

CUMBERLAND COUNTY BOARD OF COMMISSIONERS
AND
FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE BOARD OF TRUSTEES
APRIL 18, 2016 – 11:45 AM
FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE (FTCC)
TONY RAND CENTER – 2201 HULL ROAD – FAYETTEVILLE NC
SPECIAL MEETING MINUTES

COUNTY

PRESENT: Board of Commissioners:
Commissioner Marshall Faircloth, Chairman
Commissioner Glenn Adams, Vice-Chairman
Commissioner Kenneth Edge
Commissioner Larry Lancaster
Commissioner Jimmy Keefe
Amy Cannon, County Manager
James Lawson, Deputy County Manager
Tracy Jackson, Assistant County Manager
Melissa Cardinali, Assistant County Manager
Sally Shutt, Governmental Affairs Officer
Vicki Evans, Finance Director
Candice H. White, Clerk to the Board
Kellie Beam, Deputy Clerk to the Board
Press

COUNTY

ABSENT: Commissioner Jeannette Council
Commissioner Charles Evans

FTCC

PRESENT: FTCC Board of Trustee Members:
Dr. Dallas M. Freeman
Delores Ingram
Dr. Marye Jeffries
Sheryl Lewis
David Williford
Ronald Crosby
William S. Wellons, Jr.
Charles Koonce
Dr. Linwood Powell
Dr. J. Larry Keen, FTCC President
Dr. David Brand, Senior Vice President for Academic and Student
Services
David Sullivan, Vice President for Legal Services and Risk
Management
Betty Smith, Senior Vice President for Business and Finance
Joe Levister, Vice President for Administrative Services
Bob Ervin, Vice President for Technology
Carl Mitchell, Vice President for Human Resources
Brent Michaels, Executive Director for Marketing/Public Relations
Lorna Ricotta, Executive Director for the Foundation
Kay Williams, Administrative Assistant to the President

The Cumberland County Board of Commissioners and the Fayetteville Technical Community College (FTCC) Board of Trustees gathered at the Fayetteville Technical Community College's Tony Rand Center for a luncheon meeting and FTCC's annual report.

Dr. Keen provided the following report:

Curriculum:

- FTCC is the 3rd largest community college in North Carolina.

- Enrollment growth is slightly down. Positive enrollment growth has been a problem throughout the community college system this year.
- FTCC served 12,089 curriculum students during the spring.

Military Enrollment:

- The total active duty military enrollment is up +8% over last year.
- FTCC is serving 1,535 active duty military students this spring semester.
- The total veterans' enrollment is up 4% over last year.
- FTCC is serving 2,135 veterans this semester.

High School Connections:

- High School Connections has seen a positive enrollment spike this spring semester.
- Total enrollment in High School Connections is up 34% over last year.
- FTCC is serving 815 students this semester.

Collision University (CollisionU):

- FTCC Draft Days was a success.
- Twenty-seven (27) CollisionU students participated.
- Twenty (20) companies participated.
- All twenty-seven (27) students received on average five (5) job offers.
- The average starting job salary was \$50,000.
- Along with starting salary, companies offered students tuition reimbursement, relocation packages, tool packages and signing bonuses.
- One student was offered a starting salary of \$75,000 guaranteed for two (2) years, plus relocation to join a management training program for Berkshire Hathaway (owned by Warren Buffett).
- FTCC currently has 100 percent job placement before graduation for the first three (3) graduating classes.
- FTCC had seven (7) automotive services students participate along with approximately twenty (20) business students.
- Industry requested that FTCC hold the event twice per year going forward to provide an opportunity for discussions with students at a time closer to graduation.
- FTCC received four (4) phone calls from companies who did not participate in Draft Days but learned about the event from other company representatives at the Universal Technical Institute (UTI) career fair held in Charlotte during the same week. The comments were that the FTCC Draft Days were much more effective than what UTI is doing and that FTCC students are far more professional than other students from UTI who were interviewed.
- Additionally, FTCC successfully delivered the pilot training course for National General Insurance last week. Their senior vice president agreed to send FTCC 250 to 300 adjusters every year from now on for week-long training sessions.
- Auto Body & Glass (ABRA) has agreed to cancel their estimating training contract with Vail Tech and move all of their estimating and repair planning training to FTCC.
- FTCC is the only community college in the country that has been invited to sit on a panel of educators for an industry conference in May. FTCC's CollisionU program will be presented to hundreds of industry leaders. Other schools invited to attend are UTI, Lincoln Tech, Wyotech and Vail Tech (for-profit schools).

Corporate and Continuing Education:

- Corporate and Continuing Education's Occupational Extension Program at FTCC continues to be the largest in NC. The unduplicated headcount for the 2015 fiscal year was 21,960.
- Corporate and Continuing Education offered 2,298 classes (30 classes more than the 2014 class offerings).
- In 2015, Summerscapes provided classes to over 587 youth. This year's Summerscapes includes new classes with a focus on STEM (Science, Technology, Engineering and Math), Robotics, Forensics, Fun Adventures with Worms, Butterflies, Birds and Bees, 2D Game Programming with Python, Anime Movies with Adobe Flash, and GUI Game Programming with Python.

Partnerships:

- Fayetteville Technical Community College is the only college in North Carolina to offer the A-Step program in conjunction with the Sleep Disorder Technician Program.
- Corporate and Continuing Education is partnering with Cape Fear Valley Hospital EMS base, Employment Security Commission, Cumberland County Schools, Ed2Go, Operation In As Much, Motorcycle Safety (3rd largest in the state), and the Sleep Center to offer new classes.
- The Corporate and Industry Training Division will partner with Everblue to offer Solar Panel Installation classes in June, will partner with Veteran's Flooring to offer floor installation classes, and will continue partnering with ICD/Goodyear.
- The Career and Community Enrichment Division will partner with FTCC's CollisionU to offer a Hobbyist class in June.
- Human Resource Development (HRD) is now partnering with the Family Readiness Group for the Army (FRG) to offer classes.
- A Drone workshop is in the process of being offered summer 2016.
- Corporate and Continuing Education partnered with Vistelar/ARMA (related to Law Enforcement training) to offer Education and Teacher Safety program this spring.

Technical/Online Training:

- Online classes served 2,465 students through partnerships with Adobe Connect, CareerSTEP, Ed2Go, ITTS, Burlington English, GradPoint, Common Core Achieve and 360 training.
- Corporate and Continuing Education is now offering hybrid Paramedic training, Phlebotomy and Effective Teacher Training classes.
- As the demand for online classes became more apparent, Corporate and Continuing Education increased the utilization of Instant Enrollment, registering 1,798 students.
- Corporate and Continuing Education has been involved with a simulation lab for paramedic training spanning two campuses to enhance the learning environment of our students.

Customized Training for the Military:

- Corporate and Continuing Education has begun offering Emergency Management for the NC National Guard.
- Effective Writing for Non-Commissioned Officer's (NCO) is now being offered in partnership with the Basic Skills Education Program (BSEP).
- The BSEP program is continuing to grow. As a result of the need for more classes, BSEP now offers night-time classes.
- Transition Tech will partner with Warriors 4 Wireless (soldiers who are transitioning out of the military and into the workforce) to offer Broadband Communication classes. This new program is tentatively scheduled to begin in May involving 15-20 soldiers.

College and Career Readiness (Formerly Basic Skills):

- For 2015, College and Career Readiness had 62 adult high school graduates and 154 high school equivalency (GED) graduates.
- The Certified Nursing Assistant (CNA) Career Pathway Program started the first cohort in the fall of 2014, with five (5) successful graduates who received GED's and CNA I Certification in May 2015. The second CNA cohort began in August, and thirteen (13) students are scheduled to graduate this spring.

Facilities:

- The design work to modernize elevators (over 35 years old) at the YMCA and Cumberland Hall has been completed.
- Horace Sisk renovations are under contract with designer HH Architecture. Bidding is expected to take place in May 2016. The project is projected to be completed in late November 2016.
- CollisionU SL (formally Mae Rudd) is under contract with Hayes, Inc.
- The original roof (20-year warranty) at the Advanced Technology Center is 26 years old and in need of replacement.
- The original roof (20-year warranty) at the Continuing Education Center is 20 years old and needs replacement.

List of Project Needs for 2016-2017:

- Replacement of pervious pavement (originally laid in 1988) in parking lot #6, located behind the Tony Rand Student Center.
- Replacement of cooling tower at Advanced Technology Center (ATC) building.
- Resurfacing of Parking Lot #7, located at Center for Business and Industry.
- Resurfacing of Parking Lot #1, (last resurfaced in 1988), located behind Cumberland Hall.

2016-2017 Budget Requests

Salaries & Contracts:

- Cost of living raise with benefits 3% (dependent upon what raise the State provides). (The State awarded an approximate 1% raise last year.) Salary increases have been small and few. There is no step or merit increase component in the college compensation plan.
- An additional security position.
- Additional service contracts:
 - Janitorial, grounds and maintenance costs for Mae Rudd (expansion for CollisionU) and Pauline Jones School (College and Career Readiness which is relocating from the Continuing Education Building).
 - Move of Cumberland PolyTech High School (formerly Howard Health) into the vacated portion of the Continuing Education Building.

Other Costs:

- Electricity and heat
 - Slight rate increase and usage increase expected related to Mae Rudd and Pauline Jones.
- Liability and Workers' Compensation Insurance increase
 - Liability insurance is a new requirement for Mae Rudd and Pauline Jones.
 - The mod rate for workers' compensation insurance increased from 1.14 to 1.19.
- Supplies, Repairs and Maintenance
 - Supplies include custodial and maintenance supplies for the new facilities, Mae Rudd and Pauline Jones.
 - Resurface Parking Lot #1 behind Cumberland Hall (last surfaced in 1988).
 - Increase the hours of the contract with Siemens for an automation services technician to be on campus one day a week to regulate, monitor and train personnel on the buildings system controls.

Capital Costs:

Previous funding:

2011-2012 Funded Through Installment Financing:	
Lafayette Hall Mechanical System Replacement	\$2,500,000
Replacement Roofs for Library, Neil Currie & YMCA	\$1,000,000
Total	\$3,500,000
 2014-2015 Funded Through Installment Financing:	
Purchased a 25,000 square foot facility to house the Industry Collision and Repair (ICAR) Instructional Program	
Total	\$3,000,000

Dr. Keen stated this year FTCC is asking for an increase in funding in the amount of \$523,271. Dr. Keen stated FTCC received \$10,104,516 from the County during the FY 2015-2016 and is requesting \$10,627,787 during FY 2016-2017. Dr. Keen stated some of the reasons for the proposed increase in funds is due to: salaries, contracts, cost of living increase, benefits increase, additional position in Security, additional contracts in Janitorial, Grounds and Maintenance, electricity and heat, liability and workers compensation insurance, supplies, repairs and maintenance.

Dr. Keen thanked the Board of Commissioners for the support they have given FTCC over the past year and stated none of the accomplishments could have been done without their support.

Chairman Marshall Faircloth provided closing remarks and acknowledged the value FTCC brings to the community.

Charles Koonce, FTCC Board of Trustees Chairman, provided closing remarks and thanked the Board of Commissioners for the ongoing support.

MEETING ADJOURNED: 1:01 PM

Respectfully submitted,

Kellie Beam
Deputy Clerk to the Board