
MARCH 5, 2015
FY2016 WORK SESSION AGENDA
CUMBERLAND COUNTY BOARD OF COMMISSIONERS
COURTHOUSE – CONFERENCE ROOM 564
8:30 AM

1. Approval of Agenda
2. Health Insurance Plan
 - A) Medical Plan Update 2015-2016 by Mark Browder
 - B) Wellness Services Update by Melissa Cardinali
3. Comprehensive Capital Improvement Plan (CIP) Update by Jeffery Brown
 - A) Status of Current Year Capital Projects
 - B) Capital Improvement Project Thresholds
 - C) Pavement Condition Survey by John Fersner, USI
 - D) CIP Categories and Examples
 - E) County Building Utilization Review
4. Known Items Impacting Fiscal Year 2016 by Vicki Evans
5. Closed Session – Attorney Client - Pursuant to NCGS 143.318.11(a)(3).

ITEM 2A

**Medical Plan Update 2015-2016
by Mark Browder**



MEDICAL PLAN UPDATE

2014 – 2015 Plan Performance and 2015 – 2016 Plan Renewal



March 5, 2015



	County of Cumberland		Industry
	Jul '12- Jun '13	Jul '13- Jun '14	
Retrospective Risk Score	1.98	2.02	1.49

- Based on historical claims and health of the population, Cumberland County has a higher risk than average risk score, relative to other Local Governments.
- This has been a consistent theme at Cumberland County.



Key Findings - Most Recent Year

Prospective Risk Score	1.97 (Industry 1.46)
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- Based on current health of the population and claims activity, Cumberland County has a higher risk of future high claims.



Chronic Condition Cost and Prevalence Most Recent Year

	Employee Prevalence		% Variance
	County of Cumberland	Industry	
Hypertension	44%	31%	13% pts. higher
Back & Joint Disorders	32%	27%	5% pts. higher
Hyperlipidemia	29%	23%	6% pts. higher
Diabetes	18%	13%	5% pts. higher
Obesity	17%	11%	6% pts. higher
Depression	11%	11%	<i>similar</i>
Asthma	8%	6%	2% pts. higher
Coronary Artery Disease	8%	4%	4% pts. higher
Migraine	5%	5%	<i>similar</i>
COPD	5%	2%	3% pts. higher



Top Health Risks for Cumberland County Employees

- Weight → • Cardiovascular Disease, Hypertension, Diabetes
- Cholesterol → • Coronary Artery Disease, Stroke
- Blood Pressure → • Heart Disease, Stroke, Heart Failure, Kidney Disease



Top 15 Episodes* - 2013 – 2014

Episode	Claimants	Allowed Amount	Allowed Amount/ Claimant	Allowed PMPM
Diabetes	481	\$1,066,490	\$2,217	\$23.74
Hypertension	1,287	\$985,133	\$765	\$21.93
Ischemic Heart Disease	169	\$868,797	\$5,141	\$19.34
Malignant Neoplasm - Breast	47	\$738,428	\$15,711	\$16.44
Joint Degeneration - Back	264	\$571,033	\$2,163	\$12.71
Septicemia	25	\$555,541	\$22,222	\$12.36
Chronic Renal Failure	68	\$550,144	\$8,090	\$12.24
Bacterial Lung Infection	37	\$458,315	\$12,387	\$10.20
Routine Exam	1,378	\$438,439	\$318	\$9.76
Joint Degeneration - Knee/Lower Leg	162	\$404,853	\$2,499	\$9.01
Adult Rheumatoid Arthritis	34	\$401,678	\$11,814	\$8.94
Non-Malignant Neoplasm - Female Genitourinary Tract	96	\$349,617	\$3,642	\$7.78
Obesity	428	\$345,810	\$808	\$7.70
Mood Disorder, Depressed	276	\$335,362	\$1,215	\$7.46
COPD	105	\$310,005	\$2,952	\$6.90

* By allowed amount



Standard Renewal Calculations 2015 - 2016	
Current Plan Designs	Annual
Medical and Pharmacy Claims	\$17,027,122.92
Standard Trend 8%	\$18,956,295.95
PPACA - Fee for Comparative Effectiveness Research Agency - July 31, 2015	\$7,664.00
Copays Accumulate to Out of Pocket Maximum - .3%	\$51,081.37
PPACA - Transitional Reinsurance Fee - 2014 - 2016 - First Payment Due December, 2015 - \$44 per Member	\$164,727.95
Annual Employee Count	30,656
Fixed Cost	\$2,927,341.44
Pharmacy, Clinic, and Wellness	\$1,200,000.00
Renewal Calculation	\$23,361,329.76
County 2014 - 2015	\$21,503,651.20
2015 - 2016 Rate Action - Projection	108.64%
Dollar Change	\$1,857,678.56

- For 2014 – 2015, claims are up an unexpected 20%.
- The County is anticipating an 9% increase for FY 2015 – 2016, based on claims.
- This equals **\$1,857,678.56** of additional funding

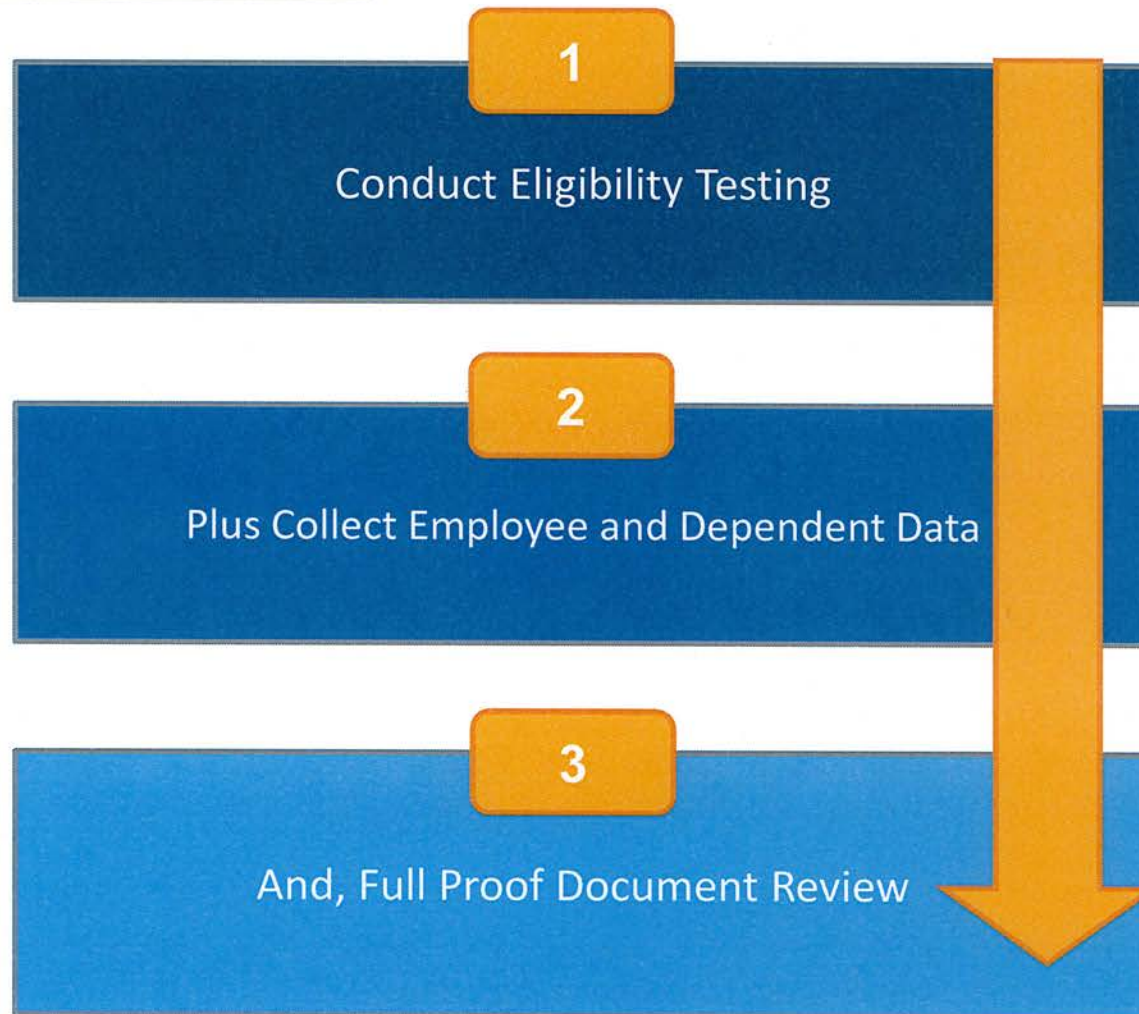


Reporting Period	Jan '14-Dec '14			Jan '13-Dec '13		
Relationship	Paid	Paid Column %	Claimants	Paid	Paid Column %	Claimants
Employee	\$14,285,749	81.1%	2,819	\$12,343,175	78.6%	2,761
Spouse	\$2,153,567	12.2%	478	\$2,318,912	14.8%	472
Dependent	\$1,180,854	6.7%	1,035	\$1,039,872	6.6%	1,039
Summary	\$17,620,169	100.0%	4,332	\$15,701,959	100.0%	4,272

A strategy to mitigate claims is to revise Spouse eligibility to:

- Spouses who have coverage thru another source (effective 7/1/15), such as their employer, must take that coverage and are not eligible for Cumberland County Medical coverage.
- Impact Interactive/WeCare performed a very successful Dependent Eligibility Audits for other County clients.

Highest Value From Our Approach



2015 – 2016 Renewal Options



	BCBSNC 150k - 7/13 - 6/14	BCBSNC 150k - 7/15 - 6/16	BCBSNC 150k - 7/15 - 6/16	BCBSNC 150k - 7/15 - 6/16	BCBSNC 150k - 7/15 - 6/16
	Current	Renewal	Option 1	Option 2	Option 3
	In-Network	In-Network	In-Network	In-Network	In-Network
Primary Care Physician Visits	\$30	\$30	\$30	\$30	\$35
Specialist Physician Visits	\$60	\$60	\$60	\$60	\$70
Well Baby Care	100%	100%	100%	100%	100%
Immunizations/Injections	100%	100%	100%	100%	100%
Physical Exams	100%	100%	100%	100%	100%
Pap Smears/Mammograms	100%	100%	100%	100%	100%
Age 26 Adult Children	Yes	Yes	Yes	Yes	Yes
Deductible	\$1,000	\$1,000	\$1,000	\$1,500	\$1,500
Deductible - Family Maximum	\$3,000	\$3,000	\$3,000	\$4,500	\$4,500
Coinsurance Limit	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Coinsurance Limit - Family Max	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
Hospital Services	Deductible/20%	Deductible/20%	Deductible/20%	Deductible/20%	Deductible/20%
Emergency Room	Deductible/20%	Deductible/20%	Deductible/20%	Deductible/20%	Deductible/20%
Pharmacy	\$10/\$45/\$60/25%	\$10/\$45/\$60/25%	\$10/\$45/\$60/25%	\$10/\$55/\$70/25%	\$10/\$55/\$70/25%
Lifetime Maximum	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Dependent Eligibility Change		No	Yes	Yes	No
Change	N/A	109%	106.0%	100.0%	100.0%
		\$1,857,678.56	\$1,287,609.68	\$0.00	\$0.00

- The recommendation is Option 2.



ITEM 2B

Wellness Services Update by Melissa Cardinali

AMY H. CANNON
County Manager

JAMES E. LAWSON
Deputy County Manager



MELISSA C. CARDINALI
Assistant County Manager

OFFICE OF THE COUNTY MANAGER

TO: BOARD OF COUNTY COMMISSIONERS

FROM: MELISSA C. CARDIANLI, ASSISTANT COUNTY MANAGER *mc*

DATE: MARCH 2, 2015

SUBJECT: WELLNESS UPDATE

In September 2014, the Board of Commissioners approved the reorganization and outsourcing of the County's wellness program. This move achieved the following:

- Close the employee clinic as of October 1, 2014
- Enter into a contract with Novant Health to provide employee clinic services
- Move the employee clinic from the E. Newton Smith building to 226 Bradford Avenue
- Move the oversight for the wellness program, pharmacy and employee from the Health Department to the Assistant County Manager for Finance and Administrative Services

Since that time, maintenance and up fitting at the facility at 226 Bradford has occurred. Novant has been working diligently with the County to fill the positions at the clinic. At this time, the Medical Office Assistant and the Health Coach have been hired.

The search continues for a Nurse Practitioner or Physician Assistant. It is critical to provide the best fit in these positions to insure clinic utilization. Once this position is filled we will be able to move forward with re-launching the wellness clinic.

CM030215-2

ITEM 3

COMPREHENSIVE CAPITAL IMPROVEMENT PLAN (CIP) UPDATE

- A) Status of Current Year Capital Projects**
- B) Capital Improvement Project Thresholds**
- C) Pavement Condition Survey by John Fersner, USI**
- D) CIP Categories and Examples**
- E) County Building Utilization Review**



CUMBERLAND
★ COUNTY ★
NORTH CAROLINA

Comprehensive Capital Improvement Plan Update

March 5, 2015

Board of Commissioners Budget Work Session

Presentation Overview

- Current FY Projects
- Capital Improvement Project Thresholds
- Pavement Condition Survey
- CIP Categories and Examples
- County Building Utilization Review
 - List of County-Owned Facilities
 - Completely Vacant Facilities
 - Partially Vacant Facilities
 - Recommendations on Utilization

General Fund FY 2015 Project

	<u>Budget</u>	<u>Actual</u>	<u>Percent Complete</u>
Parking Lots - Pavement Lot Condition Survey	\$91,000	\$91,000	95%
Engineering Fees - LEC HVAC Upgrades	18,000	17,850	100%
DSS Window Project	700,000	559,160	75%
Repair Falling Bricks at HQ Library	150,000	76,760	100%
Repair Cooling Tower at HQ Library	30,000	18,726	100%
Upgrade Handicap Ramp – HQ Library	50,000		Under Design
Repair Sidewalk Tripping Hazards at HQ Library	10,000		Out to Bid
Sidewalk and Plaza at Bordeaux Library	7,700	5,300	100%
LEC Security Upgrade	200,000		Out to Bid
Replace Chiller at LEC	200,000		Out to Bid
Chiller Rebuild at Detention Center	90,000	83,470	100%
Construct Parking Lot at site of Legal Aid Bldg	60,000	50,123	45%
Automated Building Controls at DSS	80,000	80,000	100%
Roof & Building Exterior Assessments	145,810	145,810	35%
Wells House Roof Repairs	20,000		On Hold
Visitors Bureau Roof	<u>35,000</u>		Under Design
Total	\$1,887,510		

CIP Thresholds

- Capital expenditures over \$100,000
- Must align with Strategic Plan
- Includes impact on operating budget
 - Personnel
 - Utilities
 - Misc. Equipment & Furniture
 - Supplies
 - Vehicles
 - Training

Pavement Condition Survey

Presentation by John D. Fersner, PE
US Infrastructure of Carolina, Inc.



Cumberland County

County Parking Lots Pavement Condition Survey



**Board of Commissioners Meeting
March 5, 2015**

John Fersner, PE



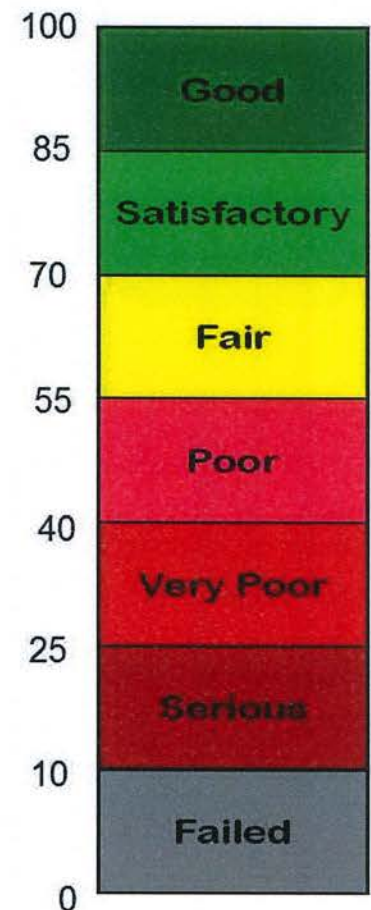
Introduction

1. 37 Locations with Parking Lots including Crown Coliseum Complex
2. Asphalt Pavement was the Focus
3. 5 Locations with Concrete Pavement
4. Data Collection
 - 20 pavement surface distresses observed using ASTM standards
 - Condition of Striping in Parking Lots
 - Condition of Existing Sidewalks

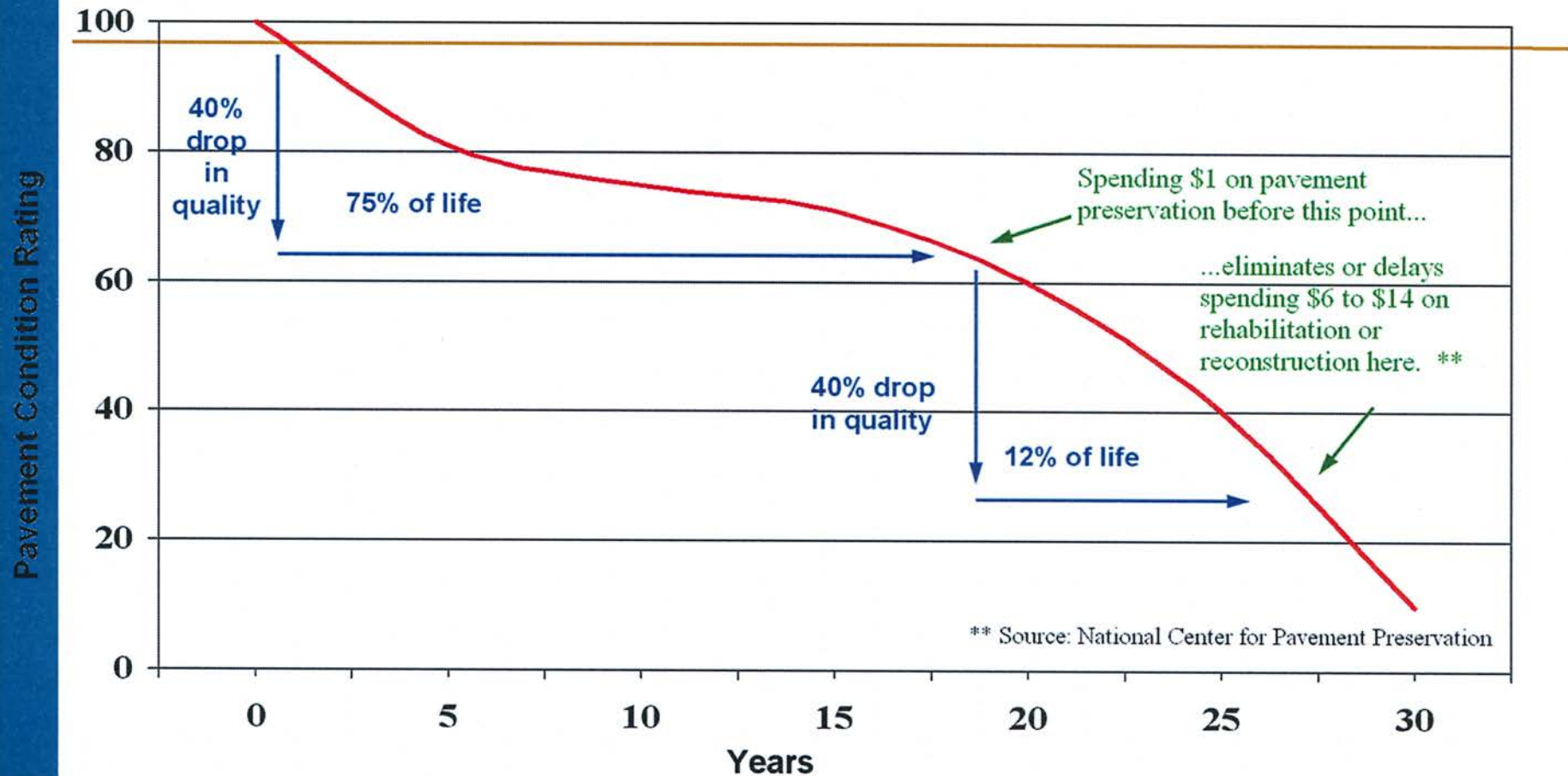
Pavement Condition Index (PCI)

1. A numerical indicator that rates the surface condition of asphalt pavement
2. PCI is determined by:
 - Type of Distress – 20
 - Severity of Distress – low, medium, high
 - Quantity of Distress – amount identified

Figure 1 - Standard
PCI Rating Scale



Typical Pavement Deterioration Curve

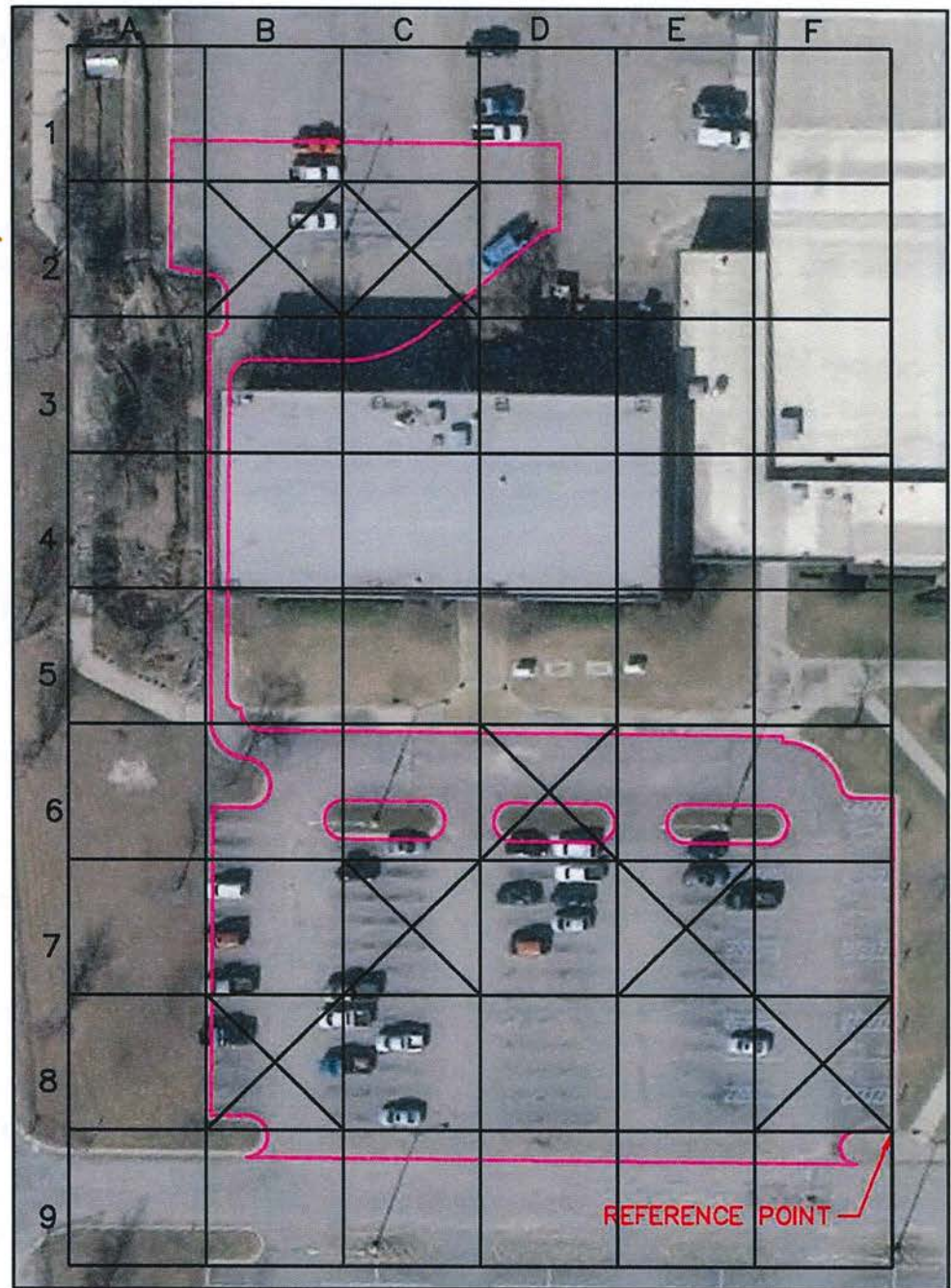


Proactive vs. Reactive Pavement
Maintenance Program

Field Procedures

1. PCI Grid Plan – County aerial overlay
2. Reference Point and Sample Units
3. Random Sampling
4. Record Data

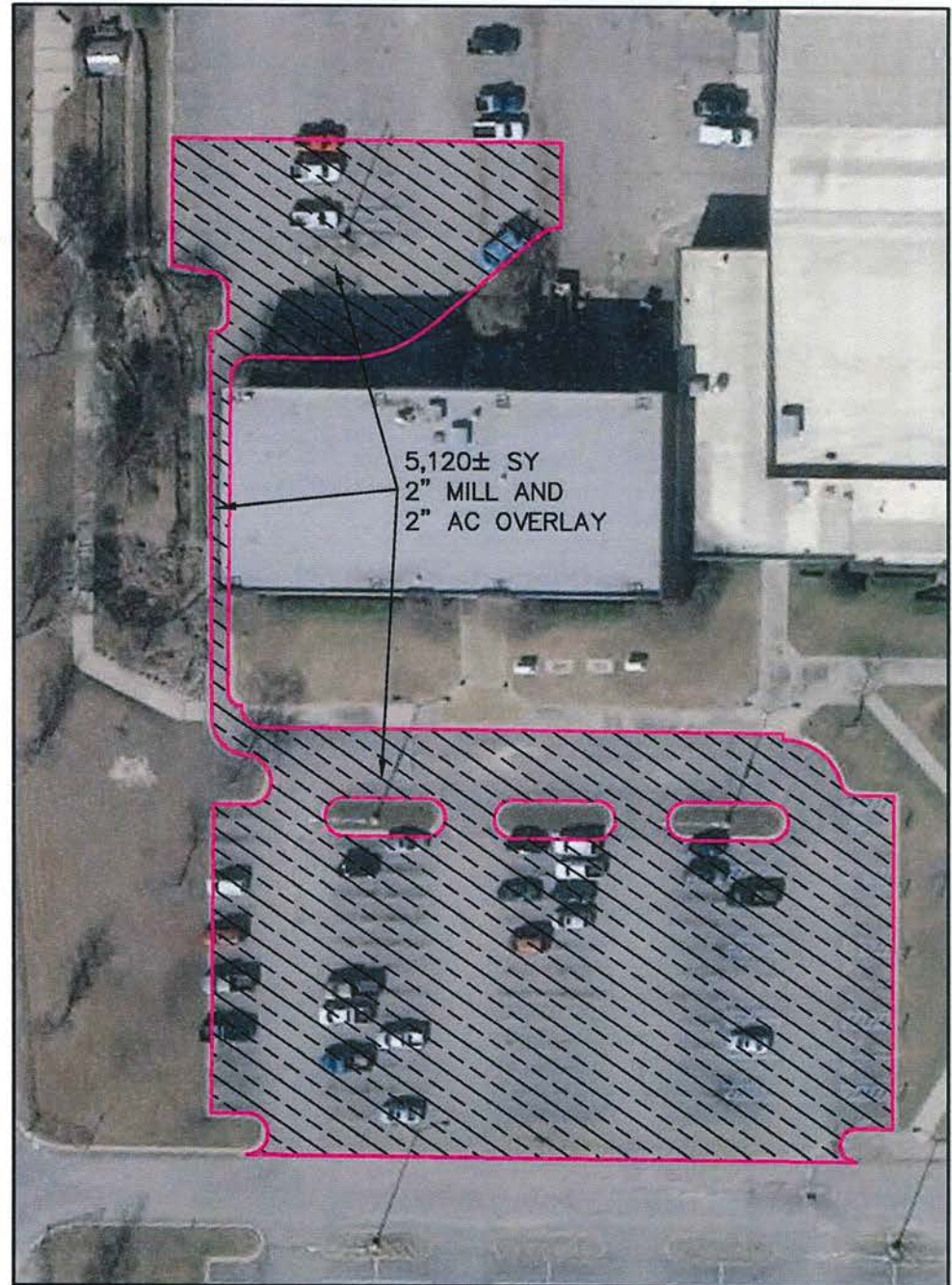
Agricultural Expo Office Building PCI Grid Plan



Agricultural Expo Office Building Distress and PCI Table

Sample Unit ID	Distress Code	Distress Description	Quantity	Quantity Units	SEVERITY	PCI
Agricultural Expo Office Building Parking Lot			Overall Average:			59
2B	20	WEATHERING	2,500	SqFt	M	70
2B	10	LONGITUDINAL/TRANSVERSE CRACKING	175	Ft	M	
2C	10	LONGITUDINAL/TRANSVERSE CRACKING	15	Ft	H	51
2C	1	ALLIGATOR CRACKING	40	SqFt	H	
2C	10	LONGITUDINAL/TRANSVERSE CRACKING	130	Ft	M	
2C	3	BLOCK CRACKING	60	SqFt	M	
2C	20	WEATHERING	2,500	SqFt	L	
6D	20	WEATHERING	1,250	SqFt	M	71
6D	10	LONGITUDINAL/TRANSVERSE CRACKING	130	Ft	M	
6D	10	LONGITUDINAL/TRANSVERSE CRACKING	30	Ft	L	
6D	6	DEPRESSION	40	SqFt	L	
7C	10	LONGITUDINAL/TRANSVERSE CRACKING	75	Ft	H	46
7C	6	DEPRESSION	12	SqFt	L	
7C	10	LONGITUDINAL/TRANSVERSE CRACKING	30	Ft	M	
7C	1	ALLIGATOR CRACKING	30	SqFt	H	
7C	2	BLEEDING	40	SqFt	L	
7C	20	WEATHERING	2,500	SqFt	M	
7E	20	WEATHERING	2,500	SqFt	M	68
7E	10	LONGITUDINAL/TRANSVERSE CRACKING	150	Ft	M	
7E	10	LONGITUDINAL/TRANSVERSE CRACKING	10	Ft	H	
8B	20	WEATHERING	1,250	SqFt	L	43
8B	3	BLOCK CRACKING	400	SqFt	M	
8B	10	LONGITUDINAL/TRANSVERSE CRACKING	25	Ft	H	
8B	10	LONGITUDINAL/TRANSVERSE CRACKING	75	Ft	M	
8B	1	ALLIGATOR CRACKING	50	SqFt	H	
8B	20	WEATHERING	1,250	SqFt	M	
8F	10	LONGITUDINAL/TRANSVERSE CRACKING	25	Ft	L	64
8F	10	LONGITUDINAL/TRANSVERSE CRACKING	75	Ft	M	
8F	10	LONGITUDINAL/TRANSVERSE CRACKING	35	Ft	H	
8F	20	WEATHERING	2,500	SqFt	M	

Agricultural Expo Office Building Maintenance Plan



Agricultural Expo Cost Estimate

PROJECT ESTIMATE FORM - PARKING LOT IMPROVEMENTS

LOCATION: AGRICULTURAL EXPO OFFICE BUILDING
ENGINEER: US INFRASTRUCTURE OF CAROLINA, INC.

LINE NO.	DOT SEC	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	TOTAL
1	800	MOBILIZATION	1	LS	\$3,586.20	\$3,586.20
2	607	MILLING ASPHALT PAVEMENT, 2 INCH DEPTH	5,120	SY	\$5.00	\$25,600.00
3	610	ASPHALT CONCRETE SURFACE COURSE, TYPE S9.5B, 2 INCHES	5,120	SY	\$12.00	\$61,440.00
4	1205	PAINT PAVEMENT MARKING LINES, 4", WHITE (PARKING SPACE STRIPING)	1,880	LF	\$0.25	\$470.00
5	1205	PAINT PAVEMENT MARKING LINES, 4", WHITE (HANDICAP PARKING SPACE STRIPING)	1,260	LF	\$0.25	\$315.00
6	1205	PAINT PAVEMENT MARKING SYMBOLS, WHITE (HANDICAP SYMBOL)	18	EA	\$90.00	\$1,620.00
7	1205	PAINT PAVEMENT MARKING LINES, 4", YELLOW (NO PARKING AREAS)	840	LF	\$0.25	\$210.00
					SUBTOTAL:	\$93,241.20
CONTINGENCY ALLOWANCE AT 10%					LS	\$9,324.12
					TOTAL:	\$102,565.32

Unit Costs for Maintenance Activities

ACTIVITY	COST
Crack Sealing	\$2.00 per LF
Fix Pothole	\$5.00 per SF
Removal of Concrete Pavement	\$25.00 per SY
Aggregate Base Course	\$35.00 per TON
Full Depth Patch	\$50.00 per SY
Fog Seal	\$1.00 per SY
BST Seal	\$2.50 per SY
Slurry Seal	\$4.00 per SY
Microsurfacing	\$5.00 per SY
Milling Asphalt Pavement, 2"	\$5.00 per SY
Asphalt Concrete Surface Course, 1"	\$6.00 per SY
Asphalt Concrete Surface Course, 1.5"	\$9.00 per SY
Asphalt Concrete Surface Course, 2"	\$12.00 per SY
Full Depth Reclamation (FDR)	\$25.00 per SY

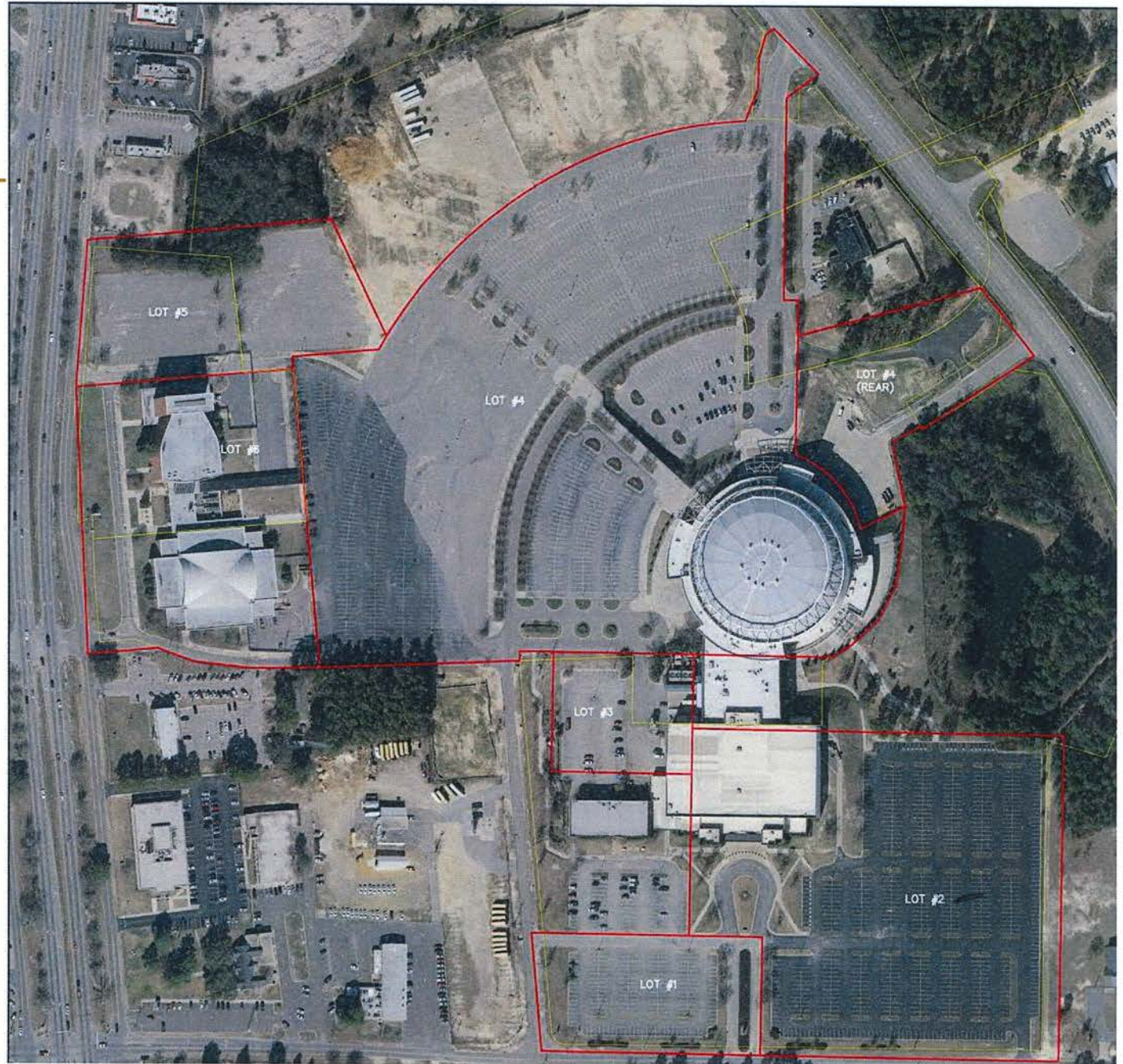
Summary of County Parking Lots

LOCATION	AREA (SF)	PCI	COST ESTIMATE
DSS and Public Health Center	Total Area = 474,540		
Department of Social Services	362,190	91	\$8,648.64
Public Health Center	112,350	89	\$58,785.01
JP Riddle Stadium	308,270	68	\$588,541.29
New Courthouse & Dick Street Parking Lot	Total Area = 277,370		
Lot #1	28,800	95	\$0.00
Lot #2	24,150	75	\$7,355.92
Lot #3	79,200	95	\$0.00
Lot #4	65,600	67	\$14,551.68
Lot #5	12,760	47	
Dick Street Parking Lot	66,860	93	\$0.00
Ann Street Landfill	Total Area = 234,610		
Administrative Building Parking Lot	33,270	12	\$156,613.60
Landfill Parking Lot	6,420	79	\$3,977.21
Landfill Lots and Drives	134,110	38	\$631,110.48
Landfill Concrete Paving	60,810	54	
Sheriff Training Center	Total Area = 175,990		
Parking Lot	19,940	93	\$1,966.09
Vehicle Training Track	156,050	95	\$0.00
Spring Lake Branch Library	136,840	67	\$111,594.98
E. Newton Smith Center	101,040	31	\$220,603.24
East Regional Library	93,520	69	\$38,032.92
North Regional Branch Library	93,080	83	\$50,618.85
Detention Center	82,260	87	\$5,747.61
BMF and CMF	Total Area = 76,460		
Building Maintenance Facility	12,400	70	\$1,633.38
Central Maintenance Facility	64,060	26	\$139,103.25
Winding Creek Executive Place	70,780	47	\$155,851.41
Wilkes Road Landfill	Total Area = 59,490		
Treatment and Processing Facility	48,970	51	\$134,322.12
Household HAZMAT Center	10,520	45	\$42,425.88
Bradford Place	49,100	89	\$4,072.64
Agricultural Expo Office Building	46,067	59	\$102,565.32

Summary of County Parking Lots (Continued)

LOCATION	AREA (SF)	PCI	COST ESTIMATE
Sheriff's Annex	39,440	31	\$46,274.80
Hope Mills Library	36,800	65	\$23,160.09
Cliffdale Branch Library	35,110	79	\$21,901.56
Animal Services Center	34,700	91	\$1,653.08
Landscaping Department	32,560	54	\$15,873.64
Bordeaux Branch Library	30,810	59	\$67,996.50
HQ Library	Total Area = 27,720		
East (public) Parking Lot	19,110	66	\$17,643.53
North (staff) Parking Lot	8,610	67	\$7,560.57
Eastover Recreation Center	21,900	95	\$1,315.60
Community Corrections Center	21,860	82	\$13,991.91
Crisis Stabilization Center	19,780	76	\$16,904.51
Dorothy Spainhour School	19,740	70	\$4,661.16
Sheriff Firing Range	19,560	56	
Arnette Park	Total Area = 19,240		
Administrative Building	13,580	50	\$30,370.34
Maintenance Building	5,660	80	\$3,237.52
Historic Courthouse	18,620	47	\$95,257.82
Wellness/Risk Management	13,920	95	\$865.15
Convention and Visitors Bureau	12,550	65	\$28,036.58
Veterans Services	12,440	24	\$84,249.88
Domestic Violence Center	11,250	85	\$6,123.26
Fuller Building (Sheriff's Office)	8,600	73	\$2,425.28
Alphin House	7,810	57	\$5,402.22
Group Home	1,940	48	
TOTAL ASPHALT PAVEMENT =	2,643,457		
		TOTAL ESTIMATED COST =	\$293,026.52

Crown Complex Site Map



Summary of Crown Complex Parking Lots

CROWN COLISEUM COMPLEX	AREA (SF)	PCI	COST ESTIMATE
Parking Lot #1	78,750	52	\$172,441.98
Parking Lot #2	302,900	65	\$267,963.70
Parking Lot #3	43,850	55	\$95,468.80
Parking Lot #4	715,970	70	
Area 1			\$259,314.77
Area 2			\$122,733.34
Area 3			\$323,361.77
Area 4			\$9,037.60
Area 5			\$46,496.45
Coliseum Drive			\$24,564.54
Parking Lot #4 (Rear)	26,550	90	\$6,292.00
Parking Lot #4 (Rear - Concrete)	25,830	85	
Parking Lot #5	119,450	70	\$93,732.78
Parking Lot #6	54,980	63	\$33,201.74
TOTAL ASPHALT PAVEMENT = 1,342,450			
TOTAL ESTIMATED COST =			\$1,454,609.47

Area and Cost Estimate Totals

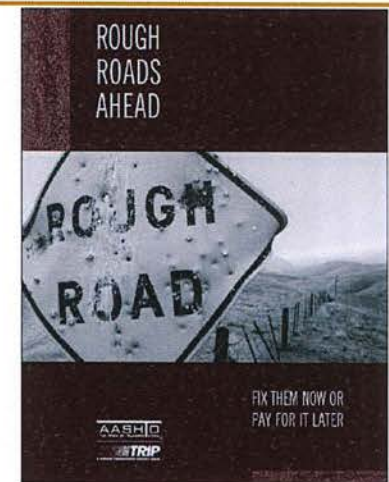
LOCATION	AREA (SF)	COST ESTIMATE
County Parking Lots	2,643,457	\$2,973,026.52
Crown Coliseum Complex	1,342,450	\$1,454,609.47
TOTAL ASPHALT PAVEMENT =	3,985,907	
TOTAL ESTIMATED COST =		\$4,427,635.99

- Additional Costs – 25% to 40%
 - Drainage Improvements, Administration, Utility Adjustments, Work Zone Traffic Control, etc.

Parking Lot Assets

AASHTO's Rough Roads Ahead

- USA Roadways - \$1.75 Trillion
- 4,000,000 miles of roadways
- \$437,500/mile
- Assuming an average pavement width of 24'
 - Roadway Value ~ \$31/SY
- County Parking Lots – 442,879 SY
- Parking Lot assets – \$14 million



2009 AASHTO Publication

Maintenance Recommendations & Priorities

Balancing Act

- Preventive Maintenance and Structural Repair
- Reconstruction

Priorities

High Priority

- Crack Sealing
- Full-Depth Patching
- Repair of alligator cracking and rutting



Questions and Answers



CIP Strategy for Parking Lots

- Balance between maintenance and replacement
- Preventive maintenance (PM) measures must be taken early
- Focus PM initiatives on parking lots with Pavement Condition Index (PCI) > 60 (Industry Guidelines)
- Consider usage of parking lot

LOCATION	DESCRIPTION OF PREVENTIVE MAINTENANCE	PCI	COST ESTIMATE
Wellness/Risk Management	Striping and pavement markings	95	\$900
Eastover Recreation Center	Striping and Pavement Markings	95	1,400
Sheriff's Training Center	22 SY of full depth patching, striping and pavement markings	93	2,000
Department of Social Services	Crack sealing	91	8,700
Animal Services Center	Crack sealing, striping and pavement markings	91	1,700
Public Health	Milling and replacement of certain sections of asphalt, fog seal and striping and pavement markings	89	58,800
Bradford Place	Crack sealing	89	4,100
Detention Center	33 SY of full depth patching, crack sealing, striping and pavement markings	87	5,800
Domestic Violence Center	Slurry seal, striping and pavement markings	85	6,200
North Regional Library	Crack Sealing, slurry seal, striping and pavement markings	83	50,700
Community Corrections Bldg	29 SY of full depth patching, crack sealing, slurry seal, striping and pavement markings	82	14,000
Arnette Park Maintenance Bldg	Crack sealing, slurry seal and striping	80	3,300
Cliffdale Library	4 SY of full depth patching, crack sealing, slurry seal, striping and pavement markings	79	22,000
Crisis Stabilization Center (Roxie)	23 SY of full depth patching, crack sealing, microsurfacing, striping and pavement markings	76	17,000
County Courthouse (Lot #2)	Crack sealing	75	7,400
Fuller Building	Crack sealing and repair sidewalk	73	2,500
Building Maintenance Facility	6 SY of full depth patching and crack sealing	70	1,700
Dorothy Spainhour School	9 SY of full depth patching, crack sealing, striping and pavement markings	70	4,700
East Regional Library	620 SY of full depth patching and crack sealing	69	38,100
Headquarters Library - North	28 SY of full depth patching, crack sealing, microsurfacing and striping	67	7,600
Law Enforcement Center (Lot #4)	Crack sealing	67	14,600
Headquarters Library - East	58 SY of full depth patching, crack sealing, microsurfacing, striping and pavement markings	66	17,700
Hope Mills Library	17 SY of full depth patching, crack sealing, slurry seal, striping and pavement markings	65	23,200
Total Estimated Cost =			\$314,100

Substantial Improvements – Resurfacing/Rebuild

LOCATION	AREA (SF)	PCI	COST ESTIMATE
JP Riddle Stadium	308,270	68	\$588,541.29
Spring Lake Branch Library/Family Resource Center	136,840	67	111,594.98
Convention and Visitors Bureau	12,550	65	28,036.58
Agricultural Expo Office Building	46,067	59	102,565.32
Bordeaux Branch Library	30,810	59	67,996.50
Alphin House	7,810	57	5,402.22
Landscaping	32,560	54	15,873.64
Arnette Park Administrative Building	13,580	50	30,370.34
Law Enforcement Center Lot #5 (Parking Deck)	12,760	47	Further Evaluation
Winding Creek Executive Place	70,780	47	155,851.41
Historic Courthouse	18,620	47	95,257.82
E. Newton Smith Center	101,040	31	220,603.24
Sheriff's Annex	39,440	31	46,274.80
Central Maintenance Facility	64,060	26	139,103.25
Veterans Services	12,440	24	<u>84,249.88</u>

TOTAL ESTIMATED COST =

\$1,691,721.27

Capital Project Categories

- Parking Lot Repair/Replacement
- Major Building Systems
- Minor Building Systems (< \$100,000)
- Major Building Exterior Improvements
- Minor Building Exterior Improvements (< \$100,000)
- Roof Repair/Replacement
- Building Additions/Renovations



Capital Project Categories

- New Facilities
- Public Utilities
- Crown Complex
- Solid Waste

CIP Form– Parking Lot Repair/Replacement

DEPARTMENT		PRIORITY		REQUEST TYPE	
Engineering & Infrastructure		Mandate	<input type="checkbox"/>	Replacement	<input checked="" type="checkbox"/>
PROJECT TITLE		Board Priority	<input type="checkbox"/>	Expansion	<input type="checkbox"/>
Parking Lot Repair/Replacement		Mgmt Priority	<input type="checkbox"/>	New	<input type="checkbox"/>
ASSOCIATED CIP PROJECT		Betterment	<input checked="" type="checkbox"/>	Renovation	<input type="checkbox"/>
None		STRATEGIC PLAN ALIGNMENT			
		Provide Adequate Infrastructure			

PROJECT DESCRIPTION, JUSTIFICATION AND STATUS

Project Description & Justification: The County has numerous parking lots where little to no maintenance has been done over the years. This project will focus on preventative maintenance, repair and replacement of County parking lots. Please see the enclosed list of parking lots with the projected repair cost for each.

Project Status: All parking lots have been evaluated and list of improvements and the cost associated with each has been completed by a consultant hired by the County.



CIP Form– Parking Lot Repair/Replacement

		Actual to Date	Prior Years Budgeted	FY2016	FY2017	FY2018	FY2019	FY2020+	Total
Expenditures									
Land									-
Architectural/Engineering			91,000.00						91,000.00
Construction									2,006,000.00
Equipment/Furnishings									-
Other									-
Total		\$ -	\$ 91,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,097,000.00
Funding Source									
Current Appropriation			\$ 91,000.00						91,000.00
General Fund									-
Enterprise Funds									-
Grants/Other									-
Existing Debt/Bonds									-
New Debt/Bonds									-
Total		\$ -	\$ 91,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,000.00
Impact on Operating									
Personnel				\$ -	\$ -	\$ -	\$ -	\$ -	-
Maintenance				\$ -	\$ -	\$ -	\$ -	\$ -	-
Other Operating				\$ -	\$ -	\$ -	\$ -	\$ -	-
Capital				\$ -	\$ -	\$ -	\$ -	\$ -	-
(Expenditure Savings)									-
(New Revenue)									-
Net Op. Costs		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-

County Building Utilization Review

- List of County-Owned Facilities
- Completely Vacant Facilities
- Partially Vacant Facilities
- Recommendations on Utilization

#	NAME	ADDRESS	OCCUPANTS
1	AG-OFFICE BLDG	301 E MOUNTAIN DR.	COOPERATIVE EXTENSION/SOIL CONSERVATION
2	ALPHIN HOUSE	2736 CEDAR CREEK RD.	FORT BRAGG REGIONAL ALLIANCE
3	AMES STREET PROPERTY (MULTIPLE BUILDINGS)	786 BLUE STRET	EMPLOYMENT SOURCE, INC.
4	ANIMAL SERVICES CENTER	4704 CORPORATION DR.	ANIMAL SERVICES
5	ANN ST LANDFILL (MULTIPLE BUILDINGS)	704 ANN ST.	SOLID WASTE
6	ARNETTE PARK ADMIN BUILDING	2165 WILMINGTON HWY	COMPLETELY VACANT
7	BORDEAUX LIBRARY	3711 VILLAGE DR.	LIBRARY SERVICES
8	BRADFORD PLACE	109 BRADFORD AVE.	CHILD ENFORCEMENT/COMMUNICARE
9	BUILDING MAINTENANCE FACILITY (BMF)	420 MAYVIEW ST.	FACILITES MANAGEMENT/PRINT SHOP/SIGN SHOP
10	CENTRAL MAINTENANCE FACILITY (CMF)	426 MAYVIEW ST.	VEHICLE MAINTENANCE
11	CLIFFDALE LIBRARY	6882 CLIFFDALE RD.	LIBRARY SERVICES
12	COMMUNITY CORRECTIONS CENTER (C5)	412 W RUSSELL ST.	PROBATION/TASC
13	CONVENTION & VISITORS BUREAU	245 PERSON ST.	CONVENTION & VISITORS BUREAU
14	COUNTY COURTHOUSE	117 DICK ST.	COUNTY ADMIN/BCC/JUDICIAL SYSTEM
15	CROWN ARENA & THEATER	US HIGHWAY 301 S	CROWN VENUE
16	CROWN COLISEUM	1960 COLISEUM DRIVE	CROWN ADMINISTRATION/VENUE
17	CROWN EXPO CENTER	EAST MOUNTAIN DRIVE	CROWN VENUE/OFFICES
18	DEPARTMENT OF SOCIAL SERVICES (DSS)	1225 RAMSEY ST.	DSS
19	DETENTION CENTER	204 GILLESPIE ST.	JAIL ADMINISTRATION
20	DOMESTIC VIOLENCE CENTER		
21	DOROTHY SPAINHOUR SCHOOL	223 HULL ROAD	EASTER SEALS
22	E. NEWTON SMITH CENTER	227 FOUNTAINHEAD LN.	BOARD OF ELECTIONS/WELLNESS CLINIC/PHARMACY
23	EAST REGIONAL LIBRARY	4809 CLINTON RD.	LIBRARY SERVICES
24	EASTOVER REC CENTER	3637 PEMBROKE LN.	CITY/COUNTY RECREATION
25	GROUP HOME	800 OLD WILMINGTON ROAD	RHA MANAGEMENT SERVICES, INC.
26	HISTORIC COURTHOUSE	130 GILLESPIE ST.	PLANNING/INSPECTIONS/ENGINEERING
27	HOPE MILLS LIBRARY	3411 GOLFVIEW RD.	LIBRARY SERVICES
28	HQ LIBRARY	300 MAIDEN LN.	LIBRARY SERVICES/LIBRARY ADMINISTRATION
29	JP RIDDLE STADIUM (MULTIPLE BUILDINGS)	2823 LEGION ROAD	SWAMPDOGS - CITY/COUNTY RECREATION

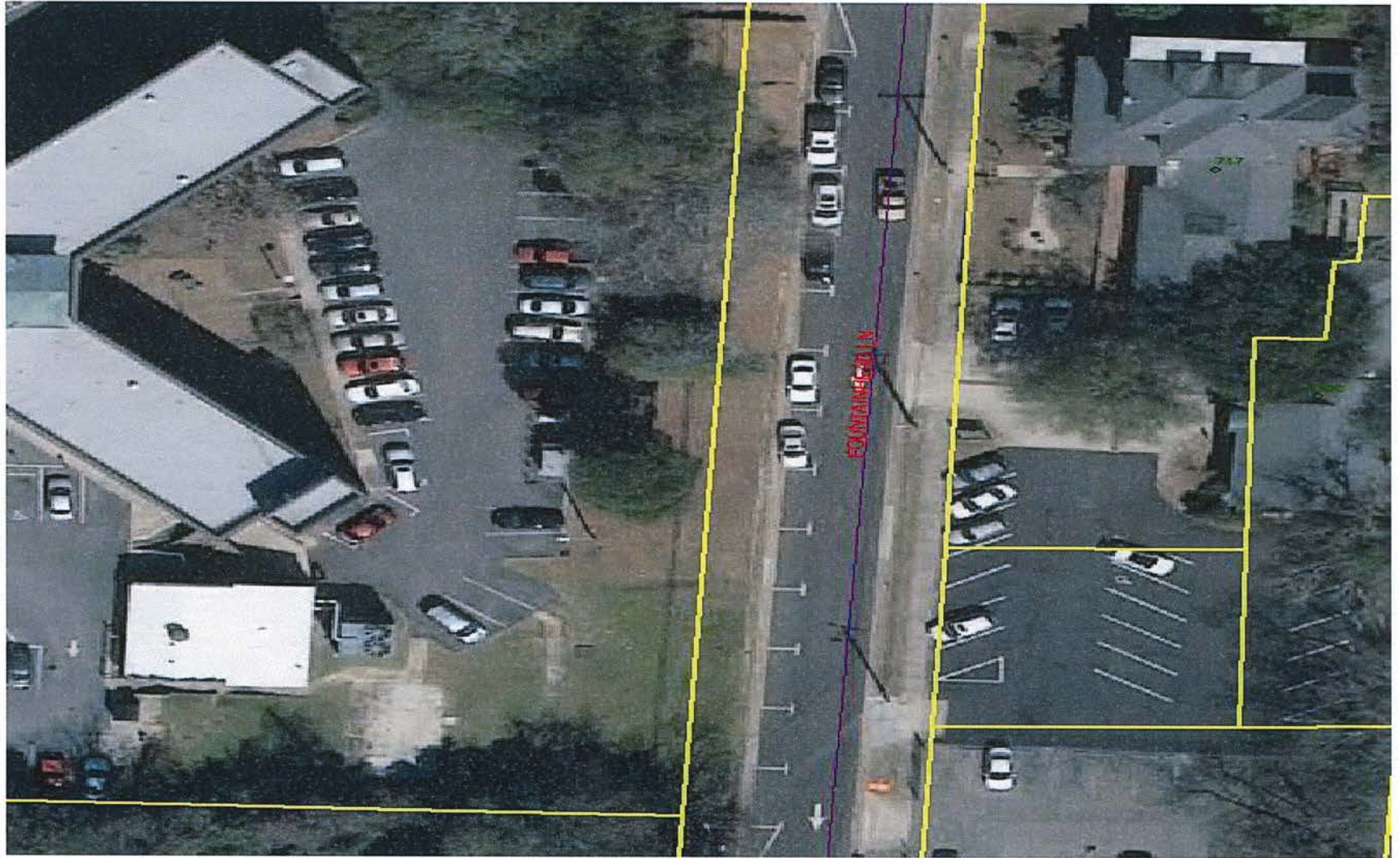
Vacant Facility Space

Completely Vacant Buildings

	Address	Available SF	Occupants
*ARNETTE PARK ADMIN BUILDING	2165 WILMINGTON HWY	2,990	VACANT
WELLS HOUSE	111 BRADFORD AVE.	3,398	VACANT

* Operations Agreement for Parks & Recreation Consolidation

Wells House



Wells House

- Facility constructed in 1926
- Currently vacant
- 3,398 Square Feet
- Most recently used by Auxiliary Services and Employee Assistance Program
- Located outside of Historic District











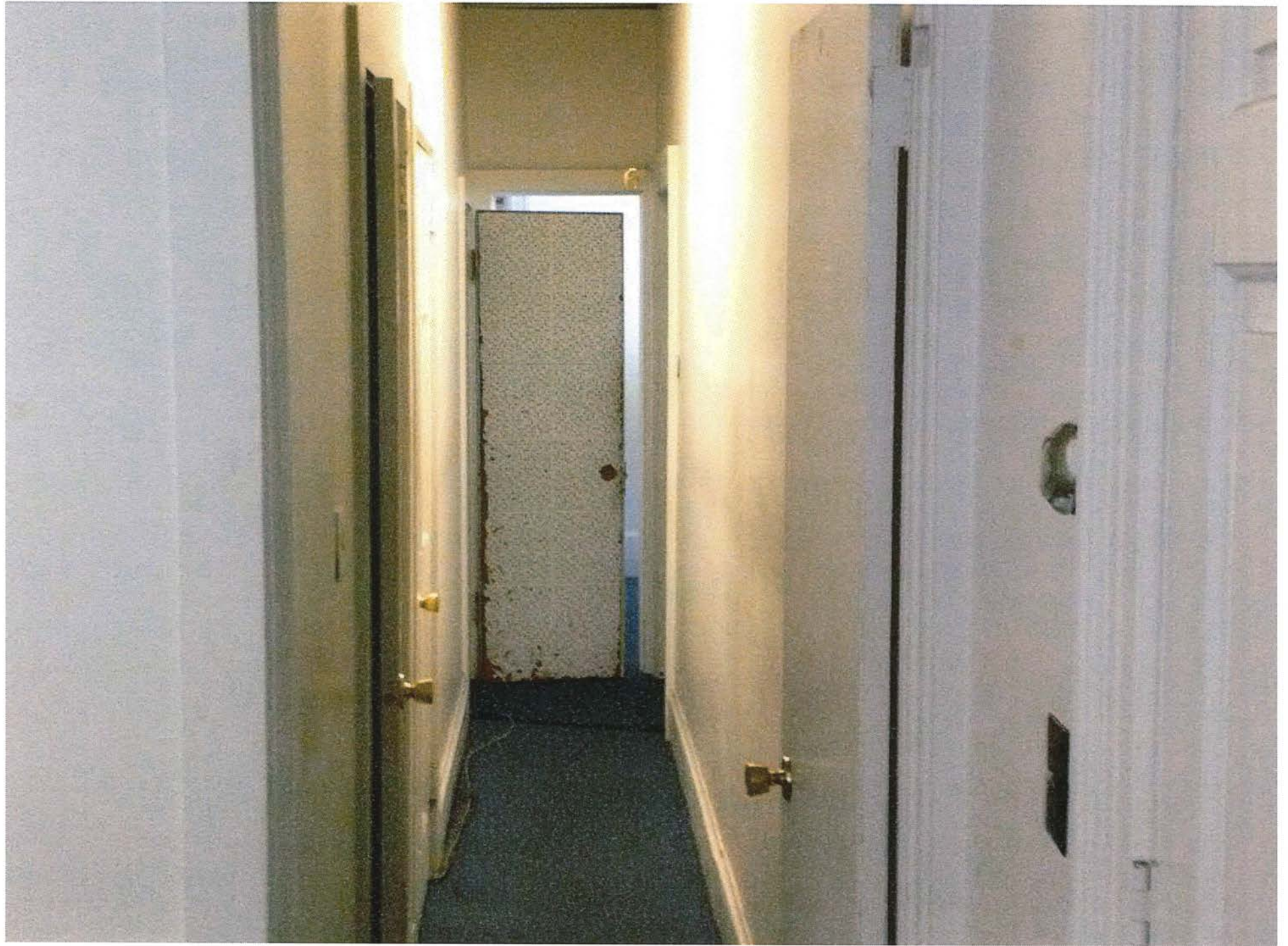
















Wells House Recommendation

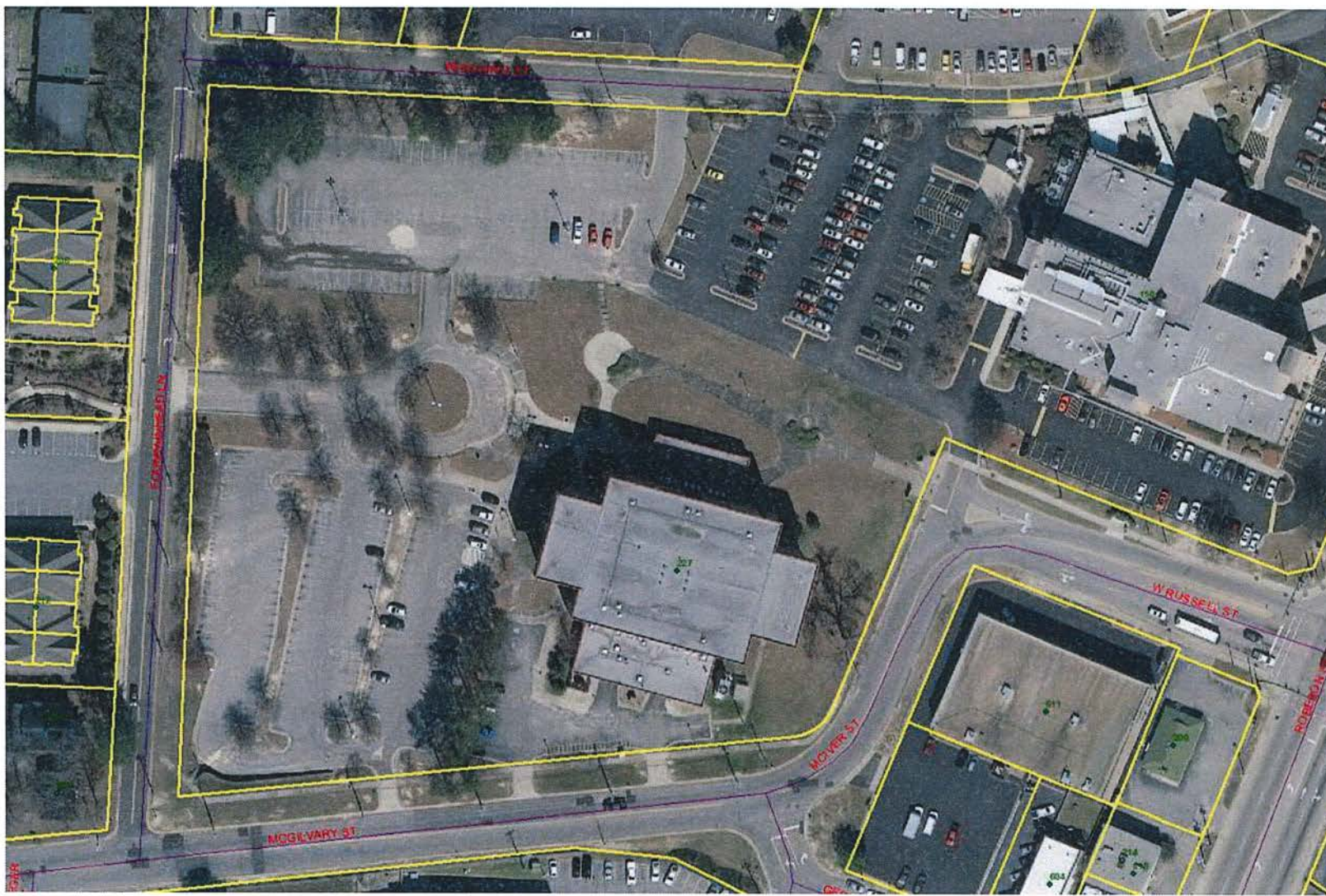
- Demolish structure and utilize space to expand parking

Vacant Facility Space

Partially Vacant Buildings

	Address	Available SF	Occupants
COMMUNITY CORRECTIONS CENTER (C5)	412 W RUSSELL ST.	1,292	PROBATION/TASC/CRIME LAB
E. NEWTON SMITH CENTER	227 FOUNTAINHEAD LN.	61,500	BOARD OF ELECTIONS/PHARMACY
SPRING LAKE RESOURCE CENTER	103 LAKETREE BLVD.	3,420	DSS/WIC/COOPERATIVE EXTENSION
WINDING CREEK EXECUTIVE PLACE	711 EXECUTIVE PL.	8,196	ALLIANCE BEHAVIORAL HEALTHCARE/ CAPE FEAR VALLEY

E. Newton Smith Center



E. Newton Smith Center

- Previous study completed by Gordon Johnson Architecture
- Potential location for County departments within the Courthouse
- Next steps
 - Engage architecture firm to update study
 - Include renovations to County Courthouse
 - Develop cost estimates

Other Facility Considerations

- Dorothy Spainhour School Facility





Dorothy Spainhour School

- Facility constructed in 1976
- Currently utilized by Easter Seals of NC
- 12,310 square feet
- Lot size = 2.9 acres

Questions?



CUMBERLAND
★ COUNTY ★
NORTH CAROLINA

ITEM 4

**KNOWN ITEMS IMPACTING
FISCAL 2016**

Cumberland County Board of Commissioners

March 5, 2015

**KNOWN ITEMS
IMPACTING FISCAL YEAR
2016 BUDGET**

Financial Report 1/31/15

● Ad valorem tax

- Collections strong for first half of year
- Very close to January 2014
- Motor vehicle taxes appearing strong

Revenue Impact

Comparison of % Change in Sales Tax



Financial Report 1/31/15

⦿ Expenditures

- No red flags

Expenditure Impacts

- ⦿ School funding formula
 - \$0.3406 of Ad valorem tax budget
 - Settle-up Adjustment
- ⦿ Retirement decrease
 - .4% decrease
 - Savings of \$335,236
- ⦿ Unfunded mandates
 - Minimum salary being established for exempt status
 - Potential impact to departments who pay overtime

Expenditure Impacts

⦿ Workers compensation

- Claim Experience this year has improved
- Continue to recover from prior years' large claims
- Gradual increase in rates to replenish fund

Expenditure Impacts

- ⦿ Employee cost of living increase
 - Net Cost of 1% including benefits
= \$870,500

Expenditure Impacts

● Technology needs

- Telephones

- VOIP - Last Phase \$400,000

- Includes Sheriff, Detention Center, Reg. of Deeds
Legal, Human Resources, Tax Office and
Commissioners

- Finance/HR software

- 6 months maintenance contract \$120,000

Expenditure Impacts

● Technology needs

- Hardware \$274,000
- Other software \$72,000
- Maintenance and Licenses \$29,000

Expenditure Impacts

⦿ Central Maintenance (Fleet)

- Approximately 1/3 of vehicles 10+ years old
- Over 36% >100,000 miles
- Annual need - ~ \$100,000 (excluding Sheriff)
- Propose establishing assigned fund balance from sales on Gov Deals to meet annual needs