

CUMBERLAND COUNTY BOARD OF COMMISSIONERS  
JUNE 16, 2008, 6:00PM  
SPECIAL MEETING – BUDGET

PRESENT: Chairman Breeden Blackwell  
Vice Chair Jeannette Council  
Commissioner Kenneth Edge  
Commissioner John T. Henley, Jr.  
Commissioner Billy R. King  
Commissioner Ed Melvin  
Commissioner Diane Wheatley  
James Martin, County Manager  
Amy Cannon, Asst. County Manager  
Cliff Spiller, Asst. County Manager  
Grainger Barrett, County Attorney  
Harvey Raynor, Deputy County Attorney  
Marie Colgan, Deputy Clerk  
Marsha Fogle, Clerk  
Staff: Finance Department  
Staff: Human Resources

1. Discussion and Adoption of the Budget for FY 2008-09.

James Martin, County Manager, noted some changes in the proposed budget reducing the General Fund Budget to \$276,035,962.

The Board discussed the needs of some of the smaller fire departments and asked Commissioner Ed Melvin, the liaison to the Fire Chief's Association, to urge it to bring to the Board a plan on how to address the inequity in funding, especially among the smaller departments.

MOTION: Commissioner Edge moved to adopt the FY08-09 Budget Ordinance.

SECOND: Commissioner Melvin

DISCUSSION: Chairman Blackwell said he hoped the Board would address some pressing issues at its Retreat in January and set some funding priorities. Commissioner King said some issues that need to be addressed are transportation, clean water, hospital issues, parking, and parks and recreation.

VOTE: UNANIMOUS

**BUDGET ORDINANCE ADOPTION**

The Board of County Commissioners hereby adopts and enacts the proposed 2008-2009 fiscal year budget as recommended by the County Manager with amendments incorporated herein as the County of Cumberland's budget for FY2008-2009 under the following terms and conditions:

1. The Budget Ordinance shall govern only total dollar departmental appropriations, including multiple organizations within a department, as shown subject to the resolution of September 7, 1982, after any additional personnel costs are factored into each department's appropriation.
2. The amendments to the County Manager's recommended budget as approved by the Board of Commissioners (see Attachment A). Attachment A includes all adjustments approved by the Board of Commissioners from June 2, 2008 through adoption of the budget on June 16, 2008 and any subsequent adjustments approved through June 30, 2008 by the Board.
3. The County-Wide Ad Valorem Tax Rate and levy of 86 cents per \$100 valuation is hereby adopted.
4. The Special Recreation Tax Rate and levy of 5 cents per \$100 valuation is hereby adopted.
5. The Fire Tax District Rates as shown below are hereby adopted and taxes levied:

	<u>Approved Tax Rate Per \$100 Valuation</u>
Beaver Dam Fire District	10 cents
Bethany Fire District	10 cents
Bonnie Doone Fire District	10 cents
Cotton Fire District	10 cents
Cumberland Road Fire District	10 cents
Eastover Fire District	10 cents
Godwin-Falcon Fire District	10 cents
Grays Creek Fire District	10 cents
Lafayette Village Fire District	10 cents
Lake Rim Fire District	10 cents
Manchester Fire District	10 cents
Pearces Mills Fire District	10 cents
Stedman Fire District	10 cents
Stoney Point Fire District	10 cents
Vander Fire District	10 cents
Wade Fire District	10 cents
Westarea Fire District	10 cents
Special Fire Service Fire District	1/2 cent

6. The Cumberland County Board of Education's current expense appropriation is hereby adopted at \$70,918,422.
7. The County Pay Plan for FY2008-2009 includes a 4.0 % (minimum of \$1,000) cost of living increase for all permanent employees effective July 7 and a 1% employer contribution to a 401K retirement plan.
8. The Fiscal Year 2009 Position Classification and Pay Plan is revised to reflect the 4% Cost-of-Living-Adjustment to salary rates, along with any additional or revised/deleted positions and/or classifications approved by this budget.
9. The County Pay Plan for FY2008-2009 includes a new salary plan for Detention Center officers effective July 7, 2008. This plan establishes a separate grade and salary structure to realign Detention Center salaries to be 10% below the equivalent salary of a corresponding law enforcement officer. The plan also includes a change in the Detention Center Promotion Policy to mirror the Law Enforcement Promotion Policy established in FY2007. This policy allows a Detention Center Officers' relative position in the salary range of their current classification to be carried forward to the promoted classification.
10. Encumbrances outstanding in the prior fiscal year will be included in the coming year FY2009 budget. Unexpended grants previously approved and budgeted by the Board in FY2008, will be re-budgeted or rolled over into the FY2009 budget.
11. Any shortfalls or other adjustments in revenues or expenditures created by the above adopted budget shall be adjusted by a like amount appropriation from the fund balance of the County of Cumberland or an adjustment to contingency or other line item so that the 2008-2009 fiscal year budget of the County of Cumberland is balanced pursuant to Chapter 159 of the NC General Statutes.
12. Storm Water Utility Fee:  
  
The monthly service charge per equivalent service unit under the Storm Water Public Enterprise Ordinance, effective July 1, 1995, shall be One Dollar (\$1.00), and shall remain in effect until subsequently amended by appropriate act of the governing body.
13. Solid Waste Management fee is hereby adopted at \$48.00 per household.

This ordinance is adopted the 16<sup>st</sup> day of June 2008.

