

CUMBERLAND COUNTY POLICY COMMITTEE
DECEMBER 4, 2003 – 8:30 AM

MEMBERS

PRESENT: Chairman Jeannette M. Council
Commissioner Breeden Blackwell
Commissioner Billy King

OTHERS: Commissioner Talmage Baggett, Jr.
James Martin, County Manager
Juanita Pilgrim, Deputy County Manager
Cliff Spiller, Assistant County Manager
Grainger Barrett, County Attorney
Mitzi Champion, Public Information Officer
Marsha Fogle, Clerk to the Board
Ann Hymes, Deputy Clerk to the Board

Chairman Council called the meeting to order.

1. Approval of Minutes: October 6, 2003

MOTION: Commissioner Blackwell moved to approve.
SECOND: Commissioner King
VOTE: UNANIMOUS

2. Health Insurance for Board of Education Members

BACKGROUND: On September 15, 2003, the Board of Commissioners approved a request from the Board of Education to allow members of the Board of Education to participate in the County health insurance program. On October 13, 2003, the County Manager received a letter from the Chairman of the Cumberland County School Board requesting reconsideration of the matter, specifically to provide the same health insurance as that available to the Cumberland County Board of Commissioners.

The County Manager explained that, if approved, the school board would pay the premium amount only and not share in the potential losses. The coverage would also include dependents of school board members. The school board members would pay the additional premiums for dependents.

MOTION: Commissioner Blackwell moved to recommend to the Board of Commissioners that the Board of Education request be approved subject to the terms of the attached Resolution.
SECOND: Commissioner King
VOTE: UNANIMOUS

Commissioner Baggett noted a statute that stated the County must, or may, pay for Board of Education members health insurance.

The County Attorney noted that the statutes say the Board of Commissioners shall set the rate of compensation for Board of Education members.

The County Manager asked for a revision in the wording of the Resolution. Instead of "satisfactory to the County Manager," the Resolution would state "satisfactory to the County Attorney."

MOTION: Commissioner Blackwell revised the motion to include the Resolution revision. Additionally, he added that the health insurance program be reviewed annually.

SECOND: Commissioner King

VOTE: UNANIMOUS

3. New County Seal

BACKGROUND: On October 20, 2003, the Board of Commissioners approved the drawing for a new County seal. The drawing was submitted by Mauri Ferrari, Graphic Design Instructor at Fayetteville Technical Community College. The colors and motto of the seal were not selected.

Ms. Fogle presented several new drawings illustrating eight (8) rays representing the Cumberland County municipalities.

MOTION: Commissioner Blackwell moved to recommend to the Board of Commissioners that the seal with the large rays be adopted.

SECOND: Commissioner King

VOTE: UNANIMOUS

Commissioner Baggett stated that he asked Roy Parker, Jr. for motto suggestions.

Ms. Fogle presented several drawings of the seal in different colors to the Committee.

MOTION: Commissioner Blackwell moved to recommend two colored seals to the Board of Commissioners. One seal includes the colors blue, gold and black; and one seal includes gold, green, purple and black. The motion includes changing the green color to a deeper shade of green. This recommendation, to include motto suggestions, will be presented at the December 15, 2003, Commissioner's Meeting.

SECOND: Commissioner King

VOTE: UNANIMOUS

MEETING ADJOURNED: 9:25 AM.

A RESOLUTION OF THE CUMBERLAND COUNTY BOARD OF
COMMISSIONERS PROVIDING THAT BOARD OF EDUCATION MEMBERS
SHALL BE ELIGIBLE TO PARTICIPATE IN THE COUNTY'S MEDICAL AND
HOSPITALIZATION PLAN

RESOLVED, by the Cumberland County Board of Commissioners that, pursuant to G.S. 115C-38, as part of their compensation members of the Cumberland County Board of Education shall be eligible to participate in and be covered by the County's medical and hospitalization plan provided that the Board of Education shall by interlocal agreement satisfactory to the County agree to pay to the County's medical and hospitalization plan the full monthly premiums for such coverage.

This the 15th day of December, 2003.