Connection

Cumberland County's Employee Newsletter

June 29, 2017



he Cumberland County Public Library & Information Center's eight locations will have new hours beginning July 1. The adjustment is a result of changes made to the county's budget for fiscal year 2018.

"Our library continues to adapt to challenges and opportunities on many levels and the new service hours will serve our citizens during peak times. At the same time, we want to draw attention to services that everyone can access online every hour of every day," said Library Director Jody Risacher.

Although library hours have changed, library cardholders can conveniently download e-books, audio books, and magazines from anywhere. Job seekers can take advantage of the library's online job center with its weekly listing of job openings and other employment assistance.

Commissioners Approve Fiscal 2018 Budget Ordinance

The Board of County Commissioners formally approved the Fiscal Year 2018 Budget Ordinance June 19 during their regular meeting. The budget includes a total general fund budget of \$323,622,861, a \$3.7 million reduction over FY2017.

The vote was 4-3. Commissioners Glenn Adams, Larry Lancaster, Jeannette Council and Charles Evans voted in favor, while Marshall Faircloth, Jimmy Keefe, Michael Boose voted against the budget.

The budget increases the property tax rate from 74 cents to 79.9 cents, which is 1.7 cents above the revenue neutral rate of 78.2 cents. Cumberland County conducted a revaluation effective Jan. 1, 2017, which resulted in a \$4.8 million reduction in taxable value. The revenue-neutral tax rate is the rate estimated to produce revenue equal to the amount collected in the previous fiscal year, plus natural growth, if no reappraisal had occurred. A penny on the tax rate is expected to generate \$2.2 million.

Cumberland County Schools will receive \$80,362,412 for current year expenses. Fayetteville Technical Community College will receive \$12,101,992.

Bordeaux Branch Monday-Tuesday Wednesday-Thursday Friday-Saturday Sunday	9 a.m 8 p.m. 9 a.m 6 p.m. 10 a.m 6 p.m. Closed
Cliffdale Regional Monday-Thursday Friday Saturday Sunday	9 a.m 8 p.m. 9 a.m 6 p.m. 9 a.m 5 p.m. 1 p.m 6 p.m.
East Regional Monday-Tuesday Wednesday-Thursday Friday-Saturday Sunday	9 a.m 8 p.m. 9 a.m 6 p.m. 10 a.m 6 p.m. Closed
Hope Mills Branch Monday-Thursday Friday Saturday Sunday	9 a.m 8 p.m. 9 a.m 6 p.m. 9 a.m 5 p.m. Closed
Headquarters Library Monday-Thursday Friday Saturday Sunday	9 a.m 8 p.m. 9 a.m 6 p.m. 9 a.m 5 p.m. 1 p.m 6 p.m.
North Regional Library Monday-Thursday Friday Saturday Sunday	9 a.m 8 p.m. 9 a.m 6 p.m. 9 a.m 5 p.m. 1 p.m 6 p.m.
Spring Lake Branch Monday-Wednesday Thursday Friday Saturday Sunday	9 a.m 6 p.m. 9 a.m 7 p.m. Closed 10 a.m 6 p.m. Closed
West Regional Monday-Tuesday Wednesday-Thursday Friday-Saturday Sunday	9 a.m 8 p.m. 9 a.m 6 p.m. 10 a.m 6 p.m. Closed



McCoy Retires from Social Services

epartment of Social Services Children's Section Chief Mary McCoy will retire July 1 after 30 years in social services.



McCoy is retiring after 29 years with Cumberland County DSS, preceded by two years in Wake County. McCoy began her career as an income maintenance caseworker, but found her true passion as a children's services social worker in 1990. Mary is very passionate about serving and protecting children. In addition to her advocacy

McCoy

for vulnerable youth on a day-to-day basis, Mary has been the coordinator for ChildFirst, which is a forensic interviewing training that she was instrumental in bringing to North Carolina.

Mary's affiliations also include: joint membership of a team with military leaders to change the reporting process for child abuse/neglect on post; membership on the Professional Advisory Council at the Child Advocacy Center; membership on the state advisory committee for Project NO REST, which addresses human trafficking; and member of the Community Child Protection Team/ Fatality Review Team.

Mary leaves a rich legacy in the field of child protective services. In retirement, Mary plans to travel and continue working in child protection endeavors in some capacity.

Congratulations and thanks for your service Mary!

Risk Management/Benefits Move to Finance Office

The Risk Management and Benefits Offices have moved out of the Wellness Clinic building at the corner of Branson Street and Bradford Avenue and into offices in the Finance Department on the 4th floor of the Courthouse. Phone numbers remain the same for Patsy Lucas, Julie Crawford and Carla Loney.

Jenkins Appointed Interim Health Director

Public Health Director Buck Wilson has resigned from his position effective July 7. Wilson submitted his resignation to the Board of Health June 20 during a regular meeting. Deputy Director Rod Jenkins has been appointed by the Board of Health to serve as interim director.

The Board of Health voted unanimously to accept Wilson's unsolicited resignation. Wilson has been the County's health director since 2009. During his time in Cumberland County, Wilson has served on the North Carolina Child Fatality Task Force, North Carolina Alliance of Public Health Agencies and the North Carolina Association of Local Health Directors.

Jenkins has been deputy health director since 2011 after previously serving as an assistant county manager in Robeson County. Jenkins is a graduate of The Citadel and the University of South Carolina and served in the South Carolina Army National Guard from 1994-2002.



National Workgroup

Jenkins has also been appointed as a member of the National Association of County and City Health Officials' Workforce Leadership and Development Workgroup. Jenkins will serve on the workgroup from July 1, 2017, to June 30, 2019.

Jenkins

According to the NACCHO website, the Workforce

and Leadership Development Workgroup provides recommendations, direction, and guidance to NACCHO's Board of Directors and staff to facilitate the organization's efforts to define, recruit, expand, diversify, develop and retain the public health workforce. It also provides leadership, advocates for, and advises NACCHO and its partners on comprehensive, innovative workforce and leadership development policies and practices.

"NACCHO is the premier organization that advocates and promotes the work of public health officials. I am honored to represent Cumberland County and the State of North Carolina on the national level. I am thankful for the support of the leadership of Cumberland County," Jenkins said.

For more information about NACCHO, please visit <u>www.naccho.org.</u>



Zumba Mondays & Thursdays at Massey Hill Rec Center

County employees are invited to enjoy the dynamic Zumba classes held **Mondays and Thursdays at 5:30 p.m.** at the Massey Hill Recreation Center.

No registration or notice is required. Just show up!



° Employee ୬₀ Garden ≯



Dwaine Goings of Facilities and Maintenance is growing watermelons, corn and okra.

The County Employee Garden is lush with fruits, vegetables and flowers grown by employees. It's hard to miss the garden on Kennedy Street, with its bounty of corn, squash, pepper and watermelon plants.

For information about the employee garden, contact Internal Audit & Wellness Services Director Tammy Gillis at 910-678-7728.



County Offices, Courts Closed July 4 for Independence Day



County Government offices and the court system will be closed Tuesday, July 4, for the Independence Day holiday.

The closing includes all library locations, landfills and container sites and the Animal Shelter.

Special Pharmacy Hours

CLOSED

Saturday, July 1, through Tuesday, July 4. Staff will be conducting inventory on Saturday and Monday during regular business hours.

CLOSED

Tuesday for the Independence Day holiday.

EXTENDED HOURS

Friday, June 30 8 a.m. until 5:30 p.m.



Hope Mills Branch Library Celebrates 25th Anniversary

The Hope Mills Branch Library celebrated its 25th anniversary in a ceremony June 10. The branch, located at 3411 Golfview Rd., opened in 1991. It was built on three acres donated by the town of Hope Mills.

The branch was originally located in a 1,400 square-foot room in the upstairs of the Hope Mills town hall.

Nearly 50 people attended the anniversary and shared memories and stories about the library and its history.

🔹 🍟 🔹 Pet of the Week 🤹 🧯 🤹

Animal Control and Fayetteville Animal Protection Society have teamed up with WFNC AM 640 for the "Adoptable Pet of the Week" segment. Every Friday at 9:40 a.m. a pet from the Animal Shelter or FAPS will make an appearance on "Good Morning Fayetteville" for a chance to be adopted by a fur-ever family. The spotlighted pet can be viewed via live streaming each week from the WFNC website or Facebook page.

To learn more about adopting a pet from the Cumberland County Animal Shelter visit: <u>co.cumberland.nc.us/animal_control/adoptable_animals.</u> <u>aspx.</u>



Animal Control Director Dr. John Lauby and Butter Cup the kitten make an appearance on WFNC's "Adoptable Pet of the Week" segment June 19.

Front Courthouse Parking Lot, Dick Street Closed July 7-9 Law Enforcement Center closed July 8 until noon



The replacement of a large air-conditioning chiller on the Cumberland County Law Enforcement Center (LEC) roof will cause a street closing and a change in operations at the building over the July 7-9 weekend.

Dick Street, between Russell Street and Otis Jones Parkway, and the parking lot in front of the Cumberland County Courthouse at 117 Dick Street will be closed from noon on Friday, July 7, through Sunday, July 9, to allow for the operation of a large crane that will be used to replace a 15,000-pound air-conditioning chiller on the LEC roof.

For safety reasons, the LEC at 131 Dick St. will be closed Saturday, July 8, from 6 a.m. until noon during the installation of the unit. Occupational Safety and Health Administration federal regulations require the LEC to be vacated by staff while the crane is in operation.

The Sheriff's watch commander will be relocated to the lobby of the Cumberland County Detention Center, 204 Gillespie St., while the LEC is closed. Citizens who need to see the watch commander from 6 a.m. until noon on July 8 should go to the Detention Center. Calls to the Sheriff's non-emergency phone number, 910-323-1500, will be transferred to the watch commander in the Detention Center.

The remainder of the weekend, the sheriff's watch commander and LEC lobby will be open for normal hours. Anyone who needs to visit the LEC during the weekend is advised to park in the rear parking lot using the South Cool Spring Street entrance.

While the LEC is closed and the crane operational, the County's emergency 911 communications will be transferred to the City of Fayetteville Communications Center. County staff will work in the city's communication center during that time.

Dick Street and the parking lot will be open for normal business Monday, July 10.

For more information, contact Engineering and Infrastructure Director Jeffery Brown at 910-678-7633 or jbrown@co.cumberland.nc.us.

Free Mosquito Dunks

The Health Department is giving away free mosquito insecticide while supplies last. The Mosquito Dunks product is a biological pest control agent that kills mosquito larvae. It is non-toxic to fish, birds, wildlife and pets.

Pick up a two-month supply of the insecticide in the Environmental Health section on the third floor of the Health Department.





Summer Reading Program For readers of all ages • All eight branches Cumberland County Public Library & Information Center

cumberland.lib.nc.us (910) 483-7727

ICYMI - County in the News

In Case You Missed It (ICYMI), you can see more stories highlighting the good work and efforts of Cumberland County employees and departments by clicking on the links below:

Distribution Center Would Be County's Largest Recent Project

Our View: Hey Mosquitoes, Bug Out

Health Department's STD Clinic Complies With State Standards

Cooperative Extension 4-H Summer Adventures Activities

Precinct Workers Needed For 2017 Municipal Elections



Institute for Community Leadership Accepting Applications

The Institute for Community Leadership is accepting applications for the 2017-2018 class.

The leadership program holds seven monthly training sessions from September through April, excluding the month of December. Sessions are held in different locations from 6 to 9 p.m., usually on the third Tuesday of the month. The focus varies each month and targets different areas of community service, with an emphasis on non-profit agencies, city and county government, arts and culture organizations and area schools and colleges.

The application and a full list of requirements are available online at <u>http://leadership4us.org</u>. The deadline to apply is July 10. Call 910-672-2142 or email rlmccrowre01@uncfsu.edu for more information.



CONNECT WITH US ON SOCIAL MEDIA











cumberlandcountync



Connection Newsletter Gets Update

The Cumberland County Public Information Office is updating the way it delivers employee news. Connection, Cumberland County's Employee Newsletter, will now be emailed every other week.

The newsletter will be sent more frequently to give employees more timely information in a more concise format. The deadline for submitting items will be the Wednesday before the next print date. See below for the departmental deadline schedule for the remainder of the year. Departments should submit information for the newsletter about employee and departmental accomplishments or milestones, events and other news by completing a helpdesk ticket at http://ishelpdesk/ or email Jon Soles at jsoles@co.cumberland.nc.us.

Also, be sure to check out the new "County in the News" section of the newsletter, which includes links to stories highlighting the good work and efforts of Cumberland County employees and departments.

Copy deadline to PIO Every other Wednesday	Publication Date Every other Wednesday
July 5	July 12
July 19	July 26
Aug. 2	Aug. 9
Aug. 16	Aug. 23
Aug. 30	Sept. 6
Sept. 13	Sept. 20
Sept. 27	Oct. 4
Oct. 11	Oct. 18
Oct. 25	Nov. 1
Nov. 8	Nov. 15
Nov. 22	Nov. 29
Dec. 6	Dec. 13
No Newsletter Dec. 27	No Newsletter Dec. 27

Did you know that there are over 800 homeless children in our public school system?

You can help! BOOK Bags for Homeless Children

The Register of Deeds Office is collecting school supplies to donate to these children for the upcoming school year.

In addition, 200 book bags will be packed for the American Red Cross to give to Hurricane Matthew victims.

Items Needed

Pencils Pens Notebooks Rulers Folders Composition books Notebook paper Pencil sharpeners Erasers Glue sticks Crayons Toothpaste Toothbrushes Toothbrush cases Hand sanitizer

You may also make a donation of cash or gift cards. No checks please.

Drop off your donation by August 1, 2017 at: Register of Deeds Office Courthouse, Room 114 117 Dick Street, Fayetteville 910-678-7775

Help us pack 1,000 book bags!

UMBERLAND COUNTY

Love me? Vaccinate me!

It's the Law! Vaccinate & License Your Pet

All dogs, cats and ferrets must be **vaccinated** against rabies.

Also, Cumberland County requires dogs and cats to be **licensed** annually.

License fees are ***7** for spayed/neutered animals and ***25** for intact (not spayed or neutered) animals.

Citizens age 65 and older can license up to three pets at no charge.

You may purchase a license when you vaccinate your pet or license online at **licensepet.com/cumberlandcountync.**



Cumberland County Animal Control 910-321-6852 co.cumberland.nc.us/animal_control.aspx

CCPIO 5/2017

Training Opportunities

Cumberland County Human Resources

Training Connection

Check out the latest issue!

- Go to the Intranet
- Under Departments, select Human Resources
- Under Shared Documents, select the "Training" folder
- Scroll down to find the latest issue

CUMBERLAN NORTH CAROLINA

Recognizing that all people are different, we treat everyone with dignity and serve our diverse population with professionalism, respect, integrity, and excellent customer service.

Amy Cannon

County Manager County Manager's Office 117 Dick Street • Courthouse, Suite 512 Fayetteville, NC 28301

> 910-678-7723 acannon@co.cumberland.nc.us

MISSION STATEMENT

To provide quality services to our citizens while being fiscally responsible.

VISION STATEMENT

To grow as a regional destination for employment, economic development, commerce and cultural pursuits.

CORE VALUES

Serving Cumberland County citizens with **PRIDE** Professionalism Respect Integrity with Accountability Diversity **E**xcellent Customer Service

co.cumberland.nc.us

