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**AGENDA**  
**CUMBERLAND COUNTY BOARD OF COMMISSIONERS**  
**COURTHOUSE – ROOM 118**  
**NOVEMBER 7, 2011**  
**9:00 AM**

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INVOCATION            Commissioner Billy R. King

Minister:

Pledge of Allegiance

Recognition of WIDU Radio and Owners, Wes and Sandy Cookman.

1.     Approval of Agenda
2.     Consent Agenda
  - A.     Approval of minutes for the October 17, 2011 Regular Meeting and Special Grays Creek Water & Sewer District Community Meeting(s) on October 13<sup>th</sup> and October 27th.
  - B.     Approval of Proposed Additions to the State Secondary Road System:  
  
         Rockfish Commons:        Waldo Beach Road (SR 1113 Ext.)  
  
         Meadowview Terrace:    Glenwick Road
  - C.     Approval of Health Department Delinquent Accounts to be Written Off and/or Turned Over to Collectors.
  - D.     Approval to Set FY 2011-2012 Fees for Cumberland County Department of Public Health.
  - E.     Approval of Declaration of Surplus County Property and Authorization to Accept Insurance Settlement.
  - F.     Approval of Sale of Surplus County-Owned Real Property Acquired by Tax Foreclosure.

- G. Approval of Renewal of Courthouse Deli and DSS Snack Shop Franchise Agreement (2<sup>nd</sup> Reading).
- H. Approval of Resolution of Intent to Lease Certain Real Property to Cumberland County CommuniCare, Inc.
- I. Approval of Updates to the Community Transportation Drug and Alcohol Policy.
- J. Approval of a Proclamation Recognizing November 18, 2011 as “Homeless and Hunger Stand Down Day” in Cumberland County.
- K. Budget Revisions

- (1) Library Grants

Revision in the amount of \$61,640 to recognize a Golden Leaf Foundation Grant to purchase computer equipment. (B12-149) **Funding Source – Grant**

- (2) Soil and Water Conservation District

Revision in the total amount of \$2,794 to appropriate fund balance of \$1,344 from FY2011 fundraisers and to recognize FY12 fund raising revenues of \$1,450. (B12-152) **Funding Source- Fundraisers**

- (3) Mental Health – Adult Contracts

Revision in the amount of \$554,980 to recognize a FEMA Crisis Counseling Grant. (B12-157) **Funding Source – State**

- (4) Health

- a. Adult Health Clinic – Revision in the amount of \$4,000 to budget additional revenue that the Adult Clinic expects to earn. (B12-160) **Funding Source – Fees**

- b. Administration – Revision in the amount of \$11,213 to recognize additional state revenue. (B12-161) **Funding Source – State**

- (5) Sheriff Grants

Revision in the amount of \$124,305 to budget a NC Crime Control Grant to purchase sonar equipment for the Sheriff’s dive team. (B12-152) **Funding Source- State**

## ITEMS OF BUSINESS

3. Reconsideration of Sheriff's Office Budget Revisions for the Interview Room Project at the Law Enforcement Center That Were Removed from October 17, 2011 Agenda.
4. Nominations to Boards and Committees
  - A. Area Mental Health Board (2 Vacancies)
  - B. Board of Health (1 Vacancy)
  - C. Cumberland County Workforce Development Board (2 Vacancies)
  - D. Transportation Advisory Board (5 Vacancies)
5. Appointments to Boards and Committees
  - A. Civic Center Commission (1 Vacancy)

Nominees: Barbara Spigner  
Kirk Deviere  
John Hood
  - B. Cumberland County Library Board of Trustees (2 Vacancies)

Nominees: Ole Sorensen (Reappointment)  
Gail A. Riddle (Reappointment)
  - C. Cumberland County Local Emergency Planning Committee (1 Vacancy)

Nominee: Gene Booth
  - D. Human Relations Commission (1 Vacancy)

Nominee: Mitchell Guy
  - E. Minimum Housing Appeals (4 Vacancies)

Nominees:

Regular Member: Geri Hasapis  
Louis King

Alternate Member: Henry Gibbs, Jr.  
Robert Kater

- 6. Closed Session
  - A. Economic Development Matter(s)  
Pursuant to NCGS 143-318.11(a)(4)
  - B. Personnel Matter(s) Pursuant  
to NCGS 143-318.11(a)(6)

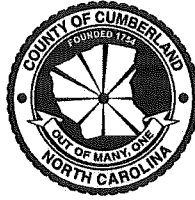
**ADJOURN**

**THIS MEETING WILL BE BROADCAST LIVE ON TIME WARNER  
COMMUNITY CHANNEL 7.**

**MEETINGS: November 21, 2011 (Monday) – 6:45 PM  
December 5, 2011 (Monday) – 9:00 AM  
December 19, 2011 (Monday) – 6:45 PM**

JAMES E. MARTIN  
County Manager

AMY H. CANNON  
Deputy County Manager



ITEM NO. 28

JAMES E. LAWSON  
Assistant County Manager

OFFICE OF THE COUNTY MANAGER

5<sup>th</sup> Floor, New Courthouse • PO Box 1829 • Suite 512, • Fayetteville, North Carolina 28302-1829  
(910) 678-7723 / (910) 678-7726 • Fax (910) 678-7717

**MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF NOVEMBER 7, 2011**

**TO: BOARD OF COUNTY COMMISSIONERS**

**FROM: JAMES E. MARTIN, COUNTY MANAGER**

**DATE: OCTOBER 31, 2011**

**SUBJECT: PROPOSED ADDITIONS TO THE STATE SECONDARY ROAD SYSTEM**

**BACKGROUND**

The North Carolina Department of Transportation has received petitions requesting the following streets be placed on the State Secondary Road System for maintenance (see attached):

Rockfish Commons: Waldo Beach Road (SR 1113 Ext.)

Meadowview Terrace: Glenwick Road

DOT has determined that the above streets are eligible for addition to the state system.

**RECOMMENDATION**

NCDOT recommends that the above named streets be added to the State Secondary Road System. County Management concurs.

**PROPOSED ACTION**

Approve the above listed streets for addition to the State Secondary Road System.

/ct  
Attachments

*Celebrating Our Past...Embracing Our Future*



STATE OF NORTH CAROLINA  
DEPARTMENT OF TRANSPORTATION

BEVERLY EAVES PERDUE  
GOVERNOR

EUGENE A. CONTI, JR.  
SECRETARY

October 11, 2011

Division Six - District Two  
Cumberland County

Mr. Kenneth S. Edge, Chairman  
Cumberland County Board of Commissioners  
Post Office Box 1829  
Fayetteville, North Carolina 28302

Subject: Secondary Road Addition

Dear Mr. Edge,

This is in reference to a petition submitted to this office requesting street(s) in Cumberland County be placed on the State's Secondary Road System. Please be advised that these street(s) have been investigated and our findings are that the below listed street(s) are eligible for addition to the State System.

**Rockfish Commons**

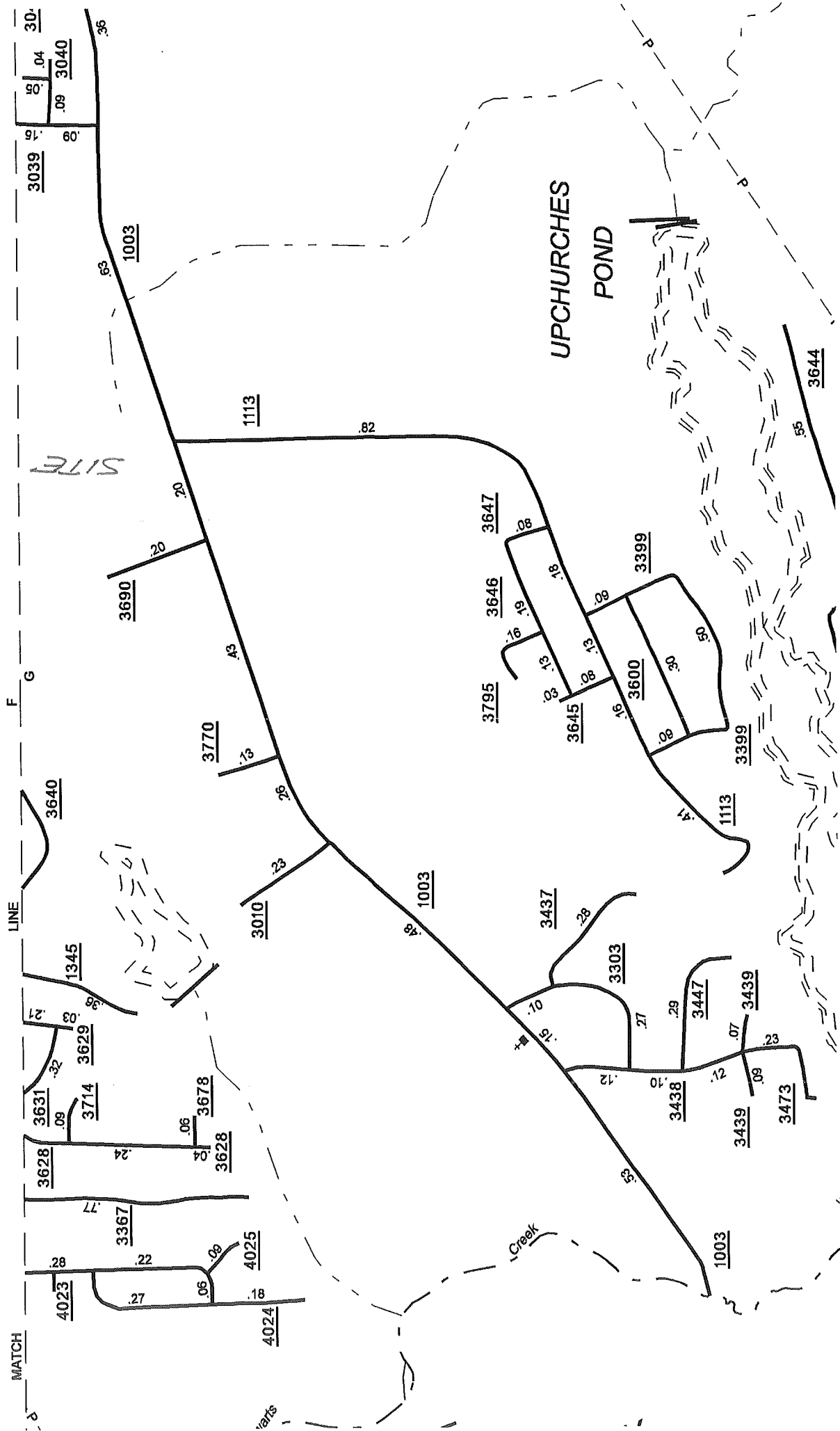
- Waldos Beach Road (SR 1113 Ext.)

It is our recommendation that the above named street(s) be placed on the State's Secondary Road System. If you and your Board concur in our recommendation, please submit a resolution to this office.

Sincerely,

A handwritten signature in black ink, appearing to read "David Plummer".

David Plummer  
Transportation Tech. IV





STATE OF NORTH CAROLINA  
DEPARTMENT OF TRANSPORTATION

BEVERLY EAVES PERDUE  
GOVERNOR

EUGENE A. CONTI, JR.  
SECRETARY

October 28, 2011

Division Six - District Two  
Cumberland County

Mr. Kenneth S. Edge, Chairman  
Cumberland County Board of Commissioners  
Post Office Box 1829  
Fayetteville, North Carolina 28302

Subject: Secondary Road Addition

Dear Mr. Edge,

This is in reference to a petition submitted to this office requesting street(s) in Cumberland County be placed on the State's Secondary Road System. Please be advised that these street(s) have been investigated and our findings are that the below listed street(s) are eligible for addition to the State System.

**Meadowview Terrace**

- Glenwick Road

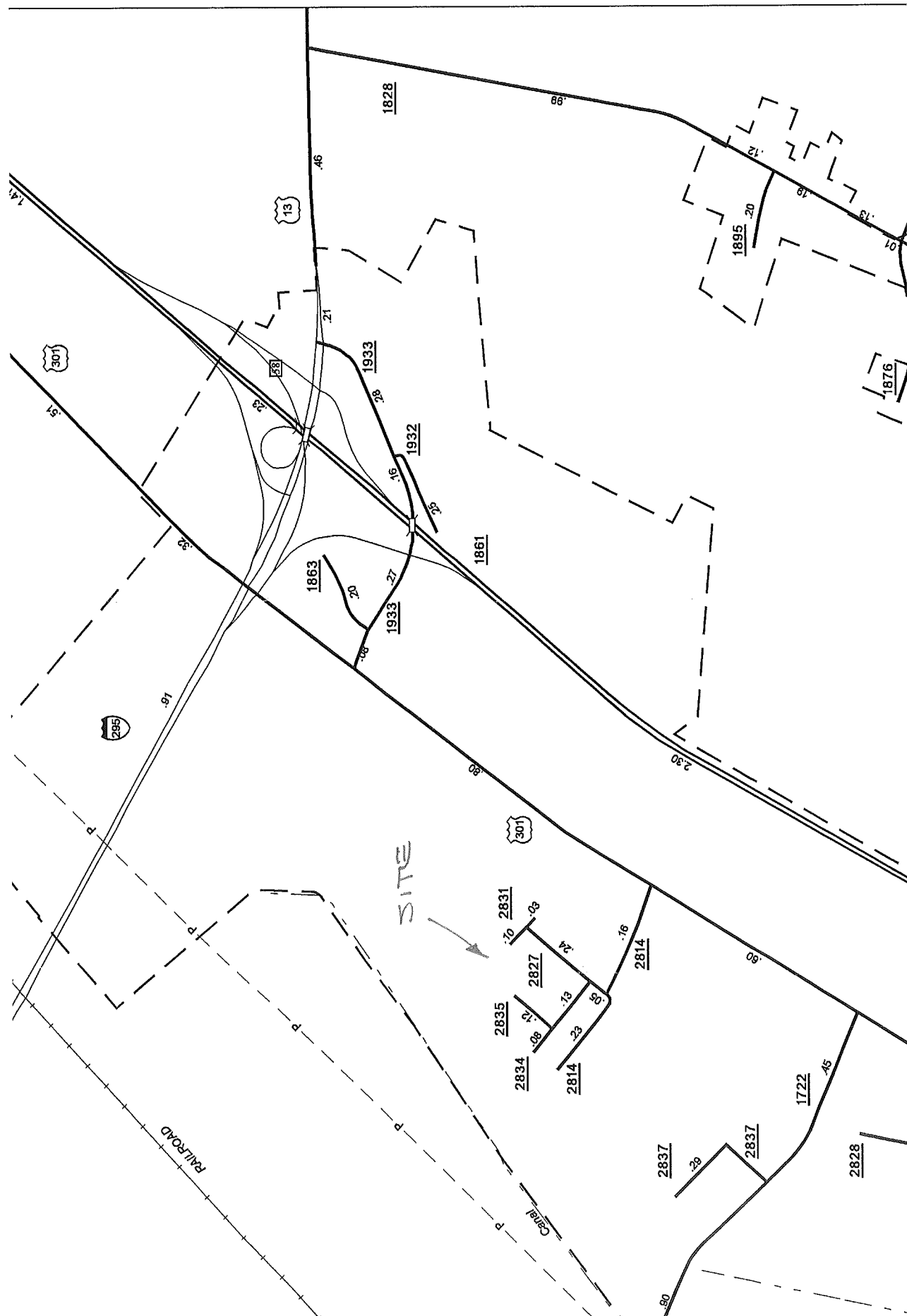
It is our recommendation that the above named street(s) be placed on the State's Secondary Road System. If you and your Board concur in our recommendation, please submit a resolution to this office.

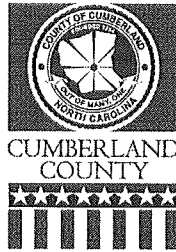
Sincerely,

A handwritten signature in dark ink, appearing to read "David Plummer".

David Plummer  
Transportation Tech. IV







ITEM NO. 2C

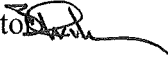
**DEPARTMENT OF PUBLIC HEALTH**

227 Fountainhead Lane • Fayetteville, North Carolina 28301  
(910) 433-3600 • Fax: (910) 433-3659

**MEMORANDUM**

TO: Board of County Commissioners

THRU: Mr. James Lawson, Assistant County Manager

FROM: Mr. Buck Wilson, Health Director 

DATE: October 24, 2011

RE: Approval of Delinquent Accounts to Be Written Off and/or Turned Over to Collectors

**BACKGROUND**

At the Board of Health meeting on October 18, 2011, the Board approved writing off a total of \$34,060.82 as bad debts. The bad debt accounts with balances of \$50.00 or higher, will be processed through the North Carolina Debt Set-Off Program, which can attach a debtor's State Income Tax refund for payment of bad debts. The accounts with balances under \$50.00 will continue to be worked for collection through our in-house collection efforts. This write-off of bad debts is in compliance with the Board of Health's recommendation to write-off bad debts every quarter.

**RECOMMENDATION/PROPOSED ACTION**

Management requests to have this item placed on the next County Commissioners' meeting agenda for their approval to write off bad debts in the amount of \$34,060.82.

/dwmc  
: Attachment

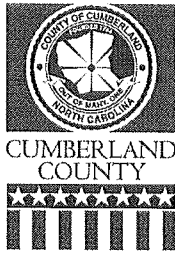
*Celebrating Our Past...Embracing Our Future*

**CUMBERLAND COUNTY DEPARTMENT  
OF PUBLIC HEALTH  
DELINQUENT ACCOUNTS TO BE TURNED OVER FOR COLLECTION  
BAD DEBT WRITE-OFF # 32  
October 18, 2011**

PROGRAM	AMOUNT
ADULT HEALTH	\$17,013.56
BCCCP	\$113.35
CHILD HEALTH	\$2,990.30
DENTAL	\$3,884.30
FAMILY PLANNING	\$5,028.99
EXPRESS CARE	\$1,028.89
IMMUNIZATIONS	\$0.00
MATERNITY	\$4,001.43
MEDICAL RECORDS	\$0.00
PAP	\$0.00
T.B.	\$0.00
<b>TOTAL</b>	<b>\$34,060.82</b>

\*\*\*\*\*Family Planning Accounts will adjusted (as Bad Debt) from the Accounts Receivable, however will not be sent to the Collection Agency pursuant to NC Division of Health and Human Services guidelines.

The above accounts are 90 days old or older as of October 1, 2011.



ITEM NO. 21

**DEPARTMENT OF PUBLIC HEALTH**

1235 Ramsey Street • Fayetteville, North Carolina 28301  
(910) 433-3600 • Fax: (910) 433-3659

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**MEMORANDUM**

TO: Board of County Commissioners

THRU: Mr. James Lawson, Assistant County Manager *JL*

FROM: Mr. Buck Wilson, Health Director *BW* *DHD*

DATE: October 24, 2011

RE: Approval to Set FY 11/12 Fees for Cumberland County Department of Public Health

**BACKGROUND**

At the Board of Health meeting on October 18, 2011, the Board voted to set the FY 11/12 fees for the Cumberland County Department of Public Health as recommended by the North Carolina Division of Medical Assistance and the North Carolina Department of Health and Human Services.

**RECOMMENDATION**

Management requests to have this item placed on the next County Commissioners' meeting agenda for their approval to set the fees on the attached Fee Schedule Spreadsheet.

**SEE ATTACHED FEE SCHEDULE**

*Celebrating Our Past...Embracing Our Future*

# CUMBERLAND COUNTY DEPARTMENT OF PUBLIC HEALTH

FY 2011 - 2012

## FEE SCHEDULE

CPT CODE	SERVICE DESCRIPTION	COST PER UNIT	CURRENT FEE	MEDICAID RATE	PROPOSED FEE
20550	INJ TENDON SHEATH/LIGAMENT	\$77.36	\$48.31	\$43.91	\$81.00
36415	ROUTINE VENIPUNCTURE	\$8.50	\$16.00	\$2.78	\$16.00
54050	DESTROY PENIS LESION(S)	\$178.27	\$110.00	\$98.84	\$187.00
56501	TCA VULVA	\$179.08	\$130.00	\$100.34	\$188.00
58300	IUD INSERT	\$103.32	\$86.42	\$60.97	\$108.00
58301	IUD REMOVAL	\$132.11	\$93.14	\$74.87	\$139.00
69200	CLEAR OUTER EAR CANAL	\$160.30	\$119.00	\$88.36	\$168.00
69210	REMOVE IMPACTED EAR WAX	\$67.26	\$80.00	\$37.03	\$80.00
81001	URINALYSIS, AUTO W/SCOPE	\$7.84	\$12.00	\$4.03	\$12.00
81002	Urine without MIRCO	\$6.04	\$9.00	\$3.25	\$9.00
81003	URINALYSIS, AUTO, W/O SCOPE	\$5.43	\$9.00	\$2.86	\$9.00
81025	PREGNANCY TEST (URINE)	\$17.55	\$16.00	\$8.01	\$18.00
82270	HEMOCCULT	\$7.84	\$9.00	\$4.13	\$9.00
82308	ASSAY CALCITONIN	\$65.17	N/A	\$34.04	\$68.00
82491	"ASSAY CHROMATOGRAPHY, QUANT, SING"	\$44.05	\$25.23	\$22.96	\$46.00
82947	GLUCOSE	\$9.66	\$15.00	\$4.99	\$15.00
82950	Glucose Test	\$11.47	\$7.85	\$6.04	\$12.00
82951	GTT 3 HR	\$31.38	\$30.00	\$16.37	\$33.00
82952	GTT 3 HR - added sample	\$9.66	\$40.00	\$4.99	\$40.00
83516	"ASSAY IMMUNOASSAY, NONANTIBODY"	\$28.36	\$14.57	\$14.57	\$30.00
83892	ASSAY MOLECULAR DIAGNOSTICS	\$9.66	\$5.10	\$5.10	\$10.00
83900	ASSAY MOLECULE NUCLEIC AMPLI 2 SEQ	\$82.07	\$10.47	N/A	\$86.00
83901	ASSAY MOLECULE NUCLEIC AMPLI ADDED	\$41.03	\$5.23	\$5.23	\$43.00
83914	ASSAY MUTATION IDENT OLA/SBCE/ASPE	\$41.03	\$5.23	N/A	\$43.00
84156	ASSAY PROTEIN, URINE	\$9.05	\$4.66	\$4.66	\$10.00
84460	ALANINE AMINO (ALT)(SGPT)	\$12.67	\$18.00	\$6.76	\$18.00
84480	ASSAY, TRIIODOTHYRONINE (T3)	\$34.40	\$18.03	\$18.03	\$36.00
84703	SERUM PREG (HCG)	\$18.10	\$22.00	\$9.55	\$22.00
85013	HCT Spun	\$6.03	\$9.00	\$3.01	\$9.00
85018	Hemoglobin	\$6.03	\$15.00	\$3.01	\$15.00

# CUMBERLAND COUNTY DEPARTMENT OF PUBLIC HEALTH

## FY 2011 - 2012

## FEE SCHEDULE

CPT CODE	SERVICE DESCRIPTION	COST PER UNIT	CURRENT FEE	MEDICAID RATE	PROPOSED FEE
85025	CBC W/ DIFF	\$18.71	\$29.00	\$9.88	\$29.00
85651	SED RATE (UNC LAB TEST)	\$8.45	\$11.00	\$4.51	\$11.00
86430	RHEUMATOID FACTOR TEST	\$13.88	\$10.00	\$7.22	\$15.00
86580	STATE SUPPLIED PPD	\$12.08	\$10.00	\$5.59	\$13.00
86592	SEROLOGY/RPR	\$10.26	\$13.00	\$5.42	\$13.00
87040	BLOOD CULTURE FOR BACTERIA	\$25.34	\$14.42	\$13.12	\$27.00
87081	CULTURE	\$16.29	\$15.00	\$7.33	\$17.00
87086	URINE CULTURE	\$19.91	\$19.00	\$10.26	\$21.00
87205	GRAM STAIN	\$10.26	\$14.00	\$5.42	\$14.00
87210	WET PREP	\$10.26	\$17.00	\$4.85	\$17.00
87254	"VIRUS INOCULATION, SHELL VIA"	\$47.67	\$22.76	\$20.71	\$50.00
87255	GENET VIRUS ISOLATE, HSV	\$82.67	\$34.14	\$31.07	\$87.00
87276	"INFLUENZA A, AG, IF"	\$29.57	\$16.01	\$14.57	\$31.00
87400	INFLUENZA A/B, AG, EIA	\$29.57	\$16.01	\$14.57	\$31.00
87804	INFLUENZA ASSAY W/OPTIC	\$29.57	\$16.01	\$14.57	\$31.00
87880	RAPID STREP GROUP A	\$29.57	\$33.00	\$14.57	\$33.00
90070	Supplies and Materials	\$27.71	\$11.00	N/A	\$29.00
90281	"HUMAN IG, IM"	\$27.71	N/A	N/A	\$29.00
90470	H1N1 IMMUNIZATION ADMIN	\$32.30	N/A	N/A	\$34.00
90471	IM ADMIN	\$30.52	\$20.00	\$15.70	\$32.00
90472	IM ADMIN	\$15.61	\$10.00	\$8.84	\$16.00
90473	ORAL ADMIN	\$20.79	\$20.00	\$11.27	\$22.00
90474	ORAL/INTRANASAL	\$13.56	\$9.00	\$7.47	\$14.00
90632	HEP A (ADULT), FOREIGN TRAVEL	\$22.84	\$68.00	\$44.16	\$68.00
90649	HPV	\$124.34	\$155.00	\$135.73	\$155.00
90658	FLU VACCINE, 3 YRS & >, IM	\$9.65	\$15.00	\$12.74	\$15.00
90707	MMR	\$46.02	\$50.00	\$41.02	\$50.00
90713	IPV	\$4.94	\$27.00	\$24.79	\$27.00
90715	TDAP--ADACEL	\$30.12	\$34.00	\$33.87	\$34.00
90716	VARIVAX	\$80.50	\$95.00	\$70.82	\$95.00

# CUMBERLAND COUNTY DEPARTMENT OF PUBLIC HEALTH

## FY 2011 - 2012

### FEE SCHEDULE

CPT CODE	SERVICE DESCRIPTION	COST PER UNIT	CURRENT FEE	MEDICAID RATE	PROPOSED FEE
90732	PNEUMOCOCCAL	\$47.50	\$50.00	\$31.53	\$50.00
90746	HEP B (20-UP)	\$29.63	\$60.00	\$55.20	\$60.00
92552	Audiometry - Pure Tone	\$30.59	\$26.00	\$16.65	\$32.00
93000	EKG	\$28.31	\$40.00	\$16.85	\$40.00
94640	NEBULIZER TREATMENT	\$19.32	\$30.00	\$10.49	\$30.00
94644	"CBT, 1ST HOUR"	\$49.56	N/A	\$26.93	\$52.00
94664	AEROSOL/VAPOR INHALATION	\$19.83	\$11.19	\$11.47	\$21.00
94760	PULSE OXIMETRY	\$3.43	\$14.00	\$2.13	\$14.00
96110	DEVE SCREENING	\$10.09	\$105.00	\$8.75	\$105.00
96372	THER/PROPHY/DIAG INJ, SC/IM	\$30.52	\$18.72	\$17.04	\$32.00
96374	"THER/PROPHY/DIAG INJ, IV PUSH"	\$74.99	N/A	N/A	\$79.00
97802	NUTRITIONAL INITIAL	\$42.58	\$23.07	\$24.51	\$45.00
97803	NUTRITIONAL RETURN	\$37.24	\$19.99	\$39.11	\$40.00
99070	SPECIAL SUPPLIES	\$55.42	\$11.00	\$9.71	\$58.00
99080	Special Reports/Forms	\$27.71	N/A	N/A	\$29.00
99091	Collection and Interpretation	\$80.84	N/A	N/A	\$85.00
99098	Inhouse code	\$27.71	N/A	N/A	\$29.00
99173	VISION SCREENING	\$3.43	\$61.00	N/A	\$61.00
99201	OV, NEW, MINIMAL	\$56.13	\$62.10	\$62.10	\$63.00
99202	OV, NEW, LIMITED	\$97.31	\$93.15	\$93.15	\$102.00
99203	OV, NEW, EXPANDED	\$141.00	\$132.48	\$132.48	\$148.00
99204	OV, NEW, DETAILED	\$219.04	\$194.58	\$194.58	\$230.00
99205	OV, NEW, COMPREHENSIVE	\$275.68	\$244.26	\$244.26	\$289.00
99211	OV, EST, MINIMAL	\$27.48	\$34.16	\$34.16	\$35.00
99212	OV, EST, LIMITED	\$56.13	\$56.93	\$56.93	\$59.00
99213	OV, EST, EXPANDED	\$95.01	\$78.66	\$78.66	\$100.00
99214	OV, EST, DETAILED	\$142.56	\$122.13	\$122.13	\$150.00
99215	OV, EST, COMPREHENSIVE	\$192.36	\$182.16	\$182.16	\$202.00
99241	CONSULTATION 15 MINS	\$70.06	N/A	\$39.98	\$74.00
99245	OFFICE CONSULTATION	\$328.35	N/A	\$188.03	\$345.00

# CUMBERLAND COUNTY DEPARTMENT OF PUBLIC HEALTH

## FY 2011 - 2012

### FEE SCHEDULE

CPT CODE	SERVICE DESCRIPTION	COST PER UNIT	CURRENT FEE	MEDICAID RATE	PROPOSED FEE
99371	Telephone Calls	\$27.71	N/A	N/A	\$29.00
99381	NEW PREVENTIVE AGE 0-1	\$164.99	\$105.00	\$90.00	\$173.00
99382	NEW PREVENTIVE AGE 1-4	\$177.57	\$121.00	\$90.00	\$186.00
99383	NEW FP PREVENTIVE AGE 5-11	\$176.55	\$154.00	\$90.00	\$185.00
99384	NEW PREVENTIVE AGE 12-17	\$155.45	\$169.00	\$90.00	\$169.00
99385	NEW PREVENTIVE AGE 18-39	\$155.45	\$167.00	\$90.00	\$167.00
99386	NEW PREVENTIVE AGE 40-64	\$181.83	\$199.00	\$199.00	\$200.00
99387	NEW PREVENTIVE AGE 65+	\$200.08	\$215.00	\$215.00	\$215.00
99391	EST PREVENTIVE AGE 0-1	\$144.20	\$105.00	\$90.00	\$151.00
99392	EST PREVENTIVE AGE 1-4	\$156.79	\$103.00	\$90.00	\$165.00
99393	EST PREVENTIVE AGE 5-11	\$156.27	\$126.00	\$164.09	\$165.00
99394	EST PREVENTIVE AGE 12-17	\$135.18	\$146.00	\$141.94	\$146.00
99395	EST PREVENTIVE AGE 18-39	\$135.69	\$142.00	\$142.47	\$143.00
99396	EST PREVENTIVE AGE 40-64	\$148.27	\$158.00	\$158.00	\$158.00
99420	HEALTH RISK ASSESS TEST	\$13.17	\$8.14	\$8.14	\$14.00
99501	POSTNATAL HOME VISIT	\$177.27	\$60.00	\$59.09	\$186.00
99502	NEWBORN HOME VISIT	\$177.27	\$65.00	\$60.00	\$186.00
0120M	Minimum Fee- Dental	\$23.83	\$10.00	N/A	\$25.00
90471-EP	IMMUNIZATION ADMIN	\$30.52	N/A	N/A	\$32.00
99384-EP	PREVENTIVE VISIT NEW PAT, 12-17	\$189.13	N/A	N/A	\$199.00
99385-EP	PREVENTIVE VISIT NEW PAT, 18-39	\$189.13	N/A	N/A	\$199.00
99394-EP	PREVENTIVE VISIT EST PAT, 12-17	\$168.86	N/A	N/A	\$177.00
99395-EP	PREVENTIVE VISIT EST PAT, 18-39	\$169.37	N/A	N/A	\$178.00
D0120	PERIODIC ORAL EXAM	\$100.03	\$35.00	\$25.79	\$35.00
D0140	LIMITED ORAL EXAM	\$172.06	\$48.00	\$36.76	\$48.00
D0145	ORAL EVALUATION, PAT<3YRS	\$93.30	\$38.07	\$36.35	\$41.00
D0145-CH	ORL EVAL PT<3 YR CNSL PRIM CAREGIVR	\$37.86	N/A	N/A	\$44.00
D0150	COMPREHENSIVE EVAL	\$178.67	\$57.00	\$44.61	\$57.00
D0220	INTRAORAL PERIAPICAL, FIRST	\$58.07	\$18.00	\$14.91	\$18.00
D0230	Periapical two or more	\$51.57	\$15.00	\$12.03	\$15.00



# CUMBERLAND COUNTY DEPARTMENT OF PUBLIC HEALTH

FY 2011 - 2012

## FEE SCHEDULE

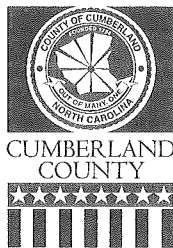
CPT CODE	SERVICE DESCRIPTION	COST PER UNIT	CURRENT FEE	MEDICAID RATE	PROPOSED FEE
D0270	BITEWING, SINGLE	\$58.07	\$13.00	\$11.34	\$14.00
D0272	BITEWING, TWO	\$94.62	\$22.00	\$18.50	\$23.00
D0274	BITEWING, FOUR	\$134.76	\$42.00	\$32.08	\$42.00
D0330	PANORAMIC FILM	\$272.32	\$73.00	\$59.25	\$73.00
D1110	PROPHYLAXIS ADULT	\$211.26	\$40.00	\$38.10	\$51.00
D1120	PROPHYLAXIS CHILD	\$144.69	\$33.00	\$27.21	\$35.00
D1203	FLOURIDE CHILD W/O PROPHY	\$90.45	\$24.00	\$16.04	\$24.00
D1204	FLOURIDE ADULT W/O PROPHY	\$83.95	\$16.80	\$16.04	\$20.00
D1206	FLOURIDE CHILD < AGE 21	\$86.70	\$16.80	\$16.04	\$30.00
D1206-CH	TOP FLUORIDE; TX APPL MOD-HI RISK	\$32.19	-	-	\$37.00
D1351	SEALANT	\$114.32	\$40.00	\$28.58	\$40.00
D1510	SPACE MAINTAIN FIXED UNILAT	\$737.91	\$260.00	\$190.96	\$260.00
D1515	Space Maintainer fixed	\$1,029.42	\$523.00	\$267.34	\$523.00
D2140	AMALGAM 1 SUR PERM	\$247.95	\$73.00	\$64.56	\$73.00
D2150	AMALGAM 2 SUR PERM	\$320.45	\$102.00	\$81.81	\$102.00
D2160	Amalgam 3 sur	\$389.24	\$128.00	\$94.72	\$128.00
D2330	RESIN 1 SUR ANTERIOR	\$308.01	\$73.00	\$65.90	\$73.00
D2331	RESIN 2 Sur	\$391.37	\$104.00	\$81.41	\$104.00
D2332	Resin 3 Sur	\$479.21	\$128.00	\$96.24	\$128.00
D2335	RESIN 4+ SUR ANTERIOR	\$566.27	\$144.00	\$121.91	\$144.00
D2930	PREFAB SS CROWN, PRIMARY	\$581.62	\$180.00	\$144.28	\$180.00
D2940	Sedative Filling	\$222.41	\$41.65	\$39.77	\$57.00
D3220	THERAPEUTIC PULPO X FINAL REST	\$359.21	\$104.00	\$81.09	\$104.00
D4341	Root Planning Scale	\$555.97	\$105.30	\$100.54	\$141.00
D4355	FULL MOUTH DEBRIDEMENT	\$380.39	\$75.00	\$67.37	\$97.00
D7140	EXTRACTION TOOTH/ROOT	\$320.45	\$72.00	\$63.54	\$75.00
D9110	PALLIATIVE TX MINOR PROC	\$226.39	\$44.59	\$42.57	\$50.00
G0008	ADMINISTRATION INFLUENZA VIRUS VACC	\$13.33	\$20.00	N/A	\$20.00
G0010	ADMINISTRATION HEPATITIS B VACCINE	\$13.33	\$18.00	N/A	\$18.00
G0101	CERV/VAG CANCER SCR;PELV&CLN BRST EX	\$50.57	\$45.00	N/A	\$53.00

# CUMBERLAND COUNTY DEPARTMENT OF PUBLIC HEALTH

FY 2011 - 2012

## FEE SCHEDULE

CPT CODE	SERVICE DESCRIPTION	COST PER UNIT	CURRENT FEE	MEDICAID RATE	PROPOSED FEE
G9008	Inhouse code	\$13.30	N/A	N/A	\$14.00
G9009	Inhouse code	\$13.30	N/A	N/A	\$14.00
G9141	INFLUENZA A H1N1, ADMIN	\$19.99	N/A	N/A	\$21.00
G9142	INFLUENZA A H1N1, VACCINE	\$19.95	N/A	N/A	\$21.00
J0530	PENICILLIN G BENZATHINE INJECT	\$5.00	N/A	\$14.22	\$15.00
J0570	PENICILLIN G BENZATHINE INJECT	\$5.00	N/A	\$39.29	\$40.00
J1055	DEPO	\$1.68	\$47.75	\$39.04	\$48.00
J2790	RHO D IMMUNE GLOBULIN INJECT	\$102.02	N/A	\$86.49	\$107.00
J7302	LEVONORGESTREL IU CONTRACEPTIVE	\$321.18	\$527.30	\$477.20	\$528.00
LU100	HIV PRE TEST COUNSELING AND TESTING	\$53.75	local use code	N/A	\$56.00
LU101	HIV POST TEST RESULTS AND COUNSELING	\$53.75	local use code	N/A	\$56.00
LU102	COMPLETION OF RECORD OF TUBERCULOSIS S	\$27.48	local use code	N/A	\$29.00
LU105	TB MEDS: ETHAMBUTOL	\$27.71	local use code	N/A	\$29.00
LU106	TB MEDS: ISONIAZID	\$27.71	local use code	N/A	\$29.00
LU107	TB MEDS: PYRAZINAMIDE	\$27.71	local use code	N/A	\$29.00
LU108	TB MEDS: RIFAMPIN	\$27.71	local use code	N/A	\$29.00
LU110	Inhouse code	\$27.71	local use code	N/A	\$29.00
LU201	REPEAT PAP SMEAR	\$27.48	local use code	N/A	\$29.00
LU230	BLOOD PRESSURE CHECK	\$13.84	local use code	N/A	\$15.00
LU235	PILL REPLACEMENT	\$27.71	local use code	N/A	\$29.00
LU242	NON BILLABLE STD CONTACT	\$27.71	local use code	N/A	\$29.00
LU243	NON BILLABLE COMMUNICABLE DISEASE CONT	\$27.71	local use code	N/A	\$29.00
LU245	CLINICAL DENTAL VARNISH: 3 - 6 YR OLD	\$27.71	local use code	N/A	\$29.00
S4993	CONTRACEPTIVE PILLS FOR BC	\$5.40	N/A	\$3.03	\$6.00
S9442	CHILDBIRTH EDUCATION CLASS	\$17.84	\$9.55	\$8.69	\$19.00
T1002	RN SERVICES	\$53.53	N/A	\$18.59	\$56.00
T1016	CASE MANAGEMENT	\$80.43	N/A	\$17.52	\$84.00
T1017	TARGETED CASE MANAGEMENT	\$62.22	N/A	\$23.61	\$65.00



ITEM NO. 25

OFFICE OF THE RISK MANAGER  
P.O. Box 1829 • Fayetteville, North Carolina 28302-1829  
(910) 223-3327 / (910) 323-6107 • Fax: (910) 323-6106

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MEMORANDUM

TO: BOARD OF COUNTY COMMISSIONERS

FROM: JAMES B. SILMAN, RISK MANAGEMENT DIRECTOR *JS*

DATE: OCTOBER 31, 2011

SUBJECT: CONSENT ITEM - CONSIDERATION OF DECLARATION OF  
SURPLUS COUNTY PROPERTY AND AUTHORIZATION TO  
ACCEPT INSURANCE SETTLEMENT

BACKGROUND

DATE OF ACCIDENT	October 7, 2011
VEHICLE	2011 Ford Crown Victoria
VIN	2FABP71V1BX113603
FLEET #	FL473
DEPARTMENT	Sheriff Office
SETTLEMENT OFFER	\$17,103.69
INSURANCE COMPANY	Travelers

This is a total loss settlement offer.

RECOMMENDATION/PROPOSED ACTION

Management recommends that the Board of Commissioners:

1. declare the vehicle described above as surplus
2. authorize the Risk Manager to accept \$17,103.69 as settlement
3. allow Travelers Insurance to take possession of the wrecked (surplus) vehicle.

*Celebrating Our Past...Embracing Our Future*



Dan Vogley  
215 Shuman Blvd  
Naperville, IL 60563  
(800) 842-6172 X7416  
(877) 229-6174 (fax)

October 12, 2011

Cumberland County  
C/O Chico Silman  
P.O. Box 1829  
Fayetteville, NC 28302

RE: Our Claim No.: ENQ2539-001  
Date of Loss: 10/7/2011  
Vehicle: 2011 Ford Crown Victoria  
VIN #: 2FABP7BV1BX113603

Dear Mr. Silman:

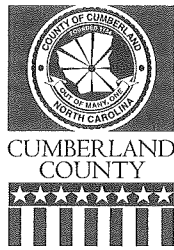
As a result of the accident on the above stated date, THE TRAVELERS INDEMNITY COMPANY (Travelers) deemed your car to be total loss. We have determined the actual cash value of the total loss vehicle from CCC, a computerized valuation service, using current market data. The actual cash value of your vehicle, including options, has been determined to be: \$17,523.00

Actual Cash Value:	\$ 17,523.00
Additional allowance for use tax:	\$ 525.69
Additional allowance for fees:	\$ 55.00
Deductible:	\$ 1,000.00
=====	
Total Settlement:	\$ 17,103.69

In order for Travelers to comply with the salvage title law, this offer of settlement is contingent upon our receipt of the properly endorsed lien free title to the vehicle that we spoke about. Such title must presently be issued in the name (s) of the person (s) to whom we are obligated to make payment. Our settlement check cannot be issued until we receive the correctly executed title from you or your lien holder(s).

Sincerely,

Daniel J. Vogley  
Travelers – Total Loss Department

ITEM NO. 2F**OFFICE OF THE COUNTY ATTORNEY**

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829  
(910) 678-7762 • Fax: (910) 678-7758

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October 18, 2011**MEMORANDUM FOR BOARD OF COMMISSIONERS' NOVEMBER 7, 2011 AGENDA:**

TO: BOARD OF COMMISSIONERS  
FROM: RICK L. MOOREFIELD, COUNTY ATTORNEY *RM*  
SUBJECT: APPROVAL OF SALE OF SURPLUS-COUNTY OWNED REAL  
PROPERTY ACQUIRED BY TAX FORECLOSURE

0.51 ACS VINSON LAND; 1422-18-0138  
0.20 ACS VINSON LAND; 1422-18-0193  
(BOTH LOCATED ON NORRIS RD.)  
BEAVER DAM TOWNSHIP

**BACKGROUND:** On or about August 20, 2009, the County acquired by tax foreclosure the above properties. The amount currently owed on the foreclosure judgment including interest and cost for the properties is \$3,800.87.

Bobby Onslow Hall was the last and highest bidder offering to purchase the County's interest in the properties for **\$4,180.96** and has deposited \$418.10 in the Finance Office.

The tax values of the properties are as follows:

0.51 ACS VINSON LAND  
(Located on Norris Rd.)  
PIN 1422-18-0138; BEAVER DAM TOWNSHIP  
**VALUE: \$6,000.00**

0.20 ACS VINSON LAND  
(Located on Norris Rd.)  
PIN 1422-18-0193; BEAVER DAM TOWNSHIP  
**VALUE: \$3,000.00**

These properties are surplus to the needs of the County and, according to N.C.G.S. §153A-176 and N.C.G.S. §105-376, the County has the authority to sell such property. Management has reviewed this offer and it is now being submitted for the Board to consider whether or not to accept Mr. Hall's bid. The properties have been advertised and have received several bids; however, Mr. Hall was the final and highest bidder. The bid period is now closed.

**RECOMMENDATION AND PROPOSED ACTION:** That the Board of Commissioners consider whether to accept the offer of Bobby Onslow Hall to purchase the above properties for the sum of **\$4,180.96**, plus advertising and recording costs, and authorize the Chairman to execute a deed upon receipt of the balance of the purchase price.

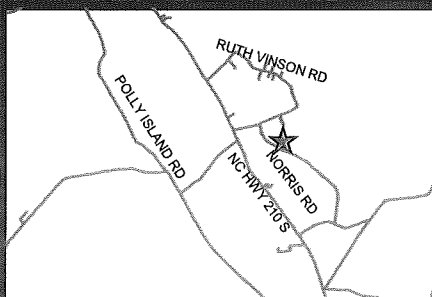
RLM/hnw  
Attachment

*Celebrating Our Past... Embracing Our Future*

1422-18-0138-

1422-18-0193-

NORRIS RD



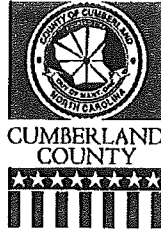
## Site Map

NORRIS RD  
BEAVER DAM TOWNSHIP

50 0 50 Feet



THE COUNTY OF CUMBERLAND AND ITS GIS  
DEPARTMENT DISCLAIMS ACCOUNTABILITY  
FOR THIS PRODUCT AND MAKES NO WARRANTY  
EXPRESS OR IMPLIED CONCERNING THE  
ACCURACY THEREOF. RESPONSIBILITY FOR  
INTERPRETATION AND APPLICATION OF THIS  
PRODUCT LIES WITH THE USER.

**OFFICE OF THE COUNTY ATTORNEY**

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829  
(910) 678-7762 • Fax: (910) 678-7758

**MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA**  
**OF NOVEMBER 7, 2011**

**TO: BOARD OF COMMISSIONERS**  
**FROM: RICK MOOREFIELD, COUNTY ATTORNEY** *RM*  
**DATE: NOVEMBER 2, 2011**  
**SUBJECT: APPROVAL OF RENEWAL OF FRANCHISE AGREEMENT WITH SHANA B. YI AND JAE YONG YI FOR DSS AND COURTHOUSE SNACK BARS (SECOND READING)**

**ATTACHMENTS: (1) FRANCHISE ORDINANCE**  
**(2) FRANCHISE AGREEMENT**  
**(3) SUMMARY OF DELI RENTAL REVENUE**

**BACKGROUND:**

Shana B. Yi and Jae Yong Yi have operated the DSS Snack Bar since September 23, 2008, and the Courthouse Snack Bar since September 29, 2003, under successive franchises granted by the Board of Commissioners. They wish to renew the franchises which expired September 30, 2011, on the same terms. The franchisee pays the County Six Percent (6%) of the net sales generated by the Snack Bars ("the Commission") with a minimum Commission of \$500.00 per month for each of the snack bars. The term "net sales" is defined as the gross receipts of the Snack Bars less sales tax and discounts. The amount of the average commissions paid each year is attached.

Because this is a franchise agreement, it will have to be approved at two meetings of the Board. It was approved on first reading on October 17, 2011.

**RECOMMENDATION/PROPOSED ACTION:**

Approve the franchise agreement on second reading.

*Celebrating Our Past... Embracing Our Future*

**AN ORDINANCE GRANTING A FRANCHISE FOR THE PROVISION OF FOOD SERVICES  
AT THE DEPARTMENT OF SOCIAL SERVICES BUILDING LOCATED AT 1225 RAMSEY STREET  
AND THE CUMBERLAND COUNTY COURTHOUSE LOCATED AT 117 DICK STREET**

WHEREAS, the County of Cumberland has certain property located at 1225 Ramsey Street, Fayetteville, North Carolina, known as the New DSS Building; and

WHEREAS, the County of Cumberland has certain property located at 117 Dick Street, Fayetteville, North Carolina, known as Cumberland County Courthouse; and

WHEREAS, SHANA B. YI AND JAE YONG YI (LEE), propose to provide snacks, meals and drinks to the employees and visitors of the New DSS Building located at 1225 Ramsey Street and the Cumberland County Courthouse, 117 Dick Street, Fayetteville, North Carolina; and

WHEREAS, the Board of Commissioners of Cumberland County wishes to grant the right to use County property to private entities by franchise ordinance and the Board of Commissioners finds and determines that it is in the public interest to grant a franchise to SHANA B. YI AND JAE YONG YI (LEE), for the New DSS Building, 1225 Ramsey Street, and the Cumberland County Courthouse, 117 Dick Street, Fayetteville, North Carolina;

NOW, THEREFORE, the Board of Commissioners of Cumberland County, North Carolina, hereby ordains that the following ordinance is, and it is, hereby enacted:

Section 1.        Purpose:

The purpose of this Ordinance is to provide for the orderly and careful use by SHANA B. YI AND JAE YONG YI (LEE), of a portion of the premises and facilities of the New DSS Building, 1225 Ramsey Street, and the Cumberland County Courthouse, 117 Dick Street, Fayetteville, North Carolina, to provide food services to the employees and visitors to those buildings, and to ensure such use contributes to the general welfare of the citizens of this County.

Section 2.        Franchise Granted:

The Board of Commissioners grants a franchise for the use of the areas designated as the snack bar in the DSS Building located at 1225 Ramsey Street, and the County Courthouse located at 117 Dick Street, Fayetteville, North Carolina, to SHANA B. YI AND JAE YONG YI (LEE), for the sole purpose of providing meals, snacks and drinks for the employees and visitors at those buildings. The terms and conditions of such franchise shall be set forth in a Franchise Agreement by and between said franchisee and the County of Cumberland and such terms and conditions are hereby incorporated by reference into this Ordinance.

Adopted upon at a first reading by the Cumberland County Board of Commissioners on the 17th day of October, 2011, and a second reading this 7th day of November, 2011.

\_\_\_\_\_  
KENNETH S. EDGE, Chairman  
Board of County Commissioners

ATTEST:

\_\_\_\_\_  
CANDICE WHITE  
Clerk to the Board



**AN ORDINANCE GRANTING A FRANCHISE FOR THE PROVISION OF FOOD SERVICES  
AT THE DEPARTMENT OF SOCIAL SERVICES BUILDING LOCATED AT 1225 RAMSEY STREET  
AND THE CUMBERLAND COUNTY COURTHOUSE LOCATED AT 117 DICK STREET**

WHEREAS, the County of Cumberland has certain property located at 1225 Ramsey Street, Fayetteville, North Carolina, known as the New DSS Building; and

WHEREAS, the County of Cumberland has certain property located at 117 Dick Street, Fayetteville, North Carolina, known as Cumberland County Courthouse; and

WHEREAS, SHANA B. YI AND JAE YONG YI (LEE), propose to provide snacks, meals and drinks to the employees and visitors of the New DSS Building located at 1225 Ramsey Street and the Cumberland County Courthouse, 117 Dick Street, Fayetteville, North Carolina; and

WHEREAS, the Board of Commissioners of Cumberland County wishes to grant the right to use County property to private entities by franchise ordinance and the Board of Commissioners finds and determines that it is in the public interest to grant a franchise to SHANA B. YI AND JAE YONG YI (LEE), for the New DSS Building, 1225 Ramsey Street, and the Cumberland County Courthouse, 117 Dick Street, Fayetteville, North Carolina;

NOW, THEREFORE, the Board of Commissioners of Cumberland County, North Carolina, hereby ordains that the following ordinance is, and it is, hereby enacted:

Section 1.        Purpose:

The purpose of this Ordinance is to provide for the orderly and careful use by SHANA B. YI AND JAE YONG YI (LEE), of a portion of the premises and facilities of the New DSS Building, 1225 Ramsey Street, and the Cumberland County Courthouse, 117 Dick Street, Fayetteville, North Carolina, to provide food services to the employees and visitors to those buildings, and to ensure such use contributes to the general welfare of the citizens of this County.

Section 2.        Franchise Granted:

The Board of Commissioners grants a franchise for the use of the areas designated as the snack bar in the DSS Building located at 1225 Ramsey Street, and the County Courthouse located at 117 Dick Street, Fayetteville, North Carolina, to SHANA B. YI AND JAE YONG YI (LEE), for the sole purpose of providing meals, snacks and drinks for the employees and visitors at those buildings. The terms and conditions of such franchise shall be set forth in a Franchise Agreement by and between said franchisee and the County of Cumberland and such terms and conditions are hereby incorporated by reference into this Ordinance.

Adopted upon at a first reading by the Cumberland County Board of Commissioners on the 17th day of October, 2011, and a second reading this 7th day of November, 2011.

\_\_\_\_\_  
KENNETH S. EDGE, Chairman  
Board of County Commissioners

ATTEST:

\_\_\_\_\_  
CANDICE WHITE  
Clerk to the Board

**NORTH CAROLINA**

**COUNTY OF CUMBERLAND**

**SNACK BAR FRANCHISE AGREEMENT**

**THIS AGREEMENT**, made and entered into this \_\_\_\_\_ day of October, 2011, by and between SHANA B. YI and JAE YONG YI (LEE) d/b/a Go 'N Joy Restaurant, located at 412½-A North Bragg Boulevard, Spring Lake, North Carolina 28390, hereinafter referred to as "FRANCHISEE", and the COUNTY OF CUMBERLAND, a body politic and corporate of North Carolina, hereinafter referred to as "COUNTY".

**W I T N E S S E T H:**

WHEREAS, the COUNTY is desirous of granting a franchise to a food services vendor for the purpose of operating a Snack Bar to provide food services to the visitors and staff of the Cumberland County Courthouse located at 117 Dick Street, Fayetteville, North Carolina 28301 (Courthouse Snack Bar) and the Cumberland County Department of Social Services (DSS) located at 1225 Ramsey Street, Fayetteville, North Carolina 28301 (Courthouse Snack Bar); and

WHEREAS, FRANCHISEE is a food services vendor and has operated the DSS Snack Bar as a franchisee of the County under a franchise agreement dated September 23, 2008, which was renewed October 1, 2008, and expired September 30, 2011; and

WHEREAS, FRANCHISEE is a food services vendor and has operated the Courthouse Snack Bar as a franchisee of the County under a franchise agreement dated September 29, 2003, which has been renewed for successive renewals with the last renewal expiring September 30, 2011; and

WHEREAS, FRANCHISEE desires to renew the franchises on the same terms in order to continue to provide the food services at the DSS Snack Bar and the Courthouse Snack Bar; and

WHEREAS, the Board of Commissioners of Cumberland County, North Carolina, finds that FRNACHISEE has fully performed all its obligations under the franchise agreements and each renewal thereof: and

WHEREAS, the Board of Commissioners of Cumberland County, North Carolina, desires to renew the described franchises on the same terms and to fully re-state those terms in this franchise agreement.

NOW, THEREFORE, for and in consideration of the promises and agreements hereafter set forth and the mutual benefits to be derived by the parties there from, the FRANCHISEE and the COUNTY promise and agree as follows:

1. **TERM:** The FRANCHISEE shall utilize said premises for the operation of a Snack Bar from October 1, 2011 through September 30, 2014, and, subject to the approval of the parties, shall renew thereafter for periods of three (3) years each.

2. **AGENCY AND AUTHORITY:** The COUNTY hereby designates Assistant County Manager James Lawson as its exclusive agent with respect to this Agreement. The Assistant County Manager is authorized, on behalf of the COUNTY, to negotiate directly with the FRANCHISEE on all matters pertaining to this Agreement. The FRANCHISEE agrees that all of its dealings with the COUNTY in respect to the terms and conditions of this Agreement shall be exclusively with the Assistant County Manager. Further, the FRANCHISEE specifically agrees that it shall not implement any requested modifications in the specifications of any of the services subject to this Agreement except in the manner described in the paragraph entitled MODIFICATION.
3. **SERVICES:**
- a. During the term of this Agreement, COUNTY agrees that the FRANCHISEE shall be authorized to operate a Snack Bar for the purpose of providing food services at the Cumberland County Courthouse, 117 Dick Street, Fayetteville, North Carolina 28301 and at the DSS Building, 1225 Ramsey Street, Fayetteville, North Carolina 28301. The FRANCHISEE has provided, at FRANCHISEE'S own expense, all the construction and equipment necessary to operate these snack bars and FRANCHISEE'S construction and equipment have been approved by the COUNTY. No external signage shall be allowed.
  - b. Food and drink items which are sold at the Snack Bar shall be palatable and of high quality. Prices charged for food and drink shall be no higher than that charged for similar merchandise in other similarly situated local places of business. Said prices are subject to reasonable, periodic adjustments by the FRANCHISEE in order to maintain reasonable profit margins in the operation of the Snack Bars.
  - c. The hours of operation for the FRANCHISEE to provide food services at the Courthouse Snack Bar and the DSS Snack Bar shall be weekdays from 7:30 a.m. until 3:00 p.m., closed Saturdays and Sundays, and COUNTY recognized holidays.
  - d. The FRANCHISEE shall make all reasonable efforts to provide a high quality and enjoyable food products for use by the visitors and staff of the Courthouse. The FRANCHISEE shall employ adequate personnel to provide the needed food services and render prompt, courteous service. The FRANCHISEE will keep the kitchen facilities and equipment clean and orderly.
  - e. Trash disposal services, convenient to the two Snack Bars, shall be provided by the COUNTY.
  - f. The FRANCHISEE shall operate the two Snack Bars as an independent business enterprise, and shall hire and pay the wages and compensation of all its employees and agents. The FRANCHISEE shall be responsible for the conduct of its employees and agents.

- g. The FRANCHISEE shall not use or occupy, nor permit the Snack Bars or any part thereof to be used or occupied for any unlawful business use or purpose deemed disreputable or extra hazardous or which will constitute a public or private nuisance or which is in any way detrimental, harmful, or prejudicial to the COUNTY, or is in violation of any laws, regulations, ordinances or codes, present or future.
  - h. If the COUNTY deems the performance of the FRANCHISEE and the operation of the Snack Bar as unsatisfactory for any reason, COUNTY will notify the FRANCHISEE in writing, providing details of said unsatisfactory performance. FRANCHISEE shall have thirty (30) days to eliminate any deficiencies. Failure to eliminate the deficiencies shall result in termination pursuant to paragraph 12.
  - i. In its operation of the Snack Bar, FRANCHISEE shall maintain a Grade "A" Health Inspection Rating issued by the North Carolina Department of Health and Human Resources, Division of Environmental Health Services. Failure to do so shall result in the immediate termination of the agreement.
  - j. Only those foods that have been properly inspected by U.S. Government agencies, and maintained according to Cumberland County Health Department standards may be utilized by the Snack Bar.
4. **MAINTENANCE OF RECORDS:** The FRANCHISEE agrees to keep its books, documents, and records relating to the provision of food services under this Agreement for a minimum of one year after the expiration of this franchise.
5. **FEES:** During the term of this Agreement, FRANCHISEE shall pay to the COUNTY Six Percent (6%) of the net sales generated by each of the Snack Bars ("the Commission") with a minimum Commission of \$500.00 per month for each of the Snack Bars. The term "net sales" shall mean the gross receipts of the Snack Bar less sales tax and discounts. The Commission shall be paid monthly, by the 15th day of the following month (i.e.: the Commission payable for the month of December shall be paid by January 15th). FRANCHISEE shall provide proof of sales to Cumberland County in the form of a copy of its "Monthly Business Report", along with a copy of cash register tapes, invoices, or other documentation as required by the County. Payments shall be made by check payable to "Cumberland County". Monthly checks and reporting information shall be mailed to: Cumberland County; Attention James Lawson; P. O. Box 1829; Fayetteville, NC 28302-1829.
6. **UTILITIES:** The COUNTY shall provide, at its own expense, to the FRANCHISEE power and water utilities necessitated by the operation of the Snack Bars to include the provision of potable water, all lighting, heating, and cooling requirements for the operation of each of the Snack Bars. The COUNTY shall provide electrical service for all equipment and outlets at the Snack Bars. Any natural gas service shall be provided by FRANCHISEE.
7. **EQUIPMENT:** The FRANCHISEE shall maintain and leave said premises in substantially as good condition as when received by it, excepting reasonable wear

and tear. The FRANCHISEE shall provide all of the janitorial services necessary to properly maintain the snack bar.

8. **LICENSING:** The FRANCHISEE shall obtain, at its own expense, the necessary business and health inspection licenses from the State of North Carolina and the Cumberland County Board of Health and shall continuously comply with all applicable State, Federal, County and City of Fayetteville laws, ordinances and regulations.
9. **INSURANCE AND HOLD HARMLESS PROVISIONS:** The FRANCHISEE shall, at its sole cost and expense, secure and constantly maintain during the term of this Agreement public and product liability insurance and Workmen's Compensation insurance in the minimum amounts as follows:
  - a. Bodily Injury \$ 500,000.00 for each occurrence, and  
\$1,000,000.00 aggregate
  - b. Property Damage \$ 100,000.00 for each occurrence, and  
\$ 100,000.00 aggregate
  - c. Product Liability \$1,000,000.00 minimum coverage
  - d. Workmen's Compensation insurance covering all of the FRANCHISEE's employees who are engaged in any work at the Snack Bars. The coverage shall meet all statutory requirements.

The FRANCHISEE shall furnish the COUNTY a certificate of insurance evidencing the coverage set out above prior to FRANCHISEE beginning any work under this franchise agreement. The FRANCHISEE hereby agrees to release and hold harmless the COUNTY from all liability for personal injury and property damage arising out of the provision of food services under this Franchise Agreement, except that which is due to the active fault or negligence of the COUNTY. The insurance policy shall cover any such liability asserted against the COUNTY and the aforesaid obligation of the FRANCHISEE to hold the COUNTY harmless.

FRANCHISEE shall not be liable for injury or damage to persons or property except those resulting from the acts or negligence of FRANCHISEE or its employees. Neither FRANCHISEE nor the COUNTY shall be held responsible or liable for any loss or damage due to fire, flood, or by insurrection or riot, or other causes which are not avoidable or beyond the control of FRANCHISEE or the COUNTY, or in any event for consequential damages.

10. **NOTICES:** Unless otherwise specified herein: Any written notice to FRANCHISEE shall be sufficient if sent by certified mail, return receipt requested or given to:

Shana B. Yi  
304 Wagoner Drive  
Fayetteville, NC 28303  
(910) 487-6919

or to such other address provided by FRANCHISEE to the COUNTY in writing and delivered to the COUNTY by certified mail, return receipt requested; and any notice to the COUNTY shall be sufficient if sent by certified mail, return receipt requested or given to the:

James Lawson  
Assistant County Manager  
Cumberland County  
P.O. Box 1829  
Fayetteville, NC 28302-1829  
(910) 678-7726

or to such other person at such address provided by the COUNTY to FRANCHISEE in writing and delivered to FRANCHISEE by certified mail, return receipt requested, notice being effective upon mailing.

11. **ASSIGNMENT:** The FRANCHISEE shall not assign its contract rights under this Agreement or any part thereof, nor delegate any performance hereunder, nor subcontract without first obtaining the COUNTY'S written approval.
12. **TERMINATION:** This Agreement may be terminated immediately by the COUNTY or the COUNTY may pursue any other remedy recognized in law or equity upon the violation of any of the terms of the contract. Either party may terminate the contract upon thirty (30) days notice in writing to the other party.

Upon the entering of a judgment of bankruptcy or insolvency by or against the FRANCHISEE, the COUNTY may immediately terminate this Agreement for cause.

Upon termination or expiration of this Agreement, FRANCHISEE will immediately remove all equipment, food products, etc., owned by FRANCHISEE from the Snack Bars or any other areas at either Courthouse or the DSS facility controlled by FRANCHISEE.

13. **MISCELLANEOUS:**
  - a. The parties hereto, for themselves, their agents, officials, employees, and servants agree not to discriminate in any manner on the basis of race, color, creed, handicap, or national origin in the course of fulfilling any obligation, duty, or service that arises as a result of this Agreement. More specifically, FRANCHISEE shall comply with Title VI and VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990 (ADA), and all requirements imposed by Federal regulations, rules, and guidelines issues pursuant to these Titles for both personnel employed and customers served.
  - b. The FRANCHISEE will make no alterations or changes in the present facilities without prior approval of the COUNTY.
14. **MODIFICATIONS:** This Franchise Agreement may be modified only by an instrument duly executed by the parties or their respective successors.

IN WITNESS WHEREOF, the FRANCHISEE and the COUNTY have caused their duly authorized officers to execute this instrument the day and year first above written, in triplicate originals, one copy being retained by the FRANCHISEE, one copy by the COUNTY.

**COUNTY OF CUMBERLAND**

ATTEST:

BY: \_\_\_\_\_  
KENNETH S. EDGE, Chairman

BY: \_\_\_\_\_  
CANDICE WHITE, Clerk

[COUNTY SEAL]

\_\_\_\_\_  
SHANA B. YI

\_\_\_\_\_  
JAE YONG YI (LEE)

ATTEST:

BY: \_\_\_\_\_  
WITNESS

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

Approved for Legal Sufficiency

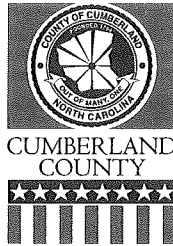
\_\_\_\_\_  
AMY E. CANNON  
County Finance Officer

\_\_\_\_\_  
County Attorney's Office  
(X) Renewable  
( ) Non-renewable  
Expiration Date: \_\_\_\_\_

CUMBERLAND COUNTY  
SUMMARY OF DELI RENTAL REVENUE

	COURTHOUSE DELI			DSS DELI		
	2011	2010	2009	2011	2010	2009
AVG MONTHLY RENTAL REVENUE	\$ 528.03	\$ 535.84	\$ 544.65	\$ 500.00	\$ 500.02	\$ 502.85





ITEM NO. 24

**OFFICE OF THE COUNTY ATTORNEY**

Courthouse, 117 Dick Street – Suite 551 • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829  
(910) 678-7762 • Fax: (910) 678-7758

**MEMORANDUM FOR BOARD OF COMMISSIONERS**  
**AGENDA OF NOVEMBER 7, 2011**

**TO: BOARD OF COMMISSIONERS**  
**FROM: RICK MOOREFIELD, COUNTY ATTORNEY** *RM*  
**DATE: OCTOBER 31, 2011**  
**SUBJECT: CONSIDERATION OF RESOLUTION OF INTENT TO LEASE  
CERTAIN REAL PROPERTY TO CUMBERLAND COUNTY  
COMMUNICARE INC.**

**BACKGROUND:**

Facilities Committee is to consider the proposed lease of the premises located at 226 Bradford Avenue, Fayetteville, to Cumberland County Communicare, Inc., a non-profit corporation. A notice of intent to enter into the proposed lease must be published at least 10 days in advance of a regular meeting to approve the lease. Recommendation of Facilities Committee will be presented at the regular board meeting.

**RECOMMENDATION/PROPOSED ACTION:**

If the lease is recommended by the Facilities Committee, adopt the following resolution:

**BE IT RESOLVED** that the Cumberland County Board of Commissioners finds that the real property located at 226 Bradford Avenue, Fayetteville, will not be needed for government purposes for the four year term proposed for the lease of the property to Cumberland County Communicare, Inc., and this Board intends to adopt a resolution at its next regular meeting to be held on November 21, 2011, approving the lease pursuant to the terms to be advertised as follows:

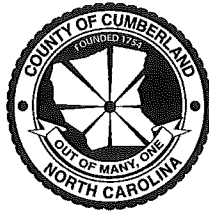
**PUBLIC NOTICE OF PROPOSED LEASE PURSUANT TO G.S. 160A-272**

TAKE NOTICE that the Cumberland County Board of Commissioners has found that the real property described herein will not be needed for government purposes for the term of the lease described herein and that the Board intends to adopt a resolution at its meeting to be held on November 21, 2011, approving the lease of approximately 4965 sq. ft. of office space located at 226 Bradford Avenue, Fayetteville, NC, to Cumberland County Communicare, Inc., for a term of 4 years commencing December 1, 2011, at an annual rental rate of \$71,098 to be paid \$41,308 in cash and \$29,790 by in-kind services.

*Celebrating Our Past...Embracing Our Future*

Cecil Combs  
Chairman

Glenda Dye  
Vice Chairman



Kristine Wagner  
Transportation Coordinator

130 Gillespie Street  
Fayetteville, NC 28301  
910-678-7624  
[kwagner@co.cumberland.nc.us](mailto:kwagner@co.cumberland.nc.us)

CUMBERLAND COUNTY  
TRANSPORTATION ADVISORY BOARD

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October 28, 2011

ITEM NO. 21

**MEMORANDUM**

TO: Board of County Commissioners

FROM: Kristine Wagner, Transportation Program Coordinator 

SUBJECT: Community Transportation Drug and Alcohol Policy Update

Enclosed please find the updated Cumberland County Community Transportation Program Drug and Alcohol Policy.

The following changes were made to the policy:

- Updated definition of qualified substance abuse professional per FTA (Section C - Definitions)
- Updated phrasing in what is required in pre-employment "previous DOT employer" reports per FTA (Section Ki - Pre Employment Testing)

It is requested that the Cumberland County Board of Commissioners adopt the amended policy. Copies will then be given to all contracted drivers of the Cumberland County Community Transportation Program.

If you should have any questions or need additional information, please feel free to contact me.



**DRUG AND ALCOHOL TESTING POLICY**  
**Cumberland County Community Transportation Program**  
**Revised as of November 7, 2011**

**A. PURPOSE**

- 1) The Cumberland County Community Transportation Program provides subscription and demand response services for the residents of Cumberland County. Part of our mission is to ensure that this service is delivered safely, efficiently, and effectively by establishing a drug and alcohol-free work environment, and to ensure that the workplace remains free from the effects of drugs and alcohol in order to promote the health and safety of contracted drivers and the general public. In keeping with this mission, the Cumberland County Community Transportation Program declares that the unlawful manufacture, distribution, dispense, possession, or use of controlled substances or misuse of alcohol is prohibited for all contracted drivers.
- 2) Additionally, the purpose of this policy is to establish guidelines to maintain a drug and alcohol-free workplace in compliance with the Drug-Free Workplace Act of 1988, and the Omnibus Transportation Employee Testing Act of 1991. This policy is intended to comply with all applicable Federal regulations governing workplace anti-drug and alcohol programs in the transit industry. Specifically, the Federal Transit Administration (FTA) of the U.S. Department of Transportation has published 49 CFR Part 655, as amended, that mandates urine drug testing and breath alcohol testing for safety-sensitive positions, and prohibits performance of safety-sensitive functions when there is a positive test result. The U. S. Department of Transportation (USDOT) has also published 49 CFR Part 40, as amended, that sets standards for the collection and testing of urine and breath specimens.
- 3) Any provisions set forth in this policy that are included under the sole authority of the Cumberland County Community Transportation Program and are not provided under the authority of the above named Federal regulations are underlined.

**B. APPLICABILITY**

This Drug and Alcohol Testing Policy applies to all safety-sensitive contracted employees (full- or part-time) when performing safety sensitive duties. A safety-sensitive function is operation of a revenue service vehicle (whether or not the vehicle is in revenue service), maintenance of a revenue service vehicle or equipment used in revenue service, dispatchers or person controlling the movement of revenue service vehicles. Maintenance functions include the repair, overhaul, and rebuild of engines, vehicles and/or equipment used in revenue service. A list of safety-sensitive positions

who perform one or more of the above mentioned duties is provided in Attachment A. Contracted owners are only safety sensitive if they perform one of the above functions.

### **C. DEFINITIONS**

*Accident:* An occurrence associated with the operation of a vehicle even when not in revenue service, if as a result:

- a. An individual dies;
- b. An individual suffers a bodily injury and immediately receives medical treatment away from the scene of the accident; or,
- c. One or more vehicles incur disabling damage as the result of the occurrence and is transported away from the scene by a tow truck or other vehicle. For purposes of this definition, *disabling damage* means damage which precludes departure of any vehicle from the scene of the occurrence in its usual manner in daylight after simple repairs. Disabling damage includes damage to vehicles that could have been operated but would have been further damaged if so operated, but does not include damage which can be remedied temporarily at the scene of the occurrence without special tools or parts, tire disablement without other damage even if no spare tire is available, or damage to headlights, taillights, turn signals, horn, mirrors or windshield wipers that makes them inoperative.

*Adulterated specimen:* A urine specimen containing a substitute that is not a normal constituent or containing an endogenous substance at a concentration that is not a normal physiological concentration.

*Alcohol:* The intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohols contained in any beverage, mixture, mouthwash, candy, food, preparation or medication.

*Alcohol Concentration:* Expressed in terms of grams of alcohol per 210 liters of breath as measured by an evidential breath testing device.

*Aliquot:* A fractional part of a specimen used for testing. It is taken as a sample representing the whole specimen.

*Canceled Test:* A drug test that has been declared invalid by a Medical Review Officer. A canceled test is neither positive nor negative.

*Confirmatory Drug Test:* A second analytical procedure to identify the presence of a specific drug or metabolite which is independent of the initial test and which uses a

different technique and chemical principle from that of the initial in order to ensure reliability and accuracy.

*Confirmatory Validity Test:* A second test performed on a different aliquot of the original urine specimen to further support a validity test result.

*Covered Employee:* A contracted employee who performs a safety-sensitive function including an applicant or transferee who is being considered for hire into a safety-sensitive function (See Attachment A for a list of covered employees).

*Designated Employer Representative (DER):* An employee authorized by the County of Cumberland to take immediate action to remove contracted employees from safety-sensitive duties and to make required decisions in testing. The DER also receives test results and other communications for the employer, consistent with the requirements of 49 CFR Parts 40 and 655.

*Department of Transportation (DOT):* Department of the Federal Government which includes the, Federal Transit Administration, Federal Railroad Administration, Federal Highway Administration, Federal Motor Carriers' Safety Administration, Research and Special Programs, and the Office of the Secretary of Transportation.

*Dilute specimen:* A urine specimen with creatine and specific gravity values that are lower than expected for human urine.

*Disabling damage:* Damage which precludes departure of any vehicle from the scene of the occurrence in its usual manner in daylight after simple repairs. Disabling damage includes damage to vehicles that could have been operated but would have been further damaged if so operated, but does not include damage which can be remedied temporarily at the scene of the occurrence without special tools or parts, tire disablement without other damage even if no spare tire is available, or damage to headlights, taillights, turn signals, horn, mirrors or windshield wipers that makes them inoperative.

*Evidentiary Breath Testing Device (EBT):* A Device approved by the NHTSA for the evidential testing of breath at the 0.02 and the 0.04 alcohol concentrations. Approved devices are listed on the National Highway Traffic Safety Administration (NHTSA) conforming products list.

*Initial Drug Test:* An immunoassay test to eliminate "negative" urine specimens from further consideration and to identify the presumptively positive specimens that require confirmation or further testing.

*Invalid Result:* The result reported by a laboratory for a urine specimen that contains an unidentified adulterant, contains an unidentified interfering substance, has an abnormal

physical characteristic, or has an endogenous substance at an abnormal concentration that prevents the laboratory from completing testing or obtaining a valid drug test result.

*Limit of Detection (LOD):* The lowest concentration at which an analyte can be reliably shown to be present under defined conditions.

*Medical Review Officer (MRO):* A licensed physician (medical doctor or doctor of osteopathy) responsible for receiving laboratory results generated by the drug testing program who has knowledge of substance abuse disorders, and has appropriate medical training to interpret and evaluate an individual's confirmed positive test result, together with his/her medical history, and any other relevant bio-medical information.

*Negative Dilute:* A drug test result which is negative for the five drug/drug metabolites but has a specific gravity value lower than expected for human urine.

*Negative test result:* The verified presence of the identified drug or its metabolite below the minimum levels specified in 49 CFR Part 40, as amended. An alcohol concentration of less than 0.02 BAC is a negative test result.

*Non-negative test result:* A urine specimen that is reported as adulterated, substitute, invalid, or positive for drug/drug metabolites.

*Oxidizing Adulterant:* A substance that acts alone or in combination with other substances to oxidize drugs or drug metabolites to prevent the detection of the drug or metabolites, or affects the reagents in either the initial or confirmatory drug test.

*Performing (a safety-sensitive function):* A covered employee is considered to be performing a safety-sensitive function and includes any period in which he or she is actually performing, ready to perform, or immediately available to perform such functions.

*Positive test result:* A verified presence of the identified drug or its metabolite at or above the minimum levels specified in 49 CFR Part 40, as amended. A positive alcohol test result means a confirmed alcohol concentration of 0.04 BAC or greater.

*Prohibited drug:* Identified as marijuana, cocaine, opiates, amphetamines, or phencyclidine at levels above the minimum thresholds specified in 49 CFR Part 40, as amended.

*Revenue Service Vehicles:* All contracted vehicles that are used for passenger transportation service or that require a CDL to operate. Include all ancillary vehicles used in support of the transit system.

*Safety-sensitive functions:* Contracted employee duties identified as:

- (1) The operation of a revenue service vehicle even when the vehicle is not in revenue service.
- (2) The operation of a non-revenue service vehicle by a contracted employee when the operation of such a vehicle requires the driver to hold a Commercial Drivers License (CDL).
- (3) Maintaining a revenue service vehicle or equipment used in revenue service.
- (4) Controlling the movement of a revenue service vehicle.

*Substance Abuse Professional (SAP):* A licensed physician (medical doctor or doctor of osteopathy) or licensed or certified psychologist, social worker, employee assistance professional, state-licensed marriage or family therapist, or addiction counselor (certified by the National Association of Alcoholism and Drug Abuse Counselors Certification Commission or by the International Certification Reciprocity Consortium/Alcohol and other Drug Abuse) with knowledge of and clinical experience in the diagnosis and treatment of drug and alcohol related disorders.

*Substituted specimen:* A urine specimen with creatinine and specific gravity values that are so diminished that they are not consistent with normal human urine.

*Test Refusal:* The following are considered a refusal to test if the employee:

- (1) Fails to appear for any test (excluding pre-employment) within a reasonable time, as determined by the Community Transportation Program Coordinator, after being directed to do so by the Contracted Owner
- (2) Fails to remain at the testing site until the testing process is complete
- (3) Fails to provide a urine or breath specimen for any drug or alcohol test required by Part 40 or DOT agency regulations
- (4) In the case of a directly observed or monitored collection in a drug test, fails to permit the observation or monitoring of your provision of a specimen
- (5) Fails to provide a sufficient amount of urine or breath when directed, and it has been determined, through a required medical evaluation, that there was no adequate medical explanation for the failure
- (6) Fails or declines to take a second test the employer or collector has directed you to take
- (7) Fails to undergo a medical examination or evaluation, as directed by the MRO as part of the verification process, or as directed by the DER as part of the "shy bladder" or "shy lung" procedures
- (8) Fails to cooperate with any part of the testing process (e.g., refuse to empty pockets when so directed by the collector, behave in a confrontational way that disrupts the collection process)
- (9) If the MRO reports that there is verified adulterated or substituted test result
- (10) Failure or refusal to sign Step 2 of the alcohol testing form



- (11) Failure to follow the observer's instructions during an observed collection including instructions to raise your clothing above the waist, lower clothing and underpants, and to turn around to permit the observer to determine if you have any type of prosthetic or other device that could be used to interfere with the collection process.
- (12) Possess or wear a prosthetic or other device that could be used to interfere with the collection process
- (13) Admit to the collector or MRO that you adulterated or substituted the specimen.

*Verified negative test:* A drug test result reviewed by a medical review officer and determined to have no evidence of prohibited drug use above the minimum cutoff levels established by the Department of Health and Human Services (HHS).

*Verified positive test:* A drug test result reviewed by a medical review officer and determined to have evidence of prohibited drug use above the minimum cutoff levels specified in 49 CFR Part 40 as revised.

*Validity testing:* The evaluation of the specimen to determine if it is consistent with normal human urine. Specimen validity testing will be conducted on all urine specimens provided for testing under DOT authority. The purpose of validity testing is to determine whether certain adulterants or foreign substances were added to the urine, if the urine was diluted, or if the specimen was substituted.

#### **D. EDUCATION AND TRAINING**

- 1) Every covered employee will receive a copy of this policy and will have ready access to the corresponding federal regulations including 49 CFR Parts 655 and 40, as amended. In addition, all covered employees will undergo a minimum of 60 minutes of training on the signs and symptoms of drug use including the effects and consequences of drug use on personal health, safety, and the work environment. The training also includes manifestations and behavioral cues that may indicate prohibited drug use.
- 2) All supervisory personnel or company officials who are in a position to determine employee fitness for duty will receive 60 minutes of reasonable suspicion training on the physical, behavioral, and performance indicators of probable drug use and 60 minutes of additional reasonable suspicion training on the physical, behavioral, speech, and performance indicators of probable alcohol misuse.
- 3) Information on the signs, symptoms, health effects, and consequences of alcohol misuse is presented in Attachment B of this policy.

## **E. PROHIBITED SUBSTANCES**

1) Prohibited substances addressed by this policy include the following.

- a. Illegally Used Controlled Substance or Drugs Under the Drug-Free Workplace Act of 1988 any drug or any substance identified in Schedule I through V of Section 202 of the Controlled Substance Act (21 U.S.C. 812), and as further defined by 21 CFR 1300.11 through 1300.15 is prohibited at all times in the workplace unless a legal prescription has been written for the substance. This includes, but is not limited to: marijuana, amphetamines, opiates, phencyclidine (PCP), and cocaine, as well as any drug not approved for medical use by the U.S. Drug Enforcement Administration or the U.S. Food and Drug Administration. Illegal use includes use of any illegal drug, misuse of legally prescribed drugs, and use of illegally obtained prescription drugs. Also, the medical use of marijuana, or the use of hemp related products, as which cause drug or drug metabolites to be present in the body above the minimum thresholds is a violation of this policy

Federal Transit Administration drug testing regulations (49 CFR Part 655) require that all covered employees be tested for marijuana, cocaine, amphetamines, opiates, and phencyclidine as described in Section H of this policy. Illegal use of these five drugs is prohibited at all times and thus, covered employees may be tested for these drugs anytime that they are on duty.

- a. Legal Drugs: The appropriate use of legally prescribed drugs and non-prescription medications is not prohibited. However, the use of any substance which carries a warning label that indicates that mental functioning, motor skills, or judgment may be adversely affected must be reported to the Contracted Owner and the employee is required to provide a written release from his/her doctor or pharmacist indicating that the employee can perform his/her safety-sensitive functions.
- b. Alcohol: The use of beverages containing alcohol (including any mouthwash, medication, food, candy) or any other substances such that alcohol is present in the body while performing safety-sensitive job functions is prohibited. An alcohol test can be performed on a covered employee under 49 CFR Part 655 just before, during, or just after the performance of safety-sensitive job functions. Under the Cumberland County Community Transportation Program authority, an alcohol test can be performed any time a covered employee is on duty.

## **F. PROHIBITED CONDUCT**

- 1) All covered employees are prohibited from reporting for duty or remaining on duty any time there is a quantifiable presence of a prohibited drug in the body above the minimum thresholds defined in 49 CFR PART 40, as amended.
- 2) Each covered employee is prohibited from consuming alcohol while performing safety-sensitive job functions or while on-call to perform safety-sensitive job functions. If an on-call employee has consumed alcohol, they must acknowledge the use of alcohol at the time that they are called to report for duty. The covered employee will subsequently be relieved of his/her on-call responsibilities and subject to discipline.
- 3) The Cumberland County Community Transportation Program shall not permit any covered employee to perform or continue to perform safety-sensitive functions if it has actual knowledge that the employee is using alcohol.
- 4) Each covered employee is prohibited from reporting to work or remaining on duty requiring the performance of safety-sensitive functions while having an alcohol concentration of 0.02 or greater regardless of when the alcohol was consumed.
- 5) No covered employee shall consume alcohol for eight (8) hours following involvement in an accident or until he/she submits to the post-accident drug/alcohol test, whichever occurs first.
- 6) No covered employee shall consume alcohol within four (4) hours prior to the performance of safety-sensitive job functions.
- 7) The Cumberland County Community Transportation Program under its own authority also prohibits the consumption of alcohol all times employee is on duty, or anytime the employee is in uniform.
- 8) Consistent with the Drug-free Workplace Act of 1988, all Cumberland County Community Transportation Program contracted employees are prohibited from engaging in the unlawful manufacture, distribution, dispensing, possession, or use of prohibited substances in the work place including Transit Department premises and transit vehicles.

## **G. DRUG STATUTE CONVICTION**

Consistent with the Drug Free Workplace Act of 1998, all employees are required to notify the Cumberland County Community Transportation Program management and Contracted management of any criminal drug statute conviction for a violation occurring

in the workplace within five days after such conviction. Failure to comply with this provision shall result in disciplinary action as defined in Section Q.7 of this policy.

#### **H. TESTING REQUIREMENTS**

- 1) Analytical urine drug testing and breath testing for alcohol will be conducted as required by 49CFR part 40 as amended. All covered employees shall be subject to testing prior to performing safety-sensitive duty, for reasonable suspicion, following an accident, and random as defined in Section K, L, M, and N of this policy.
- 2) A drug test can be performed any time a covered employee is on duty. An alcohol test can be performed just before, during, or after the performance of a safety-sensitive job function. Under Cumberland County Community Transportation Program authority, an alcohol test can be performed any time a covered employee is on duty.
- 3) All covered employees will be subject to urine drug testing and breath alcohol testing as a condition of ongoing employment with the Cumberland County Community Transportation Program. Any safety-sensitive employee who refuses to comply with a request for testing shall be removed from duty and subject to discipline as defined in Section Q.3 of this policy. Any covered employee who is suspected of providing false information in connection with a drug test, or who is suspected of falsifying test results through tampering, contamination, adulteration, or substitution will be required to undergo an observed collection. Verification of the above listed actions will be considered a test refusal and will result in the employee's removal from duty and disciplined as defined in Section Q.3 of this policy. Refer to Section Q for behavior that constitutes a refusal to test.

#### **I. DRUG TESTING PROCEDURES**

- 1) Testing shall be conducted in a manner to assure a high degree of accuracy and reliability and using techniques, equipment, and laboratory facilities which have been approved by the U.S. Department of Health and Human Service (HHS). All testing will be conducted consistent with the procedures set forth in 49 CFR Part 40, as amended. The procedures will be performed in a private, confidential manner and every effort will be made to protect the contracted employee, the integrity of the drug testing procedure, and the validity of the test result.
- 2) The drugs that will be tested for include marijuana, cocaine, opiates, amphetamines, and phencyclidine. After the identity of the donor is checked

using picture identification, a urine specimen will be collected using the split specimen collection method described in 49 CFR Part 40, as amended. Each specimen will be accompanied by a DOT Chain of Custody and Control Form and identified using a unique identification number that attributes the specimen to the correct individual. The specimen analysis will be conducted at a HHS certified laboratory. An initial drug screen and validity test will be conducted on the primary urine specimen. For those specimens that are not negative, a confirmatory Gas Chromatography/Mass Spectrometry (GC/MS) test will be performed. The test will be considered positive if the amounts of the drug(s) and/or its metabolites identified by the GC/MS test are above the minimum thresholds established in 49 CFR Part 40, as amended.

- 3) The test results from the HHS certified laboratory will be reported to a Medical Review Officer. A Medical Review Officer (MRO) is a licensed physician with detailed knowledge of substance abuse disorders and drug testing. The MRO will review the test results to ensure the scientific validity of the test and to determine whether there is a legitimate medical explanation for a confirmed positive, substitute, or adulterated test result. The MRO will attempt to contact the employee to notify the employee of the non-negative laboratory result, and provide the employee with an opportunity to explain the confirmed laboratory test result. The MRO will subsequently review the employee's medical history/medical records as appropriate to determine whether there is a legitimate medical explanation for a non-negative laboratory result. If no legitimate medical explanation is found, the test will be verified positive or refusal to test and reported to the Cumberland County Community Transportation Program Drug and Alcohol Program Manager (DAPM). If a legitimate explanation is found, the MRO will report the test result as negative to the DAPM and no further action will be taken.
- 4) If the test is invalid without a medical explanation, a retest will be conducted under direct observation. Employees do not have access to a test of their split specimen following an invalid result.
- 5) Any covered employee who questions the results of a required drug test under paragraphs L through P of this policy may request that the split sample be tested. The split sample test must be conducted at a second HHS-certified laboratory with no affiliation with the laboratory that analyzed the primary specimen. The test must be conducted on the split sample that was provided by the employee at the same time as the primary sample. The method of collecting, storing, and testing the split sample will be consistent with the procedures set forth in 49 CFR Part 40, as amended. The employee's request for a split sample test must be made to the Medical Review Officer within 72 hours of notice of the

original sample verified test result. Requests after 72 hours will only be accepted at the discretion of the MRO if the delay was due to documentable facts that were beyond the control of the employee. The Cumberland County Community Transportation Program will ensure that the cost for the split specimen are covered in order for a timely analysis of the sample, however the Cumberland County Community Transportation Program will seek reimbursement for the split sample test from the contracted company/employee.

- 6) If the analysis of the split specimen fails to confirm the presence of the drug(s) detected in the primary specimen, if the split specimen is not able to be analyzed, or if the results of the split specimen are not scientifically adequate, the MRO will declare the original test to be canceled. If the split specimen is not available to analyze the MRO will direct the Cumberland County Community Transportation Program to retest the employee under direct observation.
- 7) The split specimen will be stored at the initial laboratory until the analysis of the primary specimen is completed. If the primary specimen is negative, the split will be discarded. If the primary is positive, the split will be retained for testing if so requested by the employee through the Medical Review Officer. If the primary specimen is positive, it will be retained in frozen storage for one year and the split specimen will also be retained for one year.
- 8) Observed collections
  - a. Consistent with 49 CFR part 40, as amended, collection under direct observation (by a person of the same gender) with no advance notice will occur if:
    - i. The laboratory reports to the MRO that a specimen is invalid, and the MRO reports to the Cumberland County Community Transportation Program that there was not an adequate medical explanation for the result;
    - ii. The MRO reports to the Cumberland County Community Transportation Program that the original positive, adulterated, or substituted test result had to be cancelled because the test of the split specimen could not be performed;

- iii. The collector observes materials brought to the collection site or the employee's conduct clearly indicates an attempt to tamper with a specimen;
- iv. The temperature on the original specimen was out of range;
- v. All follow-up-tests; or
- vi. Anytime the employee is directed to provide another specimen because the original specimen appeared to have been tampered with.

## **J. ALCOHOL TESTING PROCEDURES**

- 1) Tests for breath alcohol concentration will be conducted utilizing a National Highway Traffic Safety Administration (NHTSA)-approved Evidential Breath Testing device (EBT) operated by a trained Breath Alcohol Technician (BAT). Alcohol screening tests may be performed using a non-evidential testing device which is also approved by NHSTA. If the initial test indicates an alcohol concentration of 0.02 or greater, a second test will be performed to confirm the results of the initial test. The confirmatory test must occur on an EBT. The confirmatory test will be conducted at least fifteen minutes after the completion of the initial test. The confirmatory test will be performed using a NHTSA-approved EBT operated by a trained BAT. The EBT will identify each test by a unique sequential identification number. This number, time, and unit identifier will be provided on each EBT printout. The EBT printout, along with an approved alcohol testing form, will be used to document the test, the subsequent results, and to attribute the test to the correct employee. The test will be performed in a private, confidential manner as required by 49 CFR Part 40, as amended. The procedure will be followed as prescribed to protect the employee and to maintain the integrity of the alcohol testing procedures and validity of the test result.
- 2) An employee who has a confirmed alcohol concentration of 0.04 or greater will be considered a positive alcohol test and in violation of this policy. The consequences of a positive alcohol test are described in Section Q.5 of this policy. Even though an employee who has a confirmed alcohol concentration of 0.02 to 0.039 is not considered positive, the employee shall still be removed from duty for at least eight hours or for the duration of the work day whichever is longer and will be subject to the consequences described in Section Q.6 of this policy. An alcohol concentration of less than 0.02 will be considered a negative test.

- 3) The Transit Department affirms the need to protect individual dignity, privacy, and confidentiality throughout the testing process. If at any time the integrity of the testing procedures or the validity of the test results is compromised, the test will be canceled. Minor inconsistencies or procedural flaws that do not impact the test result will not result in a cancelled test.
- 4) The alcohol testing form (ATF) required by 49 CFR Part 40 as amended, shall be used for all FTA required testing. Failure of an employee to sign step 2 of the ATF will be considered a refusal to submit to testing.

#### **K. PRE-EMPLOYMENT TESTING**

- 1) All applicants for covered transit positions shall undergo urine drug testing and breath alcohol testing prior to performance of a safety-sensitive function.
  - b. All offers of employment for covered positions shall be extended conditional upon the applicant passing a drug and alcohol test. An applicant shall not be placed into a safety -sensitive position unless the applicant takes a drug test with verified negative results, and an alcohol concentration below 0.02.
  - c. A non-covered employee shall not be placed, transferred or promoted into a covered position until the employee takes a drug test with verified negative results and an alcohol concentration below 0.02.
  - d. If an applicant fails a pre-employment drug or alcohol test, the conditional offer of employment shall be rescinded. Failure of a pre-employment drug and/or alcohol test will disqualify an applicant for employment for a period of at least one year. The applicant must provide the employer proof of having successfully completed a referral, evaluation and treatment plan as described in section 655.62 of subpart G. The cost for the assessment and any subsequent treatment will be the sole responsibility of the applicant.
  - e. When an employee being placed, transferred, or promoted from a non-covered position to a covered position submits a drug test with a verified positive result, and/or an alcohol concentration above 0.04 the employee shall be subject to disciplinary action in accordance with Section Q.4-5 herein.



- f. If a pre-employment/pre-transfer test is canceled, the Cumberland County Community Transportation Program will require the applicant to take and pass another pre-employment drug test.
- g. In instances where a covered employee is on extended leave for a period of 90 days or more regardless of reason, and is not in the random testing pool the employee will be required to take a drug and alcohol test under 49 CFR Part 655 and have negative test results prior to the conduct of safety-sensitive job functions.
- h. Following a negative dilute the employee will be required to undergo another test. Should this second test result in a negative dilute result, the test will be considered a negative and no additional testing will be required unless directed to do so by the MRO.
- i. Applicants are required (even if not ultimately hired) to provide their consent to the Cumberland County Community Transportation Program to request FTA drug and alcohol records from all previous DOT-covered employers that the applicant has worked for within the last two years. Failure to do so will result in the employment offer being rescinded. The Cumberland County Community Transportation Program is required to ask all applicants (even if not ultimately hired) if they have tested positive or refused to test on a pre-employment test for a DOT covered employer within the last two years. If the applicant has tested positive or refused to test on a pre-employment test for a DOT covered employer, the applicant must provide the Cumberland County Community Transportation Program proof of having successfully completed a referral, evaluation and treatment plan as described in section 655.62 of subpart G.

#### **L. REASONABLE SUSPICION TESTING**

- 1) All Cumberland County Community Transportation Program covered employees will be subject to a reasonable suspicion drug and/or alcohol test when the employer has reasonable suspicion to believe that the covered employee has used a prohibited drug and/or engaged in alcohol misuse. Reasonable suspicion shall mean that there is objective evidence, based upon specific, contemporaneous, articulable observations of the employee's appearance, behavior, speech or body odor that are consistent with possible drug use and/or alcohol misuse. Reasonable suspicion referrals must be made by one or more supervisors who are trained to detect the signs and symptoms of drug and alcohol

use, and who reasonably concludes that an employee may be adversely affected or impaired in his/her work performance due to possible prohibited substance abuse or alcohol misuse. A reasonable suspicion alcohol test can only be conducted just before, during, or just after the performance of a safety-sensitive job function. However, under Cumberland County Community Transportation Program's authority, a reasonable suspicion alcohol test may be performed any time the covered employee is on duty. A reasonable suspicion drug test can be performed any time the covered employee is on duty.

- 2) The Contracted Company Owner shall be responsible for transporting the employee to the testing site. The employee shall be placed on administrative leave pending disciplinary action described in Section Q.4-5 of this policy. An employee who refuses an instruction to submit to a drug/alcohol test shall not be permitted to finish his or her shift and shall immediately be placed on administrative leave pending disciplinary action as specified in Section Q.3 of this policy.
- 3) A written record of the observations which led to a drug/alcohol test based on reasonable suspicion shall be prepared and signed by the supervisor making the observation. This written record shall be submitted to the Cumberland County Community Transportation Program Coordinator and shall be attached to the forms reporting the test results.

#### **M. POST-ACCIDENT TESTING**

- 1) All covered employees will be required to undergo urine and breath testing if they are involved in an accident with a contracted revenue service vehicle regardless of whether or not the vehicle is in revenue service that results in a fatality. This includes all surviving covered employees that are operating the vehicle at the time of the accident and any other whose performance cannot be completely discounted as a contributing factor to the accident.
- 2) In addition, a post-accident test will be conducted if an accident results in injuries requiring immediate transportation to a medical treatment facility; or one or more vehicles incurs disabling damage, unless the operators performance can be completely discounted as a contributing factor to the accident.
  - a. As soon as practicable following an accident, as defined in this policy, the contracted owner investigating the accident will notify the contracted employee operating the contracted vehicle and all other

covered employees whose performance could have contributed to the accident of the need for the test. The supervisor will make the determination using the best information available at the time of the decision.

- b. The appropriate supervisor shall ensure that an employee, required to be tested under this section, is tested as soon as practicable, but no longer than eight (8) hours of the accident for alcohol, and within 32 hours for drugs. If an alcohol test is not performed within two hours of the accident, the Supervisor will document the reason(s) for the delay. If the alcohol test is not conducted within (8) eight hours, or the drug test within 32 hours, attempts to conduct the test must cease and the reasons for the failure to test documented.
- c. Any covered employee involved in an accident must refrain from alcohol use for eight (8) hours following the accident, or until he/she undergoes a post-accident alcohol test.
- d. An employee who is subject to post-accident testing who fails to remain readily available for such testing, including notifying a supervisor of his or her location if he or she leaves the scene of the accident prior to submission to such test, may be deemed to have refused to submit to testing.
- e. Nothing in this section shall be construed to require the delay of necessary medical attention for the injured following an accident, or to prohibit an employee from leaving the scene of an accident for the period necessary to obtain assistance in responding to the accident, or to obtain necessary emergency medical care.
- f. In the rare event that the Cumberland County Community Transportation Program is unable to perform an FTA drug and alcohol test (i.e., employee is unconscious, employee is detained by law enforcement agency), Cumberland County Community Transportation Program may use drug and alcohol post-accident test results administered by local law enforcement officials in lieu of the FTA test. The local law enforcement officials must have independent authority for the test and the employer must obtain the results in conformance with local law.

#### **O. RETURN-TO-DUTY TESTING**

The Cumberland County Community Transportation Program follows a zero tolerance policy, and does not perform return-to-duty testing.

#### **P. FOLLOW-UP TESTING**

The Cumberland County Community Transportation Program follows a zero tolerance policy, and does not perform follow-up testing.

#### **Q. RESULT OF DRUG/ALCOHOL TEST**

- 1) Any covered employee that has a verified positive drug or alcohol test will be removed from his/her safety-sensitive position, resulting in termination.
- 2) Following a negative dilute the employee will be required to undergo another test. Should this second test result in a negative dilute result, the test will be considered a negative and no additional testing will be required unless directed to do so by the MRO.
- 3) A positive drug and/or alcohol test will also result in disciplinary action as specified herein.
  - a. As soon as practicable after receiving notice of a verified positive drug test result, a confirmed alcohol test result, or a test refusal, the Cumberland County Community Transportation Program Drug and Alcohol Program Manager will contact the employee's supervisor to have the employee cease performing any safety-sensitive function, resulting in termination.
  - b. Refusal to submit to a drug/alcohol test shall be considered a positive test result and a direct act of insubordination and shall result in termination. A test refusal includes the following circumstances:
    - (1) A covered employee who consumes alcohol within eight (8) hours following involvement in an accident without first having submitted to post-accident drug/alcohol tests.
    - (2) A covered employee who leaves the scene of an accident without a legitimate explanation prior to submission to drug/alcohol tests.
    - (3) A covered employee who provides false information in connection with a drug test.

- (4) A covered employee who provides an insufficient volume of urine specimen or breath sample without a valid medical explanation. The medical evaluation shall take place within 5 days of the initial test attempt
- (5) A verbal or written declaration, obstructive behavior, or physical absence resulting in the inability to conduct the test within the specified time frame.
- (6) A covered employee whose urine sample has been verified by the MRO as substitute or adulterated.
- (7) A covered employee fails to appear for any test within a reasonable time, as determined by the employer, after being directed to do so by the employer
- (8) A covered employee fails to remain at the testing site until the testing process is complete;
- (9) A covered employee fails to provide a urine specimen for any drug test required by Part 40 or DOT agency regulations;
- (10) A covered employee fails to permit the observation or monitoring of a specimen collection
- (11) A covered employee fails or declines to take a second test the employer or collector has directed you to take;
- (12) A covered employee fails to undergo a medical examination or evaluation, as directed by the MRO as part of the verification process, or as directed by the DER as part of the "shy bladder" or "shy lung" procedures
- (13) A covered employee fails to cooperate with any part of the testing process (e.g., refuse to empty pockets when so directed by the collector, behave in a confrontational way that disrupts the collection process).
- (14) Failure to sign Step 2 of the Alcohol Testing form
- (15) Failure to follow the observer's interactions during an observed collection including interactions to raise your clothing above the waist, lower clothing and underpants, and to turn around to permit the observer to determine if you have any type of prosthetic or other device that could be used to interfere with the collection process.
- (16) Possess or wear a prosthetic or other device that could be used to interfere with the collection process.
- (17) Admit to the collector or MRO that you adulterated or substituted the specimen.

4) For the first instance of a verified positive test from a sample submitted as the result of a random, drug/alcohol test ( $\geq 0.04$  BAC), disciplinary action against the employee shall result in termination.

- 5) A verified positive post-accident, or reasonable suspicion drug and/or alcohol ( $\geq 0.04$ ) test shall result in termination.
- 6) An alcohol test result of  $\geq 0.02$  to  $\leq 0.039$  BAC shall result in the removal of the employee from duty for eight hours or termination.
- 7) Failure of an employee to report within five days a criminal drug statute conviction for a violation occurring in the workplace shall result in termination.

#### **R. GRIEVANCE AND APPEAL**

The consequences specified by 49 CFR Part 40.149 (c) for a positive test or test refusal is not subject to arbitration.

#### **S. PROPER APPLICATION OF THE POLICY**

The Cumberland County Community Transportation Program is dedicated to assuring fair and equitable application of this substance abuse policy. Therefore, supervisors/managers are required to use and apply all aspects of this policy in an unbiased and impartial manner. Any supervisor/manager who knowingly disregards the requirements of this policy, or who is found to deliberately misuse the policy in regard to subordinates, shall be subject to disciplinary action, up to and including termination.

#### **T. INFORMATION DISCLOSURE**

- 1) Drug/alcohol testing records shall be maintained by the Cumberland County Community Transportation Program Drug and Alcohol Program Manager and, except as provided below or by law, the results of any drug/alcohol test shall not be disclosed without express written consent of the tested contract employee.
- 2) The employee, upon written request, is entitled to obtain copies of any records pertaining to their use of prohibited drugs or misuse of alcohol including any drug or alcohol testing records. Covered employees have the right to gain access to any pertinent records such as equipment calibration records, and records of laboratory certifications. Employees may not have access to SAP referrals and follow-up testing plans.

This Policy was adopted by the Cumberland County Board of Commissioners on November 7, 2011.

Governing Board Chairman (Signature) \_\_\_\_\_

## Attachment A

Job Title	Job Duties	Testing Authority
Driver	Drives revenue-service vehicle	DOT



## **Attachment B Contacts**

Any questions regarding this policy or any other aspect of the substance abuse policy should be directed to the following individual(s).

### **The Cumberland County Community Transportation Program Drug and Alcohol Program Manager**

Name: Kristine Wagner

Title: Transportation Program Coordinator

Address: 130 Gillespie Street, Fayetteville, NC 28301

Telephone Number: 910-678-7624

### **Medical Review Officer**

Name: Dr. Donald Bucklin

Title: Medical Review Officer

Address: 2111 E. Highland Ste B-245, Phoenix, AZ 85016

Telephone Number: 800-340-3810

### **Substance Abuse Professional**

Name: Alternative Care Treatment Systems

Address: 907 Hay Street, Fayetteville, NC 28305

Telephone Number: 910-438-0939

### **HHS Certified Laboratory Primary Specimen**

Name: CRL

Address: 8433 Quivira Road, Lenexa, KN 66215

Telephone Number: 800-445-6917

### **HHS Certified Laboratory Split Specimen**

Name: Quest

Address: 1777 Montreal Circle, Tucker, GA 30084

Telephone Number: 866-697-8378

## **Attachment C Alcohol Fact Sheet**

**Alcohol is a socially acceptable drug that has been consumed throughout the world for centuries. It is considered a recreational beverage when consumed in moderation for enjoyment and relaxation during social gatherings. However, when consumed primarily for its physical and mood-altering effects, it is a substance of abuse. As a depressant, it slows down physical responses and progressively impairs mental functions.**

### **Signs and Symptoms of Use**

- . Dulled mental processes
- . Lack of coordination
- . Odor of alcohol on breath
- . Possible constricted pupils
- . Sleepy or stuporous condition
- . Slowed reaction rate
- . Slurred speech

(Note: Except for the odor, these are general signs and symptoms of any depressant substance.)

### ☐ **Health Effects**

The chronic consumption of alcohol (average of three servings per day of beer [12 ounces], whiskey [1 ounce], or wine [6 ounce glass]) over time may result in the following health hazards:

- . Decreased sexual functioning
- . Dependency (up to 10 percent of all people who drink alcohol become physically and/or mentally dependent on alcohol and can be termed "alcoholic")
- . Fatal liver diseases
- . Increased cancers of the mouth, tongue, pharynx, esophagus, rectum, breast, and malignant melanoma
- . Kidney disease
- . Pancreatitis
- . Spontaneous abortion and neonatal mortality
- . Ulcers
- . Birth defects (up to 54 percent of all birth defects are alcohol related).

### ☐ **Social Issues**

- . Two-thirds of all homicides are committed by people who drink prior to the crime.
- . Two to three percent of the driving population is legally drunk at any one time. This rate is doubled at night and on weekends.
- . Two-thirds of all Americans will be involved in an alcohol-related vehicle accident during their lifetimes.
- . The rate of separation and divorce in families with alcohol dependency problems is 7 times the average.
- . Forty percent of family court cases are alcohol problem related.
- . Alcoholics are 15 times more likely to commit suicide than are other segments of the population.
- . More than 60 percent of burns, 40 percent of falls, 69 percent of boating accidents, and 76 percent of private aircraft accidents are alcohol related.

☐ The Annual Toll

- . 24,000 people will die on the highway due to the legally impaired driver.
- . 12,000 more will die on the highway due to the alcohol-affected driver.
- . 15,800 will die in non-highway accidents.
- . 30,000 will die due to alcohol-caused liver disease.
- . 10,000 will die due to alcohol-induced brain disease or suicide.
- . Up to another 125,000 will die due to alcohol-related conditions or accidents.

☐ Workplace Issues

- . It takes one hour for the average person (150 pounds) to process one serving of an alcoholic beverage from the body.
- . Impairment in coordination and judgment can be objectively measured with as little as two drinks in the body.
- . A person who is legally intoxicated is 6 times more likely to have an accident than a sober person.

**Attachment D**  
**Minimum Thresholds**

INITIAL TEST CUTOFF LEVELS (ng/ml)	
Marijuana metabolites	50
Cocaine metabolites	300
Opiate metabolites	2,000
Phencyclidine	25
Amphetamines	1,000

CONFIRMATORY TEST CUT/OFF LEVELS (ng/ml)	
Marijuana metabolites	15
Cocaine metabolites	150
Opiates:	
Morphine	2,000
Codeine	2,000
Phencyclidine	25
Amphetamines:	
Amphetamines	500
Methamphetamine	500

Cumberland County Board of Commissioners  
Office of the County Commissioners  
Homeless & Hunger Stand Down 2011

PROCLAMATION

WHEREAS, it is the intent of the Fayetteville-Cumberland Ministerial Council to fulfill its philosophy to promote unity surrounded by diversity-with inclusiveness for all people and to support all creeds religious groups, with regards to community service involvement and awareness; AND

WHEREAS, the Homeless and Hunger Stand Down 2011 (formerly known as the F.E.E.D. Fayetteville Project) has been established as a transitional initiative from the Fayetteville-Cumberland Human Relations Commission to the Fayetteville-Cumberland Ministerial Council, to provide a mass community feeding event for homeless and disadvantaged residents of the Fayetteville-Cumberland County community; AND

WHEREAS, The mission of the project is to provide a mass community service event whereby homeless and disadvantaged residents of the Fayetteville-Cumberland County community will receive food, clothing, as well as, health information and services; AND

WHEREAS, the U.S. Department of Veteran Affairs has combined its Homeless Stand Down Project with the Homeless & Hunger Stand Down 2011 to provide needed services for veterans within Cumberland County; AND

WHEREAS, we join all citizens of Fayetteville and Cumberland County in recognizing the impact the Fayetteville-Cumberland Ministerial Council, the Homeless & Hunger Stand Down Committee and the Veterans Affairs Office have made in providing for citizens in need in our community.

NOW THEREFORE, I, Kenneth S. Edge, Chair, by virtue of the authority vested in me as Chairman of the Cumberland County Board of Commissioners, do hereby proclaim:

**November 18, 2011 as Homeless and Hunger Stand Down Day**

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of Cumberland County, North Carolina to be affixed this 7<sup>th</sup> day of November, 2011.

---

Kenneth S. Edge, Chairman  
Cumberland County Board of Commissioners

**COUNTY OF CUMBERLAND  
BUDGET REVISION REQUEST**

<b>Budget Office Use</b>	
Budget Revision No.	<u>B12-149</u>
Date Received	<u>10/18/2011</u>
Date Completed	

Fund No. 101 Agency No. 440 Organ. No. 4408

Organization Name: Library Grants

ITEM NO. 2K(1)

**REVENUE**

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
4666	Library Grants	4,175	61,640	65,815

4,175      61,640      65,815

**EXPENDITURES**

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
4412	303	Golden Leaf Foundation Grant		61,640	61,640

Total      0      61,640      61,640

**Justification:**

The Library has been awarded a Golden Leaf Foundation Grant in the amount of \$61,640.00. ~~We will be purchasing~~  
We will be purchasing Laptops, stands and cases for each location to better serve the community

**Funding Source:**

State: \_\_\_\_\_  
Other: 61,640

Federal: \_\_\_\_\_  
Fees: \_\_\_\_\_

**Fund Balance:**

County: \_\_\_\_\_ New: \_\_\_\_\_  
Prior Year: \_\_\_\_\_

Other: \_\_\_\_\_

Submitted By: Jody Roach  
Department Head

Date: 10/18/11

Reviewed By: Billy Autry  
Finance Department

Date: 10-19-11

Reviewed By: Amy Cannon  
Deputy Assistant County Mgr

Date: 11/2/11

Approved By: \_\_\_\_\_

Date: \_\_\_\_\_

County Manager

Board of County Commissioners

Date: \_\_\_\_\_

**COUNTY OF CUMBERLAND  
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	B12-152
Date Received	10/25/2011
Date Completed	

Fund No. 101 Agency No. 450 Organ. No. 4509

Organization Name: Soil & Water Conservation District

ITEM NO. 2K(2)

**REVENUE**

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
9901	Fund Balance Appropriated		1,344	
7757	Fundraisers	0	1,450	1,450

Total 2,794

**EXPENDITURES**

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
2757	366	Fundraisers	0	2,794	2,794

Total 0 2,794 2,794

**Justification:**

Revision in the amount of \$2,794 to appropriate fund balance (\$1,344) to roll forward the net profit from Soil & Water Conservation fundraiser activities at June 30, 2011 and to budget current year fundraiser revenues (\$1,450) received in FY 2012 as of September 30, 2011.

Funding Source: State: \_\_\_\_\_ Federal: \_\_\_\_\_ Fund Balance: County: \_\_\_\_\_ New: \_\_\_\_\_ Other: \_\_\_\_\_  
Other: \_\_\_\_\_ Fees: \_\_\_\_\_ Prior Year: \_\_\_\_\_

Submitted By: \_\_\_\_\_ Date: \_\_\_\_\_  
Department Head

Reviewed By: Bob Tucker Date: 10/25/11  
Finance Department

Reviewed By: Amy Cannon Date: 11/2/11  
Assistant County Mgr

Approved By:	
_____	Date: _____
County Manager	
Board of County Commissioners	
_____	Date: _____

**COUNTY OF CUMBERLAND  
BUDGET REVISION REQUEST**

<b>Budget Office Use</b>	
Budget Revision No.	<u>B12-157</u>
Date Received	<u>10-31-11</u>
Date Completed	

Fund No. 112 Agency No. 43E Organ. No. 434R  
 Organization Name: MH- Adult Contracts

ITEM NO. 2K(3)

**REVENUE**

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
4009	FEMA Crisis Counseling Grant	0	554,980	554,980
				-
				-
				-
				-
	Total	0	554,980	554,980

**EXPENDITURES**

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
3391	486	Other Services	0	554,980	554,980
					-
					-
					-
					-
					-
					-
		Total	0	554,980	554,980

**Justification:**

FEMA Crisis Counseling Grant received to provide counseling services to consumers in Cumberland County affected by tornadoes on April 16, 2011.

Fund Balance: State: 554,980 Federal: \_\_\_\_\_ County: \_\_\_\_\_ New: \_\_\_\_\_ Other: \_\_\_\_\_  
 Other: \_\_\_\_\_ Fees: \_\_\_\_\_ Prior Year: \_\_\_\_\_

Submitted By: <u>Candi York</u> Department Head	Date: <u>10/31/11</u>	Approved By: _____ _____ County Manager Board of County Commissioners Date: _____
Reviewed By: <u>Howard R. R...</u> Budget Analyst	Date: <u>11/1/11</u>	
Reviewed By: <u>Amy H. Caution</u> Deputy/Assistant County Mgr	Date: <u>11/2/11</u>	
Reviewed By: _____ Information Services	Date: _____	



**COUNTY OF CUMBERLAND  
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>1312-160</u>
Date Received	<u>11-1-11</u>
Date Completed	

Fund No. 101 Agency No. 431 Organ. No. 4329

Organization Name: Adult Health Clinic

ITEM NO. 2K(4)a

**REVENUE**

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
6008	Medicaid Primary Care	80,000	4,000	84,000

Total 4,000

**EXPENDITURES**

Object Code	APRs	Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
3360		241	Other Services	700	4,000	4,700

Total 700 4,000 4,700

**Justification:**

This budget revision requests to budget for additional revenue that the department expects to earn .

State: \_\_\_\_\_ Federal: \_\_\_\_\_ Fund Balance: \_\_\_\_\_ County: \_\_\_\_\_ Other: \_\_\_\_\_  
Other: \_\_\_\_\_ Fees: 4,000 Prior Year: \_\_\_\_\_

Submitted By: \_\_\_\_\_  
Department Head  
Reviewed By: Kelly Cutsy  
Budget Analyst  
Reviewed By: Amber Cannon  
Deputy/Assistant County Mgr  
Reviewed By: \_\_\_\_\_  
Information Services

11.1.11 Date: \_\_\_\_\_  
11-1-11 Date: \_\_\_\_\_  
11/2/11 Date: \_\_\_\_\_  
Date: \_\_\_\_\_

Approved By:	
_____	Date: _____
County Manager	
_____	Date: _____
Board of County Commissioners	
_____	Date: _____

**COUNTY OF CUMBERLAND  
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	812-161
Date Received	11-1-11
Date Completed	

Fund No. 101 Agency No. 431 Organ. No. 4301  
 Organization Name: Administration

ITEM NO. 2K(4)6

**REVENUE**

Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
4100	N.C. Health Services	206,380	11,213	217,593
Total		206,380	11,213	217,593

**EXPENDITURES**

Object Code	APRs Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
3419	151	Miscellaneous Expenses	99,397	11,213	110,610
Total			99,397	11,213	110,610

**Justification:**

This budget revision requests to budget for additional state funding that the department has been notified that it can expect to receive.

State: 11,213 Federal: \_\_\_\_\_ Fund Balance: \_\_\_\_\_ County: \_\_\_\_\_ Other: \_\_\_\_\_  
 Other: \_\_\_\_\_ Fees: \_\_\_\_\_ Prior Year: \_\_\_\_\_

Submitted By: [Signature]  
 Department Head  
 Reviewed By: [Signature]  
 Budget Analyst  
 Reviewed By: [Signature]  
 Deputy/Assistant County Mgr  
 Reviewed By: \_\_\_\_\_  
 Information Services

11.1.11 Date: \_\_\_\_\_  
11-1-11 Date: \_\_\_\_\_  
11/2/11 Date: \_\_\_\_\_  
 \_\_\_\_\_ Date: \_\_\_\_\_

Approved By:	
_____	Date: _____
County Manager	
_____	Date: _____
Board of County Commissioners	
_____	Date: _____

Budget Office Use  
Budget Revision No. B12-158  
Date Received \_\_\_\_\_  
Date Completed \_\_\_\_\_

ITEM NO. 2K(5)

			Total	124,305	
EXPENDITURES					
Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
3610	127	CO-Equipment	0	124,305	124,305
					-
					-
					-
					-
					-
					-
					-
			0	124,305	124,305

**Fund Balance:**  
**State:** 124,305      **Federal:** \_\_\_\_\_      **County:** \_\_\_\_\_      **New:** \_\_\_\_\_      **Other:** \_\_\_\_\_  
**Other:** \_\_\_\_\_      **Fees:** \_\_\_\_\_      **Prior Year:** \_\_\_\_\_

# COUNTY OF CUMBERLAND

## REQUEST FOR CAPITAL OUTLAY

DEPT: Sheriff ORGAN: Sheriff's Grants FUND: 101 AGENCY: 422 Org: 4218

ORGAN MGR: Earl R. Butler PRIORITY:                     

**SIGNATURE:**

Earl R. Eubanks

**DESCRIPTION OF REQUEST:**

### Boat mounted sonar system

\$124,305

**JUSTIFICATION:**

The Sheriff's Search & Rescue Diver Team has applied for and been awarded a grant to purchase sonar equipment to aid in underwater searches for drowning victims and evidence.

The Team currently lacks this state-of-the-art equipment, which is a great time-saver.

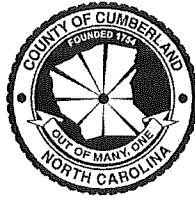
REVENUE			EXPENDITURE		
Code	Funding Source	Amount	Object Code	Object Name	Amount
	4575 NC Crime Control & Public Safety	\$124,305		3610 CO-Equipment	\$124,305

Expected Results/Alternatives if **NOT** Approved:  
Grant funds will not be available to purchase this equipment.

<u>Replacement Item:</u>	<u>Property #</u>	<u>Location</u>	<u>Disposition of Equipment</u>
None			

JAMES E. MARTIN  
County Manager

AMY H. CANNON  
Deputy County Manager



ITEM NO. 3

JAMES E. LAWSON  
Assistant County Manager

OFFICE OF THE COUNTY MANAGER

5<sup>th</sup> Floor, New Courthouse • PO Box 1829 • Suite 512, • Fayetteville, North Carolina 28302-1829  
(910) 678-7723 / (910) 678-7726 • Fax (910) 678-7717

**TO: BOARD OF COMMISSIONERS**

**FROM: AMY H. CANNON, DEPUTY COUNTY MANAGER**

**DATE: NOVEMBER 2, 2011**

**SUBJECT: RECONSIDERATION OF SHERIFF'S OFFICE BUDGET  
REVISIONS FOR THE INTERVIEW ROOM PROJECT AT THE  
LAW ENFORCEMENT CENTER THAT WERE REMOVED  
FROM OCTOBER 17, 2011 AGENDA**

**BACKGROUND**

The following budget revisions were removed from the October 17, 2011 Board of Commissioners agenda in order to provide further information to the Commissioners prior to approval.

Attached is a memorandum from the Sheriff's Office explaining the background of the two requested agenda items explaining the need to upgrade Interview Rooms in the Law Enforcement Center in order to improve the technology to enhance and capture the audio and video recordings of legal proceedings that are required by North Carolina General Statutes (NCGS 15A-211).

Budget Revisions B12-162 – Federal Forfeiture – Justice

Budget Revision B12-163 - Federal Forfeiture – Treasury

**RECOMMENDATION/PROPOSED ACTION**

Consider approval of the attached budget revisions in order to meet the requirements of the legal proceedings that are required of NCGS 15A-211.

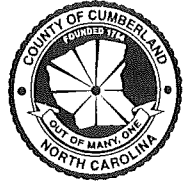
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CM110211-1

*Celebrating Our Past...Embracing Our Future*




**EARL R. BUTLER, SHERIFF  
CUMBERLAND COUNTY SHERIFF'S OFFICE**



---

*An Internationally Accredited Law Enforcement Agency*

TO: Members, Board of Commissioners  
THRU: James E. Martin, County Manager  
FROM: Earl R. Butler, Sheriff   
DATE: October 28, 2011  
SUBJECT: Interview Room Project for Law Enforcement Center

The Detective Division of the Sheriff's Office currently has one room set up to record interviews with witnesses and suspects. With the passage of time and improving technology, the present equipment has become obsolete.

With changes in the NC General Statutes, more interviews are required to be recorded for both sound and video. NCGS 15A-211 requires all custodial interviews (i.e. homicide cases) be recorded in their entirety. In addition, detectives often record interviews with sexual assault victims or victims of serious crimes. The intensity of a victim's emotions and physical gestures demonstrating what the victim endured provides tremendous visual evidence to a jury. Capturing the words and video of a defendant when confessing is excellent; if a defendant later recants that confession, the recording is invaluable.

By relocating some offices within the Law Enforcement Center, floor space for state-of-the-art interview rooms and monitoring room became available. I intend to soundproof rooms and purchase a recording system (cameras, microphones, hardware and software).

Funds are available from Forfeiture and a federal grant for this project.

Thank you.

**COUNTY OF CUMBERLAND  
BUDGET REVISION REQUEST**

Budget Office Use	
Budget Revision No.	<u>812-162</u>
Date Received	_____
Date Completed	_____

Fund No. 230 Agency No. 422 Organ. No. 422P  
 Organization Name: Federal Forfeiture--Justice

*pg 1 of 2*

REVENUE				
Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
9901	Fund Balance Appropriated	0	87,000	87,000
				-
				-
				-
				-
Total		0	87,000	87,000

EXPENDITURES					
Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
2994	652	Misc Furn & Equipment	0	20,000	20,000
					-
3430	652	Maint & Repair Buildings	0	20,000	20,000
					-
3610	653	Cap Outlay-Equipment	0	47,000	47,000
					-
					-
					-
		Total	0	87,000	87,000

**Justification:**

Establish Expense Budget for current year. Purchase replacement bomb technician suits and other Bomb Team equipment and supplies. Renovate portion of Law Enforcement Center for interview rooms and purchase related equipment to make audio and video recordings.

**Funding Source:**

State: \_\_\_\_\_ Federal: \_\_\_\_\_ County: \_\_\_\_\_ New: \_\_\_\_\_ Other: 87,000  
 Other: \_\_\_\_\_ Fees: \_\_\_\_\_ Prior Year: \_\_\_\_\_

**Fund Balance:**

Submitted By: [Signature] Date: 11-1-11

Sheriff

Reviewed By: [Signature] Date: 11/1/11  
 Budget Analyst

Reviewed By: \_\_\_\_\_ Date: \_\_\_\_\_  
 Deputy/Assistant County Mgr

Reviewed By: \_\_\_\_\_ Date: \_\_\_\_\_  
 Information Services

Approved By:	
_____	Date: _____
County Manager	
_____	Date: _____
Board of County Commissioners	
_____	Date: _____


COUNTY OF CUMBERLAND  
REQUEST FOR CAPITAL OUTLAY

pg 2 of 2

DEPT: Sheriff ORGAN: Fed Forf Justice FUND: 230 AGENCY: 422 Org: 422P

ORGAN MGR: Earl R. Butler PRIORITY: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_



**DESCRIPTION OF REQUEST:**

Bomb Technician Protective Suit

EOD 9 Enhanced Suit \$30,000

SRS Bomb Suit \$17,000

**JUSTIFICATION:**

Current suits are approaching the end of the 5 year warranty for protection.

REVENUE			EXPENDITURE		
Code	Funding Source	Amount	Object Code	Object Name	Amount
230-9901	Fund Balance	\$47,000	3610	CO-Equip	\$47,000

Expected Results/Alternatives if **NOT** Approved:

Each Bomb Tech on a scene requires a suit.

<u>Replacement Item:</u>	<u>Property #</u>	<u>Location</u>	<u>Disposition of Equipment</u>
Suit, EOD			Use for training
Suit, EOD			Use for training



Budget Office Use	
Budget Revision No.	B12-163
Date Received	
Date Completed	

REVENUE				
Revenue Source Code	Description	Current Budget	Increase (Decrease)	Revised Budget
9901	Fund Balance Appropriated		1,226	1,226
				-
				-
	Total	0	1,226	1,226

Object Code	Appr Unit	Description	Current Budget	Increase (Decrease)	Revised Budget
2994	660	Misc Furn & Equipment	0	1,226	1,226
					-
					-
					-
					-
					-
					-
					-
					-
					-
		Total	0	1,226	1,226

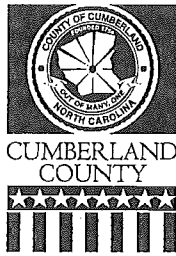
Funding Source: \_\_\_\_\_ Fund Balance: \_\_\_\_\_  
 State: \_\_\_\_\_ Federal: \_\_\_\_\_ County: \_\_\_\_\_ New: \_\_\_\_\_ Other: 1,226  
 Other: \_\_\_\_\_ Fees: \_\_\_\_\_ Prior Year: \_\_\_\_\_

Approved By: \_\_\_\_\_ Date: \_\_\_\_\_  
County Manager  
Board of County Commissioners Date: \_\_\_\_\_

KENNETH S. EDGE  
Chairman

MARSHALL FAIRCLOTH  
Vice Chairman

JEANNETTE M. COUNCIL  
CHARLES E. EVANS  
JIMMY KEEFE  
BILLY R. KING  
EDWARD G. MELVIN



BOARD OF COMMISSIONERS

5th Floor, New Courthouse • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829  
(910) 678-7771 • Fax: (910) 678-7770

CANDICE WHITE  
Clerk to the Board

KELLIE BEAM  
Deputy Clerk

ITEM NO. 4A

October 20, 2011

**November 7, 2011 Agenda Item**

TO: Board of Commissioners  
FROM: Kellie Beam, Deputy Clerk to the Board *KB*  
SUBJECT: Area Mental Health Board

The Area Mental Health Board will have the following two (2) vacancies on December 31, 2011:

**At-Large Representative**

Rev. Floyd Johnson, Jr. – completing second term. Not eligible for reappointment under the Board of Commissioners' Rules of Procedure; however, request of the Area Mental Health Board is that the term be extended for an additional three years as provided for under NCGS 122-C-118.1. (See attached.)

**Individual from a Citizen's Group Representing the Interests of Consumers**

Luis Collazo – completing second term. Not eligible for reappointment under the Board of Commissioners' Rules of Procedure; however, request of the Area Mental Health Board is that the term be extended for an additional three years as provided for under NCGS 122-C-118.1. (See attached.)

I have attached the current membership list and applicant list for this board.

Additionally, the Area Mental Health Board is requesting that all upcoming board appointments be suspended until new legislation regarding governance has been enacted. (See attached.)

**PROPOSED ACTION:**

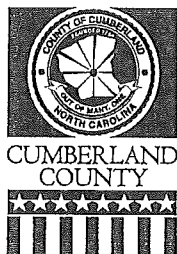
1. **Nominate individuals to fill the two (2) vacancies above.**
2. **Consider request to suspend all upcoming Area Mental Health Board appointments.**

Attachments

pc: Hank Debnam, Mental Health Director  
Yvette Lofton, Mental Health

*Celebrating Our Past...Embracing Our Future*

Hank Debnam,  
M.P.H.  
Area Director  
Telephone:  
(910) 323-0601  
Fax: (910) 323-0096



**MENTAL HEALTH CENTER**

P.O. Box 3069 • 711 Executive Place, Fayetteville, NC 28302-3069

October 7, 2011

Cumberland County Board of Commissioners  
P.O. Box 1829  
Fayetteville, NC 28302

Re: Area Mental Health Board Appointments

Dear Commissioners:

As you know, the North Carolina Mental Health System continues to undergo far reaching reforms. With the recent passage of House Bill 916, more significant changes in the delivery of mental health, developmental disability and substance abuse services have been mandated. This new law has also prompted the need for the N.C. General Assembly to review area authority "Governance."

The legislature contemplated the impact that mental health reform will have on the governance of area authorities within GS 122-C-118.1 which provided that "[Area] Board members serving as of July 1, 2006, may remain on the board for one additional term." Based on the forgoing, the Cumberland County Mental Health Board voted unanimously on October 5, 2011 to request that the terms of Luis M. Collazo and Rev. Floyd Johnson, Jr. be extended for an additional 3 year term to ensure continuity of our agency as we transition into a new era of statewide mental health reform. Their terms are due to expire December 30, 2011.

Additionally, we are requesting that all upcoming area board appointments be suspended until new legislation regarding governance has been enacted. We appreciate your consideration of these requests and thank you for your continued support.

Sincerely,

A handwritten signature in black ink, appearing to read "Luis M. Collazo".

Luis M. Collazo, Chair  
Area Mental Health Board

cc: Hank Debnam, Area Director  
Rick Moorefield, County Attorney  
R. Jonathan Charleston, Area Board Attorney

Celebrating Our Past...Embracing Our Future

7/11

MENTAL HEALTH BOARD  
 (Cumberland County Area Mental Health, Developmental Disabilities and Substance Abuse Board)  
 4 Year Term (for current members as of 6-06)  
 3 Year Term (for members appointed after 6-06)

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Licensed Physician</u>				
Dr. Zane Walsh, Jr. (-/M) 2810 Huntington Road Fayetteville, NC 28303 484-3436/323-9010 (W)	12/09	1st	Dec/12 12/31/12	Yes
(serving first full term; eligible for 1 additional term)				
<u>Individual with Financial Expertise</u>				
Christopher Bostock (M) 424 Kingsford Road Fayetteville, NC 28314 864-6501/486-0415(W)	12/09	2nd	Dec/12 12/31/12	No
VACANT (vacated by Willie Cooper Jr)	12/09	2nd	Dec/12 12/31/12	No
<u>At-Large Representative</u>				
Rev. Floyd Johnson, Jr. (B/M) 448 Hallmark Road Fayetteville, NC 28303 822-0457	12/08	2 <sup>nd</sup>	Dec/11 12/31/11	No
<u>Family Member Representing the Interests of Individuals with Developmental Disabilities</u>				
Lodies Gloston (B/F) 2000 Greendale Drive Fayetteville, NC 28304 867-5724 (H) / 624-9878 (W)	12/09	1st	Dec/12 12/31/12	Yes
<u>At-Large Representative</u>				
Meena Ahuja 4605 Fen Court Fayetteville, NC 28314 484-9475/323-3377	12/10	1st	Dec/13 12/31/13	Yes
<u>Family Member Representing the Interest of Individuals with Developmental Disabilities</u>				
Annie A. Owens (B/F) 186 Wolfpoint Drive Fayetteville, NC 28311 488-2028/483-0153 (W)	6/10	2nd	June/13 6/30/13	No

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Openly Declared Consumer in Recovery from Addiction</u>				
Gladys Hunt (I/F) 2173 Downing Road Fayetteville, NC 28312 425-7409/483-8442(W)	12/09	2nd	Dec/12 12/31/12	No
<u>Individual from a Citizen's Group Representing the Interests of Consumers</u>				
Luis M. Collazo (H/M) 2128 Rock Avenue Fayetteville, NC 28303 864-1818/433-1697(W)	12/08	2 <sup>nd</sup>	Dec/11 12/31/11	No
<u>Family Member Representing the Interests of Individuals with Mental Illness</u>				
Dr. Mary A. Hales (B/F) 3490 Hastings Drive Fayetteville, NC 28311 482-3390/822-2570 (W)	1/09	1 <sup>st</sup>	Jan/12 1/31/12	Yes
<u>Family Member Representing the Interests of Individuals in Recovery from Addiction</u>				
Jo Beth Cain (W/F) 5814 Rainsford Drive Fayetteville, NC 28311 488-4841/850-7892 (W)	12/09	1 <sup>st</sup>	Dec/12 12/31/12	Yes
(serving first full term; eligible for 1 additional term)				
<u>Openly Declared Consumer in Recovery from Addiction</u>				
Ernest Gore (W/M) 2724 Bennington Road Fayetteville, NC 28303 822-5988/891-7062 (W)	1/09	1 <sup>st</sup>	Jan/12 1/31/12	Yes
<u>Individual with Management or Business Expertise</u>				
Liliana C. Parker (H/F) 6300 Hall Park Road Fayetteville, NC 28306 433-0791/551-4611 (W)	12/09	2nd	Dec/12 12/31/12	No
<u>Clinical Professional from Fields of Mental Health, Developmental Disabilities or Substance Abuse</u>				
Allie Wiggins 5222 Brookfield Road Fayetteville, NC 28303 868-4219/988-4267 (Cell)	6/10	1st	Dec/12 12/31/12	Yes
(serving unexpired term-eligible to serve an additional term)				

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Individual Representing the Interests of Children</u>				
Janice Smith 606 Stonington Drive Fayetteville, NC 28311 488-0459/822-6353 (W)	6/10	1 <sup>st</sup>	June/13 6/30/13	Yes
<u>Openly Declared Consumer with Mental Illness</u>				
Vazquez, Alejandro 1923 United Drive Apt. A Fayetteville, NC 28301 488-5616 (H)	12/09	1st	Dec/12 12/31/12	Yes

Chairman Appointed Voting Members (2) – Commissioners Charles Evans and Marshall Faircloth  
Contact: Hank Debnam, Mental Health Director, Phone 222-6126, Fax 323-0096

Yvette Lofton, Clerk to the Mental Health Board, Phone 222-6133

Meetings: 1<sup>st</sup> Wednesday of the month at 5:15 PM, 711 Executive Place, Board Room 124.

- Board expanded to 18 members 11-06-02
- Board terms changed to 3 year terms as of 6-06
- Positions aligned to bring the Board into compliance with GS 122C-118.1 in February 2010

**APPLICANTS FOR  
MENTAL HEALTH BOARD**

<b><u>NAME/ADDRESS/TELEPHONE</u></b>	<b><u>OCCUPATION</u></b>	<b><u>EDUCATIONAL BACKGROUND</u></b>
BETHEA, RASHAUNA (B/F) 1226 SKYLINE DRIVE FAYETTEVILLE, NC 28314 910-354-9520 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	PRINT SHOP TECHNICIAN	BS-CRIMINAL JUSTICE MASTERS-PROFESSIONAL MENTAL HEALTH COUNSELING
BREWER, PATRICIA (W/F) 909 CALAMINT LANE FAYETTEVILLE, NC 28305 484-1524/818-0908	PHYSICIAN ASSISTANT WOMACK	MASTERS – PHYSICIAN ASST DOCTORATE – VETERINARY MEDICINE
CAPPELLA, DENISE O. (W/F) 4311 DRAUGHON ROAD EASTOVER, NC 28312-8488 485-8147	RETIRED	COLLEGE GRADUATE
CLUBINE, LARRY WAYNE (W/M) 1718 MCGOUGAN ROAD FAYETTEVILLE, NC 28303 580-2904/438-0939 (W)	SUBSTANCE ABUSE COUNSELOR	BA
COHEN, TYRA C. 6509 BROOKSTONE LANE FAYETTEVILLE, NC 28314 257-9979 (H)	PUBLIC HEALTH EDUCATOR	BA; MASTERS
COUNCIL, SONJA (-/F) 950 STEWARTS CREEK DR APT. 1 FAYETTEVILLE, NC 28314 864-1651 (H) / 609-6139 (W)	NURSE	FTCC-ATTENDING METHODIST UNIV
<b>**SERVES ON NURSING HOME ADVISORY BOARD**</b>		
DAURIA, DAVID (_/M) 6437 PERICAT DRIVE FAYETTEVILLE, NC 28306 425-5771/797-9688	INSTRUCTOR FTCC	ASSOCIATE OF SCIENCE HEATING & AIR
<b>**SERVES ON THE EQUALIZATION AND REVIEW BOARD**</b>		
FRANCIS, VINCENT S. (B/M) 341 ABBOTTSWOOD DRIVE FAYETTEVILLE, NC 28301 488-2608/497-1175	SCHOOL COUNSELOR CUMBERLAND COUNTY SCHOOLS	BA; MS
<b>**SERVES ON HUMAN RELATIONS COMMISSION**</b>		
GAINEY, CHERYL (W/F) 4685 VIRSALLI LOOPE HOPE MILLS, NC 28348 486-4351/672-1062 (W)	ACCTS PAYABLE, SUPERVISOR – FSU	MASTER OF DIVINITY

**APPLICANTS FOR**  
**MENTAL HEALTH BOARD Page 2**

<b><u>NAME/ADDRESS/TELEPHONE</u></b>	<b><u>OCCUPATION</u></b>	<b><u>EDUCATIONAL BACKGROUND</u></b>
GARNER, AMY R. 4502 DAY COURT FAYETTEVILLE, NC 28314 583-6519 (H) / 864-8739 (W)	CAROLINA TREATMENT CTR PROGRAM DIRECTOR	SOME COLLEGE CSAC
HICKS, MARYBETH (W/F) 936 McKIMMON ROAD FAYETTEVILLE, NC 28303 229-3145/ (614)595-3857 (C)	HOMEMAKER	SOME COLLEGE
<b>**SERVES ON MID-CAROLINA AGING ADVISORY COMMITTEE**</b>		
JONES, ERIC F. (B/M) 123 N. PLYMOUTH FAYETTEVILLE, NC 28312 263-3054/487-0204 (W)	BUSINESS OWNER FITZGERALDS CAR COMPANY	HS; SOME COLLEGE
<b>**SERVES ON MINIMUM HOUSING APPEALS BOARD**</b>		
MURCHISON, KARLENE 623 DEVOE AVENUE FAYETTEVILLE, NC 28314 868-2199 (H) / 920-5420 (W)	ACCOUNTING TECHNICIAN	HS, FSU
PICKETT-WADDELL, AUDREY (B/F) 1202-A SLEEPY HOLLOW DRIVE FAYETTEVILLE, NC 28311 224-8785/488-7461 (W)	DAY CARE LEAD TEACHER HOJACK CHILD DEV. CTR.	BA – SOCIOLOGY
POWELL, LINWOOD (W/M) 6032 IVERLEIGH CIRCLE FAYETTEVILLE, NC 28311 488-1616-273-7178 (C)	RETIRED EDUCATOR	BS; MS ED; EdD
SACCO-TALLY, CARRIE 414 VISTA DRIVE FAYETTEVILLE, NC 28305 580-5534 (H)	STUDENT	BA PSYCHOLOGY; MSW MAY 2010
SCARBOROUGH, MONICA 835 APPLEWOOD LANE FAYETTEVILLE, NC 28303 551-7063 (H)	UNEMPLOYED	HS; SOME COLLEGE TRADE SCHOOLS
SHAH, SANJAY B. (A/M) 308 FOREST CREEK DRIVE FAYETTEVILLE, NC 28303 864-4080/987-2571	PHYSICIAN	MD-ANESTHESIOLOGY
SHORT, LYDIA FREWEN (W/F) 7529 AMBERLY WAY DRIVE FAYETTEVILLE, NC 28303 783-4006 (H)	SELF-EMPLOYED STRING INSTRUMENT REPAIR	BA – LIBERAL ARTS
SOIGNOLI, TIFFANY (W/F) 310 RAY STREET FORT BRAGG, NC 28307 436-1978	N/A	GRADUATE STUDENT



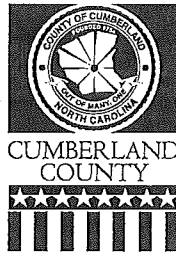
**APPLICANTS FOR  
MENTAL HEALTH BOARD Page 3**

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
SPIGNER, BARBARA J. (B/F) 5701 CLOISTER COURT FAYETTEVILLE, NC 28314 864-1807 (H&W)	NURSE ADMINISTRATOR SPIGNER MANAGEMENT	MS-HEALTH SERVICE ADMINISTRATION/NURSING
<b>**SERVES ON NURSING HOME ADVISORY BOARD**</b>		
STUERTZ, KAY 112 DEVANE STREET FAYETTEVILLE, NC 28305 433-2877	FT. BRAGG SCHOOL PSYCHOLOGIST	MA – EDUCATION
WILLIAMS, MICHAEL D. (W/M) 516 LEVENHALL DRIVE FAYETTEVILLE NC 28314 (919) 868-8443/987-1016 (C)	RETIRED INSURANCE AGENT	BS – BUSINESS ADMIN. ENROLLED FOR MBA- HEALTH CARE PROGRAM

KENNETH S. EDGE  
Chairman

MARSHALL FAIRCLOTH  
Vice Chairman

JEANNETTE M. COUNCIL  
CHARLES E. EVANS  
JIMMY KEEFE  
BILLY R. KING  
EDWARD G. MELVIN



CUMBERLAND  
COUNTY



BOARD OF COMMISSIONERS

5th Floor, New Courthouse • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829  
(910) 678-7771 • Fax: (910) 678-7770

CANDICE WHITE  
Clerk to the Board

KELLIE BEAM  
Deputy Clerk

ITEM NO. 4B

October 31, 2011

**November 7, 2011 Agenda Item**

TO: Board of Commissioners  
FROM: Kellie Beam, Deputy Clerk to the Board *KB*  
SUBJECT: Board of Health

The Board of Health has one (1) vacancy due to a resignation.

Veterinarian

Ross Free – resigned. Recommendation of the Board of Health is for **Heather Burkhardt** to fill the unexpired term. (See attached.)

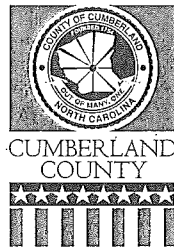
I have attached the current membership list and applicant list for this board.

**PROPOSED ACTION:** Nominate individual to fill the one (1) vacancy above.

Attachments

pc: Buck Wilson, Public Health Director

*Celebrating Our Past...Embracing Our Future*



DEPARTMENT OF PUBLIC HEALTH  
1235 Ramsey Street • Fayetteville, North Carolina 28301  
(910) 433-3600 • Fax: (910) 433-3659

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## MEMORANDUM

TO: Board of Commissioners  
FROM: Board of Health  
DATE: October 26, 2011  
RE: Recommendation for Veterinarian vacancy on Board of Health

### BACKGROUND

The Board of Health recommends Heather Burkhardt, Veterinarian, for the current Veterinarian vacancy on the Board of Health.

### RECOMMENDED / PROPOSED ACTION

Your favorable consideration of this request would be greatly appreciated. Should you have any questions, please do not hesitate to contact me at 433-3707.

/blw

## BOARD OF HEALTH

3 Year Term

*(All terms expire on December 31<sup>st</sup> per NCGS § 130A-35)*

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Veterinarian</u>				
VACANT (vacated by Ross Free)	04/10	1st	Dec/12 12/31/12	Yes
<u>Physician</u>				
Dr. Cynthia Norris (W/F) 6525 Windy Creek Way Fayetteville, NC 28306 429-3258/323-9111 (W)	12/08	2 <sup>nd</sup>	Dec/11 12/31/11	No
<u>Dentist</u>				
Dr. Walter S. Scott, III (B/M) 686 Stockbridge Court Fayetteville, NC 28311 811-3543/323-3133(W)	01/10	2nd	Dec/12 12/31/12	No
<u>Registered Nurse</u>				
Pamela Pollock 1321 General Lee Avenue Fayetteville, NC 28305 481-9968 / 488-2120 Ext. 5030	03/10	1 <sup>st</sup>	Dec/12 12/31/12	Yes
<u>Optometrist</u>				
Barbara Ciampa (W/F) 3006 Metthame Drive Fayetteville, NC 28306 678-0680/484-7139(W)	12/10	2nd	Dec/13 12/31/13	No
<u>Pharmacist</u>				
Tom Nicholson (W/M) 274 Saint Johns Wood Fayetteville, NC 28303 485-1059/609-6839	12/08	1 <sup>st</sup>	Dec/11 12/31/11	Yes
<u>Engineer</u>				
Jimmy Kizer (W/M) 214 Woodcrest Road Fayetteville, NC 28305 484-0508/484-5191(W)	12/10	2nd	Dec/13 12/31/13	No

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>General Public Reps.</u>				
Rev. Dr. Cureton L. Johnson (AA/M) 1909 Bellemeade Road Fayetteville, NC 28303 485-3025/483-6505(W)	12/08	2 <sup>nd</sup>	Dec/11 <b>12/31/11</b>	No
Christopher Frank 2506 Torcross Drive Fayetteville, NC 28304 339-4851/485-4108 (W)	11/10	1 <sup>st</sup>	Dec/12 <b>12/31/12</b>	Yes
(serving unexpired term-eligible for one additional three-year term)				
Carol E. Schaeffer (W/F) 809 Camwheel Drive Hope Mills, NC 28348 223-3030/483-1437 (W)	01/10	2 <sup>nd</sup>	Dec/12 <b>12/31/12</b>	No

COMMISSIONER APPOINTED VOTING MEMBER: Commissioner Billy King

Contact: Buck Wilson, Health Director  
Trisha Barfield, Administrative Assistant  
Phone: 433-3705  
Fax: 433-3659

Meetings: 3rd Tuesday of the month - 6:00 PM - Board Room, Health Department, 1235 Ramsey Street  
(July and August meetings take place only if desired).

APPLICANTS FOR  
BOARD OF HEALTH

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
ANDREWS, VIKKI (AA/F) 2913 BERINGER DRIVE FAYETTEVILLE, NC 28306 910-964-5828 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: US Army Command & General Staff	RETIRED	EdD MA BA
BERRY-CABAN, CRISTOBAL S. (H/M) 412 CITY VIEW LANE FAYETTEVILLE, NC 28301 (813) 451-3004/907-8844 (W) <b>**SERVES ON ANIMAL SERVICES BOARD**</b>	CHIEF-CLINICAL INVESTIG. WOMACK	PhD; MA
BREWER, PATRICIA (W/F) 909 CALAMINT LANE FAYETTEVILLE, NC 28305 484-1524/818-0908	PHYSICIAN ASSISTANT WOMACK	MASTERS – PHYSICIAN ASST DOCTORATE – VETERINARY MEDICINE
BURKHARDT, HEATHER (W/F) 5226 LACROSS POINT PARKTON, NC 28371 910-489-2336 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	VETERINARIAN	BS D.V.M
CAPPELLA, DENISE O. (W/F) 4311 DRAUGHON ROAD EASTOVER, NC 28312-8488 485-8147	RETIRED	COLLEGE GRADUATE
COHEN, TYRA C. 6509 BROOKSTONE LANE FAYETTEVILLE, NC 28314 257-9979 (H)	PUBLIC HEALTH EDUCATOR	BA; MASTERS
COUNCIL, SONJA (-/F) 950 STEWARTS CREEK DR APT. 1 FAYETTEVILLE, NC 28314 864-1651 (H) / 609-6139 (W) <b>**SERVES ON NURSING HOME ADVISORY BOARD**</b>	NURSE	FTCC-ATTENDING METHODIST UNIV
EATMAN-JACKSON, REBECCA (W/F) 6061 CLINTON ROAD STEDMAN, NC 28391 323-4663 / 862-2018 (W)	REGIONAL SALES MGR LAMAR ADVERTISING	BA; MASTERS

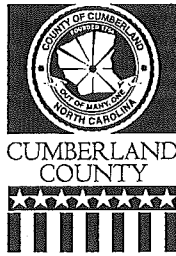
**APPLICANTS FOR**  
**BOARD OF HEALTH Page 2**

<b><u>NAME/ADDRESS/TELEPHONE</u></b>	<b><u>OCCUPATION</u></b>	<b><u>EDUCATIONAL BACKGROUND</u></b>
HARDISON, HENRIETTA C. (AA/F) PO BOX 44024 FAYETTEVILLE NC 28309 920-4220/483-4767	UNIT DIRECTOR BOYS AND GIRLS CLUB	BA, MA
JACKSON, DIANE (W/F) 3501 KENNICOT COURT FAYETTEVILLE, NC 28311 822-8342/822-333 (W)	CLINICAL SOCIAL WORKER SELF EMPLOYED	BSW; MSW
MURCHISON, KARLENE 623 DEVOE AVENUE FAYETTEVILLE, NC 28314 868-2199 (H) / 920-5420 (W)	ACCOUNTING TECHNICIAN	HS, FSU
PARKER, CLIFFORD A. (B/M) 1033 LAUREN MCNEILL LOOP APT. E FAYETTEVILLE, NC 28303 257-6439/677-2742	CALL CENTER AGENT OA III - DSS	JUNIOR AT FSU
PKONKWOR, IFEANYI (B/) 4041 WINDY FIELDS DRIVE FAYETTEVILLE, NC 28306 339-6114 / 672-1638	ENGINEERING OPERATIONS HEALTHCARE/DUPONT	BS; MBA; PhD
SHAH, SANJAY B. (A/M) 308 FOREST CREEK DRIVE FAYETTEVILLE, NC 28303 864-4080/987-2571	PHYSICIAN	MD-ANESTHESIOLOGY
SUBLETT, KIMBERLY 4517 HEADWIND DRIVE FAYETTEVILLE, NC 28306 424-9524/237-2390	CORPORATE SYSTEMS ANALYST-CFVHS	BS; MBA
WILLIAMS, MICHAEL D. (W/M) 516 LEVENHALL DRIVE FAYETTEVILLE NC 28314 (919) 868-8443/987-1016 (C)	RETIRED INSURANCE AGENT	BS – BUSINESS ADMIN. ENROLLED FOR MBA- HEALTH CARE PROGRAM

KENNETH S. EDGE  
Chairman

MARSHALL FAIRCLOTH  
Vice Chairman

JEANNETTE M. COUNCIL  
CHARLES E. EVANS  
JIMMY KEEFE  
BILLY R. KING  
EDWARD G. MELVIN



BOARD OF COMMISSIONERS

5th Floor, New Courthouse • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829  
(910) 678-7771 • Fax: (910) 678-7770

CANDICE WHITE  
Clerk to the Board

KELLIE BEAM  
Deputy Clerk

ITEM NO. 4c

October 31, 2011

**November 7, 2011 Agenda Item**

TO: Board of Commissioners

FROM: Kellie Beam, Deputy Clerk to the Board *KB*

SUBJECT: Cumberland County Workforce Development Board

BACKGROUND: The Cumberland County Workforce Development Board currently has two (2) vacancies:

**Private Sector Position**

Alicia McLean – completed first term. At their meeting on October 3, 2011, the Board of Commissioners reappointed Ms. Alicia McLean to serve a second term on the Cumberland County Workforce Development Board, in the position of Private Sector. Several attempts were made to contact Ms. McLean to find out whether she would accept the reappointment. Ms. McLean never responded. Recommendation of the Workforce Development Board is to carry this vacancy forward to the Board of Commissioners with the applicant list.

**Education Position**

Emily Dickens – completing first term. Not eligible for reappointment due to residency status. Recommendation of the Workforce Development Board is for **Esther Thompson**. (See attached.)

I have attached the current membership list and applicant list for this board.

**PROPOSED ACTION: Nominate individuals to fill the two (2) vacancies above.**

**Attachments**

pc: Jim Lott, Interim Workforce Development Director  
Carl Mitchell, FTCC VP for HR and Institutional Effectiveness/Assessment  
Dr. J. Larry Keen, FTCC President

*Celebrating Our Past...Embracing Our Future*





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# FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE

P.O. BOX 35236 • FAYETTEVILLE, NORTH CAROLINA 28303-0236

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*Dr. J. Larry Keen, President*

October 19, 2011

Cumberland County Board of Commissioners  
ATTN: Clerk to the Board (Kelli Beam)  
P.O. Box 1829  
Fayetteville, North Carolina 28302

Dear Ms. Beam,

Carl Mitchell spoke with Ms. Candice White on Oct 18, 2011 to give her advanced notice of my desire for the County Commissioners to consider Ms. Esther R. Thompson as a new appointee to the Workforce Development Board, serving in the capacity of an Education representative to the Board. Ms. Thompson is an active member of the FTCC Board of Trustees and therefore is engaged as a member of local post-secondary education programs for the citizens of Cumberland County. She is also a private business owner and will provide valuable advice to the Workforce Development Center staff from her dual capacity of working in fields of education and the private sector.

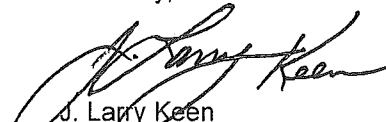
It is our understanding that Dr. Emily Dickens was not reappointed at the last County Commissioner meeting and has an expiring term effective November 2011. Our understanding is that the Commissioners found Ms. Dickerson ineligible for reappointment because she did not meet residency requirements for reappointment. Please submit Ms. Thompson's nomination as the replacement for Dr. Dickens on the Workforce Development Board (as an education sector representative) at the November Commissioner meeting.

I highly endorse Ms. Thompson's application as a member of the Workforce Development Board and request that you notify the Board of Commissioners of my personal endorsement of her application. Ms. Thompson will provide excellent service and advice from her dual capacity as a local business owner and her post-secondary educational experiences as a member of the FTCC Board of Trustees.

Should you have any questions, please contact Mr. Carl Mitchell, FTCC Vice President for Human Resources and Institutional Effectiveness/Assessment by calling 910-678-8373 or you may contact him via email at [mitchelc@faytechcc.edu](mailto:mitchelc@faytechcc.edu).

Thank you for your assistance.

Sincerely,



J. Larry Keen  
President

LK/cem

Cc: Ms. Candice White, Clerk to the Board of Commissioners  
Mr. Jim Lott, Interim Workforce Development Board Director  
Mr. Carl Mitchell, VP for Human Resources and Institutional Effectiveness/Assessment, FTCC

**BOARD OF TRUSTEES**

**Board Chair** Mr. William S. Wellons, Jr. • **Vice-Chair** Dr. Dallas M. Freeman • **Secretary** Mrs. Sheryl J. Lewis  
**Members** Dr. Breeden Blackwell, Mr. Ronald C. Crosby, Jr., Mr. Charles J. Harrell, Dr. Marye J. Jeffries  
Mr. Charles E. Koonce, Mr. John M. Lennon, Mr. David McCune, Mrs. Susie S. Pugh, Mrs. Esther R. Thompson

MAIN CAMPUS: PHONE (910) 678-8400 • FAX (910) 484-6600  
SPRING LAKE CAMPUS: PHONE (910) 678-1000 • FAX (910) 436-5184  
[www.faytechcc.edu](http://www.faytechcc.edu)

*An Equal Opportunity Institution*

CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD  
(FORMERLY, PRIVATE INDUSTRY COUNCIL)  
3 Year Terms

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Private Sector:</u>				
VACANT (Vacated by A. McLean)	9/08	1 <sup>st</sup>	Sept/11 9/30/11	Yes
Gwen Holloman (B/F) VA Hospital 721 Edgehill Road Fayetteville, NC 28314 868-1691/261-7813 (C)	10/11	2nd	Oct/14 10/31/14	No
David McCune (W/M) 106 Penmark Pl Fayetteville, NC 28301 476-2976/424-2978 (W)	10/11	1st	Oct/14 10/31/14	Yes
Rosie G. McMillan (B/F) FSU 1972 Culpepper Lane Fayetteville, NC 28304 864-0158/671-1105 (W)	10/11	2nd	Oct/14 10/31/14	No
Brad Loase (W/M) 815 Stamper Road Fayetteville, NC 28303 583-3682/437-5959 (W)	2/10	2nd	Feb/13 2/28/13	No
Michael Karaman (W/M) 4424 Bragg Blvd. # 101 Fayetteville, NC 28303 860-1000	2/10	2nd	Feb/13 2/28/13	No
Linda Hoppmann (W/F) 5331 Rimrock Ct Fayetteville, NC 28303 826-4939/483-5016 (W)	11/11	2nd	Nov/14 11/30/14	No
Dina Simcox (W/F) 421 Foxwood Drive Hope Mills, NC 28348-9110 717-2448/868-7668 (W)	5/11	2nd	Apr/14 4/30/14	No

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Sara Jean Hicks (W/F) Aberdeen & Rockfish Railroad 655 Winslow Street Fayetteville, NC 28306 417-9072/483-8309 (W)	2/09	1 <sup>st</sup>	Feb/12 2/28/12	Yes
Randall Newcomer (W/M) 109 Cypress Lakes Circle Hope Mills, NC 28348 308-5432/424-1776 (W)	10/11	1 <sup>st</sup>	Oct/14 10/31/14	Yes
Hubert Owens (B/M) 4836 Durango Court Fayetteville, NC 28304 339-9592/(719)433-9684/977-5270 (C)	6/09	1 <sup>st</sup>	June/12 6/30/12	Yes
John Davidson (W/M) Carco Group, Inc. 674 Glenda Street Fayetteville, NC 28311 482-4338/308-3255	6/09	2nd	June/12 6/30/12	No
<u>Public Sector:</u>				
Social Services Representative: Richard Everett (W/M) Dept. of Social Services 408 Mirror Lake Drive Fayetteville, NC 28303 484-0432/677-2360 (W)	10/11	2nd	Oct/14 10/31/14	No
<u>Rehabilitation:</u>				
Ellen Morales ( /F) North Carolina Department of Human Resources Division of Vocational Rehabilitation Services 1200 Fairmont Court Fayetteville, NC 28304	11/06	(unlimited term - replaced by state agency)		
<u>Community Based Organization:</u>				
Esther Acker (W/F) 301 Coolee Circle Fayetteville, NC 28311 488-1402/323-3192 x32 (W)	10/11	2nd	Oct/14 10/31/14	No

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Sara Hemingway (W/F) Communicare, Inc. 711B Executive Place Fayetteville, NC 28305 829-9017	2/09	1 <sup>st</sup>	Feb/12 2/28/12	Yes
J. Carl Manning (B/M) Kingdom CDC PO Box 1402 Fayetteville, NC 28302 630-1000/484-2722	5/11	2nd	May/14 5/31/14	No
<u>Economic Development:</u> Catherine Johnson (W/F) FCCCC 524 Deerpath Drive Fayetteville, NC 28311 822-4809/484-4242 x247 (W)	8/11	2nd	Aug/14 8/31/14	No
<u>Employment Service:</u> Josephus Thompson (Interim) Employment Security Comm. 414 Ray Avenue Fayetteville, NC 28301 486-1010	11/10	(unlimited term - replaced by state agency)		
<u>Labor:</u> Joseph M. Smith (W/M) Goodyear 6005 Loudon Circle Hope Mills, NC 28348 424-6238/488-9295 x321 (W)/578-9933 (C)	10/11	2nd	Oct/14 10/31/14	No
<u>Education:</u> Dr. Joe Mullis, ( /M) FTCC PO Box 35236 Fayetteville, NC 28303	7/10	2nd	Aug/13 8/31/13	No
Emily Dickens (-/F) Fayetteville State University 1200 Murchison Road Fayetteville, NC 28301 486-1141	11/08	1 <sup>st</sup>	Nov/11 11/30/11	Yes

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
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County Representative:

Amy Cannon Deputy County Manager P. O. Box 1829 Fayetteville, NC 28302 678-7726	02/11	N/A	N/A	N/A
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Contact: Carl Mitchell – FTCC – 910-678-8373 – Email: mitchelc@faytechcc.edu  
Jim Lott (interoffice mail) 323-3421, CC: Dr. Larry Keen-FTCC

Regular Meetings: 2<sup>nd</sup> Tuesday, every other month beginning in February, 11:00 AM, FTCC – Thomas McLean Administration Bld Room 170, 2001 Hull Road, Fayetteville, NC 28303

(Name Changed to Cumberland County Workforce Development Board, November, 1995)

\*Recommendations for the WFD Board should come from FTCC.

**APPLICANTS FOR  
WORKFORCE DEVELOPMENT BOARD**

<b><u>NAME/ADDRESS/PHONE</u></b>	<b><u>OCCUPATION</u></b>	<b><u>EDUCATIONAL BACKGROUND</u></b>
BARNARD, JEAN (W/F) 211 AZALEA BLUFF DRIVE FAYETTEVILLE, NC 28301 263-8320 (H) / (443) 454-5177 (W)	BUSINESS CONSULTANT COLLEGE INSTRUCTOR	BS, M.HR. BUSINESS LEADERSHIP CERTIFICATE
BRIGGS, BENITA Y. (B/F) 1639 RUDOLPH STREET FAYETTEVILLE, NC 28301 822-1154/672-1294	OFFICE ASSISTANT IV FSU	BA – HISTORY/SOCIOLOGY
CAMPBELL, DR. REBECCA M. (W/F) 7027 DARNELL STREET FAYETTEVILLE, NC 28314 487-1555 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: Women's Executive Leadership Program, U.S. Army	RETIRED DIRECTOR DEPT OF EDUCATION FORT BRAGG	BS-SCIENCE/SPECIAL ED MASTERS-EDUCATION DOCTORATE-SPECIAL ED
CHARLES, DR. CURTIS 4402 PING COURT FAYETTEVILLE, NC 28312 672-2247 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	ASSOCIATE VICE CHANCELLOR FOR ACADEMIC AFFAIRS FSU	NONE LISTED
DAVIS, JOSEPH B. 721 CARNEGIE DRIVE FAYETTEVILLE, NC 28311 488-4629 (H) / 797-1809 (W)	CONTRACTOR	HS; 2 YRS COLLEGE
DEAN, BRITTANY MARIE (W/F) 633 MOSSWOOD LANE FAYETTEVILLE, NC 28311 334-379-0191 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	HOMEMAKER	NONE LISTED
FRYE, WILLIAM F (C/M) 610 WILKES ROAD FAYETTEVILLE, NC 28306 484-8337 (H) / 486-8718 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	GENERAL MANAGER	HIGH SCHOOL SOME COLLEGE SUBSTANCE ABUSE COUNSELOR

**APPLICANTS FOR  
WORKFORCE DEVELOPMENT BOARD Page 2**

<b>NAME/ADDRESS/PHONE</b>	<b>OCCUPATION</b>	<b>EDUCATIONAL BACKGROUND</b>
GAINEY, CHERYL (W/F) 4685 VIRSALLI LOOPE HOPE MILLS, NC 28348 486-4351/672-1062 (W)	ACCTS PAYABLE, SUPERVISOR – FSU	MASTER OF DIVINITY
HAIR, ANTHONY DEVON (B/M) 6344 MURPHY ROAD STEDMAN, NC 28391 273-9096 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	NONE LISTED	BS-EDUCATION GENERAL STUDIES
HEGAMIN, VICTORIA (B/F) 146 ALOHA DRIVE FAYETTEVILLE, NC 28311 813-0354 (H) / 829-9873 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	ADMIN. ASST. WILLIE COOPER JR, CPA	HS COMMUNITY COLLEGE
HERRING, TERRY (W/M) 212 FOUNTAINHEAD LANE #102 FAYETTEVILLE, NC 28301 717-1100/678-8358	FTCC-HEALTH DEPT CHAIRPERSON	BS; MA; MED
KELLY, IVA MARIE (B/F) 1844 GOLA DRIVE FAYETTEVILLE, NC 28301 910-488-5302 Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	RETIRED EDUCATOR	BS-EDUCATION MASTERS-EDUCATION MASTERS-LIBRARY SCIENCE
KOWAL, ANDREW (W/M) 3512 EDGESIDE COURT FAYETTEVILLE, NC 28303 487-7989 (H) / 867-8673 (W)	EMERGENCY MGMT DIRECTOR-RDR INC	BS-BIOLOGY MS-INTL RELATIONS
LAWSON, BURTON 118 JUDD STREET FAYETTEVILLE, NC 28305 723-2142/433-2161 (W)	CONSTRUCTION SUPERVISOR	HIGH SCHOOL
<b>**SERVES ON ANIMAL SERVICES BOARD**</b>		
McALLISTER, MEREDITH (B/F) 553 HOLLYBERRY LANE FAYETTEVILLE, NC 28314 867-8564/222-8751 (W)	CERTIFIED PERSONAL FINANCE COUNSELOR CONSUMER EDUCATION SERVICES, INC.	BUSINESS – UNC AT CHAPEL HILL

**APPLICANTS FOR  
WORKFORCE DEVELOPMENT BOARD Page 3**

<b>NAME/ADDRESS/PHONE</b>	<b>OCCUPATION</b>	<b>EDUCATIONAL BACKGROUND</b>
McCRAY, KENJUANA (B/F) 1625 CITATION COURT PARKTON, NC 28371 494-1352/678-9804	SOCIOLOGY INSTRUCTOR FTCC	AA, MS
McHENRY, WINTON G. (W/M) 3648 LAKESHORE DRIVE HOPE MILLS NC 28348 429-1101/308-3987 (C)	VP OPERATIONS MGT. ROLANDS DANCE STUDIO	BIBLE COLLEGE, AIR FORCE INSTITUTE OF TECHNOLOGY EMERGENCY RESPONSE
MINER, JOHN (B/M) 6753 CANDLEWOOD DRIVE FAYETTEVILLE, NC 28314 224-0650(H)/483-6056 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	FOUNDER OF THE MINER FOUNDATION	NONE LISTED
MINOR, BISHOP JOHN 804 CEDAR CREEK ROAD FAYETTEVILLE, NC 28312 401-8550/438-0871 (W)	US ARMY RESERVE CHAPLAIN ASST/PASTOR	GED/MILITARY
MITCHELL, CARL E. 2704 COMPTON PLACE FAYETTEVILLE, NC 28304 437-9909/678-8373	VP HUMAN RESOURCES FTCC	MA IN MANAGEMENT
<b>**SERVES ON SENIOR CITIZENS ADVISORY COMMISSION**</b>		
MURRELL, CHARMAINE F (B/F) 313 BRYAN STREET FAYETTEVILLE, NC 28305 286-3533 (H) / 678-8363 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: Yes Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	ALUMNI RELATIONS & PROGRAM COORDINATOR FTCC	BA-COMMUNICATION MS-INTERNATIONAL RELATIONS
O'KELLEY, SHEILA 2325 GREYGOOSE LOOP FAYETTEVILLE, NC 28306 213-4161/364-5246	NONPROFIT DIRECTOR THE JEMS PROJECT INC	HS
PARKER, CLIFFORD A. (B/M) 1033 LAUREN MCNEILL LOOP APT. E FAYETTEVILLE, NC 28303 257-6439/677-2742	CALL CENTER AGENT OA III - DSS	JUNIOR AT FSU



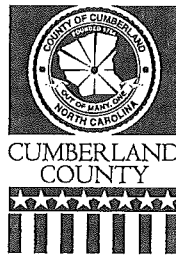
**APPLICANTS FOR**  
**WORKFORCE DEVELOPMENT BOARD Page 4**

<b><u>NAME/ADDRESS/PHONE</u></b>	<b><u>OCCUPATION</u></b>	<b><u>EDUCATIONAL BACKGROUND</u></b>
SIMMONS, ANGELIQUE 6632 BROOKSTONE LN APT 302 FAYETTEVILLE, NC 28314 202-590-6273/485-2955 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	LIBRARIAN II CUMBERLAND CO LIBRARY	MASTERS-LIBRARY SCIENCE BS-CRIMINAL JUSTICE
TATE, JOHN (B/M) 308 TUSON DRIVE FAYETTEVILLE, NC 28303 229-6341 (W)	NCDOT ABERDEEN	MA
THOMPSON, ESTHER R. (/F) 511 FOREST LAKES RD FAYETTEVILLE, NC 28305 323-9687 (H) / 670-5515 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	SELF-EMPLOYED	BA  <b>**SERVES ON THE FTCC BOARD OF TRUSTEES**</b>
WHITE, ROBERT L. (AA/M) 1956 KENMORE DRIVE FAYETTEVILLE, NC 28304 476-1387 Graduate-County Citizens' Academy: NA Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-other leadership academy: Military Academy	RETIRED MILITARY	UNDERGRADUATE; MA

KENNETH S. EDGE  
Chairman

MARSHALL FAIRCLOTH  
Vice Chairman

JEANNETTE M. COUNCIL  
CHARLES E. EVANS  
JIMMY KEEFE  
BILLY R. KING  
EDWARD G. MELVIN



CANDICE WHITE  
Clerk to the Board

KELLIE BEAM  
Deputy Clerk

BOARD OF COMMISSIONERS

ITEM NO. 4D

5th Floor, New Courthouse • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829  
(910) 678-7771 • Fax: (910) 678-7770

October 31, 2011

**November 7, 2011 Agenda Item**

TO: Board of Commissioners  
FROM: Kellie Beam, Deputy Clerk to the Board *KB*  
SUBJECT: Transportation Advisory Board

BACKGROUND: The Transportation Advisory Board has the following five (5) upcoming vacancies on November 30, 2011:

**DSS Work First Representative**

**Cheryl Campbell** – completing first term. Eligible for reappointment. Recommendation of the Transportation Advisory Board is for the reappointment of Cheryl Campbell. (See attached.)

**Mid-Carolina Council of Governments Director or Designee**

**Glenda Dye** – completing first term. Eligible for reappointment. Recommendation of the Transportation Advisory Board is for the reappointment of Glenda Dye. (See attached.)

**Urban Transit Provider Representative**

**Wendy Nunnery** – completing first term. Eligible for reappointment. Recommendation of the Transportation Advisory Board is for the reappointment of Wendy Nunnery. (See attached.)

**County DSS Director or Designee**

**Sheila Stevenson** – completing first term. Eligible for reappointment. Recommendation of the Transportation Advisory Board is for the reappointment of Sheila Stevenson. (See attached.)

**Workforce Development Center Director or Designee**

**Lorria Troy** – completing first term. Eligible for reappointment. Recommendation of the Transportation Advisory Board is for the reappointment of Lorria Troy. (See attached.)

I have attached the current membership list and applicant list for this board.

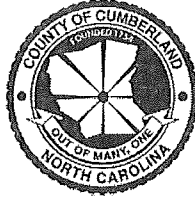
**PROPOSED ACTION:** Nominate individuals to fill the five (5) vacancies above.

pc: Kristine Wagner, Transportation Program Coordinator, Planning Dept.

*Celebrating Our Past...Embracing Our Future*

Cecil Combs  
Chairman

William H. Robinson  
Vice Chairman



Kristine Wagner  
Transportation Coordinator

130 Gillespie Street  
Fayetteville, NC 28301  
910-678-7624  
[kwagner@co.cumberland.nc.us](mailto:kwagner@co.cumberland.nc.us)

CUMBERLAND COUNTY

TRANSPORTATION ADVISORY BOARD

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October 12, 2011

**MEMORANDUM**

TO: Kelly Beam, Deputy Clerk to the Board

FROM: Kristine Wagner, Transportation Program Coordinator

SUBJECT: TAB Member Terms

The Transportation Advisory Board voted unanimously at their October 11, 2011 meeting to reappoint the following individuals:

Ms. Cheryl Campbell  
Ms. Glenda Dye  
Ms. Wendy Nunnery  
Ms. Sheila Stevenson  
Ms. Lorria Troy

The following board members are yet to be replaced. Their positions shall remain vacant until a replacement nominee is made:

Mr. William H. Robinson  
Ms. Sybil Sloan  
Ms. Betsy Torsell

If you have any questions or need any additional information please contact me.

## TRANSPORTATION ADVISORY BOARD

2 Year Term

(Staggered 2 &amp; 3 Year Terms Initially)

*(All terms expire November 30<sup>th</sup> and begin December 1<sup>st</sup> according to the TAB bylaws.)*

Name/Address	Date Appointed	Term	Expires	Eligible For Reappointment
<u>City of Fayetteville Representative</u>				
Adolphus Thomas	11/10	2nd	Nov/12	No
Community Relations Specialist			<b>11/30/12</b>	
City of Fayetteville				
433 Hay Street				
Fayetteville, NC 28301				
433-1935				
<u>Urban Transit Provider Representative</u>				
Wendy Nunnery	5/09	1 <sup>st</sup>	Nov/11	Yes
Fayetteville City Transit			<b>11/30/11</b>	
2816 Bears Den Way				
Fayetteville, NC 28301				
484-8612/433-1748 (W)				
<u>Mid-Carolina Council of Governments Director or Designee</u>				
Glenda Dye	11/09	1st	Nov/11	Yes
Mid-Carolina Council of Governments			<b>11/30/11</b>	
P.O. Box 1510				
Fayetteville, North Carolina 28302-1510				
323-4191 ext. 22 (W)				
<u>County DSS Director or Designee</u>				
Sheila Stevenson	2/10	1st	Nov/11	Yes
1704 Pristine Lane			<b>11/30/11</b>	
Fayetteville, NC 28348				
425-2989 / 677-2423 (W)				
<u>DSS Work First Representative</u>				
Cheryl Campbell	11/09	1st	Nov/11	Yes
Cumberland County DSS			<b>11/30/11</b>	
P.O. Box 2429				
Fayetteville, North Carolina 28302-2429				
<u>Workforce Development Center Director or Designee</u>				
Lorria Troy	11/09	1st	Nov/11	Yes
Workforce Development Center			<b>11/30/11</b>	
410 Ray Avenue				
Fayetteville, North Carolina 28301				

*(All terms expire November 30<sup>th</sup> and begin December 1<sup>st</sup> according to the TAB bylaws.)*

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Vocational Rehab Representative</u>				
Shelton L. Clark 1407 Murchison Road Fayetteville, NC 28301 964-3332/486-1717	11/10	1st	Nov/12 <b>11/30/12</b>	Yes
<u>Sheltered Workshop Director or Designee</u>				
Betsy Torsell Employment Source 600 Ames Street Fayetteville, NC 28301	11/09	2nd	Nov/11 <b>11/30/11</b>	No
<u>Aging Programs Representative</u>				
Sybil Sloan Cumberland County Coordinating Council On Older Adults 339 Devers Street Fayetteville, North Carolina 28303	11/09	1st	Nov/11 <b>11/30/11</b>	Yes
<u>County Mental Health Director or Designee</u>				
William H. Robinson CC Area Mental Health Center 109 Bradford Avenue Fayetteville, North Carolina 28301-5496 323-0601(W)	11/09	2nd	Nov/11 <b>11/30/11</b>	No
<u>Emergency Medical Services Representative</u>				
<b>VACANT</b> (vacated by Michael Roye)5/09 Cape Fear Valley – EMC PO Box 2000 Fayetteville, NC 28302 615-5651		1 <sup>st</sup>	Nov/10 <b>11/30/10</b>	Yes
<u>County Representative</u>				
VACANT (not required)				
<u>County Planning Department Director or Designee</u>				
Cecil Combs Cumberland County Planning Department P.O. Box 1829 Fayetteville, North Carolina 28302-1829 678-7606 (W)	11/10	2nd	Nov/12 <b>11/30/12</b>	No

*(All terms expire November 30<sup>th</sup> and begin December 1<sup>st</sup> according to the TAB bylaws.)*

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>County Health Director or Designee</u>				
Terresio Pope Cumberland County Health Dept. 1235 Ramsey Street Fayetteville, NC 28301	11/10	2nd	Nov/12 <b>11/30/12</b>	No
<u>At-Large Representatives</u>				
Dorothy A. Harris 270 Lick Creek Drive Linden, NC 28356 897-5265	11/10	1st	Nov/12 <b>11/30/12</b>	Yes
Pamela S. Story 631 West Cochran Avenue Fayetteville, NC 28301 339-8350/678-2621	04/11	1st	Nov/12 <b>11/30/12</b>	Yes
Faye Lewis 415 Shamos Court Fayetteville, NC 28311 568-6884/323-4191 (ext. 31)	11/10	1st	Nov/12 <b>11/30/12</b>	Yes
Ifetayo Farrakhan Dept. of Social Services 1225 Ramsey Street Fayetteville, North Carolina 28301 677-2531	11/10	2nd	Nov/12 <b>11/30/12</b>	No

\*\*Board was created by the Commissioners on 11/6/00.

Meetings: Second Tuesday in first month of each quarter (Jan., Apr., July, Oct.) at 10:00 AM – Special meeting held in June.

Location: Historic Courthouse, Courtroom 3B

Contact: Kristine Wagner (Planning & Inspections) x7624, fax # 678-7601

APPLICANTS FOR  
TRANSPORTATION ADVISORY BOARD

<u>NAME/ADDRESS/TELEPHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
BUSSEY, LESTER (-/M) 673 STONEYKIRK DRIVE FAYETTEVILLE, NC 28314 868-9322	RETIRED	HS – SOME COLLEGE
<b>**SERVES ON MID-CAROLINA AGING ADVISORY COMMITTEE**</b>		
COLLINS, RICKEY (W/M) 4876 US HWY 3015 HOPE MILLS, NC 28348 425-9990	RETIRED ELECTRICIAN NC	SOME COLLEGE ELEC. LICENSE
DAY, MATT A. (_/M) 3017 E BRINKLEY DRIVE SPRING LAKE, NC 28390 436-8545	FTCC	GED; SOME COLLEGE
MCMANUS, LUTHER M. (B/M) 3472 THORNDIKE DRIVE FAYETTEVILLE, NC 28311 488-1314 (H)	RETIRED – FEDERAL GOVT/ DC HOUSING AUTHORITY	MA-ELEMENTARY ED
<b>**SERVES ON MINIMUM HOUSING APPEALS BOARD**</b>		
MCNEIL, SHEBA (B/F) 162 TALLSTONE DRIVE FAYETTEVILLE, NC 28311 203-809-8185/977-4788 (W)	CHILD CARE WONDERLAND CHILD CARE	BA
MITCHELL, GEORGE W. (B/M) 6607 ABBEY LANE FAYETTEVILLE, NC 28311 261-6951 (W)	SECURITY OFFICER FT. BRAGG	NONE LISTED
<b>**SERVES ON ADULT CARE HOME COMMUNITY ADVISORY COMMITTEE**</b>		
MURRELL, CHARMAINE F (B/F) 313 BRYAN STREET FAYETTEVILLE, NC 28305 286-3533 (H) / 678-8363 (W) Graduate-County Citizens' Academy: N/A Graduate-Institute for Community Leadership: Yes Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	ALUMNI RELATIONS & PROGRAM COORDINATOR FTCC	BA-COMMUNICATION MS-INTERNATIONAL RELATIONS
PICKETT-WADDELL, AUDREY (B/F) 1202-A SLEEPY HOLLOW DRIVE FAYETTEVILLE, NC 28311 224-8785/488-7461 (W)	DAY CARE LEAD TEACHER HOJACK CHILD DEV. CTR.	BA – SOCIOLOGY
TALLEY, WAYNE (B/M) 740 KENSINGTON PARK ROAD FAYETTEVILLE, NC 28311 822-5986 (H) / 689-4833	ANALYST TRAINER	BA-HOSPITAL ADMIN BS-LIBERAL STUDIES

KENNETH S. EDGE  
Chairman

MARSHALL FAIRCLOTH  
Vice Chairman

JEANNETTE M. COUNCIL  
CHARLES E. EVANS  
JIMMY KEEFE  
BILLY R. KING  
EDWARD G. MELVIN



CANDICE WHITE  
Clerk to the Board

KELLIE BEAM  
Deputy Clerk

BOARD OF COMMISSIONERS

ITEM NO. 5A

5th Floor, New Courthouse • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829  
(910) 678-7771 • Fax: (910) 678-7770

October 21, 2011

**November 7, 2011 Agenda Item**

TO: Board of Commissioners

FROM: Kellie Beam, Deputy Clerk to the Board *KB*

SUBJECT: Civic Center Commission

BACKGROUND: On October 17, 2011, the Board of Commissioners nominated the following individuals to fill one (1) vacancy for an unexpired term on the Civic Center Commission:

**Barbara Spigner** (new appointment)

**Kirk Deviere** (new appointment)

**John Hood** (new appointment)

I have attached the current membership list.

**PROPOSED ACTION:** Appoint individual to fill the one (1) vacancy above.

Attachment

pc: Karen Long, General Manager/CEO

*Celebrating Our Past...Embracing Our Future*



## CIVIC CENTER COMMISSION

3 Year Term

*Per their by-laws, Civic Center Commission Nominating Committee meets each December to make recommendations for vacancies; vacancies are to be placed on Commissioners' January agenda for nominations; terms run January through December consistent with the fiscal year.*

Name/Address	<u>Date</u> Appointed	Term	Expires	<u>Eligible For</u> Reappointment
Alicia S. Chisolm (AA/F) 1855 Cascade Street Fayetteville, NC 28301 488-7820/488-5935(W)	1/10	2nd	Jan/13 1/1/13	No
Ryan C. Aul (W/M) 163 S. Churchill Drive Fayetteville, NC 28303 487-1000/321-7772 (W)	1/11	2nd	Jan/14 1/1/14	No
George Turner (W/M) 1012 Cain Road Fayetteville, NC 28303 977-3228, 867-1100/867-2116 (W)	1/11	2nd	Jan/14 1/1/14	No
<b>VACANT</b> (vacated by Robert Smith)	1/10	1st	Jan/13 1/1/13	Yes
Harry Sherrill, Sr. (-/M) 5509 Yadkin Road Fayetteville, NC 28303 867-2732 / 867-2116 (W)	01/10	1st	Jan/13 1/1/13	Yes
William Tew, Jr. 6233 Loop Road Linden, NC 28356 980-0740/988-2236 (W)	01/11	1st	Jan/14 1/1/14	Yes
Nat Robertson 4305 Huntsfield Road Fayetteville, NC 28314 829-0082/843-319-2972	01/11	1st	Jan/14 1/1/14	Yes
Olivia Chavis (B/F) 309 Springbrooke Place Fayetteville, NC 28305 483-2200/672-2503/672-1201 (W)	12/08	1 <sup>st</sup>	Jan/12 1/1/12	Yes

*Per their by-laws, Civic Center Commission Nominating Committee meets each December to make recommendations for vacancies; vacancies are to be placed on Commissioners' January agenda for nominations; terms run January through December consistent with the fiscal year.*

<u>Date</u> Name/Address	<u>Appointed</u>	<u>Eligible For</u> Term	<u>Expires</u>	<u>Reappointment</u>
Carl P. Williford (W/M) 951 S. McPherson Church Road Fayetteville, NC 28303 223-0223/484-2168 (W)	12/08	1 <sup>st</sup>	Jan/12 1/1/12	Yes
Floyd L. Shorter (AA/M) 6438 Touchstone Drive Fayetteville, NC 28311 822-6403/222-8915(W)	1/10	2 <sup>nd</sup>	Jan/13 1/1/13	No
Elizabeth Varnedoe (W/F) 1411 Raeford Road Fayetteville, NC 28305 484-8959	12/08	2 <sup>nd</sup>	Jan/12 1/1/12	No
McBryde Grannis 232 Pinecrest Drive Fayetteville, NC 28305 850-8865/850-1692 (W)	01/11	1 <sup>st</sup>	Jan/14 1/1/14	Yes
Ramona Moore (-/F) 602 Pilot Avenue Fayetteville, NC 28303 527-3015/323-0871/323-0111 (W)	12/08	1 <sup>st</sup>	Jan/12 1/1/12	Yes
Wayne Beard, Sr. (W/M) 1514 Middle Road Fayetteville, NC 28312 483-9165	12/08	1 <sup>st</sup>	Jan/12 1/1/12	Yes
<u>Restaurant Owner</u> Thaddeus T. Jenkins (B/M) 225 Green Street, Ste. 1007-C Fayetteville, NC 28301 988-8449 / 480-1800 (W)	01/10	1 <sup>st</sup>	Jan/13 1/1/13	Yes

Commissioner Liaisons: Commissioner Kenneth Edge

Ex Officio Member: James Martin, County Manager

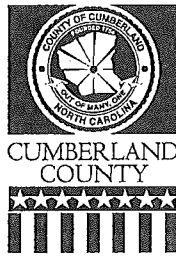
Meetings: 4th Tuesday of the month at 5:30 PM, Crown Center Board Room. 1960 Coliseum Drive  
(All committees meet the 4<sup>th</sup> Tuesday of each month at 4:30 pm)

Contact: Karen Long, General Manager/CEO, Coliseum Complex (or Rita Perry – 438-4102/Fax  
323-8423)

KENNETH S. EDGE  
Chairman

MARSHALL FAIRCLOTH  
Vice Chairman

JEANNETTE M. COUNCIL  
CHARLES E. EVANS  
JIMMY KEEFE  
BILLY R. KING  
EDWARD G. MELVIN



CANDICE WHITE  
Clerk to the Board

KELLIE BEAM  
Deputy Clerk

BOARD OF COMMISSIONERS

ITEM NO. 5B

5th Floor, New Courthouse • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829

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October 21, 2011

**November 7, 2011 Agenda Item**

TO: Board of Commissioners

FROM: Kellie Beam, Deputy Clerk to the Board *KB*

SUBJECT: Cumberland County Library Board of Trustees

BACKGROUND: At their meeting on October 17, 2011, the Board of Commissioners nominated the following individuals to fill two (2) upcoming vacancies on the Cumberland County Library Board of Trustees:

**Ole Sorensen** (reappointment)

**Gail A. Riddle** (reappointment)

I have attached a current membership list for this board.

**PROPOSED ACTION:** Appoint individuals to fill the two (2) vacancies above.

Attachment

pc: Jody Risacher, Library Director

*Celebrating Our Past...Embracing Our Future*

## LIBRARY BOARD OF TRUSTEES

10/10

## 3 Year Term

*All terms expire in December and begin in January. Recommendations for nominations placed on first meeting in October agenda and appointments placed on second meeting in October agenda. Although terms will not begin until the following January, the Library takes their new appointees through an orientation process in December before they begin serving in January.*

Name/Address	Date Appointed	Term	Expires	Eligible For Reappointment
Daisy D. Maxwell 7113 Fillyaw Road Fayetteville, NC 28303 868-5611 (serving unexpired term-eligible for an additional 3-year term)	10/10	1st	Dec/12 12/31/12	Yes
Mary E. Thomas 217 Cecil Avenue Spring Lake, NC 28390-2522 497-7574/436-0000 (W) (first full term)	11/09	1st	Dec/12 12/31/12	Yes
Ole Sorensen 2817 Briarcreek Place Fayetteville, NC 28304-3879 867-9403/309-0000 (C)	10/08	1 <sup>st</sup>	Dec/11 12/31/11	Yes
Sara VanderClute 7669 Heriot Drive Fayetteville, NC 28311-9409 488-9202 (H)	11/09	1st	Dec/12 12/31/12	Yes
Willie Wright 196 Darrock Court Fayetteville, NC 28311-2914 822-6415/484-4156 (W)	10/10	2nd	Dec/13 12/31/13	No
Gail A. Riddle 3175 Odom Road Hope Mills, NC 28348 424-6142 (H) / 425-8181 ext. 355 (serving unexpired term; eligible for 1 additional term)	1/10	1st	Dec/11 12/31/11	Yes
Susan Mills 4158 Bent Grass Drive Fayetteville, NC 28312 485-1385/308-2409 (W)	10/10	1st	Dec/13 12/31/13	Yes

Library Liaison: Commissioner Jeannette Council

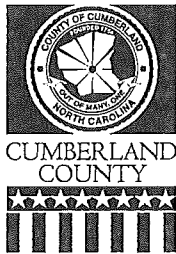
Contact: Jody Risacher, Library Director (or Marili Melchionne – 483-1580 x106)

Meeting Date: 3rd Thursday of each month at 9:05 AM; (exception would be 2nd Thursday in December and no regularly scheduled meetings in July and August) – Meeting locations are different libraries within the County.

KENNETH S. EDGE  
Chairman

MARSHALL FAIRCLOTH  
Vice Chairman

JEANNETTE M. COUNCIL  
CHARLES E. EVANS  
JIMMY KEEFE  
BILLY R. KING  
EDWARD G. MELVIN



CANDICE WHITE  
Clerk to the Board

KELLIE BEAM  
Deputy Clerk

BOARD OF COMMISSIONERS

ITEM NO. 5C

5th Floor, New Courthouse • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829  
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October 21, 2011

**November 7, 2011 Agenda Item**

TO: Board of Commissioners

FROM: Kellie Beam, Deputy Clerk to the Board *KB*

SUBJECT: Cumberland County Local Emergency Planning Committee

BACKGROUND: On October 17, 2011, the Board of Commissioners nominated the following individual to fill one (1) vacancy for an unexpired term on the Cumberland County Local Emergency Planning Committee:

Emergency Management Representative  
**Gene Booth** (new appointment)

I have attached the current membership list for this committee.

**PROPOSED ACTION:** Appoint individual to fill the one (1) vacancy above.

Attachment

pc: Kenny Currie, Emergency Services Director  
Gene Booth, Emergency Services

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CUMBERLAND COUNTY  
LOCAL EMERGENCY PLANNING COMMITTEE  
3 Year Term  
(Staggered Terms Initially)

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Print and Broadcast Media Representative</u>				
Jackie Tuckey City of Fayetteville Environmental Services 455 Grove Street Fayetteville, NC 28301 Phone: 433-1854	8/10	1 <sup>st</sup>	Aug/13 8/31/13	Yes
Sally Shutt CC Communications Manager P.O. Box 1829 Fayetteville, NC 28302 Phone: 437-1921	6/10	1 <sup>st</sup> full	Aug/13 8/31/13	Yes
(eligible to serve an additional 3-year term)				
<u>Operators of Facilities Representative</u>				
Rayford Hunt Hexion Specialty Chemicals 1411 Industrial Drive Fayetteville, NC 28301 485-9269	4/10	1 <sup>st</sup>	Nov/11 11/30/11	Yes
(serving unexpired term)				
VACANT (vacated by Gene Smith) Goodyear Tire and Rubber 6650 Ramsey Street Fayetteville, NC 28311 893-8213/630-5678 (W)	8/09	1 <sup>st</sup>	Aug/12 8/31/12	Yes
Mark Faircloth (Eaton Corporation) 338 Hilliard Drive Fayetteville, NC 28311 482-4266/677-5219	10/10	1st	Oct/13 10/31/13	Yes
Antionette Barnes (/F) Purolator Filters 3200 Natal Road Fayetteville, NC 28306 426-4283 (W)	2/10	1st	Dec/12 12/31/12	Yes
(serving 1 <sup>st</sup> full term-eligible for another 3-year term)				

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Law Enforcement Representative</u>				
Sgt. Erwin Montgomery NC Highway Patrol 2435 Gillespie Street Fayetteville, NC 28306-3053 486-1334	9/09	1st	Sept/12 9/30/12	Yes
Lt. Charles Parker Cumberland Co. Sheriff's Office 131 Dick Street Fayetteville, NC 28301-5750 677-5412	6/10	1 <sup>st</sup> full	Aug/13 8/31/13	No
Capt. Kenneth Eaker Fayetteville Police Department 467 Hay Street Fayetteville, NC 28301-5565 433-1819	3/11	1 <sup>st</sup>	Dec/12 12/31/12	Yes
(serving unexpired term-eligible for one additional term)				
<u>Emergency Management Representative</u>				
Greg Phillips Cumberland County Emergency Services 131 Dick Street Fayetteville, NC 28301 321-6736	9/10	2nd	Sept/13 9/30/13	No
<u>Community Group Representative</u>				
VACANT (vacated by J. Womble)	8/07	2 <sup>nd</sup>	Aug/10 8/31/10	No
<u>Transportation Representative</u>				
VACANT (vacated by Eddie Smith)	12/09	1st	Dec/12 12/31/12	Yes
<u>Health Representative</u>				
Buck Wilson Cumberland County Health Dept. 1235 Ramsey Street Fayetteville, NC 28301 433-3707 (W)	01/11	1st	Jan/12 1/31/12	Yes
(serving unexpired term; eligible to serve two additional three-year terms)				

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Hospital Representative</u>				
Scott Tanner Cape Fear Valley Health System 1638 Owen Drive Fayetteville, NC 28304 615-7914 (W) / 315-4672 (H)	9/09	1st	Sept/12 9/30/12	Yes
<u>Fire Fighting Representative</u>				
Assistant Chief Thomas M. Allen Fire/Emergency Management City of Fayetteville 433 Hay Street Fayetteville, NC 28301 433-1009	10/08	1 <sup>st</sup>	Dec/11 12/31/11	Yes
<u>First Aid Representative</u>				
Kevin Brunson Cape Fear Valley Emergency Medical Services 610 Gillespie Street Fayetteville, NC 28306 615-5652 (W) / 476-4565 (C)	11/10	1 <sup>st</sup> full	Nov/13 11/30/13	Yes
<u>At-Large Representative</u>				
Phillip McCorquodale 2413 Cleveland Avenue Fayetteville, NC 28312 323-4112/323-9600 (W)	4/10	1 <sup>st</sup>	April/13 04/30/13	Yes
Richard A. King 658 Glenola Street Fayetteville, NC 28311 488-2492/977-3118 (W)	6/10	1st	Aug/13 08/31/13	Yes
<u>Local Environmental Representative</u>				
Paul Rawls 225 Green Street, Suite 714 Fayetteville, NC 28301 424-5556 (H) / 433-3303 (W)	2/10	1st	Feb/13 2/28/13	Yes
<u>Utilities Representative</u>				
Ray Jackson ( /M) Public Works Commission 955 Old Wilmington Road Fayetteville, NC 28301 223-4118	8/09	1 <sup>st</sup>	Aug/12 8/31/12	Yes



<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Andrew Moore Directorate of Public Works Environmental Compliance Brance 2175 Reilly Road, Stop A Fort Bragg, NC 28310 813-8506	8/10	1 <sup>st</sup>	Aug/13 8/31/13	Yes

Ex-Officio Members:

Elected Official Representative (Liaison)

Ed Melvin, County Commissioner

Emergency Management

Kenny Currie, Cumberland County Emergency Services

Fayetteville Fire/Emergency Management

Bennie Nichols, Chief, Fayetteville Fire Department

Dale Iman, City Manager

James Martin, County Manager

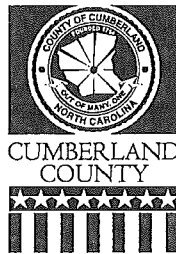
Contact: Kenny Currie, Director – Emergency Services – x7688 or Gloria Simms  
and Gene Booth – Emergency Management Officer, Emergency Services

Meets quarterly on the last Thursday of the month in January, April, July & October at 10:00 am – PWC  
Office, 955 Old Wilmington Road

KENNETH S. EDGE  
Chairman

MARSHALL FAIRCLOTH  
Vice Chairman

JEANNETTE M. COUNCIL  
CHARLES E. EVANS  
JIMMY KEEFE  
BILLY R. KING  
EDWARD G. MELVIN



CANDICE WHITE  
Clerk to the Board

KELLIE BEAM  
Deputy Clerk

BOARD OF COMMISSIONERS

ITEM NO. 5D

5th Floor, New Courthouse • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829  
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October 21, 2011

**November 7, 2011 Agenda Item**

TO: Board of Commissioners  
FROM: Kellie Beam, Deputy Clerk to the Board *KB*  
SUBJECT: Human Relations Commission

BACKGROUND: At their meeting on October 17, 2011, the Board of Commissioners nominated the following individual to fill one (1) vacancy for an unexpired term on the Human Relations Commission:

**Mitchell Guy (new appointment)**

I have attached the current membership list for this commission.

**PROPOSED ACTION:** Appoint individual to fill the one (1) vacancy above.

Attachment

pc: Ron McElrath, Human Relations Director (City of Fayetteville)  
Human Relations Commission Chair

*Celebrating Our Past...Embracing Our Future*

HUMAN RELATIONS COMMISSION  
(County Commissioner Appointees)  
 2 Year Term

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible for Reappointment</u>
Vincent S. Francis 341 Abbottswood Drive Fayetteville, NC 28301 488-2608/497-1175	10/10	1st	Nov/12 11/01/12	Yes
Clabon Roddell Lowe 512 Kentwell Court Fayetteville, NC 28303 864-7145/309-6857	05/11	1 <sup>st</sup>	Dec/12 012/01/12	Yes
(serving unexpired term; eligible for an additional two-year term)				
Sandra Mitchell 414 Barbour Court Fayetteville, NC 28301 257-5492	6/11	1st	July/13 07/01/13	Yes
<b>VACANT</b> (Vacated by M. Lodhi)	6/11	2nd	July/13 07/01/13	No

Contact: Ronald McElrath – 433-1605 – Fax # 433-1535  
 Human Relations Director  
 City of Fayetteville

Meetings: 2<sup>nd</sup> Thursday of every month – 5:30 pm  
 City Hall – Lafayette Room

KENNETH S. EDGE  
Chairman

MARSHALL FAIRCLOTH  
Vice Chairman

JEANNETTE M. COUNCIL  
CHARLES E. EVANS  
JIMMY KEEFE  
BILLY R. KING  
EDWARD G. MELVIN



CANDICE WHITE  
Clerk to the Board

KELLIE BEAM  
Deputy Clerk

BOARD OF COMMISSIONERS

ITEM NO. 5E

5th Floor, New Courthouse • P.O. Box 1829 • Fayetteville, North Carolina 28302-1829  
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October 21, 2011

**November 7, 2011 Agenda Item**

TO: Board of Commissioners

FROM: Kellie Beam, Deputy Clerk to the Board *KB*

SUBJECT: Minimum Housing Appeals Board

BACKGROUND: On October 17, 2011, the Board of Commissioners nominated the following individuals to fill (4) vacancies on the Minimum Housing Appeals Board:

Regular Member

**Geri Hasapis** (current alternate member; new appointment as regular member)

**Louis King** (current alternate member; new appointment as regular member)

Alternate Member

**Henry Gibbs, Jr.** (new appointment)

**Robert Kater** (new appointment)

I have attached the current membership list for this Board.

**PROPOSED ACTION:** Appoint individuals to fill the four (4) vacancies above.

Attachment

pc: Carol Post, Planning/Inspections Department

*Celebrating Our Past...Embracing Our Future*

MINIMUM HOUSING APPEALS BOARD  
3 Year Staggered Terms

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Eric F. Jones 123 N. Plymouth Fayetteville, NC 28312 263-3054/487-0204 (W)	02/11	1st	02/14 02/28/14	Yes
Clayton O. Burris, Jr. (W/M) 2026 Forest Hills Drive Fayetteville, NC 28303 822-2800	11/09	1st	Nov/12 11/30/12	Yes
Linda J. Miller 5815 Cherrystone Drive Fayetteville, NC 28311 480-0063/822-7923 (W)/987-0289 (C)	10/10	2nd	Oct/103 10/31/13	No
Clyde V. Vaughan (W/M) 126 West Circle Court Fayetteville, NC 28301 822-4362	10/08	2 <sup>nd</sup>	Oct/11 10/31/11	No
John Williams (B/M) 7712 Guinevere Court Fayetteville, NC 28314 864-9536/875-5081(W)/476-2388 (C)	11/08	2 <sup>nd</sup>	Nov/11 11/30/11	No
<u>(Alternate Members)</u>				
Luther M. McManus 3472 Thorndike Drive Fayetteville, NC 28311 488-1314 (H)	10/10	1st full term	Oct/13 10/31/13	Yes
Veronica Langston 223 Murray Ford Drive Fayetteville, NC 28314 867-7098/483-4037 (W)	01/11	1st	Jan/14 01/31/14	Yes
Steve Hogan (W/M) 4585 Canasta Court Hope Mills, NC 28348 868-9807/797-1910 (W)	10/10	1st full term	Oct/13 10/31/13	Yes

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Louis L. King (W/M) 1004 Greenhouse Drive Hope Mills, NC 28348 425-3732/797-0260 (C)	12/08	2 <sup>nd</sup>	Dec/11 12/31/11	No
Geri T. Hasapis ( -/F) 356 Edinburg Drive Fayetteville, NC 28303 864-7433/497-8830	10/08	1 <sup>st</sup>	Oct/11 10/31/11	Yes

Meetings: Quarterly - Second Tuesday of the first month of each quarter per calendar year -  
(January, April, July, October)  
Historic Cumberland County Courthouse, 130 Gillespie St., Hearing Room 3, 6:30 PM

Contact: Carol M. Post, 321-6640, Planning and Inspections Department  
Cell: 261-7745 (after 5 pm on the day of the meeting)