

CUMBERLAND COUNTY BOARD OF HEALTH

October 17, 2023 - 6:00p.m.
1235 RAMSEY STREET, BOARDROOM
REGULAR BOARD MEETING

MEMBERS PRESENT: Dr. Kent Dean, Veterinarian, Chair
Mr. Joseph Fiser, General Public Representative
Dr. Olusola Ojo, Pharmacist
Dr. Sam Fleishman, Vice Chair, Physician
Mr. Dakota Wright, General Public Representative
Dr. Kingsley Momodu, Dentist
Mr. John Larch III, Professional Engineer

MEMBERS ABSENT:
Dr. Jeannette Council, County Commissioner
Dr. Hakkam Alsaidi, Optometrist
Dr. Cynthia Mc-Arthur-Kearney, Registered Nurse
Dr. Jennifer Brayboy-Locklear, Public Representative

STAFF PRESENT: Dr. Jennifer Green, Health Director
Mrs. Candi York, Business Officer
Dr. Krystle Vinson, Director of Nursing
Dr. Lori Haigler, Medical Director
Ms. Tamra Morris, Local Public Health Administrator
Mrs. Kelly Smith, Administrative Assistant to the Health Director
Ms. Tonya Burks, BCCCP Coordinator

WELCOME, INTRODUCTIONS AND MOMENT OF SILENCE

Dr. Kent Dean welcomed all guests and called the meeting to order.

ACTION ITEMS

A. Approval of Agenda

MOTION: Mr. John Larch III moved to approve the Board of Health (BOH) Meeting Agenda
SECOND: Dr. Olusola Ojo
VOTE: Unanimous: (7-0)

B. Approval of meeting minutes from August 15, 2023

MOTION: Mr. John Larch III moved to approve the meeting minutes from the August 15, 2023, BOH meeting
SECOND: Dr. Olusola Ojo
VOTE: Unanimous (7-0)

C. Approval of Billing Guide and RSV Fees

MOTION: Dr. Sam Fleishman moved to approve the Billing Guide and RSV Fees
SECOND: Mr. John Larch III
VOTE: Unanimous (7-0)

D. Approval of Bad Debt Write Off

MOTION: Mr. Joseph Fiser moved to approve the write off of Bad Debt over 90 days
SECOND: Dr. Sam Fleishman
VOTE: Unanimous (7-0)

C. Quarterly Strategic Plan Dates -

Ms. Tamra Morris discussed how we as a facility are progressing with our internal and external goals. Internal Priority 1 involves staff recruitment and retention and improved morale. Ms. Morris explained that the classification and compensation study is complete and was approved at the Board of County Commissioners meeting with details coming soon to employees. The health department participated in a HBC MS Internship program with interns and our 2nd cohort will be coming in the winter. There are several management training opportunities for staff planned for late 2023 and 2024. The spirit team and unity Team are both working on employee recognition programs to recognize staff as well as supporting ideas for staff mental health and mindfulness. Internal Priority 2 focuses on improved quality and efficiency of services with technology. Ms. Morris explained that most staff now have laptops that have replaced their desktop computers. Pay T for Vergov went live in September of 2023 and there is an upcoming verbridge training for public health staff this month. Internal Priority 3 focuses on normalizing COVID-19 response and incorporating it into everyday practice. Ms. Morris explained that we are continuing to give COVID-19 vaccinations along with the flu shots and RSV this season as available. The health department also continues to advertise on digital and social media sites about the proper ways to prepare for fall respiratory virus season. Internal Priority 2 discusses expanding mental health and substance abuse services to include teen substance abuse programming. Ms. Morris said the Opioid Settlement projects began October 1st and there will be preliminary reports available next year. The B A funding was extended for housing for individuals in recovery, SMART Recovery Groups at the Health Department and Detention Center. NC Harm Reduction has formed a post-overdose response team and has a media campaign. The Health Department has applied for a OHR grant that is due November 30th. Ms. Morris explained that 30 new community partners were trained in SMART Recovery and facilitators will be trained in Family and Teen. At this time, a SMART recovery group is being prepared for the Detention Center and the Health Department. There were 14 formal Harm Reduction trainings and 235 people were trained in Naloxone use. Tobacco Treatment Specialist TTS training was held for Ft. Liberty clinicians and they had 7 participants. Currently there is planning for implementation of MO D at the Detention Center with a soft launch. Internal Priority 3 is to improve external communications to better explain what we do, educate and ensure literacy and equity. Ms. Morris said the Health Department is planning on launching fire side chats in January 2024 which are like lunch and learns hitting hot topics from social media and library boards. There are some upcoming media campaigns to include HIV Awareness - CCH VTF cobrand, Congenital Syphilis, Maternal Health -CFV, CC CF, and FC cobrand, Triple, and upcoming C for military families. Internal Priority 4 is to expand community access to HD services. Ms. Morris touched on the collaborative mobile outreach clinics that we have participated in and continue to. We now have a master list of community representation and have hired a new Outreach coordinator. The back to school outreach clinics were a success as well with clinics at various schools in the county in evening hours.

External Priority 5 is the reduction of the STI/STD incidence rate. Ms. Morris explained that there has been a lot of testing and outreach events in places such as Operation In As Much, Cumberland County EMS event that we partnered with and Fayetteville State University. There is currently a communication campaign and a NC STARR study going on. We have also increased our testing abilities and as of 4/17/2023, there is a Bicillin shortage. We are prioritizing syphilis cases to pregnant women, women of reproductive age and symptomatic patients.

D. Nominating Committee/Election of Chair and Vice Chair for 2024 At the Board of Health Retreat in February, the Board voted that the Chair could elect a sub-committee for discussion of elections. Dr. Green asked if anyone wanted to volunteer for the committee before the Chair designated Board Members. Dr. Fleishman, Dr. Ojo and Mr. Fiser all agreed that they would sit on the sub-committee to discuss nominations for the 2024 Chair and Vice Chair. The meeting will be virtual on November 13th at noon and Kelly and Dr. Green will send out the link and sit in on the meeting to take notes and facilitate the meeting. The committee will bring back their recommendations to the November Board of Health meeting on November 14, 2023.

As a reminder, the next regular meeting is Tuesday, November 14, 2023, at 6pm and will be held in person at the Health Department.

ADJOURNMENT

MOTION: Dr. Sam Fleishman

SECOND : Dr. Kingsley Momodu

VOTE: Unanimous (7-0)

The meeting was adjourned at 7:15pm

Dr. Jennifer Green, Health Director

_____ Date

Dr. Kent Dean, Chair

_____ Date