

Fiscal Year 2021
Annual Adopted Budget



Cumberland County
North Carolina

CUMBERLAND COUNTY NORTH CAROLINA

Fiscal Year 2021 Adopted Annual Budget



BOARD OF COUNTY COMMISSIONERS

W. Marshall Faircloth, Chairman

Glenn Adams, Vice Chairman

Michael C. Boose

Dr. Jeannette M. Council

Charles Evans

Jimmy Keefe

Larry L. Lancaster

COUNTY MANAGEMENT

Amy H. Cannon, County Manager

Duane T. Holder, Deputy County Manager

Melissa C. Cardinali, Assistant County
Manager

W. Tracy Jackson, Assistant County Manager

Sally S. Shutt, Assistant County Manager

BUDGET STAFF

Heather Harris, Budget and Performance
Data Analyst

Andrew Jakubiak, Budget and Management
Analyst

Deborah Shaw, Senior Budget and
Management Analyst

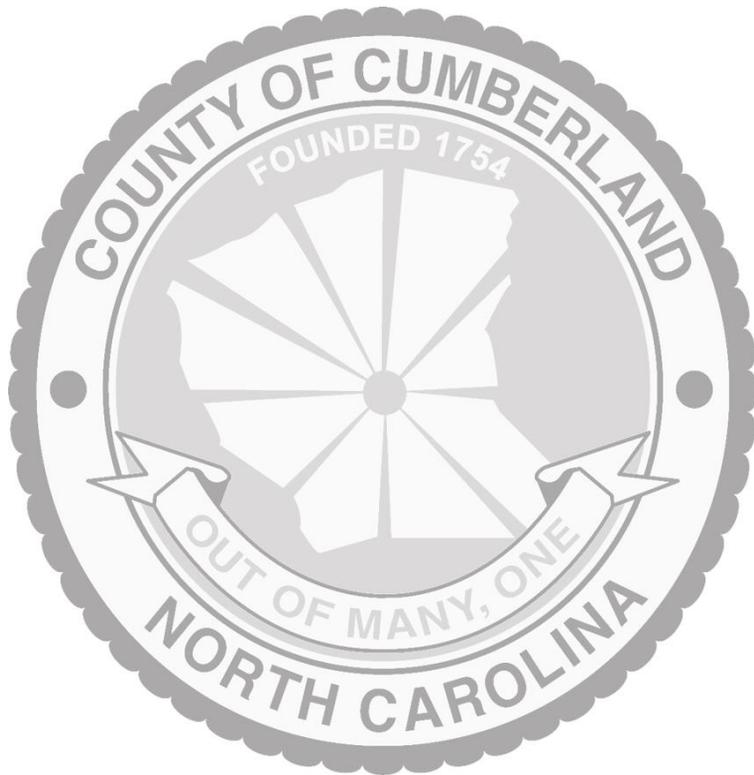


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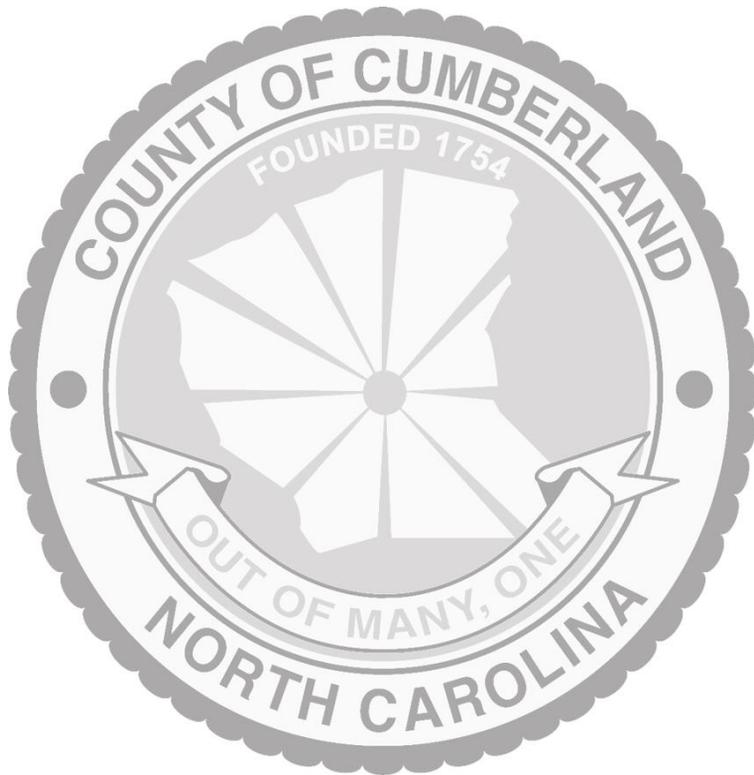
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Cumberland County Mission, Vision & Core Values

MISSION STATEMENT

To provide quality services to our citizens while being fiscally responsible.

VISION STATEMENT

To grow as a regional destination for employment, economic development, commerce and cultural pursuits.

CORE VALUES

Serving Cumberland County citizens with **PRIDE**

Professionalism

Respect

Integrity with accountability

Diversity

Excellent Customer Service

Recognizing that all people are different, we treat everyone with dignity and serve our diverse population with professionalism, respect, integrity, diversity and excellent customer service (PRIDE).

Board of Commissioners Priorities

Established February 13, 2020

GOALS: SHORT-TERM

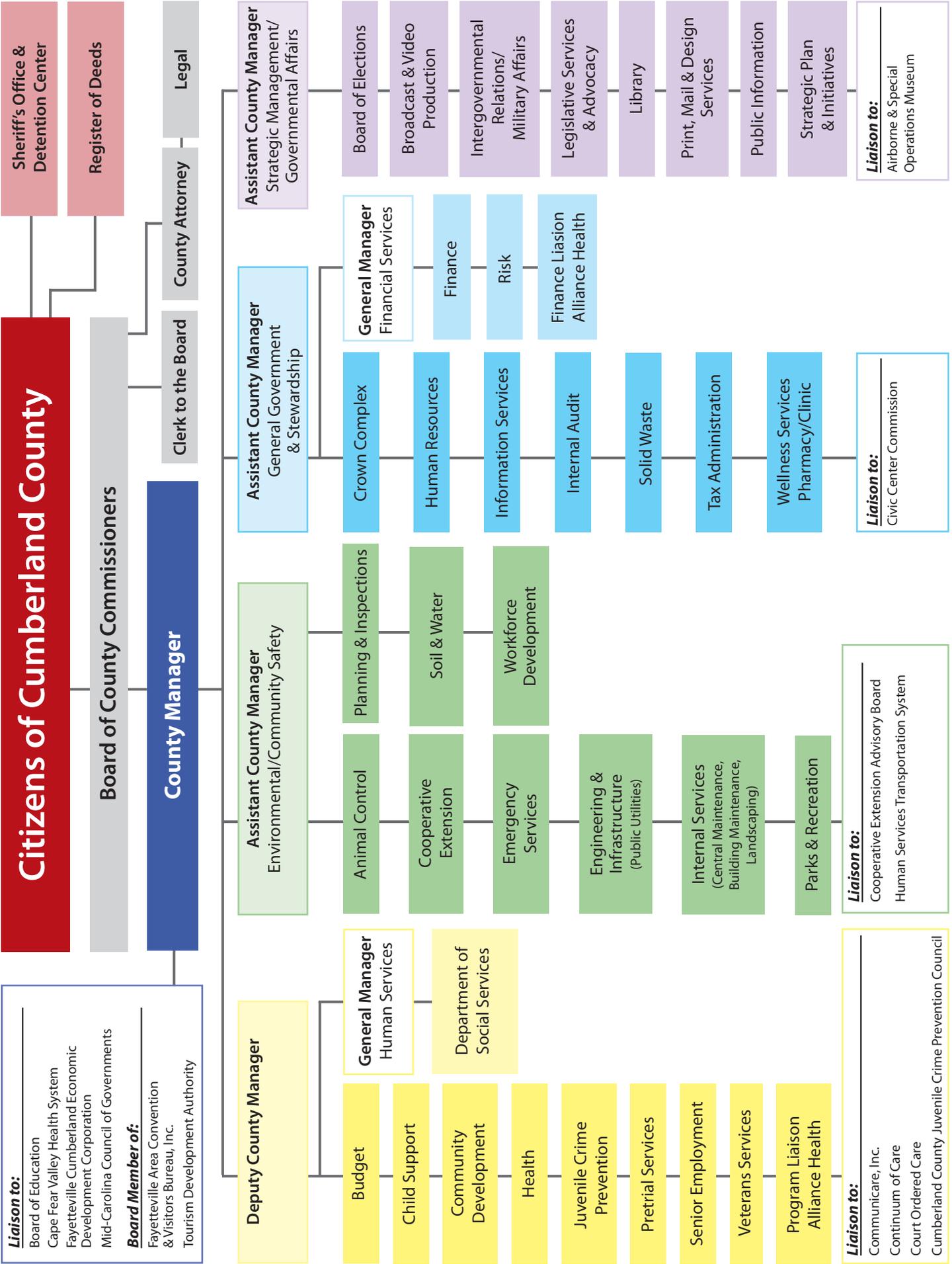
	<ul style="list-style-type: none">• Public water expansion in Gray's Creek
	<ul style="list-style-type: none">• Completion of Emergency Services Center
	<ul style="list-style-type: none">• Performing Arts Center study
	<ul style="list-style-type: none">• Discussion about a new high school (Cumberland County Schools and Fort Bragg)
	<ul style="list-style-type: none">• Feasibility study for a new county governmental services complex

GOALS: LONG-TERM

	<ul style="list-style-type: none">• Countywide water expansion
	<ul style="list-style-type: none">• Construction of a county governmental services complex

BUDGET PRIORITIES: FY2021

	<ul style="list-style-type: none">• School Funding
	<ul style="list-style-type: none">• Mental Health
	<ul style="list-style-type: none">• Public Health
	<ul style="list-style-type: none">• County employee recruitment and retention



HOW ARE YOUR TAX DOLLARS BEING SPENT?

INTRODUCTORY

Property taxes are comprised of residential and commercial real property, business personal property and motor vehicles. These taxes represent over half of the general revenue for the county.

During the compilation of the annual budget, the County Manager puts forth a recommendation on the amount of funding that will be allocated each fiscal year to ensure that taxpayer dollars are used in the most efficient and equitable manner.

The Board of County Commissioners may propose changes and will ultimately adopt the budget in a manner that will best serve the community.

Below is a breakdown of the major services your tax dollars support.

FISCAL YEAR 2021 ANNUAL ADOPTED BUDGET



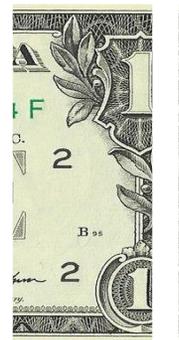
30 CENTS
HUMAN SERVICES



29 CENTS
EDUCATION



19 CENTS
PUBLIC SAFETY



17 CENTS
GENERAL
GOVERNMENT

3 CENTS
CULTURAL AND
RECREATION

2 CENTS
ECONOMIC AND
PHYSICAL
DEVELOPMENT



Human Services

Department of Social Services, Health Department, Veterans Services and Child Support Enforcement



General Government

Facilities, Tax Administration, Register of Deeds, Information Services, and Finance.



Education

Cumberland County Schools and Fayetteville Technical Community College



Cultural & Recreation

Libraries and various community agencies



Public Safety

Sheriff's Office, Detention Center, School Resource Officers, Emergency Services, Animal Control, and Pre-Trial Services



Economic & Physical

Planning, Engineering, Soil & Water Conservation, Public Utilities, Cooperative Extension and Community Development

CUMBERLAND COUNTY'S HISTORY

INTRODUCTORY

Cumberland County began as a settlement in the Upper Cape Fear Valley by European migrants known as Highland Scots between 1729 – 1736. The area became a vital transportation link to other major settlements. A distribution settlement was later established on the Cape Fear River and named Campbellton.

In 1746, the English Army – commanded by William Augustus, Duke of Cumberland, defeated the Jacobite Army in Inverness, Scotland. The confrontation was known as the Battle of Culloden and Jacobite forces were comprised mostly of Highland Scot clans. After their defeat, many of the survivors fled to what is known today as Cumberland, North Carolina. There, they established colonies, however to their dismay, the English forced the settlers to adopt the name of Cumberland as a reminder of their defeat.

Years later, the Colonial Legislature passed an act in 1754 which resulted in the division of Bladen County, thus forming Cumberland County. In 1778, Campbellton was declared the county seat and in 1783, was renamed to Fayetteville by the General Assembly as an honor to Marquis de Lafayette – a French general who was a significant ally in America's fight for independence.

Unfortunately, the area's growth was stalled for several subsequent years. In 1831, Cumberland County experienced a devastating fire that destroyed over 600 buildings; and in 1865, the invasion of General Sherman's Army ravaged the N.C. Arsenal and its surroundings. However, in 1918, the Army purchased land and opened Camp Bragg as a temporary training facility. Later, the camp became a permanent Army post and was renamed Fort Bragg after native North Carolinian General Braxton Bragg. Fort Bragg grew to be one of the largest military installations in the country and plays a vital role in Cumberland County's economy.



BOARD OF COMMISSIONERS

INTRODUCTORY

Cumberland County functions under a Board of Commissioners – County Manager form of government. The Board of Commissioners consists of seven elected members: two from District 1, three from District 2, and two members at large.

Each board member is elected to a four-year term. Terms are staggered with two members from District 1 and two members at large in a biennial general election, and three members from District 2 elected two years later. The Board elects their own Chairman and Vice Chairman each year.

Board members are the policy-making and legislative authority for the County. They are responsible for adopting the annual budget, establishing the tax rate, approving zoning and planning issues and other matters related to the health, welfare and safety of the citizens.

The County Manager is appointed by and serves at the pleasure of the Board. The County Manager is the Chief Executive Officer and has the responsibility of implementing policies and procedures of the Board, delivering services, managing daily operations and appointing subordinate department managers.

The Board of Commissioners meets twice a month. Scheduled meeting days are the first Monday of each month at 9:00 a.m. and the third Monday of each month at 6:45 p.m. During the second monthly meeting (6:45 p.m. meeting) 15 minutes are allotted as an open forum for citizens to address the Board on any topic.



W. Marshall Faircloth
Chairman
District 2

Glenn Adams
Vice Chairman
District 1

Michael C. Boose
Commissioner
District 2

Dr. Jeannette M. Council
Commissioner
District 1

Charles Evans
Commissioner
At-Large

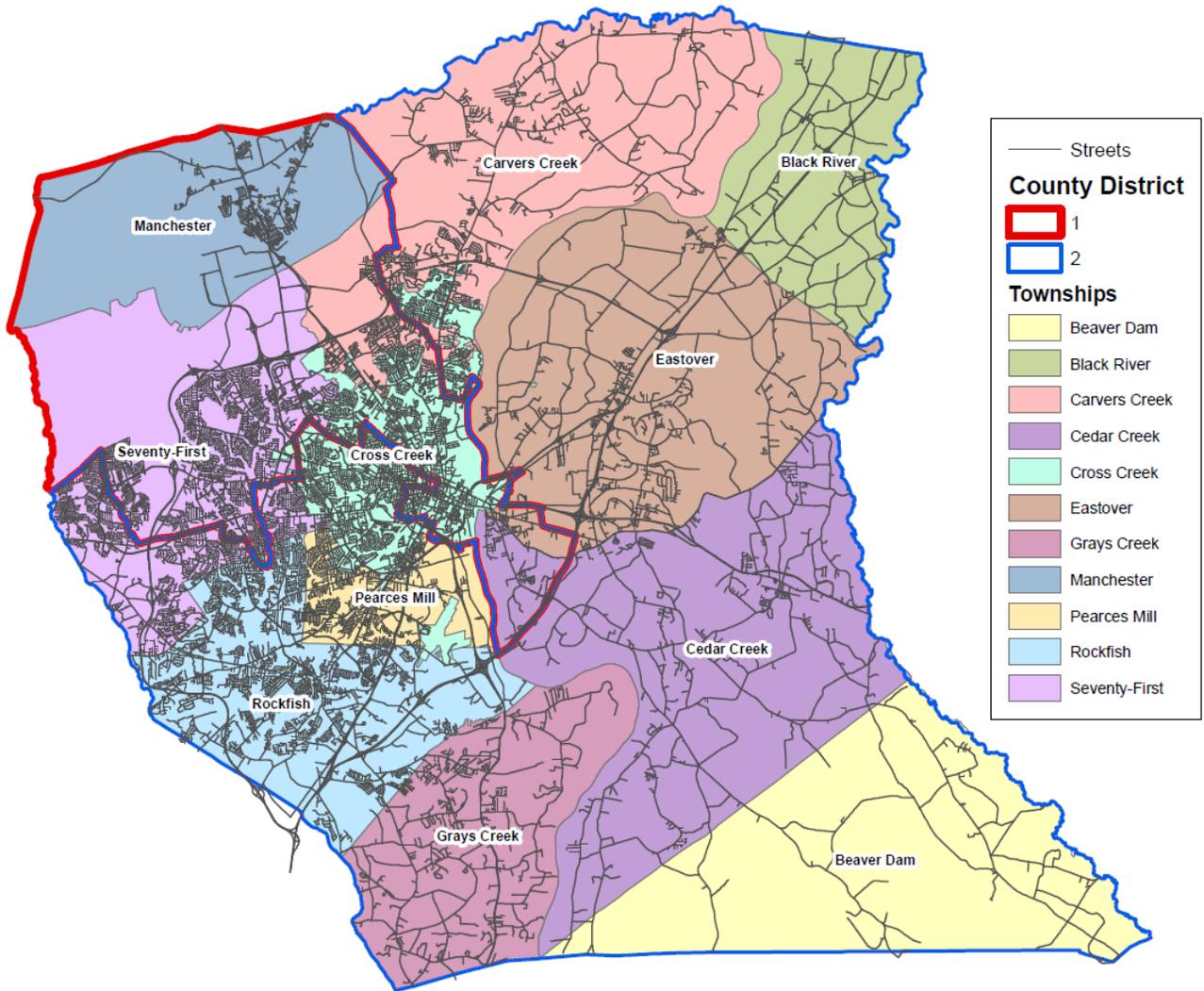
Jimmy Keefe
Commissioner
District 2

Larry L. Lancaster
Commissioner
At-Large

BOARD OF COMMISSIONERS

INTRODUCTORY

CUMBERLAND COUNTY BOARD OF COMMISSIONERS DISTRICTS



Visit the Cumberland County Board of Elections website for further information regarding elections and polling sites: <http://www.co.cumberland.nc.us/departments/election-group/elections>

BUDGET PROCESS

INTRODUCTORY

North Carolina counties budget and spend money under the Local Government Budget and Fiscal Control Act (LGBFCA), as adopted by the North Carolina General Assembly. The major effects of the LGBFCA on the budgetary process are as follows:

1. In January 2020, the Budget Division began the budget process using the Tyler Munis software program. Each department was asked to submit its budget along with any additional requests. These requests were entered into Munis by the departments and reviewed by the Budget Division. All departments, other than the public schools, were required to submit to the County Manager their budget requests and revenue estimates for the next fiscal year by April 30, per N.C.G.S. 159-10.
2. Cumberland County Schools and Fayetteville Technical Community College must submit their proposed budgets and requests for county appropriations no later than May 15.
3. In the April-May time frame, through many budget meetings, a recommended annual operating budget is developed. The County Manager submits the recommended budget, including a budget message, to the Board of County Commissioners no later than June 1. N.C.G.S. 159-11 requires the recommended budget be balanced unless the Board of County Commissioners insists that an unbalanced budget be submitted.
4. On the same day that the County Manager submits the budget to the Board of County Commissioners, a copy is also filed with the Clerk to the Board for public inspection. The budget is also posted to the County's web site at www.co.cumberland.nc.us. Additional copies are made available to the news media. The Clerk to the Board must publish a notice that the recommended budget has been delivered and is available.
5. From the time the budget is received until its adoption, the Board may conduct its review during special budget review sessions or at regular meetings. These meetings are always open to the public. Before adopting the budget ordinance, the Board of Commissioners must hold at least one public hearing for citizen comments on the proposed budget.
6. Prior to July 1, but no earlier than 10 days after the recommended budget is submitted to the Board, the governing body shall adopt a budget ordinance. The budget ordinance must contain the appropriation, the estimated revenues, the property tax rate and appropriation to the County's school system for current expense. The ordinance that is approved allows for all adjustments from the Board from the initial adoption date plus any subsequent adjustments approved through June 30 to include personnel costs. Any shortfalls or other adjustments in revenues or expenditures created by changes made shall be adjusted by a like amount appropriation from the fund balance of the County or an adjustment to contingency or other revenue or expenditure line item to ensure the fiscal year budget is balanced pursuant to Chapter 159 of the North Carolina General Statutes.

BUDGET PROCESS

7. The Board of County Commissioners adopts the budget for each year at the fund level. Unexpended grant funds previously approved and budgeted by the Board will be re-appropriated in the new fiscal year. Spending is controlled at the appropriation unit level for each organization. The financial system will reject a requisition or invoice that exceeds the total available funds for the appropriation unit (for example: personnel expenditures, general operating, and capital are the three major appropriation units). Departments can spend beyond the budgeted amount on any line item (object) within an appropriation unit but cannot overspend the total authorized for the appropriation unit.
8. During the year, departments can amend their budget as a result of increases/decreases in revenues (i.e., receipt of a new grant, change in state or federal funding, etc.); a request for use of contingency funds; or the transfer of funds between appropriation units (i.e., personnel, operating or capital expenditures) or between other departments and funds. A department is required to submit a budget revision which states why the revision is needed along with the appropriate revenue and/or expenditure account information. A budget revision (other than an appropriation of contingency by the County Manager) that increases revenue, increases regular salaries/wages, transfers between funds, or transfers over \$100,000 between departments must be approved by the Commissioners - all other revisions are approved by the Deputy County Manager or County Manager. Per N.C.G.S. 159-13, the governing board may authorize the County Manager to authorize expenditures from contingency appropriations subject to such limitations and procedures as it may prescribe. Any such expenditures shall be reported to the board at its next regular meeting and recorded in the minutes.
9. Detailed expenditure and revenue reports are available to departments at any time. Authorized users can access the Tyler Munis financial system remotely 24 hours a day.
10. Employees of the budget division are authorized to post budget revisions to the financial system. On occasion these employees will prepare a budget revision and send it through the appropriate workflow. However, in all cases the revisions are approved by the Deputy County Manager, County Manager or approved by the Board of County Commissioners.

FUND STRUCTURE

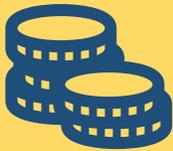
The Cumberland County annual budget is organized into various funds and organizations. A fund is a separate accounting entity with a self-balancing set of accounts. Within each fund is an organization or cost center that accumulates separate financial data for their programs and is accountable for those revenues and expenditures.

Cumberland County is comprised of the following types of funds:



GOVERNMENTAL FUNDS

Used to account for governmental activities and consist of General Funds, Special Revenue Funds, Permanent Funds, Capital Projects Funds and Debt Service Funds.



PROPRIETARY FUNDS

Used to account for business-like activities and consist of Enterprise Funds and Internal Service Funds.



FIDUCIARY FUNDS

Used to account for resources held for the benefit of parties outside the government – whereas the County holds these assets in a fiduciary capacity such as a trustee of agent.

The funds below are included in the fiscal year 2021 Adopted Budget:

GENERAL FUND

This is the primary operating account for the County. The General Fund is used for most of the current operating expenditures and is used to account for all financial resources, with the exception of those required to be accounted for in another fund. General Fund activities are primarily financed through the collection of property tax, sales tax, fees and federal or state revenues.

101 - GENERAL FUND

SEPARATE GENERAL FUNDS

Like General Fund 101, these are considered funds used for general purposes, either for operating expenses, as a holding account or for future projects.

106 - COUNTY SCHOOL FUND

107 - CAPITAL INVESTMENT FUND

FUND STRUCTURE

SPECIAL REVENUE FUNDS

These funds are acquired through specific revenue sources such as special taxes, fees or other revenue sources. The use of these funds is restricted to expenditures for a certain purpose.

- 200 - FOOD AND BEVERAGE FUND
- 204 - FEDERAL DRUG FORFEITURE FUND
- 205 - FEDERAL DRUG JUSTICE FUND
- 206 - STATE DRUG FORFEITURE FUND
- 207 - INMATE WELFARE FUND
- 215 - INJURED ANIMAL FUND
- 220 - SPECIAL FIRE DISTRICT FUND
- 245 - JUVENILE CRIME PREVENTION FUND
- 250 - RECREATION FUND
- 255 - WORKFORCE INVESTMENT OPPORTUNITY ACT
- 256 - SENIOR AIDES FUND
- 258 - CORONAVIRUS RELIEF FUND
- 260 - EMERGENCY TELEPHONE SYSTEM FUND
- 264 - CDBG-DISASTER RECOVERY
- 265 - COUNTY CD FUND
- 266 - CD HOME FUND
- 267 - CD SUPPORT HOUSING FUND
- 275 - TRANSIT PLANNING
- 276 - US DOT 104 FUND
- 277 - NC ELDERLY-HANDICAP TRANSPORTATION FUND
- 285 - TOURISM DEVELOPMENT AUTHORITY FUND
- 299 - UNDESIGNATED SPECIAL REVENUE FUND

PERMANENT FUND

This fund is used toward the upkeep of the County's cemetery grounds.

- 510 - CEMETERY TRUST FUND

FUND STRUCTURE

ENTERPRISE FUNDS

These revenues stem from service fees charged for associated services.

600 - CROWN CENTER FUND

601 - CROWN MOTEL FUND

602 - CROWN DEBT SERVICE FUND

605 - NORCRESS WATER AND SEWER FUND

606 - KELLY HILLS WATER & SEWER FUND

607 - SOUTHPOINT WATER & SEWER FUND

608 - OVERHILLS WATER & SEWER FUND

625 - SOLID WASTE FUND

INTERNAL SERVICE FUNDS

These funds account for the financing of services provided by one department or agency to other departments or agencies of the County on a cost reimbursement basis.

800 - WORKERS COMPENSATION FUND

801 - GROUP INSURANCE FUND

802 - EMPLOYEE BENEFIT FUND

803 - VEHICLE INSURANCE FUND

806 - GENERAL LITIGATION FUND

FUND STRUCTURE

The following funds are not included in the fiscal year 2021 Adopted Budget:

109 - TAX COLLECTORS FUND: not a budgeted fund

Funds 221 – 237 were previously individual fire district funds. Beginning in fiscal year 2020, these funds were consolidated into the Special Fire District Fund (fund 220).

221 - BEAVER DAM FIRE DISTRICT FUND

222 - BETHANY FIRE DISTRICT FUND

223 - BONNIE DOONE FIRE DISTRICT FUND

224 - COTTON FIRE DISTRICT FUND

225 - CUMBERLAND ROAD FIRE DISTRICT FUND

226 - EASTOVER FIRE DISTRICT FUND

227 - GODWIN FIRE DISTRICT FUND

228 - GRAYS CREEK FIRE DISTRICT FUND

229 - LAFAYETTE VILLAGE FIRE DISTRICT FUND

230 - LAKE RIM FIRE DISTRICT FUND

231 - MANCHESTER FIRE DISTRICT FUND

232 - PEARCES MILL FIRE DISTRICT FUND

233 - STEDMAN FIRE DISTRICT FUND

234 - STONEY POINT FIRE DISTRICT FUND

235 - VANDER FIRE DISTRICT FUND

236 - WADE FIRE DISTRICT FUND

237 - WESTAREA FIRE DISTRICT FUND

248 - FLEA HILL FUND: inactive

268 - PATH FUND: inactive

278 - SURFACE TRANSPORTATION FUND: inactive

FUND STRUCTURE

Funds 400 – 490 are capital project funds for which budgets are established through a capital project ordinance and are funded for the “life” of a project, therefore these are not included within an annual budget.

400 - GENERAL GOVERNMENT CAPITAL PROJECTS

404 - EMERGENCY CENTER PROJECT

405 - PUBLIC SAFETY CAPITAL PROJECTS

408 - WINDING CREEK RENOVATIONS

410 - CULTURAL AND RECREATION CAPITAL PROJECTS

415 - OVERHILLS PARK SEWER PROJECT

416 - BRAGG ESTATES SEWER PROJECT

420 - EDUCATION CAPITAL PROJECT

425 - CROWN CAPITAL PROJECT

430 - LANDFILL CAPITAL PROJECT

431 - SOLID WASTE CAPITAL PROJECT

450 - CAPITAL INVESTMENT PROJECT

490 - EASTOVER SANITARY CAPITAL PROJECTS

The funds below represent variations of reporting component units – legally separate entities for which the County is financially accountable.

609 - BRAGG ESTATES WATER & SEWER FUND

620 - EASTOVER SANITARY DISTRICT FUND

621 - EASTOVER SANITARY DISTRICT DEBT FUND

631 - FAYETTEVILLE CUMBERLAND ECONOMIC DEVELOPMENT CORPORATION

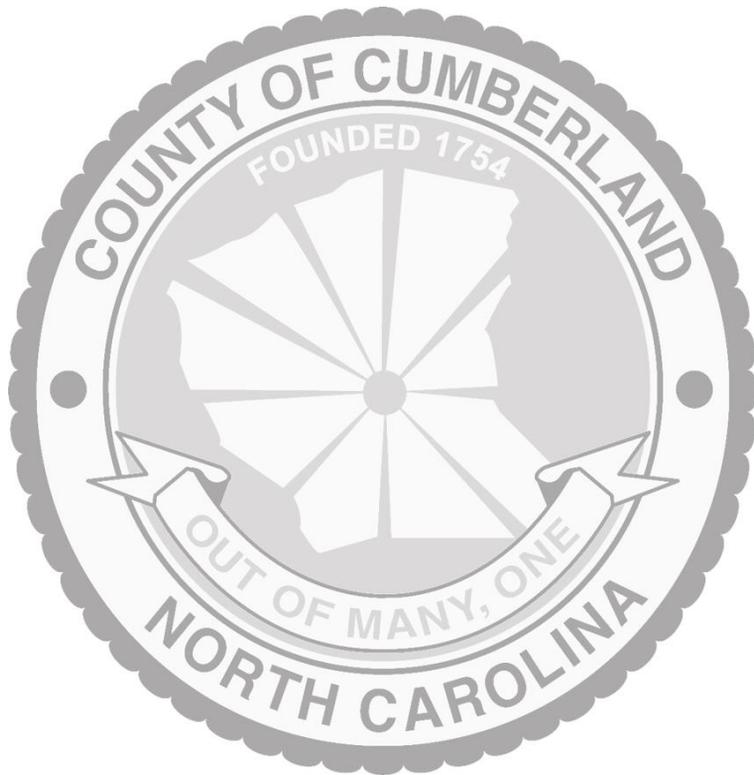
FUND STRUCTURE

Funds 700 – 775 are agency funds which are custodial in nature and do not involve the measurement of operating results. These funds are used to account for assets the County holds on the behalf of others and therefore are not reported within the annual budget.

- 700 - INMATE TRUST FUND
- 701 - INTERGOVERNMENTAL FUND
- 710 - FAYETTEVILLE TAX FUND
- 711 - REVITALIZATION TAX FUND
- 712 - TOWN OF FALCON
- 713 - TOWN OF EASTOVER
- 715 - TOWN OF GODWIN
- 716 - TOWN OF HOPE MILLS
- 717 - TOWN OF LINDEN
- 718 - TOWN OF SPRING LAKE
- 719 - TOWN OF STEDMAN
- 720 - TOWN OF WADE
- 725 - STORMWATER FUND
- 730 - NC 3% VEHICLE INTEREST
- 775 - CUMBERLAND COUNTY OPEB TRUST
- 785 - LEO SEPARATION FUND

Funds 910 – 920 are debt service funds which are solely used to account for the repayment of a debt.

- 910 - CAPITAL ASSETS FUND
- 920 - LONGTERM DEBT FUND



AMY H. CANNON
County Manager

DUANE T. HOLDER
Deputy County Manager



MELISSA C. CARDINALI
Assistant County Manager

TRACY JACKSON
Assistant County Manager

SALLY S. SHUTT
Assistant County Manager

OFFICE OF THE COUNTY MANAGER

June 1, 2020

TO THE CUMBERLAND COUNTY BOARD OF COMMISSIONERS:

In accordance with the North Carolina Local Government Budget and Fiscal Control Act, I am pleased to present for your consideration the Fiscal Year (FY) 2021 Recommended Annual Budget for Cumberland County. The budget is balanced, identifies revenue and expenditure estimates for FY2021, and attempts to maintain the County's core value of providing excellent customer service utilizing available resources and in accordance with fiscal policies adopted by the Board.

The recommended budget provides \$467,667,572 in total expenditures across all funds, with a General Fund total of \$325,269,845. This budget document does not include multiyear funds, such as capital projects, since these multiyear budgets have previously been approved by the Board of Commissioners. The proposed tax rate to support the FY2021 budget remains constant at 79.9 cents per \$100 of assessed valuation. The value of one penny on the tax rate is \$2,323,807.

The purpose of the budget message is to provide a comprehensive understanding of the County Manager's Recommended Budget. This document has been organized into the following categories to enhance continuity:

- ❖ Global COVID-19 Pandemic
- ❖ Economic Outlook
- ❖ Budget Considerations
- ❖ FY2021 Budget Development Goals
- ❖ Current Year Revenue Considerations
- ❖ FY2021 Revenue Considerations – General Fund
- ❖ FY2021 Expenditure Highlights
- ❖ Other Funds – Funding Priorities
- ❖ Enterprise Funds
- ❖ FY2021 Revenue Considerations – Other Funds
- ❖ Other FY2021 Initiatives
- ❖ Conclusion

Global COVID-19 Pandemic

COVID-19 is a novel infectious disease caused by severe acute respiratory syndrome coronavirus. This invisible enemy was first identified in Wuhan, China, in December of 2019 and spread to the United States (U.S.) in January 2020. Local transmission in the U.S. had started by January with deaths occurring in February. By the end of March, cases were reported in all 50 states. As of May 22, 2020, the United States has 1.6 million confirmed active cases and 95,087 deaths, both of which are the highest in the world.

On March 11, 2020, the World Health Organization declared COVID-19 a global pandemic. Following that announcement, the President of the United States took executive action on March 13 and declared the ongoing pandemic of sufficient severity and magnitude to warrant an emergency declaration. In addition, during the month of March, the White House advised against gatherings of more than 10 people and urged U.S. citizens to avoid all international travel.

These federal actions led to state and local responses to the outbreak. For the state of North Carolina, the Governor signed the first of many executive orders to coordinate a statewide response addressing this public health emergency and providing for the health and safety of all residents. On March 14, 2020, the Governor issued the first executive order to mitigate the spread of the coronavirus by prohibiting mass gatherings and closing all public schools. On March 27, additional steps were taken to reduce the burden on the state's health care providers and facilities and to limit person-to-person contact in the workplace and communities. That executive order is best known as the "Stay-at-Home" declaration which closed most retail businesses as well as salons, gyms, bars and restaurants.

The impact of the coronavirus extends well beyond an individual's physical health. The magnitude of this pandemic has reshaped our society and dramatically changed our lives forever. The scale of this health crisis calls to mind impacts of 9/11 or the 2008 financial crisis, but the coronavirus has uprooted how we conduct business, government, the economy and literally every aspect of how we live each day.

Economic Outlook

Budget planning and preparation changed dramatically as a result of the coronavirus pandemic which forced a significant slowdown of the economy both at the national and local level. Efforts to mitigate the spread of the virus have significantly impacted local revenues. Those primary General Fund revenues subject to the effects of the slowdown are ad valorem, motor vehicle and sales taxes. These revenues comprise of almost 72% of total budgeted revenue. Prior to this slowdown, our local revenues were strong and were projected to surpass original budget estimates. As a result of the Stay-at-Home order, we are projecting a significant decline in these General Fund revenue sources in the 4th quarter of FY2020 and well into FY2021. Our projections are based upon statewide guidance from the North Carolina Association of County Commissioners modified by the local dynamics of our community.

Budget Considerations

Before the onset of COVID-19, we had laid the groundwork for a recommended budget that included growth and funding of several key initiatives. Once the financial impact of the pandemic became a reality, our budget preparations were thwarted. Many local governments are looking at severe budget reductions including reducing services and eliminating positions. Fortunately, Cumberland County is not facing these types of drastic actions to balance this budget.

We are poised and ready to weather this financial crisis and economic storm caused by this invisible enemy. Cumberland County has been here before, but this time is different. We learned from those prior economic storms and downturns and we have been intentional over the last six budget years in making long-term financial sustainability our guiding principle.

Our local economy was minimally impacted immediately after the 2008 financial crisis due to the presence of the military in our community. Our downturn was felt a few years later in FY2014 during the federal government shutdown, sequestration, federal budget issues and most importantly with the reduction of deployed troops. While other North Carolina counties were experiencing significant growth, our local sales declined dramatically. Our sales tax revenue remained sluggish through FY2017. Financial stability was further eroded when property revaluation yielded a loss in values.

These events highlighted the County's need to concentrate on long-term financial sustainability creating resiliency and enhancing our financial position. Since 2014, our focus has centered around the following parameters which have been the foundation of creating a resilient organization:

- Maintain solid financial position and honor fiscal policies
- Focus on core, mandated services
- Streamline operations through investments in technology
- Maintain facilities through a proactive, long-term capital plan
- Implement Business Intelligence strategy to review and streamline our business processes to maximize efficiencies
- Create a Capital Investment Fund as a mechanism for future capital planning within available, recurring resources
- Merge decentralized county internal service functions such as Information Technology and Public Information
- Prioritize our investment in our county workforce and implement strategies for recruitment and retention

As a result of the Board’s commitment to these key strategies, we have enhanced our financial condition and we are in a strong position to manage this financial crisis. We have created that resiliency through our fund balance reserves in the General Fund and in the Capital Investment Fund. The Fund Balance policy adopted by the Board sets forth a minimum unassigned fund balance of 10%. We project that our unassigned fund balance at June 30, 2020 will be 11%, which leaves \$4.4M above the policy threshold. In accordance with the Board’s adopted fund balance policy, we have transferred a total of \$24M of unassigned fund balance in the General Fund to the Capital Investment Fund between FY2019 and FY2020. Our dedication to fiscal discipline has created the availability of this \$28.4M to offset the anticipated loss in revenue in FY2021 and beyond if necessary.

FY2021 Budget Development Goals

The FY2021 recommended budget was developed to achieve the following:

- Continue providing core, mandated services to our citizens at FY2020 levels
- Maintain current workforce levels without disruption of employee benefits
- Implement Phase II Recruitment and Retention plan
- Utilize available fund balance to offset anticipated revenue shortfall due to COVID-19
- Continue priorities established by the Board in the Capital Investment Fund
- Maintain the current property tax rate

In addition, the recommended budget preserves and advances the following priorities established by the Board in February 2020.

Board of Commissioners Priorities – Established February 13, 2020

Goals: Short-Term

- Public water expansion in Gray’s Creek
- Completion of Emergency Services Center
- Performing arts center study
- Discussion about a new high school (Cumberland County Schools and Fort Bragg)
- Feasibility study for a new county governmental services complex

Goals: Long-Term

- Countywide water expansion
- Construction of a county governmental services complex

Budget Priorities: FY2021

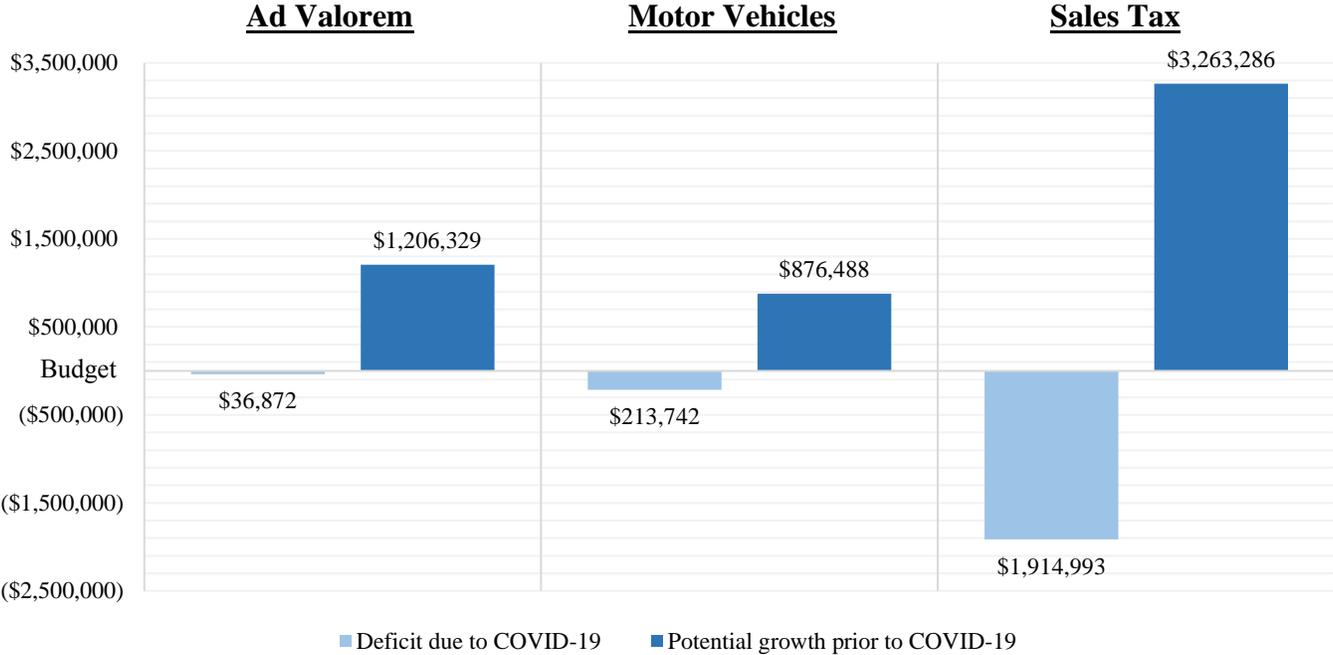
- School funding
- Mental health
- Public health
- County employee recruitment and retention

Current Year Revenue Considerations

Prior to the onset of COVID-19, our collection of ad valorem, motor vehicle and sales tax revenues were projected to significantly outperform the original budget estimates. Due to the economic slowdown, we anticipate a total revenue shortfall in these categories of \$7.5M.

Projected Revenue Shortfall

➤ Ad Valorem	\$1,243,201
➤ Motor Vehicle	1,090,230
➤ Sales Tax Revenues	<u>5,178,279</u>
	<u>\$7,511,710</u>



FY2021 Revenue Considerations – General Fund

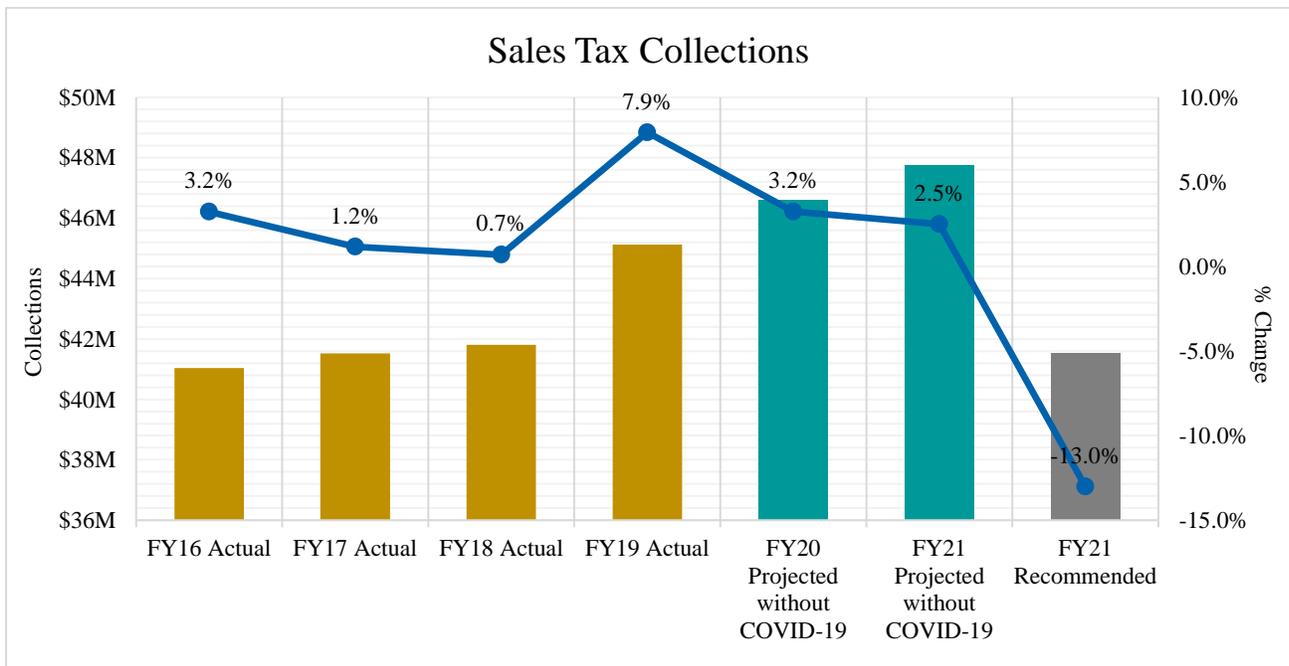
Our revenue projections have been developed with the assumption that our local revenue base will continue to be impacted by COVID-19. We project the impact on our largest General Fund revenue sources will result in \$9.2M less than projections would be without the existence of the coronavirus as shown in the following chart.

FY2021 Revenue Considerations with COVID-19

FY2021 Revenue	<u>COVID-19 Impact</u>	<u>Without COVID-19</u>	
	Recommended Budget	Projected FY2021	Shortfall
Ad Valorem	\$165,908,675	\$167,161,455	\$1,252,780
Motor Vehicles	19,763,512	21,585,509	1,821,997
Sales Tax	41,542,711	47,757,719	6,215,008
Total	\$227,214,898	\$236,504,683	\$9,289,785

The full impact of the Stay-at-Home order on FY2020 revenues is difficult to predict since there is an approximate 75-day lag between sales tax paid in retail settings and the reporting and distribution to the County. Even more challenging is predicting the impact of COVID-19 on FY2021 revenue projections for the year end June 30, 2021. It is anticipated that the lingering health crisis will evolve to a financial crisis leading to another recession. What remains to be seen is whether there will be another surge of the virus and whether local businesses will recover from losses sustained by the recent shutdown.

Unfortunately, very little data exists regarding what a recovery might look like particularly since each county and region of the country are unique. The presence of the military in our community may provide a more rapid recovery. As shown in the sales tax graph below, our projections indicate that FY2021 sales tax will reduce to the level of actual sales tax collections in FY2016. This translates to a loss of average growth of 3.25% gained over the last four years. As mentioned earlier, our local economy had a downturn in FY2013 which was a delayed reaction to the 2008 financial crisis and impacts of federal budget actions. The recovery of our local revenues began in FY2016. Although the circumstances during that time were much different, this may be the best comparison and benchmark for FY2021 sales tax levels.



With the transition of leadership in the Planning and Inspections Department last year, the new Director was charged with examining all aspects of that operation. The recommended budget includes a complete realignment of fees for Planning and Inspections. A detailed review indicates the current fee structure does not cover the cost of providing services which means property taxes are subsidizing costs ordinarily covered by user fees. The proposed fees were developed by analyzing fees charged by comparable counties. Additionally, proposed fees remain lower than fees charged by contiguous counties. Our current fee structure has not been revised in over a decade. Based upon current economic conditions related to COVID-19, it is recommended that we delay the implementation of these fees until January 1, 2021.

The recommended budget was balanced with an appropriation of fund balance in the amount of \$9,689,868. This amount exceeds the amount appropriated in the prior fiscal year but remains within the policy adopted by the Board which limits the appropriation to no more than three percent of recurring expenditures.

FY2021 Expenditure Highlights

Local Government Employee's Retirement System (LGERS) – Employer Rates

Under the direction of the State Treasurer's Office, the LGERS Board voted in 2019 to increase the system's employer contribution rates by 1.2% for three consecutive years beginning in FY2020. This action addresses a significant system funding shortfall expected in future years. The recommended budget includes additional funds in the amount of \$1,193,495 which represents the second year of a 1.2% increase.

Recruitment and Retention

The FY2020 budget included the findings related to an outside assessment of our recruitment and retention challenges. Multiple strategies were identified and implemented last year. One significant deficiency noted was our current pay practices. The FY2020 budget included recommendations in two areas: COLAs and market adjustments. County COLAs have not kept pace with the Consumer Price Index or pay adjustments awarded by competing employers over the years. In fact, the data revealed that COLA adjustments were approved only five years out of the prior 10-year period. The FY2020 budget included a recommendation of consistent application of COLAs annually to recognize inflation. A two percent COLA was approved by the Board of Commissioners in FY2020. Due to projected revenue losses in this fiscal year and in FY2021, a COLA has not been included in the FY2021 budget. It is recommended that we revisit a midyear COLA adjustment after we have more data on the revenue impact of COVID-19.

Market data for high turnover classifications revealed that our minimum pay was significantly lower when compared to our counterparts. The cost and complexity of addressing competitive salaries are significant and was recommended to be accomplished in a phased approach over a three-year period. The recommended budget includes \$772,074 for Phase II.

New Position Requests

Departments requested 16 new positions totaling \$948,817. Two full-time positions are recommended at a County cost of \$115,101. The two positions are a Social Worker II in the Public Health Department and a Deputy Register of Deeds III. The recommended budget also includes abolishing 12 positions for a savings of \$600,926.

Capital Outlay

Requested capital outlay by County departments totaled \$202,506. The recommended budget includes funding in the amount of \$41,600 to replace tasers in the Detention Center.

Fleet Management Review

The FY2020 recommended budget included funding to conduct a review of our fleet management operation to continue our goal of identifying operational efficiencies. Vehicles are necessary for many County departments to fulfill their mission in providing services to the public. The County has a significant investment in a fleet of 584 vehicles with an average age of 9.9 years. These vehicles are maintained by the Central Maintenance Facility (CMF). The first phase of the fleet study identified strategies to optimize fleet performance and maximize the County's investment.

With completion of the fleet management review, the next phase is implementation of the many strategies identified in this study. The most significant recommendation for improving overall performance is centralizing all aspects of fleet procurement, management and utilization. Funding in the amount of \$49,380 is included in the FY2021 recommended budget to have a fleet management consultant assist the County in addressing the recommendations identified to improve the operational efficiency and effectiveness of the CMF. The budget also includes funding to implement a tool allowance (\$4,500) and develop a training program (\$5,400).

Departments requested a total of 66 new vehicles at a cost of \$4.4M. The recommended budget includes \$977,000 to replace 18 vehicles. Without a formal vehicle replacement policy, the recommendation in the FY2021 budget was limited to available recurring funding and replacement was based upon a weighted average of mileage, age and maintenance costs. It is recommended that \$3M of available fund balance in the Capital Investment Fund be assigned to conduct a vehicle utilization study and for future vehicle replacement once formal fleet management and replacement policies are developed.

Social Services Adult Guardianship Cases

Currently the County serves as the guardian for 15 adults who require a high level of care and supervision due to significant mental health and intellectual and developmental disabilities. Since the divestiture of our Local Mental Health Entity, Alliance Health (Alliance) has funded group care living for these clients as well as wrap-around, developmental services. Due to continuing state revenue reductions and the requirement to reduce fund balance, all Managed Care Organizations (MCOs) are reducing the level of services to this population.

Our Social Services department has been collaborating with Durham, Johnston and Wake Counties in this transition with Alliance to ensure consistent services are provided to these clients. Alliance initially requested the counties begin paying all costs related to housing, supervision and developmental services which would have been almost \$500,000 for Cumberland County. Through this coordinated effort, this amount has been reduced to \$100,000 which will provide intensive housing and supervision services to two clients who require a very high level of care. Alliance will continue to provide developmental services to those clients that have the potential of benefiting and improving as a result of these services.

Crisis Services – Law Enforcement

Under the previous Roxie Avenue Crisis Services model, five deputy positions were budgeted at a cost of \$355,694 to provide a law enforcement presence for the drop-off center. Alliance conducted a Request for Proposals for these services in FY2019 and RI International was chosen as the new provider. Their approach does not include an on-site law enforcement component since their treatment philosophy is “there is no wrong door” to seeking services. The FY2021 budget includes a reduction of \$355,694 for these five vacant deputy positions.

Community Funding

Outside agencies requested FY2021 funding totaling \$528,966 which represents an increase of \$42,924. Due to expected revenue shortfalls related to COVID-19, the recommended budget does not include any requested increases.

Education Funding

The Board of Education requested current expense funding of \$84,744,171, an increase of \$4,194,171. The recommended budget includes an appropriation of \$80,711,700, which represents 43.47% of the projected ad valorem and motor vehicle tax collections. This appropriation was computed to provide funding at the FY2020 percentage of projected collections, which continues the methodology employed under the previous funding agreements.

During FY2020, discussion continued between the County and the Board of Education on developing a new school funding agreement as well as the funding related to the school system’s strategic plan. As of our last meeting in February with School representatives, the funding needed to achieve the strategic plan goals had not been finalized by the Superintendent or the Board of Education. The workgroup agreed that funding agreement discussions would resume after July 2020 once the strategic plan funding was completed.

Fayetteville Technical Community College requested funding in the amount of \$12,915,174 which is an increase of \$731,048. The recommended budget includes funding in the amount of \$12,283,629 representing an increase of \$99,503. The debt service and capital funding for the Community College are included in the Capital Investment Fund.

Other Funds – Funding Priorities

Capital Investment Fund

With the development of the Capital Planning Model two years ago, several key expenditure categories were moved from the General Fund to the Capital Investment Fund (CIF). The expenditures budgeted through the CIF are capital, debt service, maintenance and repairs and technology expenditures. A detail of the recommended expenditures from the FY2021 Capital Investment Fund is below.

Capital Investment Fund

Expenditure Category	Recommended FY2021
FTCC Capital	\$945,000
Maintenance and Repairs	936,000
Information Technology	1,395,025
Capital Improvement Plan	1,890,000
Preliminary Capital	750,000
Debt Service	12,701,142
Future Projects	6,112,151
Total Expenditures	\$24,729,318

The recommended budget for the CIF includes continued funding for the Board's priorities of exploring expansion of water in the Gray's Creek District and for completion of the Emergency Services Center. Spectra is leading the feasibility study for a Performing Arts Center to replace the Crown Theatre. The study began in early 2020 and has been delayed due to COVID-19. It is anticipated that the study will be finalized and presented in the fall of 2020.

Enterprise Funds

Crown Coliseum Complex

Three major revenue sources support the Crown Complex (Crown) operations, debt service and capital expenses. Those revenue sources are event revenue, food & beverage and occupancy taxes. These Crown revenues have been significantly impacted by COVID-19 and the Governor's Executive Order on March 14, 2020 prohibiting mass gatherings. All events at the Crown Complex scheduled through September 30, 2020 were canceled.

Current Year Revenue Considerations

Event Revenue

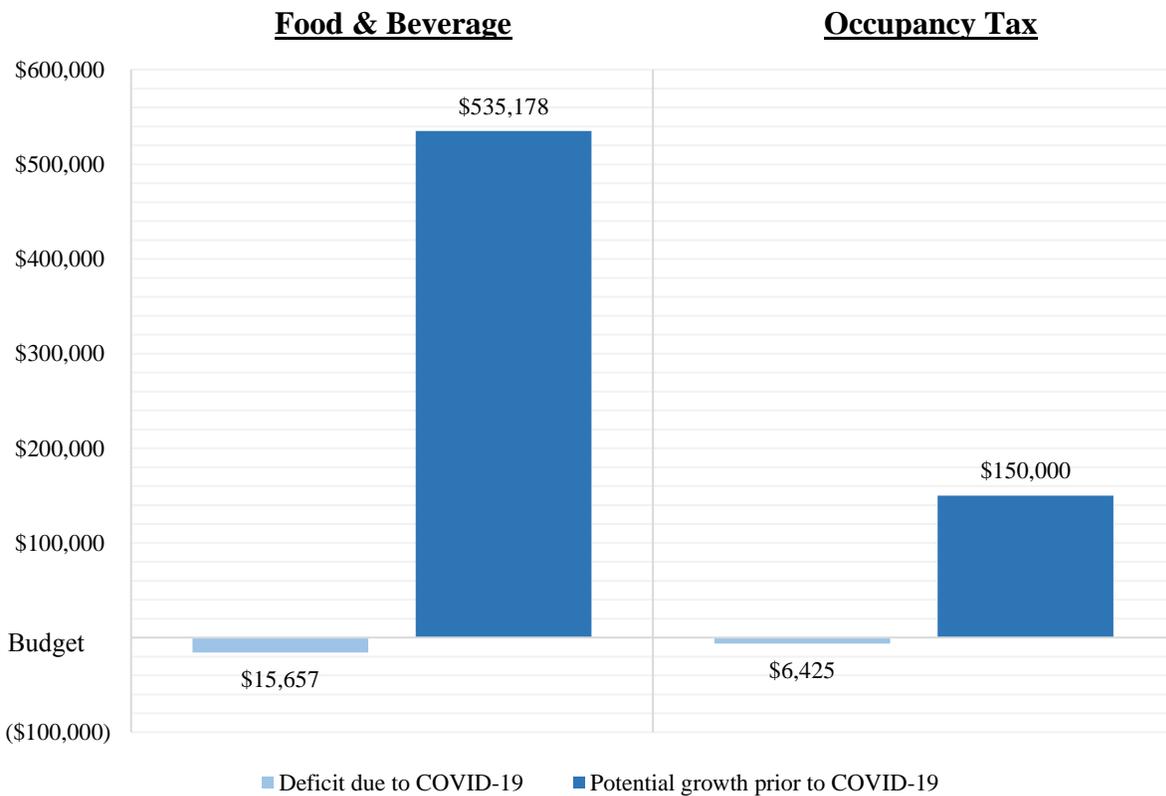
Prior to the onset of the virus, event revenue was continuing an upward trend and projections indicated FY2020 would be historically the best year since Spectra began managing the complex. As Spectra staff began working with promoters on event cancellations, they simultaneously began developing plans to minimize operating costs at the complex to stay within the original budget and projected end of year financial position.

Food & Beverage and Occupancy Tax

Collection of Food & Beverage and Occupancy Taxes was projected to outperform original budget estimates before the arrival of COVID-19. Due to the economic slowdown, we anticipate a total revenue shortfall of \$707,260 in the Crown Enterprise Fund.

Projected Revenue Shortfall

➤	Food & Beverage	\$550,835
➤	Occupancy Tax	<u>156,425</u>
		<u>\$707,260</u>



FY2021 Revenue Considerations – Other Funds

Crown Event Revenue

The FY2021 Crown budget has been prepared under the premise that events will not resume until after October 1, 2020, resulting in a projected reduction of event revenue and corresponding increase in the net operating loss of approximately \$168,000.

Spectra Venue Management has developed a reopening plan with guidelines and best practices that address current and future challenges to ensure the long-term success of the Crown. To address our specific market and local issues, the General Manager is creating a local task force comprised of venue staff, county leaders, health department staff, and other key community leaders. These projections are very fluid and will need to be monitored and adjusted based upon the reopening time frame and continuing restrictions that impact event attendance.

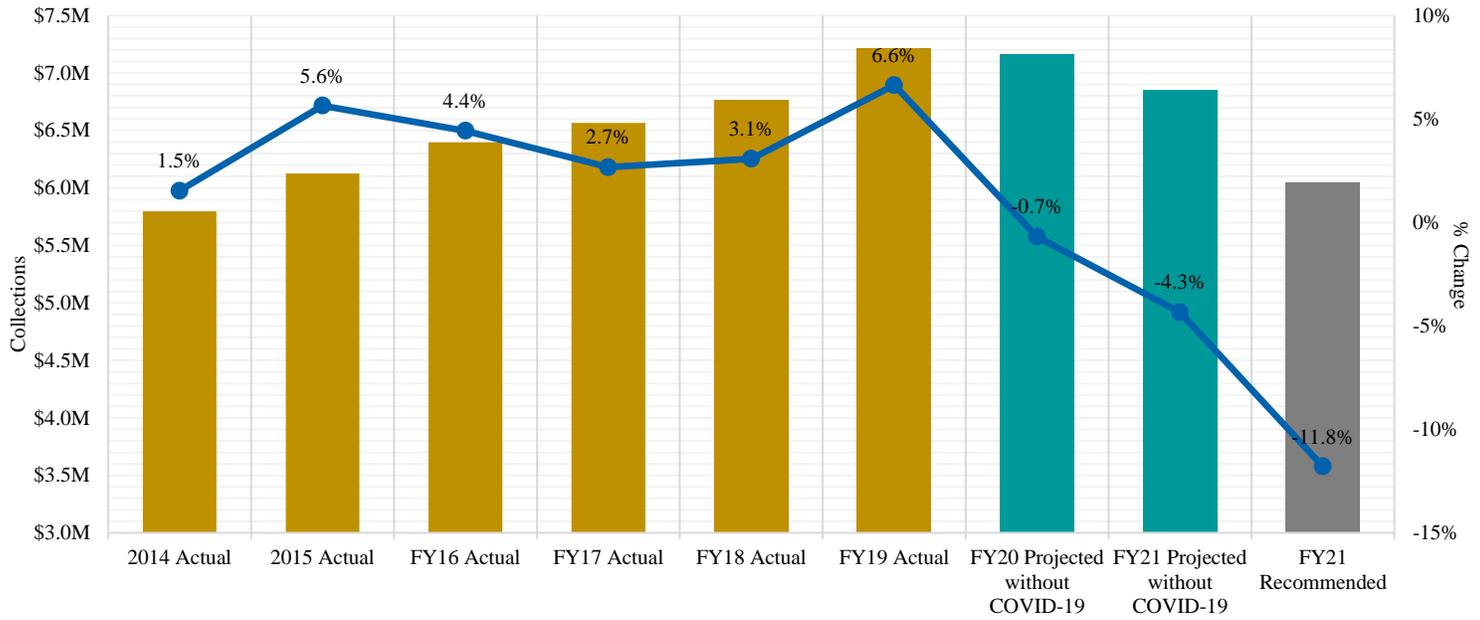
Food & Beverage and Occupancy Tax

FY2021 Revenue Considerations with COVID-19

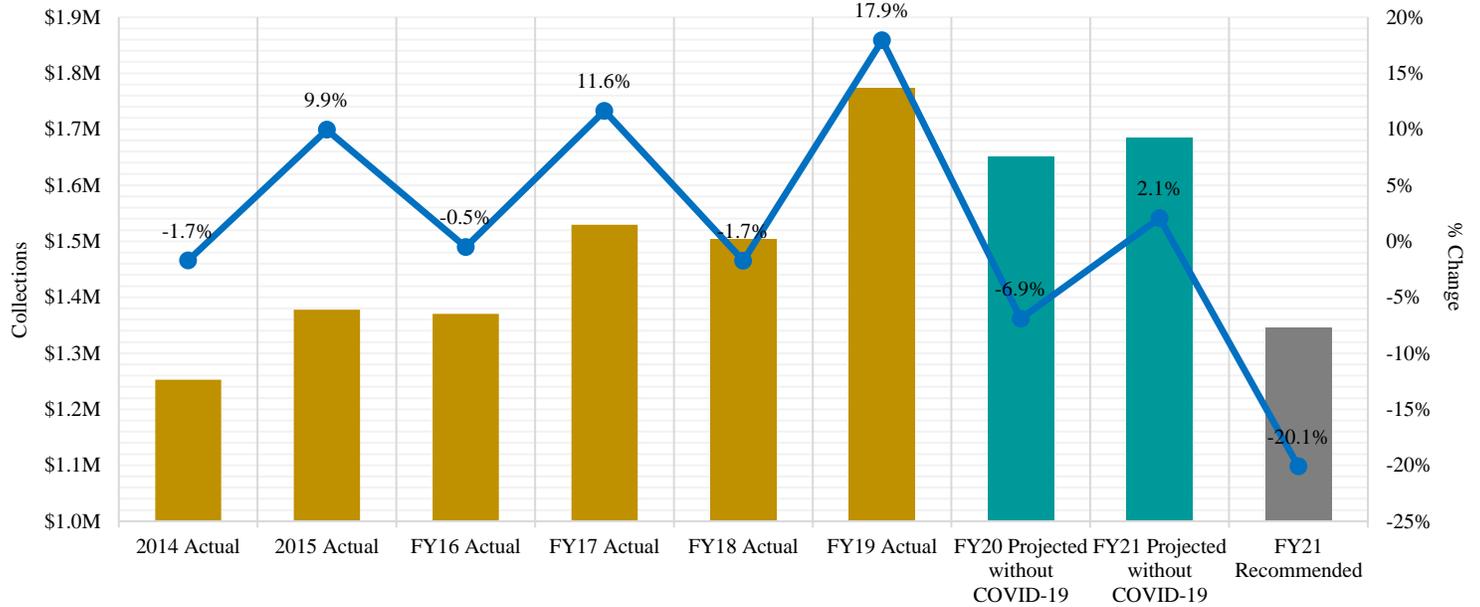
<u>FY2021 Revenue</u>	<u>COVID-19 Impact Recommended Budget</u>	<u>Without COVID-19 Projected</u>	
		<u>FY2021</u>	<u>Shortfall</u>
Food and Beverage	\$6,048,595	\$6,857,385	\$808,790
Occupancy Tax	1,345,281	1,683,983	338,702
Total	\$7,393,876	\$8,541,368	\$1,147,492

The projection for Crown revenues has been developed with the assumption that local revenues will continue to be impacted by COVID-19. The impact of COVID-19 on these local revenues is a loss of combined projected growth of \$1.1M taking recommended revenues back to FY2014-2015 levels as shown in the following graphs. This is consistent with projections of local revenues in the General Fund.

Food & Beverage Collections



Occupancy Tax Collections



Solid Waste Enterprise Fund

COVID-19 has created unique and challenging issues for the Solid Waste department since the Stay-at-Home order was established in March. Sheltering in place has provided the opportunity for citizens to do renovation projects, clean out their homes and garages and do yard work resulting in a tremendous increase in the volume of yard waste, construction and demolition (C&D) and municipal solid waste. Our tonnage has been up as much as 40% over normal volume. This has been difficult to manage from a staffing perspective as employee and customer safety has remained a priority during this health crisis and has required creation of unique solutions including triaging customers at the gate and outsourcing a portion of hauling from container sites.

The budget for the Solid Waste Fund is recommended at \$14,219,233 which represents an increase of 2% over the prior year adopted budget. The budget for supplies and materials is approximately \$292,000 more than the prior year due to fuel increases for larger equipment required for compaction. The recommended budget also includes \$1.9M for capital outlay which includes the purchase of equipment, fencing to secure the perimeter of the landfill and replacement of the fire suppression system in the former baling facility which is now used for recycling services. These improvements are required under the North Carolina State Fire Code (NCSFC). Hurricane Florence FEMA reimbursement funds are budgeted to cover the cost of these capital expenses.

The Solid Waste Director is continuing a review of operations to identify cost savings and efficiencies. Included in the FY2021 budget is the recommendation to close the Cliffdale Convenience site which will provide annual cost savings of approximately \$100,000. This site was previously an open landfill in the western part of the county that was eventually closed, but the site remained open as a convenience center even after that area was annexed by the City of Fayetteville. All other convenience sites were established for residents in the unincorporated area where municipal trash service is not provided. It is recommended that this site be closed October 1, 2020, which will allow sufficient time to fully communicate this change to residents who utilize this facility.

In addition, the Solid Waste Director is recommending an adjustment in several fees charged at the landfill. The most significant change is the proposal of a new fee or surcharge for C&D loads mixed with furniture or carpet. This surcharge is proposed to encourage the separation of C&D materials to address concerns related to furniture and carpet materials contributing to the contamination of our water supply due to the existence of perfluorooctanoic acid (PFAS/PFOA). Furniture and carpet must be properly disposed of in a lined Subtitle D Landfill.

Other FY2021 Initiatives

Merger of County Functions

Over the last several years, our focus has been on consolidating decentralized county functions. Thus far, we have successfully merged the Public Health IT function with County IT and the merger of the Library Community Relations Division with County Public Information. Both consolidations have created efficiencies and additional capacity. The next step for FY2021 is the merging of the Library IT function with County IT. This will result in a consolidation of data centers and elimination of redundant technology. A consolidation of the Department of Social Services IT function is planned for FY2022.

Application Modernization

As part of our Mainframe Application modernization efforts, which focused on moving all applications from the mainframe, the remaining application is the Permits system utilized by the Planning and Inspections Department. The county acquired Energov, a comprehensive software solution for permitting. This software will provide much needed “hand-offs” between central permits, inspections, code enforcement, land use and parcel/address management, creating a single system with one streamlined approach. This will enhance customer service by allowing on-line scheduling of inspections, on-line payment and tracking of permits and inspection status and the ability to submit electronic plan reviews. This project is scheduled to be complete by the third quarter of FY2021.

Facility Options

During FY2021, management will be developing alternate options to house the Child Support function. This department is currently housed in the old Highsmith Rainey building known as the “Bradford Avenue” building. This building needs significant repairs and maintenance and has ongoing environmental issues. Options will be developed regarding housing the Child Support Department and will be provided for the Board’s consideration during FY2021.

Coordination of Criminal Justice Services

Currently, criminal justice services are provided throughout the county in a decentralized and somewhat uncoordinated manner by Pre-Trial Services, Specialty Courts, Juvenile Crime Prevention Council, etc. Individually each of these entities provides essential services but greater efficiency and effectiveness in citizen outcomes can be achieved through coordinated oversight and centralization of services. During FY2021, management will establish a workgroup or task force to begin discussing the needs, challenges and future structure of a coordinated criminal justice system.

Conclusion

This FY2021 Recommended Budget is presented for your review and consideration as you develop an adopted budget. Our original budget plans included the recognition of significant revenue growth and the ability to fund the Board's priorities and key initiatives. Preparing a budget in the midst of a national pandemic was very challenging since COVID-19 has created unprecedented economic uncertainty while increasing pressure on local governments to provide human service and public safety functions to help protect the health, safety and economic well-being of citizens. Prior actions and decisions by the Board to create long-term sustainability and resiliency have placed the County in a strong financial position to manage this crisis and continue meeting the needs of our citizens. Our citizens need their local government now, more than ever.

Our employees are working on the "front lines" each day to battle this invisible enemy and protect the health and safety of our citizens. I am proud of all that has been done through sacrifice and unselfish leadership at all levels of county government. My special thanks to our Budget Division, Finance Director, and Management Team in developing this recommended budget in the most extreme and unique circumstances.

Respectfully submitted,



Amy H. Cannon
County Manager

Budget Ordinance

The Board of County Commissioners hereby adopts and enacts the proposed 2021 fiscal year budget as recommended by the County Manager with amendments incorporated herein as the County of Cumberland's budget for FY2021 under the following terms and conditions:

SECTION I. ADOPTION OF FISCAL YEAR 2021

- a. Adjustments to the Recommended Budget - amendments to the County Manager's recommended budget as approved by the Board of County Commissioners are listed on Attachment A and shall include subsequent adjustments approved through June 30 which are required to implement this budget.
- b. Adopted Revenue – in accordance with § 159-13(a), Attachment B sets forth estimated revenue amounts by source pertaining to each fund.
- c. Adopted Expenditures - in accordance with § 159-13(a), Attachment C sets forth appropriated amounts for each county department. The Budget Ordinance shall govern the total dollar amount appropriated by fund.

SECTION II. TAX LEVIES, FEES AND OTHER CHARGES

- a. Ad Valorem - the countywide ad valorem tax rate is hereby adopted and levied at 79.9 cents per \$100 valuation.
- b. Special Recreation Tax - the countywide special recreation tax rate is hereby adopted and levied at 5.0 cents per \$100 valuation.
- c. Solid Waste – the countywide Solid Waste disposal fee is levied per household in the amount of \$56 annually. The assessed fee is authorized to be printed on the property tax bill and collected in the same manner as property tax.
- d. The Fire Tax District Rate for the Cumberland County Fire Protection Service District is hereby adopted and levied at 15.0 cents per \$100 valuation.
- e. Fee Schedules – changes to fees, as presented during budget work sessions, will be incorporated into the fee schedule shown within the reference section of the Adopted Budget.

SECTION III. SCHOOLS' CURRENT EXPENSE

- a. The Cumberland County Board of Education's current expense appropriation is hereby adopted at \$80,711,700.
- b. Fayetteville Technical Community College's current expense appropriation is adopted at \$12,283,629.

SECTION IV. PERSONNEL

- a. The fiscal year 2021 budget includes a one-time payment of \$1,700 for all permanent full-time employees hired before July 1, 2020, and who are on the County's payroll for pay period ending July 18, 2020. Permanent part-time employees hired before July 1, 2020, and who are on the County's payroll for pay period ending July 18, 2020, will receive a pro-rata share of the approved payment based on their full-time equivalent (FTE) allocation. The one-time payment is scheduled to be paid on July 24, 2020.

Budget Ordinance

- b. Position Classification and Pay Plan Approved – the County Manager or designee shall be responsible for the administration and maintenance of the position classification plan and shall have authority to create new classifications and reallocate existing classifications within the salary plan for all existing county positions. Positions governed by state personnel are subject to the salary plan for classification purposes. The Board of County Commissioners shall annually approve the classification and salary plan.
- c. 401K Retirement Plan - the budget also funds a 2% employer contribution to a 401K retirement plan for all employees eligible to participate in the Local Government Employees Retirement System.

SECTION V. BOARD COMPENSATION

- a. Board Compensation - compensation and allowances for the members of the Board of County Commissioners shall be as provided in the annual budget, the details of which are shown below:

Compensation:

(1) Chairman at \$30,194 and (6) Commissioners at \$22,619 each.	\$165,908
(7) Commissioners, one-time payment of \$1,700 each.	\$11,900

Travel Allowance:

(1) Chairman at \$8,400 and (6) Commissioners at \$7,200 each.	\$51,600
<u>Total Compensation and Allowances:</u>	<u>\$229,408</u>

Other Benefits:

County Commissioners are offered the opportunity to participate in the County's Health and Dental Insurance Plans, Flexible Medical Spending Account and Life Insurance Plans. Participation in the County's Pharmacy and Medical Clinic is also available as well as continued participation in the County's Health Insurance Plan upon separation from the County, based upon criteria established in the amended resolution adopted on November 17, 2014.

County Commissioners who elect to participate in the 457 Deferred Compensation Plan receive a County contribution, maximum match, of 4.9% of salary.

SECTION VI. BUDGET POLICIES

- a. Amendments to the budget - any shortfalls or other adjustments in revenues or expenditures created by the above adopted budget shall be adjusted by a like amount appropriation from the fund balance of the County of Cumberland or an adjustment to contingency or other line item so that the fiscal year 2021 budget of the County of Cumberland is balanced pursuant to Chapter 159 of the N.C. General Statutes.
- b. Board authorization – no revenues may be increased, no transfers between funds, no increases to regular salaries and no expenditure transfers over \$100,000 between departments may be processed unless formal action is taken by the Board of Commissioners.

Budget Ordinance

- c. Manager authorization – the County Manager and/or Deputy County Manager are hereby authorized to transfer appropriations within a fund as contained herein the following conditions:
1. Re-appropriations - beginning July 1, 2020, the County Manager or Deputy County Manager and Finance Director may re-appropriate all previous Board approved balances of appropriations in each fund which support authorized obligations, multi-year grants, unexpended donations, or are encumbered at the close of business for the fiscal year ending June 30, 2020.
 2. Use of Contingency - Board approved contingency funds may be appropriated by the County Manager within and between departments in the same fund. Any such expenditures shall be reported to the Board at its next regular meeting and recorded in the minutes pursuant to § 159-13 (b)(3).
 3. Grant reductions – upon notification of funding decreases from state, federal or grant sources, budgets may be adjusted to match with the approval of the County Manager or Deputy County Manager. Action from the Board of Commissioners will not be required unless staffing is affected.
 4. Lapse salaries and capital items – funding from lapse salaries cannot be used for other operating expenditures unless approved by the County Manager. Movement of funds to purchase unbudgeted capital items must be approved by the County Manager.
 5. Personnel reserves – funding for certain personnel expenditures such as cost of living increases and one-time payments may be moved from budgeted reserves to each applicable department with the approval of the County Manager or Deputy County Manager.
 6. Transfers across different departments - the County Manager may approve the transfer of amounts of \$100,000 or less between departments within a fund upon finding they are consistent with operational needs.
 7. Transfers across different appropriation units – movement of funds across different expenditure categories for personnel and capital items must be approved by the County Manager.
 8. Transfers of operating expenditures – the County Manager or Deputy County Manager may approve the transfer of amounts between expenditures within a department for operating items.

This ordinance is hereby adopted the 15th day of June 2020.



W. Marshall Faircloth, Chairman



Amy H. Cannon, County Manager

Adjustments to the Recommended Budget

Attachment A

Fund	Expenditure Increase/(Decrease)	Revenue (Increase)/Decrease
101 - General Fund Recommended Budget	\$325,269,845	(\$325,269,845)
North Carolina Department of Public Safety grant award - Emergency Management Performance Grant Program Supplement	12,696	(12,696)
One-time payments: General Government Other	2,637,327	
One-time payments: Department of Social Services	1,153,892	(569,676)
One-time payments: Child Support	136,727	(90,240)
One-time payments: Increase of transfer to Group Home	18,645	
Reimbursements from the Coronavirus Relief Fund		(3,358,842)
Vehicles transferred from the Central Maintenance Department into the Capital Investment Fund	(197,500)	
Vehicles moved from Sheriff's Office, Detention Center, and School Law Enforcement to the Capital Investment Fund	(733,500)	
Transfer from the Capital Investment Fund for (2) two replacement vehicles within the Department of Social Services. This amount represents a 50% reimbursement from the State of North Carolina		(23,000)
Fund Balance Appropriation - a decrease of the amount of appropriation initially projected		1,026,167
Total Amended General Fund Budget:	\$328,298,132	(\$328,298,132)
107 - Capital Investment Fund Recommended Budget	\$24,729,318	(\$24,729,318)
Vehicles were transferred from the General Fund into the Capital Investment Fund	954,000	
Future Projects	(954,000)	
Total Amended Capital Investment Fund Budget:	\$24,729,318	(\$24,729,318)
245 - Juvenile Crime Prevention Fund Recommended Budget	\$720,694	(\$720,694)
One-time payments: JCP Residential Group Home	18,645	
Transfer from the General Fund		(18,645)
Total Amended Juvenile Crime Prevention Fund Budget:	\$739,339	(\$739,339)
256 - Senior Aides Fund Recommended Budget	\$556,979	(\$556,979)
One-time payments: Senior Aides County staff	4,143	
Transfer from the General Fund		(4,143)
Total Amended Senior Aides Budget:	\$561,122	(\$561,122)
258 - Coronavirus Relief Fund - Public Safety Recommended Budget	\$0	\$0
Coronavirus Relief Fund - Federal Award	4,708,842	(4,708,842)
Total Amended Coronavirus Relief Fund Budget:	\$4,708,842	(\$4,708,842)
277 - Community Transportation Fund Recommended Budget	\$187,697	(\$187,697)
One-time payments: Community Transportation	6,215	
Increase transfer from the General Fund		(6,215)
Total Amended Community Transportation Fund Budget:	\$193,912	(\$193,912)

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
101 - GENERAL FUND		
41 - TAXES AND LICENSES		
411000 - TAXES CURRENT YEAR	\$165,908,675	
411001 - TAXES 1ST PRIOR YEAR	580,000	
411002 - TAXES 2ND PRIOR YEAR	157,000	
411009 - TAXES ALL PRIOR YEARS	160,000	
411100 - MOTOR VEH TAG & TAX - DOR	19,763,512	
411198 - MOTOR VEH TAX ALL PRIOR YEARS	114,000	
411199 - MOTOR VEH TAX CY - COUNTY	78,000	
411200 - ADVERTISING CHARGES	32,000	
411201 - INTEREST	512,000	
411235 - LATE LISTING PENALTY	200,000	
411250 - PROCESS FEES-TAX DEPT	93,000	
411500 - PET REGISTRATION FEES	122,000	
411550 - REAL ESTATE TRANSFER TAX	1,450,000	
411575 - BEER AND WINE TAXES	377,000	
411600 - SALES TAX ART 39 1C	16,222,843	
411601 - SALES TAX ART 40 1/2C	9,827,780	
411602 - SALES TAX ART 42 1/2C	5,449,236	
411605 - SALES TAX ART 44 REP	31,550	
411606 - SALES TAX ART 46 1/4C	10,011,302	
411650 - SALES TAX VIDEO & TELECOMM	460,000	
411750 - RENTAL VEH RECEIPTS CUR YR	650,000	
411760 - RENTAL EQUIP RECEIPTS CUR YR	250,000	
42 - INTERGOVERNMENTAL UNRESTRICTED		
422000 - FEDERAL PRISONERS HOUSING	20,000	
422020 - SOCIAL SECURITY INCENTIVE PMT	25,000	
422100 - NC PRISONER HOUSING	350,000	
422110 - INVESTIGATION SUPPORT	30,000	
422130 - SAFE ROADS ACT (DWI)	20,000	
422200 - FAYETTEVILLE TAX COLLECTION	229,000	
422201 - FAY SALES TAX EQUALIZATION	2,458,665	
422202 - FAY ST EQUALIZATION	4,991,835	
422203 - WADE ST EQUALIZATION	1,189	
422205 - STEDMAN ST EQUALIZATION	163	
422206 - SPRING LK ST EQUALIZATION	379,646	
422207 - GODWIN ST EQUALIZATION	2,583	
422208 - FALCON ST EQUALIZATION	188	
422209 - HOPE MILLS ST EQUALIZATION	377	
422300 - MUNICIPALITIES TAX COLLECTION	309,000	
422305 - TOWN OF HOPE MILLS	224,343	
422307 - TOWN OF SPRING LAKE	135,000	
422308 - TOWN OF STEDMAN	77,000	
422310 - TOWN OF EASTOVER	74,000	
422400 - ABC 3 1/2%	1,300,000	
422401 - ABC STORE PROFIT	1,997,000	

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
43 - INTERGOVERNMENTAL RESTRICTED		
433065 - STATE CRIMINAL ALIEN ASSIST	\$50,000	
433070 - CHILD SUPPORT ENFORCE INCENT	535,000	
433071 - CHILD SUPPORT ENFORCEMENT IV-D	3,520,858	
433076 - BYRNE GRANTS	140,829	
433089 - ADULT SOBRIETY COURT	101,665	
433097 - CORONAVIRUS RELIEF FUND	3,358,842	
433100 - NC HEALTH SERVICES	233,260	
433101 - NC BREASTFEEDING PEER COUNSELR	112,000	
433102 - NC HEALTH PROMOTION	34,354	
433103 - NC TB PROJECT	114,803	
433105 - NC COMMUNICABLE DESEASE	60,778	
433106 - NC IMMUN ACTION PLAN	146,804	
433107 - NC SCHOOL HEALTH INITIATIVE	189,406	
433108 - NC - YOUTH PREVENTION FUNDING	82,872	
433111 - NC FAMILY PLANNING	418,165	
433112 - NC WIC ADMINISTRATION	180,000	
433113 - NC WIC NUTRITION EDUCATION	475,000	
433114 - NC WIC CLIENT SERVICES	1,547,049	
433115 - NC WIC BREASTFEEDING PROGRAM	140,000	
433118 - NC CHILD HEALTH	196,604	
433119 - NC CHILD CARE COORDINATION	50,573	
433120 - NC MATERNAL HEALTH	198,910	
433121 - NC BREAST & CERVICAL CANCER	46,150	
433123 - NC CHILD FATALITY PREVENTION	4,175	
433124 - NC AIDS CONTROL	25,000	
433125 - NC ENVIRONMENTAL HEALTH	60,000	
433126 - NC BIO-TERRORISM TEAM GRANT	72,500	
433135 - COMMUNITY HEALTH GRANT	150,000	
433136 - NC POSITIVE PARENTING PROG	290,500	
433137 - COMPREHENSIVE OPIOID ABUSE	285,856	
433201 - WORKFIRST	80,000	
433229 - REFUGEE ASSISTANCE ADMIN	2,053	
433300 - SSBG OTHER SVCS & TRAINING	1,873,689	
433302 - FOOD STMP RCVRY INCENTIVE	295,088	
433303 - FOOD STAMP ADMIN	5,353,500	
433304 - DMA MEDCD REIMB TRANS	1,935,995	
433305 - CCDF - ADMIN	873,087	
433306 - PERMANENCY PLANNING-REG	81,689	
433307 - SHARE THE WARMTH	3,903	
433310 - CSE SHARES-IVE	7,500	
433311 - CSE SHARES-SFHF	100,000	
433312 - FOSTER CARE BOARD	5,774,991	
433313 - DIVORCE FILING FEES	20,000	
433314 - IV - E ADMINISTRATION	3,363,592	
433315 - ADOPT ASSIST IV-B NAS	48,179	
433316 - EMERGENCY SHELTER GRANT	22,940	
433317 - SPECIAL LINKS	50,000	
433318 - ENERGY PROGRAM	286,572	

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
433319 - DOMESTIC VIOLENCE GRANT	\$20,000	
433320 - ADULT PROTECTIVE SERVICES	31,199	
433321 - HEALTH CHOICE	136,799	
433323 - FAMILY VIOLENCE GRANT	46,292	
433324 - MEDICAL ASSIST ADMIN	8,638,232	
433326 - TANF	5,255,276	
433330 - FVPSA	30,786	
433331 - ADULT DAY CARE	129,020	
433332 - LINKS	136,260	
433333 - CRISIS INTERVENTION	3,506,316	
433334 - WORKFIRST TRANS	850	
433335 - CHILD WELFARE IN HOME	656,417	
433337 - FAMILY REUNIFICATION	240,876	
433338 - MISCELLANEOUS	199,044	
433500 - NC LIBRARY PROGRAMS GRANT	309,955	
433620 - NC SOIL CONSERV COST SHARE PGM	26,550	
433635 - NC C5 RENT	42,105	
433673 - CRIME COMMISSION GRANT	149,893	
433681 - NC PREPAREDNESS GRANT	90,696	
433682 - LEPC - HAZARD MATERIALS PLAN	14,000	
433687 - NC LEPC TIER II GRANT	1,000	
433689 - NC HAZARD MITIGATION	384,993	
433700 - ADVISORY COUNCIL	9,300	
433701 - HORTICULTURE	8,000	
433703 - FIELD CROPS	4,500	
433704 - FAMILY & CONSUMER SCIENCES	11,000	
433705 - 4-H	23,000	
433706 - COOP EXT FUNDRAISERS	7,500	
433707 - COMMERCIAL HORTICULTURE	5,000	
433708 - LIVESTOCK	3,000	
433709 - BETTER LIVING	10,000	
433721 - FTCC - SPRING LAKE LIBRARY	54,410	
433730 - CSC FACILITIES FEES	390,000	
433746 - CONTRIBUTIONS TO SHERIFF	7,000	
433750 - CC SCHOOL HEALTH	939,637	
433760 - ABC 5 CENTS TAX REVENUE	126,230	
433761 - ABC PROFIT FOR EDUCATION	265,000	
433768 - DUKE ENDOWMENT GRANT FUND	450,000	
433772 - OTHER MUNICIPALITIES PLANNING	100,000	
433775 - E-RATE FUNDS LOCAL	65,307	
433803 - COURT ORDERED FORFEITED FUNDS	500	
433805 - CONCEALED WEAPON PERMIT	175,000	
433810 - NC PRECIOUS METALS	750	
433820 - STORM WATER UTILITY	68,000	
44 - CHARGES AND SERVICES		
444000 - SINGLE FAMILY DWELLING	310,000	
444001 - MANUFACTURED HOME	19,800	
444002 - BUILDING INSPECTION	150,000	

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
444003 - ELECTRICAL INSPECTION	\$43,000	
444004 - HEATING A/C INSPECTION	56,000	
444005 - PLUMBING INSPECTION	15,000	
444006 - ZONING	13,000	
444008 - GEN. CONTRACTOR PERMIT FEE	4,400	
444009 - COUNTY DEMOLITION	20,000	
444012 - MISCELLANEOUS INSPECTN/PERMIT	9,000	
444025 - PLANNING REZONING FEES	27,000	
444026 - PLANNING PROJECTS FEES	225,000	
444050 - MARRIAGE LICENSE	75,623	
444055 - REGISTER OF DEEDS FEES	1,129,150	
444056 - MAILING FEES	400	
444060 - NCVR CERTIFIED COPY	2,527	
444100 - ESCROW NC TB CONTROL	2,500	
444101 - ESCROW NC STD	150,000	
444102 - ESCROW EXPRESS CARE	151,000	
444104 - EXPRESS CARE FEES	300,000	
444105 - PLOT PLANS	115,000	
444106 - RABIES CLINIC	38,000	
444107 - ENVIRONMENTEL HEALTH FEES	190,000	
444109 - CAROLINA ACCESS CAPITATION FEE	58,000	
444110 - LAB FEES	226,000	
444111 - FAMILY PLANNING FEES	45,000	
444112 - CASE MANAGEMENT FEES	1,908,135	
444113 - BCCCP FEES	100	
444115 - TB CLINIC FEES	50,000	
444117 - CHILD HEALTH FEES	25,000	
444118 - MATERNAL HEALTH FEES	14,000	
444120 - MEDICAL RECORD FEES	4,000	
444121 - COMMUNICABLE DISEASE FEES	3,500	
444122 - MISCELLANEOUS	1,500	
444124 - HEALTHNET FEES	40,000	
444125 - ESCROW NC CHILD/MATERNAL HLTH	825,265	
444126 - PHARMACY SERVICES	459,941	
444200 - BOOK FINES	113,600	
444201 - NON-RESIDENT LIBRARY FEES	10,000	
444400 - PROCESS FEES	775,000	
444401 - JAIL FEES	75,000	
444402 - ID FEES	180,000	
444403 - SECURITY - DSS	91,000	
444404 - SECURITY - HEALTH DEPT	83,000	
444405 - SECURITY - BOARD OF ED	2,500,000	
444408 - CSC OFFICER FEES	45,000	
444409 - CUMB CO CHILD SPT ENFORCEMENT	550,000	
444412 - CSC RESTITUTION	2,500	
444413 - COMMISSION PROPERTY SALE	15,000	
444417 - CSC DRUG LAB FEES	10,000	
444500 - CFVH ELIGIBILITY SPECIALIST	125,000	
444501 - DSS ENROLLMENT FEES	35,000	

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
444502 - ADOPTION INTERMEDIARY SVC FEE	\$2,400	
444503 - RELATIVE ADOPTION	8,200	
444504 - INDEPENDENT PLACEMENT STUDY	2,100	
444505 - HEALTH COV-WRKRS W/DISABILITY	200	
444506 - FAMILY VIOLENCE	5,000	
444507 - ENERGY NEIGHBORS	9,263	
444600 - PRINTING FEES	99,200	
444610 - CSE NPA COLLECTION FEES	69,000	
444611 - CHILD SUPPORT ENFORCE FEES	9,000	
444612 - CHILD SUPPORT PATERNITY LOCAL	800	
444625 - INSPECTION FEES	20,000	
444626 - FIRE PERMIT FEES	10,000	
444630 - ANIMAL SHELTER FEES	30,000	
444631 - SOUTHEASTERN LAB ANIMAL FARM	2,000	
444632 - SPAY/NEUTER	200,000	
444634 - MICROCHIP FEES RECLAIM	40,000	
444635 - EUTHANASIA FEES	1,000	
444636 - FT. BRAGG SERVICE CONTRACT	60,000	
444650 - GARAGE LABOR FEES	160,000	
444651 - SUPPLY FEES	1,000	
444652 - TOWING & STORAGE FEES	500	
444680 - EMERGENCY 911 REIMB	161,675	
444682 - FAYETTEVILLE 911 REIMB	75,000	
444690 - TAX SUPERVISOR COPIES	2,200	
444695 - COUNTY DEPT SIGN FEE	7,500	
444697 - CANDIDATE FILING FEES	1,500	
444999 - INDIRECT COST CHARGES	772,977	
47 - CAPITAL CONTRIBUTION & GRANTS		
477000 - LIBRARY - PRIVATE GRANTS	5,000	
48 - MISCELLANEOUS GENERAL REVENUE		
488000 - INTEREST INCOME	848,000	
488030 - PNC REBATE	10,000	
488100 - RENT BUILDINGS	147,238	
488101 - RENT DIV OF SOCIAL SERVICES	56,238	
488103 - LEASE/RENT INDUSTRIAL PARK	10,000	
488104 - LEASE LAND CFVMC	4,012,056	
488105 - LEASE WINDING CREEK ALLIANCE	203,940	
488107 - SNACK BAR RENTAL FEES	15,000	
488108 - RENT NO TILL DRILL	7,500	
488234 - SOIL AND WATER FUNDRAISER	2,000	
488353 - PETCO GRANT	60,000	
488354 - ANIMAL CONTROL DONATIONS	8,000	
488400 - MISCELLANEOUS	27,700	
488406 - FIRE CHIEF'S ASSOCIATION	8,214	
488411 - POSTAGE	195,000	

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
49 - OTHER FINANCIAL SOURCES		
499107 - TRANSFER FROM FUND 107	\$23,000	
499200 - TRANSFER FROM FUND 200	64,778	
499220 - TRANSFER FROM FUND 220	24,000	
499901 - FUND BALANCE APPROPRIATED	8,092,445	
499903 - FUND BALANCE APPROP - HEALTH	511,256	
499904 - FUND BAL APPROP - REG OF DEEDS	60,000	
101 - GENERAL FUND Total		\$328,298,132
106 - COUNTY SCHOOL FUND		
41 - TAXES AND LICENSES		
411603 - SALES TAX 1/2 SCH ART 40	\$3,535,923	
411604 - SALES TAX 1/2 SCH ART 42	7,071,847	
42 - INTERGOVERNMENTAL UNRESTRICTED		
422201 - FAY SALES TAX EQUALIZATION	1,250,000	
43 - INTERGOVERNMENTAL RESTRICTED		
433605 - NC EDUCATION LOTTERY PROCEEDS	3,349,297	
48 - MISCELLANEOUS GENERAL REVENUE		
488075 - SALES TAX REFUND	75,000	
106 - COUNTY SCHOOL FUND Total		\$15,282,067
107 - CAPITAL INVESTMENT FUND		
43 - INTERGOVERNMENTAL RESTRICTED		
433075 - FEDERAL BOND INTEREST SUBSIDY	\$764,840	
48 - MISCELLANEOUS GENERAL REVENUE		
488000 - INTEREST INCOME	233,025	
49 - OTHER FINANCIAL SOURCES		
499101 - TRANSFER FROM FUND 101	18,676,356	
499106 - TRANSFER FROM FUND 106	5,055,097	
107 - CAPITAL INVESTMENT FUND Total		\$24,729,318
200 - FOOD AND BEVERAGE FUND		
41 - TAXES AND LICENSES		
411720 - FOOD & BEVERAGE TAX	\$6,048,595	
411729 - FOOD & BEVERAGE TAX ALL PRIOR	60,000	
48 - MISCELLANEOUS GENERAL REVENUE		
488000 - INTEREST INCOME	144,783	

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
49 - OTHER FINANCIAL SOURCES		
499901 - FUND BALANCE APPROPRIATED	\$2,609,652	
200 - FOOD AND BEVERAGE FUND Total		\$8,863,030
204 - FEDERAL DRUG FORFEITURE FUND		
43 - INTERGOVERNMENTAL RESTRICTED		
433055 - FEDERAL DRUG FORFEITURES	\$15,000	
48 - MISCELLANEOUS GENERAL REVENUE		
488000 - INTEREST INCOME	3,500	
49 - OTHER FINANCIAL SOURCES		
499901 - FUND BALANCE APPROPRIATED	32,000	
204 - FEDERAL DRUG FORFEITURE FUND Total		\$50,500
205 - FEDERAL DRUG JUSTICE FUND		
43 - INTERGOVERNMENTAL RESTRICTED		
433055 - FEDERAL DRUG FORFEITURES	\$40,000	
48 - MISCELLANEOUS GENERAL REVENUE		
488000 - INTEREST INCOME	2,500	
49 - OTHER FINANCIAL SOURCES		
499901 - FUND BALANCE APPROPRIATED	32,000	
205 - FEDERAL DRUG JUSTICE FUND Total		\$74,500
206 - STATE DRUG FORFEITURE FUND		
43 - INTERGOVERNMENTAL RESTRICTED		
433674 - NC CONTROLLED SUBSTANC	\$12,200	
48 - MISCELLANEOUS GENERAL REVENUE		
488000 - INTEREST INCOME	800	
206 - STATE DRUG FORFEITURE FUND Total		\$13,000
207 - INMATE WELFARE FUND		
44 - CHARGES AND SERVICES		
444123 - JAIL HEALTH FEES	\$12,000	
444418 - VISITATION COMMISSION	12,000	
444419 - TABLET COMMISSION	25,000	
48 - MISCELLANEOUS GENERAL REVENUE		
488201 - COMMISSIONS TELEPHONE	125,000	
488231 - SALES CANTEEN	200,000	
488400 - MISCELLANEOUS	4,000	

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
49 - OTHER FINANCIAL SOURCES		
499901 - FUND BALANCE APPROPRIATED	\$9,919	
207 - INMATE WELFARE FUND Total		\$387,919
215 - INJURED ANIMAL FUND		
43 - INTERGOVERNMENTAL RESTRICTED		
433825 - INJURED ANIMAL STABILIZATION	\$700	
49 - OTHER FINANCIAL SOURCES		
499901 - FUND BALANCE APPROPRIATED	6,800	
215 - INJURED ANIMAL FUND Total		\$7,500
220 - SPECIAL FIRE DISTRICT FUND		
41 - TAXES AND LICENSES		
411000 - TAXES CURRENT YEAR	\$10,080,504	
411001 - TAXES 1ST PRIOR YEAR	51,608	
411002 - TAXES 2ND PRIOR YEAR	12,932	
411100 - MOTOR VEH TAG & TAX - DOR	1,281,826	
411198 - MOTOR VEH TAX ALL PRIOR YEARS	8,564	
411199 - MOTOR VEH TAX CY - COUNTY	8,123	
411201 - INTEREST	21,535	
411235 - LATE LISTING PENALTY	12,280	
48 - MISCELLANEOUS GENERAL REVENUE		
488000 - INTEREST INCOME	7,328	
49 - OTHER FINANCIAL SOURCES		
499901 - FUND BALANCE APPROPRIATED	586,565	
220 - SPECIAL FIRE DISTRICT FUND Total		\$12,071,265
245 - JUVENILE CRIME PREVENTION FUND		
43 - INTERGOVERNMENTAL RESTRICTED		
433312 - FOSTER CARE BOARD	\$131,000	
433399 - UNALLOCATED JCPC REVENUE	30,000	
433400 - NC JCP FIND-A-FRIEND	99,864	
433401 - NC JCP ISN-ALT TO COMMITMENT	46,000	
433402 - NC JCP JUVENILE ASSESSMENT CTR	277,078	
433404 - NC JCP FAMILIES & COURTS TOGET	180,000	
433405 - NC JCP DISPUTE RESOLUTION	90,829	
433406 - NC JCP RESTITUTION	53,411	
433409 - JCP RESIDENTIAL GROUP HOME	147,000	
433412 - NC JCP FIND A FRIEND CRP	48,543	
433414 - NC JCP FALLING RUN MISSIONARY	25,000	
433415 - NC JCP PICKENS PEACE PROJECT	86,066	

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
44 - CHARGES AND SERVICES		
444701 - IN-KIND FIND-A-FRIEND	\$58,214	
444702 - IN-KIND JUVENILE RESTITUTION	12,151	
444703 - IN-KIND DISPUTE RESOLUTION	18,240	
444704 - IN-KIND JUVENILE ASSESSMENT CT	38,440	
444705 - STAFF SUPPORT	15,500	
444707 - IN-KIND FACT	9,724	
48 - MISCELLANEOUS GENERAL REVENUE		
4B3001 - TIER 3 MISCELLANEOUS	66,000	
49 - OTHER FINANCIAL SOURCES		
499101 - TRANSFER FROM FUND 101	655,736	
499901 - FUND BALANCE APPROPRIATED	25,000	
245 - JUVENILE CRIME PREVENTION FUND Total		\$2,113,796
250 - RECREATION FUND		
41 - TAXES AND LICENSES		
411000 - TAXES CURRENT YEAR	\$4,363,647	
411001 - TAXES 1ST PRIOR YEAR	35,633	
411002 - TAXES 2ND PRIOR YEAR	5,663	
411100 - MOTOR VEH TAG & TAX - DOR	500,877	
411198 - MOTOR VEH TAX ALL PRIOR YEARS	1,202	
411199 - MOTOR VEH TAX CY - COUNTY	3,954	
411201 - INTEREST	10,594	
411235 - LATE LISTING PENALTY	5,471	
49 - OTHER FINANCIAL SOURCES		
499901 - FUND BALANCE APPROPRIATED	140,000	
250 - RECREATION FUND Total		\$5,067,041
255 - WORKFORCE INVEST OPPORT ACT		
43 - INTERGOVERNMENTAL RESTRICTED		
433580 - NC WIOA ADMINISTRATION	\$424,755	
433581 - NC WIOA ADULT	430,533	
433582 - NC WIOA YOUTH	924,213	
433583 - NC DISLOCATED WORKER	944,833	
255 - WORKFORCE INVEST OPPORT ACT Total		\$2,724,334
256 - SENIOR AIDES FUND		
43 - INTERGOVERNMENTAL RESTRICTED		
433030 - SENIOR AIDES GRANT	\$482,979	

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
49 - OTHER FINANCIAL SOURCES		
499101 - TRANSFER FROM FUND 101	\$78,143	
256 - SENIOR AIDES FUND Total		\$561,122
258 - CORONAVIRUS RELIEF FUND		
43 - INTERGOVERNMENTAL RESTRICTED		
433097 - CORONAVIRUS RELIEF FUND	\$4,708,842	
258 - CORONAVIRUS RELIEF FUND Total		\$4,708,842
260 - EMERGENCY TELEPHONE SYS FUND		
42 - INTERGOVERNMENTAL UNRESTRICTED		
422302 - CITY OF FAYETTEVILLE	\$4,752	
43 - INTERGOVERNMENTAL RESTRICTED		
433686 - NC 911 BOARD (WIRELESS)	755,204	
260 - EMERGENCY TELEPHONE SYS FUND Total		\$759,956
264 - CDBG-DISASTER RECOVERY		
43 - INTERGOVERNMENTAL RESTRICTED		
433697 - NC CDBG-DR	\$2,725,000	
433698 - NC-DISASTER RELIEF ACT 2017	700,000	
433699 - NC STATE ACQ RELOCATION FUND	121,000	
264 - CDBG-DISASTER RECOVERY Total		\$3,546,000
265 - COUNTY CD FUND		
43 - INTERGOVERNMENTAL RESTRICTED		
433042 - CDBG ENTITLEMENT (FEDERAL)	\$865,583	
433082 - CARES GRANT	254,597	
433765 - PROGRAM INCOME ECON DEVEL	20,000	
433766 - PROGRAM INCOME HOUSING REHAB	154,624	
49 - OTHER FINANCIAL SOURCES		
499101 - TRANSFER FROM FUND 101	215,462	
265 - COUNTY CD FUND Total		\$1,510,266
266 - CD HOME FUND		
43 - INTERGOVERNMENTAL RESTRICTED		
433041 - H.O.M.E GRANT (FEDERAL)	\$398,574	
433755 - PROGRAM INCOME AFFORD HOUSING	100,000	
433766 - PROGRAM INCOME HOUSING REHAB	80,000	
433767 - PROGRAM INCOME 1ST TIME HOME	20,000	

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
49 - OTHER FINANCIAL SOURCES		
499101 - TRANSFER FROM FUND 101	\$89,679	
266 - CD HOME FUND Total		\$688,253
267 - CD SUPPORT HOUSING FUND		
43 - INTERGOVERNMENTAL RESTRICTED		
433040 - CONTINUUM OF CARE HUD GRANTS	\$304,805	
48 - MISCELLANEOUS GENERAL REVENUE		
488053 - FAYETTEVILLE REIMBURSEMENT	100,000	
49 - OTHER FINANCIAL SOURCES		
499101 - TRANSFER FROM FUND 101	68,952	
267 - CD SUPPORT HOUSING FUND Total		\$473,757
275 - TRANSIT PLANNING		
43 - INTERGOVERNMENTAL RESTRICTED		
433000 - FEDERAL TRANSIT PLANNING	\$66,400	
433655 - TRANSIT PLANNING	8,300	
433770 - FAYETTEVILLE PLANNING DEPT	4,474	
433772 - OTHER MUNICIPALITIES PLANNING	2,283	
44 - CHARGES AND SERVICES		
444027 - IN-KIND PLANNING DEPARTMENT	1,543	
275 - TRANSIT PLANNING Total		\$83,000
276 - US DOT 104 FUND		
43 - INTERGOVERNMENTAL RESTRICTED		
433656 - NC DOT GRANT PL 112	\$345,233	
433770 - FAYETTEVILLE PLANNING DEPT	39,783	
433771 - FAYETTEVILLE IN KIND	12,500	
433772 - OTHER MUNICIPALITIES PLANNING	20,298	
44 - CHARGES AND SERVICES		
444027 - IN-KIND PLANNING DEPARTMENT	13,728	
276 - US DOT 104 FUND Total		\$431,542
277 - NC ELDERLY-HANDI TRANSP FUND		
43 - INTERGOVERNMENTAL RESTRICTED		
433334 - WORKFIRST TRANS	\$85,199	
433658 - NC ELDERLY-HANDICAPPED TRANS	209,334	
433659 - NC RURAL GENERAL PUBLIC GRANT	88,781	
433660 - NC 5310 GRANT NONMEDICAL TRANS	200,000	
433662 - NC COMMUNITY TRANS PROG GRANT	159,541	
433663 - TRANSPORTATION REIMBURSEMENT	232,875	

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
49 - OTHER FINANCIAL SOURCES		
499101 - TRANSFER FROM FUND 101	\$85,246	
277 - NC ELDERLY-HANDI TRANSP FUND Total		\$1,060,976
285 - TOURISM DEVELOP AUTHORITY FUND		
41 - TAXES AND LICENSES		
411701 - ROOM OCCUPANCY TAX TDA	\$4,668,918	
285 - TOURISM DEVELOP AUTHORITY FUND Total		\$4,668,918
510 - CEMETERY TRUST FUND		
48 - MISCELLANEOUS GENERAL REVENUE		
488000 - INTEREST INCOME	\$873	
488402 - BURIAL FEES	1,927	
510 - CEMETERY TRUST FUND Total		\$2,800
600 - CROWN CENTER FUND		
49 - OTHER FINANCIAL SOURCES		
499200 - TRANSFER FROM FUND 200	\$5,745,682	
600 - CROWN CENTER FUND Total		\$5,745,682
601 - CROWN MOTEL FUND		
41 - TAXES AND LICENSES		
411700 - ROOM OCCUPANCY TAX CROWN	\$1,345,281	
48 - MISCELLANEOUS GENERAL REVENUE		
488000 - INTEREST INCOME	51,421	
601 - CROWN MOTEL FUND Total		\$1,396,702
602 - CROWN DEBT SERVICE FUND		
49 - OTHER FINANCIAL SOURCES		
499200 - TRANSFER FROM FUND 200	\$3,052,570	
499601 - TRANSFER FROM FUND 601	1,396,702	
602 - CROWN DEBT SERVICE FUND Total		\$4,449,272
605 - NORCRESS WATER AND SEWER FUND		
43 - INTERGOVERNMENTAL RESTRICTED		
433725 - DEBT SERVICE FEE	\$75,480	
433727 - PUBLIC UTILITIES ADMIN FEE	15,096	
433728 - LIFT STATION FEES	116,948	
433795 - FACILITY INVESTMENT FEE (FIF)	670	

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
45 - ENTERPRISE CHARGES		
455205 - SEWER FEES - NORCRESS	\$397,529	
455208 - LATERAL/TAP CONSTRUCTION FEES	10,000	
455209 - CHEMICAL SURCHARGE FEE	28,799	
455214 - PUBLIC UTILITIES GENERAL FEES	653	
605 - NORCRESS WATER AND SEWER FUND Total		\$645,175
606 - KELLY HILLS WATER & SEWER FD		
43 - INTERGOVERNMENTAL RESTRICTED		
433727 - PUBLIC UTILITIES ADMIN FEE	\$4,032	
45 - ENTERPRISE CHARGES		
455203 - SEWER AVAILABILITY FEE	20,160	
455206 - M & R WATER/SEWER FEES	51,216	
455208 - LATERAL/TAP CONSTRUCTION FEES	5,720	
455213 - ELDER VALVE FEE	3,000	
455214 - PUBLIC UTILITIES GENERAL FEES	5,180	
455216 - OPERATION & MAINT FEE-OVERHILL	14,112	
48 - MISCELLANEOUS GENERAL REVENUE		
488401 - RETURN CHECK FEE	100	
606 - KELLY HILLS WATER & SEWER FD Total		\$103,520
607 - SOUTHPOINT WATER & SEWER FD		
43 - INTERGOVERNMENTAL RESTRICTED		
433727 - PUBLIC UTILITIES ADMIN FEE	\$2,448	
45 - ENTERPRISE CHARGES		
455200 - WATER SALES	14,906	
455201 - WATER AVAILABILITY FEE	12,240	
455207 - TAP FEES	1,000	
455214 - PUBLIC UTILITIES GENERAL FEES	2,548	
455216 - OPERATION & MAINT FEE-OVERHILL	3,060	
48 - MISCELLANEOUS GENERAL REVENUE		
488401 - RETURN CHECK FEE	100	
607 - SOUTHPOINT WATER & SEWER FD Total		\$36,302
608 - OVERHILLS WATER & SEWER FD		
43 - INTERGOVERNMENTAL RESTRICTED		
433727 - PUBLIC UTILITIES ADMIN FEE	\$7,608	

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
45 - ENTERPRISE CHARGES		
455203 - SEWER AVAILABILITY FEE	\$64,668	
455206 - M & R WATER/SEWER FEES	35,280	
455214 - PUBLIC UTILITIES GENERAL FEES	15,960	
455216 - OPERATION & MAINT FEE-OVERHILL	39,942	
48 - MISCELLANEOUS GENERAL REVENUE		
488401 - RETURN CHECK FEE	100	
608 - OVERHILLS WATER & SEWER FD Total		\$163,558
625 - SOLID WASTE FUND		
41 - TAXES AND LICENSES		
411201 - INTEREST	\$8,278	
411340 - SOLID WASTE USER CURRENT	5,882,000	
411341 - SOLID WASTE USER 1 PRIOR	60,000	
411342 - SOLID WASTE USER 2 PRIOR	12,264	
411349 - SOLID WASTE USER ALL PRIOR	8,500	
43 - INTERGOVERNMENTAL RESTRICTED		
433690 - ELECTRONICS MANAGEMENT PROGRAM	20,000	
433692 - NC TIRE DISPOSAL	338,000	
433693 - NC WHITE GOODS DISPOSAL	175,000	
433694 - NC SOLID WASTE DISPOSAL TAX	61,000	
44 - CHARGES AND SERVICES		
444699 - GAS EXTRACTION LEASE	100,000	
45 - ENTERPRISE CHARGES		
455001 - SOLID WASTE SERVICES - COUNTY	200,000	
455002 - SALE OF RECYCLABLE MATERIALS	276,000	
455003 - COMMERCIAL GARBAGE FEES	4,501,283	
48 - MISCELLANEOUS GENERAL REVENUE		
455212 - LATE FEES	17,000	
488000 - INTEREST INCOME	400,000	
488352 - ENVIRONMENTAL ENFORCEMENT	4,000	
488400 - MISCELLANEOUS	3,475	
49 - OTHER FINANCIAL SOURCES		
499000 - SALE OF F/A	200,000	
499901 - FUND BALANCE APPROPRIATED	1,952,433	
625 - SOLID WASTE FUND Total		\$14,219,233

Revenue by Fund and Source

Attachment B

DESCRIPTION	REVENUE	FY2021 ADOPTED BUDGET
800 - WORKERS COMPENSATION FUND		
48 - MISCELLANEOUS GENERAL REVENUE		
488410 - WORKERS' COMPENSATION	\$1,973,668	
800 - WORKERS COMPENSATION FUND Total		\$1,973,668
801 - GROUP INSURANCE FUND		
44 - CHARGES AND SERVICES		
444126 - PHARMACY SERVICES	\$200,000	
444127 - PHARMACY OTC	30,000	
48 - MISCELLANEOUS GENERAL REVENUE		
488000 - INTEREST INCOME	10,000	
488300 - PPO EMPLOYER	15,606,500	
488301 - PPO EMPLOYEE	1,800,000	
488302 - NON-PARTICIPATING BCBS MATCH	6,000,000	
488303 - PREMIUMS RETIREES	177,000	
488404 - INSURANCE REIMBURSEMENT	2,200,000	
49 - OTHER FINANCIAL SOURCES		
499901 - FUND BALANCE APPROPRIATED	691,058	
801 - GROUP INSURANCE FUND Total		\$26,714,558
802 - EMPLOYEE BENEFIT FUND		
48 - MISCELLANEOUS GENERAL REVENUE		
488000 - INTEREST INCOME	\$200	
488407 - EMPLOYEE SALARY DEDUCTIONS	600,000	
802 - EMPLOYEE BENEFIT FUND Total		\$600,200
803 - VEHICLE INSURANCE FUND		
48 - MISCELLANEOUS GENERAL REVENUE		
488409 - INSURANCE PREMIUMS - VEHICLES	\$1,100,000	
803 - VEHICLE INSURANCE FUND Total		\$1,100,000
806 - GENERAL LITIGATION FUND		
48 - MISCELLANEOUS GENERAL REVENUE		
488000 - INTEREST INCOME	\$8,000	
49 - OTHER FINANCIAL SOURCES		
499101 - TRANSFER FROM FUND 101	100,000	
806 - GENERAL LITIGATION FUND Total		\$108,000
TOTAL FUNDS		\$475,433,704

Expenditures by Department

Attachment C

DESCRIPTION	EXPENSE	FY2021 ADOPTED BUDGET
101 - GENERAL FUND		
1014100 - GOVERNING BODY	\$674,975	
1014105 - ADMINISTRATION	1,814,947	
1014107 - PUBLIC AFFAIRS/EDUCATION	885,902	
1014108 - PRINT MAIL & DESIGN SERVICES	756,378	
1014110 - COURT FACILITIES	156,220	
1014111 - HUMAN RESOURCES	1,009,875	
1014112 - FACILITIES MAINTENANCE	1,202,491	
1014113 - LANDSCAPING & GROUNDS	702,394	
1014116 - CARPENTRY SHOP	228,058	
1014117 - FACILITIES MANAGEMENT	1,523,436	
1014118 - PUBLIC BUILDINGS JANITORIAL	870,951	
1014119 - CENTRAL MAINTENANCE	672,722	
1014120 - INFORMATION SERVICES	5,323,420	
1014125 - BOARD OF ELECTIONS	1,673,589	
1014130 - FINANCE	1,418,140	
1014135 - LEGAL	807,290	
1014145 - REGISTER OF DEEDS	2,391,950	
1014146 - REGISTER OF DEEDS AUTOMATION	135,000	
1014152 - TAX ADMINISTRATION	5,797,029	
1014153 - PROPERTY REVALUATION	474,796	
1014195 - GENERAL GOVERNMENT OTHER	26,011,793	
1014200 - SHERIFF	27,184,012	
1014203 - JAIL	20,184,851	
1014214 - LEO SEPARATION ALLOWANCE	552,100	
1014218 - SHERIFF GRANTS	140,829	
101422F - SCHOOL LAW ENFORCEMENT - LOCAL	5,333,366	
1014240 - EMERGENCY SERVICES	3,910,603	
1014245 - EMERGENCY SERVICES GRANTS	399,993	
1014247 - CRIMINAL JUSTICE UNIT PRETRIAL	588,662	
1014248 - YOUTH DIVERSION PROGRAM	35,671	
1014250 - ANIMAL CONTROL	3,484,642	
1014295 - PUBLIC SAFETY OTHER	1,213,209	
1014301 - HEALTH DEPT GENERAL	13,768,828	
1014306 - JAIL HEALTH PROGRAM	3,406,500	
1014310 - ENVIRONMENTAL HEALTH	1,722,868	
101432B - BIO-TERRORISM PREPAREDNESS	72,500	
101432N - CARE COORDINATION FOR CHILDREN	971,676	
101432P - PREGNANCY CARE MANAGEMENT	1,298,966	
1014334 - WIC - CLIENT SVCS	2,454,049	
101433F - SCHOOL HEALTH - BOE	939,637	
101433M - COMMUNITY TRANSFORMATION GRANT	82,872	
1014340 - COURT ORDERED EVALUATION	318,832	
1014341 - SOBRIETY COURT	135,201	
1014342 - MENTAL HEALTH OTHER	5,065,222	
1014350 - HEALTH OTHER	83,771	
1014365 - DEPARTMENT OF SOCIAL SERVICES	48,466,389	
1014366 - SOCIAL SERVICES OTHER	14,306,992	

Expenditures by Department

Attachment C

DESCRIPTION	EXPENSE	FY2021 ADOPTED BUDGET
1014367 - GRANT FAMILY VIOLENCE CARE CTR	\$586,834	
1014380 - WELFARE OTHER	380,064	
1014395 - VETERANS SERVICES	452,713	
1014396 - CHILD SUPPORT ENFORCEMENT	5,595,639	
1014398 - SL RESOURCE CENTER ADMIN	34,542	
1014402 - LIBRARY	9,965,901	
1014408 - LIBRARY GRANTS	70,307	
1014440 - CULTURE RECREATION OTHER	260,569	
1014502 - PLANNING	3,271,297	
1014504 - ENGINEERING	585,162	
1014506 - NC COOPERATIVE EXTENSION SRV	718,084	
1014507 - NC COOPERATIVE EXTENSION PROG	81,300	
1014508 - LOCATION SERVICES	257,796	
1014509 - SOIL CONSERVATION DISTRICT	75,670	
1014511 - SOIL CONSERV/COST SHARE PROG	75,867	
101451A - PUBLIC UTILITES	87,602	
1014520 - ECONOMIC PHYSICAL DEVEL OTHER	20,000	
1014526 - INDUSTRIAL PARK	2,212	
1014529 - ECONOMIC INCENTIVES	461,947	
1014590 - WATER AND SEWER DEPARTMENT	250,000	
1014702 - EDUCATION	94,411,029	
101 - GENERAL FUND Total		\$328,298,132
106 - COUNTY SCHOOL FUND		
1064703 - SCHOOL SPECIAL SALES TAX	\$1,705,800	
1064704 - SCHOOL C.O. CATEGORY I	5,360,000	
1064706 - SCHOOL C.O. CATEGORY II	4,516,970	
1064708 - SCHOOL C.O. CATEGORY III	350,000	
1064718 - SCHOOL CAPITAL OUTLAY LOTTERY	3,349,297	
106 - COUNTY SCHOOL FUND Total		\$15,282,067
107 - CAPITAL INVESTMENT FUND		
1074182 - VEHICLES CIF	\$954,000	
1074183 - FTCC CAPITAL CIF	945,000	
1074184 - MAINTENANCE & REPAIR CIF	936,000	
1074185 - CAPITAL IMPROVEMENT PLAN CIF	1,890,000	
1074186 - PRELIMINARY CAPITAL CIF	750,000	
1074187 - INFORMATION TECHNOLOGY CIF	1,395,025	
1074190 - CAPITAL INVESTMENTS	5,158,151	
1074194 - DEBT SERVICE CIF	12,701,142	
107 - CAPITAL INVESTMENT FUND Total		\$24,729,318
200 - FOOD AND BEVERAGE FUND		
2004109 - PREPARED FOOD & BEVERAGE TAX	\$8,863,030	
200 - FOOD AND BEVERAGE FUND Total		\$8,863,030

Expenditures by Department

Attachment C

DESCRIPTION	EXPENSE	FY2021 ADOPTED BUDGET
204 - FEDERAL DRUG FORFEITURE FUND		
204422R - FEDERAL DRUG FORFEITURE	\$50,500	
204 - FEDERAL DRUG FORFEITURE FUND Total		\$50,500
205 - FEDERAL DRUG JUSTICE FUND		
205422P - FEDERAL FORFEITURE - JUSTICE	\$74,500	
205 - FEDERAL DRUG JUSTICE FUND Total		\$74,500
206 - STATE DRUG FORFEITURE FUND		
2064208 - STATE DRUG FORFEITURE	\$13,000	
206 - STATE DRUG FORFEITURE FUND Total		\$13,000
207 - INMATE WELFARE FUND		
2074205 - INMATE CANTEEN	\$387,919	
207 - INMATE WELFARE FUND Total		\$387,919
215 - INJURED ANIMAL FUND		
2154251 - INJURED ANIMAL STABILIZATION	\$7,500	
215 - INJURED ANIMAL FUND Total		\$7,500
220 - SPECIAL FIRE DISTRICT FUND		
2204259 - FIRE DISTRICTS INCENTIVES	\$3,432,323	
2204260 - BEAVER DAM FIRE DISTRICT	148,194	
2204261 - FIRE DISTRICT - SPECIAL	966,892	
2204262 - BETHANY FIRE DISTRICT	252,206	
2204264 - BONNIE DOONE FIRE DISTRICT	2,472	
2204266 - COTTON FIRE DISTRICT	1,057,177	
2204268 - CUMBERLAND ROAD FIRE DISTRICT	484,902	
2204270 - EASTOVER FIRE DISTRICT	341,084	
2204272 - GODWIN-FALCON FIRE DISTRICT	104,769	
2204274 - GRAYS CREEK FIRE DEPT #18	462,658	
2204275 - GRAYS CREEK FIRE DEPT #24	462,658	
2204276 - LAFAYETTE VILLAGE FIRE DISTRICT	4	
2204278 - LAKE RIM FIRE DISTRICT	14,851	
2204282 - MANCHESTER FIRE DISTRICT	81,015	
2204284 - PEARCES MILL FIRE DISTRICT	823,811	
2204288 - STEDMAN FIRE DISTRICT	156,130	
2204290 - STONEY POINT FIRE DISTRICT	992,523	
2204292 - VANDER FIRE DISTRICT	971,361	
2204294 - WADE FIRE DISTRICT FUND	109,499	
2204296 - WESTAREA FIRE DEPARTMENT	987,557	
2204297 - WESTAREA FIRE DEPARTMENT #10	219,179	
220 - SPECIAL FIRE DISTRICT FUND Total		\$12,071,265

Expenditures by Department

Attachment C

DESCRIPTION	EXPENSE	FY2021 ADOPTED BUDGET
245 - JUVENILE CRIME PREVENTION FUND		
2454385 - JUVENILE CRIME PREVENTION	\$1,319,096	
2454386 - JUVENILE CRIME PREV ADMIN	55,361	
2454388 - JCP RESIDENTIAL GROUP HOME	739,339	
245 - JUVENILE CRIME PREVENTION FUND Total		\$2,113,796
250 - RECREATION FUND		
2504438 - HOPE MILLS RECREATION	\$601,636	
2504441 - PARKS AND RECREATION	4,465,405	
250 - RECREATION FUND Total		\$5,067,041
255 - WORKFORCE INVEST OPPORT ACT		
2554530 - WIOA ADMINISTRATION	\$313,196	
2554532 - WIOA ADULTS	1,197,730	
2554533 - WIOA DISLOCATED WORKER	762,089	
2554534 - WIOA IN SCHOOL YOUTH	315,688	
2554535 - WIOA OUT OF SCHOOL YOUTH	135,631	
255 - WORKFORCE INVEST OPPORT ACT Total		\$2,724,334
256 - SENIOR AIDES FUND		
2564560 - SENIOR AIDES	\$561,122	
256 - SENIOR AIDES FUND Total		\$561,122
258 - CORONAVIRUS RELIEF FUND		
2584230 - CRF-PUBLIC SAFETY	4,358,842	
2584565 - CRF-ECON & PHYS DEVEL	350,000	
258 - CORONAVIRUS RELIEF FUND Total		\$4,708,842
260 - EMERGENCY TELEPHONE SYS FUND		
2604595 - EMERGENCY TELEPHONE SYS	\$759,956	
260 - EMERGENCY TELEPHONE SYS FUND Total		\$759,956
264 - CDBG-DISASTER RECOVERY		
2644575 - CDBG-DISASTER REC ACT 2017	\$821,000	
2644577 - CDBG-DR	2,725,000	
264 - CDBG-DISASTER RECOVERY Total		\$3,546,000
265 - COUNTY CD FUND		
2654576 - COUNTY COMMUNITY DEVEL ADMIN	\$423,203	
2654580 - HOUSING ACTIVITIES	602,629	
2654581 - ECONOMIC DEVELOPMENT	25,000	
2654582 - PUBLIC FACILITIES	75,000	
2654583 - PUBLIC SERVICES	129,837	
265458A - CD MISCELLANEOUS GRANTS	254,597	
265 - COUNTY CD FUND Total		\$1,510,266

Expenditures by Department

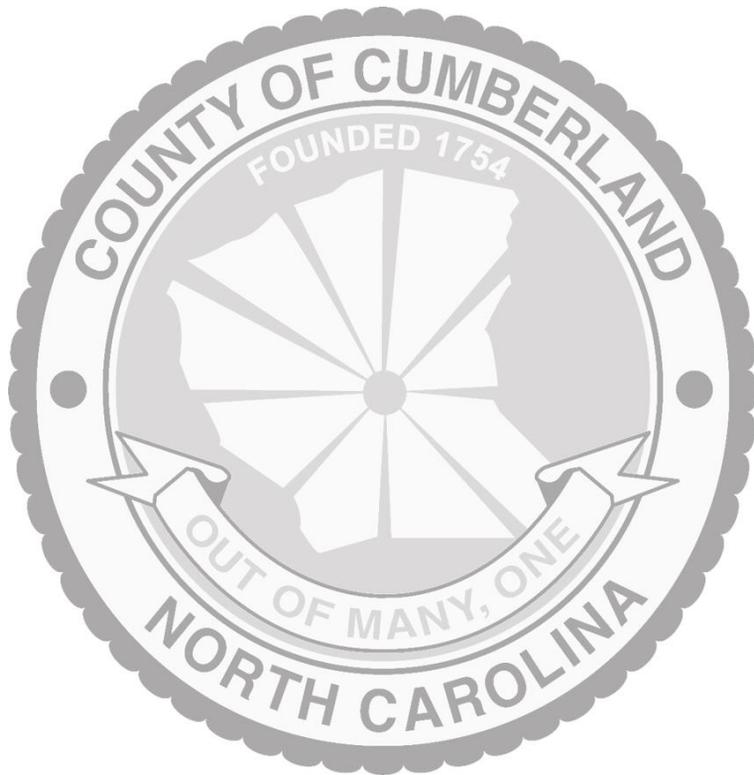
Attachment C

DESCRIPTION	EXPENSE	FY2021 ADOPTED BUDGET
266 - CD HOME FUND		
2664586 - HOME ADMINISTRATION	\$59,857	
2664587 - HOME HOUSING ACTIVITY	628,396	
266 - CD HOME FUND Total		\$688,253
267 - CD SUPPORT HOUSING FUND		
2674589 - SUPPORT HOUSING PROGRAM GRANTS	\$473,757	
267 - CD SUPPORT HOUSING FUND Total		\$473,757
275 - TRANSIT PLANNING		
2754503 - PLANNING GRANTS	\$83,000	
275 - TRANSIT PLANNING Total		\$83,000
276 - US DOT 104 FUND		
2764571 - US DOT 104 (F)	\$431,542	
276 - US DOT 104 FUND Total		\$431,542
277 - NC ELDERLY-HANDI TRANSP FUND		
277457A - COMMUNITY TRANSPORTATION PRG	\$193,912	
277457B - RURAL OPERATION ASSIST PROG	358,314	
277457D - MID CAROLINA SENIOR TRANS	258,750	
277457E - 5310- NON-MEDICAL TRANSPORT GR	250,000	
277 - NC ELDERLY-HANDI TRANSP FUND Total		\$1,060,976
285 - TOURISM DEVELOP AUTHORITY FUND		
2854599 - TOURISM DEVELOPMENT AUTHORITY	\$4,668,918	
285 - TOURISM DEVELOP AUTHORITY FUND Total		\$4,668,918
510 - CEMETERY TRUST FUND		
5104160 - CEMETERY TRUST	\$2,800	
510 - CEMETERY TRUST FUND Total		\$2,800
600 - CROWN CENTER FUND		
6004442 - CROWN	\$5,745,682	
600 - CROWN CENTER FUND Total		\$5,745,682
601 - CROWN MOTEL FUND		
6014443 - CROWN MOTEL TAX	\$1,396,702	
601 - CROWN MOTEL FUND Total		\$1,396,702
602 - CROWN DEBT SERVICE FUND		
6024447 - DEBT SERVICE- CROWN	\$4,449,272	
602 - CROWN DEBT SERVICE FUND Total		\$4,449,272
605 - NORCRESS WATER AND SEWER FUND		
605450E - NORCRESS WATER AND SEWER	\$645,175	
605 - NORCRESS WATER AND SEWER FUND Total		\$645,175

Expenditures by Department

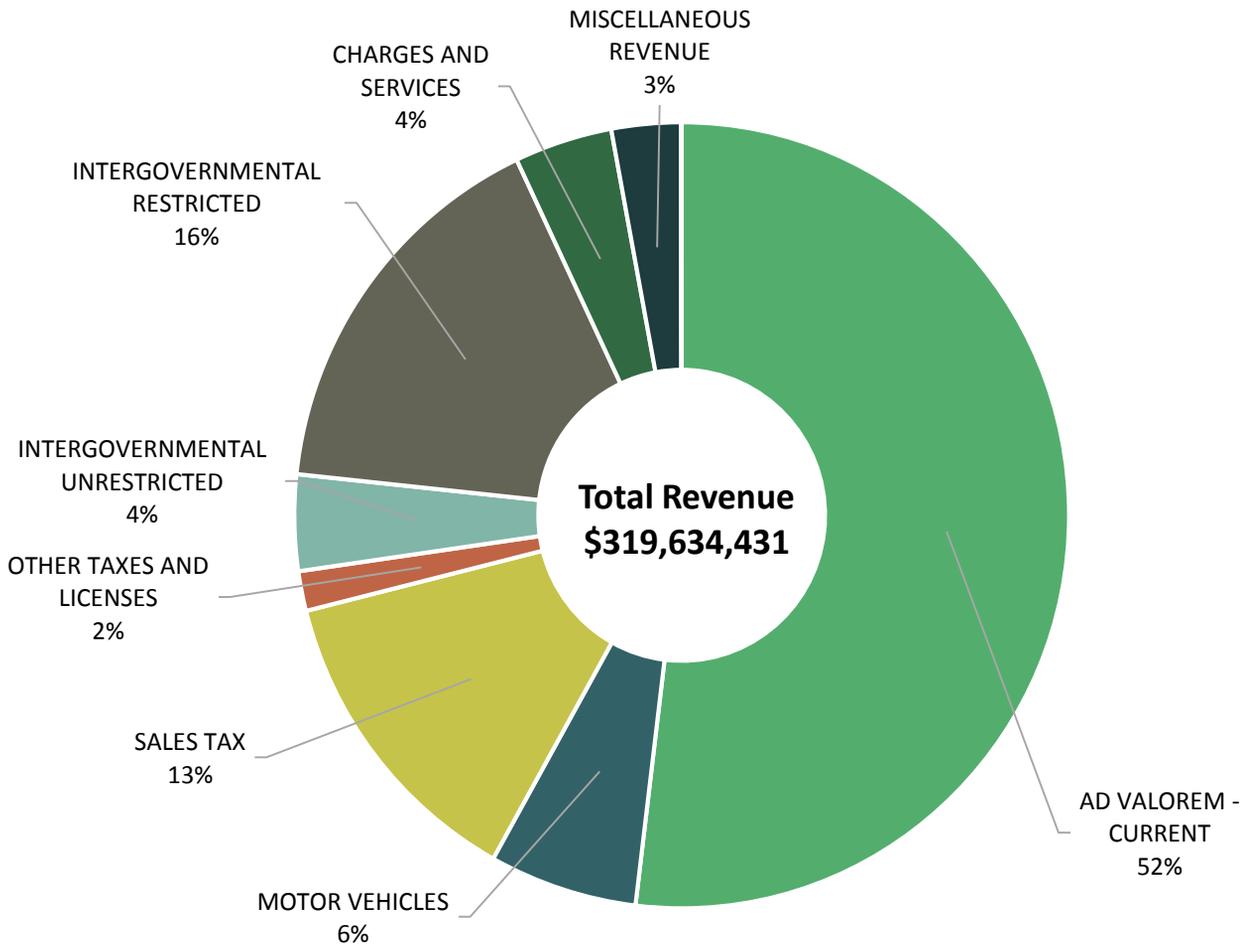
Attachment C

DESCRIPTION	EXPENSE	FY2021 ADOPTED BUDGET
606 - KELLY HILLS WATER & SEWER FD		
606450F - KELLY HILLS WATER AND SEWER	\$103,520	
606 - KELLY HILLS WATER & SEWER FD Total		\$103,520
607 - SOUTHPOINT WATER & SEWER FD		
607450M - SOUTHPOINT WATER	\$36,302	
607 - SOUTHPOINT WATER & SEWER FD Total		\$36,302
608 - OVERHILLS WATER & SEWER FD		
608450S - OVERHILLS WATER & SEWER	\$163,558	
608 - OVERHILLS WATER & SEWER FD Total		\$163,558
625 - SOLID WASTE FUND		
6254602 - SOLID WASTE ADMINISTRATION	\$4,275,064	
6254606 - SOLID WASTE ANN STREET	6,259,730	
6254607 - SOLID WASTE WILKES ROAD	1,137,014	
6254608 - SOLID WASTE CONTAINER SITES	2,037,856	
6254611 - SOLID WASTE MAINTENANCE	347,969	
6254613 - SOLID WASTE WHITE GOODS	161,600	
625 - SOLID WASTE FUND Total		\$14,219,233
800 - WORKERS COMPENSATION FUND		
8004106 - WORKERS COMPENSATION	\$1,973,668	
800 - WORKERS COMPENSATION FUND Total		\$1,973,668
801 - GROUP INSURANCE FUND		
8014191 - GROUP INSURANCE	\$16,016,000	
8014193 - RETIREE HEALTH INSURANCE	6,219,300	
8014197 - EMPLOYEE PHARMACY	3,797,102	
8014198 - EMPLOYEE CLINIC	404,655	
8014199 - EMPLOYEE WELLNESS	277,501	
801 - GROUP INSURANCE FUND Total		\$26,714,558
802 - EMPLOYEE BENEFIT FUND		
8024196 - EMPLOYEE FLEXIBLE BENEFITS	\$600,200	
802 - EMPLOYEE BENEFIT FUND Total		\$600,200
803 - VEHICLE INSURANCE FUND		
8034192 - VEHICLE INSURANCE	\$1,100,000	
803 - VEHICLE INSURANCE FUND Total		\$1,100,000
806 - GENERAL LITIGATION FUND		
8064136 - GENERAL LITIGATION	\$108,000	
806 - GENERAL LITIGATION FUND Total		\$108,000
TOTAL FUNDS		\$475,433,704



GENERAL FUND REVENUES

FISCAL YEAR 2021 ADOPTED GENERAL FUND REVENUES:



The budget is balanced at **\$328,298,132** by the appropriation of \$8,663,701 of fund balance.

GENERAL FUND REVENUES

GENERAL FUND

Category	Actual FY2018	Actual FY2019	Original Budget FY2020	Recommended FY2021	Adopted FY2021	% Change FY2020 Original vs FY2021 Adopted
AD VALOREM - CURRENT	\$ 163,194,457	\$ 165,634,524	\$ 165,517,000	\$ 165,908,675	\$ 165,908,675	0.2%
MOTOR VEHICLES	18,705,639	19,910,527	19,802,832	19,763,512	19,763,512	-0.2%
SALES TAX	41,809,642	45,124,462	43,327,484	41,542,711	41,542,711	-4.1%
OTHER TAXES AND LICENSES	5,021,929	5,435,927	4,685,726	5,235,000	5,235,000	11.7%
INTERGOVERNMENTAL UNRESTRICTED	12,671,665	12,829,696	11,560,613	12,624,989	12,624,989	9.2%
INTERGOVERNMENTAL RESTRICTED	51,827,378	46,907,956	50,596,910	51,496,821	52,169,433	3.1%
CHARGES AND SERVICES	13,624,998	14,159,872	13,242,398	13,067,456	13,067,456	-1.3%
MISCELLANEOUS REVENUE	34,692,465	7,260,140	6,014,587	5,852,035	9,210,877	53.1%
TRANSFERS	5,546,213	235,132	539,637	88,778	111,778	-79.3%
SUBTOTAL GENERAL FUND REVENUE	\$ 347,094,386	\$ 317,498,236	\$ 315,287,187	\$ 315,579,977	\$ 319,634,431	1.4%
FUND BALANCE APPROPRIATED	-	-	8,667,646	9,689,868	8,663,701	0.0%
TOTAL GENERAL FUND	\$ 347,094,386	\$ 317,498,236	\$ 323,954,833	\$ 325,269,845	\$ 328,298,132	1.3%

FY2021 ANOMALIES:

Intergovernmental Unrestricted: Based on historical trends and year-end projections, the projected revenue for ABC 3.5% and ABC Store Profit was increased by \$681,000. NC Prisoner Housing increased by \$305,000.

Other Taxes and Licenses: Per recommendation by the County's external auditing firm, the real estate transfer tax was moved from the general government other category to other taxes and licenses. This results in no overall revenue increase.

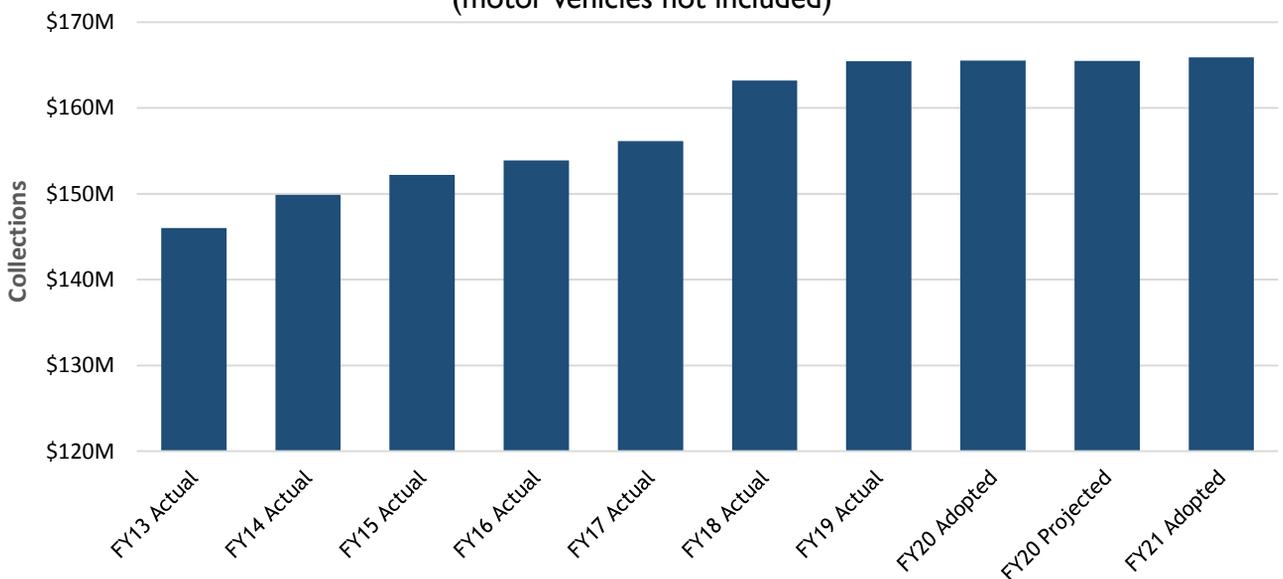
Transfers: The FY2020 Original Budget included a transfer of \$455,500 from the Capital Investment Fund. This represents Maintenance and Repair projects for Child Support in the amount of \$107,500 and carpet replacement for Social Services in the amount of \$348,000. This transfer was necessary in order to draw down federal/state reimbursements.

FORECASTING MAJOR REVENUE

A key responsibility for budget staff is to monitor and forecast major revenue sources. There are a variety of methods used for forecasting, including analyzing upcoming property values, reviewing historical trends, and making adjustments for factors that would impact the next fiscal year.

Due to unknown impacts from the COVID-19 pandemic, formulations used for forecasting major revenue were based on guidance published by the North Carolina Association of County Commissioners (NCACC). Moderately conservative estimates have been factored below for each major revenue source.

Ad Valorem Collections - Real, Personal and Public Service
(motor vehicles not included)



AD VALOREM TAX

Property tax is the largest revenue component and represents over half of all revenue received for the general fund. Cumberland County’s tax rate remains at 79.9 cents for every \$100 of property valuation. The graph below illustrates the historical trend of ad valorem revenue.

For fiscal year 2021, current ad valorem tax collections are projected to be \$165,908,675.

Property values are expected to increase by less than 1% compared to fiscal year 2020. Revenue from ad valorem collections is projected to be flat, with a slight increase of 0.2% compared to the fiscal year 2020 Adopted Budget.

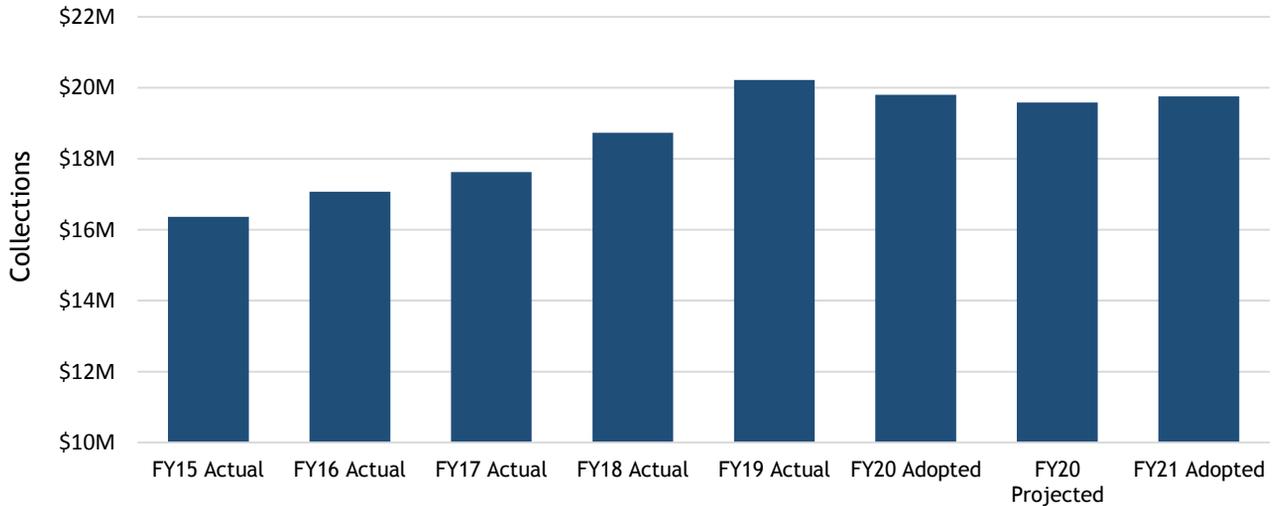
FORECASTING MAJOR REVENUE

GENERAL FUND

MOTORVEHICLE TAX

For fiscal year 2021, motor vehicle collections are projected to be \$19,763,512. This represents a slight 0.2% decline compared to the fiscal year 2020 Adopted Budget.

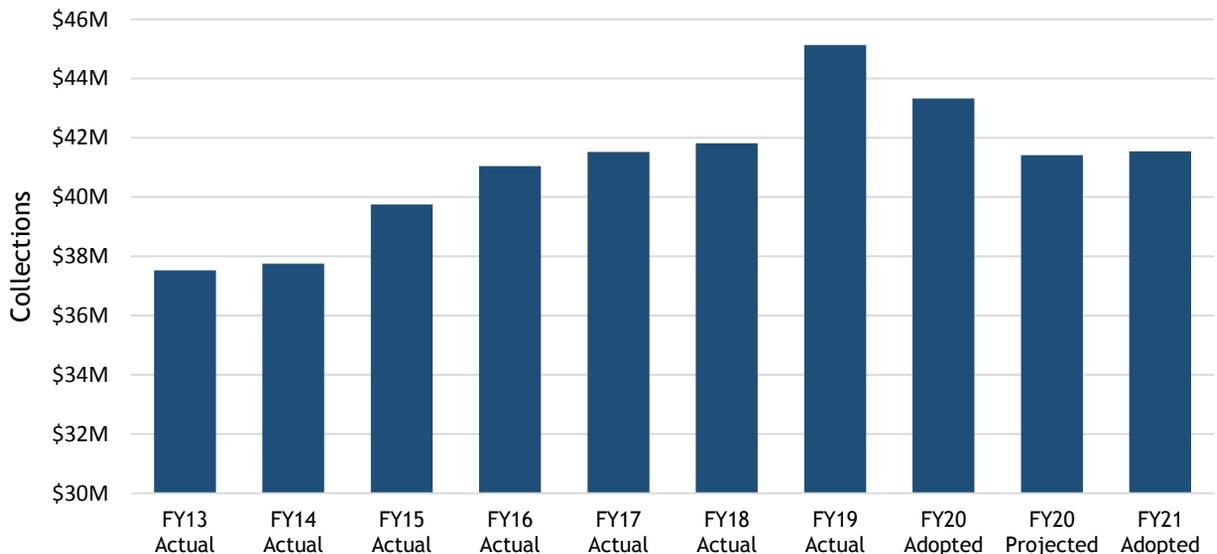
Motor Vehicle Collections



SALES TAX

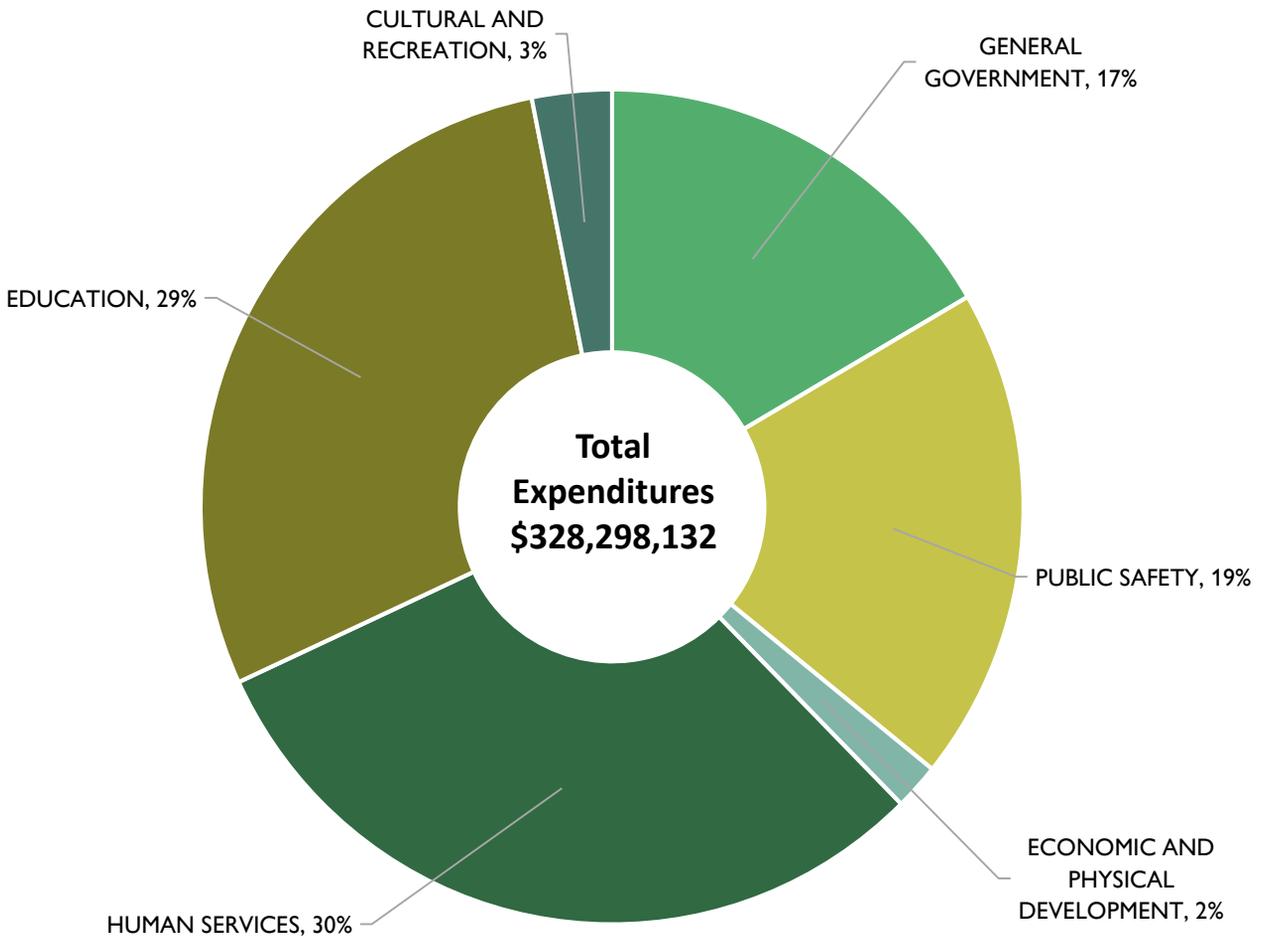
Sales tax collections are projected at \$41,542,711. As a result of the current economic slowdown, there is a projected 4.1% decline compared to the fiscal year 2020 Adopted Budget.

Sales Tax



GENERAL FUND EXPENDITURES

FISCAL YEAR 2021 ADOPTED GENERAL FUND EXPENDITURES:



GENERAL FUND EXPENDITURES - SUMMARY

GENERAL FUND

Category	Actual FY2018	Actual FY2019	Original Budget FY2020	Recommended FY2021	Adopted FY2021	% Change FY2020 Original vs FY2021 Adopted
GENERAL GOVERNMENT	\$ 82,159,704	\$ 60,947,684	\$ 51,088,894	\$ 52,091,529	\$ 54,531,356	6.7%
PUBLIC SAFETY	54,785,947	56,351,346	63,562,115	63,748,742	63,027,938	-0.8%
ECONOMIC AND PHYSICAL DEVELOPMENT	5,676,280	5,580,866	6,026,442	5,886,937	5,886,937	-2.3%
HUMAN SERVICES	88,944,654	89,494,233	98,220,226	98,834,831	100,144,095	2.0%
EDUCATION	93,830,717	93,502,807	94,047,126	94,411,029	94,411,029	0.4%
CULTURAL AND RECREATION	10,537,180	10,568,893	11,010,030	10,296,777	10,296,777	-6.5%
TOTAL GENERAL FUND EXPENDITURE	\$ 335,934,482	\$ 316,445,829	\$ 323,954,833	\$ 325,269,845	\$328,298,132	1.3%

GENERAL FUND EXPENDITURES - DEPARTMENTS

GENERAL FUND

Category	Actual FY2018	Actual FY2019	Original Budget FY2020	Recommended FY2021	Adopted FY2021	% Change FY2020 Original vs FY2021 Adopted
GENERAL GOVERNMENT						
GOVERNING BODY	\$ 574,959	\$ 610,121	\$ 662,458	\$ 674,975	\$ 674,975	1.9%
ADMINISTRATION	1,395,666	1,448,887	1,837,782	1,814,947	1,814,947	-1.2%
PUBLIC AFFAIRS/EDUCATION	470,475	455,570	847,376	885,902	885,902	4.5%
PRINT MAIL & DESIGN SERVICES	690,408	719,586	775,255	756,378	756,378	-2.4%
COURT FACILITIES	150,183	121,286	203,470	156,220	156,220	-23.2%
HUMAN RESOURCES	803,599	893,308	1,169,176	1,009,875	1,009,875	-13.6%
FACILITIES MAINTENANCE	1,812,003	808,708	1,102,362	1,202,491	1,202,491	9.1%
LANDSCAPING & GROUNDS	591,282	622,743	724,187	702,394	702,394	-3.0%
CARPENTRY SHOP	184,325	152,063	230,045	228,058	228,058	-0.9%
FACILITIES MANAGEMENT	1,233,496	1,172,046	1,435,808	1,523,436	1,523,436	6.1%
PUBLIC BUILDINGS JANITORIAL	705,450	680,038	857,847	870,951	870,951	1.5%
CENTRAL MAINTENANCE	613,017	881,695	706,587	870,222	672,722	-4.8%
INFORMATION SERVICES	3,425,808	4,455,373	4,812,492	5,323,420	5,323,420	10.6%
BOARD OF ELECTIONS	1,148,659	1,618,420	2,022,011	1,673,589	1,673,589	-17.2%
FINANCE	1,156,051	1,175,657	1,412,532	1,418,140	1,418,140	0.4%
LEGAL	715,602	705,449	873,883	807,290	807,290	-7.6%
REGISTER OF DEEDS	1,938,685	1,978,938	2,327,240	2,391,950	2,391,950	2.8%
REGISTER OF DEEDS AUTOMATION	32,434	116,548	135,000	135,000	135,000	0.0%
TAX ADMINISTRATION	4,864,655	5,279,783	5,427,515	5,797,029	5,797,029	6.8%
PROPERTY REVALUATION	289,968	270,719	486,021	474,796	474,796	-2.3%
DEBT SERVICE	48,980,039	-	-	-	-	n/a
GENERAL GOVERNMENT OTHER	10,382,940	36,780,746	23,039,847	23,374,466	26,011,793	12.9%
GENERAL GOVERNMENT TOTAL	\$ 82,159,704	\$ 60,947,684	\$ 51,088,894	\$ 52,091,529	\$ 54,531,356	6.7%

FY2021 ANOMALIES:

Board of Elections: The FY2020 budget included \$350,000 for municipal election expenses. There is no municipal election in FY2021 and therefore this expense is not budgeted.

Central Maintenance: The FY2021 budget includes the second phase of a fleet study at a cost of \$49,380 as well as the replacement of three Animal Control trucks, two Community Development trucks, and one Cooperative Extension van at a cost of \$197,500.

Court Facilities: The FY2020 budget included \$60,700 in furniture and equipment items for the courts (Clerk of Court office chairs and desks for Juvenile Courts). No additional items were requested in the FY2021 budget.

Facilities Maintenance: The FY2021 budget includes Automated External Defibrillators to be placed in all County buildings at a cost of \$58,650.

Human Resources: In FY2020, during the budget process, the Board approved a new position for a full-time Human Resources Consultant II. This new position was contingent on the future abolishment of the part-time Human Resources Consultant II position. Therefore, FY2021 includes a reduction in personnel expenses.

Information Services: The FY2021 budget includes personnel increases totaling approximately \$350,000 which represents the merger of five employees from the Library Information Technology Department.

GENERAL FUND EXPENDITURES - DEPARTMENTS

GENERAL FUND

Category	Actual FY2018	Actual FY2019	Original Budget FY2020	Recommended FY2021	Adopted FY2021	% Change FY2020 Original vs FY2021 Adopted
PUBLIC SAFETY						
SHERIFF	\$ 25,427,024	\$ 25,788,273	\$ 27,927,957	\$ 27,625,012	\$ 27,184,012	-2.7%
JAIL	16,517,649	16,960,343	19,760,821	20,256,851	20,184,851	2.1%
ROXIE CRISIS INTERVENTION CNTR	304,726	343,232	374,181	-	-	-100.0%
LEO SEPARATION ALLOWANCE	550,387	574,139	559,080	552,100	552,100	-1.2%
SHERIFF GRANTS	233,997	288,970	320,266	140,829	140,829	-56.0%
SCHOOL LAW ENFORCEMENT - LOCAL	4,069,957	4,372,032	5,171,874	5,553,866	5,333,366	3.1%
EMERGENCY SERVICES	3,005,225	3,312,822	3,795,111	3,897,907	3,910,603	3.0%
EMERGENCY SERVICES GRANTS	13,525	25,005	11,000	399,993	399,993	3536.3%
CRIMINAL JUSTICE UNIT PRETRIAL	447,799	491,622	587,684	588,662	588,662	0.2%
YOUTH DIVERSION PROGRAM	9,549	22,768	37,027	35,671	35,671	-3.7%
ANIMAL CONTROL	2,909,358	3,101,494	3,462,878	3,484,642	3,484,642	0.6%
PUBLIC SAFETY OTHER	1,296,751	1,070,647	1,554,236	1,213,209	1,213,209	-21.9%
PUBLIC SAFETY TOTAL	\$ 54,785,947	\$ 56,351,346	\$ 63,562,115	\$ 63,748,742	\$ 63,027,938	-0.8%

FY2021 ANOMALIES:

Emergency Services Grants: The FY2021 budget includes \$215,211 of the remaining North Carolina Hazard Mitigation Funds awarded by the North Carolina Department of Public Safety – Division of Emergency Management. This item was approved at the August 19, 2019 Board of County Commissioners’ meeting. \$169,782 has been budgeted for the remaining funds from the Hurricane Florence Hazard Mitigation Grant award from the North Carolina Department of Public Safety – Division of Emergency Management. These funds were originally approved at the October 7, 2019 Board of County Commissioners’ meeting.

Public Safety Other: The North Carolina Youth Detention Subsidy is budgeted at \$357,313 less than the FY2020 budget. Juveniles are retained in custody by the Judge’s decision on a case-by-case basis.

Roxie Crisis Intervention Center: The FY2021 budget includes five abolished deputy positions that have been assigned to Roxie Crisis Intervention Center in the past. On April 26, 2019, Alliance Health notified RI International of their successful bid for crisis services at the Roxie Avenue Facility. RI International will continue to use their CrisisNow model and will not be employing sheriff deputies within the facility.

Sheriff Grants: Grants can be awarded any time throughout the year. The BYRNE grant is a federal grant and the amount for FY 2021 is unknown at this time. Therefore, only the amounts that are known have been budgeted for FY2021.

GENERAL FUND EXPENDITURES - DEPARTMENTS

GENERAL FUND

Category	Actual FY2018	Actual FY2019	Original Budget FY2020	Recommended FY2021	Adopted FY2021	% Change FY2020 Original vs FY2021 Adopted
ECONOMIC & PHYSICAL DEVELOPMENT						
PLANNING	\$ 2,888,049	\$ 2,910,536	\$ 3,315,834	\$ 3,271,297	\$ 3,271,297	-1.3%
ENGINEERING	1,171,023	1,113,724	699,048	585,162	585,162	-16.3%
NC COOPERATIVE EXTENSION	550,814	602,184	773,148	799,384	799,384	3.4%
LOCATION SERVICES	304,055	176,925	211,911	257,796	257,796	21.7%
SOIL CONSERVATION	142,709	194,175	145,291	151,537	151,537	4.5%
PUBLIC UTILITIES	89,168	83,287	88,106	87,602	87,602	-0.6%
ECONOMIC PHYSICAL DEVEL OTHER	20,000	20,000	20,000	20,000	20,000	0.0%
INDUSTRIAL PARK	1,117	9,020	1,427	2,212	2,212	55.0%
ECONOMIC INCENTIVES	462,345	429,724	521,677	461,947	461,947	-11.4%
WATER AND SEWER DEPARTMENT	47,000	41,291	250,000	250,000	250,000	0.0%
ECONOMIC & PHYSICAL DEVELOPMENT TOTAL	\$ 5,676,280	\$ 5,580,866	\$ 6,026,442	\$ 5,886,937	\$ 5,886,937	-2.3%

FY2021 ANOMALIES:

Economic Incentives: The FY2020 budget included a one-time \$60,000 incentive for ENG Mobile Systems.

Engineering: A position was transferred to the Facilities Management Department to allow for additional supervision.

Industrial Park: The FY2021 budget includes an increase of \$785 for anticipated utility costs for the year.

Location Services: At the request of the new Planning Director, a position that has not been funded in the past several years is requested to be funded in the FY2021 budget. The Location Services Division is modifying processes to provide two employees in the field and one remaining in the office to ensure work orders are on schedule.

GENERAL FUND EXPENDITURES - DEPARTMENTS

GENERAL FUND

Category	Actual FY2018	Actual FY2019	Original Budget FY2020	Recommended FY2021	Adopted FY2021	% Change FY2020 Original vs FY2021 Adopted
HUMAN SERVICES						
HEALTH DEPARTMENT GENERAL	\$ 11,479,804	\$ 11,960,982	\$ 12,983,057	\$ 13,768,828	\$ 13,768,828	6.1%
JAIL HEALTH PROGRAM	3,190,381	3,105,331	3,461,178	3,406,500	3,406,500	-1.6%
ENVIRONMENTAL HEALTH	1,630,566	1,692,341	1,796,029	1,722,868	1,722,868	-4.1%
BIO-TERRORISM PREPAREDNESS	63,331	67,866	72,500	72,500	72,500	0.0%
CARE COORDINATION FOR CHILDREN	788,287	1,033,607	816,417	971,676	971,676	19.0%
PREGNANCY CARE MANAGEMENT	998,205	1,977,574	1,199,101	1,298,966	1,298,966	8.3%
WIC - CLIENT SVCS	2,225,360	2,324,027	2,639,169	2,454,049	2,454,049	-7.0%
WISEWOMAN	8,493	-	-	-	-	n/a
SCHOOL HEALTH - BOARD OF EDUCATION	658,201	585,514	635,589	939,637	939,637	47.8%
COMMUNITY TRANSFORMATION GRANT	157,110	160,672	138,761	82,872	82,872	-40.3%
COURT ORDERED EVALUATION	154,360	181,696	318,832	318,832	318,832	0.0%
SOBRIETY COURT	84,616	77,841	86,021	135,201	135,201	57.2%
MENTAL HEALTH OTHER	2,859,282	5,031,247	5,064,095	5,065,222	5,065,222	0.0%
HEALTH OTHER	81,929	82,771	83,771	83,771	83,771	0.0%
DEPARTMENT OF SOCIAL SERVICES	40,294,152	42,146,114	48,304,948	47,312,497	48,466,389	0.3%
SOCIAL SERVICES OTHER	18,295,628	13,051,576	13,781,970	14,288,347	14,306,992	3.8%
GRANT FAMILY VIOLENCE CARE CENTER	437,726	456,317	557,856	586,834	586,834	5.2%
WELFARE OTHER	365,099	353,351	380,064	380,064	380,064	0.0%
VETERANS SERVICES	383,191	369,584	454,308	452,713	452,713	-0.4%
CHILD SUPPORT ENFORCEMENT	4,757,955	4,805,597	5,412,018	5,458,912	5,595,639	3.4%
SPRING LAKE RESOURCE CENTER ADMINISTRATION	30,978	30,226	34,542	34,542	34,542	0.0%
HUMAN SERVICES TOTAL	\$ 88,944,654	\$ 89,494,233	\$ 98,220,226	\$ 98,834,831	\$ 100,144,095	2.0%

FY2021 ANOMALIES:

Care Coordination for Children: The FY2021 budget includes an increase to fund additional temporary case managers. This will reduce caseloads and ensure compliance with program benchmarks. This increase was recommended by the State of North Carolina – Department of Health and Human Services and is paid for by the Health Department’s fund balance.

Community Transformation Grant: A position that was grant funded has ended; therefore, a request to abolish the Public Health Educator II position is included in the recommended budget.

School Health – Board of Education: The FY2021 budget includes an increase as a result of Cumberland County Schools increasing their funding for four additional school health nurses. This item was approved on October 21, 2019 by the Board of County Commissioners.

Sobriety Court: The FY2021 budget includes a grant awarded from the Department of Justice's Bureau of Justice Assistance. This grant provides 75% of total program costs and was adopted by the Board of Commissioners on October 7, 2019.

GENERAL FUND EXPENDITURES - DEPARTMENTS

GENERAL FUND

Category	Actual FY2018	Actual FY2019	Original Budget FY2020	Recommended FY2021	Adopted FY2021	% Change FY2020 Original vs FY2021 Adopted
EDUCATION						
SCHOOLS - CURRENT EXPENSE	\$ 80,961,835	\$ 80,150,000	\$ 80,550,000	\$ 80,711,700	\$ 80,711,700	0.2%
FTCC CURRENT EXPENSE	11,172,379	11,735,900	12,184,126	12,283,629	12,283,629	0.8%
OTHER EDUCATION	1,696,503	1,616,907	1,313,000	1,415,700	\$ 1,415,700	7.8%
EDUCATION TOTAL	\$ 93,830,717	\$ 93,502,807	\$ 94,047,126	\$ 94,411,029	\$ 94,411,029	0.4%
CULTURAL AND RECREATION						
LIBRARY	\$ 10,176,826	\$ 10,215,040	\$ 10,739,461	\$ 10,036,208	\$ 10,036,208	-6.5%
STADIUM MAINTENANCE	92,285	93,284	10,000	-	-	-100.0%
CULTURE RECREATION OTHER	268,069	260,569	260,569	260,569	260,569	0.0%
CULTURAL AND RECREATION TOTAL	\$ 10,537,180	\$ 10,568,893	\$ 11,010,030	\$ 10,296,777	\$ 10,296,777	-6.5%
TOTAL GENERAL FUND	\$ 335,934,482	\$ 316,445,829	\$ 323,954,833	\$ 325,269,845	\$ 328,298,132	1.3%

FY2021 ANOMALIES:

Library: Library Information Technology Services personnel expenses were reduced by approximately \$350,000 due to those employees being merged into the Information Services Department.

Stadium Maintenance: This property was transferred to Fayetteville Technical Community College at the December 17, 2018 Board of County Commissioners' meeting.

NEW REQUESTS

GENERAL FUND

CAPITAL OUTLAY

Capital outlay (or fixed assets) typically have a minimum threshold of \$5,000; however some assets are categorized as capital if they require registration, have a unique identifier or will improve the useful life of an existing asset.

Department	Qty	Requested		Adopted	
		Unit Cost	Total Cost	Qty	Total Cost
Animal Control					
Humane Law Enforcement Officer Weapon/Pistol	1	\$525	\$525	0	\$0
Humane Law Enforcement Officer Weapon/Taser	1	1,300	1,300	0	0
Animal Control Total	2	\$1,825	\$1,825	0	\$0
Central Maintenance					
Diagnostic Tool	1	\$18,000	\$18,000	0	\$0
Central Maintenance Total	1	\$18,000	\$18,000	0	\$0
Department of Social Services					
Golf Cart	1	\$10,000	\$10,000	0	\$0
Department of Social Services Total	1	\$10,000	\$10,000	0	\$0
Sheriff's Office					
Filtration System for Evidence	1	\$15,000	\$15,000	0	\$0
Boat Trailer for Zodiac Boat	1	3,000	3,000	0	0
X-Ray Generator for Bomb Squad	1	6,000	6,000	0	0
Tool Kit for Bomb Squad	1	14,036	14,036	0	0
Throwbot for Special Response Team	1	15,645	15,645	0	0
Sheriff's Office Total	5	\$53,681	\$53,681	0	\$0
Detention Center					
Replacement of Tasers	32	\$1,300	\$41,600	32	\$41,600
Detention Center Total	32	\$1,300	\$41,600	32	\$41,600
Library					
Theft Protection Barrier	8	\$9,675	\$77,400	0	\$0
Library Total	8	\$9,675	\$77,400	0	\$0
Total - General Fund	49	\$94,481	\$202,506	32	\$41,600

NEW REQUESTS

NEW VEHICLES

The majority of new vehicle purchases are funded through the Capital Investment Fund. However, the vehicles listed below are eligible to receive state or federal reimbursements and must be funded within their respective departments.

Department	New or Replace	Requested		Adopted		State or Federal Funding	
		Qty	Cost	Qty	Cost		
Social Services							
	Minivan	Replace	2	\$46,000	2	\$46,000	\$23,000
Social Services Total			2	\$46,000	2	\$46,000	\$23,000
Grand Total			2	\$46,000	2	\$46,000	\$23,000

Total Net Cost - General Fund: \$23,000

PROJECTED FUND BALANCE

GENERAL FUND

	FY 18 - 19 Actual	Original FY 19 - 20 Budget	Revised FY 19-20 Budget	FY 19 - 20 Projection	FY 20 - 21 Adopted Budget
Revenues:					
Ad valorem taxes	\$ 188,639,659	\$ 185,319,832	\$ 185,319,832	\$ 185,069,218	\$ 185,672,187
Other taxes	47,465,781	48,013,210	48,013,210	46,307,237	46,777,711
Unrestricted intergovernmental	12,829,696	11,560,613	11,706,113	12,839,882	12,624,989
Restricted intergovernmental	46,907,956	50,596,910	53,242,014	53,191,290	55,764,424
Sales and services	14,159,872	13,242,398	13,696,834	12,538,100	13,067,456
Miscellaneous	7,260,140	6,014,587	6,128,154	7,583,192	5,615,886
Debt proceeds	-	-	-	-	-
Transfers from other funds	235,132	539,637	539,637	294,687	111,778
Total Revenue	317,498,236	315,287,187	318,645,794	317,823,606	319,634,431
Expenditures:					
General Government	27,462,065	31,272,612	35,869,140	31,792,389	35,533,479
Public safety	56,351,352	63,582,115	65,443,993	57,679,226	63,027,938
Economic and physical development	5,539,575	6,026,442	6,894,588	5,105,051	5,886,937
Mental Health	5,290,784	5,552,719	5,714,694	5,439,693	5,603,026
Health	22,490,691	23,241,801	23,971,712	21,308,281	24,217,896
Welfare	56,140,776	62,155,206	63,151,020	56,799,431	62,898,876
Other human services	5,205,409	6,280,932	6,280,932	5,858,928	6,462,958
Cultural and recreational	10,568,893	11,010,030	11,222,765	10,631,913	10,296,777
Education	93,502,807	94,047,126	94,047,126	94,271,387	94,411,029
Miscellaneous and transfers	33,893,477	20,785,850	30,531,830	30,093,443	19,959,216
Total expenditures	316,445,829	323,954,833	343,127,800	318,979,742	328,298,132
Restatement	-	-	-	-	-
Net increase (decrease) in fund balance	1,052,407	(8,667,646)	(24,482,006)	(1,156,136)	(8,663,701)
Fund balance July 1	118,591,441	115,042,605	111,193,464	119,643,848	118,487,712
Fund balance June 30	<u>\$ 119,643,848</u>	<u>\$ 106,374,959</u>	<u>\$ 86,711,458</u>	<u>\$ 118,487,712</u>	<u>\$ 109,824,011</u>
Fund balance allocations for FY21 budget:					
10% fund balance unassigned per policy					\$ 32,829,813
Committed - property revaluation					1,979,245
Committed - law enforcement separation allowance					1,756,982
Committed - Capital Investment Fund					20,940,072
Stabilization by state statute					33,205,082
Restricted for Register of Deeds					999,148
Restricted for Public Health					3,255,543
Assigned for :					
Subsequent year's expenditures (FY20)					8,663,701
Unassigned					6,194,425
Fund balance June 30, 2021					<u>\$ 109,824,011</u>

NEW POSITIONS

GENERAL FUND

Department	FT/PT	Salary	Fringe Benefits	Requested QTY	Requested Amount	Adopted QTY	Adopted Amount
Animal Control							
Humane Law Enforcement Officer	FT	\$43,100	\$18,678	1	\$61,778	0	\$0
Veterinary Healthcare Technician	FT	32,695	16,092	1	48,787	0	0
Animal Control Total		\$75,795	\$34,770	2	\$110,565	0	\$0
Public Health							
Medical Office Assistant	FT	\$28,456	\$14,923	2	\$86,758	0	\$0
Public Health Nurse II	FT	38,142	17,607	3	167,247	0	0
Case Manager/Social Worker II	FT	43,010	17,850	0	0	1	60,860
Public Health Nurse III	FT	53,925	21,085	1	75,010	0	0
Public Health Total		\$163,533	\$71,465	6	\$329,015	1	\$60,860
Public Health-Adult Health Clinic							
Medical Office Assistant	FT	\$28,456	\$14,923	1	\$43,379	0	\$0
Physician Extender II	FT	90,000	27,299	1	117,299	0	0
Practical Nurse II	FT	32,695	15,775	1	48,470	0	0
Public Health Nurse II	FT	51,517	19,561	1	71,078	0	0
Public Health-Adult Health Clinic Total		\$202,668	\$77,558	4	\$280,226	0	\$0
Register of Deeds							
Deputy Register of Deeds III	FT	\$37,516	\$16,725	1	\$54,241	1	\$54,241
Register of Deeds Total		\$37,516	\$16,725	1	\$54,241	1	\$54,241
Soil Conservation District							
District Technician	FT	\$37,516	\$16,725	1	\$54,241	0	\$0
Soil Conservation District Total		\$37,516	\$16,725	1	\$54,241	0	\$0
Detention Center							
Chaplain	FT	\$41,521	\$18,148	1	\$59,669	0	\$0
Detention Center Total		\$41,521	\$18,148	1	\$59,669	0	\$0
Social Services							
Social Worker II	FT	\$43,010	\$17,850	1	\$60,860	0	\$0
Social Services Total		\$43,010	\$17,850	1	\$60,860	0	\$0
Total - General Fund		\$601,559	\$253,241	16	\$948,817	2	\$115,101

ABOLISH POSITIONS

GENERAL FUND

Department	FT/PT	Qty	Salary/Benefits	Requested Qty	Requested Amount	Adopted Qty	Adopted Amount
Animal Control							
Administrative Program Officer I	PT	1	\$23,447	1	\$23,447	1	\$23,447
Animal Control Director	PT	1	0	1	0	1	0
Animal Control Total		2	\$23,447	2	\$23,447	2	\$23,447
Environmental Health							
Administrative Assistant I	FT	1	\$51,314	1	\$51,314	1	\$51,314
Environmental Health Total		1	\$51,314	1	\$51,314	1	\$51,314
Human Resources							
Human Resources Consultant 2	PT	1	\$58,683	1	\$58,683	1	\$58,683
Human Resources Total		1	\$58,683	1	\$58,683	1	\$58,683
Public Health							
Public Health Educator I	FT	1	\$51,170	1	\$51,170	1	\$51,170
Public Health Educator II	FT	1	60,618	1	60,618	1	60,618
Public Health Total		2	\$111,788	2	\$111,788	2	\$111,788
Register of Deeds							
Deputy Register of Deeds I	PT	1	\$0	1	\$0	1	\$0
Register of Deeds Total		1	\$0	1	\$0	1	\$0
Detention Center							
Detention Officer	FT	2	\$107,459	2	\$107,459	0	\$0
Detention Center Total		2	\$107,459	2	\$107,459	0	\$0
Roxie Crisis Intervention Center							
Deputy Sheriff	FT	0	\$0	0	\$0	5	\$355,694
Roxie Crisis Intervention Center Total		0	\$0	0	\$0	5	\$355,694
Total - General Fund		9	\$352,691	9	\$352,691	12	\$600,926

ABOLISH POSITIONS

NOTES:

The abolished positions have been vacant and are no longer needed. Abolishment requests were reviewed and approved by departments, budget staff, Human Resources and management.

Animal Control: The Program Officer I position was created to aid in new employee training which has now been completed. The Animal Control Director position was previously a part-time contracted position but is now full-time.

Environmental Health: This position was tied to grant funding which has now ended.

Human Resources: In FY2020, during the budget process, the Board approved a new position for a full-time Human Resources Consultant II. This new position was contingent on the future abolishment of the part-time Human Resources Consultant II position. Therefore, FY2021 includes a reduction in personnel expenses.

Public Health: These two positions were tied to grant funding which has now ended.

Register of Deeds: The FY2021 budget includes a new position for a full-time Deputy Register of Deeds III, this will eliminate the need for the existing part-time Deputy Register of Deeds I position.

Roxie Crisis Intervention Center: The FY2021 budget includes five abolished deputy positions that have been assigned to the Roxie Crisis intervention center in the past. On April 26, 2019, Alliance Health notified RI International of their successful bid for crisis services at the Roxie Avenue facility. RI International will continue to use their CrisisNow model and will not be employing sheriff deputies within the facility.

SUMMARY OF POSITIONS

PERSONNEL

DEPARTMENT	FY2018	FY2019	FY2020	FY2021			
	TOTAL FTE	TOTAL FTE	TOTAL FTE	FULL-TIME	HOURLY, PART-TIME & TIME-LIMITED	TOTAL POSITIONS	TOTAL FTE
GENERAL FUND							
ADMINISTRATION	10	10	13	11	2	13	13
ANIMAL CONTROL	46.575	49.575	50.575	49	2	51	50
BOARD OF ELECTIONS	8.975	9.975	9.45	8	7	15	9.45
CENTRAL MAINTENANCE	9	9	9	9	0	9	9
CHILD SUPPORT ENFORCEMENT	73.1	73.1	73.1	73	1	74	73.1
DEPT OF SOCIAL SERVICES	690.2	692.2	699.2	674	26	700	699.2
E&I-CARPENTRY SHOP	4	3	3	3	0	3	3
E&I-ENGINEERING	5	7	7	6	0	6	6
E&I-FACILITIES MANAGEMENT	20	20	20	21	0	21	21
E&I-LANDSCAPING & GROUNDS	13	11	11	11	0	11	11
E&I-PUBLIC BLDGS JANITORIAL	7	7	9	9	0	9	9
E&I-PUBLIC UTILITIES	2	1	1	1	0	1	1
EMERGENCY SERVICES MGT	50.5	52.5	55.5	55	5	60	55.5
FINANCE	17	17	16	16	0	16	16
GOVERNING BODY	9	9	9	9	0	9	9
HUMAN RESOURCES	8.8	8.8	9.8	10	0	10	10
INFORMATION SERVICES	25	33	33	38	0	38	38
LEGAL	8	8	8	8	0	8	8
LIBRARY	162.05	161.575	155.05	143	15	158	149.525
MENTAL HEALTH	3	2	2	2	0	2	2
NC COOPERATIVE EXTENSION	9	9	9	9	0	9	9
PLANNING	45	44	44	44	0	44	44
PLANNING-LOCATION SERVICES	7	5	4	4	0	4	4
PRE TRIAL SERVICES	5	6	7	7	0	7	7
PRINT, MAIL & DESIGN SERVICES	6	4	4	4	0	4	4
PUBLIC AFFAIRS	4	4	9	9	0	9	9
PUBLIC HEALTH	245.35	236.175	242.8	217	36	253	246.175
REGISTER OF DEEDS	24.1	24.1	24.1	25	0	25	25
SHERIFF'S OFFICE	648.9	648.9	657.425	635	119	754	652.425
SOBRIETY COURT	1	1	1	1	0	1	1
SOIL CONSERVATION	2	2	2	2	0	2	2
TAX ADMINISTRATION	71.95	69.95	69.95	68	3	71	69.95
TAX ADMIN-PROPERTY REVAL	6.95	5.95	5.95	5	2	7	5.95
VETERANS SERVICES	7	7	7	7	0	7	7
YOUTH DIVERSION	0	1	0	0	0	0	0
TOTAL GENERAL FUND	2,255.45	2,252.80	2,280.90	2,193.00	218.00	2,411.00	2,279.28
OTHER COUNTY FUNDS							
COMMUNITY DEVELOPMENT	10	9	9	9	0	9	9
CD BLOCK GRANT DISASTER RECOVERY		4.25	4.25	2	3	5	4.25
DEPT OF SOCIAL SVCS GRP CARE	13.1	13.1	12.5	12	5	17	12.5
EMPLOYEE PHARMACY	4	4	4.75	4	1	5	4.75
EMPLOYEE WELLNESS	1	1	1	1	0	1	1
PLANNING - FAMPO	2.75	2.75	3	3	0	3	3
RISK MANAGEMENT	2.475	3.475	3.475	3	1	4	3.475
SENIOR AIDES	2.1	2.1	2.1	2	1	3	2.1
SHERIFF - FORFEITURE & CANTEEN	12	12	12	12	0	12	12
SOLID WASTE	68	69	69	69	0	69	69
WORKFORCE DEVELOPMENT	5	7	7	7	0	7	7
TOTAL OTHER COUNTY FUNDS	120.43	127.68	128.08	124.00	11.00	135.00	128.08
TOTAL ALL FUNDS	2,375.88	2,380.48	2,408.98	2,317.00	229.00	2,546.00	2,407.35

SUMMARY OF POSITIONS

PERSONNEL

FY2021: Departments requested a total of 16 positions, 2 were recommended and approved. In addition, 12 positions were abolished.

Department	Description	FT/PT	Add	Abolish
Animal Control	Administrative Program Officer	PT		1
Animal Control	Animal Control Director	PT		1
Environmental Health	Administrative Assistant I	FT		1
Human Resources	Human Resources Consultant II	PT		1
Public Health	Case Manager/Social Worker II	FT	1	
Public Health	Public Health Educator I	FT		1
Public Health	Public Health Educator II	FT		1
Register of Deeds	Deputy Register of Deeds I	PT		1
Register of Deeds	Deputy Register of Deeds III	FT	1	
Roxie Crisis Center	Deputy Sheriff	FT		5
Total:			2	12

FY2020: Departments requested a total of 45 positions, 21 were recommended. After presentation of the Recommended Budget, 6 School Resource Officers were added, and 1 Grant Writer/Manager was added – totaling 28 new positions.

Department	Description	FT/PT	Add	Abolish
Administration	Budget & Management Analyst	FT	1	
Animal Control	Veterinary Health Care Technician	FT	1	
Community Transportation	Office/Processing Assistant	FT	1	
Emergency Services	Emergency Management Planner	FT	1	
Emergency Services	911 Quality Assurance/Quality Control	FT	2	
Employee Pharmacy	Pharmacist	PT	1	
Finance	Investment Officer	PT		1
Finance	Financial Associate	FT		1
Finance	Grant Writer/Manager	FT	1	
Human Resources	Human Resources Consultant II	FT	1	
Library	Library Page	PT		1
Library	IT Technician I	FT		1
Location Services	Administrative Coordinator	FT		1
Public Health	Health Nurse II	FT	3	
Public Health	Environmental Health Specialist	FT	1	
School Law Enforcement	School Resource Officer	FT	6	
Sheriff's Office	Deputy Detective – Youth Services	FT	2	
Social Services	Income Maintenance Caseworker I	FT	6	
Social Services Care Center	Community Social Services Technician	FT	1	
Total:			28	5

SUMMARY OF POSITIONS

PERSONNEL

FY2019: Departments requested a total of 51 new positions, 24 positions were recommended and approved. In addition, 14 positions were abolished.

Department	Description	FT/PT	Add	Abolish
Animal Control	Animal Shelter Attendant	FT	2	
Animal Control	Animal Shelter Attendant	PT	2	
Animal Control	Veterinarian	FT	1	
Animal Control	Administrative Support Specialist*	FT	(1)	
Emergency Services	Telecommunicator	FT	2	
Health Department	Public Health Nurse II – School Nurse	FT	7	
Health Department	Processing Assistant	FT		6
Health Department	Medical Office Assistant	PT		1
Health Department	Administrative Officer I	FT		1
Health Department	Nutritionist I	FT		1
Information Services	IS Business Intelligence Data Analyst	FT	1	
Jail Health	Staff Psychiatrist II	FT		1
Jail Health	Clinical Social Worker	FT		1
Jail Health	Physician III-B	PT		1
Pretrial	House Arrest Specialist	FT	1	
Print Mail & Design	Printing Technician	FT		1
Print Mail & Design	Administrative Support Technician	FT		1
Risk Management	Safety Technician	FT	1	
Social Services	Attorney I	FT	1	
Social Services	Paralegal I	FT	1	
Social Services	Administrative Assistant	FT	1	
Solid Waste	Assistant Weigh Master – Admin	FT	1	
Workforce Development	Adult/Dislocated Analyst	FT	1	
Workforce Development	Youth Program Analyst	FT	1	
Workforce Development	Administrative Assistant	FT	1	
Youth Diversion	Youth Diversion/JCPC Coordinator	FT	1	
Total:			24	14

SUMMARY OF POSITIONS

FY2018: Departments requested a total of 60 new positions, 13 positions were approved and added. In addition, 90 positions were reduced.

Department	Description	Add	Deleted
Administration	Budget Analyst		1
Administration - HR	1 Part-Time Position		1
Health Department	Public Health Nurse II	4	
Health Department	10 Full-Time Positions		10
Finance	1 Part-Time Position		1
Landscaping & Grounds	2 Full-Time Positions		2
Library	45 Part-Time Positions		45
Library	2 Full-Time Positions		2
Planning & Inspections	1 Full-Time Position		1
Public Utilities	1 Full-Time Position		1
Social Services	Income Maintenance Caseworker III	7	
Social Services	Income Maintenance Supervisor II	2	
Social Services	2 Part-Time Positions		2
Social Services	21 Time-Limited Positions		21
Tax Administration	3 Full-Time Positions		3
Total:		13	90

SALARY SCHEDULE

EFFECTIVE: JULY 8, 2019

GRADE	MINIMUM	MID-POINT	MAXIMUM
55	\$ 22,747.14	\$ 30,515.29	\$ 38,283.44
56	\$ 23,790.70	\$ 31,915.42	\$ 40,040.15
57	\$ 24,881.31	\$ 33,378.29	\$ 41,875.27
58	\$ 26,011.66	\$ 34,894.48	\$ 43,777.31
59	\$ 27,195.34	\$ 36,482.31	\$ 45,769.28
60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
61	\$ 29,809.47	\$ 39,989.95	\$ 50,170.43
62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
76	\$ 59,052.21	\$ 79,218.15	\$ 99,384.09
77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
78	\$ 64,662.14	\$ 86,744.24	\$ 108,826.34
79	\$ 67,667.34	\$ 90,776.27	\$ 113,885.21
80	\$ 70,805.34	\$ 94,985.03	\$ 119,164.71
81	\$ 74,074.06	\$ 99,369.97	\$ 124,665.89
82	\$ 77,521.58	\$ 103,994.89	\$ 130,468.21
83	\$ 81,143.72	\$ 108,854.05	\$ 136,564.37
84	\$ 84,944.67	\$ 113,952.65	\$ 142,960.63
85	\$ 88,900.37	\$ 119,261.43	\$ 149,622.49
86	\$ 93,031.75	\$ 124,802.35	\$ 156,572.95
87	\$ 97,383.76	\$ 130,640.23	\$ 163,896.70
88	\$ 101,937.57	\$ 136,749.46	\$ 171,561.34
89	\$ 106,685.89	\$ 143,119.05	\$ 179,552.21
90	\$ 111,655.87	\$ 149,786.66	\$ 187,917.44
91	\$ 116,870.54	\$ 156,781.55	\$ 196,692.56
92	\$ 122,129.13	\$ 163,836.05	\$ 205,542.97
93	\$ 127,625.08	\$ 171,208.95	\$ 214,792.81
94	\$ 133,367.81	\$ 178,912.80	\$ 224,457.78
95	\$ 139,369.86	\$ 186,964.33	\$ 234,558.79

SALARY SCHEDULE

SALARY SCHEDULE FOR PHYSICIANS:

CLASSIFICATION	GRADE	MINIMUM	MIDPOINT	MAXIMUM
PHYSICIAN DIRECTOR II-A	10	\$124,283.18	\$166,725.18	\$209,167.20
PHYSICIAN DIRECTOR II-B	12	\$136,700.31	\$183,383.49	\$230,066.67
PHYSICIAN III-A	9	\$118,333.42	\$158,744.76	\$199,156.11
PHYSICIAN III-B	11	\$130,229.80	\$174,703.00	\$219,176.19
PHYSICIAN III-C	12	\$136,700.31	\$183,383.49	\$230,066.67

EXECUTIVE SALARY SCHEDULE:

CLASSIFICATION	PAY BAND	MINIMUM	MAXIMUM
COUNTY MANAGER	A	\$127,625.08	\$270,511.80
DEPUTY COUNTY MANAGER	B	\$102,100.06	\$213,067.82
ASSISTANT COUNTY MANAGER - ENVIRONMENTAL & COMMUNITY SAFETY	C	\$93,031.75	\$205,542.97
ASSISTANT COUNTY MANAGER - COMMUNITY SUPPORT SERVICES	C	\$93,031.75	\$205,542.97
ASSISTANT COUNTY MANAGER - GENERAL GOVERNMENT & STEWARDSHIP	C	\$93,031.75	\$205,542.97
ASSISTANT COUNTY MANAGER - STRATEGIC MANAGEMENT & GOVERNMENTAL AFFAIRS	C	\$93,031.75	\$205,542.97
GENERAL MANAGER - HUMAN SERVICES	D	\$84,944.67	\$187,917.44
FINANCE DIRECTOR/GENERAL MANAGER - FINANCIAL SERVICES	D	\$84,944.67	\$187,917.44

JOB CLASSIFICATION LIST

PERSONNEL

LISTED IN ALPHABETICAL ORDER, EFFECTIVE: JULY 5, 2020

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
6317	911 QUAL ASSUR/COMPLIANCE SPEC	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
6305	911 STANDARDS PROGRAM COORDINATOR	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
0701	ACCOUNTANT I	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
0702	ACCOUNTANT II	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
0470	ACCOUNTING CLERK IV	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
0471	ACCOUNTING CLERK V	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
0726	ACCOUNTING MANAGER	82	\$ 77,521.58	\$ 103,994.89	\$ 130,468.21
0714	ACCOUNTING SPECIALIST I	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
0715	ACCOUNTING SPECIALIST II	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
0725	ACCOUNTING SUPERVISOR	78	\$ 64,662.14	\$ 86,744.24	\$ 108,826.34
0126	ACCOUNTING TECHNICIAN I	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
0127	ACCOUNTING TECHNICIAN II	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
0128	ACCOUNTING TECHNICIAN III	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
0129	ACCOUNTING TECHNICIAN IV	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
1601	ADMINISTRATIVE ASSISTANT I	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
1602	ADMINISTRATIVE ASSISTANT II	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
1603	ADMINISTRATIVE ASSISTANT III	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
1608	ADMINISTRATIVE COORDINATOR I	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
1609	ADMINISTRATIVE COORDINATOR II	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
1605	ADMINISTRATIVE OFFICER I	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
1606	ADMINISTRATIVE OFFICER II	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
1631	ADMINISTRATIVE OFFICER III	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
1629	ADMINISTRATIVE PROGRAM OFFICER I	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
1630	ADMINISTRATIVE PROGRAM OFFICER II	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
0409	ADMINISTRATIVE SERVICES ASSISTANT V	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
1604	ADMINISTRATIVE SUPPORT II	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
0412	ADMINISTRATIVE SUPPORT SPECIALIST	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
4222	ADULT/DISLOCATED WORKER ANALYST	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
4019	ADVOCATE I	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
3845	ANIMAL CONTROL ASSISTANT DIRECTOR	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
3850	ANIMAL CONTROL DIRECTOR	78	\$ 64,662.14	\$ 86,744.24	\$ 108,826.34
3825	ANIMAL CONTROL ENFORCEMENT SUPERVISOR	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
3853	ANIMAL CONTROL OFFICER I	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
3854	ANIMAL CONTROL OFFICER II	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
3852	ANIMAL SHELTER ATTENDANT	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
3851	ANIMAL SHELTER MANAGER	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
2214	APPLICATIONS PROGRAMMER II	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
0904	APPRAISER	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
7440	ASSISTANT COUNTY ENGINEER	79	\$ 67,667.34	\$ 90,776.27	\$ 113,885.21
1705	ASSISTANT COUNTY MANAGER - COMMUNITY SUPPORT SERVICES		EXECUTIVE SALARY SCHEDULE		
1704	ASSISTANT COUNTY MANAGER - ENVIRONMENTAL & COMMUNITY SAFETY		EXECUTIVE SALARY SCHEDULE		
1706	ASSISTANT COUNTY MANAGER - GENERAL GOVERNMENT & STEWARDSHIP		EXECUTIVE SALARY SCHEDULE		
1707	ASSISTANT COUNTY MANAGER - STRATEGIC MANAGEMENT & GOVERNMENTAL AFFAIRS		EXECUTIVE SALARY SCHEDULE		
5059	ASSISTANT DIRECTOR OF NURSING SERVICES	78	\$ 64,662.14	\$ 86,744.24	\$ 108,826.34
0804	ASSISTANT REGISTER OF DEEDS	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
0925	ASSISTANT TAX ADMINISTRATOR	78	\$ 64,662.14	\$ 86,744.24	\$ 108,826.34
1411	ATTORNEY I	80	\$ 70,805.34	\$ 94,985.03	\$ 119,164.71
1412	ATTORNEY II	83	\$ 81,143.72	\$ 108,854.05	\$ 136,564.37

JOB CLASSIFICATION LIST

PERSONNEL

LISTED IN ALPHABETICAL ORDER, EFFECTIVE: JULY 5, 2020

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
0741	BUDGET & MANAGEMENT ANALYST I	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
0742	BUDGET & MANAGEMENT ANALYST II	76	\$ 59,052.21	\$ 79,218.15	\$ 99,384.09
0744	BUDGET & PERFORMANCE DATA ANALYST	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
8601	BUILDING/PLUMBING INSPECTOR	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
0707	BUSINESS MANAGER I	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
0706	BUSINESS MANAGER II	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
4220	BUSINESS SERVICES/INCUMBENT WORKER TRAINING REPRESENTATIVE	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
0922	BUSINESS SYSTEMS MANAGER	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
7427	CARPENTRY SUPERVISOR	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
3915	CERTIFIED PEER SUPPORT SPECIALIST	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
6015	CHAPLAIN	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
8628	CHIEF BUILDING OFFICIAL	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
5925	CHIEF DEPUTY SHERIFF	83	\$ 81,143.72	\$ 108,854.05	\$ 136,564.37
2250	CHIEF INFORMATION SERVICES DIRECTOR	87	\$ 97,383.76	\$ 130,640.23	\$ 163,896.70
8625	CHIEF INSPECTOR	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
0926	CHIEF OF ASSESSMENT & COLLECTIONS	76	\$ 59,052.21	\$ 79,218.15	\$ 99,384.09
0927	CHIEF OF REAL ESTATE & MAPPING	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
4091	CHILD SUPPORT AGENT I	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
4092	CHILD SUPPORT AGENT II	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
4093	CHILD SUPPORT AGENT III	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
4050	CHILD SUPPORT ENFORCEMENT DIRECTOR	82	\$ 77,521.58	\$ 103,994.89	\$ 130,468.21
4094	CHILD SUPPORT LEAD AGENT I	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
4095	CHILD SUPPORT LEAD AGENT II	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
4088	CHILD SUPPORT Q/A - PROGRAM TRAINING SPECIALIST	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
4096	CHILD SUPPORT SUPERVISOR I	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
4097	CHILD SUPPORT SUPERVISOR II	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
2105	CLERK TO THE BOARD (A)	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
4164	CLINICAL SOCIAL WORKER	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
8626	CODE ENFORCEMENT MANAGER	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
8603	CODE ENFORCEMENT OFFICER	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
0907	COMMERCIAL APPRAISER	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
2910	COMMUNICATIONS & OUTREACH COORDINATOR	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
6304	COMMUNICATIONS CERTIFIED TRAINING OFFICER	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
3950	COMMUNITY DEVELOPMENT DIRECTOR	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
5673	COMMUNITY DISEASE CONTROL SPECIALIST II	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
5346	COMMUNITY HEALTH ASSISTANT	57	\$ 24,881.31	\$ 33,378.29	\$ 41,875.27
3925	COMMUNITY SERVICES MANAGER	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
3910	COMMUNITY SERVICES SPECIALIST	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
5335	COMMUNITY SOCIAL SERVICES ASSISTANT	57	\$ 24,881.31	\$ 33,378.29	\$ 41,875.27
5365	COMMUNITY SOCIAL SERVICES TECHNICIAN	61	\$ 29,809.47	\$ 39,989.95	\$ 50,170.43
5342	COMMUNITY SUPPORT SERVICES SUPERVISOR	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
2268	COMPUTER SYSTEMS ADMINISTRATOR I	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
2269	COMPUTER SYSTEMS ADMINISTRATOR II	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
2270	COMPUTER SYSTEMS ADMINISTRATOR III	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
2226	COMPUTING CONSULTANT I	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
2227	COMPUTING CONSULTANT II	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
2228	COMPUTING CONSULTANT III	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
2296	COMPUTING SUPPORT TECHNICIAN I	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
2297	COMPUTING SUPPORT TECHNICIAN II	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85

JOB CLASSIFICATION LIST

PERSONNEL

LISTED IN ALPHABETICAL ORDER, EFFECTIVE: JULY 5, 2020

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
6803	COOK	58	\$ 26,011.66	\$ 34,894.48	\$ 43,777.31
6814	COOK SUPERVISOR	61	\$ 29,809.47	\$ 39,989.95	\$ 50,170.43
5361	COTTAGE PARENT I	57	\$ 24,881.31	\$ 33,378.29	\$ 41,875.27
1450	COUNTY ATTORNEY (A)	91	\$ 116,870.54	\$ 156,781.55	\$ 196,692.56
7400	COUNTY ENGINEER	82	\$ 77,521.58	\$ 103,994.89	\$ 130,468.21
1700	COUNTY MANAGER (A)	EXECUTIVE SALARY SCHEDULE			
1519	COUNTY SOCIAL SERVICES BUSINESS OFFICER II	79	\$ 67,667.34	\$ 90,776.27	\$ 113,885.21
4150	COUNTY SOCIAL SERVICES DIRECTOR	88	\$ 101,937.57	\$ 136,749.46	\$ 171,561.34
1673	COUNTY SOCIAL SERVICES PROGRAM ADMINISTRATOR I	76	\$ 59,052.21	\$ 79,218.15	\$ 99,384.09
5916	CRIME ANALYST	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
6150	CRIMINAL JUSTICE SYSTEM SUPPORT DIRECTOR	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
6617	CUSTODIAN	55	\$ 22,747.14	\$ 30,515.29	\$ 38,283.44
6618	CUSTODIAN CREW LEADER	57	\$ 24,881.31	\$ 33,378.29	\$ 41,875.27
3911	DATA & EVALUATION ANALYST	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
4010	DAY CARE SERVICES COORDINATOR I	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
2101	DEPARTMENT GIS/MAPPING TECHNICIAN I	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
2102	DEPARTMENT GIS/MAPPING TECHNICIAN II	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
2207	DEPARTMENT IT SUPPORT SPECIALIST I	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
2208	DEPARTMENT IT SUPPORT SPECIALIST II	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
2209	DEPARTMENT IT SUPPORT SUPERVISOR	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
2210	DEPARTMENT IT SUPPORT TECHNICIAN I	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
2211	DEPARTMENT IT SUPPORT TECHNICIAN II	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
2106	DEPUTY CLERK TO THE BOARD	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
1703	DEPUTY COUNTY MANAGER	EXECUTIVE SALARY SCHEDULE			
6025	DEPUTY DETENTION CENTER ADMINISTRATOR	76	\$ 59,052.21	\$ 79,218.15	\$ 99,384.09
2249	DEPUTY INFO SVS DIRECTOR	82	\$ 77,521.58	\$ 103,994.89	\$ 130,468.21
3125	DEPUTY LIBRARY DIRECTOR	78	\$ 64,662.14	\$ 86,744.24	\$ 108,826.34
8725	DEPUTY PLANNING DIRECTOR	78	\$ 64,662.14	\$ 86,744.24	\$ 108,826.34
0801	DEPUTY REGISTER OF DEEDS I	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
0802	DEPUTY REGISTER OF DEEDS II	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
0803	DEPUTY REGISTER OF DEEDS III	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
0805	DEPUTY SENIOR ASSISTANT REGISTER OF DEEDS	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
5900	DEPUTY SHERIFF	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
5915	DEPUTY SHERIFF CAPTAIN	78	\$ 64,662.14	\$ 86,744.24	\$ 108,826.34
5905	DEPUTY SHERIFF CORPORAL	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
5907	DEPUTY SHERIFF DETECTIVE	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
5911	DEPUTY SHERIFF DETECTIVE LIEUTENANT	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
5909	DEPUTY SHERIFF DETECTIVE SERGEANT	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
5910	DEPUTY SHERIFF LIEUTENANT	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
5920	DEPUTY SHERIFF MAJOR	80	\$ 70,805.34	\$ 94,985.03	\$ 119,164.71
5908	DEPUTY SHERIFF SERGEANT	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
6050	DETENTION CENTER ADMINISTRATOR	80	\$ 70,805.34	\$ 94,985.03	\$ 119,164.71
6005	DETENTION CENTER CORPORAL	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
6010	DETENTION CENTER LIEUTENANT	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
6008	DETENTION CENTER SERGEANT	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
6000	DETENTION OFFICER	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
3750	DIRECTOR OF ELECTIONS (A)	78	\$ 64,662.14	\$ 86,744.24	\$ 108,826.34
4250	DIRECTOR OF WORKFORCE DEVELOPMENT BOARD/CENTER	76	\$ 59,052.21	\$ 79,218.15	\$ 99,384.09
8602	ELECTRICAL/MECHANICAL INSPECTOR	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73

JOB CLASSIFICATION LIST

PERSONNEL

LISTED IN ALPHABETICAL ORDER, EFFECTIVE: JULY 5, 2020

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
7415	ELECTRICIAN	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
7561	ELECTRONICS TECHNICIAN	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
6300	EMERGENCY MANAGEMENT PLANNER I	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
6303	EMERGENCY MANAGEMENT PROGRAM COORDINATOR	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
6350	EMERGENCY SERVICES DIRECTOR	82	\$ 77,521.58	\$ 103,994.89	\$ 130,468.21
7401	ENGINEERING TECHNICIAN I	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
7402	ENGINEERING TECHNICIAN II	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
5703	ENVIRONMENTAL HEALTH DIRECTOR II	79	\$ 67,667.34	\$ 90,776.27	\$ 113,885.21
5654	ENVIRONMENTAL HEALTH PROGRAM SPECIALIST	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
5653	ENVIRONMENTAL HEALTH SPECIALIST	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
5676	ENVIRONMENTAL HEALTH SUPERVISOR I	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
5677	ENVIRONMENTAL HEALTH SUPERVISOR II	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
7307	EQUIPMENT INVENTORY & SERVICES COORDINATOR	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
7111	EQUIPMENT OPERATOR	61	\$ 29,809.47	\$ 39,989.95	\$ 50,170.43
1612	EXECUTIVE ASSISTANT	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
7430	FACILITIES AND GROUNDS MANAGER	78	\$ 64,662.14	\$ 86,744.24	\$ 108,826.34
7405	FACILITIES MAINTENANCE COORDINATOR I	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
7407	FACILITIES MAINTENANCE SUPERVISOR	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
8703	FAMPO EXECUTIVE DIRECTOR	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
0908	FEES & SPECIAL ASSESSMENT SPECIALIST	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
0704	FINANCE ACCOUNTANT	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
1709	FINANCE DIRECTOR/GENERAL MANAGER - FINANCIAL SERVICES		EXECUTIVE SALARY SCHEDULE		
0708	FINANCE TECHNICIAN	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
0102	FINANCIAL ASSISTANT	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
0103	FINANCIAL ASSOCIATE I	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
0104	FINANCIAL ASSOCIATE II	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
0703	FINANCIAL SPECIALIST	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
8606	FIRE INSPECTOR	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
6307	FIRE MARSHAL	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
7310	FLEET MAINTENANCE FOREMAN	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
7303	FLEET MAINTENANCE MASTER TECHNICIAN	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
7350	FLEET MAINTENANCE SUPERINTENDENT	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
7319	FLEET MAINTENANCE TECHNICIAN	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
6839	FOOD SERVICE MANAGER	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
0447	FOREIGN LANGUAGE INTERPRETER I	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
0448	FOREIGN LANGUAGE INTERPRETER II	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
5912	FORENSIC MEDIA TECHNICIAN	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
1710	GENERAL MANAGER - HUMAN SERVICES		EXECUTIVE SALARY SCHEDULE		
0711	GRANTS MANAGER	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
2901	GRAPHIC DESIGN/INFORMATION SPECIALIST I	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
2902	GRAPHIC DESIGN/INFORMATION SPECIALIST II	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
7426	GROUNDS MAINTENANCE LANDSCAPING SUPERVISOR	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
7412	GROUNDS MAINTENANCE OPERATIONS SPECIALIST	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
7410	GROUNDS MAINTENANCE TECHNICIAN I	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
7411	GROUNDS MAINTENANCE TECHNICIAN II	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
7301	HEAVY EQUIPMENT MAINTENANCE TECHNICIAN	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
7302	HEAVY EQUIPMENT MASTER MECHANIC	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
7308	HEAVY EQUIPMENT MECHANIC	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
7304	HEAVY EQUIPMENT MECHANIC FOREMAN	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51

JOB CLASSIFICATION LIST

PERSONNEL

LISTED IN ALPHABETICAL ORDER, EFFECTIVE: JULY 5, 2020

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
6102	HOUSE ARREST SPECIALIST	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
6622	HOUSEKEEPER	55	\$ 22,747.14	\$ 30,515.29	\$ 38,283.44
6623	HOUSEKEEPER TEAM LEADER	57	\$ 24,881.31	\$ 33,378.29	\$ 41,875.27
5345	HUMAN RESOURCES AIDE	55	\$ 22,747.14	\$ 30,515.29	\$ 38,283.44
1810	HUMAN RESOURCES ASSOCIATE	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
1820	HUMAN RESOURCES CONSULTANT I	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
1821	HUMAN RESOURCES CONSULTANT II	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
1850	HUMAN RESOURCES DIRECTOR	82	\$ 77,521.58	\$ 103,994.89	\$ 130,468.21
4105	HUMAN RESOURCES PLACEMENT SPECIALIST	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
1807	HUMAN RESOURCES REPRESENTATIVE	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
1808	HUMAN RESOURCES SPECIALIST	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
4178	HUMAN SERVICES CLINICAL COUNSELOR I	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
4179	HUMAN SERVICES CLINICAL COUNSELOR II	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
4075	HUMAN SERVICES COORDINATOR III	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
5125	HUMAN SERVICES DEPUTY DIRECTOR		NO GRADE		
8881	HUMAN SERVICES PLANNER/EVALUATOR I	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
8882	HUMAN SERVICES PLANNER/EVALUATOR II	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
7404	HVAC SUPERVISOR	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
7403	HVAC TECHNICIAN	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
0210	INCOME MAINTENANCE CASEWORKER I	61	\$ 29,809.47	\$ 39,989.95	\$ 50,170.43
0211	INCOME MAINTENANCE CASEWORKER II	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
0295	INCOME MAINTENANCE CASEWORKER III	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
0296	INCOME MAINTENANCE INVESTIGATOR I	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
0297	INCOME MAINTENANCE INVESTIGATOR II	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
0219	INCOME MAINTENANCE INVESTIGATOR SUPERVISOR I	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
0220	INCOME MAINTENANCE INVESTIGATOR SUPERVISOR II	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
0298	INCOME MAINTENANCE SUPERVISOR I	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
0299	INCOME MAINTENANCE SUPERVISOR II	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
0218	INCOME MAINTENANCE SUPERVISOR III	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
0209	INCOME MAINTENANCE TECHNICIAN	59	\$ 27,195.34	\$ 36,482.31	\$ 45,769.28
5767	INDUSTRIAL HYGIENE CONSULTANT	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
2289	INFORMATION SYSTEMS LIAISON I	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
2298	INFORMATION SYSTEMS MANAGER	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
0752	INTERNAL AUDIT & WELLNESS DIRECTOR	79	\$ 67,667.34	\$ 90,776.27	\$ 113,885.21
0713	INTERNAL AUDITOR	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
1712	INTERNAL SERVICES MANAGER	80	\$ 70,805.34	\$ 94,985.03	\$ 119,164.71
5913	INVESTIGATIVE TECHNICIAN	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
1510	INVESTMENT OFFICER	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
2217	IS APPLICATIONS ANALYST PROGRAMMER I	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
2218	IS APPLICATIONS ANALYST PROGRAMMER II	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
2223	IS APPLICATIONS MANAGER	81	\$ 74,074.06	\$ 99,369.97	\$ 124,665.89
2213	IS APPLICATIONS PROGRAMMER	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
2222	IS APPLICATIONS SUPPORT ANALYST	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
2212	IS BUSINESS ANALYST	76	\$ 59,052.21	\$ 79,218.15	\$ 99,384.09
2221	IS BUSINESS INTELLIGENCE DATA ANALYST	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
2237	IS CLIENT SUPPORT MANAGER	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
2299	IS DATABASE SYSTEMS PROGRAMMER	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
2219	IS ENTERPRISE SOLUTIONS MANAGER	81	\$ 74,074.06	\$ 99,369.97	\$ 124,665.89
2201	IS ERP SYSTEMS SPECIALIST	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36

JOB CLASSIFICATION LIST

PERSONNEL

LISTED IN ALPHABETICAL ORDER, EFFECTIVE: JULY 5, 2020

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
2215	IS GIS ANALYST	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
2216	IS GIS MANAGER	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
2203	IS HELPDESK COORDINATOR	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
2224	IS INFRASTRUCTURE MANAGER	81	\$ 74,074.06	\$ 99,369.97	\$ 124,665.89
2204	IS NETWORK SECURITY COORDINATOR	79	\$ 67,667.34	\$ 90,776.27	\$ 113,885.21
2205	IS NETWORKING SPECIALIST	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
2220	IS PROJECT MANAGER	76	\$ 59,052.21	\$ 79,218.15	\$ 99,384.09
2232	IS SENIOR TECHNICAL SUPPORT SPECIALIST	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
2230	IS SYSTEMS SERVER ADMINISTRATOR	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
2233	IS SYSTEMS SERVER ANALYST I	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
2234	IS SYSTEMS SERVER ANALYST II	76	\$ 59,052.21	\$ 79,218.15	\$ 99,384.09
2235	IS TECHNICAL SUPPORT SPECIALIST I	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
2236	IS TECHNICAL SUPPORT SPECIALIST II	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
7127	LANDFILL OPERATIONS MANAGER	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
5901	LATENT PRINT EXAMINER	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
6001	LAUNDRY WASHER OPERATOR	55	\$ 22,747.14	\$ 30,515.29	\$ 38,283.44
3855	LEAD ANIMAL SHELTER ATTENDANT	61	\$ 29,809.47	\$ 39,989.95	\$ 50,170.43
0417	LEAD WORKER III	59	\$ 27,195.34	\$ 36,482.31	\$ 45,769.28
0419	LEAD WORKER IV	61	\$ 29,809.47	\$ 39,989.95	\$ 50,170.43
3130	LIBRARIAN I	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
3129	LIBRARIAN II	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
3128	LIBRARIAN III	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
3127	LIBRARIAN IV	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
3103	LIBRARY ASSOCIATE	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
3115	LIBRARY CIRCULATION MANAGER	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
3114	LIBRARY CIRCULATION SUPERVISOR	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
3150	LIBRARY DIRECTOR	82	\$ 77,521.58	\$ 103,994.89	\$ 130,468.21
3126	LIBRARY DIVISION MANAGER	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
3101	LIBRARY PAGE	55	\$ 22,747.14	\$ 30,515.29	\$ 38,283.44
3102	LIBRARY TECHNICIAN	57	\$ 24,881.31	\$ 33,378.29	\$ 41,875.27
4020	LICENSED CLINICAL COUNSELOR	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
5150	LOCAL HEALTH DIRECTOR	88	\$ 101,937.57	\$ 136,749.46	\$ 171,561.34
1687	LOCAL PUBLIC HEALTH ADMINISTRATOR I	76	\$ 59,052.21	\$ 79,218.15	\$ 99,384.09
7420	MAINTENANCE SERVICES COORDINATOR	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
7406	MAINTENANCE SUPERVISOR	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
7408	MAINTENANCE TECHNICIAN	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
7409	MAINTENANCE WORKER	57	\$ 24,881.31	\$ 33,378.29	\$ 41,875.27
1711	MANAGEMENT FELLOW	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
4691	MEDICAL LAB ASSISTANT III	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
4675	MEDICAL LAB TECHNOLOGIST I	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
4678	MEDICAL LAB TECHNOLOGIST II	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
4680	MEDICAL LAB TECHNOLOGIST III	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
0562	MEDICAL OFFICE ASSISTANT	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
0492	MEDICAL RECORDS ASSISTANT IV	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
3255	MEDICAL RECORDS MANAGER II	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
6105	MISDEMEANOR DIVERSION PROGRAM/JCPC COORDINATOR	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
2904	MULTIMEDIA PRODUCTION SPEC	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
5310	NURSING ASSISTANT II	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
5245	NUTRITION PROGRAM DIRECTOR II	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44

JOB CLASSIFICATION LIST

PERSONNEL

LISTED IN ALPHABETICAL ORDER, EFFECTIVE: JULY 5, 2020

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
5241	NUTRITIONIST I	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
5242	NUTRITIONIST II	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
5243	NUTRITIONIST III	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
0403	OFFICE ASSISTANT III	58	\$ 26,011.66	\$ 34,894.48	\$ 43,777.31
0404	OFFICE ASSISTANT IV	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
0400	OFFICE ASSISTANT V	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
0422	OFFICE SUPPORT IV	59	\$ 27,195.34	\$ 36,482.31	\$ 45,769.28
0421	OFFICE/PROCESSING ASSISTANT	58	\$ 26,011.66	\$ 34,894.48	\$ 43,777.31
1423	PARALEGAL	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
1422	PARALEGAL I	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
0156	PATIENT ACCOUNT REPRESENTATIVE SUPERVISOR	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
0506	PATIENT RELATIONS REPRESENTATIVE IV	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
0509	PATIENT RELATIONS REPRESENTATIVE V	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
0125	PAYROLL MANAGER	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
0115	PAYROLL SPECIALIST I	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
0116	PAYROLL SPECIALIST II	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
0540	PERSONNEL ASSISTANT V	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
1831	PERSONNEL OFFICER I	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
1811	PERSONNEL TECHNICIAN I	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
1812	PERSONNEL TECHNICIAN II	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
1813	PERSONNEL TECHNICIAN III	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
4920	PHARMACIST	84	\$ 84,944.67	\$ 113,952.65	\$ 142,960.63
4829	PHARMACY TECHNICIAN	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
4942	PHYSICIAN DIRECTOR II-A		PHYSICIAN SALARY SCHEDULE		
4943	PHYSICIAN DIRECTOR II-B		PHYSICIAN SALARY SCHEDULE		
4889	PHYSICIAN EXTENDER I	80	\$ 70,805.34	\$ 94,985.03	\$ 119,164.71
4890	PHYSICIAN EXTENDER II	82	\$ 77,521.58	\$ 103,994.89	\$ 130,468.21
4891	PHYSICIAN EXTENDER III	84	\$ 84,944.67	\$ 113,952.65	\$ 142,960.63
4906	PHYSICIAN III-A		PHYSICIAN SALARY SCHEDULE		
4907	PHYSICIAN III-B		PHYSICIAN SALARY SCHEDULE		
4908	PHYSICIAN III-C		PHYSICIAN SALARY SCHEDULE		
8710	PLANNER	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
8750	PLANNING DIRECTOR	83	\$ 81,143.72	\$ 108,854.05	\$ 136,564.37
8720	PLANNING MANAGER	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
7416	PLUMBING SUPERVISOR	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
5328	PRACTICAL NURSE II	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
6103	PRETRIAL RELEASE SPECIALIST	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
2925	PRINTING & GRAPHICS SERVICES SUPERVISOR	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
0439	PROCESSING ASSISTANT II	55	\$ 22,747.14	\$ 30,515.29	\$ 38,283.44
0440	PROCESSING ASSISTANT III	58	\$ 26,011.66	\$ 34,894.48	\$ 43,777.31
0441	PROCESSING ASSISTANT IV	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
0442	PROCESSING ASSISTANT V	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
0450	PROCESSING UNIT SUPERVISOR IV	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
0456	PROCESSING UNIT SUPERVISOR V	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
0406	PROGRAM ASSISTANT IV	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
0410	PROGRAM ASSISTANT V	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
2961	PUBLIC HEALTH EDUCATOR I	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
2962	PUBLIC HEALTH EDUCATOR II	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
2964	PUBLIC HEALTH EDUCATOR SUPERVISOR	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51

JOB CLASSIFICATION LIST

PERSONNEL

LISTED IN ALPHABETICAL ORDER, EFFECTIVE: JULY 5, 2020

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
5007	PUBLIC HEALTH NURSE I	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
5014	PUBLIC HEALTH NURSE II	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
5016	PUBLIC HEALTH NURSE III	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
5089	PUBLIC HEALTH NURSING DIRECTOR III	82	\$ 77,521.58	\$ 103,994.89	\$ 130,468.21
5038	PUBLIC HEALTH NURSING SUPERVISOR I	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
5039	PUBLIC HEALTH NURSING SUPERVISOR II	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
0435	PUBLIC INFORMATION ASSISTANT III	58	\$ 26,011.66	\$ 34,894.48	\$ 43,777.31
0436	PUBLIC INFORMATION ASSISTANT IV	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
2914	PUBLIC INFORMATION SPECIALIST	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
7625	PUBLIC UTILITIES SPECIALIST	70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51
0705	PURCHASING MANAGER	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
0928	REAL ESTATE APPRAISAL MANAGER	76	\$ 59,052.21	\$ 79,218.15	\$ 99,384.09
0916	REAL ESTATE APPRAISAL SUPERVISOR	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
7113	RECYCLING VEHICLE OPERATOR	60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00
0850	REGISTER OF DEEDS (E)	NO GRADE			
5510	RISK MANAGEMENT & SAFETY ANALYST	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
5551	SAFETY TECHNICIAN	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
0411	SENIOR ADMINISTRATIVE SUPPORT SPECIALIST	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
0906	SENIOR APPRAISAL SPECIALIST	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
0905	SENIOR APPRAISER	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
0825	SENIOR ASSISTANT REGISTER OF DEEDS	76	\$ 59,052.21	\$ 79,218.15	\$ 99,384.09
0743	SENIOR BUDGET & MANAGEMENT ANALYST	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
8715	SENIOR PLANNER	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
5950	SHERIFF (E)	NO GRADE			
5914	SHERIFFS LEGAL ADVISOR (A)	NO GRADE			
6104	SOBRIETY TREATMENT COURT CASE COORDINATOR	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
4040	SOCIAL WORK CLINICAL SPECIALIST	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
4023	SOCIAL WORK PROGRAM ADMINISTRATOR I	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
4024	SOCIAL WORK PROGRAM ADMINISTRATOR II	79	\$ 67,667.34	\$ 90,776.27	\$ 113,885.21
4017	SOCIAL WORK PROGRAM MANAGER	76	\$ 59,052.21	\$ 79,218.15	\$ 99,384.09
4083	SOCIAL WORK SUPERVISOR I	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
4016	SOCIAL WORK SUPERVISOR II	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
4085	SOCIAL WORK SUPERVISOR III	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
4034	SOCIAL WORKER - INVESTIGATIVE/ASSESSMENT & TREATMENT	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
4011	SOCIAL WORKER I	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
4012	SOCIAL WORKER II	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
4033	SOCIAL WORKER III	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
9301	SOIL & WATER CONSERVATIONIST	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
8460	SOIL SCIENTIST I	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
7102	SOLID WASTE ATTENDANT	57	\$ 24,881.31	\$ 33,378.29	\$ 41,875.27
7150	SOLID WASTE DIRECTOR	82	\$ 77,521.58	\$ 103,994.89	\$ 130,468.21
7109	SOLID WASTE ENVIRONMENTAL ENFORCEMENT INSPECTOR	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
7108	SOLID WASTE EQUIPMENT OPERATOR II	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
7129	SOLID WASTE GAS TECHNICIAN	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
7130	SOLID WASTE SUPERVISOR	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
7112	SOLID WASTE TRUCK DRIVER	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
1413	STAFF ATTORNEY I	79	\$ 67,667.34	\$ 90,776.27	\$ 113,885.21
1414	STAFF ATTORNEY II	82	\$ 77,521.58	\$ 103,994.89	\$ 130,468.21
1891	STAFF DEVELOPMENT SPECIALIST I	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46

JOB CLASSIFICATION LIST

PERSONNEL

LISTED IN ALPHABETICAL ORDER, EFFECTIVE: JULY 5, 2020

JOB CLASS	JOB TITLE	GRADE	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
1892	STAFF DEVELOPMENT SPECIALIST II	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
5001	STAFF NURSE	71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95
4553	STAFF PSYCHOLOGIST II	73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36
8706	STREET SIGN SUPERVISOR	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
8704	STREET SIGN TECHNICIAN I	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
8705	STREET SIGN TECHNICIAN II	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
4058	SUBSTANCE ABUSE COUNSELOR II	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
6051	SUPPLY CONTROL OFFICER	69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33
7114	SW EQUIP OPERATOR II	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
0950	TAX ADMINISTRATOR (A)	84	\$ 84,944.67	\$ 113,952.65	\$ 142,960.63
0902	TAX ANALYST	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
0901	TAX ASSISTANT	62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61
0903	TAX AUDITOR	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
0910	TAX PROGRAM COORDINATOR	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
0920	TAX PROGRAM MANAGER	75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44
0915	TAX PROGRAM SUPERVISOR	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
6326	TELECOMMUNICATIONS MANAGER	77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24
6315	TELECOMMUNICATIONS SUPERVISOR	68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73
6311	TELECOMMUNICATOR I	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
6312	TELECOMMUNICATOR II	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
6313	TELECOMMUNICATOR III	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
8719	TRANSPORTATION PROGRAM COORDINATOR	72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10
7418	VEHICLE OPERATOR	58	\$ 26,011.66	\$ 34,894.48	\$ 43,777.31
1350	VETERAN SERVICES DIRECTOR	74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36
1310	VETERAN SERVICES OFFICER	65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26
3849	VETERINARIAN	79	\$ 67,667.34	\$ 90,776.27	\$ 113,885.21
3848	VETERINARY HEALTH CARE TECHNIC	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40
7117	WEIGHMASTER	64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85
4043	YOUTH HOME SUPERVISOR	67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46
4221	YOUTH PROGRAM ANALYST	66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61
4029	YOUTH PROGRAM ASSISTANT II	63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40

JOB CLASSIFICATION LIST

LISTED IN GRADE ORDER, EFFECTIVE: JULY 5, 2020

GRADE	MINIMUM	MID-POINT	MAXIMUM	JOB TITLE
55	\$ 22,747.14	\$ 30,515.29	\$ 38,283.44	CUSTODIAN HOUSEKEEPER HUMAN RESOURCES AIDE LAUNDRY WASHER OPERATOR LIBRARY PAGE PROCESSING ASSISTANT II
57	\$ 24,881.31	\$ 33,378.29	\$ 41,875.27	COMMUNITY HEALTH ASSISTANT COMMUNITY SOCIAL SERVICES ASSISTANT COTTAGE PARENT I CUSTODIAN CREW LEADER HOUSEKEEPER TEAM LEADER LIBRARY TECHNICIAN MAINTENANCE WORKER SOLID WASTE ATTENDANT
58	\$ 26,011.66	\$ 34,894.48	\$ 43,777.31	COOK OFFICE ASSISTANT III OFFICE/PROCESSING ASSISTANT PROCESSING ASSISTANT III PUBLIC INFORMATION ASSISTANT III VEHICLE OPERATOR
59	\$ 27,195.34	\$ 36,482.31	\$ 45,769.28	INCOME MAINTENANCE TECHNICIAN LEAD WORKER III OFFICE SUPPORT IV
60	\$ 28,456.40	\$ 38,174.70	\$ 47,893.00	ACCOUNTING CLERK IV ACCOUNTING TECHNICIAN I ADMINISTRATIVE SUPPORT SPECIALIST ANIMAL SHELTER ATTENDANT FOREIGN LANGUAGE INTERPRETER I GROUNDS MAINTENANCE TECHNICIAN I MAINTENANCE SERVICES COORDINATOR MEDICAL LAB ASSISTANT III MEDICAL OFFICE ASSISTANT MEDICAL RECORDS ASSISTANT IV NURSING ASSISTANT II OFFICE ASSISTANT IV PATIENT RELATIONS REPRESENTATIVE IV PHARMACY TECHNICIAN PROCESSING ASSISTANT IV PROCESSING UNIT SUPERVISOR IV PROGRAM ASSISTANT IV PUBLIC INFORMATION ASSISTANT IV RECYCLING VEHICLE OPERATOR
61	\$ 29,809.47	\$ 39,989.95	\$ 50,170.43	COMMUNITY SOCIAL SERVICES TECHNICIAN COOK SUPERVISOR EQUIPMENT OPERATOR INCOME MAINTENANCE CASEWORKER I LEAD ANIMAL SHELTER ATTENDANT

JOB CLASSIFICATION LIST

LISTED IN GRADE ORDER, EFFECTIVE: JULY 5, 2020

GRADE	MINIMUM	MID-POINT	MAXIMUM	JOB TITLE
61	\$ 29,809.47	\$ 39,989.95	\$ 50,170.43	LEAD WORKER IV
62	\$ 31,227.38	\$ 41,892.00	\$ 52,556.61	ACCOUNTING CLERK V ACCOUNTING TECHNICIAN II ADMINISTRATIVE SERVICES ASSISTANT V COMPUTING SUPPORT TECHNICIAN I DEPUTY REGISTER OF DEEDS I FINANCIAL ASSOCIATE I HEAVY EQUIPMENT MAINTENANCE TECHNICIAN MAINTENANCE TECHNICIAN OFFICE ASSISTANT V PATIENT RELATIONS REPRESENTATIVE V PERSONNEL ASSISTANT V PROCESSING ASSISTANT V PROCESSING UNIT SUPERVISOR V PROGRAM ASSISTANT V SENIOR ADMINISTRATIVE SUPPORT SPECIALIST TAX ASSISTANT
63	\$ 32,694.44	\$ 43,859.92	\$ 55,025.40	COMMUNITY SUPPORT SERVICES SUPERVISOR DEPARTMENT GIS/MAPPING TECHNICIAN I FACILITIES MAINTENANCE COORDINATOR I FINANCIAL ASSISTANT FOREIGN LANGUAGE INTERPRETER II GROUNDS MAINTENANCE TECHNICIAN II HUMAN RESOURCES ASSOCIATE HUMAN RESOURCES PLACEMENT SPECIALIST INCOME MAINTENANCE CASEWORKER II INCOME MAINTENANCE INVESTIGATOR I PERSONNEL TECHNICIAN I PRACTICAL NURSE II SOLID WASTE EQUIPMENT OPERATOR II SOLID WASTE TRUCK DRIVER STREET SIGN TECHNICIAN I VETERINARY HEALTH CARE TECHNIC YOUTH PROGRAM ASSISTANT II
64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85	ACCOUNTING TECHNICIAN III ADMINISTRATIVE ASSISTANT I ADMINISTRATIVE COORDINATOR I ANIMAL CONTROL OFFICER I CERTIFIED PEER SUPPORT SPECIALIST CHILD SUPPORT AGENT I COMPUTING SUPPORT TECHNICIAN II DEPARTMENT IT SUPPORT TECHNICIAN I DEPUTY REGISTER OF DEEDS II DETENTION OFFICER FINANCIAL ASSOCIATE II FLEET MAINTENANCE TECHNICIAN FORENSIC MEDIA TECHNICIAN GRAPHIC DESIGN/INFORMATION SPECIALIST I INVESTIGATIVE TECHNICIAN

JOB CLASSIFICATION LIST

LISTED IN GRADE ORDER, EFFECTIVE: JULY 5, 2020

GRADE	MINIMUM	MID-POINT	MAXIMUM	JOB TITLE
64	\$ 34,225.26	\$ 45,913.05	\$ 57,600.85	LIBRARY ASSOCIATE PUBLIC HEALTH EDUCATOR I SAFETY TECHNICIAN TAX ANALYST TELECOMMUNICATOR I WEIGHMASTER
65	\$ 35,823.02	\$ 48,056.64	\$ 60,290.26	ADMINISTRATIVE SUPPORT II DEPUTY CLERK TO THE BOARD ELECTRONICS TECHNICIAN GROUNDS MAINTENANCE OPERATIONS SPECIALIST INCOME MAINTENANCE CASEWORKER III INCOME MAINTENANCE INVESTIGATOR II INCOME MAINTENANCE INVESTIGATOR SUPERVISOR I INCOME MAINTENANCE SUPERVISOR I MAINTENANCE SUPERVISOR PATIENT ACCOUNT REPRESENTATIVE SUPERVISOR PRETRIAL RELEASE SPECIALIST SOCIAL WORKER I SOLID WASTE ENVIRONMENTAL ENFORCEMENT INSPECTOR STREET SIGN TECHNICIAN II SW EQUIP OPERATOR II TAX PROGRAM COORDINATOR TELECOMMUNICATOR II VETERAN SERVICES OFFICER
66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61	ACCOUNTING TECHNICIAN IV ADMINISTRATIVE ASSISTANT II ADMINISTRATIVE COORDINATOR II ADULT/DISLOCATED WORKER ANALYST ANIMAL CONTROL OFFICER II CHILD SUPPORT AGENT II CODE ENFORCEMENT OFFICER COMMUNITY DISEASE CONTROL SPECIALIST II DAY CARE SERVICES COORDINATOR I DEPARTMENT GIS/MAPPING TECHNICIAN II DEPARTMENT IT SUPPORT TECHNICIAN II DEPUTY REGISTER OF DEEDS III DEPUTY SHERIFF DETENTION CENTER CORPORAL ELECTRICIAN FLEET MAINTENANCE MASTER TECHNICIAN GRAPHIC DESIGN/INFORMATION SPECIALIST II HEAVY EQUIPMENT MECHANIC HUMAN RESOURCES SPECIALIST HVAC TECHNICIAN LIBRARY CIRCULATION SUPERVISOR NUTRITIONIST I PERSONNEL TECHNICIAN II PLUMBING SUPERVISOR SOLID WASTE GAS TECHNICIAN STREET SIGN SUPERVISOR

JOB CLASSIFICATION LIST

LISTED IN GRADE ORDER, EFFECTIVE: JULY 5, 2020

GRADE	MINIMUM	MID-POINT	MAXIMUM	JOB TITLE
66	\$ 37,515.93	\$ 50,327.27	\$ 63,138.61	YOUTH PROGRAM ANALYST
67	\$ 39,295.64	\$ 52,715.55	\$ 66,135.46	ANIMAL SHELTER MANAGER APPRAISER CARPENTRY SUPERVISOR CHILD SUPPORT AGENT III CHILD SUPPORT LEAD AGENT I ENVIRONMENTAL HEALTH SPECIALIST FINANCE TECHNICIAN FLEET MAINTENANCE FOREMAN HOUSE ARREST SPECIALIST INCOME MAINTENANCE INVESTIGATOR SUPERVISOR II INCOME MAINTENANCE SUPERVISOR II LIBRARIAN I LIBRARY CIRCULATION MANAGER PARALEGAL PARALEGAL I PAYROLL SPECIALIST I SOBRIETY TREATMENT COURT CASE COORDINATOR STAFF DEVELOPMENT SPECIALIST I SUBSTANCE ABUSE COUNSELOR II TELECOMMUNICATOR III YOUTH HOME SUPERVISOR
68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73	ACCOUNTING SPECIALIST I ADMINISTRATIVE ASSISTANT III ADMINISTRATIVE OFFICER I ADMINISTRATIVE PROGRAM OFFICER I ADVOCATE I BUILDING/PLUMBING INSPECTOR CHAPLAIN CHILD SUPPORT LEAD AGENT II CHILD SUPPORT Q/A - PROGRAM TRAINING SPECIALIST COMMERCIAL APPRAISER COMMUNITY SERVICES SPECIALIST DATA & EVALUATION ANALYST DEPUTY SHERIFF CORPORAL DETENTION CENTER SERGEANT ELECTRICAL/MECHANICAL INSPECTOR ENGINEERING TECHNICIAN I EQUIPMENT INVENTORY & SERVICES COORDINATOR FIRE INSPECTOR FOOD SERVICE MANAGER HEAVY EQUIPMENT MASTER MECHANIC HUMAN RESOURCES REPRESENTATIVE HUMAN SERVICES PLANNER/EVALUATOR I HVAC SUPERVISOR IS HELPDESK COORDINATOR MEDICAL RECORDS MANAGER II MISDEMEANOR DIVERSION PROGRAM/JCPC COORDINATOR PERSONNEL TECHNICIAN III PUBLIC HEALTH EDUCATOR II

JOB CLASSIFICATION LIST

LISTED IN GRADE ORDER, EFFECTIVE: JULY 5, 2020

GRADE	MINIMUM	MID-POINT	MAXIMUM	JOB TITLE
68	\$ 41,109.85	\$ 55,148.79	\$ 69,187.73	PUBLIC INFORMATION SPECIALIST SOLID WASTE SUPERVISOR TAX AUDITOR TELECOMMUNICATIONS SUPERVISOR
69	\$ 43,009.80	\$ 57,697.56	\$ 72,385.33	911 QUAL ASSUR/COMPLIANCE SPEC ANIMAL CONTROL ENFORCEMENT SUPERVISOR CHILD SUPPORT SUPERVISOR I COMPUTER SYSTEMS ADMINISTRATOR I DEPUTY SHERIFF DETECTIVE ENVIRONMENTAL HEALTH PROGRAM SPECIALIST FACILITIES MAINTENANCE SUPERVISOR FEES & SPECIAL ASSESSMENT SPECIALIST GROUNDS MAINTENANCE LANDSCAPING SUPERVISOR HUMAN SERVICES CLINICAL COUNSELOR I INCOME MAINTENANCE SUPERVISOR III INFORMATION SYSTEMS LIAISON I LIBRARIAN II NUTRITIONIST II SENIOR APPRAISER SOCIAL WORK SUPERVISOR I SOCIAL WORKER II SOIL & WATER CONSERVATIONIST STAFF DEVELOPMENT SPECIALIST II SUPPLY CONTROL OFFICER
70	\$ 44,999.68	\$ 60,366.59	\$ 75,733.51	ACCOUNTING SPECIALIST II ADMINISTRATIVE PROGRAM OFFICER II ASSISTANT REGISTER OF DEEDS CHIEF INSPECTOR CHILD SUPPORT SUPERVISOR II COMMUNICATIONS CERTIFIED TRAINING OFFICER CRIME ANALYST DEPARTMENT IT SUPPORT SPECIALIST I EMERGENCY MANAGEMENT PLANNER I ENGINEERING TECHNICIAN II ENVIRONMENTAL HEALTH SUPERVISOR I HEAVY EQUIPMENT MECHANIC FOREMAN HUMAN SERVICES COORDINATOR III HUMAN SERVICES PLANNER/EVALUATOR II IS GIS ANALYST MEDICAL LAB TECHNOLOGIST I MULTIMEDIA PRODUCTION SPEC PAYROLL SPECIALIST II PERSONNEL OFFICER I PLANNER PRINTING & GRAPHICS SERVICES SUPERVISOR PUBLIC HEALTH EDUCATOR SUPERVISOR PUBLIC UTILITIES SPECIALIST
71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95	911 STANDARDS PROGRAM COORDINATOR ADMINISTRATIVE OFFICER II

JOB CLASSIFICATION LIST

LISTED IN GRADE ORDER, EFFECTIVE: JULY 5, 2020

GRADE	MINIMUM	MID-POINT	MAXIMUM	JOB TITLE
71	\$ 47,073.21	\$ 63,149.08	\$ 79,224.95	BUSINESS MANAGER I COMPUTER SYSTEMS ADMINISTRATOR II COMPUTING CONSULTANT I DEPUTY SENIOR ASSISTANT REGISTER OF DEEDS DEPUTY SHERIFF DETECTIVE SERGEANT DEPUTY SHERIFF SERGEANT FINANCIAL SPECIALIST HUMAN RESOURCES CONSULTANT I HUMAN SERVICES CLINICAL COUNSELOR II IS APPLICATIONS PROGRAMMER IS TECHNICAL SUPPORT SPECIALIST I LIBRARIAN III NUTRITIONIST III PUBLIC HEALTH NURSE I SENIOR APPRAISAL SPECIALIST SOCIAL WORKER - INVESTIGATIVE/ASSESSMENT & TREATMENT SOCIAL WORKER III STAFF NURSE
72	\$ 49,239.80	\$ 66,054.95	\$ 82,870.10	BUSINESS SYSTEMS MANAGER CLERK TO THE BOARD (A) CLINICAL SOCIAL WORKER COMMUNICATIONS & OUTREACH COORDINATOR DEPARTMENT IT SUPPORT SPECIALIST II DETENTION CENTER LIEUTENANT EXECUTIVE ASSISTANT IS APPLICATIONS SUPPORT ANALYST LANDFILL OPERATIONS MANAGER LICENSED CLINICAL COUNSELOR MEDICAL LAB TECHNOLOGIST II PAYROLL MANAGER PURCHASING MANAGER SOCIAL WORK SUPERVISOR II TAX PROGRAM SUPERVISOR TRANSPORTATION PROGRAM COORDINATOR
73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36	ACCOUNTANT I ADMINISTRATIVE OFFICER III BUSINESS MANAGER II BUSINESS SERVICES/INCUMBENT WORKER TRAINING REPRESENTATIVE CODE ENFORCEMENT MANAGER COMMUNITY SERVICES MANAGER COMPUTER SYSTEMS ADMINISTRATOR III COMPUTING CONSULTANT II ENVIRONMENTAL HEALTH SUPERVISOR II GRANTS MANAGER HUMAN RESOURCES CONSULTANT II INVESTMENT OFFICER IS TECHNICAL SUPPORT SPECIALIST II LATENT PRINT EXAMINER LIBRARIAN IV PUBLIC HEALTH NURSE II

JOB CLASSIFICATION LIST

LISTED IN GRADE ORDER, EFFECTIVE: JULY 5, 2020

GRADE	MINIMUM	MID-POINT	MAXIMUM	JOB TITLE
73	\$ 51,516.19	\$ 69,108.78	\$ 86,701.36	RISK MANAGEMENT & SAFETY ANALYST SENIOR PLANNER SOIL SCIENTIST I STAFF PSYCHOLOGIST II
74	\$ 53,924.32	\$ 72,339.84	\$ 90,755.36	CHIEF BUILDING OFFICIAL CRIMINAL JUSTICE SYSTEM SUPPORT DIRECTOR DEPARTMENT IT SUPPORT SUPERVISOR EMERGENCY MANAGEMENT PROGRAM COORDINATOR FIRE MARSHAL FLEET MAINTENANCE SUPERINTENDENT INTERNAL AUDITOR IS ERP SYSTEMS SPECIALIST IS SENIOR TECHNICAL SUPPORT SPECIALIST IS SYSTEMS SERVER ANALYST I MEDICAL LAB TECHNOLOGIST III PUBLIC HEALTH NURSE III REAL ESTATE APPRAISAL SUPERVISOR SOCIAL WORK CLINICAL SPECIALIST VETERAN SERVICES DIRECTOR
75	\$ 56,443.30	\$ 75,718.87	\$ 94,994.44	ACCOUNTANT II ANIMAL CONTROL ASSISTANT DIRECTOR APPLICATIONS PROGRAMMER II BUDGET & MANAGEMENT ANALYST I COMPUTING CONSULTANT III DEPUTY SHERIFF DETECTIVE LIEUTENANT DEPUTY SHERIFF LIEUTENANT FINANCE ACCOUNTANT IS APPLICATIONS ANALYST PROGRAMMER I IS NETWORKING SPECIALIST LIBRARY DIVISION MANAGER MANAGEMENT FELLOW NUTRITION PROGRAM DIRECTOR II PLANNING MANAGER PUBLIC HEALTH NURSING SUPERVISOR I SOCIAL WORK SUPERVISOR III TAX PROGRAM MANAGER
76	\$ 59,052.21	\$ 79,218.15	\$ 99,384.09	BUDGET & MANAGEMENT ANALYST II CHIEF OF ASSESSMENT & COLLECTIONS COUNTY SOCIAL SERVICES PROGRAM ADMINISTRATOR I DEPUTY DETENTION CENTER ADMINISTRATOR DIRECTOR OF WORKFORCE DEVELOPMENT BOARD/CENTER IS BUSINESS ANALYST IS PROJECT MANAGER IS SYSTEMS SERVER ANALYST II LOCAL PUBLIC HEALTH ADMINISTRATOR I REAL ESTATE APPRAISAL MANAGER SENIOR ASSISTANT REGISTER OF DEEDS SOCIAL WORK PROGRAM MANAGER

JOB CLASSIFICATION LIST

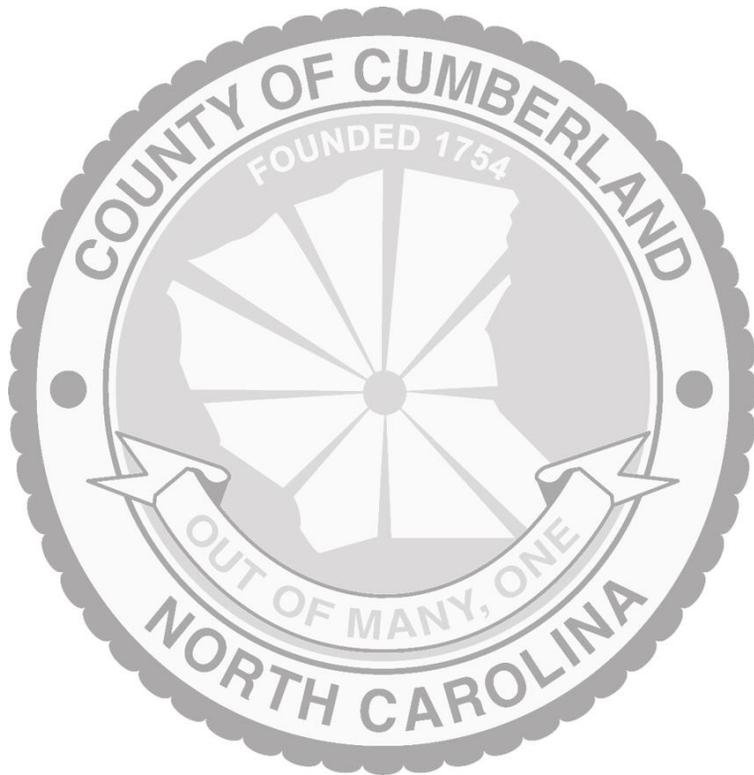
LISTED IN GRADE ORDER, EFFECTIVE: JULY 5, 2020

GRADE	MINIMUM	MID-POINT	MAXIMUM	JOB TITLE
77	\$ 61,788.68	\$ 82,889.96	\$ 103,991.24	BUDGET & PERFORMANCE DATA ANALYST CHIEF OF REAL ESTATE & MAPPING COMMUNITY DEVELOPMENT DIRECTOR FAMPO EXECUTIVE DIRECTOR INDUSTRIAL HYGIENE CONSULTANT INFORMATION SYSTEMS MANAGER IS APPLICATIONS ANALYST PROGRAMMER II IS BUSINESS INTELLIGENCE DATA ANALYST IS CLIENT SUPPORT MANAGER IS DATABASE SYSTEMS PROGRAMMER IS GIS MANAGER IS SYSTEMS SERVER ADMINISTRATOR PUBLIC HEALTH NURSING SUPERVISOR II SENIOR BUDGET & MANAGEMENT ANALYST SOCIAL WORK PROGRAM ADMINISTRATOR I TELECOMMUNICATIONS MANAGER
78	\$ 64,662.14	\$ 86,744.24	\$ 108,826.34	ACCOUNTING SUPERVISOR ANIMAL CONTROL DIRECTOR ASSISTANT DIRECTOR OF NURSING SERVICES ASSISTANT TAX ADMINISTRATOR DEPUTY LIBRARY DIRECTOR DEPUTY PLANNING DIRECTOR DEPUTY SHERIFF CAPTAIN DIRECTOR OF ELECTIONS (A) FACILITIES AND GROUNDS MANAGER
79	\$ 67,667.34	\$ 90,776.27	\$ 113,885.21	ASSISTANT COUNTY ENGINEER COUNTY SOCIAL SERVICES BUSINESS OFFICER II ENVIRONMENTAL HEALTH DIRECTOR II INTERNAL AUDIT & WELLNESS DIRECTOR IS NETWORK SECURITY COORDINATOR SOCIAL WORK PROGRAM ADMINISTRATOR II STAFF ATTORNEY I VETERINARIAN
80	\$ 70,805.34	\$ 94,985.03	\$ 119,164.71	ATTORNEY I DEPUTY SHERIFF MAJOR DETENTION CENTER ADMINISTRATOR INTERNAL SERVICES MANAGER PHYSICIAN EXTENDER I
81	\$ 74,074.06	\$ 99,369.97	\$ 124,665.89	IS APPLICATIONS MANAGER IS ENTERPRISE SOLUTIONS MANAGER IS INFRASTRUCTURE MANAGER
82	\$ 77,521.58	\$ 103,994.89	\$ 130,468.21	ACCOUNTING MANAGER CHILD SUPPORT ENFORCEMENT DIRECTOR COUNTY ENGINEER DEPUTY INFO SVS DIRECTOR EMERGENCY SERVICES DIRECTOR HUMAN RESOURCES DIRECTOR

JOB CLASSIFICATION LIST

LISTED IN GRADE ORDER, EFFECTIVE: JULY 5, 2020

GRADE	MINIMUM	MID-POINT	MAXIMUM	JOB TITLE
82	\$ 77,521.58	\$ 103,994.89	\$ 130,468.21	LIBRARY DIRECTOR PHYSICIAN EXTENDER II PUBLIC HEALTH NURSING DIRECTOR III SOLID WASTE DIRECTOR STAFF ATTORNEY II
83	\$ 81,143.72	\$ 108,854.05	\$ 136,564.37	ATTORNEY II CHIEF DEPUTY SHERIFF PLANNING DIRECTOR
84	\$ 84,944.67	\$ 113,952.65	\$ 142,960.63	PHARMACIST PHYSICIAN EXTENDER III TAX ADMINISTRATOR (A)
87	\$ 97,383.76	\$ 130,640.23	\$ 163,896.70	CHIEF INFORMATION SERVICES DIRECTOR
88	\$ 101,937.57	\$ 136,749.46	\$ 171,561.34	COUNTY SOCIAL SERVICES DIRECTOR LOCAL HEALTH DIRECTOR
91	\$ 116,870.54	\$ 156,781.55	\$ 196,692.56	COUNTY ATTORNEY (A)
NO GRADE				HUMAN SERVICES DEPUTY DIRECTOR REGISTER OF DEEDS (E) SHERRIF (E) SHERRIF'S LEGAL ADVISOR (A)



OUTSIDE AGENCY REQUESTS

COMMUNITY FUNDING

The non-profit agencies below have been approved to receive community funding for fiscal year 2021.

Agency	Adopted FY2020	Requested FY2021	Recommended FY2021	Adopted FY2021
Airborne and Special Operations Museum Foundation	\$ 170,000	\$ 170,000	\$ 170,000	\$ 170,000
Arts Council	68,000	68,000	68,000	68,000
Boys and Girls Club	10,000	10,000	10,000	10,000
Cape Fear Botanical Gardens	5,646	20,631	5,646	5,646
Cape Fear Regional Bureau for Community Action	10,328	10,328	10,328	10,328
Cape Fear River Assembly	9,923	9,923	9,923	9,923
Child Advocacy Center	39,768	39,768	39,768	39,768
Cumberland County Coordinating Council on Older Adults	100,215	100,215	100,215	100,215
Cumberland County Veterans Council	7,000	7,260	7,000	7,000
HIV Task Force	5,081	5,510	5,081	5,081
Salvation Army	29,750	29,750	29,750	29,750
Second Harvest Food Bank of Southeast NC	12,750	40,000	12,750	12,750
Teen Involvement Program	5,081	5,081	5,081	5,081
United Way 211	5,500	5,500	5,500	5,500
Vision Resource Center	7,000	7,000	7,000	7,000
Total Community Funding	\$ 486,042	\$ 528,966	\$ 486,042	\$ 486,042

Airborne & Special Operations Museum Foundation

The mission of the Airborne and Special Operations Museum Foundation is to provide a unique educational experience on United States history and basic core values through preservation, interpretation and recognition of both the U.S. Airborne and Special Operations history, equipment, technology, legend, art, and weaponry.

Arts Council

The mission of the Arts Council is to provide operating & project support for local agencies. The Council will also provide grants to Cumberland County public and private schools and grants to regional artists. New programs that were piloted in FY18-19 and will continue include: Cultural Arts and Military Opportunities (CAMO) and Cumberland Makers and Creatives (CMAC). They provide community arts programs and services to include the following: exhibits, Fourth Fridays, International Folk Festival, A Dickens Holiday, and other events.

OUTSIDE AGENCY REQUESTS

Boys and Girls Club

The mission of the Boys & Girls Club of Cumberland County, Inc. is to inspire youth to become productive, responsible, and caring citizens. The goal of the Boys and Girls Club is to provide youth with the necessary skills in making informed decisions when they are faced with adversity. Programs in the areas of Education & Career Development, Character & Leadership Development, Arts, Health & Life skills, and Fitness & Recreation are offered.

Cape Fear Botanical Gardens

The mission of Cape Fear Botanical Garden is to transform people's relationship with plants and the natural world. By creating and sustaining a national caliber institution with gardens and programs of exceptional quality, the Garden is the premier destination in the region for people to connect with nature and to expand their horizons through educational and cultural programs.

Cape Fear Regional Bureau for Community Action

The Cape Fear Regional Bureau for Community Action, Inc. is a community organization that assists the homeless, indigent, working class, disenfranchised, underserved and health uninsured citizens in Cumberland County through direct and indirect services, i.e., health screenings, housing, job placements, medicine and transportation to non-medical and medical facilities. Advocacy and community empowerment are a major mission for these targeted populations.

Cape Fear River Assembly

The mission of the Cape Fear River Assembly is to provide the highest quality of life possible for the residents of the Cape Fear River Basin through the proper management of the Cape Fear River, its tributaries, and adjacent land uses. This mission will be accomplished through cooperative efforts to investigate, educate, and effectuate. Scientific study coupled with economic analysis will provide the information needed to make the best possible decisions regarding this river system and its uses. Education will provide for a better-informed public and thereby improved stewardship of the river system as a resource. Then finally, development of policy will bring into effect the benefits of the information and education.

Child Advocacy Center

The mission of the Child Advocacy Center is providing a safe and child friendly center that supports the prevention, investigation, and prosecution of child abuse. The Center is here to increase awareness of child abuse within our community through the provision of community education and awareness programs. One of the main goals is to increase the capacity of child abuse investigators and conduct joint interviews at the time a report of child abuse is received.

Cumberland County Coordinating Council on Older Adults

The mission of Cumberland County Council on Older Adults is to promote independent living for older adults living in Cumberland County. Home and community-based supportive services intended to help the older adult "age in place" with dignity are provided.

OUTSIDE AGENCY REQUESTS

COMMUNITY FUNDING

Cumberland County Veterans Council

The mission of the Cumberland County Veterans Council is to gather, consolidate, and promote the aims, interests and efforts of the military veterans of Cumberland County.

HIV Task Force

The mission of the HIV Task Force is to function as a clearinghouse for information and education on HIV/AIDS to County residents. The HIV Task Force coordinates HIV referrals to support groups, health care providers, and case managers.

Salvation Army

The Pathway of Hope program is an emergency shelter (inclement weather shelter as well) serving families with children and single men with a desire to take action to break the cycle of crisis and enable a path out of intergenerational poverty. The shelter will serve residents for 90 days-providing them with free meals each day, a safe environment to reside and case management services to assist in obtaining self-sufficiency. It is open 24 hours a day, 365 days a year.

Second Harvest Food Bank of Southeast NC

The mission of Second Harvest Food Bank of Southeast NC is to feed the hungry by retrieving unmarketable, yet wholesome surplus food from major industries and to solicit public and private donations. Second Harvest judiciously distributes food and grocery products and service our network of member agencies to whom provides on-site emergency feeding to those in need.

Teen Involvement Program

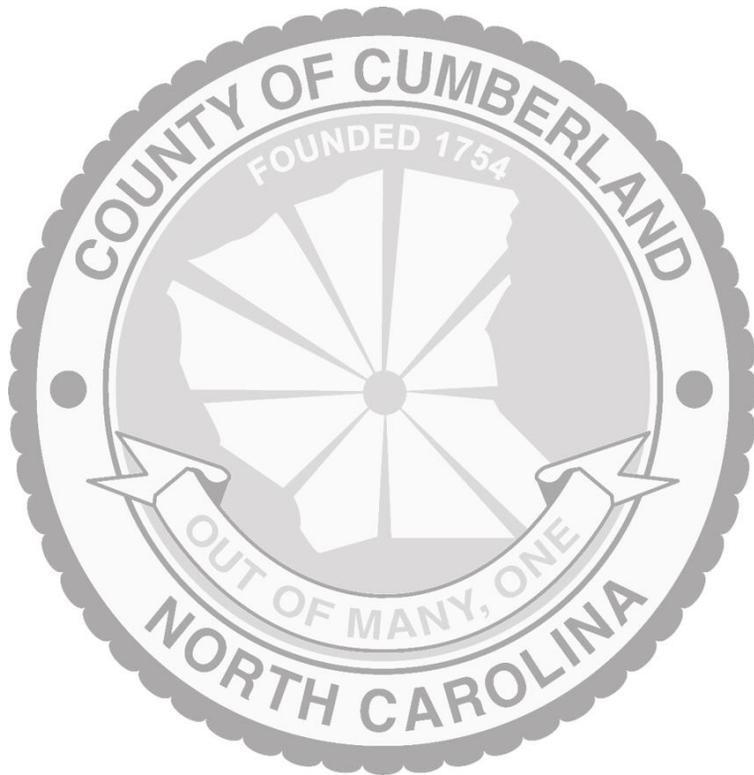
The mission of Teen Involvement is to provide meaningful activities for youth that will empower them to develop positive self-esteem, career goals, life coping and decision-making skills, and to help prevent juvenile delinquency, substance abuse, teen pregnancy, academic failure, negative peer pressure, and gang violence.

United Way 211

The mission of United Way-211 is to improve the quality of lives in Cumberland County by addressing critical human needs. 211 is an easy to remember phone number that connects individual with resources in their community. 211 is available 24/7 365 days a year and multi-lingual access.

Vision Resource Center

The Vision Resource Center (VRC) enhances the lives of adults and children with visual impairments (VI) by advocating for their needs, skill development, wellness, education and socialization opportunities. VRC's goal is to ensure that wellness is a positive approach to living for people with vision loss. VRC has two programs: Healthy Living & Wellness for Adults and Healthy Living & Wellness for Youth (ages 6-19). VRC is the only program of its kind in Cumberland and surrounding counties.



CAPITAL INVESTMENT FUND - SUMMARY

CAPITAL INVESTMENT FUND

The Capital Investment Fund (CIF) is the primary fund for investment in Cumberland County's capital projects. The CIF will fund the current debt service on capital assets previously acquired by debt issuance and will project future resources for facility acquisition. The future acquisition will include debt and PAYGO funded capital assets.

Major expenditures that are funded through the CIF include:

- Vehicle acquisition
- Maintenance and repair projects
- Technology items which include:
 - Technology that promotes efficiencies, security or innovation
 - Countywide enhancement or impact
 - Information Services initiatives
 - Servers/networks
 - Hardware/software
 - Capital improvement plan
- Future projects – approved by the Board of Commissioners

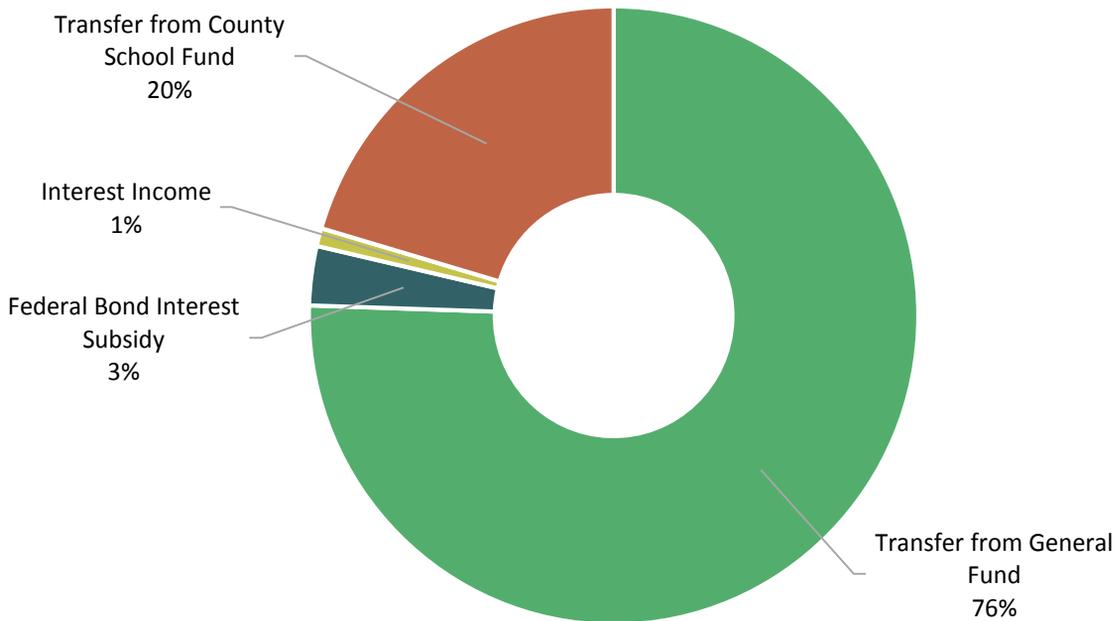
The CIF will be presented to the County Commissioners as part of the annual budget adoption process and other times within a budget year, as needed.



CAPITAL INVESTMENT FUND REVENUES

CAPITAL INVESTMENT FUND

FISCAL YEAR 2021 ADOPTED CAPITAL INVESTMENT FUND REVENUES:

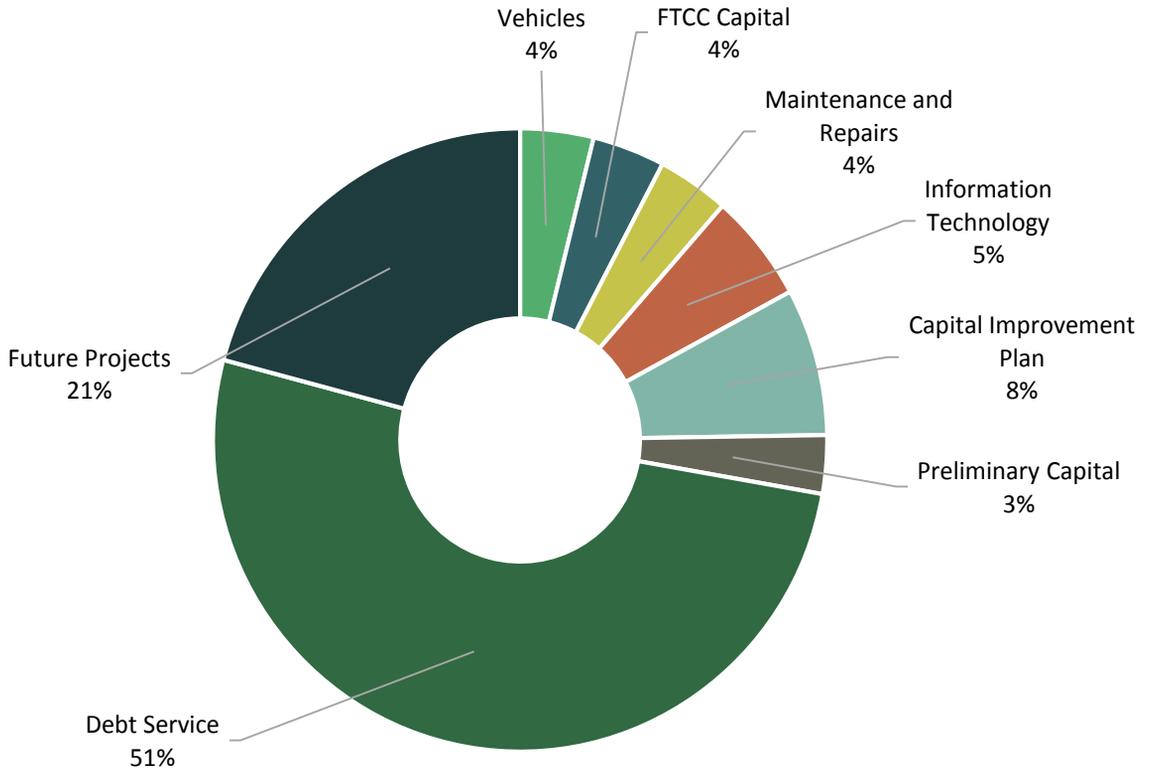


Category	Recommended FY2021	Adopted FY2021
Transfer from General Fund	\$18,676,356	\$18,676,356
Federal Bond Interest Subsidy	764,840	764,840
Interest Income	233,025	233,025
Transfer from County School Fund	5,055,097	5,055,097
Total Revenue	\$24,729,318	\$24,729,318

CAPITAL INVESTMENT FUND EXPENDITURES

CAPITAL INVESTMENT FUND

FISCAL YEAR 2021 ADOPTED CAPITAL INVESTMENT FUND EXPENDITURES:



Category	Recommended FY2021	Adopted FY2021
Vehicles	\$0	\$954,000
FTCC Capital	945,000	\$945,000
Maintenance and Repairs	936,000	936,000
Information Technology	1,395,025	1,395,025
Capital Improvement Plan	1,890,000	1,890,000
Preliminary Capital	750,000	750,000
Debt Service	12,701,142	12,701,142
Future Projects	6,112,151	5,158,151
Total Expenditures	\$24,729,318	\$24,729,318

NEW VEHICLES

CAPITAL INVESTMENT FUND

One-time vehicle purchases (that do not include any federal or state reimbursements) are included in the Capital Investment Fund.

In FY2020, a fleet management review was conducted that identified areas of improvement within the fleet process. The next phase is to implement many of those strategies. Therefore, the FY2021 budget includes funding for vehicles with the highest replacement priority. Prioritization was based on a weighted average of mileage, age and maintenance costs to produce a standardized risk factor. This risk factor was applied to law enforcement and non-law enforcement vehicles and includes a funding amount comparable to the average funding levels for the past five years.

Department	New or Replace	Requested		Adopted		
		Qty	Cost	Qty	Cost	
Animal Control						
	SUV	Replace	1	\$26,500	0	\$0
	Truck - F150	Replace	3	114,000	3	114,000
	Sedan	New	1	67,000	0	0
Animal Control Total			5	\$207,500	3	\$114,000
Central Maintenance						
	Sedan Hybrid	Replace	1	\$24,000	0	\$0
Central Maintenance Total			1	\$24,000	0	\$0
Community Development						
	Ranger	Replace	2	\$50,000	2	\$50,000
Community Development Total			2	\$50,000	2	\$50,000
Law Enforcement						
	SUV	Replace	3	\$216,000	1	\$72,000
	Transport Van	Replace	2	162,000	0	0
	SUV	Replace	18	1,323,000	3	220,500
	SUV	Replace	31	2,278,500	6	441,000
	K9	Replace	1	76,500	0	0
Law Enforcement Total			55	\$4,056,000	10	\$733,500
NC Cooperative Extension						
	15 Passenger Van	Replace	1	\$33,500	1	\$33,500
NC Cooperative Extension Total			1	\$33,500	1	\$33,500
Grand Total			64	\$4,371,000	16	\$931,000

MAINTENANCE AND REPAIRS

CAPITAL INVESTMENT FUND

Qualifying maintenance and repair items are projects associated with a one-time cost and are anticipated to be completed within the fiscal year. Each request is reviewed and prioritized by designated staff from Engineering and Infrastructure.

Maintenance and repairs categories are: (A)ddition, (M)aintenance and (R)eplacement.

Priority	Location	Description	Category	Department Request	Adopted
1	Building Maintenance Facility	Recoat metal roof	M	\$ 75,000	\$ 75,000
2	Bordeaux Library	Building exterior repairs	M	60,000	60,000
3	Judge E. Maurice Braswell Cumberland County Courthouse	Infrared scanning of the electrical busway	M	15,000	15,000
4	West Regional Library	Water repellant to glulam beams and decking/sealant repairs	M	55,000	55,000
5	Law Enforcement Center	Seal leaking windows in suites 215 & 224	M	15,000	15,000
6	Detention Center	Replace air compressor for security door system	R	15,000	15,000
7	Law Enforcement Center	Clean air ducts throughout facility (Basement, 1 & 2)	M	50,000	50,000
8	Detention Center	Replace padding in booking cells	R	75,000	75,000
9	Cliffdale Library	Repair and repaint exterior insulation finishing system (EIFS)	M	80,000	80,000
10	Historic Courthouse	First floor interior repairs and renovations	M	75,000	75,000
11	Historic Courthouse	Second floor interior repairs and renovations	M	75,000	75,000
12	Law Enforcement Center	Replace carpet in suites 119, 203, 209A, 212 & 213	R	50,000	50,000
13	Judge E. Maurice Braswell Cumberland County Courthouse	Replace carpet in 4A Jury Room	R	3,000	3,000
14	Judge E. Maurice Braswell Cumberland County Courthouse	Replace carpet in 4B Judge's Chamber	R	3,000	3,000
15	Law Enforcement Center	Replace ceiling tiles in suites 104, 105A, 105B, 108, 109, 110, 112, 116, 118, 119, 120, 124 & 125	R	25,000	25,000
16	Law Enforcement Center	Replace ceiling tiles in evidence lobby	R	10,000	10,000
17	Public Health	Modify main entrances to reduce air flow	R	80,000	80,000
18	Detention Center	Replace doors, frames and hardware in kitchen & staff dining room	R	40,000	40,000
19	Law Enforcement Center	Replace lighting in sally port with LED lighting	R	20,000	20,000
20	Law Enforcement Center	Replaces desks with cubicles in Records, Gun Permits, Human Resources & Civil	R	90,000	90,000
21	Animal Control	Modify storage room for animal surgical suite	A	25,000	25,000
22	Central Maintenance Facility	Sheriff's building exterior repairs	A	90,000	-
23	Sheriff Earl R Butler Training Center	Replace carpet	R	75,000	-
24	Judge E. Maurice Braswell Cumberland County Courthouse - Clerk of Courts	Add doors in Criminal Division at staff breakroom and filing cabinets leading to rear of Room #112	A	7,500	-
25	Community Corrections Center	Renovate drug lab to create more office space	R	35,000	-
26	Law Enforcement Center	Replace window in Human Resources with larger sliding window	R	10,000	-
27	Headquarters Library	Replace circular window	R	25,000	-
28	Law Enforcement Center	Replace window tint	R	90,000	-
29	Law Enforcement Center	Remove (18) four foot block walls from evidence lobby on 3rd Floor	M	20,000	-
30	Sheriff's Annex	Insulate and install HVAC in evidence storage building	A	55,000	-
31	Sheriff's Annex	Replace windows	R	90,000	-
32	Law Enforcement Center	Install wall, 36 inch door and 15x15 drop ceiling to Locksmith Office	A	7,500	-
33	Sheriff's Annex	Install air exchange units and heat fans in bay	A	75,000	-
Grand Total				\$ 1,516,000	\$ 936,000

TECHNOLOGY

CAPITAL INVESTMENT FUND

One-time technology items are reviewed and prioritized by the Information Services Director. Criteria for qualifying technology items are:

1. County wide enhancement or impact
2. Information Services initiatives
3. Technology that promotes efficiencies, security or innovation
4. Servers/networks
5. Hardware/Software

Priority	Item	Justification	Department Request	Adopted
1	Replace 9 Hosts in Production Area for 24 Core	Servers are nearing their end of life.	\$ 105,000	\$ 105,000
2	40 Microsoft Datacenter Licenses	Purchase 40 additional licenses to bring total licenses to 200.	10,200	10,200
3	Sheriff's Office - 500 Microsoft Exchange Server 2019 User CALS	The Sheriff's Office is currently running Exchange 2010 on Server 2008R2, however Microsoft will no longer support that version in January 2020. 250 Client Access Licenses (CAL's) were purchased in FY20 however, an additional 500 is needed to meet the agency's needs.	32,500	32,500
4	Sheriff's Office - 5 Microsoft Exchange Server 2019 Standard Licenses	Licenses for the 5 requested servers. If licenses are not purchased for the new servers, this could become a compliance issue with Microsoft.	3,325	3,325
5	Expand and Replace WIFI at Courthouse, DSS, Health, CCSO and Animal Control	Health WIFI needs are due to HIPAA data compliance. Library: expansion for citizens and regular daily usage. DSS: Conference rooms and training. Courthouse: Departmental conference rooms and expanding coverage in hallway areas.	60,000	60,000
6	Sheriff's Office - 5 Rack Servers	The Sheriff's Office currently has 8 servers that are over 6 years old and need to be replaced due to difficulty in obtaining replacement parts to maintain operability. This will continue the effort to update all servers (5 were approved in FY20).	25,500	25,500
7	Sheriff's Office - Microsoft SQL Server Standard License	SQL licenses needed for 5 new servers being requested.	19,000	19,000
8	Sheriff's Office - Central Square ONE Solution MCT	The current MCT solution is outdated and requires extra time to configure, setup and maintain a mobile solution for our users. The upgraded version would allow for automatic updates, enhancements and mobile usage. All agencies will eventually convert to this solution.	10,000	10,000
9	Time Keeping and Tracking System	Implement electronic timesheets, digitize, streamline, automate time keeping, enhance time tracking and comprehensive reporting.	220,000	220,000
10	Docusign	Implement electronic signatures.	60,000	60,000
11	Sheriff's Office - Bi-Directional Amplifiers	Bi-Directional Amplifiers/Repeaters in the Detention Center, Courthouse, and LEC to accommodate the transition to a 925 NC State Viper Radio Network.	680,000	680,000
12	Sheriff's Office - To replace 40 desktops within the Sheriff's Office that are 8 to 10 years old. Year 2 of desktop computer refresh	This is Year 2 of desktop computer refresh. 30 systems were approved for replacement in FY20, 40 more are being requested. The current computers are 8-10 years old, far beyond their life expectancy.	30,000	30,000
13	Additional Router Switches at all Libraries	PWC switches are currently located at the libraries. Having County switches will allow us to manage devices, upgrade WIFI devices, and will prepare us for alternative fiber providers.	65,000	65,000
14	Sheriff's Office - Purchase of 250 Windows 10 Desktop Licenses	Required for compliance with Microsoft.	67,500	67,500
15	Sheriff's Office - Purchase of 250 User CAL's server 2019	CALS for mobile units, this is necessary to ensure proper licensing with Microsoft.	7,000	7,000
Grand Total			\$ 1,395,025	\$ 1,395,025

CAPITAL IMPROVEMENT PLAN

CAPITAL INVESTMENT FUND

The Capital Improvement Plan (CIP) identifies projects that total \$100,000 or more and have a useful life of five years or more.

The items below marked with an asterisk (*) are projects that were requested by departments. All other projects have been identified by the Engineering and Infrastructure department.

Description	Total by Project	Recommended by E&I	FY21	FY22	FY23	FY24	FY25+
226 Bradford Renovation	\$100,000	\$100,000	\$100,000	\$0	\$0	\$0	\$0
Animal Control - Building Expansion*	550,000	550,000	0	0	0	550,000	0
Animal Control - K9 Turfgrass*	125,000	160,000	0	0	0	160,000	0
Animal Control Boiler Replacement	100,000	100,000	0	0	100,000	0	0
Animal Control Chiller Replacement	120,000	120,000	0	0	120,000	0	0
Building Envelope Assessment	250,000	250,000	0	0	250,000	0	0
Building Exterior Improvements	500,000	500,000	0	375,000	75,000	25,000	25,000
CCSO K9 Training Facility*	915,000	0	0	0	0	0	0
Cliffdale Library Carpet Replacement*	200,000	200,000	200,000	0	0	0	0
Detention Center Heating Boilers	600,000	600,000	0	300,000	300,000	0	0
Detention Center Pneumatic Controls	200,000	200,000	0	100,000	100,000	0	0
Detention Center Shower Repairs	225,000	225,000	225,000	0	0	0	0
Detention Center Warehouse Unit	110,000	110,000	0	0	0	110,000	0
DSS - Camera Replacement*	200,000	200,000	200,000	0	0	0	0
DSS Pneumatic Controls Replacement	215,000	215,000	70,000	70,000	75,000	0	0
East Regional Carpet Replacement*	160,000	160,000	0	0	160,000	0	0
Elevators	1,915,000	1,915,000	0	480,000	450,000	985,000	0
Elevators	230,000	230,000	230,000	0	0	0	0
Headquarters Library Boiler Replacement	115,000	115,000	0	115,000	0	0	0
HVAC Replacement at C5 Building	160,000	160,000	0	45,000	55,000	60,000	0
HVAC Replacement at Veterans Services	210,000	210,000	0	210,000	0	0	0
Judge E. Maurice Braswell Courthouse Access Management and Security Camera System	350,000	350,000	0	350,000	0	0	0
Judge E. Maurice Braswell Courthouse Bathrooms	500,000	500,000	0	0	250,000	250,000	0
Judge E. Maurice Braswell Courthouse Carpet	350,000	350,000	50,000	0	300,000	0	0
Judge E. Maurice Braswell Courthouse Cooling Tower Rebuilds	120,000	120,000	0	0	120,000	0	0
Judge E. Maurice Braswell Courthouse Windows	1,500,000	1,500,000	0	0	0	0	1,500,000
LEC 3rd and 4th Floor Renovation*	8,000,000	0	0	0	0	0	0
Minor Building Systems	825,000	825,000	0	440,000	130,000	150,000	105,000
Minor Building Systems	115,000	115,000	115,000	0	0	0	0
Minor Building Systems	60,000	60,000	60,000	0	0	0	0
Minor Building Systems	60,000	60,000	60,000	0	0	0	0
Minor Building Systems	20,000	20,000	20,000	0	0	0	0
Minor Building Systems	140,000	140,000	70,000	70,000	0	0	0
Minor Building Systems	20,000	20,000	20,000	0	0	0	0
Minor Building Systems	95,000	0	0	0	0	0	0
North Regional Library Boiler Replacement	100,000	100,000	0	100,000	0	0	0
Parking Lot Repair/Resurfacing	1,140,000	1,140,000	0	190,000	0	950,000	0
Parking Lot Repair/Resurfacing	125,000	125,000	15,000	25,000	25,000	25,000	35,000
Public Health Access Management and Security Camera System	200,000	200,000	200,000	0	0	0	0
Roof Repair/Replacement	1,880,000	1,880,000	0	1,570,000	210,000	50,000	50,000
SLFRC Chiller Replacement	255,000	255,000	255,000	0	0	0	0
Grand Total	\$23,055,000	\$14,080,000	\$1,890,000	\$4,440,000	\$2,720,000	\$3,315,000	\$1,715,000

DEBT SERVICE PROJECTIONS

CAPITAL INVESTMENT FUND

Debt	FY2020 Projections	FY2021 Adopted	FY2022 Projected	FY2023 Projected	FY2024 Projected
Schools					
COPS Series 2009A (New Century Elementary)	\$ 919,911	\$ -	\$ -	\$ -	\$ -
Qualified School Construction Bonds Series 2009	1,192,500	1,192,500	1,192,500	1,192,500	1,192,500
Qualified School Construction Bonds Series 2011A	1,890,105	1,890,105	1,890,105	1,890,105	1,890,105
G.O. Refunding Series 2011	2,605,975	2,368,725	516,600	168,300	-
COPS Refunding Series 2011B (Gray's Creek Middle School)	1,035,750	994,625	953,250	-	-
LOBS Refunding Series 2017 (New Century Elementary)	332,929	1,171,825	1,130,094	1,091,917	1,049,498
LOBS Refunding Series 2017 (Gray's Creek Middle School)	269,931	269,931	269,931	1,224,869	1,180,319
	<u>8,247,101</u>	<u>7,887,711</u>	<u>5,952,480</u>	<u>5,567,691</u>	<u>5,312,422</u>
Community College					
FTCC Building Acquisition 2014	\$ 607,726	\$ -	\$ -	\$ -	\$ -
	<u>607,726</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Libraries					
COPS Series 2009A (West Regional Branch)	\$ 283,689	\$ -	\$ -	\$ -	\$ -
LOBS Refunding Series 2017 (West Regional Branch)	102,671	361,375	348,506	336,733	323,652
	<u>386,360</u>	<u>361,375</u>	<u>348,506</u>	<u>336,733</u>	<u>323,652</u>
Detention Center					
COPS Refunding Series 2009B	\$ 2,255,319	\$ -	\$ -	\$ -	\$ -
LOBS Financing Series 2019	76,873	1,834,837	1,794,790	1,753,913	1,713,258
	<u>2,332,192</u>	<u>1,834,837</u>	<u>1,794,790</u>	<u>1,753,913</u>	<u>1,713,258</u>
Public Health Facility					
COPS Refunding Series 2011B	\$ 1,372,500	\$ 1,311,500	\$ 1,250,500	\$ -	\$ -
LOBS Refunding Series 2017	325,369	325,369	325,369	1,476,431	1,422,731
	<u>1,697,869</u>	<u>1,636,869</u>	<u>1,575,869</u>	<u>1,476,431</u>	<u>1,422,731</u>
Capital Improvement Projects (CIP) Financing					
Installment Financing 2016	\$ 200,200	\$ 196,828	\$ 193,453	\$ 190,080	\$ 186,707
Capital Improvement Draw Program 2017	4,918,630	-	-	-	-
LOBS Financing Series 2019 (2017 CIP)	53,525	783,522	771,337	759,152	746,966
	<u>5,172,355</u>	<u>980,350</u>	<u>964,790</u>	<u>949,232</u>	<u>933,673</u>
Capital Investment Fund Debt Service	<u>\$ 18,443,603</u>	<u>\$ 12,701,142</u>	<u>\$ 10,636,435</u>	<u>\$ 10,084,000</u>	<u>\$ 9,705,736</u>

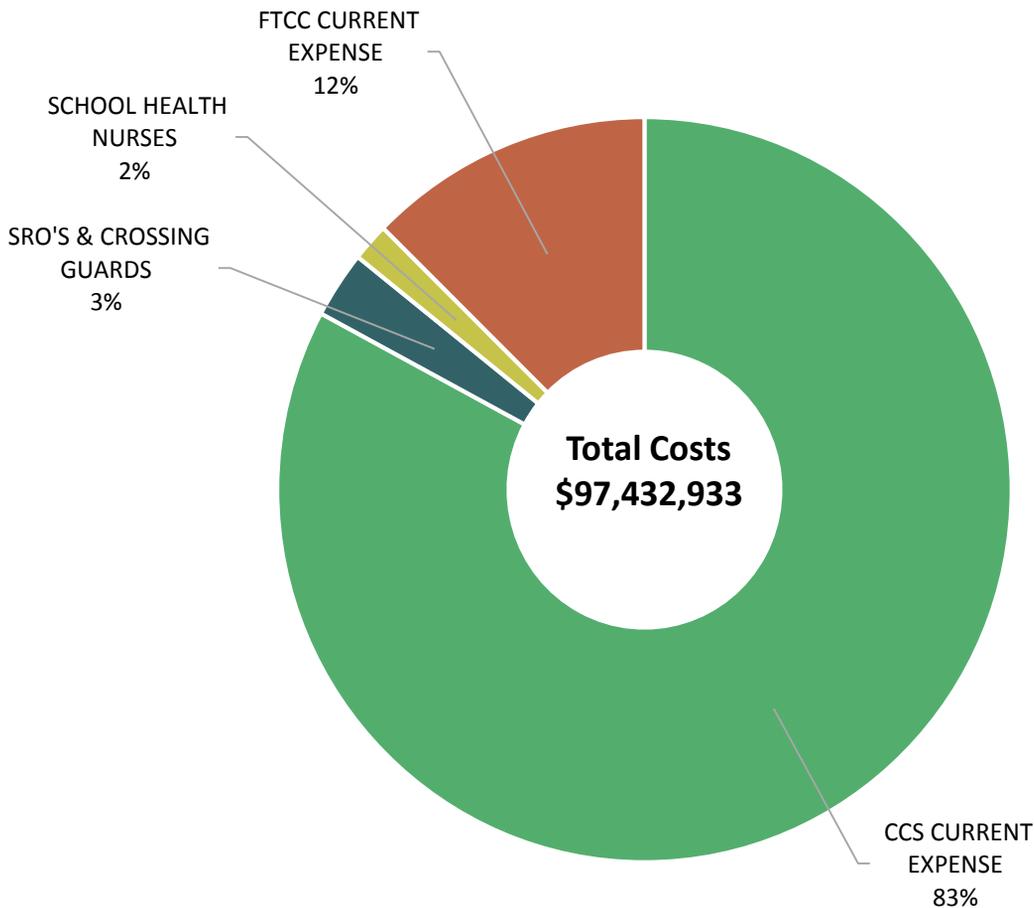
SCHOOL FUNDING

North Carolina counties are required to fund schools for both operating and capital expenses.

Per § 115C-426(e), the funding of school operations, known as “current expense” is provided through the state, however, counties provide supplemental funding. Additionally, per § 115C-408(b), facility requirements (capital needs) for the schools are also met by county governments.

Cumberland County provides funding for the schools’ current expense to fund items such as teacher salaries, supplies and materials, computers, nutrition and transportation. Funding is allocated to both Cumberland County Schools and Fayetteville Technical Community College.

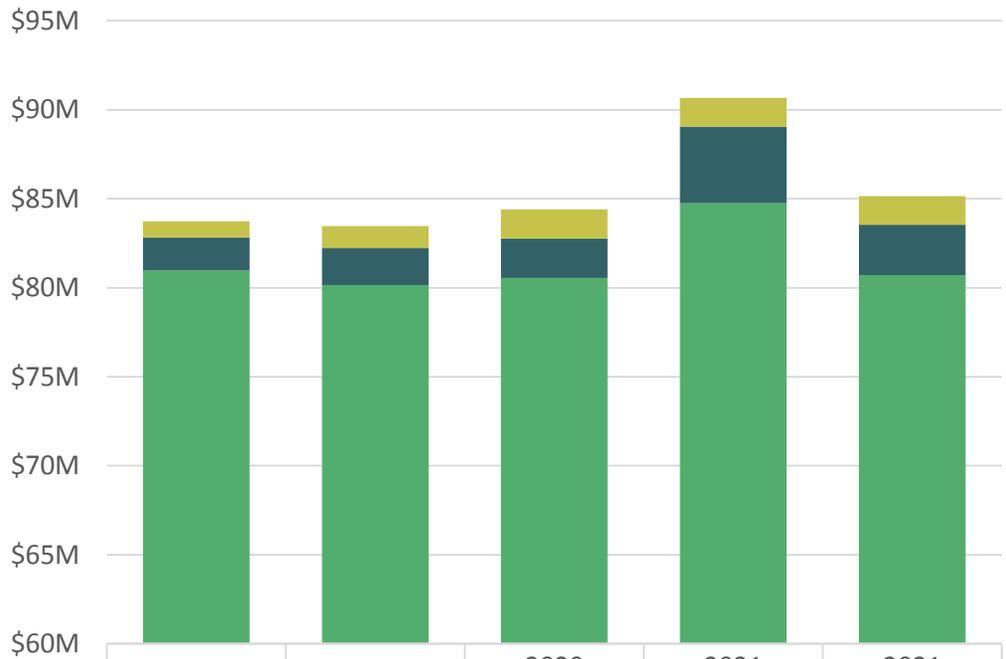
FISCAL YEAR 2021 GENERAL FUND OPERATING COSTS FOR EDUCATION



CUMBERLAND COUNTY PUBLIC SCHOOLS

Cumberland County provides funding to the Cumberland County Public Schools for such items as school health nurses, school resource officers, crossing guards and current expenses. The current expense for public schools includes items such as teacher salaries, supplies and materials, computers, nutrition and transportation.

FISCAL YEAR 2021 FUNDING FOR CUMBERLAND COUNTY SCHOOLS

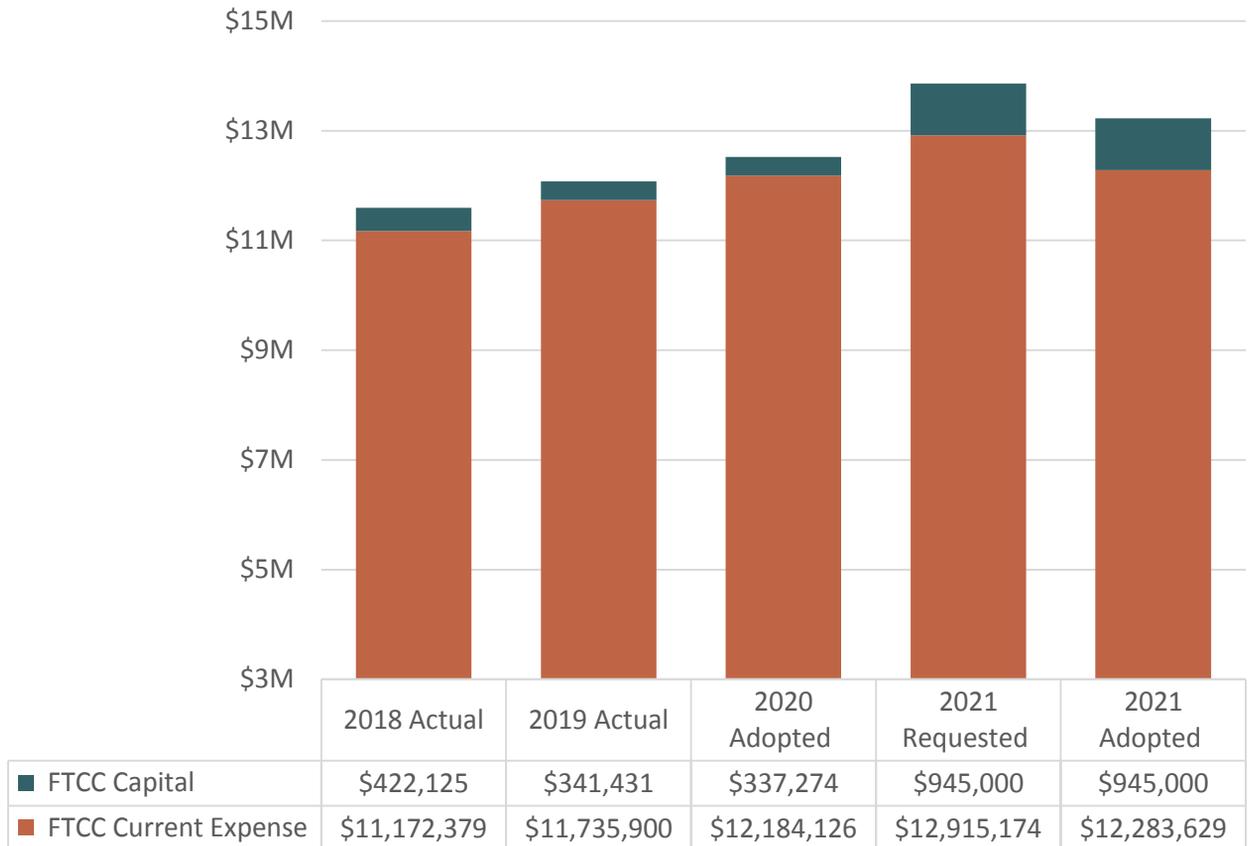


	2018 Actual	2019 Actual	2020 Adopted	2021 Requested	2021 Adopted
School Health Nurses	\$905,647	\$1,238,139	\$1,640,179	\$1,609,238	\$1,609,238
SRO's & Crossing Guards	\$1,869,343	\$2,078,863	\$2,214,979	\$4,305,496	\$2,828,366
CCS Current Expense	\$80,961,835	\$80,150,000	\$80,550,000	\$84,744,171	\$80,711,700

FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE

Cumberland County provides funding to Fayetteville Technical Community College to fund items such as teacher salaries, supplies and materials, computers, utilities and engineering services. Cumberland County also historically allocates funding for capital projects or items.

FISCAL YEAR 2021 FUNDING FOR FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE



PUPIL ACCOUNTING

Average daily membership, or ADM, is the average number of students enrolled in school each day over a certain time period. The figures below represent Allotted ADM which is based on the higher of: (1) actual ADM from the prior year or (2) projected ADM of the current year. In many cases, ADM statistics are used for reporting and can determine funding for districts.

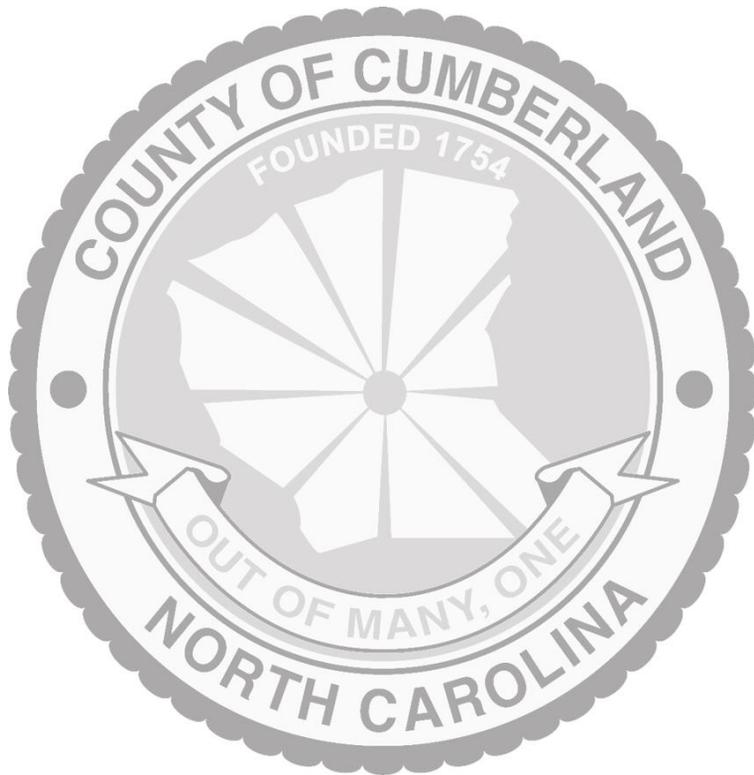
ALLOTTED ADM (10-YEAR HISTORY) FOR CUMBERLAND COUNTY SCHOOLS



CAPITAL NEEDS

Capital projects such as new construction, renovation or equipment are funded through the allocation of sales tax revenue. Article 40 and 42 of sales tax allows for a ½ cent tax for every retail dollar, of which, a portion is used to fund school capital needs.

Category	Actual FY2018	Actual FY2019	Original Budget FY2020	Recommended FY2021	Adopted FY2021	% Change FY2020 Original vs FY2021 Adopted
Revenue						
SCHOOL SPECIAL SALES TAX	\$ (11,945,175)	\$ (12,760,824)	\$ (1,806,441)	\$ (1,705,800)	\$ (1,705,800)	-5.6%
SCHOOL C.O. CATEGORY I	(82,920)	(214,350)	(5,360,000)	(5,360,000)	(5,360,000)	0.0%
SCHOOL C.O. CATEGORY II	-	-	(4,516,970)	(4,516,970)	(4,516,970)	0.0%
SCHOOL C.O. CATEGORY III	-	-	(350,000)	(350,000)	(350,000)	0.0%
SCHOOL CAPITAL OUTLAY LOTTERY	(3,592,098)	(3,485,206)	(3,416,075)	(3,349,297)	(3,349,297)	-2.0%
Revenue Total	\$ (15,620,193)	\$ (16,460,380)	\$ (15,449,486)	\$ (15,282,067)	\$ (15,282,067)	-1.1%
Expense						
SCHOOL SPECIAL SALES TAX	\$ 1,901,622	\$ 1,861,327	\$ 1,806,441	\$ 1,705,800	\$ 1,705,800	-5.6%
SCHOOL C.O. CATEGORY I	6,224,334	8,292,389	5,360,000	5,360,000	5,360,000	0.0%
SCHOOL C.O. CATEGORY II	4,627,751	6,014,711	4,516,970	4,516,970	4,516,970	0.0%
SCHOOL C.O. CATEGORY III	177,133	702,724	350,000	350,000	350,000	0.0%
SCHOOL CAPITAL OUTLAY LOTTERY	3,564,185	3,485,206	3,416,075	3,349,297	3,349,297	-2.0%
Expense Total	\$ 16,495,025	\$ 20,356,357	\$ 15,449,486	\$ 15,282,067	\$ 15,282,067	-1.1%



SOLID WASTE MANAGEMENT

SUMMARY

Cumberland County Solid Waste Management operates the County's Ann Street Landfill, Wilkes Road Compost Facility, 17 container sites and the Household Hazardous Waste Collection Center.

Cumberland County Solid Waste is an enterprise fund, which means the department receives no tax dollars for its operations. All County homeowners pay a \$56 Solid Waste User Fee, billed annually on their tax bill. This fee allows them to use the County's landfill, compost facility, container sites, and the Household Hazardous Waste Collection Center for disposal of household kitchen and bathroom garbage, yard waste, and hazardous material, such as oil paint, pesticides, used motor oil, etc. There is a limit of 4 cubic yards of waste per week that is free.

Formed in 1980, Cumberland County Solid Waste Management oversees:

A Subtitle-D landfill, Construction & Demolition Landfill and landfill technology research projects

A compost facility, which processes over 50,000 tons of organic material annually

17 drop-off container sites

A recycling and waste reduction program that processes more than 3,000 tons of recyclable material

These programs are supported by the \$56 Solid Waste User Fee and the tipping fees charged for materials brought to the facilities that are not covered under the Solid Waste User Fee or are brought in by commercial/industrial businesses.

Each separate area of Solid Waste is permitted by the State of North Carolina and is inspected annually.

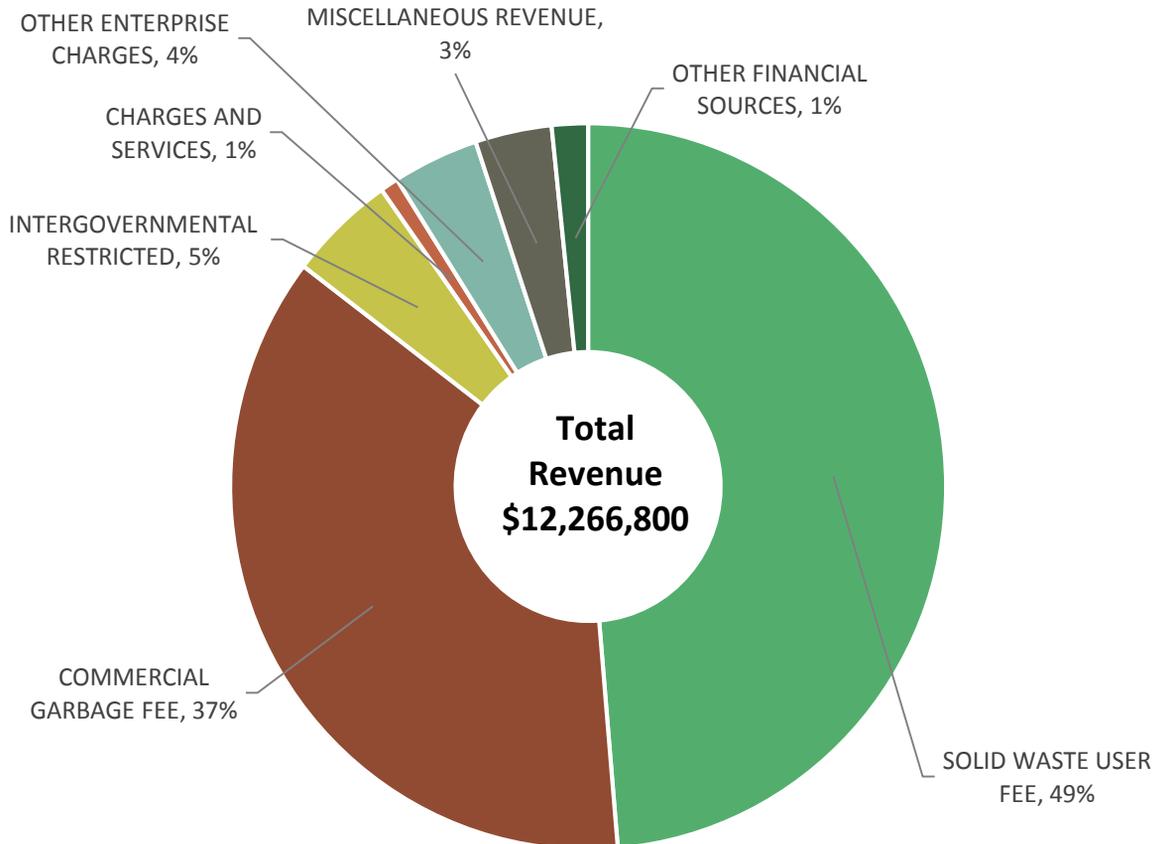


MISSION

The Solid Waste Management Department's mission is to provide for efficient use of the sanitary landfill and to further the County's efforts in developing future solid waste disposal programs that will conserve natural resources, reduce the volume of waste through recycling, and dispose of non-recoverable wastes in an environmentally sound manner.

SOLID WASTE REVENUE

FISCAL YEAR 2021 ADOPTED SOLID WASTE FUND REVENUES:



The budget is balanced at **\$14,219,233** by the appropriation of \$1,952,433 of fund balance.

SOLID WASTE REVENUE

OTHER FUNDS

Category	Actual FY2018	Actual FY2019	Original Budget FY2020	Recommended FY2021	Adopted FY2021	% Change FY2020 Original vs FY2021 Adopted
SOLID WASTE USER FEE	\$ 5,862,719	\$ 5,883,726	\$ 5,987,764	\$ 5,971,042	\$ 5,971,042	-0.3%
COMMERCIAL GARBAGE FEE	3,622,523	4,075,775	3,700,000	4,501,283	4,501,283	21.7%
INTERGOVERNMENTAL RESTRICTED	734,831	520,453	704,839	594,000	594,000	-15.7%
CHARGES AND SERVICES	11,388	47,012	50,000	100,000	100,000	100.0%
OTHER ENTERPRISE CHARGES	576,315	633,810	486,000	476,000	476,000	-2.1%
MISCELLANEOUS REVENUE	455,845	837,685	430,975	424,475	424,475	-1.5%
OTHER FINANCIAL SOURCES	69,988	299,654	-	200,000	200,000	n/a
SUBTOTAL SOLID WASTE FUND	\$ 11,333,609	\$ 12,298,115	\$ 11,359,578	\$ 12,266,800	\$ 12,266,800	8.0%
FUND BALANCE APPROPRIATED	-	-	2,623,294	1,952,433	1,952,433	-25.6%
TOTAL SOLID WASTE FUND	\$ 11,333,609	\$ 12,298,115	\$ 13,982,872	\$ 14,219,233	\$ 14,219,233	1.7%

FY2021 ANOMALIES:

Charges and Services: Repairs to the gas system related to programming and valve malfunctions were made in FY2020, therefore FY2021 revenue is expected to increase by \$50,000.

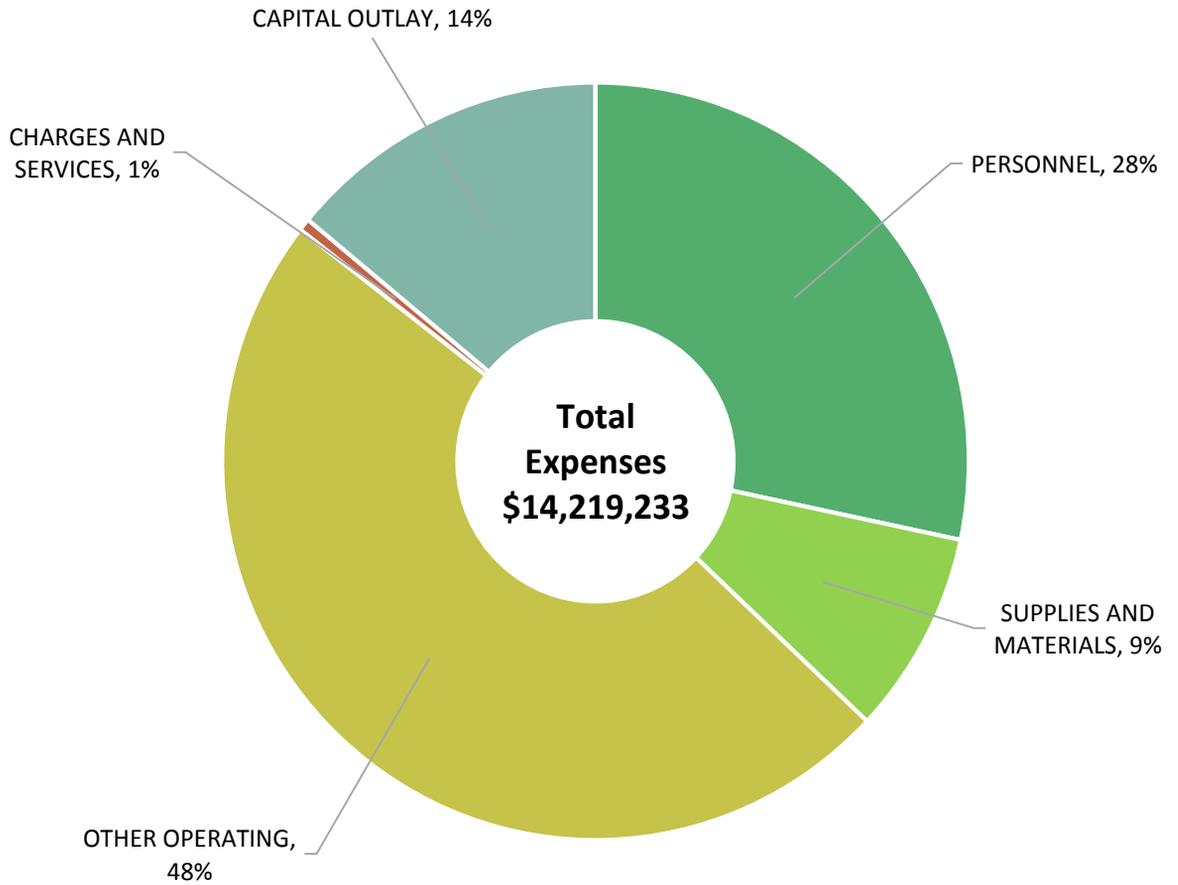
Commercial Garbage Fee: Based on FY2019 actual revenue in addition to continued improvements to the landfill and scale house, revenue is projected to increase.

Fund Balance Appropriated: FEMA funds of \$1,743,833 were received and will become part of fund balance on June 30, 2020. This re-appropriation of those FEMA funds will be used to purchase new capital outlay equipment in FY2021.

Intergovernmental Restricted: Tire disposal revenue is projected to decline by \$124,000. This revenue is received through state reimbursements which have experienced a continual decrease.

SOLID WASTE EXPENSES

FISCAL YEAR 2021 ADOPTED SOLID WASTE FUND EXPENSES:



SOLID WASTE EXPENSES

OTHER FUNDS

Category	Actual FY2018	Actual FY2019	Original Budget FY2020	Recommended FY2021	Adopted FY2021	% Change FY2020 Original vs FY2021 Adopted
PERSONNEL	\$ 3,260,356	\$ 2,804,054	\$ 4,194,067	\$ 4,028,027	\$ 4,028,027	-4%
SUPPLIES AND MATERIALS	915,612	936,120	945,543	1,238,071	1,238,071	31%
OTHER OPERATING	6,823,699	5,978,701	6,339,762	6,889,135	6,889,135	9%
CHARGES AND SERVICES	55,393	37,182	85,000	75,000	75,000	-12%
CAPITAL OUTLAY	38,819	75,437	2,418,500	1,989,000	1,989,000	-18%
TRANSFERS	306,523	5,436,343	-	-	-	n/a
TOTAL SOLID WASTE FUND	\$ 11,400,402	\$ 15,267,837	\$ 13,982,872	\$ 14,219,233	\$ 14,219,233	2%

FY2021 ANOMALIES:

Capital Outlay: This budget includes new equipment requests in the amount of \$1,989,000. Fund balance appropriation from FEMA reimbursements will be used towards these purchases.

Charges and Services: A \$10,000 decline is projected for electronics recycling based on a decrease in demand.

Supplies and Materials: Fuel was increased by \$244,000 for FY2021. This increase is necessary as heavier compactors are being utilized more frequently and have a higher fuel consumption compared to smaller older models.

NEW REQUESTS

OTHER FUNDS

CAPITAL OUTLAY

Capital outlay (or fixed assets) typically have a minimum threshold of \$5,000; however some assets are categorized as capital if they require registration, have a unique identifier or will improve the useful life of an existing asset.

Department	Qty	Requested		Adopted	
		Unit Cost	Total Cost	Qty	Total Cost
Federal Drug Forfeiture					
Drone for Organized Crime Unit	1	\$32,000	\$32,000	1	\$32,000
Federal Drug Forfeiture Total	1	\$32,000	\$32,000	1	\$32,000
Inmate Welfare Fund					
Commercial Washing Machine	2	\$30,000	\$60,000	2	\$60,000
Commercial Dryer	2	25,000	50,000	2	50,000
Inmate Welfare Fund Total	4	\$55,000	\$110,000	4	\$110,000
Solid Waste					
D5 Dozer	1	\$339,000	\$339,000	1	\$339,000
330 Excavator	1	306,000	306,000	1	306,000
Dump Truck	1	435,000	435,000	1	435,000
Fencing	1	108,000	108,000	1	108,000
Fire Suppression System (Construction)	1	700,000	700,000	1	700,000
Fire Suppression System (Engineering Portion)	1	101,000	101,000	1	101,000
Solid Waste Total	6	\$1,989,000	\$1,989,000	6	\$1,989,000
Total - General Fund	11	\$2,076,000	\$2,131,000	11	\$2,131,000

NEW REQUESTS

NEW VEHICLES

The majority of new vehicle purchases are funded through the Capital Investment Fund. However, the vehicle(s) listed below are budgeted in funds other than the General Fund.

Department	New or Replace	Requested		Adopted		
		Qty	Cost	Qty	Cost	
Solid Waste Container Sites						
	Roll Off Truck	Replace	1	\$175,000	0	\$0
Solid Waste Container Sites Total			1	\$175,000	0	\$0
Grand Total			1	\$175,000	0	\$0

CAPITAL IMPROVEMENT PLAN

OTHER FUNDS

SOLID WASTE

Description	Total by Project	Requested	FY21	FY22	FY23	FY24	FY25+
Borrow Pit Excavation	\$200,000	\$200,000	\$100,000	\$100,000	\$0	\$0	\$0
Gas Collection System	375,000	375,000	0	125,000	0	250,000	0
Landfill Master Planning	250,000	250,000	150,000	0	100,000	0	0
Landfill Road Improvements	200,000	200,000	0	100,000	0	100,000	0
Perimeter Road - Wilkes	300,000	300,000	0	300,000	0	0	0
Grand Total	\$1,325,000	\$1,325,000	\$250,000	\$625,000	\$100,000	\$350,000	\$0

CAPITAL IMPROVEMENT PLAN

OTHER FUNDS

CROWN COMPLEX

Description	Total by Project	Requested	FY21	FY22	FY23	FY24	FY25+
Building Assessment	\$75,000	\$75,000	\$0	\$75,000	\$0	\$0	\$0
Building Exterior Improvements	1,710,000	1,710,000	0	1,710,000	0	0	0
General Maintenance	3,320,000	3,320,000	375,000	2,945,000	0	0	0
Parking Lot Repair/Resurfacing	575,000	575,000	0	500,000	75,000	0	0
Repair/Replacement Projects	6,330,000	6,330,000	0	3,350,000	2,500,000	380,000	100,000
Repair/Replacement Projects	125,000	125,000	125,000	0	0	0	0
Repair/Replacement Projects	500,000	500,000	20,000	100,000	100,000	100,000	180,000
Grand Total	\$12,635,000	\$12,635,000	\$520,000	\$8,680,000	\$2,675,000	\$480,000	\$280,000

DEBT SERVICE PROJECTIONS

OTHER FUNDS

CROWN COMPLEX

Debt	FY2020 Projections	FY2021 Adopted	FY2022 Projected	FY2023 Projected	FY2024 Projected
COPS Refunding Series 2009B	\$ 2,952,188	\$ -	\$ -	\$ -	\$ -
Build America Bonds 2010	207,762	-	-	-	-
Recovery Zone Economic Development Bonds 2010	119,411	-	-	-	-
Capital Improvement Projects 2017	6,359,034	-	-	-	-
2019 Refunding LOBS (2009B Ref COPS)	143,967	3,436,272	3,361,271	3,287,716	3,208,579
2019 Refunding LOBS (2017 CIP)	69,201	1,013,000	997,246	981,491	965,737
Total Crown Complex	9,851,563	4,449,272	4,358,517	4,269,207	4,174,316
Water & Sewer Projects					
Overhills Park Water and Sewer Revenue Bonds 2018	28,552	53,552	53,040	52,529	53,018
NORCRESS	65,570	65,622	65,632	65,600	65,528
Southpoint Water	4,996	4,996	4,996	4,996	4,996
Total Water & Sewer Projects	99,118	124,170	123,668	123,125	123,542
Enterprise Funds Debt Service	\$ 9,950,681	\$ 4,573,442	\$ 4,482,185	\$ 4,392,332	\$ 4,297,858

ALL ANNUAL BUDGETED FUNDS

ALL FUNDS

REVENUES

Category/Fund	Actual FY2018	Actual FY2019	Original Budget FY2020	Recommended FY2021	Adopted FY2021
GENERAL FUNDS					
101 - GENERAL FUND	\$ (347,094,386)	\$ (317,498,236)	\$ (323,954,833)	\$ (325,269,845)	\$ (328,298,132)
106 - COUNTY SCHOOL FUND	(15,620,193)	(16,460,380)	(15,449,486)	(15,282,067)	(15,282,067)
107 - CAPITAL INVESTMENT FUND	(8,090,585)	(39,607,190)	(24,871,383)	(24,729,318)	(24,729,318)
109 - TAX COLLECTORS FUND	-	-	-	-	-
GENERAL FUNDS TOTAL	\$ (370,805,164)	\$ (373,565,806)	\$ (364,275,702)	\$ (365,281,230)	\$ (368,309,517)
SPECIAL REVENUE FUNDS					
200 - FOOD AND BEVERAGE FUND	\$ (6,900,911)	\$ (7,524,986)	\$ (9,492,776)	\$ (8,863,030)	\$ (8,863,030)
204 - FEDERAL DRUG FORFEITURE FUND	(112,795)	(25,144)	(50,000)	(50,500)	(50,500)
205 - FEDERAL DRUG JUSTICE FUND	(12,563)	(92,268)	(75,000)	(74,500)	(74,500)
206 - STATE DRUG FORFEITURE FUND	(46,850)	(35,113)	(36,250)	(13,000)	(13,000)
207 - INMATE WELFARE FUND	(240,503)	(373,996)	(240,859)	(387,919)	(387,919)
215 - INJURED ANIMAL FUND	(14,914)	(1,562)	(6,000)	(7,500)	(7,500)
220 - SPECIAL FIRE DISTRICT FUND	(893,315)	(915,954)	(10,992,741)	(12,071,265)	(12,071,265)
221 - BEAVER DAM FIRE DISTRICT FUND	(184,594)	(192,334)	-	-	-
222 - BETHANY FIRE DISTRICT FUND	(226,803)	(234,745)	-	-	-
223 - BONNIE DOONE FIRE DISTRICT FD	(2,374)	(2,348)	-	-	-
224 - COTTON FIRE DISTRICT FUND	(990,828)	(1,014,939)	-	-	-
225 - CUMBERLAND ROAD FIRE DISTRICT	(466,939)	(473,584)	-	-	-
226 - EASTOVER FIRE DISTRICT FUND	(223,277)	(242,103)	-	-	-
227 - GODWIN FIRE DISTRICT FUND	(94,580)	(96,705)	-	-	-
228 - GRAYS CREEK FIRE DISTRICT FUND	(787,151)	(838,152)	-	-	-
229 - LAFAYETTE VILLAGE FIRE DISTR	(4)	(4)	-	-	-
230 - LAKE RIM FIRE DISTRICT	(10,664)	(6,121)	-	-	-
231 - MANCHESTER FIRE DISTRICT FUND	(77,248)	(77,446)	-	-	-
232 - PEARCES MILL FIRE DISTRICT FD	(821,220)	(791,875)	-	-	-
233 - STEDMAN FIRE DISTRICT FUND	(140,798)	(149,032)	-	-	-
234 - STONEY POINT FIRE DISTRICT	(956,009)	(969,727)	-	-	-
235 - VANDER FIRE DISTRICT FUND	(892,250)	(909,025)	-	-	-
236 - WADE FIRE DISTRICT FUND	(94,194)	(96,290)	-	-	-
237 - WESTAREA FIRE DISTRICT FUND	(1,212,303)	(1,225,442)	-	-	-
245 - JUVENILE CRIME PREVENTION FUND	(1,639,927)	(1,515,277)	(1,762,387)	(2,095,151)	(2,113,796)
250 - RECREATION FUND	(4,496,900)	(5,020,229)	(4,814,657)	(5,067,041)	(5,067,041)
255 - WORKFORCE INVEST OPPORT ACT	(2,977,211)	(3,521,285)	(3,857,759)	(2,724,334)	(2,724,334)
256 - SENIOR AIDES FUND	(547,836)	(524,291)	(547,065)	(556,979)	(561,122)
258 - CORONAVIRUS RELIEF FUND	-	-	-	-	(4,708,842)
260 - EMERGENCY TELEPHONE SYS FUND	(702,426)	(837,514)	(890,919)	(759,956)	(759,956)
264 - CDBG-DISASTER RECOVERY	(42,014)	(717,942)	(24,765,664)	(3,546,000)	(3,546,000)
265 - COUNTY CD FUND	(1,055,232)	(953,990)	(1,216,429)	(1,510,266)	(1,510,266)
266 - CD HOME FUND	(645,980)	(485,250)	(655,938)	(688,253)	(688,253)
267 - CD SUPPORT HOUSING FUND	(192,311)	(418,716)	(476,811)	(473,757)	(473,757)
268 - PATH FUND	-	-	-	-	-
275 - TRANSIT PLANNING	(66,401)	(46,956)	(83,000)	(83,000)	(83,000)
276 - US DOT 104 FUND	(508,669)	(373,045)	(653,090)	(431,542)	(431,542)
277 - NC ELDERLY-HANDI TRANSP FUND	(806,477)	(846,796)	(1,095,521)	(1,054,761)	(1,060,976)
278 - SURFACE TRANSPORTATION FUND	-	-	-	-	-
285 - TOURISM DEVELOP AUTHORITY FUND	(6,148,291)	(7,267,327)	(6,571,210)	(4,668,918)	(4,668,918)
299 - UNDESIGNATED SPEC REV FUND	-	-	-	-	-
SPECIAL REVENUE FUNDS TOTAL	\$ (35,232,762)	\$ (38,817,513)	\$ (68,284,076)	\$ (45,127,672)	\$ (49,865,517)

ALL ANNUAL BUDGETED FUNDS

ALL FUNDS

REVENUES

Category/Fund	Actual FY2018	Actual FY2019	Original Budget FY2020	Recommended FY2021	Adopted FY2021
CEMETERY PERMANENT FUND					
510 - CEMETERY TRUST FUND	\$ (2,190)	\$ (5,732)	\$ (2,800)	\$ (2,800)	\$ (2,800)
CEMETERY PERMANENT FUND TOTAL	\$ (2,190)	\$ (5,732)	\$ (2,800)	\$ (2,800)	\$ (2,800)
ENTERPRISE FUNDS					
600 - CROWN CENTER FUND	\$ (3,478,499)	\$ (5,209,173)	\$ (7,188,719)	\$ (5,745,682)	\$ (5,745,682)
601 - CROWN MOTEL FUND	(1,519,769)	(1,817,478)	(1,500,000)	(1,396,702)	(1,396,702)
602 - CROWN DEBT SERVICE FUND	(3,631,757)	(3,656,220)	(3,743,920)	(4,449,272)	(4,449,272)
605 - NORCRESS WATER AND SEWER FUND	(352,502)	(514,684)	(499,658)	(645,175)	(645,175)
606 - KELLY HILLS WATER & SEWER FD	(80,730)	(80,010)	(86,806)	(103,520)	(103,520)
607 - SOUTHPOINT WATER & SEWER FD	(37,290)	(35,698)	(34,110)	(36,302)	(36,302)
608 - OVERHILLS WATER & SEWER FD	(149)	(35)	(124,511)	(163,558)	(163,558)
625 - SOLID WASTE FUND	(11,333,609)	(12,298,116)	(13,982,872)	(14,219,233)	(14,219,233)
ENTERPRISE FUNDS TOTAL	\$ (20,434,305)	\$ (23,611,414)	\$ (27,160,596)	\$ (26,759,444)	\$ (26,759,444)
FIDUCIARY FUNDS					
730 - NC 3% VEHICLE INTEREST	\$ (5)	\$ -	\$ -	\$ -	\$ -
785 - LEO SEPARATION FUND	(17,203)	-	-	-	-
FIDUCIARY FUNDS TOTAL	\$ (17,208)	\$ -	\$ -	\$ -	\$ -
INTERNAL SERVICE FUNDS					
800 - WORKERS COMPENSATION FUND	\$ (2,519,231)	\$ (2,029,894)	\$ (1,924,515)	\$ (1,973,668)	\$ (1,973,668)
801 - GROUP INSURANCE FUND	(25,653,010)	(26,749,442)	(27,617,019)	(26,714,558)	(26,714,558)
802 - EMPLOYEE BENEFIT FUND	(347,461)	(511,827)	(600,100)	(600,200)	(600,200)
803 - VEHICLE INSURANCE FUND	(854,958)	(914,155)	(1,000,000)	(1,100,000)	(1,100,000)
806 - GENERAL LITIGATION FUND	(104,206)	(110,357)	(104,200)	(108,000)	(108,000)
INTERNAL SERVICE FUNDS TOTAL	\$ (29,478,866)	\$ (30,315,675)	\$ (31,245,834)	\$ (30,496,426)	\$ (30,496,426)
Total All Funds	\$ (455,970,495)	\$ (466,316,140)	\$ (490,969,008)	\$ (467,667,572)	\$ (475,433,704)

ALL ANNUAL BUDGETED FUNDS

ALL FUNDS

EXPENDITURES

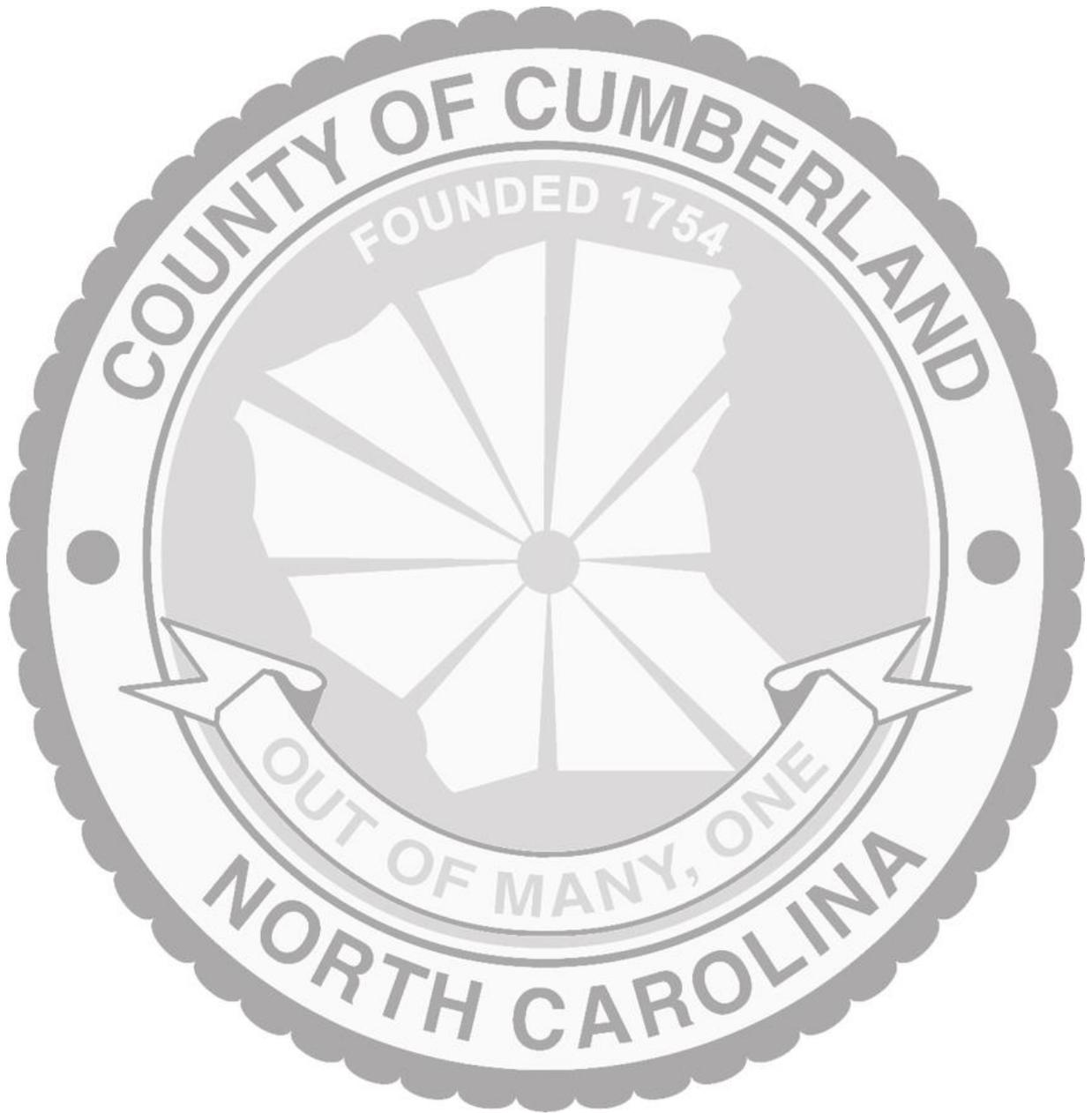
Category/Fund	Actual FY2018	Actual FY2019	Original Budget FY2020	Recommended FY2021	Adopted FY2021
GENERAL FUNDS					
101 - GENERAL FUND	\$ 335,934,482	\$ 316,445,829	\$ 323,954,833	\$ 325,269,845	\$ 328,298,132
106 - COUNTY SCHOOL FUND	16,495,025	20,356,357	15,449,486	15,282,067	15,282,067
107 - CAPITAL INVESTMENT FUND	-	26,757,704	24,871,383	24,729,318	24,729,318
GENERAL FUNDS TOTAL	\$ 352,429,507	\$ 363,559,890	\$ 364,275,702	\$ 365,281,230	\$ 368,309,517
SPECIAL REVENUE FUNDS					
200 - FOOD AND BEVERAGE FUND	\$ 5,794,269	\$ 8,214,434	\$ 9,492,776	\$ 8,863,030	\$ 8,863,030
204 - FEDERAL DRUG FORFEITURE FUND	117,072	-	50,000	50,500	50,500
205 - FEDERAL DRUG JUSTICE FUND	59,856	59,640	75,000	74,500	74,500
206 - STATE DRUG FORFEITURE FUND	21,555	326,924	36,250	13,000	13,000
207 - INMATE WELFARE FUND	319,614	280,902	240,859	387,919	387,919
215 - INJURED ANIMAL FUND	26,200	5,289	6,000	7,500	7,500
220 - SPECIAL FIRE DISTRICT FUND	896,061	1,014,828	10,992,741	12,071,265	12,071,265
221 - BEAVER DAM FIRE DISTRICT FUND	184,811	193,463	-	-	-
222 - BETHANY FIRE DISTRICT FUND	227,180	237,414	-	-	-
223 - BONNIE DOONE FIRE DISTRICT FD	2,537	2,358	-	-	-
224 - COTTON FIRE DISTRICT FUND	987,306	1,031,735	-	-	-
225 - CUMBERLAND ROAD FIRE DISTRICT	473,453	477,962	-	-	-
226 - EASTOVER FIRE DISTRICT FUND	219,248	243,842	-	-	-
227 - GODWIN FIRE DISTRICT FUND	94,550	97,334	-	-	-
228 - GRAYS CREEK FIRE DISTRICT FUND	787,406	848,500	-	-	-
229 - LAFAYETTE VILLAGE FIRE DISTR	-	4	-	-	-
230 - LAKE RIM FIRE DISTRICT	10,715	6,125	-	-	-
231 - MANCHESTER FIRE DISTRICT FUND	77,265	78,494	-	-	-
232 - PEARCES MILL FIRE DISTRICT FD	819,800	801,899	-	-	-
233 - STEDMAN FIRE DISTRICT FUND	141,252	150,480	-	-	-
234 - STONEY POINT FIRE DISTRICT	955,353	978,638	-	-	-
235 - VANDER FIRE DISTRICT FUND	891,855	919,174	-	-	-
236 - WADE FIRE DISTRICT FUND	94,256	96,909	-	-	-
237 - WESTAREA FIRE DISTRICT FUND	1,213,631	1,234,093	-	-	-
245 - JUVENILE CRIME PREVENTION FUND	1,659,191	1,514,461	1,762,387	2,095,151	2,113,796
250 - RECREATION FUND	4,462,958	4,752,845	4,814,657	5,067,041	5,067,041
255 - WORKFORCE INVEST OPPORT ACT	3,194,454	3,621,596	3,857,759	2,724,334	2,724,334
256 - SENIOR AIDES FUND	553,249	528,115	547,065	556,979	561,122
258 - CORONAVIRUS RELIEF FUND	-	-	-	-	4,708,842
260 - EMERGENCY TELEPHONE SYS FUND	659,950	913,415	890,919	759,956	759,956
264 - CDBG-DISASTER RECOVERY	42,014	756,638	24,765,664	3,546,000	3,546,000
265 - COUNTY CD FUND	1,049,786	932,565	1,216,429	1,510,266	1,510,266
266 - CD HOME FUND	667,438	507,387	655,938	688,253	688,253
267 - CD SUPPORT HOUSING FUND	219,014	400,957	476,811	473,757	473,757
268 - PATH FUND	17,668	-	-	-	-
275 - TRANSIT PLANNING	66,401	46,956	83,000	83,000	83,000
276 - US DOT 104 FUND	509,584	315,633	653,090	431,542	431,542
277 - NC ELDERLY-HANDI TRANSP FUND	801,703	850,658	1,095,521	1,054,761	1,060,976
278 - SURFACE TRANSPORTATION FUND	-	-	-	-	-
285 - TOURISM DEVELOP AUTHORITY FUND	6,158,129	7,187,478	6,571,210	4,668,918	4,668,918
299 - UNDESIGNATED SPEC REV FUND	-	-	-	-	-
SPECIAL REVENUE FUNDS TOTAL	\$ 34,476,784	\$ 39,629,145	\$ 68,284,076	\$ 45,127,672	\$ 49,865,517

ALL ANNUAL BUDGETED FUNDS

ALL FUNDS

EXPENDITURES

Category/Fund	Actual FY2018	Actual FY2019	Original Budget FY2020	Recommended FY2021	Adopted FY2021
CEMETERY PERMANENT FUND					
510 - CEMETERY TRUST FUND	\$ 2,590	\$ 2,741	\$ 2,800	\$ 2,800	\$ 2,800
CEMETERY PERMANENT FUND TOTAL	\$ 2,590	\$ 2,741	\$ 2,800	\$ 2,800	\$ 2,800
ENTERPRISE FUNDS					
600 - CROWN CENTER FUND	\$ 5,119,622	\$ 5,522,418	\$ 7,188,719	\$ 5,745,682	\$ 5,745,682
601 - CROWN MOTEL FUND	1,306,393	1,503,038	1,500,000	1,396,702	1,396,702
602 - CROWN DEBT SERVICE FUND	1,042,803	966,298	3,743,920	4,449,272	4,449,272
605 - NORCRESS WATER AND SEWER FUND	601,087	657,830	499,658	645,175	645,175
606 - KELLY HILLS WATER & SEWER FD	108,803	138,067	86,806	103,520	103,520
607 - SOUTHPOINT WATER & SEWER FD	21,420	21,918	34,110	36,302	36,302
608 - OVERHILLS WATER & SEWER FD	2,033	29,127	124,511	163,558	163,558
625 - SOLID WASTE FUND	11,400,402	15,267,837	13,982,872	14,219,233	14,219,233
ENTERPRISE FUNDS TOTAL	\$ 19,602,563	\$ 24,106,533	\$ 27,160,596	\$ 26,759,444	\$ 26,759,444
FIDUCIARY FUNDS					
785 - LEO SEPARATION FUND	\$ -	\$ -	\$ -	\$ -	\$ -
FIDUCIARY FUNDS TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -
INTERNAL SERVICE FUNDS					
800 - WORKERS COMPENSATION FUND	\$ 1,523,609	\$ 1,364,008	\$ 1,924,515	\$ 1,973,668	\$ 1,973,668
801 - GROUP INSURANCE FUND	24,480,194	26,750,001	27,617,019	26,714,558	26,714,558
802 - EMPLOYEE BENEFIT FUND	363,401	511,291	600,100	600,200	600,200
803 - VEHICLE INSURANCE FUND	829,309	830,924	1,000,000	1,100,000	1,100,000
806 - GENERAL LITIGATION FUND	41,089	41,217	104,200	108,000	108,000
INTERNAL SERVICE FUNDS TOTAL	\$ 27,237,602	\$ 29,497,441	\$ 31,245,834	\$ 30,496,426	\$ 30,496,426
Total All Funds	\$ 433,749,046	\$ 456,795,750	\$ 490,969,008	\$ 467,667,572	\$ 475,433,704



Schedule of Fees

Fiscal Year 2021

The following fees have been approved for the year. For your convenience, fee changes from the previous year have been highlighted in **red**.

Fee and Other Charge Type	FY2020 Adopted Fee and Other Charges	FY2021 Adopted Fee and Other Charges	Notes
Animal Control			
Impound Fees:			
Impoundment	\$30 first day; \$10 everyday thereafter	\$30 first day; \$10 everyday thereafter	
Euthanasia request	\$20	\$20	
Adoption Fees:			
Microchip	\$11	\$11	
Rabies	\$10	\$10	
Heartworm test	\$10	\$10	
Spay (less than 50 lbs)	\$75	\$75	
Spay (more than 50 lbs)	\$89	\$89	
Neuter (less than 50 lbs)	\$58	\$58	
Neuter (more than 50 lbs)	\$65	\$65	
Cat neuter	\$40	\$40	
Cat Spay	\$55	\$55	
Licensing Fees:			
Regular license	\$7 altered animal; \$25 unaltered animal	\$7 altered animal; \$25 unaltered animal	
Senior license (up to 3 dogs/cats/or any combination)	\$0	\$0	
Permits:			
Breeding (per pair)	\$50	\$50	
Hunting (up to 14 animals)	\$100	\$100	
Hunting (15 and over)	\$150	\$150	
Tethering	\$10 (temporary)/\$50 (3 years)	\$10 (temporary)/\$50 (3 years)	
Dangerous and exotic dogs	\$100	\$100	
Violations:			
Breeding without permit	\$300	\$300	These violations are all \$100 civil citations for the first offense then doubled if cited for a second offense and triple for a third offense if charged/cited within the same calendar year.
Abandonment C.C. Sec. 3-23	\$100	\$100	
Bite off property C.C. Sec 3-19	\$500	\$500	
Cruelty C.C. Sec 3-23	\$100	\$100	
Running at large C.C. Sec 3-19	\$100	\$100	
No rabies vaccination C.C. Sec 3-40	\$100	\$100	
Failure to wear rabies tag C.C. Sec 3-40	\$100	\$100	
No county license C.C. Sec 3-50	\$100	\$100	
Tethering violation C.C. 3-23	\$100	\$100	
Nuisance C.C. Sec 3-15	\$100	\$100	
Board of Elections			
CD	\$25	\$25	
e-mail	no charge	no charge	
Campaign finance reports and related elections records	\$.20 per page	\$.20 per page	
Filing Fees:			
City of Fayetteville	Mayor; Council Members	Mayor; Council Members	Filing fees are calculated prior to filing, 1% of salary
Town of Eastover, Falcon, Godwin, Linden, Stedman, Wade	Mayor \$5; Commissioner \$5	Mayor \$5; Commissioner \$5	
Town of Hope Mills	Mayor \$10; Commissioner \$5	Mayor \$10; Commissioner \$5	
Town of Spring Lake	Mayor \$15; Alderman \$15	Mayor \$15; Alderman \$15	
Eastover Sanitary District	\$5	\$5	
Child Support			
Application Fee	\$25 non-public assistance case (can be reduced to \$10 if the applicant is considered indigent)	\$25 non-public assistance case (can be reduced to \$10 if the applicant is considered indigent)	
Paternity Testing (DNA Fees)	\$25 per participant	\$25 per participant	
Non-Public Assistance Case	\$35 - charged once yearly. \$550 is collected per case	\$35 - charged once yearly. \$550 is collected per case	
Community Development			
Investor Application Fee	\$50 non-refundable	\$50 non-refundable	
Return Check Fee	\$25 money orders or cashier's check	\$25 money orders or cashier's check	
Late Payment Fee	5% of the monthly payment	5% of the monthly payment	
Cooperative Extension			
Master Gardener Training Program	\$130 - 14 week program- meet 1 time per week	\$130 - 14 week program- meet 1 time per week	
Baby Think It Over Program	\$5 per student (supports the program)	\$5 per student (supports the program)	
County Attorney			
Road Closing Fee	\$750	\$750	
County Manager			
Reproduction on CD or DVD	\$1 per CD or DVD	\$750	
Copies	\$.05 per page b/w; \$.10 per page color	\$.05 per page b/w; \$.10 per page color	
Emergency Services			
Fines:			

Fee and Other Charge Type	FY2020 Adopted Fee and Other Charges	FY2021 Adopted Fee and Other Charges	Notes
Code Violation (1st Offense)	\$100	\$100	
Code Violation (2nd Offense)	\$250	\$250	
Code Violation (for each subsequent offense in the period of one year - 365 calendar days - since the last offense date)	\$500	\$500	
Excessive false fire alarms per article III-A Cumberland County Ordinances Fire Alarm Systems Regulations; Excessive False Alarms (per offense starting at the fourth offense in a calendar year)	\$250	\$250	
Exit Violation (1st offense)	\$500	\$500	
Exit Violation (for each subsequent offense in the period of one year - 365 calendar days - since the last offense date)	\$1,000	\$1,000	
Installation or alteration of equipment without approved permit (per offense)	\$500	\$500	
Occupying a building without an issued certificate of occupancy or compliance (per offense)	\$500	\$500	
Overcrowding violation (per person over the assigned occupant load)	\$100	\$100	
Fire Inspection Fees are collected thru Central Permitting in the Planning Dept.	Refer to Exhibit A	Refer to Exhibit A	
Engineering			
Floodplain Development Permit Fee	\$35	\$35	
Flood Damage Prevention Ordinance violation penalty	Up to \$500 fine C.C. Chapter 6.5-24 Article III	Up to \$500 fine C.C. Chapter 6.5-24 Article III	
Finance			
Copies	\$.05 per page b/w; \$.10 per page color	\$.05 per page b/w; \$.10 per page color	
Return Check Fee (assessed by all County Departments)	\$25	\$35	Per N.C.G.S. 25-3-506
Health			
Health Service fee schedule is voluminous. Refer to exhibit #3 of this document for the Health Fee structures.	Refer to Exhibit B	Refer to Exhibit B	
Library			
Library card	\$25 non-resident fee		
Lost library card	\$2		
Late Renewal Fees:			
All materials except Playaway devices	\$.20 per day per item with a maximum charge of \$5 per item per transaction, and fees are not collected until the fee reaches \$1 per item.	\$.20 per day per item with a maximum charge of \$5 per item per transaction, and fees are not collected until the fee reaches \$1 per item.	
Playaway devices only	\$1 per day per item with a maximum charge of \$25 per item per transaction.	\$1 per day per item with a maximum charge of \$25 per item per transaction.	
Lost/Stolen or Long Overdue Items:			
Lost or Stolen Items:	Actual purchase price plus \$4 processing fee	Actual purchase price plus \$4 processing fee	
Adult & Teen hardback (fiction & non-fiction)	\$25	\$25	For long overdue items, for which the price is no longer available in the database, the purchase price will be based on the average cost.
Adult & Teen paperback (fiction & non-fiction)	\$7	\$7	
Juvenile hardback (easy, junior fiction and non-fiction)	\$15	\$15	
Juvenile paperback (easy, junior fiction & junior non-fiction) and board books	\$5	\$5	
Music CD	\$15	\$15	
DVD	\$20	\$20	
Audio Book (CD Only)	\$35	\$35	
PlayawayViews	\$100	\$100	
High theft items	\$25	\$25	
Interlibrary loan	\$3	\$3	
Unique Management collection fee	\$10 (assessed after \$25 or more in fines or fees) accrue against account	\$10 (assessed after \$25 or more in fines or fees) accrue against account	
Damage Fees:			
Books and Magazines	Full price + processing	Full price + processing	

Fee and Other Charge Type	FY2020 Adopted Fee and Other Charges	FY2021 Adopted Fee and Other Charges	Notes
Audiovisual (destroyed)	Full price + processing	Full price + processing	
Audiovisual (slight damage)	\$5	\$5	
Audiovisual (major damage)	\$15	\$15	
Adapter missing (Launchpad)	\$10	\$10	
Charger missing (Playaway view)	\$15	\$15	
Cord missing (Launchpad)	\$7	\$7	
Missing insert (all A/V items)	\$5	\$5	
Playaway launchpad	\$130	\$130	
Planning Department			
Planning and Inspection Fees	Refer to Exhibit C	Refer to Exhibit C	
Location Services and Other Fees	Refer to Exhibit D	Refer to Exhibit D	
Public Information Office			
Copies	\$.05 per page b/w; \$.10 per page color	\$.05 per page b/w; \$.10 per page color	
CDs/DVDs	\$1 per disc	\$1 per disc	
Register of Deeds			
Deeds and Other Instruments (except plats, deeds of trust and mortgages):			
Up to 15 pages	\$26	\$26	
Each additional page	\$4	\$4	
Additional fee for each multiple instrument	\$10	\$10	
Deed of Trust and Mortgages:			
Up to 35 pages	\$64	\$64	
Each additional page	\$4	\$4	
Plats	\$21 each sheet	\$21 each sheet	
State Highway Right-of Way Plans	\$21 first page; \$5 each additional page	\$21 first page; \$5 each additional page	
Map copies	\$.25 - \$4 per page	\$.25 - \$4 per page	
Map recording	\$21 per page	\$21 per page	
Excise tax on deeds	\$2 per \$1,000 (based on purchase price)	\$2 per \$1,000 (based on purchase price)	
Nonstandard document	\$25	\$25	
Multiple instruments as one each	\$10	\$10	
Additional assignment instrument index reference	\$10 each	\$10 each	
Additional party to index in excess of 20 each	\$2	\$2	
Satisfaction	No fee	No fee	
Certified copies unless statute otherwise provides	\$5 first page; \$2 each additional page	\$5 first page; \$2 each additional page	
UCC (Fixture Filing):			
1 to 2 pages	\$38	\$38	
3 to 10 pages	\$45 (up to 10 pages)	\$45 (up to 10 pages)	
10+ pages, each additional page	\$2	\$2	
1 to 2 pages filed electronically (if permitted)	\$38	\$38	
3 to 10 pages filed electronically (if permitted)	n/a	\$45 (up to 10 pages)	
10+ pages, each additional page filed electronically (if permitted)	n/a	\$2	
Response to written request for information	\$38	\$38	
Copy of statement	\$2 each page	\$2 each page	
Vital Record Fees:			
Marriage licenses	\$60	\$60	
Delayed marriage certificate, with one certified copy	\$20	\$20	
Application or license correction with one certified copy	\$10	\$10	
Marriage license certified copy	\$10	\$10	
On-line vitals shipping and handling fee	\$1	\$1	
Other Records:			
Recording military discharge	No Fee	No Fee	
Military discharge certified copy as authorized	No Fee	No Fee	
Birth certificate certified copy	\$10	\$10	
Birth certificate Legitimations	\$25	\$25	
Birth certificate Amendments	\$25	\$25	
Delayed Births:			
Birth certificate after one year or more for same county with one certified copy	\$20	\$20	

Fee and Other Charge Type	FY2020 Adopted Fee and Other Charges	FY2021 Adopted Fee and Other Charges	Notes
Papers for birth certificate in another county one year or more after birth	\$10	\$10	
Birth certificate for papers from another county one year or more after birth	\$10	\$10	
Other Services:			
Death certificate certified copy	\$10	\$10	
Birth record amendment	\$10	\$10	
Death record amendment	\$10	\$10	
Legitimations	\$10	\$10	
Uncertified copies	Cost as posted	Cost as posted	
Notary public oath	\$10	\$10	
Notary authentications	\$5 per notary page	\$5 per notary page	
Comparing copy for certification	\$5	\$5	
State vital records automated search	\$14	\$14	
State vital records automated search copy	\$10	\$10	
Miscellaneous services	Cost as posted	Cost as posted	
Sheriff's Office			
Pistol handgun purchase permit fee	\$5/permit	\$5/permit	
Concealed Weapons Fees: GS 14-415			
First application	\$80	\$80	
Renewal	\$75	\$75	
Retired LEO application	\$45	\$45	
Retired LEO application renewal	\$40	\$40	
Duplicate	\$15	\$15	
Concealed handgun fingerprint	\$10	\$10	
Civil Process Fees: GS 162-14			
Uniform	\$30	\$30	
Out-of-State	\$50	\$50	
Miscellaneous Fees:			
Background check	\$8	\$8	
Fingerprint fee	\$12	\$12	
Administrative dispatch fee	\$15	\$15	
Precious Metal Permit Fees:			
Dealer/co-owner	\$180	\$180	
Special occasion dealer	\$180	\$180	
Employee permit	\$60	\$60	
Employee renewal permit fee	\$3	\$3	
Sheriff's Office - Detention Center Inmate Fees			
Administrative Fees:			
I.D. Cards	\$5	\$5	
Notary Fee	\$3	\$3	
Checks to release funds for non-court related purposes	\$5	\$5	
Damage to County property other than normal wear and tear:			
Writing or drawing on walls	\$12	\$12	
Damage to walls or other surfaces requiring painting	\$20	\$20	
Damage to sprinkler heads resulting in activation	\$500	\$500	
Clogging toilet requiring Maintenance Staff Assistance	\$10	\$10	
Sheet	\$4.20	\$4.20	
Pillow Case	\$1.85	\$1.85	
Mattress Cover	\$7.70	\$7.70	
Blanket	\$14	\$14	
Towel	\$2.80	\$2.80	
Inmate Uniform	\$17.85	\$17.85	
Inmate Sandal	1.85	1.85	
Mattress Cover	\$40	\$40	
Pillow	\$6.95	\$6.95	
Food Tray	\$36.50	\$36.50	
Cup	\$2	\$2	
Spork	\$.35	\$.35	
Other County property	Actual cost of repair or replacement	Actual cost of repair or replacement	
Medical and Dental Services:			
Nurse - sick call	\$5	\$5	
Physician - sick call	\$10	\$10	
Dental Service	\$10	\$10	

Fee and Other Charge Type	FY2020 Adopted Fee and Other Charges	FY2021 Adopted Fee and Other Charges	Notes
Psychiatric Service	\$10	\$10	
X-Ray	\$5	\$5	
Prescriptions	\$2 per prescription	\$2 per prescription	
Over the counter medications:			
Tylenol	\$.35 (not more than 5 packs (2pr/pack)	\$.35 (not more than 5 packs (2pr/pack)	
Sudodrin	\$.25 (not more than 5 packs (2pr/pack)	\$.25 (not more than 5 packs (2pr/pack)	
Ibuprofen	\$.25 (not more than 5 packs (2pr/pack)	\$.25 (not more than 5 packs (2pr/pack)	
Anti-Fungal cream	\$.25 (not more than 5 packs (1pr/pack)	\$.25 (not more than 5 packs (1pr/pack)	
Cough drops	\$.10 (not more than 10 drops (1 each)	\$.10 (not more than 10 drops (1 each)	
Antacid tablets	\$.25 (not more than 10 packs (2pr/pack)	\$.25 (not more than 10 packs (2pr/pack)	
Effergrip dentuire cream 2.5 oz.	\$4.45 (1 each)	\$4.45 (1 each)	
Saline nasal spray 1.5 oz	\$1.75 (1 each)	\$1.75 (1 each)	
Artificial tears .5 oz.	\$2.15 (1 each)	\$2.15 (1 each)	
Debrox ear drops 1/2 oz.	\$2.10 (1 each)	\$2.10 (1 each)	
Social Services			
Adoption Services:			
Adopt intermediary fees	\$400	\$400	
Independent adoption	\$600	\$600	
Pre-placement assessment	\$400	\$400	
Court report	\$200	\$200	
Petition and all other documentation	\$900	\$900	
Step-parent relative adoption - court report	\$200	\$200	
Custody investigation	single family \$450; multi family \$500	single family \$450; multi family \$500	
Homestudy fee	\$200	\$200	
Other Fees:			
Health coverage for workers w/disabilities	\$50	\$50	
NC Health Choice fee	\$50/\$100	\$50/\$100	
Resolve fee (domestic violence)	\$175	\$175	
Transportation (One Way/Out of Town)	\$5	\$5	
Employees-Replacement Key	\$1.50-2.75	\$1.50-2.75	
Employees-Proximity Card	\$3	\$3	
Copies	\$.25 per page	\$.25 per page	
Soil and Water Conservation District			
Rain barrel	\$40	\$40	
Longleaf Pine tree	\$5/bundle of 15	\$5/bundle of 15	
Loblolly Pine tree	\$5/bundle of 20	\$5/bundle of 20	
Eastern Red Cedar tree	\$5/ bundle of 5	\$5/ bundle of 5	
Rental Equipment:			
Great Plains no-till grain drill	\$25 per day or \$5 per acre, whichever is greater	\$25 per day or \$5 per acre, whichever is greater	Deposit is required at pick-up. Late fee of \$10/hour will be charged, unless other arrangements are made with office staff.
John Deere no-till grain drill	\$50 per day or \$8 per acre, whichever is greater	\$50 per day or \$8 per acre, whichever is greater	
Solid Waste			
Refer to extended schedules of this document for the Solid Waste fee schedule.	Refer to Exhibit E	Refer to Exhibit E	
Tax Administration			
Property record card	\$0.50 at counter \$1.00 to mail \$4.00 to fax	\$0.50 at counter \$1.00 to mail \$4.00 to fax	
8 1/2" x 11" map	\$2	\$2	
11" x 17" map	\$4	\$4	
17" x 22" map	\$6	\$6	
22" x 34" map	8	8	
33" x 44" map	10	10	
8 1/2" x 11" copies - black and white	5 cents, per page	5 cents, per page	
8 1/2" x 11" copies - color	10 cents, per page	10 cents, per page	
Greenbar printout	\$1 per page	\$1 per page	
CD's/tapes etc.	Dependent on request	Dependent on request	
Standard data file request	\$80	\$80	
Sales data file	\$30 - \$50 (depends on request)	\$30 - \$50 (depends on request)	
Utilities			
Kelly Hills/Slocomb Road Sanitary Sewer	Refer to Exhibit F	Refer to Exhibit F	
NORCRESS Sanitary Sewer	Refer to Exhibit G	Refer to Exhibit G	
Overhills Park	Refer to Exhibit H	Refer to Exhibit H	
Southpoint Water	Refer to Exhibit I	Refer to Exhibit I	

			Exhibit A - Fire Inspections
Fee and Other Charge Type	Square Footage	FY2020 Adopted Fee and Other Charges	FY2021 Adopted Fee and Other Charges
Fire Inspections			
Assembly - Place of: A-1, A-2, A-3, A-4, A-5			
	Up to 2,500	\$75.00	\$75.00
	2,501 - 10,000	\$100.00	\$100.00
	10,001 - 50,000	\$150.00	\$150.00
	50,001 - 100,000	\$200.00	\$200.00
	100,001 - 150,000	\$250.00	\$250.00
	150,001 - 200,000	\$300.00	\$300.00
	Over - 200,000	\$350.00	\$350.00
Factory/Industrial:			
	Up to 2,500	\$75.00	\$75.00
	2,501 - 10,000	\$100.00	\$100.00
	10,001 - 50,000	\$150.00	\$150.00
	50,001 - 100,000	\$200.00	\$200.00
	100,001 - 150,000	\$250.00	\$250.00
	150,001 - 200,000	\$300.00	\$300.00
	Over - 200,000	\$350.00	\$350.00
Educational: Day Cares (not in residential homes) and Private Schools			
	Up to 2,500	\$75.00	\$75.00
	2,501 - 10,000	\$100.00	\$100.00
	10,001 - 50,000	\$150.00	\$150.00
	50,001 - 100,000	\$200.00	\$200.00
	100,001 - 150,000	\$250.00	\$250.00
	150,001 - 200,000	\$300.00	\$300.00
	Over - 200,000	\$350.00	\$350.00
Educational: Cumberland County Public Schools			
Public (inspected every 6 months)	Up to 2,500	\$75.00	Fees waived for public schools
	2,501 - 10,000	\$100.00	
	10,001 - 50,000	\$150.00	
	50,001 - 100,000	\$200.00	
	100,001 - 150,000	\$250.00	
	150,001 - 200,000	\$300.00	
	Over - 200,000	\$350.00	
Hazardous:			
	Up to 2,500	\$75.00	\$75.00
	2,501 - 10,000	\$100.00	\$100.00
	10,001 - 50,000	\$150.00	\$150.00
	50,001 - 100,000	\$200.00	\$200.00
	100,001 - 150,000	\$250.00	\$250.00
	150,001 - 200,000	\$300.00	\$300.00
	Over - 200,000	\$350.00	\$350.00
Institutional:			
Nursing home, hospital, mental	Up to 2,500	\$75.00	\$75.00
Health facility, jail or detox center	2,501 - 10,000	\$100.00	\$100.00
	10,001 - 50,000	\$150.00	\$150.00
	50,001 - 100,000	\$200.00	\$200.00
	100,001 - 150,000	\$250.00	\$250.00
	150,001 - 200,000	\$300.00	\$300.00
	Over - 200,000	\$350.00	\$350.00
High Rise:			
	Up to 2,500	\$75.00	\$75.00
	2,501 - 10,000	\$100.00	\$100.00
	10,001 - 50,000	\$150.00	\$150.00
	50,001 - 100,000	\$200.00	\$200.00
	100,001 - 150,000	\$250.00	\$250.00
	150,001 - 200,000	\$300.00	\$300.00
	Over - 200,000	\$350.00	\$350.00
Residential:			
Group homes	Per visit	\$75.00	\$75.00
Day cares (in a residence)	Per visit	\$75.00	\$75.00
Foster care (less than 11 units)	Per visit	\$75.00	\$75.00
Foster care (11 - 20 units)	Per visit	\$100.00	\$100.00
Foster care (21 - 40 units)	Per visit	\$125.00	\$125.00

			Exhibit A - Fire Inspections	
Fee and Other Charge Type	Square Footage	FY2020 Adopted Fee and Other Charges	FY2021 Adopted Fee and Other Charges	
Fire Inspections				
Foster care (41 - 100 units)	Per visit	\$150.00	\$150.00	
Foster care (101 - 200 units)	Per visit	\$200.00	\$200.00	
Foster care (201 - 300 units)	Per visit	\$250.00	\$250.00	
Foster care (301 - 400 units)	Per visit	\$300.00	\$300.00	
Foster care (401 - 500 units)	Per visit	\$350.00	\$350.00	
Foster care (over 500 units)	Per visit	\$400.00	\$400.00	
Three-Year Inspection Fee: businesses/miscellaneous				
Business, Mercantile, Storage	Up to 2,500	\$75.00	\$75.00	
Church/synagogue, Misc (Group U)	2,501 - 10,000	\$100.00	\$100.00	
	10,001 - 50,000	\$150.00	\$150.00	
	50,001 - 100,000	\$200.00	\$200.00	
	100,001 - 150,000	\$250.00	\$250.00	
	150,001 - 200,000	\$300.00	\$300.00	
	Over - 200,000	\$350.00	\$350.00	
Three-Year Inspection Fee: Fire Departments				
Fire Departments only	Up to 2,500	\$75.00	Fee waived for Fire Departments	
	2,501 - 10,000	\$100.00		
	10,001 - 50,000	\$150.00		
	50,001 - 100,000	\$200.00		
	100,001 - 150,000	\$250.00		
	150,001 - 200,000	\$300.00		
	Over - 200,000	\$350.00		
Other Fees and Permits:				
Re-inspection fee	Per visit	\$50.00	\$50.00	
A.L.E. (NC ABC license)	Per visit	\$75.00	\$75.00	
Amusement buildings	Per visit	\$75.00	\$75.00	
Carnival and Fair	Per visit	\$75.00	\$75.00	
Circus tent		\$250.00	\$250.00	
Courtesy/requested inspection	Per visit	\$75.00	\$75.00	
Covered mall building displays	Per visit	\$75.00	\$75.00	
Exhibits/trade shows	Per visit	\$75.00	\$75.00	
Fireworks/explosives permit		\$250.00	\$250.00	
LP or gas equipment in assemble	Per visit	\$75.00	\$75.00	
Tent permit	Per visit	\$75.00	\$75.00	
Plan Reviews and Construction Permits:				
Alarm detection systems equipment		\$75.00	\$75.00	
Buildings - small	Up to 5,000	n/a	\$100.00	
Buildings - medium	5,000 - 10,000	n/a	\$150.00	
Buildings - large	Over 10,000	n/a	\$300.00	
Compressed gas		\$75.00	\$75.00	
Fire pump and related material		\$75.00	\$75.00	
Hazardous material install/abandon repair		\$75.00	\$75.00	
Industrial oven install		\$75.00	\$75.00	
Private fire hydrants		\$75.00	\$75.00	
Sprinkler auto extinguisher system				
- 1.05 per spinkler head minimum		\$50.00	\$50.00	
Spray rooms/booth dipping operations		\$75.00	\$75.00	
Stand pipe install/modify		\$75.00	\$75.00	
Tanks,pumps, piping new construction		\$75.00	\$75.00	

Exhibit B - Public Health Department

Fee and Other Charge Type	Procedure Code	FY2020 Adopted Fee and Other Charges	FY2021 Adopted Fee and Other Charges
Public Health			
Dental Services-Performed in Child Health:			
Oral evaluation < 3 years old	D0145	\$40.00	\$40.00
Topical fluoride varnish	D1206	\$20.00	\$20.00
Injections/Medications:			
Epinphrine 001 mg	J0171	\$1.00	\$1.00
Zithromax State Supplied	J0456	\$0.00	\$0.00
Penicillin G Benzathine	J0561	\$15.00	\$15.00
Rocephine	J0696	\$15.00	\$15.00
DEPO Provera 1 mg	J1050	\$1.00	\$1.00
Rhogam	J2790	\$90.00	\$90.00
Solumedrol 80 ml	J2930	\$5.00	\$5.00
Emergency Contra Plan B	J3490	\$15.00	\$15.00
Liletta	J7297	\$50.00	Acquisition Cost
Mirena	J7298	\$337.00	Acquisition Cost
IUD Paragard	J7300	\$264.00	Acquisition Cost
Skyla	J7301	\$235.00	Acquisition Cost
Nuvaring	J7303	\$40.00	\$40.00
Implant- Nexplanon	J7307	\$399.00	Acquisition Cost
Contraceptive Pills	S4993	\$10.00	\$10.00
Vaccines:			
Admin Fee Flu	G0008	\$24.00	\$24.00
Admin Fee Pneumonia	G0009	\$24.00	\$24.00
Admin Fee Hep B	G0010	\$24.00	\$24.00
Admin Fee vaccines	90471	\$24.00	\$24.00
Admin Fee 2 or more vaccines	90472	\$16.00	\$16.00
Admin Fee oral	90473	\$21.00	\$21.00
Admin Fee intranasal	90474	\$21.00	\$21.00
Bexsero Meningitis	90620	\$172.00	\$172.00
Fluzone Quad 18-64 ages	90630	\$23.00	\$23.00
Hepatitis A Adult	90632	\$45.00	\$71.00
Hepatitis A Pediatric and Adolescent	90633	\$40.00	\$40.00
Hepatitis B combo	90636	\$90.00	\$100.00
HIB (influenza) 3 dose	90647	\$30.00	\$30.00
HIB (influenza) PRP-T 4 dose	90648	\$21.00	\$21.00
HPV-Gardasil	90649	\$185.00	\$185.00
Fluzone- high dose	90662	\$50.00	\$50.00
Prenar 13	90670	\$169.00	\$169.00
Flumist 2-49 years	90672	\$25.00	\$25.00
Flublok	90673	\$0.00	\$0.00
Rabies	90675	\$295.00	\$295.00
Rotavirus	90680	\$95.00	\$95.00
Flublok 50-64 years	90682	\$45.00	\$45.00
Flu/Quad/Preservative Free 36 month and up	90686	\$19.00	\$19.00
Typhoid	90691	\$73.00	\$73.00
Kinrix	90696	\$60.00	\$60.00
Pentacel-DTAP	90698	\$105.00	\$109.00
DTAP (Diphtheria/Tetanus/Pertussis)	90700	\$30.00	\$30.00
DT (Diphtheria/Tetanus)	90702	\$30.00	\$30.00
MMR (Measles/Mumps/Rubella)	90707	\$68.00	\$79.00
PROQUAD	90710	\$235.00	\$235.00
(Inactivated virus) Polio	90713	\$30.00	\$34.00
Tetanus Diphtheria	90714	\$30.00	\$34.00
TDAP	90715	\$40.00	\$41.00
Varicella	90716	\$130.00	\$139.00
Yellow Fever	90717	\$161.00	\$161.00
DTAP/HB/IP	90723	\$85.00	\$85.00
Pneumococcal	90732	\$92.00	\$92.00
Meningococcal over 55 years	90733	\$90.00	\$90.00
Meningococcal 2-55 years	90734	\$111.00	\$111.00
Zostavax	90736	\$210.00	\$210.00
Hep B newborn	90744	\$30.00	\$30.00
Hep B 19 and above	90746	\$55.00	\$60.00
Shingrix	90750	\$160.00	\$160.00
Lab Services:			
Venipuncture 3 years and older	36410	\$25.00	\$25.00
Venipuncture	36415	\$10.00	\$10.00
Basic metabolic panel	80048	\$15.00	\$15.00
Comprehensive metabolic panel	80053	\$15.00	\$15.00
LIPID profile	80061	\$20.00	\$20.00
Acute Hepatitis panel	80074	\$60.00	\$60.00
Hepatic function panel	80076	\$15.00	\$15.00
Tegretol	80156	\$20.00	\$20.00
Digoxin	80162	\$20.00	\$20.00

Exhibit B - Public Health Department

Fee and Other Charge Type	Procedure Code	FY2020 Adopted Fee and Other Charges	FY2021 Adopted Fee and Other Charges
Public Health			
Assay of Digoxin free	80163	\$20.00	\$20.00
Valproic acid	80164	\$20.00	\$20.00
Dilantin	80185	\$20.00	\$20.00
Theophylline level	80198	\$20.00	\$20.00
Quantitation of drug	80299	\$20.00	\$20.00
Drug Screen - Urine (DSS)	80301	\$20.00	\$20.00
Urine with micro	81001	\$10.00	\$10.00
Urine with micro	81002	\$10.00	\$10.00
Urine with dipstick	81003	\$10.00	\$10.00
Microscopic Only Urinalysis	81015	\$5.00	\$5.00
Pregnancy test - dipstick	81025	\$15.00	\$15.00
Adrenocorticotropic	82024	\$50.00	\$50.00
Albumin/urine	82043	\$10.00	\$10.00
AFP serum	82105	\$25.00	\$25.00
Amylase	82150	\$10.00	\$10.00
Bile acids	82239	\$25.00	\$25.00
Bilirubin	82247	\$15.00	\$15.00
Bilirubin Direct	82248	\$15.00	\$15.00
Hemocult	82270	\$10.00	\$10.00
Calcifediol	82306	\$40.00	\$40.00
Calcium total	82310	\$10.00	\$10.00
Total cortisol	82533	\$25.00	\$25.00
Creatine	82540	\$10.00	\$10.00
Keppra	82542	\$25.00	\$25.00
Creatine kinase	82550	\$10.00	\$10.00
Serum creatine	82565	\$10.00	\$10.00
Creatine, other source	82570	\$10.00	\$10.00
B-12	82607	\$20.00	\$20.00
Estradiol	82670	\$35.00	\$35.00
Ferritin	82728	\$20.00	\$20.00
Folic acid	82746	\$20.00	\$20.00
Gammaglobulin	82784	\$15.00	\$15.00
Gammaglobulin IGE	82785	\$25.00	\$25.00
Glucose	82947	\$10.00	\$10.00
Glucose tolerance 1 hour	82948	\$10.00	\$10.00
Glucose test	82950	\$10.00	\$10.00
Glucose tolerate test	82951	\$20.00	\$20.00
Glucose tolerance 3 hour	82952	\$20.00	\$20.00
Blood glucose	82962	\$10.00	\$10.00
GAMM glutamyl	82977	\$10.00	\$10.00
Follicle stimulating hormone	83001	\$25.00	\$25.00
Luteinizing hormone	83002	\$25.00	\$25.00
Sickle cell	83020	\$25.00	\$25.00
Hemoglobin A1C	83036	\$25.00	\$25.00
Insulin	83525	\$15.00	\$15.00
Assay of iron	83540	\$10.00	\$10.00
Iron binding test	83550	\$15.00	\$15.00
Lactic Acid	83605	\$15.00	\$15.00
Lactates dehydrogenase	83615	\$10.00	\$10.00
Venous lead	83655	\$20.00	\$20.00
Assay of lipase	83690	\$10.00	\$10.00
Magnesium	83735	\$10.00	\$10.00
Natriuretic peptide	83880	\$45.00	\$45.00
Parathormone	83970	\$55.00	\$55.00
Alkaline Phosphatase	84075	\$10.00	\$10.00
Phosphorus	84100	\$10.00	\$10.00
Potassium serum	84132	\$10.00	\$10.00
Prolactin	84146	\$25.00	\$25.00
Prostate specific antigen	84153	\$25.00	\$25.00
Protein	84156	\$5.00	\$5.00
Electrophoretic	84166	\$25.00	\$25.00
Vitamin B6 complex	84207	\$40.00	\$40.00
Assay of Renin	84244	\$30.00	\$30.00
Thiocyanate	84430	\$10.00	\$10.00
Throxine total	84436	\$10.00	\$10.00
Thyroxine T4	84439	\$15.00	\$15.00
Thyroid stim hormone	84443	\$25.00	\$25.00
Assay of TSI	84445	\$65.00	\$65.00
Transferase - Aspartate amino	84450	\$15.00	\$15.00
Transferase - Alanine amino	84460	\$10.00	\$10.00
Thyroid hormone T3 and T4	84479	\$10.00	\$10.00
Tridothyronine	84481	\$25.00	\$25.00
Uric acid	84550	\$10.00	\$10.00

Exhibit B - Public Health Department

Fee and Other Charge Type	Procedure Code	FY2020 Adopted Fee and Other Charges	FY2021 Adopted Fee and Other Charges
Public Health			
Zinc	84630	\$15.00	\$15.00
Gonadotropin	84702	\$15.00	\$15.00
Serum pregnancy test	84703	\$10.00	\$10.00
Hematocrit	85014	\$5.00	\$5.00
Hemoglobin	85018	\$5.00	\$5.00
CBC	85025	\$20.00	\$20.00
CBC auto differential	85027	\$15.00	\$15.00
Reticulocyte county	85045	\$10.00	\$10.00
Leukocyte	85048	\$10.00	\$10.00
Blood count platelet	85049	\$10.00	\$10.00
Clotting factor	85245	\$30.00	\$30.00
Prothrombin	85610	\$10.00	\$10.00
Sedimentation rate	85651	\$10.00	\$10.00
Sicling Cell screen	85660	\$10.00	\$10.00
Thromboplastin time	85730	\$10.00	\$10.00
Allergen immunoglobulin	86003	\$10.00	\$10.00
Antinuclear	86038	\$20.00	\$20.00
Antistreptolysin O titer	86060	\$10.00	\$10.00
C reactive protein (CRP)	86140	\$10.00	\$10.00
Total hemolytic	86162	\$30.00	\$30.00
Anti CCP IgG/IgA	86200	\$20.00	\$20.00
Anti-Dnase B	86215	\$20.00	\$20.00
DNA antibody	86225	\$20.00	\$20.00
Mono test	86308	\$15.00	\$15.00
Absolute CD4 county	86361	\$35.00	\$35.00
Microsomal antibodies	86376	\$20.00	\$20.00
Rheumatoid factor qualitative	86430	\$10.00	\$10.00
Rheumatoid factor quantitative	86431	\$10.00	\$10.00
TB sensitivity test	86580	\$15.00	\$15.00
Syphilis precipitation	86592	\$10.00	\$10.00
Syphilis quantity	86593	\$10.00	\$10.00
Lyme Disease Test	86617	\$20.00	\$20.00
Antibody lyme	86618	\$20.00	\$20.00
Mono test	86663	\$20.00	\$20.00
Epstein BARR	86664	\$20.00	\$20.00
Epstein BARR VCA	86665	\$25.00	\$25.00
Helicobacter	86677	\$20.00	\$20.00
Herpes Simplex	86694	\$20.00	\$20.00
Herpes Simplex type 1	86695	\$20.00	\$20.00
Herpes Simples type 2	86696	\$25.00	\$25.00
HIV 1	86701	\$15.00	\$15.00
REP B profile	86704	\$15.00	\$15.00
IGM antibody	86705	\$15.00	\$15.00
Hepatitis B	86706	\$15.00	\$15.00
Mumps Antibody	86735	\$20.00	\$20.00
Rickettsia	86757	\$25.00	\$25.00
Rubella	86762	\$20.00	\$20.00
Rubeola	86765	\$20.00	\$20.00
Toxoplasma	86777	\$20.00	\$20.00
Pallidum antibody	86780	\$20.00	\$20.00
Varicella zoster	86787	\$20.00	\$20.00
Virus antibody NOS	86790	\$20.00	\$20.00
Thyroglobulin	86800	\$25.00	\$25.00
Hepatitis C Antibody	86803	\$20.00	\$20.00
Antibody ID	86870	\$30.00	\$30.00
Blood typing ABO	86900	\$5.00	\$5.00
Blood typing RH	86901	\$15.00	\$15.00
Antigen testing donor blood	86902	\$5.00	\$5.00
Blood culture for bacteria	87040	\$15.00	\$15.00
Culture bacterial feces	87045	\$15.00	\$15.00
Stool culture	87046	\$15.00	\$15.00
Culture wound	87070	\$15.00	\$15.00
Routine culture any	87081	\$15.00	\$15.00
Urine culture with sensitivity	87086	\$20.00	\$20.00
Sputum lab test	87116	\$15.00	\$15.00
Culture typing ident	87149	\$30.00	\$30.00
OVA and parasites	87177	\$15.00	\$15.00
Sensitivity test	87184	\$10.00	\$10.00
Gram culture smear Stat male	87205	\$10.00	\$10.00
Comp stain OVA and paratsites	87209	\$30.00	\$30.00
WE mount smear	87210	\$10.00	\$10.00
Virus isolation, with ID	87255	\$35.00	\$35.00
Herpes antigen detection	87274	\$15.00	\$15.00

Exhibit B - Public Health Department

Fee and Other Charge Type	Procedure Code	FY2020 Adopted Fee and Other Charges	FY2021 Adopted Fee and Other Charges
Public Health			
Hepatitis B surface antigen	87340	\$15.00	\$15.00
Hepatitis BE antigen HBEAG	87350	\$15.00	\$15.00
Oral HIV1 antigen test	87389	\$35.00	\$35.00
Chlamydia trachomatis	87491	\$35.00	\$35.00
REP C amplified probe	87521	\$35.00	\$35.00
REP C RNA quan	87522	\$45.00	\$45.00
HIV 1 quan	87536	\$70.00	\$70.00
Neisseria gonorrhoea	87591	\$35.00	\$35.00
HPV High Risk	87624	\$35.00	\$35.00
HPV Genotype 16/18 reflex	87625	\$35.00	\$35.00
Amplified probe technique	87798	\$35.00	\$35.00
Infectious agent detection	87801	\$65.00	\$65.00
Influenza antigen	87804	\$15.00	\$15.00
RSV Respiratory Syncytial Virus	87807	\$15.00	\$15.00
GC Culture	87850	\$15.00	\$15.00
Throat rapid strep	87880	\$25.00	\$25.00
Hepatitis C virus	87902	\$100.00	\$100.00
Cytopathology smears	88108	\$60.00	\$60.00
Cytopathology cellular	88112	\$85.00	\$85.00
PAP smear	88142	\$30.00	\$30.00
Nasal smear for eosinophil	89190	\$10.00	\$10.00
Hepatitis B Immune Globulin	90371	\$155.00	\$155.00
RHO (D) Immune Globulin	90384	\$100.00	\$100.00
Evoked Otoacoustic Emissions, Limited	92587	\$70.00	\$70.00
Reading of TB Skin Test not administered at HD	RecTB	\$13.00	\$13.00
Medical Services:			
PMH Pregnancy risk screening	50280	\$50.00	\$50.00
PMH postpartum assessment	50281	\$150.00	\$150.00
Childbirth education	59442	\$20.00	\$20.00
STD/TB/CTRL TX	T1002	\$56.00	\$56.00
Insertion of Nexplanon	11981	\$145.00	\$145.00
Removal of Nexplanon	11982	\$170.00	\$170.00
Removal with reinsertion of Nexplanon	11983	\$255.00	\$255.00
Destruction of Lesion Anus	46924	\$495.00	\$495.00
Destruction of lesions male	54050	\$130.00	\$130.00
Destruction of lesions male extensive	54065	\$185.00	\$185.00
Destruction of Lesions Female	56501	\$150.00	\$150.00
Destruction of Lesions Female Extensive	56515	\$240.00	\$240.00
Destruction of Vaginal Lesions	57061	\$130.00	\$130.00
Insert IUD	58300	\$110.00	\$110.00
Remove IUD	58301	\$120.00	\$120.00
Antepartum Care	59425	\$450.00	\$450.00
Antepartum Care 7 or more visits	59426	\$750.00	\$750.00
Postpartum Care Only	59430	\$160.00	\$160.00
Foreign body ear	69200	\$135.00	\$135.00
Cerumen impacted	69210	\$55.00	\$55.00
Hearing screening	92551	\$15.00	\$15.00
Hearing test	92552	\$20.00	\$20.00
EKG and interpretation	93000	\$30.00	\$30.00
Spirometry	94010	\$26.00	\$27.00
Spirometry before and after	94060	\$65.00	\$65.00
Inhalation TX NP	94640	\$15.00	\$15.00
Inhalation TX	94644	\$40.00	\$40.00
Inhalation TX - Asthma Educ	94664	\$15.00	\$15.00
Oximetry	94760	\$5.00	\$5.00
Developmental Screening with Scoring	96110	\$15.00	\$15.00
PHQ-9 Brief Emotional Assessment	96127	\$10.00	\$10.00
Administration of patient focused health risk	96160	\$10.00	\$10.00
Administration of caregiver health risk	96161	\$10.00	\$10.00
Therapeutic Injection	96372	\$25.00	\$25.00
Med Nutrition Therapy	97802	\$25.00	\$25.00
Med Nutrition Therapy Reassessment	97803	\$25.00	\$25.00
Vision Screening	99173	\$15.00	\$15.00
New brief office visit	99201	\$65.00	\$65.00
New limited office visit	99202	\$95.00	\$95.00
New intermediate office visit	99203	\$135.00	\$135.00
New extended office visit	99204	\$195.00	\$195.00
New comprehensive office visit	99205	\$245.00	\$245.00
Established minimal office visit	99211	\$35.00	\$35.00
Established brief office visit	99212	\$60.00	\$60.00
Established limited office visit	99213	\$80.00	\$80.00
Established intermediate office visit	99214	\$125.00	\$125.00
Established comprehensive office visit	99215	\$185.00	\$185.00

Exhibit B - Public Health Department

Fee and Other Charge Type	Procedure Code	FY2020 Adopted Fee and Other Charges	FY2021 Adopted Fee and Other Charges
Public Health			
Initial exam under 1 year	99381	\$120.00	\$120.00
New patient 1-4 years	99382	\$130.00	\$130.00
New patient 5-11 years	99383	\$125.00	\$154.00
New patient 12-17 years	99384	\$135.00	\$169.00
New patient 18-39 years	99385	\$170.00	\$170.00
New patient 40-64 years	99386	\$200.00	\$200.00
New patient exam 65+	99387	\$215.00	\$215.00
Established under 1 year	99391	\$90.00	\$90.00
Established 1-4 years	99392	\$105.00	\$105.00
Established 5-11 years	99393	\$100.00	\$100.00
Established 12-17 years	99394	\$110.00	\$146.00
Established 18-39 years	99395	\$145.00	\$145.00
Established 40-64 years	99396	\$160.00	\$160.00
Established exan 65+	99397	\$175.00	\$175.00
Smoking Cessation Counseling 3-10 min	99406	\$15.00	\$15.00
Alcohol/Substance Abuse Screening	99408	\$35.00	\$35.00
Home visit potnatal assessment	99501	\$135.00	\$135.00
Home visit newborn care	99502	\$185.00	\$185.00
Medical Records Reproduction Fee Schedule:			
Pages 1-100		\$0.50	\$0.50
Over 100 pages		\$0.25	\$0.25
Copy of Medical Record Voc Rehab		\$10.00	\$10.00
Copy of Medical Record In State Disability		\$12.00	\$12.00
Copy of Medical Record Out of State Disability		\$15.00	\$15.00
Environmental Health Fee Schedule:			
Septic tank permit and soil evaluation/expansion permit		\$400.00	\$400.00
Repair permit		\$25.00	\$25.00
Redraw plot plan without visit		\$25.00	\$25.00
Redraw plot plan with visit		\$125.00	\$125.00
Call back fee		\$75.00	\$75.00
New well permit (irrigation/agricultural) no water sample		\$275.00	\$275.00
Expansion with pool or room addition		\$230.00	\$230.00
New well permit, inspection & water samples		\$320.00	\$320.00
Water sample - compliane bacteriological		\$100.00	\$100.00
Water sample - bateriological		\$45.00	\$45.00
Water sample - organic		\$100.00	\$100.00
Water sample - petroleum/pesticide		\$100.00	\$100.00
Water sample - nitrate		\$40.00	\$40.00
Inspection of existing septic tank in mobile home park (AIW)		\$90.00	\$90.00
Inspection of existing septic tank in mobile home for relocation (occupancy)		\$90.00	\$90.00
Inspection of existing septic tank for reuse or change of use		\$90.00	\$90.00
Engineered Options Permit		\$120.00	\$120.00
Public swimming pool/seasonal		\$200.00	\$200.00
Public swimming pool/year round		\$225.00	\$225.00
Public swimming pool plan review		\$150.00	\$150.00
Swimming pool call back fee		\$75.00	\$75.00
Tattoo license - permanent location		\$250.00	\$250.00
Tattoo license - conventions		\$75.00	\$75.00
Solid waste transporter permit		\$50.00	\$50.00
Inspection per Vehicle		\$10.00	\$10.00
Building Demolition/Relocation (Rodent Inspection)		\$50.00	\$50.00
Rabies Clinic		\$10.00	\$10.00
Plan Review Food Establishment and Food Stands		\$200.00	\$200.00
Temporary Food Establishment (TFE) and Renewals		\$75.00	\$75.00
Plan Review Remodels		\$200.00	\$200.00
Plan Review Limited Food Service		\$200.00	\$200.00
Plan Review Mobile Food Units		\$175.00	\$175.00
Plan Review Push Carts		\$125.00	\$125.00

Exhibit C - Planning & Inspections Fees

Fee and Other Charge Type	FY2020 Adopted Fee (Effective 7/1/2020 - 12/31/2020)	FY2021 Adopted Fee (Effective beginning 1/1/2021)
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Planning and Inspections

Permits		
Zoning Permit (all)	\$30.00 - \$50.00	\$50.00
Sign Permit	Starting at \$50.00 - based on estimated project cost	\$50.00
Special Use Permit	\$200.00	\$250.00
Special Use Permit Amendment	\$25.00	\$100.00
Zoning Verification Letter	n/a	\$35.00
ABC Zoning Permit Verification	\$75.00	\$75.00

Rezoning and Appeals²

Rezoning – Requested Residential (Including: Res., Agri., and Conservancy Districts)	\$200.00 - \$500.00	General \$250 – Up to 5 acres \$20 – Each additional acre above 5 acres ³	Conditional⁴ (DD/CZ) \$400 – up to 5 acres \$20 – Each additional acre above 5 acres ³
Rezoning – Requested All Other Districts	Starting at \$400.00	General \$450 – Up to 5 acres \$25 – Each additional acre above 5 acres ³	Conditional⁴ (PND/CZ/MXD) \$700 – up to 5 acres \$25 – Each additional acre above 5 acres ³
Modification of Conditional Zoning Conditions	\$400.00		\$400.00
Variance (includes Watershed and Floodplain)	Starting at \$200.00		\$250.00
Appeal of Administrative Official	\$100.00		\$150.00

- (1) Stated fees are for services provided by Cumberland County and does not include any additional fees that may be charged by the Towns. All fees are cumulative based upon the services provided or otherwise stated.
- (2) If more than one zoning district is requested in the same application, the highest fee for the district(s) requested shall apply.
- (3) In the event of fraction calculations, any number equating at or above .5 shall be rounded up to the next whole number.
- (4) If a general rezoning is requested and based on recommendations of the Joint Planning Board or County Commissioners, a conditional zoning district and permit application is to be filed, the original application fee will be credited toward the conditional zoning district and permit application fee.

Subdivisions, Plans and Text Changes

Preliminary Plat	5 Lots or Less: \$100.00 Greater than 5 Lots: \$200.00	5 Lots or Less: \$100.00 Greater than 5 Lots: \$250.00
Major Plat – Final Record Plat (each phase)	\$25.00	\$100.00
Exempt or Recombination Plats	No Fee	No Fee
Waiver (Subdivision, Group Development Standards, MIA Standards, Nonconforming Use)	\$200.00	\$200.00
Group Developments	5 Units or Less: \$25.00 Greater than 5 Units: \$50.00	5 Units or Less: \$50.00 Greater than 5 Units: \$200.00
Site Plan Review		
All nonresidential uses	\$50.00	\$150.00
Wireless Communication Facility	n/a	New Tower: \$3,000.00 Co-Location: \$500.00 (per facility)
Group Development, Subdivision, Site Plan Extension or Revision	\$25.00 - \$50.00	\$50.00
Sketch Plan Review	No Fee	No Fee
Text Amendments	\$100.00	\$400.00

* All permits and plan review fees included
 + Additional fees apply as needed for additional inspections
 # All fees based upon valuation shall be calculated using a signed contract for work. Absent a contract, the valuation shall be calculated using the most recent Building Valuation Data table by the International Code Council (ICC), as amended
 % Scheduling shall be at the discretion of the Inspections Manager

Exhibit C - Planning & Inspections Fees

Fee and Other Charge Type	FY2020 Adopted Fee (Effective 7/1/2020 - 12/31/2020)	FY2021 Adopted Fee (Effective beginning 1/1/2021)
Planning and Inspections		
<u>Building Inspections - Nonresidential^(#)</u>		
<u>Building Permits</u>		
New Const., Addition, Renovation/Upfit, Accessory structure, Pools and Spas, Misc. (e.g. Signs) ^(*)	Starting at \$50.00 - based on estimated project cost	0-\$50,000 = \$250 \$50,001 - \$75,000 = \$500 \$75,001- \$150,000 = \$750 \$150,001 and over = .5% (.005) of total cost of project
Change of Occupancy	\$80.00	\$100.00
Reinspection	\$45.00	\$75.00
Contractor Change	\$20.00	\$25.00 per trade
Pre-Scheduled, After Hours Inspection ^(%)	n/a	\$500.00 per Inspector, per Visit
<u>Electrical Permits</u>		
New Construction/Additional Amps	Starting at \$50.00 - based on estimated project cost	\$200/200Amp + 0.75/additional Amp
Pole Service	\$35.00	\$100.00
Temporary Power/Occupancy	n/a	\$200.00
Farm Building	Starting at \$50.00 - based on estimated project cost	\$200/200Amp + 0.75/additional Amp
Solar Equipment	Starting at \$50.00 - based on estimated project cost	\$200.00 = 0.50/panel
Solar Farms	Starting at \$50.00 - based on estimated project cost	\$200.00/Service + 0.50/panel
Temporary Service Pole	\$35.00	\$50.00
Camper/Recreational Sites	Starting at \$50.00 - based on estimated project cost	\$100.00/service + \$20.00/pedestal
Generator ^(*)	Starting at \$50.00 - based on estimated project cost	\$200.00
Miscellaneous	Starting at \$50.00 - based on estimated project cost	\$200.00
<u>Mechanical Permits</u>		
New Construction/Addition	Starting at \$50.00 - based on estimated project cost	\$200.00/unit
Gas Piping Permit		\$200.00
HVAC Changeout		\$200.00/unit
Refrigeration		\$100.00 + \$50.00/unit or rack
Miscellaneous		\$200.00
<u>Plumbing Permits</u>		
New/Addition	Starting at \$50.00 - based on estimated project cost	\$200.00 + \$10.00/fixture
Camper/Recreational Sites		\$100.00 + \$20.00/site
Miscellaneous		\$200.00
<u>Other</u>		
Demolition	\$50.00	\$200.00
Permit Reactivation Fee	n/a	\$200.00

* All permits and plan review fees included

+ Additional fees apply as needed for additional inspections

All fees based upon valuation shall be calculated using a signed contract for work. Absent a contract, the valuation shall be calculated using the most recent Building Valuation Data table by the International Code Council (ICC), as amended

% Scheduling shall be at the discretion of the Inspections Manager

Exhibit C - Planning & Inspections Fees

Fee and Other Charge Type	FY2020 Adopted Fee (Effective 7/1/2020 - 12/31/2020)	FY2021 Adopted Fee (Effective beginning 1/1/2021)
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Planning and Inspections

Building Inspections - Residential^(#)

Building Permits		
Site-Built Home ^(*)		0 to 1,500 Sq. ft. = \$500, 1,500 sq. ft and over = \$500 + Sq. Ft over 1,500 x .20
Accessory Structure, Add. to Primary Structure, Renovations, Pools and Spas ^(*)	Starting at \$50.00 - based on estimated project cost	0-\$25,000 = \$150 \$25,001 – \$50,000 = \$250 \$50,001 - \$75,000 = \$500 \$75,001-\$150,000 = \$750 \$150,001 and over = .5% (.005) of total cost of project
Minor Renovation (Building Only)		\$100.00
Modular Home ^(*)		\$500.00
Single-Wide Manufactured Home ^(*)	\$155.00	\$200.00
Double-Wide Manufactured Home ^(*)	\$200.00	\$300.00
Miscellaneous ⁽⁺⁾	Starting at \$50.00 - based on estimated project cost	\$100.00
Change of Occupancy	\$80.00	\$100.00
Reinspection	\$45.00	\$75.00
Contractor Change	\$20.00	\$25.00 per trade
Electrical Permits		
Stand-Alone Permit	\$35.00	\$100.00
Temporary Power/Temporary Occupancy	\$35.00	\$100.00
Pole Service	\$40.00	\$100.00
Solar Equipment	\$40.00	\$100.00 + 0.50/panel
Temporary Service Pole	\$35.00	\$50.00
Camper Service	Starting at \$50.00 - based on estimated project cost	\$100.00
Generator ^(*)	\$40.00	\$100.00
Miscellaneous	\$35.00	\$100.00
Mechanical Permits		
Stand-Alone Permit	\$35.00	\$100.00
Miscellaneous ⁽⁺⁾	\$35.00	\$100.00
Gas Piping Permit	\$35.00	\$100.00
HVAC Change out (incl. Mech. and Elec.)	\$40.00	\$100.00/unit
Plumbing Permits		
Stand-Alone Permit	\$35.00	\$100.00
Miscellaneous (e.g. irrigation system) ⁽⁺⁾	\$35.00	\$100.00
Other		
Demolition Permit	Starting at \$50.00 - based on estimated project cost	\$100.00
Permit Modification/Change of Contractor	\$20.00	\$50.00
Permit Reactivation Fee	n/a	\$100.00

* All permits and plan review fees included

+ Additional fees apply as needed for additional inspections

All fees based upon valuation shall be calculated using a signed contract for work. Absent a contract, the valuation shall be calculated using the most recent Building Valuation Data table by the International Code Council (ICC), as amended

% Scheduling shall be at the discretion of the Inspections Manager

Exhibit D - Location Services and Other Fees

Fee and Other Charge Type	FY2020 Adopted Fee	FY2021 Adopted Fee
Location Services		
<u>Sign Blades (includes tape and marking)</u>		
Sign Shop	24x6: \$20.00	24x6: \$50.00
	30x6: \$24.00	30x6: \$60.00
	36x6: \$27.00	36x6: \$70.00
	42x6: \$30.00	42x6: \$80.00
	48x6: \$33.00	48x6: \$80.00
	54x6: \$36.00	54x6: \$85.00
	24x9: \$24.00	24x9: \$55.00
	30x9: \$28.00	30x9: \$70.00
	36x9: \$31.00	36x9: \$80.00
	42x9: \$36.00	42x9: \$95.00
	48x9: \$39.00	48x9: \$110.00
	54x9: \$51.00	54x9: \$120.00
	60x9: \$58.00	60x9: \$130.00
<u>Hardware</u>		
Galvanized square sign pole	\$40.00	\$50.00
Galvanized square sign sleeve	\$16.00	\$25.00
Caps	\$7.50	\$10.00
Cross	\$7.50	\$10.00
Hardware (including corner bolts)	\$5.00	\$5.00
<u>Specialty Signs or Projects</u>		
Handicap Sign	\$14.00	\$20.00
Handicap Sign w/plate for fine	\$18.00	\$25.00
Stop Sign	\$46.00	\$50.00
Stop Sign Package (washers, hardware, pole, 811 coord., sleeve, 2-trip installation)	n/a	\$165.00
<u>Other</u>		
County Projects:		
In house, by employees	Planning & Inspection fees waived	Planning & Inspection fees waived
Contracted by outside agent	Per Fee Schedule	Per Fee Schedule
Building Inspection - work without a permit	Double Permit Fee	Double Permit Fee
Large wall maps	\$8.00 - \$19.00	18x24: \$10.00 24x36: \$15.00 36x36: \$15.00 36x46: \$20
Copies (per page):		
8.5x11	\$0.10	\$0.10
Plotter copies	\$2.00	\$2.00
Zoning ordinance, hard copy	\$10.00	\$30.00
Homeowner recovery fee	\$10.00	\$10.00

Exhibit E - Solid Waste Management

Fee and Other Charge Type	FY2020 Adopted Fee and Other Charges	FY2021 Adopted Fee and Other Charges	Notes	
Solid Waste Management				
Disposal Fees:				
Household Fee (SW User Fee on annual tax bill)	\$56	\$56	i. Yard waste (limbs, brush, etc. not to exceed 3 inches diameter, 3 feet in length) amount not to exceed 4 cubic yards (one pickup truck load) per household per week ii. Household garbage (kitchen, bath, etc.) amount not to exceed 4 cubic yards (one pickup truck load) per household per week iii. 10 gallons or 80 lbs of household hazardous waste material per household on 2nd & 4th Saturday of each month (as scheduled)	
Apartments/Condos/Townhomes that do not pay the SW User Fee annually are considered commercial and therefore pay for all debris brought to the landfill	See Tipping Fees	See Tipping Fees		
Pick-up trucks, cars, SUVs, and vans not pulling a trailer (vehicles paying the flat rate fee remain on concrete the whole time at the landfill and do not have to wait in line for weighing/reweighing, thereby cutting down on time at the landfill and on damage to vehicles) Household garbage is still no charge unless mixed with chargeable items, then load is charged the flat rate fee)	\$20 (flat rate fee)	\$20 (flat rate fee)		
Tipping Fees:				
MSW (Commercial & industrial waste, household waste larger than household fee above)	\$38 per ton or \$1.90 per 100lbs	\$38 per ton or \$1.90 per 100lbs		
Inert debris (clean)	\$18 per ton or \$0.90 per 100lbs	\$18 per ton or \$0.90 per 100lbs as markets allow	Subject to market availability. Applies to "clean" debris (no rebar, no paint nor other waste) brick, cement, dirt, rock or asphalt.	
Inert debris (dirty)	\$36 per ton or \$1.80 per 100lbs	\$36 per ton or \$1.80 per 100lbs as markets allow	Subject to market availability. Applies to "dirty" debris (contains rebar, paint or other waste) brick, cement, dirt, rock or asphalt.	
Mixed debris (garbage with construction or other debris)	\$40 per ton or \$2 per 100lbs	\$40 per ton or \$2 per 100lbs		
Clean shingles (no paper/plastic/wood/vent caps, etc.)	\$15 per ton or \$0.75 per 100lbs	\$22 per ton or \$1 per 100lbs as markets allow		
Mixed shingles (includes other debris)	\$36 per ton or \$1.80 per 100lbs	\$36 per ton or \$1.80 per 100lbs		
C&D loads containing carpet or furniture (upholstery)	Subject to \$100 special handling fee	\$300 per load		
Flat Rates (in the event of scale failure, charge per vehicle):				
	<u>C&D/Wilkes</u>	<u>MSW</u>	<u>C&D/Wilkes</u>	<u>MSW</u>
Pickup trucks, towed trailers (single axle)	\$48	\$48	\$20	\$20
Small flatbed trucks (single axle), step van	\$108	\$96	\$96	\$108
Large flatbed trucks (double axle), fifth wheel trailers	\$216	\$192	\$192	\$216
Roll-off trucks (container boxes) 20-yard box or smaller	\$216	\$160	\$160	\$216
Roll-off trucks (container boxes) 21-30 yard box	\$252	\$228	\$228	\$252
Roll-off trucks (container boxes) 31-40 yard box	\$324	\$304	\$304	\$324

Exhibit E - Solid Waste Management

Fee and Other Charge Type	FY2020 Adopted Fee and Other Charges	FY2021 Adopted Fee and Other Charges	Notes
Solid Waste Management			
Compactor boxes (all), front loader/rear loader	\$324	\$288	\$288 \$324
Front loader truck	\$324	\$288	\$288 \$324
18-Wheeler	\$720/\$370	\$760	\$720/\$370 \$760
Scrap Tire Disposal:			
Free disposals (eligible commercial business, homeowners and farms)	\$0	\$0	Eligibility for: Commercial business - must prove payment of NC tire tax. Homeowners & farms - up to 5 times per year.
Tires with rims	\$1 per tire	\$1 per tire	
All other tires not eligible for free disposal	\$61 per ton or \$3.05 per 100lbs	\$61 per ton or \$3.05 per 100lbs	
Yard Waste and Other Waste Materials:			
Land clearing debris containing no soil	\$30 per ton or \$1.50 per 100lbs	\$18.50 per ton or \$0.93 per 100lbs	
Mixed loads of yard waste & land clearing debris containing soil	\$30 per ton or \$1.50 per 100lbs	\$30 per ton or \$1.50 per 100lbs	
Wooden pallets, clean lumber, clean logs (no leaves or pine straw)	\$18.50 per ton or \$0.93 per 100lbs	\$9.25 per ton or \$0.47 per 100lbs	Clean logs should be 3" or greater in diameter, greater than 3" in length. Does not include 18-wheeler trucks.
18-wheeler trucks: wooden pallets, clean lumber, clean logs (no leaves or pine straw)	\$370	\$370	Clean logs should be 3" or greater in diameter, greater than 3" in length.
Bulky waste (large items such as furniture and mattresses/mattress sets)	Subject to \$20 flat rate	\$10 per item \$20 max charge for a pick-up truck load	
Items Provided for Sale (based on availability):			
Sale of crushed rock	\$14 per ton or \$0.70 per 100lbs	\$14 per ton or \$0.70 per 100lbs as supply allows	
Sale of mulch/red mulch/compost	\$25 per vehicle (per cubic yard) \$60 per pick-up truck load	\$25 per vehicle (per cubic yard) \$60 per pick-up truck load \$40 per cubic yard bag	
Other Services:			
Recyclable materials	no charge	no charge	Applies to designated recyclable materials only.
Shredding	\$0.35 per lb	\$0.35 per lb	Available for households only - no businesses.
Enforcement, Penalties, Charges and Fees:			
Charge on past due balances (account holders)	1.5%	1.5%	
Special handling fee (SHF) charge per vehicle, trailer or container	\$100	\$100	
Illegal dumping at landfills	First offense: \$100 Second offense: \$300 Third and subsequent offenses: \$500	First offense: \$100 Second offense: \$300 Third and subsequent offenses: \$500	Each offense/fine will also include SHF of \$100 for each occurrence.
Written NOV/citation	\$50 - \$2,500	\$50 - \$2,500	This is a graduated fee of \$50 to \$2,500 depending on the number of bags and/or weight of debris
Landfill speed violations	First offense: \$25 Second offense: \$50 Third and subsequent offenses: \$100	First offense: \$25 Second offense: \$50 Third and subsequent offenses: \$100	After the third offense, the driver will be banned from the landfill for 30 days.
Uncovered loads surcharge per load	Cars, pick-ups or trailers: \$10 Commercial and all other vehicles: \$25	Cars, pick-ups or trailers: \$10 Commercial and all other vehicles: \$25	
Smoking violations	Enforced per Cumberland County policy sec. 9.5-97	Enforced per Cumberland County policy sec. 9.5-97	

Exhibit F - Utilities Kelly Hills

Fee and Other Charge Type

Kelly Hills/Slocomb Road Sanitary Sewer Rate Schedule

The monthly wastewater bill shall be the sum of the Availability Fee, Administration Fee and Flat Monthly Usage Fee.

<u>Residential Sanitary Sewer Rate Schedule</u>	<u>Monthly Rate</u>
Availability Fee - All Customers (As referenced in the Cumberland County Water and Sewer Ordinance)	\$10
Administration Fee - All Customers	\$2
Residential Sewer Flat Charge - Connected Customers	\$40

Other Fees:

Deposit	\$100
Late payment fee	\$10
Processing Fee per Collection Action	\$30
Administrative Filing Fee per Collection Action	\$100
Reconnect Fee - Business Hours (Mon-Fri 8am-5pm)	\$25
Disconnect Fee	\$25
After-Hours Reconnect Fee (Available until 9:00pm)	\$75
Court Costs	Actual
Elder Valve	Actual
Returned Bank Item	\$25

Connection Fees and Charges:

Standard Tap Fee:

The Standard Tap Fee will be based on the customer's water meter size.

<u>Size of Water Meter</u>	<u>Standard Tap Fee</u>
5/8"	\$720
1"	\$1,800
1-1/2"	\$3,600
2"	\$5,760

Standard Tap Fees for water meter sizes 3" or larger shall be determined by an engineering estimate.

Lateral Fee:

Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Main Extension Charges:

Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Debt Charge:

Applicant will pay prior to installation the sum of the Availability Charges that would have been paid had the customer connected when the main was first available.

NORCRESS Sanitary Sewer Fees/Charges

The monthly wastewater bill shall be the sum of the Availability Fee, Operation and Maintenance Fee, Administration Fee, Town Fee and Usage Charge.

Residential Sanitary Sewer Rate Schedule

Monthly Rate

Availability Fee - All Customers (As referenced in the Cumberland County Water and Sewer Ordinance)	\$9.65 per customer
Operation and Maintenance Fee - All Customers	\$3.00 per customer
Administration Fee - All Customers	\$2.00 per customer
Town Fee - All Customers	\$1.75 per customer
Residential Sewer Usage Charge - Connected Customers (Usage Charges per 1,000 gallons = 1 MGAL)	\$7.50 per MGAL

Commercial Sanitary Sewer Rate Schedule

Monthly Rate

Availability Fee - All Customers (As referenced in the Cumberland County Water and Sewer Ordinance)	\$1.00 per MGAL
Operation and Maintenance Fee - All Customers	\$2.00 per MGAL
Administration Fee - All Customers	\$2.00 per customer
Town Fee - All Customers	\$1.75 per customer
Commercial Sewer Usage Charge - Connected Customers (Usage Charges per 1,000 gallons = 1 MGAL)	\$8.00 per MGAL

NORCRESS Sanitary Sewer Fees/Charges:

Zero Usage Commercial Sanitary Sewer Rate Schedule

Monthly Rate

Availability Fee - All Customers (As referenced in the Cumberland County Water and Sewer Ordinance)	\$9.65 per customer
Operation and Maintenance Fee - All Customers	\$3.00 per customer
Administration Fee - All Customers	\$2.00 per customer
Town Fee - All Customers	\$1.75 per customer

Flat Rate Sanitary Sewer Rate Schedule

Monthly Rate

Availability Fee - All Customers (As referenced in the Cumberland County Water and Sewer Ordinance)	\$9.65 per customer
Operation and Maintenance Fee - All Customers	\$3.00 per customer
Administration Fee - All Customers	\$2.00 per customer
Town Fee - All Customers	\$1.75 per customer

Exhibit G - Utilities NORCRESS

Fee and Other Charge Type

NORCRESS Sanitary Sewer Fees/Charges

Residential Sewer Usage Charge - Connected Customers	\$33.42 per customer
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Other Fees:

Deposit	\$100
Late payment fee	\$10
Processing Fee per Collection Action	\$30
Administrative Filing Fee per Collection Action	\$100
Reconnect Fee - Business Hours (Mon-Fri 8am-5pm)	\$25
Disconnect Fee	\$25
After-Hours Reconnect Fee (Available until 9:00pm)	\$75
Court Costs	Actual
Elder Valve	Actual plus 10%
Returned Bank Item	\$25

NORCRESS Sanitary Sewer Fees/Charges:

Connection Fees and Charges:

Standard Tap Fee:

The Standard Tap Fee will be based on the customer's water meter size.

<u>Size of Water Meter</u>	<u>Standard Tap Fee</u>
5/8"	\$670
1"	\$1,670
1-1/2"	\$3,350
2"	\$5,360
3"	\$11,720
4"	\$20,100
6"	\$41,880
8"	\$60,310

Lateral Fee:

Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Main Extension Charges:

Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Debt Charge:

Applicant will pay prior to installation the sum of the Availability Charges that would have been paid had the customer connected when the main was first available.

Exhibit H - Utilities Overhills

Fee and Other Charge Type

Overhills Park Rate Schedule

The monthly wastewater bill shall be the sum of the Availability Fee, Operation and Maintenance Fee, Administration Fee and Flat Monthly Usage Fee.

Residential Sanitary Sewer Rate Schedule

Monthly Rate

Availability Fee - All Customers (As referenced in the Cumberland County Water and Sewer Ordinance)	\$17 per customer
Operation and Maintenance Fee - All Customers	\$10.50 per customer
Administration Fee - All Customers	\$2 per customer
Residential Sewer Flat Charge - Connected Customers	\$24.50 per customer

Other Fees:

Deposit	\$100
Late payment fee	\$10
Processing Fee per Collection Action	\$30
Administrative Filing Fee per Collection Action	\$100
Reconnect Fee - Business Hours (Mon-Fri 8am-5pm)	\$25
Disconnect Fee	\$25
After-Hours Reconnect Fee (Available until 9:00pm)	\$75
Court Costs	Actual
Returned Bank Item	\$25

Connection Fees and Charges:

Lateral Fee:

Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Main Extension Charges:

Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Exhibit I - Utilities Southpoint

Fee and Other Charge Type

Southpoint Water Rate Schedule

Availability Fee - Non-connected customers \$12 per month
 (As referenced in the Cumberland County Water & Sewer Ordinance)

	<u>Residential Rate</u>	<u>Monthly Rate</u>
First	2,000 gallons	\$22 minimum
Next	4,000 gallons	\$11 per 1,000 gallons
Next	2,000 gallons	\$12 per 1,000 gallons
Next	2,000 gallons	\$13 per 1,000 gallons
Next	40,000 gallons	\$14 per 1,000 gallons
Next	50,000 gallons	\$15 per 1,000 gallons
All over	100,000 gallons	\$16 per 1,000 gallons

	<u>Commercial Rate</u>	<u>Monthly Rate</u>
	User fee	\$33.50 per month
First	50,000 gallons	\$13 per 1,000 gallons
Next	50,000 gallons	\$14 per 1,000 gallons
Next	900,000 gallons	\$15 per 1,000 gallons
All over	1,000,000 gallons	\$16 per 1,000 gallons

Tap-on Fees:

Lateral Fee: Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Main Extension Charges:

Applicant will pay prior to installation all charges including labor, equipment, and materials required for installation of the specified pipe size or sizes.

Other Fees:

Deposit	\$100
Late payment fee	\$10
Processing Fee per Collection Action	\$30
Administrative Filing Fee per Collection Action	\$100
Activation/Transfer Fee	\$20
Reconnect Fee - Business Hours (Mon-Fri 8am-5pm)	\$25
Disconnect Fee	\$25

Southpoint Water Rate Schedule:

After-Hours Reconnect Fee (Available until 9:00pm)	\$75
Special Meter Reading	\$10
Meter Verification Fee	\$50
(No charge if meter over-registers by more than 5%)	
Flow Test	\$50
Court Costs	Actual
Returned Bank Item	\$25

ACRONYMS AND GLOSSARY

ADM – Average Daily Membership

ARRA – American Recovery and Reinvestment Act

AVL – Automated Vehicle Locator

BABS – Build American Bonds

BOCC – Board of County Commissioners

BOE – Board of Education

CAFR – Comprehensive Annual Financial Report

CDBG – Community Development Block Grant

CDBGDR – Community Development Block Grant Disaster Recovery

C&D - Construction and Demolition

CFVH – Cape Fear Valley Health

CIF – Capital Investment Fund. This is an extension of the general fund and is based on a model approved by the Board of Commissioners each year. The model lists various capital projects that will be funded over the course of time.

CIP – Capital Improvement Plan consisting of capital assets with a value of \$100,000 or more.

COPS – Certificates of Participation Bonds

CSC Facilities – Clerk of Superior Court facilities

EDTAP – Elderly and Disabled Transportation Assistance Program

FACT – Families and Courts Together

FASB – Financial Accounting Standards Board

Fixed Assets – the capitalization threshold for Cumberland County is as follows: \$5,000 for fixed assets, \$7,500 for capital improvements.

Fund Balance – a surplus of cash that has accumulated as a result of actual revenues exceeding actual expenditures; is sometimes referred to as the “savings account” of an organization. [G.S. 159-8(a)]. Cumberland County will maintain a General Fund Balance of 10% or more, exceeding the minimum recommended by the Local Government Commission of 8%.

FTCC – Fayetteville Technical Community College

GAAP – Generally Accepted Accounting Principles

GASB – Governmental Accounting Standards Board

GFOA – Governmental Finance Officers Association

GIS – Geographic Information Systems

G.O. – General Obligation

ACRONYMS AND GLOSSARY

HOME Grant – Housing and Urban Development Home Investment Partnership Program

HMO – Health Maintenance Organization. In terms of Health Insurance, HMOs are a network of service providers (typically doctors) that are available within your insurance plan.

HUD – Housing and Urban Development

HVAC – Heating, Ventilation and Air Conditioning

IBNR – Incurred but not Reported

IS – Information Services

IS ERP – Information Services Enterprise Resource Planning

JCPC – Juvenile Crime Prevention Council

JV – Journal Voucher. Sometimes referred to as a journal entry.

KPI – Key Performance Indicators. KPIs are quantifiable data that is often used to measure how an organization is performing.

LEO – Law Enforcement Officer

LGBFCA – Local Government Budget and Fiscal Control Act

LGC – Local Government Commission

LGERS – Local Government Retirement System

M & R – Maintenance and Repairs

MSW – Municipal Solid Waste

NC AFDC – North Carolina Aid for Dependent Children

NCACC – North Carolina Association of County Commissioners

NC BCCCP – North Carolina Breast/Cervical Cancer Control Program

NC CCDF – North Carolina Child Care and Development Fund

NC CDC TB Project – North Carolina Centers for Disease Control Tuberculosis Project

NC CSE – North Carolina Child Support Enforcement

NC CTP Grant – North Carolina Community Transportation Program

NC DMA – North Carolina Division of Medical Assistance

NC FVPSA – North Carolina Family Violence and Prevention Services Act

NC JCP – North Carolina Juvenile Crime Prevention

NC JCP JAC – North Carolina Juvenile Crime Prevention Juvenile Assessment Center

NC LEPC – North Carolina Local Emergency Planning Committee

NC RGP Grants – North Carolina Rural General Public

NC SSBE – North Carolina Social Services Block Grant

ACRONYMS AND GLOSSARY

NC TANF – North Carolina Temporary Assistance to Needy Families

NC WDC WIA – North Carolina Workforce Development Council, Workforce Investment Act

NC WIA – North Carolina Workforce Investment Act (N.C. Dept. of Commerce)

NC WIC – North Carolina Women, Infants, and Children

NORCRESS – Northern Cumberland Regional Sewer System

OPEB – Other Post-Employment Benefit

PAYGO – “Pay as you go” expenditures are financed with available funds rather than borrowed funds.

PCP – Primary Care Physician

PPO – Preferred Provider Organization. In terms of Health Insurance, PPO plans allow patients to select their designated provider (typically doctors) that are not restricted to the network of physicians within the insurance plan.

QSCB – Qualified School Construction Bonds

RZED – Recovery Zone Economic Development

SE Lab Animal Farm – Southeast Lab Animal Farm

SBER – Specialized Board of Equalization and Review

Stop-Loss – Stop-loss insurance is available to agencies who are self-funded and it provides protection against catastrophic or unpredictable events.

TDA – Tourism Development Authority

USDA – United States Department of Agriculture

WIOA – Workforce Investment Opportunity Act

WIC – Women, Infants, and Children