## CUMBERLAND COUNTY FINANCE COMMITTEE DECEMBER 7, 2006

Members Present: Kenneth Edge, Chair

Jeannette Council

John Henley

Others Present: Juanita Pilgrim, Deputy County Manager

Amy Cannon, Asst. County Manager Cliff Spiller, Asst. County Manager Doug Canders, Staff Attorney

Marsha Fogle, Clerk

Representative from CIGNA

Representatives from NCACC RISK MANAGEMENT

ADDITION TO AGENDA: ABC Board request

MOTION: Commissioner Council moved to add the above item.

SECOND: Commissioner Henley

VOTE: UNANIMOUS

1. Approval of Minutes: October 12, 2006

MOTION: Commissioner Henley moved to approve.

SECOND: Commissioner Council

VOTE: UNANIMOUS

2. Review of potential future county projects and the associated projected debt service and operating costs

Amy Cannon, Assistant County Manager, reviewed the projects and associated costs (see attached sheets). In addition to the projects on the sheet, Ms. Cannon noted the Parks and Recreation Advisory Board will be forwarding its request for some projects at an approximate cost of \$6.2 million.

Deputy County Manager noted that she would ask the Ferguson Group to look into some federal funding for the Public Safety Communications Towers. In addition, a question arose as to whether or not the County might buy space on existing towers. The towers are important because at this time there are some dead areas in the county and law enforcement agencies are unable to communicate among themselves.

The Board will consider all of the projects at its planning retreat in January.

MOTION: Commissioner Council moved to recommend to the Board that the new health department building be the #1 priority for the Board of Commissioners.

SECOND: Commissioner Henley

VOTE: UNANIMOUS

Commissioner Henley asked Staff to bring to the Board some projections of growth in the County. He noted we should not add in a tax increase for debt service on the COPS for the Board of Education because the lottery proceeds would cover that debt service. In addition, it was noted that if the State picks up Medicaid, the county would be able to cover its debt service on the projects without a tax increase.

## 3. Discussion: County Health Insurance (CIGNA)

BACKGROUND: A petition from the Sheriff's Office noting some issues with the health insurance policy brought this item to the Finance Committee. Some issues:

- insurance card need to be edited to include vision coverage on the front so the employee and physician are not confused as to whether there is coverage;
- employees did not receive the "benefit booklet";
- some employees still having problems because their primary care doctor does not accept CIGNA;
- employees confused about deductibles;

In addition, there is a shortage of primary care physicians and many female employees use their OBGYN doctor as their primary physician. The Committee would like to see OBGYN physicians accepted as primary care physicians.

The consensus of the Committee was that CIGNA would send out a new insurance card updating it to show that vision is included (on the front of the card). In addition, each employee will receive a benefit booklet that will include a "complete" list of all doctors accepting CIGNA.

The County will do more to educate its employees about the CIGNA insurance and CIGNA will schedule a meeting at which all employees will be required to attend to further explain the county's benefits and respond to any questions.

A quarterly report will be submitted in January.

## 4. Consideration of a request from the ABC Board

BACKGROUND: The ABC Board would like to purchase land in Hope Mills to build/replace its current store. The property has been identified at a cost of \$380,000. The ABC Board is requesting that the County consider loaning it the money to purchase the land, as it did with the Spring Lake store.

MOTION: Commissioner Henley moved to direct management to proceed.

SECOND: Commissioner Council

VOTE: UNANIMOUS

MEETING ADJOURNED