative Services Specialist	65	\$33,753	\$44,723	\$56,806
Crime Analyst	67	\$37,025	\$49,058	\$62,313
Custodial/Janitorial Crew Leader	53	\$19,627	\$26,006	\$33,032
Custodial/Janitorial Supervisor	66	\$35,348	\$46,836	\$59,491
Custodian Janitor I	50	\$17,206	\$22,798	\$28,958
Custodian Janitor II	51	\$17,985	\$23,830	\$30,269
Customer Service Coordinator	67	\$37,025	\$49,058	\$62,313
Data Entry Operator II	57	\$23,443	\$31,062	\$39,455
Data Systems Liaison	68	\$38,734	\$51,323	\$65,189
Day Care Services Coordinator I	68	\$38,734	\$51,323	\$65,189
Day Reporting Center Program Coordinator	69	\$40,524	\$53,695	\$68,202
Dental Assistant	59	\$25,624	\$33,951	\$43,125
Dental Hygienist II	70	\$42,399	\$56,179	\$71,358
Dentist I	84	\$80,035	\$106,047	\$134,699
Dentist II	87	\$91,756	\$121,577	\$154,425
Dentist III	89	\$100,520	\$133,189	\$169,175
Deputy Animal Services Director	70	\$42,399	\$56,179	\$71,357
Deputy Clerk To The Board	65	\$33,753	\$44,723	\$56,806
Deputy County Manager	88	\$96,046	\$127,261	\$161,645
Deputy Emergency Services Director	76	\$55,639	\$73,722	\$93,640
Deputy I	L101	\$35,152	\$46,577	\$59,161
Deputy II	L102	\$36,910	\$48,906	\$62,120
Deputy III	L103	\$39,677	\$52,572	\$66,776
Deputy Library Director	76	\$55,639	\$73,722	\$93,640
Deputy Planning & Inspections Director	76	\$55,639	\$73,722	\$93,640
Deputy Register Of Deeds I	59	\$25,624	\$33,951	\$43,125
Deputy Register Of Deeds II	61	\$28,087	\$37,216	\$47,270
Deputy Register Of Deeds III	63	\$30,805	\$40,817	\$51,845
Detention Officer I	D120	\$31,637	\$41,919	\$53,245
Detention Officer II	D121	\$34,800	\$46,110	\$58,568
Director Of CC Criminal Justice Systems Spt. Unit (CCCJSSU)	74	\$50,808	\$67,321	\$85,510
Director Of Elections	76	\$55,639	\$73,722	\$93,640
Director Of Event Services (CCCC)	71	\$44,353	\$58,768	\$74,646
Director Of Events/Sales (CCCC)	71	\$44,353	\$58,768	\$74,646
Director Of Finance (CCCC)	74	\$50,808	\$67,321	\$85,510
Director Of Marketing (CCCC)	71	\$44,353	\$58,768	\$74,646
Director Of Operations (CCCC)	74	\$50,808	\$67,321	\$85,510
Director Of Sales & Marketing (CCCC)	73	\$48,539	\$64,314	\$81,691
Director Of Ticketing (CCCC)	71	\$44,353	\$58,768	\$74,646
Dispatch Supervisor	65	\$33,753	\$44,723	\$56,806
Dispatcher I	61	\$28,087	\$37,216	\$47,270
Dispatcher II	62	\$29,423	\$38,986	\$49,519
Elections Administrative Coordinator	66	\$35,348	\$46,836	\$59,491

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Elections Services Manager	69	\$40,524	\$53,695	\$68,202
Electronics Technician I	65	\$33,753	\$44,723	\$56,806
Eligibility Specialist	59	\$25,624	\$33,951	\$43,125
Emergency Management Officer	67	\$37,025	\$49,058	\$62,313
Emergency Management Planner I	70	\$42,399	\$56,179	\$71,358
Emergency Services Director	79	\$63,757	\$84,478	\$107,303
Employee Assistance Program Counselor	70	\$42,399	\$56,179	\$71,358
Employment/Training Caseworker	65	\$33,753	\$44,723	\$56,806
Engineering Technician I	65	\$33,753	\$44,723	\$56,806
Engineering Technician II	68	\$38,734	\$51,323	\$65,189
Enhanced 911 Addressing Coordinator	68	\$38,734	\$51,323	\$65,189
Environmental Health Director II	79	\$63,757	\$84,478	\$107,303
Environmental Health Program Specialist	69	\$40,524	\$53,695	\$68,202
Environmental Health Specialist	67	\$37,025	\$49,058	\$62,313
Environmental Health Supervisor I	70	\$42,399	\$56,179	\$71,358
Environmental Health Supervisor II	73	\$48,539	\$64,314	\$81,691
Equipment Maintenance Superintendent	73	\$48,539	\$64,314	\$81,691
Equipment Maintenance Supervisor	70	\$42,399	\$56,179	\$71,358
Equipment Mechanic	63	\$30,805	\$40,817	\$51,845
Equipment Operator I	59	\$25,624	\$33,951	\$43,125
Equipment Operator II	61	\$28,087	\$37,216	\$47,270
Equipment Operator III	63	\$30,805	\$40,817	\$51,845
Equipment Operator Supervisor	66	\$35,348	\$46,836	\$59,491
Events Manager	69	\$40,524	\$53,694	\$68,202
Events/Operations Coordinator	65	\$33,753	\$44,723	\$56,806
Executive Assistant I	64	\$32,247	\$42,727	\$54,272
Executive Assistant II	66	\$35,348	\$46,836	\$59,491
Facilities Maintenance Coordinator I	63	\$30,805	\$40,817	\$51,845
Facilities Maintenance Coordinator II	64	\$32,247	\$42,728	\$54,272
Facilities Maintenance Manager	72	\$46,394	\$61,472	\$78,081
Facilities Maintenance Supervisor	68	\$38,734	\$51,323	\$65,189
Fair Housing Specialist	67	\$37,025	\$49,058	\$62,313
Fees & Assessment Specialist	69	\$40,524	\$53,695	\$68,202
Finance Director	74	\$50,808	\$67,321	\$85,510
Financial Assistant I	59	\$25,624	\$33,951	\$43,125
Financial Assistant II	61	\$28,087	\$37,216	\$47,270
Financial Assistant III	63	\$30,805	\$40,817	\$51,845
Financial Assistant IV	65	\$33,753	\$44,723	\$56,806
Financial Tax Analyst	64	\$32,247	\$42,728	\$54,272
Financial Tax Assistant	63	\$30,805	\$40,817	\$51,845
Financial Tax Coordinator	68	\$38,734	\$51,323	\$65,189
Fingerprint Technician	58	\$24,508	\$32,473	\$41,247
Fire Inspector	66	\$35,348	\$46,836	\$59,491
Fleet Maintenance Superintendent	70	\$42,399	\$56,179	\$71,358
Food Services Manager	66	\$35,348	\$46,836	\$59,491
Foreign Language Interpreter I	60	\$26,812	\$35,526	\$45,125
Foreign Language Interpreter II	63	\$30,805	\$40,817	\$51,845
General Manager (CCCC)	86	\$87,655	\$116,143	\$147,523

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
General Manager/Chief Operations Officer (CCCC)	79	\$63,757	\$84,478	\$107,303
General Utility Worker	53	\$19,627	\$26,006	\$33,032
Gis Analyst	68	\$38,734	\$51,323	\$65,189
Gis Coordinator	72	\$46,394	\$61,472	\$78,081
Gis Manager	74	\$50,808	\$67,321	\$85,510
Gis Technician I	63	\$30,805	\$40,817	\$51,845
Gis Technician II	65	\$33,753	\$44,723	\$56,806
Gis Technician III	66	\$35,348	\$46,836	\$59,491
Habilitation Specialist II	67	\$37,025	\$49,058	\$62,313
Head Teller	64	\$32,247	\$42,728	\$54,272
Health Care Assistant II	54	\$20,508	\$27,173	\$34,515
Health Care Supervisor I	62	\$29,423	\$38,986	\$49,519
Health Care Technician I	58	\$24,508	\$32,473	\$41,247
Help Desk Assistant II	61	\$28,087	\$37,216	\$47,270
House Arrest Specialist	65	\$33,753	\$44,723	\$56,806
Housekeeper	51	\$17,985	\$23,830	\$30,269
Housekeeping Team Leader	53	\$19,627	\$26,006	\$33,032
Housing Program Coordinator	70	\$42,399	\$56,179	\$71,358
Housing Rehabilitation Specialist	66	\$35,348	\$46,836	\$59,491
Housing Services Manager	72	\$46,394	\$61,472	\$78,081
Human Resources Aide	52	\$18,784	\$24,889	\$31,613
Human Resources Analyst I	70	\$42,399	\$56,179	\$71,358
Human Resources Analyst II	72	\$46,394	\$61,472	\$78,081
Human Resources Consultant	72	\$46,394	\$61,472	\$78,081
Human Resources Director	76	\$55,639	\$73,722	\$93,640
Human Resources Placement Specialist	63	\$30,805	\$40,817	\$51,845
Human Resources Technician I	65	\$33,753	\$44,723	\$56,806
Human Resources Technician II	66	\$35,348	\$46,836	\$59,491
Human Services Clinical Counselor I	67	\$37,025	\$49,058	\$62,313
Human Services Clinical Counselor II	69	\$40,524	\$53,694	\$68,202
Human Services Clinical Counselor Specialist	71	\$44,353	\$58,768	\$74,646
Human Services Clinical Program Manager	72	\$46,394	\$61,472	\$78,081
Human Services Coordinator I	63	\$30,805	\$40,817	\$51,845
Human Services Coordinator II	67	\$37,025	\$49,058	\$62,313
Human Services Coordinator III	69	\$40,524	\$53,694	\$68,202
Human Services Deputy Director	82	\$73,041	\$96,779	\$122,928
Human Services Planner/Evaluator I	68	\$38,734	\$51,323	\$65,189
Human Services Planner/Evaluator II	70	\$42,399	\$56,179	\$71,358
Human Services Program Specialist	72	\$46,394	\$61,472	\$78,081
Hvac Technician I	66	\$35,348	\$46,836	\$59,491
Hvac Technician II	67	\$37,025	\$49,058	\$62,313
Identification Technician	58	\$24,508	\$32,473	\$41,247
Income Maintenance Caseworker I	61	\$28,087	\$37,216	\$47,270
Income Maintenance Caseworker II	63	\$30,805	\$40,817	\$51,845
Income Maintenance Caseworker III	65	\$33,753	\$44,723	\$56,806
Income Maintenance Investigator I	63	\$30,805	\$40,817	\$51,845
Income Maintenance Investigator II	65	\$33,753	\$44,723	\$56,806
Income Maintenance Investigator Supervisor I	65	\$33,753	\$44,723	\$56,806
Income Maintenance Investigator Supervisor II	67	\$37,025	\$49,058	\$62,313

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Income Maintenance Supervisor I	65	\$33,753	\$44,723	\$56,806
Income Maintenance Supervisor II	67	\$37,025	\$49,058	\$62,313
Income Maintenance Supervisor III	69	\$40,524	\$53,695	\$68,202
Income Maintenance Technician	59	\$25,624	\$33,951	\$43,125
Industrial Hygiene Consultant	77	\$58,218	\$77,139	\$97,981
Information & Communications Specialist II	69	\$40,524	\$53,695	\$68,202
Information Processing Assistant I	59	\$25,624	\$33,951	\$43,125
Information Processing Assistant II	61	\$28,087	\$37,216	\$47,270
Information Services Director	83	\$76,454	\$101,302	\$128,672
Information Systems Liaison I	68	\$38,734	\$51,323	\$65,189
Information Systems Manager	76	\$55,639	\$73,722	\$93,640
Information Technology Coordinator	77	\$58,218	\$77,139	\$97,981
Inspections Coordinator	70	\$42,399	\$56,179	\$71,358
Inspector I Building/Plumbing	64	\$32,247	\$42,728	\$54,272
Inspector I Electrical/Mechanical	64	\$32,247	\$42,728	\$54,272
Inspector II Building/Plumbing	65	\$33,753	\$44,723	\$56,806
Inspector II Electrical/Mechanical	65	\$33,753	\$44,723	\$56,806
Inspector III Building/Plumbing	67	\$37,025	\$49,058	\$62,313
Inspector III Electrical/Mechanical	67	\$37,025	\$49,058	\$62,313
Investment Officer	73	\$48,539	\$64,314	\$81,691
Labor Crew Leader	58	\$24,508	\$32,473	\$41,247
Landfill Operations Supervisor	70	\$42,399	\$56,178	\$71,358
Landscaping & Grounds Manager	68	\$38,734	\$51,323	\$65,189
Landscaping & Grounds Supervisor	65	\$33,753	\$44,723	\$56,806
Latent Print Examiner	67	\$37,025	\$49,058	\$62,313
Laundry Washer Operator	53	\$19,627	\$26,006	\$33,032
Lead Child Support Agent	66	\$35,348	\$46,836	\$59,491
Lead Worker III	58	\$24,508	\$32,473	\$41,247
Lead Worker IV	60	\$26,812	\$35,526	\$45,125
Librarian I	65	\$33,753	\$44,723	\$56,806
Librarian II	67	\$37,025	\$49,058	\$62,313
Librarian III	69	\$40,524	\$53,695	\$68,202
Librarian IV	71	\$44,353	\$58,768	\$74,646
Library Associate I	59	\$25,624	\$33,951	\$43,125
Library Associate II	63	\$30,805	\$40,817	\$51,845
Library Courier	54	\$20,508	\$27,173	\$34,515
Library Director	80	\$66,713	\$88,395	\$112,278
Library Division Manager	73	\$48,539	\$64,314	\$81,691
Library Page	50	\$17,206	\$22,798	\$28,958
Library Technician	55	\$21,433	\$28,399	\$36,072
Licensed Clinical Counselor	70	\$42,399	\$56,179	\$71,358
Licensed Clinical Counselor Specialist	72	\$46,394	\$61,472	\$78,081
Licensed Clinical Program Manager	73	\$48,539	\$64,314	\$81,691
Licensed Electrician	65	\$33,753	\$44,723	\$56,806
Licensed HVAC Technician	65	\$33,753	\$44,723	\$56,806
Licensed Plumber	65	\$33,753	\$44,723	\$56,806
Lieutenant	L106	\$48,510	\$64,276	\$81,642
Lieutenant Specialist	L107	\$50,936	\$67,490	\$85,725
Lieutenant-Detention	D124	\$43,660	\$47,451	\$60,272

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Local Health Director	87	\$91,756	\$121,577	\$154,425
Local Mental Health Administrator I	76	\$55,639	\$73,722	\$93,640
Local Mental Health Administrator II	78	\$60,925	\$80,726	\$102,537
Local Mental Health Center Unit Coordinator	74	\$50,808	\$67,321	\$85,510
Local Public Health Administrator I	76	\$55,639	\$73,722	\$93,640
Mail Processing Clerk	59	\$25,624	\$33,951	\$43,125
Maintenance Systems Specialist	63	\$30,805	\$40,817	\$47,934
Maintenance Technician I	60	\$26,812	\$35,526	\$45,125
Maintenance Technician II	62	\$29,423	\$38,986	\$49,519
Maintenance Technician III	63	\$30,805	\$40,817	\$51,845
Maintenance Worker I	55	\$21,433	\$28,399	\$36,072
Maintenance Worker II	57	\$23,443	\$31,062	\$39,455
Major	L109	\$63,800	\$84,535	\$107,375
Major-Detention	D126	\$63,800	\$84,535	\$107,375
Mapping Division Manager	71	\$44,353	\$58,768	\$74,646
Marketing & Promotions Specialist	65	\$33,753	\$44,723	\$56,806
Master Mechanic Foreman	66	\$35,348	\$46,836	\$59,491
Medical Laboratory Assistant II	56	\$22,416	\$29,701	\$37,726
Medical Laboratory Assistant III	58	\$24,508	\$32,473	\$41,247
Medical Laboratory Technologist I	68	\$38,734	\$51,323	\$65,189
Medical Laboratory Technologist II	70	\$42,399	\$56,179	\$71,358
Medical Office Assistant	57	\$23,443	\$31,062	\$39,455
Medical Records Assistant III	57	\$23,443	\$31,062	\$39,455
Medical Records Assistant IV	59	\$25,624	\$33,951	\$43,125
Medical Records Manager I	66	\$35,348	\$46,836	\$59,491
Medical Records Manager II	68	\$38,734	\$51,323	\$65,189
Medical Records Manager III	70	\$42,399	\$56,179	\$71,358
Mental Health Nurse I	69	\$40,524	\$53,695	\$68,202
Mental Health Nurse II	71	\$44,353	\$58,768	\$74,646
Mis Coordinator (WDC)	63	\$30,805	\$40,817	\$51,845
Multimedia Specialist	63	\$30,805	\$40,817	\$51,845
Natural Resources Conservation Technician	65	\$33,753	\$44,723	\$56,806
Network Information Systems Manager	77	\$58,218	\$77,139	\$97,981
Network Specialist	74	\$50,808	\$67,321	\$85,510
Nurse Clinician I	73	\$48,539	\$64,314	\$81,691
Nurse Supervisor II	75	\$53,181	\$70,465	\$89,504
Nursing Assistant II	55	\$21,433	\$28,399	\$36,072
Nutrition Program Director II	72	\$46,394	\$61,472	\$78,081
Nutritionist I	63	\$30,805	\$40,817	\$51,845
Nutritionist II	66	\$35,348	\$46,836	\$59,491
Nutritionist III	68	\$38,734	\$51,323	\$65,189
Office Assistant III	57	\$23,443	\$31,062	\$39,455
Office Assistant IV	59	\$25,624	\$33,951	\$43,125
Office Assistant V	61	\$28,087	\$37,216	\$47,270
Office Support II	54	\$20,508	\$27,173	\$34,515
Office Support III	57	\$23,443	\$31,062	\$39,455
Office Support IV	59	\$25,624	\$33,952	\$43,125
Office Support V	61	\$28,087	\$37,215	\$47,270

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Office Work Unit Supervisor IV	59	\$25,624	\$33,952	\$43,125
Office Work Unit Supervisor V	61	\$28,087	\$37,215	\$47,270
Operations Division Manager	76	\$55,639	\$73,722	\$93,640
Operations Manager (CCCC)	68	\$38,734	\$51,323	\$65,189
Outreach Specialist I	71	\$44,353	\$58,768	\$74,646
Paralegal I	67	\$37,025	\$49,058	\$62,313
Paralegal II	68	\$38,734	\$51,323	\$65,189
Parts/Inventory Coordinator	60	\$26,812	\$35,526	\$45,125
Patient Relations Representative IV	59	\$25,624	\$33,951	\$43,125
Patient Relations Representative V	61	\$28,087	\$37,216	\$47,270
Pawn Shop Liaison	62	\$29,423	\$38,986	\$49,519
Payroll Clerk V	61	\$28,087	\$37,216	\$47,270
Payroll Specialist	63	\$30,805	\$40,817	\$51,845
Payroll Supervisor	68	\$38,734	\$51,323	\$65,189
Permit Technician	63	\$30,805	\$40,817	\$51,845
Personal Property Coordinator	67	\$37,025	\$49,058	\$62,313
Personnel Analyst II	72	\$46,394	\$61,472	\$78,081
Personnel Assistant III	57	\$23,443	\$31,062	\$39,455
Personnel Assistant IV	59	\$25,624	\$33,951	\$43,125
Personnel Assistant V	61	\$28,087	\$37,216	\$47,270
Personnel Officer I	70	\$42,399	\$56,179	\$71,358
Personnel Officer II	74	\$50,808	\$67,321	\$85,510
Personnel Technician I	63	\$30,805	\$40,817	\$47,934
Personnel Technician II	66	\$35,348	\$46,836	\$59,491
Pharmacist	82	\$73,041	\$76,780	\$122,928
Physical Trainer	60	\$26,812	\$35,526	\$45,125
Physician Director II-A	10	\$117,100	\$155,158	\$197,079
Physician Director II-B	12	\$128,800	\$170,660	\$216,770
Physician Extender I	79	\$63,757	\$84,478	\$107,303
Physician Extender II	81	\$69,793	\$92,476	\$117,462
Physician III-A	9	\$111,495	\$147,731	\$187,646
Physician III-B	11	\$122,703	\$162,581	\$208,947
Physician III-C	12	\$128,800	\$170,660	\$216,770
Planner I	66	\$35,348	\$46,836	\$59,491
Planner II	68	\$38,734	\$51,323	\$65,189
Planner III	70	\$42,399	\$56,179	\$71,358
Planning & Inspections Director	80	\$66,713	\$88,395	\$112,278
Planning Assistant	63	\$30,805	\$40,817	\$51,845
Planning/Monitoring Officer (WDC)	69	\$40,524	\$53,695	\$68,202
Plan & Plan Review Officer	67	\$37,025	\$49,058	\$62,313
Practical Nurse I	58	\$24,508	\$32,473	\$41,247
Practical Nurse II	62	\$29,423	\$38,986	\$49,519
Pretrial Officer	65	\$33,753	\$44,723	\$56,806
Pretrial Release Specialist	64	\$32,247	\$42,728	\$54,272
Printing & Reproduction Supervisor	62	\$29,423	\$38,986	\$49,519
Printing Technician	58	\$24,508	\$32,473	\$41,247
Processing Assistant II	54	\$20,508	\$27,173	\$34,515
Processing Assistant III	57	\$23,443	\$31,062	\$39,455

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Processing Assistant IV	59	\$25,624	\$33,951	\$43,125
Processing Assistant V	61	\$28,087	\$37,216	\$47,270
Processing Unit Supervisor IV	59	\$25,624	\$33,951	\$43,125
Processing Unit Supervisor V	61	\$28,087	\$37,216	\$47,270
Production Manager	68	\$38,734	\$51,323	\$65,189
Program Assistant IV	59	\$25,624	\$33,951	\$43,125
Program Assistant V	61	\$28,087	\$37,216	\$47,270
Psychological Program Director I	80	\$66,713	\$88,395	\$112,278
Public Health Education Specialist	65	\$33,753	\$44,723	\$56,806
Public Health Educator I	63	\$30,805	\$40,817	\$51,845
Public Health Educator II	67	\$37,025	\$49,059	\$62,313
Public Health Educator Supervisor	69	\$40,524	\$53,695	\$68,202
Public Health Epidemiologist	70	\$42,399	\$56,179	\$71,358
Public Health Nurse I	70	\$42,399	\$56,179	\$71,358
Public Health Nurse II	72	\$46,394	\$61,472	\$78,081
Public Health Nurse III	73	\$48,539	\$64,314	\$81,691
Public Health Nursing Consultant II	77	\$58,218	\$77,139	\$97,981
Public Health Nursing Director III	81	\$69,793	\$92,476	\$117,462
Public Health Nursing Supervisor I	74	\$50,808	\$67,321	\$85,510
Public Health Nursing Supervisor II	76	\$55,639	\$73,722	\$93,640
Public Health Physician III	9	\$111,495	\$147,731	\$187,646
Public Information Assistant III	57	\$23,443	\$31,062	\$39,455
Public Information Assistant IV	59	\$25,624	\$33,952	\$43,125
Public Information Coordinator	68	\$38,734	\$51,323	\$65,189
Public Information Director	70	\$42,399	\$56,179	\$71,358
Public Information Officer	66	\$35,348	\$46,836	\$59,491
Public Information Specialist	59	\$25,624	\$33,951	\$43,125
Public Utilities Director	79	\$63,757	\$84,478	\$107,303
Purchasing & Accounts Manager	72	\$46,394	\$61,472	\$78,081
Quality Assurance Specialist I	68	\$38,734	\$51,323	\$65,189
Quality Assurance Specialist II	70	\$42,399	\$56,179	\$71,358
Quality Assurance Specialist III	72	\$46,394	\$61,472	\$78,081
Real Estate Appraiser Supervisor	73	\$48,539	\$64,314	\$81,691
Real Estate Assessment Coordinator	67	\$37,025	\$49,058	\$62,313
Real Estate Manager	78	\$60,925	\$80,726	\$102,537
Recycling Coordinator	70	\$42,399	\$56,179	\$71,358
Registration Supervisor	63	\$30,805	\$40,817	\$51,845
Risk Management Specialist	70	\$42,399	\$56,179	\$71,358
Risk Management/Benefits Manager	76	\$55,639	\$73,722	\$93,640
Safety/Environmental Program Coordinator	62	\$29,423	\$38,986	\$49,519
Sales Manager	69	\$40,524	\$53,695	\$68,202
School Crossing Guard Coordinator	62	\$29,423	\$38,986	\$49,519
Senior Aides Coordinator	69	\$40,524	\$53,695	\$68,202
Senior Appraiser	71	\$44,353	\$58,768	\$74,646
Senior Assistant Register Of Deeds	73	\$48,539	\$64,314	\$81,691
Senior Commercial Appraiser	71	\$44,353	\$58,768	\$74,646
Senior Commercial/Revaluation Appraiser	71	\$44,353	\$58,768	\$74,646
Senior Eligibility Specialist	60	\$26,812	\$35,526	\$45,125

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Senior Employment Training Caseworker	66	\$35,348	\$46,836	\$59,491
Senior Events Manager	71	\$44,353	\$58,768	\$74,646
Senior House Arrest Specialist	66	\$35,348	\$46,836	\$59,491
Senior Internal Auditor	73	\$48,539	\$64,314	\$81,691
Senior Legal Assistant	68	\$38,734	\$51,323	\$65,189
Senior Loan Analyst	70	\$42,399	\$56,179	\$71,358
Senior Permit Technician	65	\$33,753	\$44,723	\$56,806
Senior Psychologist I	78	\$60,925	\$80,726	\$102,537
Senior Veterans Services Officer	65	\$33,753	\$44,723	\$56,806
Sergeant	L104	\$42,446	\$56,241	\$71,437
Sergeant Specialist	L105	\$44,567	\$59,052	\$75,006
Sergeant Specialist-Detention	D123	\$40,111	\$53,147	\$67,507
Sergeant-Detention	D122	\$38,203	\$50,619	\$64,296
Service/Parts Manager	68	\$38,734	\$51,323	\$65,189
Sign Shop Supervisor	65	\$33,753	\$44,723	\$56,806
Social Research Associate I	68	\$38,734	\$51,323	\$65,189
Social Research Associate II	70	\$42,399	\$56,179	\$71,358
Social Work Clinical Specialist	74	\$50,808	\$67,321	\$85,510
Social Work Program Administrator I	75	\$53,181	\$70,465	\$89,504
Social Work Program Administrator II	77	\$58,218	\$77,139	\$97,981
Social Work Program Manager	74	\$50,808	\$67,321	\$85,510
Social Work Supervisor I	67	\$37,025	\$49,058	\$62,313
Social Work Supervisor II	70	\$42,399	\$56,179	\$71,358
Social Work Supervisor III	73	\$48,539	\$64,314	\$81,691
Social Worker I	63	\$30,805	\$40,817	\$51,845
Social Worker II	67	\$37,025	\$49,058	\$62,313
Social Worker III	69	\$40,524	\$53,695	\$68,202
Social Worker-Investigative/Assessment/Treatment	70	\$42,399	\$56,179	\$71,358
Soil Conservation District Manager	68	\$38,734	\$51,323	\$65,189
Soil Scientist I	73	\$48,539	\$64,314	\$81,691
Solid Waste Director	76	\$55,639	\$73,722	\$93,640
Solid Waste Inspector I	58	\$24,508	\$32,473	\$41,247
Solid Waste Inspector II	59	\$25,624	\$33,951	\$43,125
Solid Waste Inspector III	60	\$26,812	\$35,526	\$45,125
Solid Waste Specialist	67	\$37,025	\$49,058	\$62,313
Special Populations Coordinator	70	\$42,399	\$56,179	\$71,358
Special Projects Officer	65	\$33,753	\$44,723	\$56,806
Staff Attorney I	79	\$63,757	\$84,478	\$107,303
Staff Attorney II	82	\$73,041	\$76,780	\$122,928
Staff Attorney III	85	\$83,764	\$110,988	\$140,975
Staff Development Specialist I	67	\$37,025	\$49,058	\$62,313
Staff Development Specialist II	69	\$40,524	\$53,695	\$68,202
Staff Development Technician II	64	\$32,247	\$42,728	\$54,272
Staff Nurse	71	\$44,353	\$58,768	\$74,646
Staff Psychologist II	73	\$48,539	\$64,314	\$81,691
Statistical Research Assistant I	63	\$30,805	\$40,817	\$51,845
Street Naming Coordinator	65	\$33,753	\$44,723	\$56,806
Street Sign Installation Technician	63	\$30,805	\$40,817	\$51,845

CLASSIFICATION PAY PLAN

Job Title	Grade	Annual Salary Range		
		Minimum	Midpoint	Maximum
Substance Abuse Counselor II	66	\$35,348	\$46,836	\$59,491
Substance Abuse Counselor II-C	67	\$37,025	\$49,058	\$62,313
Substance Abuse Program Director	72	\$46,394	\$61,472	\$78,081
Substance Abuse Program Supervisor I	69	\$40,524	\$53,695	\$68,202
Substance Abuse Program Supervisor I - Certified	70	\$42,399	\$56,179	\$71,358
Substance Abuse Program Supervisor II	70	\$42,399	\$56,179	\$71,358
Substance Abuse Program Supervisor II - Certified	71	\$44,353	\$58,768	\$74,646
Supply Clerk	59	\$25,624	\$33,952	\$43,125
Supply Control Officer	69	\$40,524	\$53,694	\$68,202
Systems Administrator, Server	75	\$53,181	\$70,465	\$89,504
Systems Analyst, Server	74	\$50,808	\$67,321	\$85,510
Systems Programmer I	76	\$55,639	\$73,722	\$93,640
Systems Programmer II	79	\$63,757	\$84,478	\$107,303
Tax Administrator	81	\$69,793	\$92,476	\$117,462
Tax Analyst	64	\$32,247	\$42,728	\$54,272
Tax Assistant I	59	\$25,624	\$33,951	\$43,125
Tax Assistant II	61	\$28,087	\$37,216	\$47,270
Tax Assistant I	63	\$30,805	\$40,817	\$51,845
Tax Audit Supervisor	71	\$44,353	\$58,768	\$74,646
Tax Auditor	64	\$32,247	\$42,728	\$54,272
Tax Collection Coordinator	67	\$37,025	\$49,058	\$62,313
Tax Collection Division Supervisor	70	\$42,399	\$56,179	\$71,358
Telecommunications Equipment Technician I	70	\$42,399	\$56,179	\$71,358
Telecommunications Equipment Technician II	73	\$48,539	\$64,314	\$81,691
Telecommunicator	63	\$30,805	\$40,817	\$51,845
Telephone Operator	54	\$20,508	\$27,173	\$34,515
Ticket Office Manager	71	\$44,353	\$58,768	\$74,646
Transportation Program Coordinator	66	\$35,348	\$46,836	\$59,491
Truck Driver	62	\$29,423	\$38,986	\$49,519
Vehicle Operator I	53	\$19,627	\$26,006	\$33,032
Veterans Services Director	69	\$40,524	\$53,694	\$68,202
Veterans Services Manager	69	\$40,524	\$53,694	\$68,202
Veterans Services Officer	60	\$26,812	\$35,526	\$45,125
Volunteer Services Director I	66	\$35,348	\$46,836	\$59,491
Watershed Officer	65	\$33,753	\$44,723	\$56,806
Weighmaster	64	\$32,247	\$42,728	\$54,272
Welder I	61	\$28,087	\$37,216	\$47,270
Welder II	63	\$30,805	\$40,817	\$51,845
Workforce Development Director	76	\$55,639	\$73,722	\$93,640
Workforce Development Program Manager	72	\$46,394	\$61,472	\$78,081
Youth Home Supervisor	67	\$37,025	\$49,058	\$62,313
Youth Program Assistant I	61	\$28,087	\$37,216	\$47,270
Youth Program Assistant II	63	\$30,805	\$40,817	\$51,845
Youth Program Assistant III	65	\$33,753	\$44,723	\$56,806

CAPITAL IMPROVEMENT PROGRAM

The five-year Capital Improvement Projects Plan (CIP) is a financing construction/acquisition plan for projects that require a significant capital outlay. The CIP provides an overall perspective to capital planning, as it includes projects that are funded from all funds. FY2011 budget totals for each project recommended by the County Manager are included for the Commissioners approval within the Recommended Operating Budget Document.

The CIP is a dynamic process that will include changes over time. These changes may be necessitated by organizational changes, funding uncertainties, unforeseen emergencies, project delays, or plans by other entities. Even though changes will occur, there are many benefits to the long term planning and analysis that go into the development of the CIP.

Capital Asset/Improvement

A capital asset is defined as a tangible item with a value in excess of \$5,000 and an expected life of more than one year, such as automobiles and major pieces of equipment. A capital improvement is a tangible item with a value in excess of \$7,500 that is expected to last indefinitely or improves or maintains the life to a current asset. These items are budgeted in the annual operating budget within each department.

Capital Project

The CIP includes all capital expenditures of \$100,000 or more which are funded in whole or part through county government. Capital Improvements are defined as land purchased for a public facility, major facilities, major renovations or expansion of existing facilities, and major pieces of equipment or rolling stock.

In general, CIP projects are adopted then readopted annually as multi-year funds until the project is completed and closed out. The County does not adopt projects using the Capital Project Ordinance method. The multi-year capital project fund authorizes all the funding and expenditures for the completion of the entire project.

Funding Overview

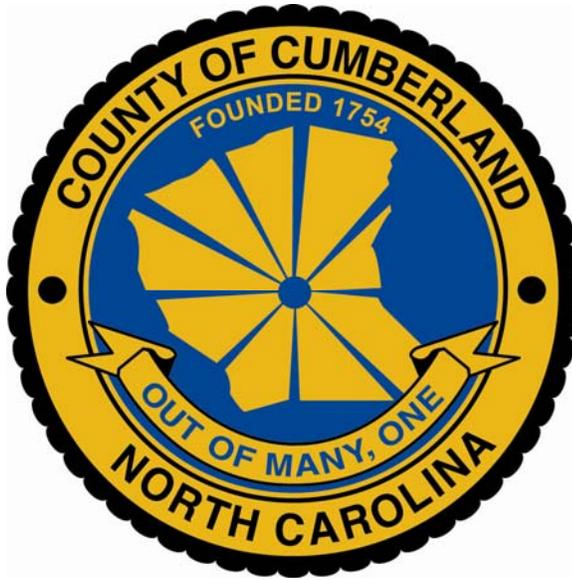
The Capital Improvements Program relies on a variety of funding sources to accomplish its many efforts. These include general fund appropriations, enterprise fund revenues, debt financing, state shared revenues and grants from the state government, federal government or private sources. Projects funded through debt financing also have a major impact on the annual operating budget because of their ongoing debt service expenses. A summary of the county's outstanding debt obligations and the related debt service in both the General Fund and the Separate Funds are included in the Recommended and Adopted Budgets. In addition, debt service projections over the next five years are provided.

**MULTI-YEAR CAPITAL PROJECTS
Funding**

Project	Budget		Financing Sources				
	FY2010	FY2011	Federal	State	Debt	Other	County
- Current Projects -							
Landfill Construction	4,789,273	4,789,273				4,789,273	
Averasboro Battlefield	577,617	577,617		450,093		120,893	6,631
Health Department Building	27,986,300	27,986,300			26,500,000		1,486,300
Western Regional Library	5,717,186	5,717,186			5,314,224		402,962
Gray's Creek Middle School	20,000,000	20,000,000			20,000,000		
New Century International Elementary	17,239,528	17,239,528			17,239,528		
School Renovations-QSCBs	15,900,000	15,900,000			15,900,000		
Eastover Sanitary District Water II Detention Facility Pod		8,152,500	1,797,700		6,177,000	177,800	
		3,017,794					3,017,794
Total	92,209,904	103,380,198	1,797,700	450,093	91,130,752	5,087,966	4,913,687
- Proposed Projects -							
Detention Facility Pod					6,493,236		2,488,970
"Old" Health Department Renovations					11,500,000	2,000,000	
Pamalee Branch Library					7,542,992		
Western Middle School					16,000,000		
County Schools					118,348,900		
Total					159,885,128	2,000,000	2,488,970
	92,209,904	103,380,198	1,797,700	450,093	251,015,880	7,087,966	7,402,657

MULTI-YEAR CAPITAL PROJECTS
Annual Debt Service & Operating Costs

Project	Current and Proposed Costs						
	Project Cost	Operating	FY2011	FY2012	FY2013	FY2014	Future
- Current Projects -							
Landfill Construction	4,789,273						
Averasboro Battlefield	577,617						
Health Department Building	27,986,300		2,379,170	2,320,605	2,262,040	2,203,475	2,144,910
Western Regional Library	5,717,186		495,913	486,373	476,638	465,513	455,779
Gray's Creek Middle School	20,000,000		1,768,325	1,726,225	1,684,125	1,642,025	1,599,925
New Century International Elementary	17,239,528		1,608,087	1,577,152	1,545,587	1,509,512	1,477,946
School Renovations-QSCBs	15,900,000		1,192,500	1,192,500	1,192,500	1,192,500	1,192,500
Eastover Sanitary District Water II	8,152,500			6,372,999			
Detention Facility Pod	3,017,794		3,017,794				
Total	103,380,198		7,443,995	13,675,854	7,160,890	7,013,025	6,871,060
- Proposed Projects -							
Detention Facility Pod	8,982,206	3,000,000					11,982,206
"Old" Health Department Renovations	13,500,000						13,500,000
Pamalee Branch Library	7,542,992	1,256,956					1,890,380
Western Middle School	16,000,000			1,230,770	1,230,770	1,230,770	1,230,770
County Schools	118,348,900						9,496,622
Total	164,374,098	4,256,956		1,230,770	1,230,770	1,230,770	38,099,978
	267,754,296	4,256,956	7,443,995	14,906,624	8,391,660	8,243,795	44,971,038



DEBT SERVICE

The General Fund is responsible for the accumulation and appropriation of resources for repayment of general long-term debt other than debt accounted for in the Enterprise Funds. Debt service payments include principal, interest and other related charges. Debt service for all governmental funds, except Mental Health, is budgeted in the General Fund and is paid from General Fund revenue. Mental Health debt service is paid from Mental Health revenue. In general, debt service for the Enterprise Funds is budgeted in the appropriate Enterprise Fund and is paid from revenue generated by the respective Enterprise Fund. However, debt service for the Coliseum is partially funded by a transfer from the General Fund. The types of long-term debt budgeted in the General Fund include general obligation bonds, certificates of participation, capital leases, and promissory notes. Debt service for certificates of participation used to finance construction of the Coliseum is budgeted in the appropriate Enterprise Fund.

Based upon the N.C. General Statutes, the net debt for any county may not exceed 8 percent of the total assessed value of real and personal property. General obligation debt at June 30, 2009 is \$73,815,000 and is significantly less than the legal debt limit of slightly more than \$1,000,000,000. Total debt service payments represent 8.34% of total actual expenditures for FY 2010 and 9.48% of recommended budget expenditures for FY 2011. The County believes that the debt obligations of the County are prudent and remain within manageable levels.

In September 2008, Standard & Poor's issued a two-step upgrade of the County's credit ratings by raising the rating on general obligation debt from AA- to AA+ and by raising the rating on non-general obligation debt from A+ to AA-. In March 2009, Moody's issued a one-step upgrade of the County's credit ratings by raising the rating on general obligation debt from Aa3 to Aa2 and by raising the rating on non-general obligation debt from A1 to Aa3. In May 2010, Moody's recalibrated municipal debt ratings to improve comparability with ratings issued for the private sector. As the result of this recalibration, Moody's assigned the County a rating of Aa1 for general obligation debt.

The following is a summary of the major debt obligations incurred by the County during the ten fiscal years ended June 30, 2010:

FY	Amount	Type of Debt	Purpose of Debt Issue	Balance
2001	50,780,000	COPS Refunding (defeased)	Refinance Jail / MH Debt	0
2003	14,875,000	G.O. Bonds	School Construction	11,375,000
2005	5,075,000	G.O. Bonds (2/3 Bonds)	School Classroom Additions	4,075,000
2005	35,505,000	G.O. Refunding Bonds	Refinance Debt on Schools, Community College and Library	28,180,000
2005	4,537,080	Capital Lease	Energy Savings Project	3,201,689
2006	4,300,000	Note Payable	Local Match on Community College State Bonds	942,182
2008	20,000,000	Note Payable	Gray's Creek Middle School	18,500,000
2008	26,500,000	Note Payable	New Public Health Facility	23,850,000
2009	22,425,000	COPS	West Library & Elementary School	22,245,000
2009	89,490,000	COPS Refunding	Refinance Debt on Coliseum, DSS Building and Detention Center	81,900,000
2010	15,900,000	QSCB (Tax Credit COPS)	School Classroom Additions	15,900,000
2010	1,138,000	RZED Bonds	Crown Arena/Theater Mechanicals	1,138,000
2010	1,980,000	Build America Bonds	Crown Arena/Theater Mechanicals	1,980,000

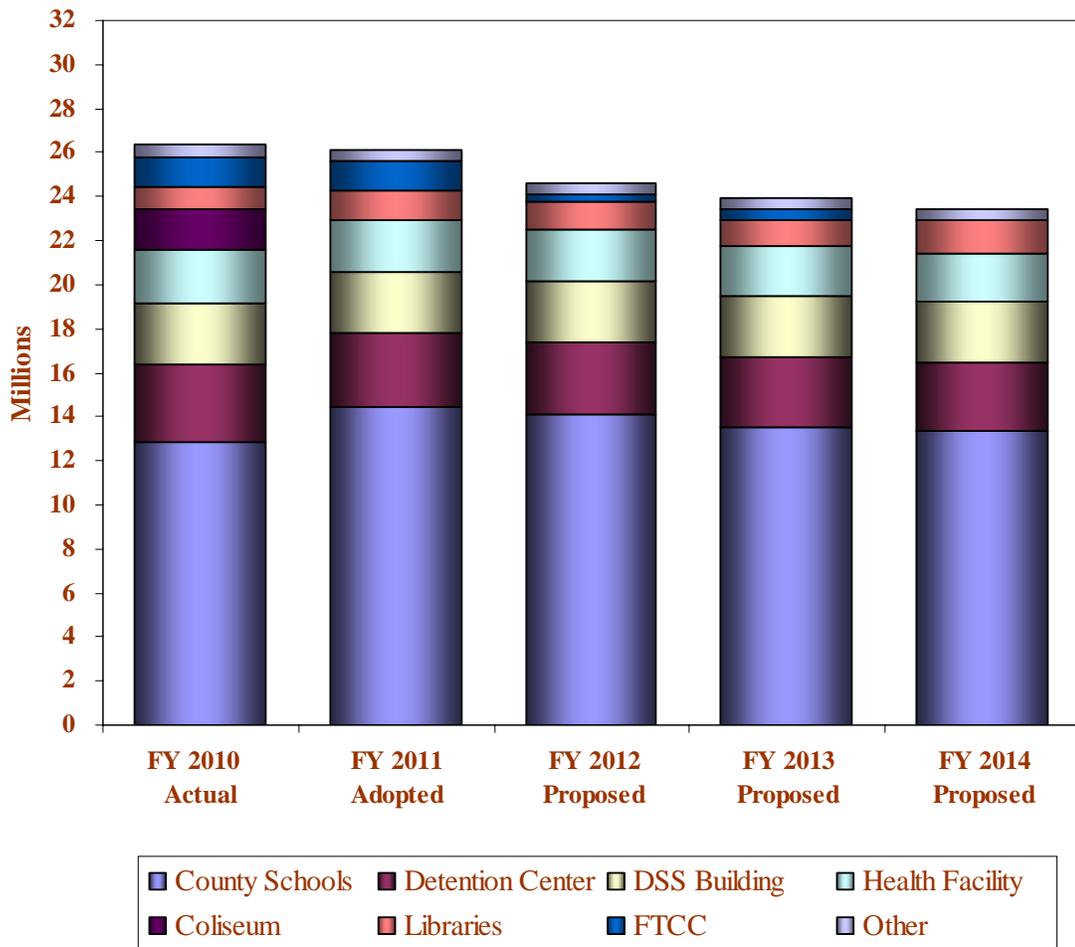
SUMMARY OF CURRENT DEBT

	Type of Debt	Purpose of the Debt	Date of Issue	Original Amount	Balance 6/30/10
General Fund					
School Series 2002	G.O. Bonds	Schools	07/30/02	14,875,000	11,375,000
School Series 2004	G.O. Bonds	Schools	11/09/04	5,075,000	4,075,000
Schools - Refunding Series 2004	G.O. Bonds	Refinance	11/23/04	26,360,000	22,970,000
Total School G.O. Bonds				46,310,000	38,420,000
Community College - Refunding Series 2004	G.O. Bonds	Refinance	11/23/04	3,185,000	1,115,000
Library - Refunding Series 2004	G.O. Bonds	Refinance	11/23/04	5,960,000	4,095,000
Schools - Refunding Series 2009	G.O. Bonds	Refinance	07/08/09	34,670,000	30,185,000
Total Other G.O. Bonds				43,815,000	35,395,000
Total General Obligation Bonds				90,125,000	73,815,000
New Century International Elementary School	COPS	Schools	03/25/09	17,139,835	17,139,835
Western Branch Library	COPS	Library Facilities	03/25/09	5,285,165	5,285,165
Total COPS Series 2009A				22,425,000	22,425,000
DSS Building	COPS	Refinance	05/13/09	20,930,000	18,990,000
Detention Center	COPS	Refinance	05/13/09	31,470,000	29,265,000
Total COPS Refunding Series 2009B				52,400,000	48,255,000
Total Certificates of Participation (COPS)				74,825,000	70,680,000
Schools - 2009 QSCB (Tax Credit COPS)	ARRA	Schools	12/15/09	15,900,000	15,900,000
Total American Recovery & Reinvestment Bonds				15,900,000	15,900,000
SunTrust Energy Savings	Capital Lease	Energy Conservation	12/09/04	4,537,080	3,201,689
Total Capital Leases				4,537,080	3,201,689
Gray's Creek Middle School	Note Payable	Schools	03/14/08	20,000,000	18,500,000
Public Health Facility	Note Payable	Public Health	06/13/08	26,500,000	23,850,000
FTCC State Bond Match (portion financed)	Note Payable	FTCC Capital Outlay	05/24/06	4,300,000	924,182
Total Notes Payable				50,800,000	43,274,182
Total General Fund				236,187,080	206,870,871
Separate Funds					
Crown Center					
Coliseum COPS Series1995A (Part Ref'd FY99)	COPS	Coliseum	01/01/95	53,003,781	1,428,781
Coliseum COPS Refunding Series 2009B	COPS	Refinance	05/13/09	37,090,000	33,645,000
Total Certificates of Participation				90,093,781	35,073,781
Recovery Zone Economic Development Bonds.	ARRA	Mechanical Upgrades	05/14/10	1,138,000	1,138,000
Build America Bonds	ARRA	Mechanical Upgrades	05/14/10	1,980,000	1,980,000
Total American Recovery & Reinvestment Bonds				3,118,000	3,118,000
Total Separate Funds (Excluding Gain on Defeasance)				93,211,781	38,191,781
Total All Funds				329,398,861	245,062,652

GENERAL FUND DEBT SERVICE PROJECTIONS

Debt	FY2010 Actual	FY2011 Adopted	FY2012 Proposed	FY2013 Proposed	FY2014 Proposed
Schools					
School Refunding Series 1998 (Refunded FY10)	154,571				
School Series 1998 (Refunded FY10)	488,527				
School Series 2000 (Partially Refunded FY05)	1,266,000				
School Series 2002	1,031,500	1,011,500	991,500	971,500	951,500
School Series 2004	367,938	360,938	353,938	346,938	339,938
Refunding Series 2004 - Schools (\$26.360M)	1,759,813	2,929,413	2,922,913	3,707,163	3,777,413
Gray's Creek Middle School	1,810,425	1,768,325	1,726,225	1,684,125	1,642,025
COPS Series 2009A (New Century Elementary)	715,978	1,608,087	1,577,152	1,545,587	1,509,512
School G.O. Refunding Series 2009	5,132,486	5,533,700	5,308,100	4,037,350	3,950,600
Qualified School Construction Bonds Series 2009	99,375	1,192,500	1,192,500	1,192,500	1,192,500
	12,826,613	14,404,463	14,072,328	13,485,163	13,363,488
Community College					
Refunding Series 2004 - Community College (\$3.185M)	398,950	380,750	369,500	483,000	
FTCC State Bond Match (portion financed)	944,634	944,633			
	1,343,584	1,325,383	369,500	483,000	0
Libraries					
Refunding Series 2004 - Libraries (\$5.960M)	828,750	799,750	770,000	730,250	1,001,000
COPS Series 2009A (\$5.285M) (Western Branch Library)	220,797	495,913	486,373	476,638	465,513
	1,049,547	1,295,663	1,256,373	1,206,888	1,466,513
Social Services Building					
COPS Refunding Series 2009B (\$20.930M)	2,761,020	2,765,225	2,759,950	2,765,950	2,761,425
	2,761,020	2,765,225	2,759,950	2,765,950	2,761,425
Detention Center					
COPS Refunding Series 2009B (\$31.470M)	3,528,959	3,421,813	3,320,488	3,210,463	3,098,938
	3,528,959	3,421,813	3,320,488	3,210,463	3,098,938
Public Health Facility					
RBC Bank Installment Financing	2,437,735	2,379,170	2,320,605	2,262,040	2,203,475
Energy Savings Project (SunTrust Capital Lease)	497,322	497,322	497,322	497,322	497,322
Advance Auto Building (Yarborough)	27,744				
Coliseum Debt Service	1,862,330				
Total General Fund Debt Service	26,334,854	26,089,039	24,596,566	23,910,826	23,391,161

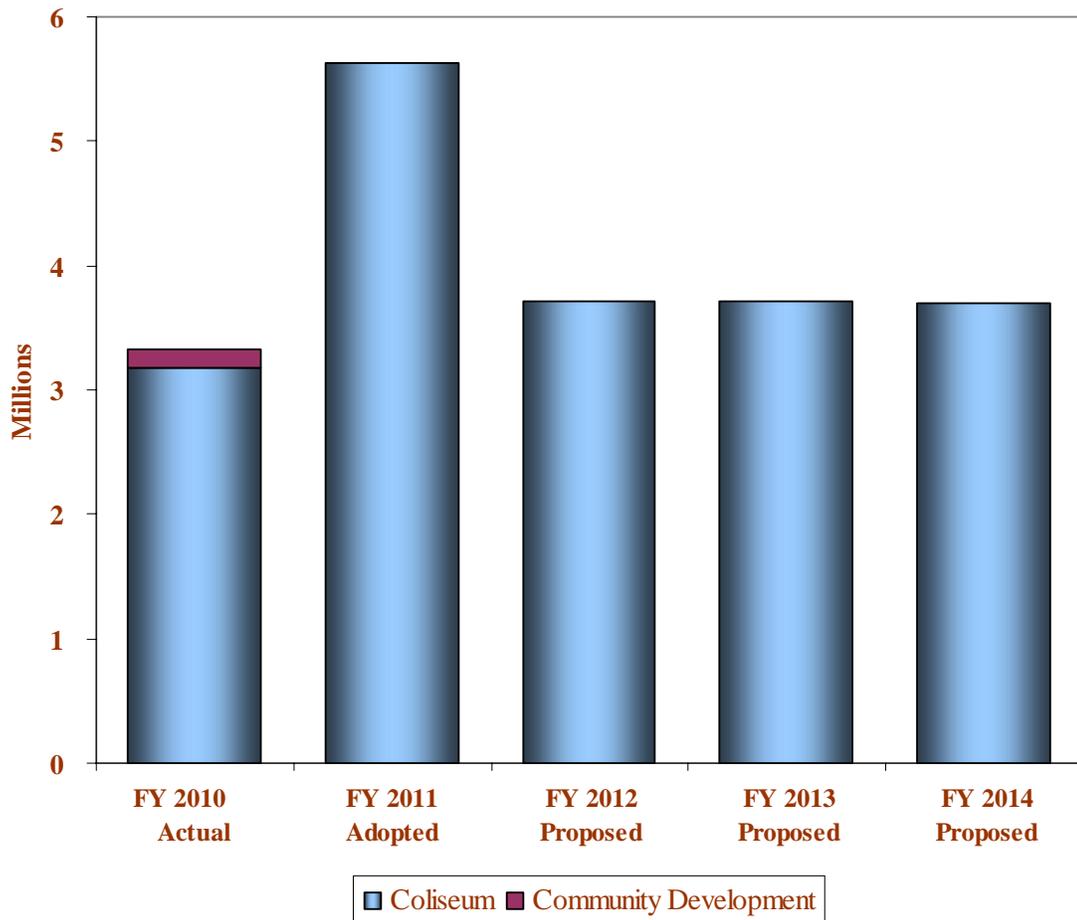
GENERAL FUND DEBT SERVICE PROJECTIONS



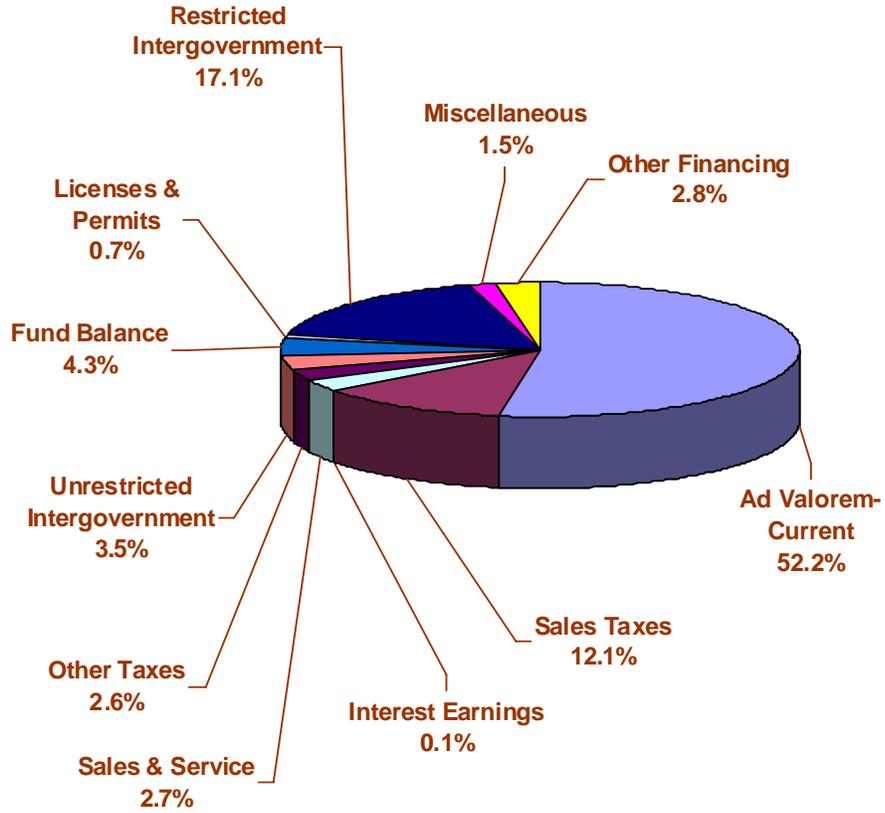
SEPARATE FUNDS DEBT SERVICE PROJECTIONS

Debt	FY2010 Actual	FY2011 Adopted	FY2012 Proposed	FY2013 Proposed	FY2014 Proposed
Coliseum					
COPS Series 1995A (Partially Refunded FY99)			1,555,000	1,555,000	1,555,000
COPS Refunding Series 2009B	5,033,745	5,167,375	1,714,225	1,716,100	1,718,500
Recovery Zone Econ Dev Bonds (before 45% int rebate)		169,904	164,294	158,683	153,073
Build Americal Bonds (before 35% interest rebate)		295,614	285,853	276,092	266,330
Total Coliseum before GF Contribution	5,033,745	5,632,893	3,719,372	3,705,875	3,692,903
Less General Fund Contribution	(1,862,330)				
Total Coliseum Paid from Separate Funds	3,171,415	5,632,893	3,719,372	3,705,875	3,692,903
 County Community Development					
Section 108 Loan	155,399				
 Total Separate Funds Debt Service	 3,326,814	 5,632,893	 3,719,372	 3,705,875	 3,692,903

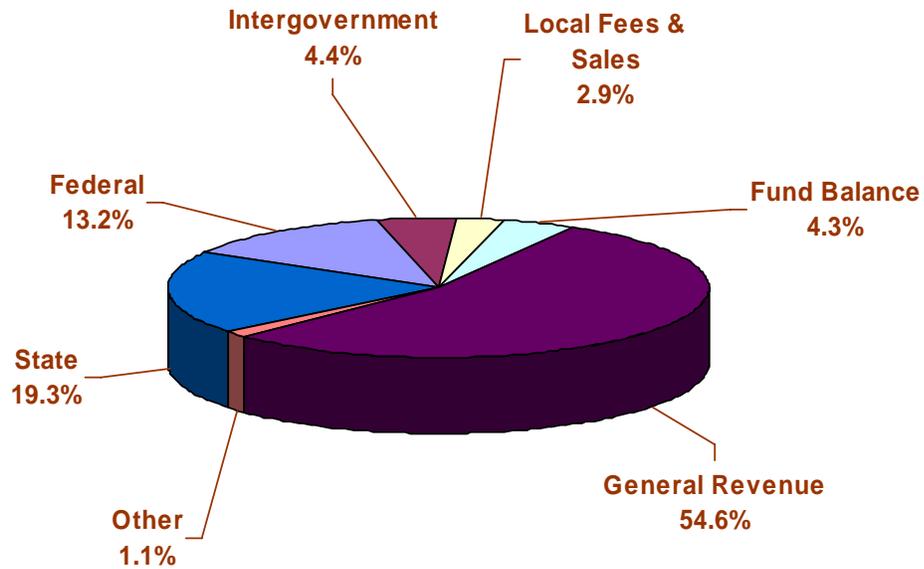
SEPARATE FUNDS DEBT SERVICE PROJECTIONS



GENERAL FUND REVENUE BY CATEGORY



GENERAL FUND REVENUE BY SOURCE



**GENERAL FUND
SUMMARY OF REVENUE**

	FY2007	FY2008	FY2009	FY2010	FY2011
	Final	Final	Final	Final	Adopted
	Budget	Budget	Budget	Budget	Budget

Revenue Categories

Ad Valorem Taxes	\$135,822,224	\$144,302,944	\$144,416,248	\$155,176,186	\$155,389,819
Other Taxes	43,180,698	44,859,049	45,985,441	38,372,627	36,745,341
Unrestricted Intergovernmental	6,807,128	7,484,771	7,610,728	10,465,841	10,073,499
Restricted Intergovernmental	45,689,579	46,944,610	48,790,632	54,983,691	48,942,376
Licenses & Permits	4,141,098	2,967,975	2,195,103	2,064,896	2,071,949
Sales & Service	7,309,631	7,486,210	8,438,640	8,203,031	7,805,567
Interest on Investments	1,362,585	2,321,147	2,915,234	1,000,000	207,474
Miscellaneous	4,663,837	5,532,893	7,676,185	4,526,703	4,348,005
Fund Balance Appropriated	26,484,382	23,415,609	18,125,274	14,071,833	12,248,019
Other Financing Sources	4,358,590	4,136,845	63,194,917	44,151,058	8,122,437
Total Revenue	\$279,819,752	\$289,452,053	\$349,348,402	\$333,015,866	\$285,954,486

	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
	Adopted	Adopted	Adopted	Adopted	Adopted
	Budget	Budget	Budget	Budget	Budget

Revenue Sources

Federal	\$28,671,771	\$31,233,217	\$31,012,818	\$32,950,169	\$37,633,082
Intergovernmental	9,823,403	11,825,663	11,250,921	13,239,424	13,191,391
State	59,538,763	60,110,924	63,717,955	56,251,480	55,172,732
Other	4,100,083	2,498,633	2,568,782	2,664,783	3,275,898
Local Fees & Sales	9,875,130	9,246,661	8,674,015	8,253,539	8,207,922
Fund Balance	11,502,899	11,101,520	10,979,989	7,351,070	12,248,019
County	137,668,246	145,378,423	147,831,482	152,096,016	156,225,442
Total Revenue	\$261,180,295	\$271,395,041	\$276,035,962	\$272,806,481	\$285,954,486

REVENUE BY SOURCE

Department	Federal	State	Intergov	Other	Local Fees & Sales	Fund Balance	County	Allocated Revenue	Adopted Budget	% County
General Fund:										
410-General Administration										
Governing Body								480,890	480,890	100.00%
Administration								1,593,611	1,593,611	100.00%
Public Affairs/Education								150,000	150,000	100.00%
Court Facilities								126,000	126,000	100.00%
Information Services			65,095					1,797,510	1,862,605	96.51%
Elections								809,710	809,710	100.00%
Finance								1,035,424	1,035,424	100.00%
Legal				8,000				717,474	725,474	98.90%
Register of Deeds					2,142,357			(217,306)	1,925,051	-11.29%
Register of Deeds Automation					146,507			0	146,507	0.00%
Tax Administration				49,432	4,900			4,242,625	4,296,957	98.74%
Total General Administration			65,095	57,432	2,293,764			10,735,938	13,152,229	81.63%
411-Building & Grounds										
Facilities Management								2,278,528	2,278,528	100.00%
Print and Graphics Services				87,000				160,745	247,745	64.88%
Communications Center								161,198	161,198	100.00%
Carpenter Shop								199,759	199,759	100.00%
Public Buildings Equip Maint								1,102,403	1,102,403	100.00%
Public Buildings Janitorial								697,605	697,605	100.00%
Central Maintenance					156,700			368,791	525,491	70.18%
Landscaping & Grounds								653,657	653,657	100.00%
Total Building & Grounds				87,000	156,700			5,622,686	5,866,386	95.85%
412-General Government										
Debt Service		7,888,626		88,979				17,611,434	25,589,039	68.82%
General Government Other								13,478,897	13,478,897	100.00%
Total General Government		7,888,626		88,979				31,090,331	39,067,936	79.58%
420-Emergency Services										
Emergency Services		30,000	358,202		90,000			2,311,608	2,789,810	82.86%
Emergency Services						1,408,406		0	1,408,406	
Total Emergency Services		30,000	358,202		90,000	1,408,406		2,311,608	4,198,216	55.06%
422-Law Enforcement Sheriff										
Sheriff	52,000	100	253,705	100	771,100			20,950,767	22,027,772	95.11%
Jail	182,000	210,000			23,000			11,135,821	11,550,821	96.41%
Child Predator Grant	226,626							(1,380)	225,246	-0.61%
School Law Enforcement - Local			1,466,172					1,790,450	3,256,622	54.98%
Total Sheriff	460,626	210,100	1,719,877	100	794,100			33,875,658	37,060,461	91.41%
424-Protective Services										
Animal Services					580,916			1,529,229	2,110,145	72.47%
426-Public Safety										
Cumberland Day Reporting Center		210,054						0	210,054	0.00%
Cumberland Co. Criminal Justice Unit			32,700					303,747	336,447	90.28%
C-5 Facility Expenses		20,624						56,250	76,874	73.17%
Public Safety Other								1,017,819	1,017,819	100.00%
Total Public Safety		230,678	32,700					1,377,816	1,641,194	83.95%
431-Health										
Health - Administration		233,180			3,500	24,125		1,326,988	1,587,793	83.57%
Laboratory					196,271			98,449	294,720	33.40%
Pharmacy					410,000			167,865	577,865	29.05%
C.C. Jail Health Program					4,000			1,726,792	1,730,792	99.77%
Management Support								471,658	471,658	100.00%
Regional Bioterrorism Response Team		444,312		44,431	156,000			0	644,743	0.00%
NC Environmental Health		31,750			220,000	37,287		1,099,153	1,388,190	79.18%
Immunization Clinic		146,804						29,926	176,730	16.93%
School Health Program		150,000				26,698		792,322	969,020	81.77%
Wellness Program								44,537	44,537	100.00%
Child Health Clinic		160,000			287,000	63,637		312,261	822,898	37.95%
Dental Clinic					106,300	32,293		193,018	331,611	58.21%
Health Promotion		34,089			500	25,084		288,087	347,760	82.84%
Maternal Health Clinic		236,334			170,000	29,866		83,628	519,828	16.09%
Bio-Terrorism Preparedness		126,603		12,660				0	139,263	0.00%

REVENUE BY SOURCE

Department	Federal	State	Intergov	Other	Local Fees & Sales	Fund Balance	County	Allocated Revenue	Adopted Budget	% County
Sexually Transmitted Disease Clinic					14,000	25,872		560,025	599,897	93.35%
Medical Records					5,500			231,734	237,234	97.68%
Breast/Cervical Cancer Control		71,456			1,000			32,702	105,158	31.10%
Child Service Coordination		50,573			178,000	32,963		310,987	572,523	0.00%
Maternal Care Coordination					280,000	32,963		174,610	487,573	35.81%
Child Fatality Prevention		3,725						0	3,725	0.00%
Health Express Care					330,000			67,693	397,693	0.00%
Chest Tuberculosis Clinic		90,091			5,460	38,347		0	133,898	0.00%
Family Planning Clinic		397,351			122,600	29,862		155,494	705,307	22.05%
Communicable Disease		25,762			23,500	25,872		194,713	269,847	72.16%
Center of Disease Control TB		32,202						101,946	134,148	76.00%
NC AIDS		25,000						41,920	66,920	62.64%
Adult Health Clinic					180,000	25,872		531,649	737,521	72.09%
School Health - BOE Grant				516,396				0	516,396	0.00%
Women, Infants & Children Svc	2,726,874							0	2,776,133	0.00%
Total Health	2,726,874	2,259,232		573,487	2,693,631	500,000		9,038,157	17,791,381	50.80%
432 - Health Other										
Health Other								84,630	84,630	100.00%
437 - Social Services										
Social Services Department	18,753,525	2,169,398		115,067	68,700			13,529,689	34,636,379	39.06%
Social Services Other	12,968,527	6,085,475		42,281				5,168,839	24,265,122	21.30%
Grant Family Violence Care Ctr	82,052	91,022			13,047			206,635	392,756	52.61%
Welfare Other				25,000				304,315	329,315	92.41%
Total Social Services	31,804,104	8,345,895		182,348	81,747			19,209,478	59,623,572	32.22%
439-Human Services										
Veterans Services		2,000						311,291	313,291	99.36%
Child Support Enforcement	2,641,478							960,685	3,602,163	26.67%
Spring Lake Resource Center - Admin								3,200	3,200	100.00%
Total Human Services	2,641,478	2,000						1,275,176	3,918,654	32.54%
440-Library										
Library		336,477			267,330			8,937,199	9,541,006	93.67%
Library - Law								85,332	85,332	100.00%
Library - Smart Start		223,958						0	223,958	0.00%
Library - Motherhead		71,111						0	71,111	0.00%
Library - Foreign Language		22,000			23,000			0	45,000	0.00%
Total Library		653,546			290,330			9,022,531	9,966,407	90.53%
442 - Culture & Recreation										
Stadium Maintenance								155,654	155,654	100.00%
Culture Recreation Other								298,063	298,063	100.00%
Total Culture & Recreation								453,717	453,717	100.00%
450-Economic Development										
Planning			88,672	18,000	677,000			2,245,788	3,029,460	74.13%
Engineering								278,410	278,410	100.00%
NC Cooperative Extension Service								530,537	530,537	100.00%
NC Cooperative Extension Programs				42,500				0	42,500	0.00%
Location Services			125,057	2,000	197,051			94,157	418,265	22.51%
Soil Conservation District		4,000			8,900			55,279	68,179	81.08%
Public Utilities								150,261	150,261	100.00%
Soil Conserv/Cost Share Program		26,476						34,631	61,107	56.67%
Economic Phys Develop Other								420,250	420,250	100.00%
Industrial Park								60,000	60,000	100.00%
Total Economic Development		30,476	213,729	62,500	882,951			3,869,313	5,058,969	76.48%
470 - Education										
Education - BOE								77,079,021	77,079,021	100.00%
Education - FTCC								8,881,568	8,881,568	100.00%
Total Education								85,960,589	85,960,589	100.00%
Total All Organizations	37,633,082	19,650,553	2,389,603	1,051,846	7,864,139	1,908,406		215,456,857	285,954,486	
Other Revenue Allocated		35,522,179	10,801,788	2,224,052	343,783	10,339,613	156,225,442	(59,231,415)		
Total General Fund	37,633,082	55,172,732	13,191,391	3,275,898	8,207,922	12,248,019		156,225,442	285,954,486	54.63%

REVENUE BY SOURCE

Department	Federal	State	Intergov	Other	Local Fees & Sales	Fund Balance	County	Allocated Revenue	Adopted Budget	% County
Separate Funds:										
104-Emergency Telephone										
Emergency Telephone System		1,339,863				1,325,405			2,665,268	0.00%
106-County School Fund										
School Special Sales Tax		2,819,713	500,000						3,319,713	0.00%
School CO Category I		1,550,000							1,550,000	0.00%
School CO Category II		2,585,000							2,585,000	0.00%
School CO Category III		460,000							460,000	0.00%
School CO Lottery		5,068,913							5,068,913	0.00%
Total School Fund		12,483,626	500,000						12,983,626	0.00%
112-Mental Health Fund										
43A-Mental Health Children										
Child and Youth Contracts	4,035,400	236,523				353,077	300,000		4,925,000	6.09%
Family Preservation		3,660	75,000		522,330		35,266		636,256	5.54%
Smart Start		243,350				27,750	21,977		293,077	7.50%
Juvenile Crime Prevention		161,134			39,343	14,435	19,866		234,778	8.46%
Child MH Outpatient		331,523			158,400	380,664	388,437		1,259,024	30.85%
Total MH Children	4,035,400	976,190	75,000		720,073	775,926	765,546		7,348,135	10.42%
43B-Mental Health Substance										
Community Partnership	778,218	909,720				155,898			1,843,836	0.00%
NC Treatment Alt To St Crime	58,266	170,046				9,230	12,862		250,404	5.14%
Substance Abuse Contracts	595,167	907,693	215,245			281,969	26,155		2,026,229	1.29%
Detoxification		532,741			12,544	105,489	264,047		914,821	28.86%
Total MH Substance	1,431,651	2,520,200	215,245		12,544	552,586	303,064		5,035,290	6.02%
43C-MH Developmental Disability										
Developmental Disabled Contract	170,763	1,466,018			271,000	342,834	593,177		2,843,792	20.86%
43E-MH Adult Services										
Adult Contracts	59,744	884,891				581,644	351,232		1,877,511	18.71%
Adult Homeless	142,013					4,419	4,280		150,712	2.84%
Crisis Stabilization		146,297			298,187	27,546	442,534		914,564	48.39%
Adult Periodic		127,198			123,122	314,490	755,883		1,320,693	57.23%
Total MH Adult Services	201,757	1,158,386			421,309	928,099	1,553,929		4,263,480	36.45%
434-MH Comprehensive Treatment Services										
Respite		29,302				494,757			524,059	0.00%
Court Order Evaluations							125,000		125,000	100.00%
Total MH Comp Treatment		29,302				494,757	125,000		649,059	19.26%
435-Mental Health										
Mental Health		410,492				610,566			1,021,058	0.00%
Medical Services	87,300	319,200		300,000	507,707	1,030,056	581,323		2,825,586	20.57%
Claims Management		254,621				1,766			256,387	0.00%
Medical Records						71,551	246,862		318,413	77.53%
Business Mgmt & Accounting		520,336				15,231			535,567	0.00%
Provider Relations & Support		172,127				22,522			194,649	0.00%
Management Information Systems		755,125				552,932			1,308,057	0.00%
Access Line Screening, Triag, Referral		772,198				83,227			855,425	0.00%
Personnel		134,828				31,115			165,943	0.00%
Service Management		688,515				9,320			697,835	0.00%
Medicaid Contracts	1,715,000								1,715,000	0.00%
Consumer Affairs & Service		287,220				83,520			370,740	0.00%
Quality Improv & Outcomes		667,356				154,770			822,126	0.00%
Managed Care						252,334			252,334	0.00%
Total Mental Health	1,802,300	4,982,018		300,000	507,707	2,918,910	828,185		11,339,120	7.30%
Total Mental Health Fund	7,641,871	11,132,114	290,245	300,000	1,932,633	6,013,112	4,168,901		31,478,876	13.24%
114-Food & Beverage Fund										
Prepared Food & Beverage Tax				15,000		2,637,848	4,899,579		7,552,427	64.87%
115-Group Insurance Fund										
Group Insurance							11,562,612		11,562,612	100.00%

REVENUE BY SOURCE

Department	Federal	State	Intergov	Other	Local Fees & Sales	Fund Balance	County	Allocated Revenue	Adopted Budget	% County
116-Employee Benefit Fund										
Employee Flexible Benefits				500,000					500,000	0.00%
117-Vehicle Insurance Fund										
Vehicle Insurance				500,000					500,000	0.00%
118 - Retiree Health Insurance										
Retiree Health Insurance				190,000			4,195,753		4,385,753	95.67%
120-Workers Compensation Fund										
Workers Compensation							1,329,124		1,329,124	100.00%
130-Workforce Development Admin										
Workforce Center Admin	219,393						96,421		315,814	30.53%
133-Workforce Development Fund										
Work Initiative Act - Adult	493,109								493,109	0.00%
Work Initiative Act - Youth 70%	382,917								382,917	0.00%
Statewide Activities	208,273								208,273	0.00%
Work Initiative Act - Youth 30%	164,107								164,107	0.00%
WIA Dislocated Worker	368,151								368,151	0.00%
Total Workforce Development	1,616,557								1,616,557	0.00%
136-WDC National Emergency Fund										
Career Advancement	2,679,012								2,679,012	0.00%
139-Senior Aides Fund										
Senior Aides	696,527			26,445			64,857		787,829	8.23%
Total Workforce Development	5,211,489			26,445			161,278		5,399,212	2.99%
220-Industrial Development Fund										
Industrial Development Inducement						1,003,503	526,104		1,529,607	34.39%
230-Federal Forfeiture - Justice										
Federal Forfeiture - Justice Dept						164,310			164,310	0.00%
240-Injured Animal Stabilization										
Injured Animal Stabilization				6,000					6,000	0.00%
250-Water & Sewer Fund										
Water & Sewer Department							250,000		250,000	100.00%
252-Eastover Sanitary District										
Eastover Sanitary District				400	357,500				357,900	0.00%
253-NORCRESS Admin										
NORCRESS Administration					349,342				349,342	0.00%
255-Kelly Hills Admin										
Kelly Hills Water and Sewer				1,400		10,000			11,400	0.00%
410-Property Revaluation Fund										
Property Revaluation				500			544,658		545,158	99.91%
420- Recreation Fund										
Recreation - Hope Mills							443,954		443,954	100.00%
Recreation				37,231	2,754	32,000	2,619,599		2,691,584	97.33%
Total Recreation				37,231	2,754	32,000	3,063,553		3,135,538	97.70%
430-Juvenile Crime Prevention										
JCP - Juvenile Crime Prevention		601,897		163,454		10,068	117,984		893,403	13.21%
JCP - Residential Group Home	432,288	88,506					158,620		679,414	23.35%
Total JCPC	432,288	690,403		163,454		10,068	276,604		1,572,817	17.59%
446-County Comm Development										
County CDBG Administration	259,520						87,382		346,902	25.19%
Housing Activities	564,330			150,000					714,330	0.00%
Economic Development	163,332								163,332	0.00%

REVENUE BY SOURCE

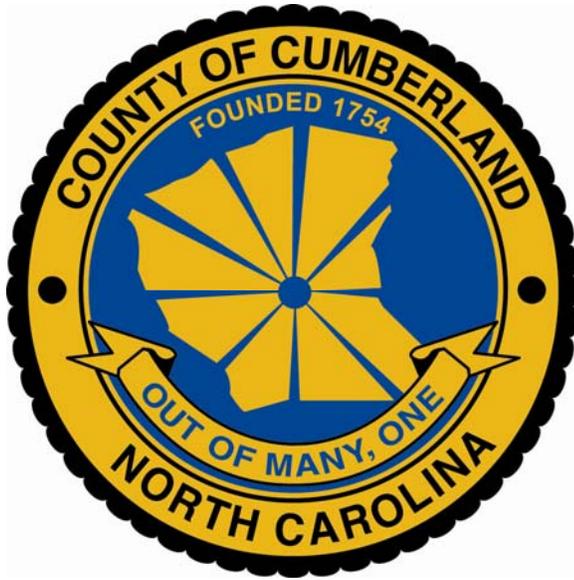
Department	Federal	State	Intergov	Other	Local Fees & Sales	Fund Balance	County	Allocated Revenue	Adopted Budget	% County
Public Services	174,208								174,208	0.00%
Total County CDBG Fund	1,161,390			150,000			87,382		1,398,772	6.25%
447-Comm Develop Home Fnd										
Home Administration	68,950								68,950	0.00%
Home Housing Activity	470,545			150,000			121,387		741,932	16.36%
Total CD Home	539,495			150,000			121,387		810,882	14.97%
Total All CD Funds	1,700,885			300,000			208,769		2,209,654	9.45%
451-NC 91-08-010 Fund										
Planning Grant	54,424	6,803	4,490	2,313					68,030	0.00%
452-US DOT 104 Fund										
US DOT 104 (F)	570,680		86,738	55,932					713,350	0.00%
454-NC Elderly										
Community Transportation Program		67,604					33,928		101,532	33.42%
Rural Operating Assistance Program		405,150					12,500		417,650	2.99%
Mid-Carolina Senior Transportation		114,385					12,710		127,095	10.00%
5310 Grant - Nonmedical Transp		265,000					29,444		294,444	0.00%
Total NC Elderly		852,139					59,138		940,721	6.29%
469-Fire Tax										
Special Fire District Tax				190			751,635		751,825	99.97%
470-Beaver Dam										
Beaver Dam Fire District							119,308		119,308	100.00%
472-Bethany										
Bethany Fire District							183,824		183,824	100.00%
473-Bonnie Doone										
Boonie Doone Fire District							2,300		2,300	100.00%
474-Cotton										
Cotton Fire District							685,342		685,342	100.00%
476-Cumberland Road										
Cumberland Road Fire District							432,110		432,110	100.00%
478-Eastover										
Eastover Fire District							155,158		155,158	100.00%
480-Godwin Falcon										
Godwin Falcon Fire District							75,543		75,543	100.00%
482-Grays Creek										
Grays Creek Fire District							298,940		298,940	100.00%
Grays Creek Fire Dept #24							298,940		298,940	100.00%
Total Grays Creek Fire District							597,880		597,880	100.00%
484-Lafayette Village										
Lafayette Village Fire District							259		259	100.00%
486-Lake Rim										
Lake Rim Fire District							9,444		9,444	100.00%
490-Manchester										
Manchester Fire District (Spring Lake)							83,572		83,572	100.00%
492-Pearces Mill										
Pearces Mill Fire District							706,029		706,029	100.00%
494-Stedman										
Stedman Fire District							129,759		129,759	100.00%
495-Stoney Point										
Stoney Point Fire District							790,521		790,521	100.00%

REVENUE BY SOURCE

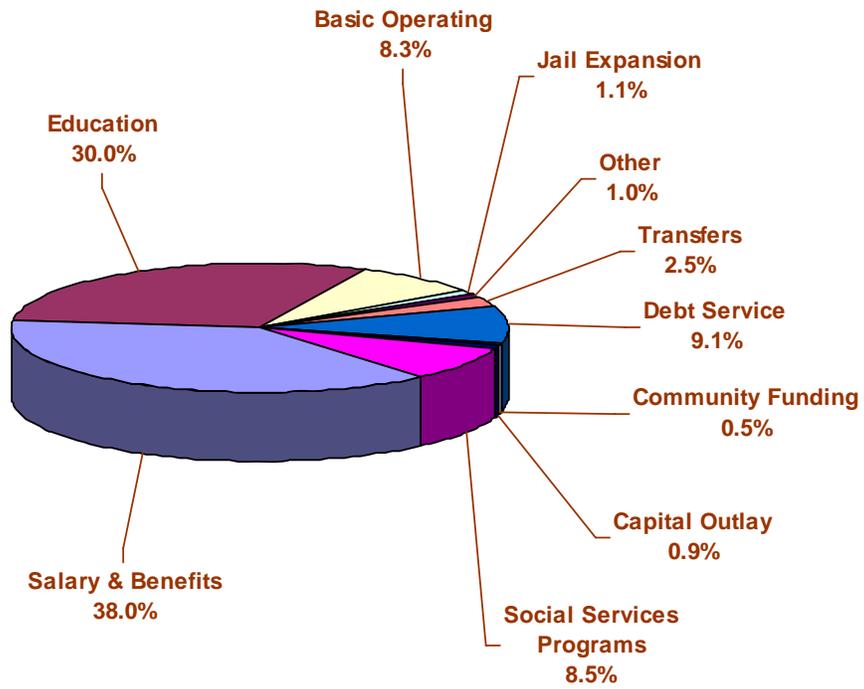
Department	Federal	State	Intergov	Other	Local Fees & Sales	Fund Balance	County	Allocated Revenue	Adopted Budget	% County
496-Vander Vander Fire District							741,868		741,868	100.00%
497-Westarea District #10 Westarea Distric #10							212,001		212,001	100.00%
498-Wade Wade Fire District							75,041		75,041	100.00%
499-Westarea Westarea Fire District							883,672		883,672	100.00%
620-Civic Center Fund Civic Center				2,820,454	2,375,000		683,000		5,878,454	11.62%
621-Civic Motel Tax Civic Center Motel Tax				5,000			954,852		959,852	99.48%
623-Debt Service Coliseum Debt Service-Coliseum				5,632,893					5,632,893	0.00%
625-Solid Waste Fund Administration				3,500				510,341	513,841	0.00%
Ann Street		289,938		12,388	1,771,684			1,585,758	3,659,768	0.00%
Wilkes Street					368,072			729,333	1,097,405	0.00%
Container Sites								1,052,321	1,052,321	0.00%
Transportation								591,495	591,495	0.00%
Household Hazardous Waste/Planning					2,487			208,198	210,685	0.00%
Maintenance								573,290	573,290	0.00%
White Goods		70,062			15,800			164,934	250,796	0.00%
Construction & Demolition					1,199,926			(957,409)	242,517	0.00%
Recycling					360,836			476,844	837,680	0.00%
Total All Organizations		360,000		15,888	3,718,805			4,935,105	9,029,798	
Other Revenue Allocated		69,550		370,798	4,494,757			(4,935,105)	0	
Total Solid Waste		429,550		386,686	8,213,562			0	9,029,798	0.00%
630-General Litigation Legal				8,905			210,000		218,905	95.93%
824-Tourism Devel Auth Tourism Development Authority					4,525,500	62,000			4,587,500	0.00%
850-Inmate Canteen Inmate Canteen				48	460,875				460,923	0.00%
870-LEO Special Separation LEO Separation Allowance							347,000		347,000	100.00%
875-Cumberland Cemetary Trust Cumberland Cemetary Trust				1,500	1,500				3,000	0.00%
Total Separate Funds	15,611,637	26,934,498	881,473	10,954,351	18,248,110	11,258,246	40,076,191		123,964,506	32.33%
T. Annual Budgeted Funds	53,244,719	82,107,230	14,072,864	14,230,249	26,456,032	23,506,265	40,076,191	156,225,442	409,918,992	9.78%

REVENUE BY SOURCE

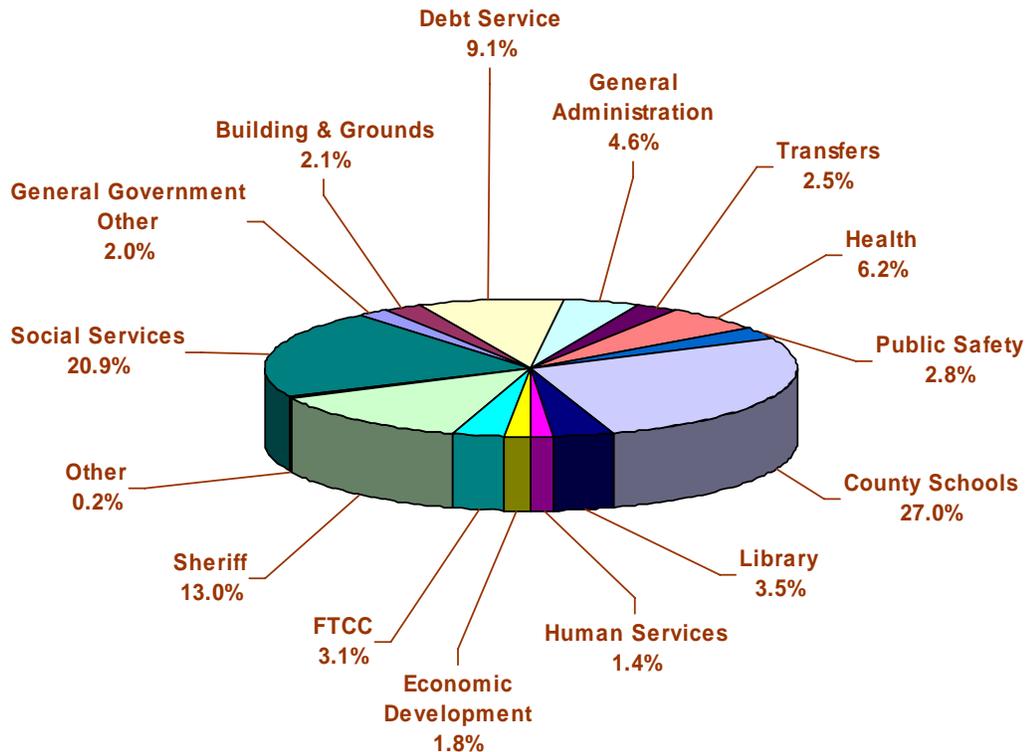
Department	Federal	State	Intergov	Other	Local Fees & Sales	Fund Balance	County	Allocated Revenue	Adopted Budget	% County
Multi-Year Funds										
007-Landfill Construction Landfill Construction				4,789,273					4,789,273	0.00%
014 - Averasboro Battlefield Averasboro Battlefield		450,093		120,893			6,631		577,617	1.15%
015 - Health Dept Building Health Department Bldg				26,500,000			1,486,300		27,986,300	5.31%
016 - Western Branch Library Western Branch Library				5,314,224			402,962		5,717,186	7.05%
017 - Gray's Creek Middle Gray's Creek Middle School				20,000,000					20,000,000	0.00%
018 - New Century Elementary School New Century Elementary School				17,239,528					17,239,528	0.00%
019 - Qualified School Construction Bonds Qualified School Construction Bonds				15,900,000					15,900,000	0.00%
020 - ESD Water II Eastover Sanitary District Water I	1,797,700			6,177,000	177,800				8,152,500	0.00%
Total Multi-Year Funds	1,797,700	450,093		96,040,918	177,800		1,895,893		100,362,404	1.89%
Total All Funds	55,042,419	82,557,323	14,072,864	110,271,167	26,633,832	23,506,265	41,972,084	156,225,442	510,281,396	8.23%



GENERAL FUND EXPENDITURES BY CATEGORY



GENERAL FUND EXPENDITURES BY FUNCTION



**GENERAL FUND
SUMMARY OF EXPENDITURES**

FY2007 Final Budget	FY2008 Final Budget	FY 2009 Final Budget	FY 2010 Final Budget	FY 2011 Adopted Budget
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Expenditures by Category

Salary & Benefits	\$90,903,212	\$95,535,396	\$101,045,725	\$102,616,682	\$108,644,906
Basic Operating	22,987,986	23,351,129	87,815,988	67,640,015	26,866,147
Capital Outlay	11,851,706	9,949,215	6,934,811	4,001,300	2,477,687
Debt Service	24,491,222	24,209,592	27,343,167	26,334,854	26,089,039
Transfers	9,849,186	11,126,219	7,848,568	7,497,532	7,088,452
Community Funding	1,622,762	1,861,080	1,685,077	1,520,776	1,545,893
Social Services Programs	40,089,072	41,180,794	34,406,528	28,196,123	24,265,122
Education	73,587,489	79,190,071	80,884,753	88,754,241	85,920,589
Other	4,437,117	3,048,557	5,753,578	6,454,343	3,056,651
Total Expenditures	\$279,819,752	\$289,452,053	\$353,718,195	\$333,015,866	\$285,954,486

FY 2007 Final Budget	FY 2008 Final Budget	FY 2009 Final Budget	FY 2010 Final Budget	FY 2011 Adopted Budget
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Expenditures by Function

General Government Other	\$6,651,378	\$9,831,819	\$70,569,363	\$42,713,717	\$5,890,445
Building & Grounds	5,563,267	6,240,031	5,849,232	5,971,952	5,866,386
Debt Service	24,491,222	24,209,592	27,343,167	26,334,854	26,089,039
General Administration	12,832,818	13,638,395	13,754,116	13,218,380	13,152,229
Transfers	9,849,186	11,126,219	7,848,568	7,497,532	7,088,452
Public Health	17,567,047	16,589,825	18,263,041	18,998,024	17,791,381
Public Safety & Protective Services	2,660,787	2,589,128	5,592,870	9,867,381	7,949,555
County Schools	65,897,226	71,213,056	72,600,860	80,180,578	77,079,021
Library	8,841,871	9,058,050	9,487,429	9,562,586	9,966,407
Economic Development	5,262,376	4,766,856	5,140,612	5,062,037	5,058,969
FTCC	13,042,529	9,992,108	9,227,258	8,656,658	8,881,568
Sheriff	34,207,887	35,774,026	36,827,656	39,624,044	37,060,461
Social Services	70,034,982	72,296,257	70,216,884	64,118,620	59,623,572
Other	2,917,176	2,126,691	997,139	1,209,503	4,457,001
Total Expenditures	\$279,819,752	\$289,452,053	\$353,718,195	\$333,015,866	\$285,954,486

EXPENDITURES BY ORGANIZATION

Department	FY 2009			FY 2010		FY 2011		
	Actual Expenditure	Final FY Budget	% Budget Spent	Budget 07/01/09	Budget 6/30/10	Requested Budget	Recommended Budget	Adopted Budget
General Fund:								
410-General Administration								
Governing Body	505,320	526,456	95.99%	481,048	481,048	481,406	475,196	480,890
Administration	1,472,129	1,564,622	94.09%	1,552,013	1,552,990	1,584,314	1,570,646	1,593,611
Public Affairs/Education				150,000	150,000	150,000	150,000	150,000
Court Facilities	64,859	98,500	65.85%	136,500	136,500	126,000	126,000	126,000
Information Services	1,731,390	2,046,897	84.59%	1,753,658	1,753,658	1,850,834	1,839,104	1,862,605
Elections	814,140	1,028,629	79.15%	897,939	897,939	835,796	802,316	809,710
Finance	1,007,632	1,072,929	93.91%	1,010,646	1,010,646	1,028,086	1,017,736	1,035,424
Legal	667,932	668,286	99.95%	685,853	685,853	718,802	713,282	725,474
Register of Deeds	1,786,321	1,988,408	89.84%	1,848,474	1,962,124	1,920,274	1,903,714	1,925,051
Register of Deeds Automation	67,780	154,242	43.94%	129,209	229,209	146,507	146,507	146,507
Tax Administration	4,259,388	4,605,147	92.49%	4,208,699	4,358,413	4,309,680	4,236,250	4,296,957
Total General Administration	12,376,891	13,754,116	89.99%	12,854,039	13,218,380	13,151,699	12,980,751	13,152,229
411-Building & Grounds								
Facilities Management	1,950,936	2,018,926	96.63%	2,509,381	2,509,381	2,183,886	2,278,528	2,278,528
Print and Graphics Shop	196,578	199,372	98.60%	200,362	200,362	247,116	245,046	247,745
Communications Center	160,772	171,734	93.62%	167,286	167,286	160,919	158,849	161,198
Carpenter Shop	178,345	197,515	90.29%	198,691	198,691	199,225	196,465	199,759
Public Buildings Equipment Maintenance	1,066,751	1,066,817	99.99%	1,075,064	1,075,064	1,099,622	1,087,202	1,102,403
Public Buildings Janitorial	643,166	650,774	98.83%	654,382	654,382	700,515	694,995	697,605
Central Maintenance	861,562	883,462	97.52%	514,468	518,768	524,378	518,168	525,491
Landscaping & Grounds	593,369	660,632	89.82%	648,018	648,018	656,312	647,342	653,657
Total Building & Grounds	5,651,479	5,849,232	96.62%	5,967,652	5,971,952	5,771,973	5,826,595	5,866,386
412-General Government								
Debt Service	83,624,405	83,910,726	99.66%	26,119,125	62,582,457	27,451,369	26,520,204	25,589,039
General Government Other	15,549,137	21,850,372	71.16%	10,590,551	13,963,646	10,448,573	13,451,490	13,478,897
Total General Government	99,173,542	105,761,098	93.77%	36,709,676	76,546,103	37,899,942	39,971,694	39,067,936
420-Emergency Services								
Emergency Services	2,216,694	2,438,932	90.89%	2,306,068	2,999,742	2,785,778	2,757,991	2,789,810
Emergency Services Grants	0	2,010	0.00%		3,419,248	1,408,406	1,408,406	1,408,406
Total Emergency Services	2,216,694	2,440,942	90.81%	2,306,068	6,418,990	4,194,184	4,166,397	4,198,216
422-Law Enforcement Sheriff								
Sheriff	21,137,275	21,600,775	97.85%	22,088,578	22,705,201	22,330,270	21,705,749	22,027,772
Jail	11,160,254	11,307,962	98.69%	11,532,113	11,586,131	11,575,973	11,384,006	11,550,821
Child Predator Grant					467,024	226,626	225,246	225,246
Sheriff Grants	600,447	630,477	95.24%		1,599,610			
School Law Enforcement - Local	3,111,353	3,189,623	97.55%	3,112,313	3,266,078	3,246,918	3,199,779	3,256,622
COPS Technology Grant I	98,722	98,723	100.00%					
Bryne Justice Assistance Grant 2006	96	96	100.00%					
Total Sheriff	36,108,147	36,827,656	98.05%	36,733,004	39,624,044	37,379,787	36,514,780	37,060,461
424-Protective Services								
Animal Services	1,331,017	1,426,416	93.31%	1,473,675	1,969,104	2,075,910	2,091,639	2,110,145
426-Protective Services								
Cumberland Day Reporting Center	211,138	217,057	97.27%	213,557	210,054	210,054	210,054	210,054
Cumberland County Criminal Justice Unit	336,285	359,719	93.49%	336,267	336,267	335,200	331,750	336,447
C-5 Facility Expenses	84,210	87,450	96.30%	78,604	78,604	80,176	76,061	76,874
Public Safety Other	880,645	1,061,286	82.98%	854,362	854,362	1,017,819	1,017,819	1,017,819
Total Protective Services	1,512,278	1,725,512	87.64%	1,482,790	1,479,287	1,643,249	1,635,684	1,641,194
431-Health								
Health - Administration	1,539,646	1,641,244	93.81%	1,564,595	1,619,869	1,610,558	1,564,150	1,587,793
Laboratory	369,109	374,695	98.51%	387,400	393,720	293,790	291,030	294,720
Mosquito Control	20,540	40,317	50.95%					
Pharmacy	423,231	498,658	84.87%	419,336	576,156	577,865	577,865	577,865
Jail Health Program	1,639,509	1,759,720	93.17%	1,655,004	1,826,673	1,716,646	1,704,847	1,730,792

EXPENDITURES BY ORGANIZATION

Department	FY 2009			FY 2010		FY 2011		
	Actual Expenditure	Final FY Budget	% Budget Spent	Budget 07/01/09	Budget 6/30/10	Requested Budget	Recommended Budget	Adopted Budget
Management Support	304,836	323,534	94.22%	319,410	319,410	471,397	463,807	471,658
Regional Bioterrorism Response Team	496,510	650,297	76.35%	616,648	715,529	644,743	644,743	644,743
NC Environmental Health	1,414,982	1,602,080	88.32%	1,451,698	1,459,716	1,381,671	1,367,886	1,388,190
Immunization Clinic	496,217	575,508	86.22%	264,685	405,283	176,447	173,929	176,730
School Health Program	780,478	859,236	90.83%	884,773	819,773	964,800	954,499	969,020
Wellness Program	38,329	46,851	81.81%	46,386	46,386	44,511	43,821	44,537
Child Health Clinic	759,221	775,490	97.90%	740,474	883,144	779,258	772,979	822,898
Dental Clinic	352,939	368,178	95.86%	344,705	344,705	331,331	329,054	331,611
Health Promotion	325,737	339,630	95.91%	345,577	355,356	346,957	343,093	347,760
Maternal Health Clinic	578,371	626,371	92.34%	595,882	595,882	555,889	551,027	519,828
Bio-Terrorism Preparedness	105,863	122,545	86.39%	122,545	249,660	139,263	139,263	139,263
Sexually Transmitted Disease Clinic	427,208	449,959	94.94%	473,422	478,148	596,945	592,588	599,897
Medical Records	246,466	262,360	93.94%	239,511	239,511	238,078	234,628	237,234
Childhood Lead Poison Prevention	277	1,000	27.72%	1,000	0			
Breast/Cervical Cancer Control	117,911	126,501	93.21%	118,819	121,799	104,906	104,527	105,158
South Central Partnership for Public Health	196,496	200,762	97.88%					
Child Service Coordination	615,932	688,890	89.41%	631,740	631,740	570,496	564,597	572,523
Maternal Care Coordination	570,192	621,288	91.78%	592,945	592,945	486,416	481,343	487,573
Child Fatality Prevention	3,875	3,889	99.63%	3,813	3,813	3,725	3,725	3,725
Breast/Cervical Cancer Control - Wisewoman	24,790	33,813	73.31%					
H1N1 Phase III					525,013			
Health Express Care						397,341	395,547	397,693
Chest Tuberculosis Clinic	218,310	254,877	85.65%	183,769	183,769	132,943	132,938	133,898
Family Planning Clinic	1,021,554	1,092,157	93.54%	860,862	871,232	699,488	694,176	705,307
NC Epilepsy Program	866	10,404	8.33%					
Communicable Disease	270,415	304,587	88.78%	422,434	422,434	264,498	263,385	269,847
Center for Disease Control Tuberculosis	70,425	77,260	91.15%	133,128	133,128	140,871	126,227	134,148
NC AIDS	67,421	68,120	98.97%	65,716	65,716	66,819	66,129	66,920
Adult Health Clinic	771,536	776,961	99.30%	861,477	1,017,348	736,664	729,658	737,521
School Health-Board of Education Grant	445,095	502,084	88.65%	490,863	490,863	507,745	507,745	516,396
Women, Infants & Children-Client Services	1,918,383	2,183,775	87.85%	2,397,912	2,609,303	2,700,708	2,663,517	2,776,133
Total Health	16,632,669	18,263,041	91.07%	17,236,529	18,998,024	17,682,769	17,482,723	17,791,381
432 - Health Other								
Health Other	147,417	152,887	96.42%	87,408	89,530	87,408	84,630	84,630
437 - Social Services								
Social Services Department	33,461,020	35,023,345	95.54%	33,822,963	35,227,404	34,676,556	34,039,913	34,636,379
Social Services Other	30,696,582	34,406,528	89.22%	24,187,344	28,196,123	24,187,344	24,265,122	24,265,122
Grant Family Violence Care Center	350,578	388,234	90.30%	386,717	386,717	391,813	386,983	392,756
Welfare Other	377,279	398,777	94.61%	308,376	308,376	362,315	314,315	329,315
Total Social Services	64,885,459	70,216,884	92.41%	58,705,400	64,118,620	59,618,028	59,006,333	59,623,572
439-Human Services								
Veterans Services	256,892	304,049	84.49%	312,471	312,471	313,593	308,763	313,291
Child Support Enforcement					285,117	3,848,161	3,817,612	3,602,163
Senior Aides Local Support	54,132	58,006	93.32%	59,857	59,857			
Spring Lake Resource Center Administration	2,980	3,000	99.33%	3,200	3,200	3,200	3,200	3,200
Senior Aides Local Stimulus	0	12,986	0.00%					
Total Human Services	314,004	378,041	83.06%	375,528	660,645	4,164,954	4,129,575	3,918,654
440-Library								
Library	8,364,197	8,690,349	96.25%	8,901,013	8,935,122	9,943,388	9,431,528	9,541,006
Library - Law	75,621	75,848	99.70%	75,184	75,184	85,187	84,497	85,332
Library - LSCA Enrichment Grant	153,480	215,766	71.13%		214,118			
Library - Smart Start	250,238	250,815	99.77%	215,552	224,577	223,958	223,958	223,958
Library - Motherhead	67,986	69,885	97.28%	66,455	65,785	71,111	71,111	71,111
Library - Foreign Language	182,436	184,766	98.74%	45,000	47,800	45,000	45,000	45,000
Total Library	9,093,959	9,487,429	95.85%	9,303,204	9,562,586	10,368,644	9,856,094	9,966,407

EXPENDITURES BY ORGANIZATION

Department	FY 2009			FY2010		FY 2011		
	Actual Expenditure	Final FY Budget	%Budget Spent	Budget 07/01/09	Budget 6/30/10	Requested Budget	Recommended Budget	Adopted Budget
442 - Culture & Recreation								
Stadium Maintenance	153,911	153,911	100.00%	155,158	155,158	155,654	155,654	155,654
Culture Recreation Other	312,300	312,300	100.00%	304,170	304,170	299,170	298,063	298,063
Total Culture & Recreation	466,211	466,211	100.00%	459,328	459,328	454,824	453,717	453,717
450-Economic Development								
Planning	2,895,092	3,009,763	96.19%	2,999,609	2,999,609	3,015,412	2,982,760	3,029,460
Engineering	268,335	279,135	96.13%	273,830	273,830	275,584	273,514	278,410
NC Cooperative Extension Service	518,962	573,172	90.54%	520,450	525,190	529,859	525,083	530,537
NC Cooperative Extension Programs	34,089	51,000	66.84%	47,500	48,860	42,500	42,500	42,500
Location Services	272,607	402,119	67.79%	413,577	413,577	417,235	412,524	418,265
Soil Conservation District	72,580	79,773	90.98%	66,951	75,952	67,879	67,189	68,179
Public Utilities	147,211	159,076	92.54%	147,032	147,032	149,030	147,650	150,261
Soil Conservation/Cost Share Program	55,067	56,879	96.81%	60,140	60,661	60,767	60,077	61,107
Economic Physical Development Other	435,385	435,385	100.00%	433,909	433,909	420,250	420,250	420,250
Industrial Park	55,239	94,310	58.57%	70,050	83,417	60,000	60,000	60,000
Total Economic Development	4,754,567	5,140,612	92.49%	5,033,048	5,062,037	5,038,516	4,991,547	5,058,969
470 - Education								
Education - BOE	72,730,744	72,944,578	99.71%	75,465,469	80,180,578	77,079,021	77,079,021	77,079,021
Education - FTCC	8,856,019	8,883,540	99.69%	8,613,663	8,656,658	8,881,568	8,881,568	8,881,568
Total Education	81,586,763	81,828,118	99.71%	84,079,132	88,837,236	85,960,589	85,960,589	85,960,589
Total General Fund	336,251,095	353,718,195	95.06%	272,806,481	333,015,866	285,492,476	285,152,748	285,954,486

EXPENDITURES BY ORGANIZATION

Department	FY 2009			FY2010		FY 2011		
	Actual Expenditure	Final FY Budget	%Budget Spent	Budget 07/01/09	Budget 6/30/10	Requested Budget	Recommended Budget	Adopted Budget
Separate Funds:								
104-Emergency Telephone System								
Emergency Telephone System	666,878	1,329,166	50.17%	1,008,876	1,285,898	2,665,268	2,665,268	2,665,268
106-County School Fund								
School Special Sales Tax	3,721,988	3,721,988	100.00%	3,560,868	3,560,868	3,319,713	3,319,713	3,319,713
School CO Category I	7,555,896	10,221,060	73.92%	1,720,000	6,154,000			1,550,000
School CO Category II	6,821,553	8,892,012	76.72%	4,220,000	6,565,000			2,585,000
School CO Category III	565,437	895,000	63.18%	515,000	776,000			460,000
School CO Lottery	3,483,156	3,659,982	95.17%	3,526,403	7,575,778	4,568,913	4,568,913	5,068,913
Total School Fund	22,148,030	27,390,042	80.86%	13,542,271	24,631,646	7,888,626	7,888,626	12,983,626
107-Emergency 911 Fund								
Emergency 911	3,280,072	3,280,951	99.97%					
112-Mental Health								
43A-Mental Health Children								
Child & Youth Contracts	362,277	441,012	82.15%	275,000	375,322	4,925,000	4,925,000	4,925,000
Family Preservation	745,046	1,161,466	64.15%	1,072,990	1,072,990	636,265	636,256	636,256
Homeless Child	59,775	60,895	98.16%	61,309	61,309			
Smart Start	275,404	283,380	97.19%	281,324	293,509	291,595	288,145	293,077
Juvenile Crime Prevention	178,416	214,910	83.02%	202,915	202,915	237,538	234,778	234,778
Child MH Outpatient	876,533	1,215,856	72.09%	1,171,156	1,111,130	1,272,824	1,259,024	1,259,024
Winding Creek	387,727	569,450	68.09%	113,500	229,450			
Total Mental Health Children	2,885,177	3,946,969	73.10%	3,178,194	3,346,625	7,363,222	7,343,203	7,348,135
43B-Mental Health Substance								
Community Partnership	1,908,595	1,922,292	99.29%	1,951,288	1,819,628	1,840,601	1,829,561	1,843,836
NC Treatment Alternative to Street Crime	227,908	260,975	87.33%	250,574	250,574	250,666	250,647	250,404
Substance Abuse Contracts	1,295,912	1,949,773	66.46%	1,551,000	2,036,132	2,025,829	2,026,229	2,026,229
Detoxification	982,008	1,086,897	90.35%	1,048,536	1,062,356	924,481	914,821	914,821
Total Mental Health Substance	4,414,423	5,219,937	84.57%	4,801,398	5,168,690	5,041,577	5,021,258	5,035,290
43C-MH Developmental Disability								
Developmentally Disabled Contracts	1,552,712	2,590,277	59.94%	2,486,524	2,677,681	2,843,792	2,843,792	2,843,792
43E-Mental Health Adult Services								
Adult Contracts	963,830	2,076,138	46.42%	2,015,000	1,998,772	1,877,511	1,877,511	1,877,511
Adult Homeless	87,366	93,494	93.45%	91,784	99,797	150,982	148,912	150,712
Crisis Stabilization	822,970	930,771	88.42%	1,115,404	1,115,404	924,914	914,564	914,564
Adult Periodic	1,333,106	1,691,737	78.80%	1,621,108	1,716,734	1,335,873	1,320,693	1,320,693
Total MH Adult Services	3,207,272	4,792,140	66.93%	4,843,296	4,930,707	4,289,280	4,261,680	4,263,480
434-MH Comprehensive Treatment Svc Prog								
Respite	529,052	625,547	84.57%	526,379	526,379	531,649	524,059	524,059
Court Order Evaluations	87,124	130,794	66.61%	125,027	125,027	125,099	125,000	125,000
Alternative Family Living	3,690,988	3,742,152	98.63%	4,460,821	4,460,821			
Total MH Comprehensive Treatment Svc Prog	4,307,163	4,498,493	95.75%	5,112,227	5,112,227	656,748	649,059	649,059
435-Mental Health								
Mental Health	754,457	991,406	76.10%	1,353,392	1,318,982	1,023,818	1,021,058	1,021,058
Medical Services	2,145,955	2,987,267	71.84%	2,967,930	2,979,154	2,834,556	2,825,586	2,825,586
Claims Management	257,568	289,478	88.98%	288,666	288,666	259,837	256,387	256,387

EXPENDITURES BY ORGANIZATION

Department	FY 2009			FY2010		FY 2011		
	Actual Expenditure	Final FY Budget	%Budget Spent	Budget 07/01/09	Budget 6/30/10	Requested Budget	Recommended Budget	Adopted Budget
Medical Records	237,187	326,713	72.60%	320,447	320,447	319,773	314,943	318,413
Business Management & Accountability	523,058	638,909	81.87%	634,950	634,950	541,777	535,567	535,567
Provider Relations and Support	183,637	201,091	91.32%	197,671	197,671	194,129	192,059	194,649
Management Information Systems	1,058,626	1,284,661	82.41%	1,184,875	1,291,095	1,312,887	1,308,057	1,308,057
Access Line Screening Triag & Referral	659,248	815,447	80.85%	838,413	838,413	853,910	845,630	855,425
Personnel	141,428	162,306	87.14%	163,446	163,446	156,944	163,564	165,943
Service Management	720,114	820,172	87.80%	712,313	712,313	694,766	688,556	697,835
Medicaid Contracts	1,488,166	1,506,750	98.77%	1,715,000	1,715,000	1,715,000	1,715,000	1,715,000
Consumer Affairs & Customer Service	346,946	404,929	85.68%	431,510	431,510	369,414	365,274	370,740
Quality Improvement & Outcome	715,318	760,859	94.01%	826,768	826,768	817,315	809,035	822,126
Managed Care	93,450	278,617	33.54%	253,788	253,788	252,600	251,910	252,334
Total Mental Health	9,325,157	11,468,605	81.31%	11,889,169	11,972,203	11,346,726	11,292,626	11,339,120
436-MH Mentally Retarded & III								
Mentally Retarded & III Contracts	461,989	938,290	49.24%	738,290	738,290			
Total Mental Health Fund	26,153,894	33,454,711	78.18%	33,049,098	33,946,423	31,541,345	31,411,618	31,478,876
114-Food & Beverage Fund								
Prepared Food & Beverage Tax	4,430,588	4,437,060	99.85%	4,839,698	4,922,473	4,914,579	6,155,744	7,552,427
115-Group Insurance Fund								
Group Insurance	11,895,135	12,466,637	95.42%	11,254,018	12,754,018	12,493,834	11,551,112	11,562,612
116-Employee Benefit Fund								
Employee Flexible Benefits	371,012	465,000	79.79%	480,000	480,000	500,000	500,000	500,000
117-Vehicle Insurance Fund								
Vehicle Insurance	355,427	462,600	76.83%	500,000	500,000	500,000	500,000	500,000
118-Retiree Health Insurance								
Retiree Health Insurance	3,809,800	4,535,500	84.00%	3,987,425	4,737,425	4,775,000	4,385,753	4,385,753
120-Workers Compensation Fund								
Workers Compensation	1,464,938	1,614,876	90.72%	1,300,774	1,500,774	1,254,339	1,310,673	1,329,124
130-Workforce Devel Admin Fund								
Workforce Center Administration	200,024	249,379	80.21%	148,996	373,350	286,617	311,699	315,814
Workforce Center Administration Stimulus	3,094	153,863	2.01%	126,767	153,863			
Total Workforce Development Administration	203,117	403,242	50.37%	275,763	527,213	286,617	311,699	315,814
133-Workforce Development Fund								
Work Initiative Act - Adult	497,946	519,285	95.89%	433,876	583,521	493,109	493,109	493,109
Work Initiative Act - Youth 70%	247,577	436,660	56.70%	331,976	358,320	382,917	382,917	382,917
Work Initiative Act - Adult Stimulus	0	251,758	0.00%	223,784	404,534			
Work Initiative Act - Youth 30% Stimulus	32,527	187,125	17.38%	161,493	238,640			
Work Initiative Act - Youth 70% Stimulus	72,958	436,624	16.71%	373,360	299,854			
Work Initiative Act Dislocated Worker Stimulus	6,599	509,255	1.30%	452,672	349,881			
Statewide Activities	256,942	378,930	67.81%	210,937	377,957	208,273	208,273	208,273
Work Initiative Act - Youth 30%	149,448	163,298	91.52%	142,275	269,869	164,107	164,107	164,107
Work Initiative Act Disability Program Navigator					49,047			
Work Initiative Act Dislocated Worker	332,938	372,667	89.34%	387,841	376,735	368,151	368,151	368,151
Total Workforce Development	1,596,935	3,255,602	49.05%	2,718,214	3,308,358	1,616,557	1,616,557	1,616,557
136-WDC National Emergency Fund								
Career Advancement	2,264,892	6,607,448	34.28%	4,515,699	4,328,332	2,679,012	2,679,012	2,679,012

EXPENDITURES BY ORGANIZATION

Department	FY 2009			FY 2010		FY 2011		
	Actual Expenditure	Final FY Budget	% Budget Spent	Budget 07/01/09	Budget 6/30/10	Requested Budget	Recommended Budget	Adopted Budget
139-Senior Aides Fund								
Senior Aides	606,803	634,641	95.61%	655,289	794,374	787,829	787,829	787,829
Senior Aides Stimulus	4,515	147,872	3.05%		157,157			
Senior Aides CAA Grant					417,920			
Total Senior Aides Fund	611,319	782,513	78.12%	655,289	1,369,451	787,829	787,829	787,829
Total Workforce Development Funds	4,676,263	11,048,805	42.32%	8,164,965	9,533,354	5,370,015	5,395,097	5,399,212
220-Industrial Development Fund								
Industrial Development Inducement	910,566	986,866	92.27%	1,553,800	1,553,800	1,529,607	1,529,607	1,529,607
230-Federal Drug Forfeiture Funds								
Justice	434,733	452,020	96.18%	163,802	661,822	166,660	164,310	164,310
231-Federal Forfeiture Treasury Funds								
Treasury	47,440	58,925	80.51%		11,000			
232-State Drug Forfeiture Funds								
State Drug Forfeiture					242,000			
240 - Injured Animal Fund								
Injured Animal Stabilization	2,150	3,000	71.67%	3,000	3,000	6,000	6,000	6,000
250-Water & Sewer Fund								
Water & Sewer Department	234,794	2,340,000	10.03%	2,000,000	2,213,298	250,000	250,000	250,000
252-Eastover Sanitary District Fund								
Eastover Sanitary District	468,549	502,760	93.20%	319,000	568,754	340,000	357,900	357,900
253-Norcross Water and Sewer Fund								
Norcross Water and Sewer	244,395	297,820	82.06%	246,367	346,367	279,286	279,286	349,342
255-Kelly Hills Water and Sewer Fund								
Kelly Hills Water and Sewer	0	11,400	0.00%	11,400	11,400	11,400	11,400	11,400
410-Property Revaluation Fund								
Property Revaluation	549,510	566,976	96.92%	542,791	542,791	543,253	536,353	545,158
420- Recreation Fund								
Hope Mills Recreation	360,534	363,484	99.19%	416,884	446,884	443,954	443,954	443,954
Recreation and Parks	2,886,238	2,903,586	99.40%	2,823,250	3,450,840	2,691,584	2,691,584	2,691,584
Total Recreation Fund	3,246,772	3,267,070	99.38%	3,240,134	3,897,724	3,135,538	3,135,538	3,135,538
430-Juvenile Crime Prevention Fund								
Juvenile Crime Prevention	972,663	1,210,640	80.34%	893,403	1,084,184	893,403	893,403	893,403
JCP Residential Group Home	634,883	646,276	98.24%	651,675	651,675	679,414	679,414	679,414
Total Juvenile Crime Prevention	1,607,546	1,856,916	86.57%	1,545,078	1,735,859	1,572,817	1,572,817	1,572,817
446-County Community Devel Fund								
County CDBG Administration	281,539	293,066	96.07%	318,849	323,925	341,444	341,444	346,902
Housing Activities	434,261	651,532	66.65%	550,588	828,396	714,330	714,330	714,330
Economic Development	9,740	549,791	1.77%	109,853	667,103	163,332	163,332	163,332
Public Facilities	166,211	636,551	26.11%	155,339	575,739			
Public Services	164,855	186,540	88.38%	204,844	188,324	174,208	174,208	174,208
Infrastructure	0	74,250	0.00%		74,250			
ARRA					286,690			
Total County Community Development	1,056,606	2,391,730	44.18%	1,339,473	2,944,427	1,393,314	1,393,314	1,398,772

EXPENDITURES BY ORGANIZATION

Department	FY 2009			FY2010		FY 2011		
	Actual Expenditure	Final FY Budget	%Budget Spent	Budget 07/01/09	Budget 6/30/10	Requested Budget	Recommended Budget	Adopted Budget
447-Community Devel Home Fund								
Home Administration	97,550	112,215	86.93%	69,246	94,532	68,950	68,950	68,950
Home Housing Activity	1,400,188	3,074,615	45.54%	795,270	2,521,814	741,932	741,932	741,932
Total Community Development Home	1,497,738	3,186,830	47.00%	864,516	2,616,346	810,882	810,882	810,882
448-CD Support Housing								
Support Housing Program Grants	99,922	175,155	57.05%	152,180	284,349			
Total All Community Development Funds	2,654,266	5,753,715	46.13%	2,356,169	5,845,122	2,204,196	2,204,196	2,209,654
451-NC 91-08-010 Fund								
Planning Grants	63,600	63,600	100.00%	99,312	65,720	68,030	68,030	68,030
452-US DOT 104 Fund								
US DOT 104 (F)	442,351	851,720	51.94%	614,250	914,250	713,350	713,350	713,350
454-NC Elderly								
Community Transportation Program	65,356	71,662	91.20%	79,535	81,526	79,849	79,534	101,532
Rural Operation Assistance Program	348,239	351,610	99.04%	338,240	381,885	417,650	417,650	417,650
Mid Carolina Senior Transportation	128,939	129,100	99.88%	127,095	127,095	127,095	127,095	127,095
5310-Non-Medical Transportation Grant	128,939	129,100	99.88%	127,095	350,000	294,444	294,444	294,444
Total NC Elderly	671,473	681,472	98.53%	671,965	940,506	919,038	918,723	940,721
460-Flea Hill Drainage District								
Flea Hill Drainage District	3,920	5,000	78.40%					
469-Fire Tax								
Special Fire District Tax	24,160	264,831	9.12%	302,786	569,134	751,825	751,825	751,825
470-Beaver Dam								
Beaver Dam Fire District	104,615	109,300	95.71%	129,661	129,661	119,308	119,308	119,308
472-Bethany								
Bethany Fire District	156,650	161,336	97.10%	192,455	192,455	183,824	183,824	183,824
473-Bonnie Doone								
Bonnie Doone Fire District	5,997	8,132	73.75%	3,957	3,957	2,300	2,300	2,300
474-Cotton								
Cotton Fire District	593,386	616,397	96.27%	686,643	706,643	685,342	685,342	685,342
476-Cumberland Road								
Cumberland Road Fire District	369,861	386,644	95.66%	440,352	440,352	432,110	432,110	432,110
478-Eastover								
Eastover Fire District	146,930	166,222	88.39%	169,794	169,794	155,158	155,158	155,158
480-Godwin Falcon								
Godwin Falcon Fire District	66,766	70,287	94.99%	80,245	80,245	75,543	75,543	75,543
482-Grays Creek								
Grays Creek Fire Department #18	244,560	252,519	96.85%	315,103	315,103	298,940	298,940	298,940
Grays Creek Fire Department #24	243,274	251,083	96.89%	315,103	315,103	298,940	298,940	298,940
Total Grays Creek Fire District	487,834	503,602	96.87%	630,206	630,206	597,880	597,880	597,880
484-Lafayette Village								
Lafayette Village Fire District		6,325	0.00%	1,168	1,168	259	259	259
486-Lake Rim								
Lake Rim Fire District	5,754	15,371	37.43%	7,583	11,583	9,444	9,444	9,444

EXPENDITURES BY ORGANIZATION

Department	FY 2009			FY2010		FY 2011		
	Actual Expenditure	Final FY Budget	% Budget Spent	Budget 07/01/09	Budget 6/30/10	Requested Budget	Recommended Budget	Adopted Budget
490-Manchester								
Manchester Fire District (Spring Lake)	77,082	81,518	94.56%	86,253	86,253	83,572	83,572	83,572
492-Pearces Mill								
Pearces Mill Fire District	640,506	671,801	95.34%	725,801	728,601	706,029	706,029	706,029
494-Stedman								
Stedman Fire District	107,901	111,365	96.89%	133,764	139,764	129,759	129,759	129,759
495-Stoney Point								
Stoney Point Fire District	617,244	621,467	99.32%	768,782	788,782	790,521	790,521	790,521
496-Vander								
Vander Fire District	639,047	665,720	95.99%	767,421	767,421	741,868	741,868	741,868
497-Westarea Station #10								
Westarea Fire District Station #10						212,001	212,001	212,001
498-Wade								
Wade Fire District	64,803	67,820	95.55%	78,528	78,528	75,041	75,041	75,041
499-Westarea								
Westarea Fire District	869,099	869,406	99.96%	1,024,852	1,161,577	883,672	883,672	883,672
620-Civic Center Fund								
Civic Center	5,578,172	6,230,864	89.52%	5,573,410	9,259,940	6,138,454	5,878,454	5,878,454
621-Civic Center Motel Tax								
Civic Center Motel Tax	1,074,513	1,150,513	93.39%	1,046,098	1,046,098	959,852	959,852	959,852
623-Coliseum Debt Service								
Debt Service - Coliseum	2,526,624	45,351,365	5.57%	5,033,745	5,033,745	5,167,375	5,167,375	5,632,893
625-Solid Waste Fund								
Administration	518,828	619,536	83.74%	546,472	545,943	514,418	513,841	513,841
Ann Street	3,310,740	6,241,885	53.04%	4,241,711	4,338,424	3,660,566	3,659,768	3,659,768
Wilkes Road	638,905	1,019,819	62.65%	801,570	1,177,482	1,100,510	1,097,405	1,097,405
Container Sites	812,064	1,002,084	81.04%	988,205	986,205	1,063,361	1,052,321	1,052,321
Transportaion	521,585	878,062	59.40%	792,978	792,028	589,195	591,495	591,495
Household Hazardous Waste/Planning	136,624	247,579	55.18%	272,142	272,142	212,755	210,685	210,685
Maintenance	509,007	708,195	71.87%	651,428	655,655	579,500	573,290	573,290
White Goods	251,663	321,783	78.21%	298,991	297,691	254,246	250,796	250,796
Construction & Demolition	32,776	136,493	24.01%	214,950	214,750	240,620	242,517	242,517
Recycling	544,241	1,000,618	54.39%	913,202	928,887	837,370	837,680	837,680
Total Solid Waste	7,276,434	12,176,054	59.76%	9,721,649	10,209,207	9,052,541	9,029,798	9,029,798
630-General Litigation								
Legal	192,357	230,905	83.31%	218,905	218,905	218,905	218,905	218,905
802-Fayetteville Tax Fund								
City of Fayetteville	62,608,440							
City of Fayetteville Annexation	125,369							
Total City of Fayetteville	62,733,809							
804-Revitalization Tax								
Downtown Revitalization	90,205							
806-Falcon Tax								
Town of Falcon	19,246							
808-Godwin Tax								
Town of Godwin	22,936							

EXPENDITURES BY ORGANIZATION

Department	FY 2009			FY2010		FY 2011		
	Actual Expenditure	Final FY Budget	%Budget Spent	Budget 07/01/09	Budget 6/30/10	Requested Budget	Recommended Budget	Adopted Budget
810-Hope Mills Tax								
Town of Hope Mills	4,452,269							
812-Linden Tax								
Town of Linden	10,624							
814-Spring Lake Tax								
Town of Spring Lake	3,365,335							
816-Stedman Tax								
Town of Stedman	219,175							
818-Wade Tax								
Town of Wade	60,423							
820-Intergovernment Fund								
Sheriff	101,005							
Domestic Violence Center	116,900							
Excise Tax on Deeds	969,468							
Cumberland County Schools	0							
Total Intergovernment Fund	1,187,373							
822-Stormwater Fund								
Stormwater Utility	2,318,372							
824-Tourism Development Authority								
Tourism Development Authority	4,488,589	4,943,879	90.79%	4,712,700	4,712,700	4,587,500	4,587,500	4,587,500
826-NC 3% Vehicle Interest								
NC 3% Vehicle Interest	280,853							
828-Town of Eastover								
Town of Eastover	433,311							
850-Inmate Welfare								
Inmate Canteen	460,550	464,225	99.21%	460,589	460,589	460,923	460,923	460,923
855-Inmate Trust Fund								
Inmate Account Fund	756,177							
870-LEO Special Separation								
LEO Separation Allowance	322,250	340,000	94.78%	325,000	325,000	347,000	347,000	347,000
875-Cumberland Cemetery Trust								
Cemetery Trust	1,800	2,700	66.67%	3,000	3,000	3,000	3,000	3,000
920-Long Term Debt Service								
Long Term Debt Service	11,311,203							
Total Separate Funds	204,994,334	194,472,657	105.41%	124,819,540	151,800,732	117,213,187	116,799,664	123,964,506
Total County Annually Budgeted Funds	541,245,429	548,190,852	98.73%	397,626,021	484,816,598	402,705,663	401,952,412	409,918,992

EXPENDITURES BY ORGANIZATION

Department	FY 2009			FY2010		FY 2011		
	Actual Expenditure	Final FY Budget	%Budget Spent	Budget 07/01/09	Budget 6/30/10	Requested Budget	Recommended Budget	Adopted Budget
Multi-Year Funds:								
004 - School Bond Projects								
School Bond Projects	108,490,500	108,490,510	100.00%					
006 - Animal Control								
Animal Control Building	5,180,564	5,280,033	98.12%	5,280,033	5,633,042	5,280,033	5,280,033	
007 - Landfill Construction								
Landfill Construction	4,198,050	4,789,273	87.66%	4,789,273	4,789,273	4,789,273	4,789,273	4,789,273
009 - NORCRESS Sewer Project								
NORCRESS Sewer Project	9,915,118	9,915,124	100.00%					
010 - Kelly Hills Sewer Project								
Kelly Hills Sewer Project	2,724,213	3,603,360	75.60%					
011 - Sheriff Training Facility								
Training Facility Project	4,875,737	5,042,889	96.69%	5,042,889	5,160,067	5,160,063	5,160,063	
012 - Eastover Sanitary District Sewer Project								
Eastover Sanitary District Sewer Project	4,842,548	5,053,302	95.83%	5,053,302	5,165,971			
013 - 2004 School Bond Projects								
2004 School Bond Projects	45,992,723	45,992,728	100.00%					
014 - Averagesboro Battlefield								
Averagesboro Battlefield	566,328	577,617	98.05%	577,617	577,617	577,617	577,617	577,617
015 - Health Department Building								
Health Department Building	20,099,410	27,986,300	71.82%	27,986,300	27,986,300	27,986,300	27,986,300	27,986,300
016 - Western Regional Library								
Western Regional Library	1,164,839	5,717,186	20.37%	5,717,186	5,717,186	5,717,186	5,717,186	5,717,186
017 - Gray's Creek Middle School								
Gray's Creek Middle School	18,284,489	20,000,000	91.42%	20,000,000	20,000,000	20,000,000	20,000,000	20,000,000
018 - New Century Elementary School								
New Century Int'l Elementary School	2,306,642	17,239,528	13.38%	17,239,528	17,239,528	17,239,528	17,239,528	17,239,528
019 - Qualified School Construction Loans								
Qualified School Construction Loans					15,900,000	15,900,000	15,900,000	15,900,000
020 - Eastover Sanitary District Water II								
Eastover Sanitary District Water II						8,152,500	8,152,500	8,152,500
Total Multi-Year Funds	228,641,161	259,687,850	88.04%	91,686,128	108,168,984	110,802,500	110,802,500	100,362,404
Total All Funds	769,886,590	807,878,702	95.30%	489,312,149	592,985,582	513,508,163	512,754,912	510,281,396